Kalihwisaks

"She Looks For News"

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January 9, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Photo by Keith Skenandore

Oneida Vice-Chairwoman Kathy Hughes, fifth from right, speaks to the media in regards to the tribe's $4.85 million payment to the state for the gaming compact. Supporting Hughes and the tribe at the press conference are, l-r, Councilman Paul Ninham, Village of Ashwaubenon President Ted Pamperin, Outagamie County Executive Toby Paltzer, Brown County Executive Nancy Nusbaum, Freedom School District Administrator Dave Moscinski, Councilman Curtis Danforth, Treasurer Mercie Danforth, Kathy Hughes, Councilman Brian Doxtator, Rose Gruber of the Wisconsin Council on Problem Gambling, 8th Assembly District Representative Judy Krawczyk, and University of Wisconsin-Green Bay Athletic Director Ken Buttof.

Tribe makes annual payment to the state

Editor's Note: See Page 3 for the Oneida Tribe's revenue sharing allocation plan.

By Keith Skenandore
Kalihwisaks

Tribal and community leaders gathered together as the Oneida Tribe announced their submittal of their annual gaming compact payment of $4.8 million dollars to the State of Wisconsin

Oneida Vice-Chairwoman Kathy Hughes said the payment, announced at a press conference on Dec. 31, 2002, is in accordance with the memorandum of understanding between the Oneida Nation and the State that was agreed upon in 1998.

"In addition we have submitted our recommendations for the allocation of the revenue," said Hughes.

Hughes said those recommendations, to be allocated in accordance with the Memorandum of Understanding, are funding for the Washington Commons

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GTC votes down education resolution

By Phil Wisneski
Kalihwisaks

The Oneida General Tribal Council (GTC) Annual Meeting usually occurs without a quorum year after year. This year however there were a few issues of new business that needed to be voted on by the GTC besides the usual annual reports that are submitted for approval.

A resolution about the Higher Education Grant Program was met with the most discontent. The resolution read that it would exclude room and board for independent non-need based students, exclude room and board for all summer school students (except for year round schools who have accelerated programs) and impose a semester budget cap on available funds where students would be denied funding if funds where not available.

The vote was nearly unanimous to defeat the proposed resolution and keep the

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Doyle sworn in as Wisconsin's 44th gover-

AP Photo/The Capital Times, Mike DeVries

Jim Doyle takes oath of office as Wisconsin governor from Supreme Court Justice Shirley Abrahamson as his wife, Jessica, holds the Bible at the Capitol in Madison, Wis., Monday, Jan. 6, 2003. Doyle, the first Democrat to win the office in 16 years, pledged to lead the state through its fiscal and ethical problems while warning residents of pain along the way as the state deals with a $2.6 billion deficit.

By JR Ross
Associated Press Writer

MADISON, Wis. (AP) - As governor, Jim Doyle pledged to fix Wisconsin's $2.6 billion budget deficit without raising taxes and to shepherd the state through its ethical problems without pitting citizens against each other.

Republican leaders say they'll give him a chance to prove he can do it - as long as he sticks to his word.

Jim Doyle became Wisconsin's 44th governor Monday, vowing to solve the state's $2.6 billion deficit honestly, while warning residents the solution will be painful.

Assembly Speaker John Gard, R-Peshtigo, said Doyle will enjoy a honeymoon with lawmakers as long as he lives up to the promises he has made, including one not to raise taxes.

"We pledged to try to get along as best we can, that we'll trust each other, and that I'll know if he needs me and he'll know if I need him," Gard said.

Doyle was to begin his first full day on the job Tuesday by addressing more than 2,000 Wisconsin fourth-graders through an hourlong video hookup Tuesday to more than 50 locations statewide.

Doyle beat incumbent Republican Scott McCallum in a bitterly contested election in November to become the first Democrat to hold the office in 16 years. He struck a conciliatory tone throughout his inauguration address, promising to be a uniting force in state government and to change the tone of Madison.

Doyle, 57, took the oath of office shortly after 12:30 p.m. in a packed Statehouse rotunda with his wife, Jessica, at his side.

"Our challenges are so large, our responsibilities are so important and our opportunities are so endless, we really don't have any choice: We can no longer do business the way we have done it in the past," Doyle said.

Doyle, state officials and lawmakers took their oaths of office in several ceremonies Monday. Lt. Gov. Barbara Lawton and Attorney

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Doyle Sworn In

AP Photo/The Capital Times, Henry A. Koshollek

Ho-Chunk Traditional Chief Clayton Winneshiek carries the Eagle Flag of the Ho-Chunk Nation during the inauguration of Gov. James Doyle.

Seneca Casino opens in Niagara Falls

AP Photo/Don Heupel

Seneca President Cyrus Schindler, center, and State Sen. George Maziarz, R-Niagara, left, along with Assembly Speaker Sheldon Silver, right, participate in the ribbon cutting for the opening of Seneca Niagara Casino to the public in Niagara Falls, N.Y., New Year's Eve.

By Bill Hoppe
Associated Press Writer

NIAGARA FALLS, N.Y. (AP) - Niagara Falls hit the jackpot New Year's Eve - literally.

The Seneca Niagara Casino officially opened, bringing new jobs, tourists, and the hope that the gambling haven will provide a much-needed boost to the economies of the Seneca Nation of Indians and Niagara Falls.

"It's a beautiful day, a day we've all been waiting a long time for," said Rick Jemison, chief of staff to the Seneca Nation's president. "It's finally arrived."

While Jemison and others spoke at the opening ceremony, a crowd of impatient gamblers stretched around the block chanted, "Open the door" and "Cut the ribbon."

Officials held up the opening ceremony after Gov. George Pataki was delayed and eventually canceled his appearance. By 1:22 p.m. the ribbon was cut, and the first gamblers entered shortly afterward. By 4 p.m., there

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From Page 1/*Annual gaming compact payment to state paid by Oneida Nation*

improvement, Broadway Avenue improvement, six school districts in Brown and Outagamie counties, tourism initiative such as the Welcome Center for Green Bay, the Neville Public Museum, Bay Beach Wildlife Sanctuary and the Performing Arts Center in Appleton, and increased funding for the Wisconsin Council on Problem Gambling (WCPG).

"We have encouraged our local municipal leaders to continue our cooperative efforts and support our recommendations," said Hughes.

The Oneida Nation and the State of Wisconsin are engaged in a Memorandum of Understanding which dictates that the gaming revenue payments to the state be spent in the following manner:

1) Economic development on reservations.
2) Economic development in communities around reservations.
3) Tourism
4) Programs and services in counties where casinos are located.

Neighboring community leaders provided recommendations for the revenue allocation plan which culminates with the tribe's internal priorities.

"It's imperative that we look together to bring our gaming revenues back to this area," said Hughes. "We value our government to government relationships and business partnerships and this plan reflects that cooperation.

Brown County Executive Nancy Nusbaum thanked the tribe for their effort in their revenue sharing plan.

"It's been somewhat frustrating," she said. "Local governments want us at the table arguing for the compact dollars to be coming back to this area."

She said there is an impact - primarily positive - in having gaming in the area and that "was recognized not only by the fact that we have a significant benefit in the local economy and our jobs, but also that the compact dollars would come back to this area in the categories that are specifically designated in the Memorandum of Understanding."

"I'd like to just add my voice to the voice of the nation," said Nusbaum as she called on the state to return the dollars as to what was agreed upon in the MOU.

"The benefit to the area specifically would be not only positive for us, but specifically, due to the credit of the efforts of the Oneida Nation in wanting to build a stronger partnership with local governments and with the local economy."

Elected in 1999, Toby Paltzer, Outagamie County executive, said one of his requests was to take down the neighborhood fences and to work more cooperatively with the county's neighbors. He said he has visited the Oneida Nation several times and worked with the council.

"I really appreciate that for our people in Outagamie County," said Paltzer, "and I really want to thank you for the effort you put into this (revenue sharing plan) and I'm sure as we go down the road we plan on working more and more from Outagamie County with the Oneida Nation...to accomplish our goals and our mission."

Ted Pamperin, president of the Village of Ashwaubenon, thanked the Oneida Nation for listing some of the projects that his constituents feel are very important to Ashwaubenon.

"That would be the Lombardi Avenue project and the Broadway project," said Pamperin. "Both are very important to economic development with the infrastructure in that area around Lambeau Field and the Resch Center."

He said the other project being the fire facility that would enable the village, the Oneida Nation, and the towns of Hobart and Lawrence, to "work collectively in providing fire protection to those areas that we feel need better fire protection and EMS protection in the future."

Originally in 1991 when the first gaming compact was signed between the tribe and the state it was agreed upon that the tribe pay a non-regulatory fee of $290,000 per year.

In 1998 the compact was amended with an extension for 5 years and the fee also increased to $5,400,000. The State also recognized the service agreements the Oneida Tribe has with the surrounding governments and subtracted $550,000 making the actual total payment $4,850,000. A Memorandum of Understanding was attached to the compact amendment that outlines how this payment was to be expended.

Pamperin referred to the last compact signing in 1998, and the community leaders visit with former Gov. Tommy Thompson, as they tried to convince the governor of the economic impact in bringing money back to the local municipalities where the impact was taking place.

"Our message got through," said Pamperin. "Now what's happening is we have a new governor and there's an opportunity for a message and probably a training program for the governor by local officials to get that message to him on the impact of gaming and how it can help in the infrastructure standpoint and the economic development standpoint.

"In these economic times we are going to need that cooperation from the state."

The City of Green Bay received $500,000 from last year's revenue sharing allocation which was applied to the Washington Street improvements and the ability to purchase Younker's a couple of weeks ago.

Green Bay Mayor Paul Jadin said that money "has been working already."

"I'm very familiar with the way that compact came into place and the MOU, I believe, is quite clear. It's important that people like Ted (Pamperin), Nancy (Nusbaum) and I, in our capacity as partners with the tribe, allow for appropriate transition from that era of negotiation with compact to a new governor."

He said it's important that the intent - legislatively and bargaining - be very clear.

"I too want to make sure this money is coming back for its intended purpose. That purpose being economic development and tourism in this area."

Jadin said he is pleased, and with the efforts of the tribe, the city is going to be able to "dedicate additional funds downtown and working towards tourism and the possibility of a west-side aquatic center."

Oneida Councilman Brian Doxtator said he offers support to the distribution of the revenues to go back to the six local surrounding school districts.

"The importance of education to our children," said Doxtator, "no matter what color they are is important to all our governments as we all know."

Freedom School District Administrator Dave Moscinski reiterated Doxtator's remarks as he spoke on behalf of the six school districts involved in the allocation of the revenue.

"The dreams that we have for our children are limited by the dollars we have available to us," said Moscinski. "The dollars that this would make available would certainly be of use to all students within the six school districts."

Judy Krawczyk (R), 88th assembly district representative, thanked the tribal officials for coming to her home and "explaining to me as a new representative at that time what you wanted" from the plan.

"I applaud you for working with the community and I too want to see these dollars come back here," said Krawczyk. "I think it's very important."

Rose Gruber, executive director for the Wisconsin Council on Problem Gambling (WCPG), headquartered in Green Bay, said they are the only agency of it's kind in the state.

"The partnership that we've developed with Oneida and continue to work on just means the world to us," said Gruber.

She said the WCPG has seen a 40 percent increase in calls to their 24-hour toll-free help line in just the last year.

"Certainly the need for our services continues to dramatically increase," said Gruber. "This to me is just a positive step in the right direction."

Hughes, who is a newly appointed board member to the WCPG, commended the leadership for coming out and showing their support and encouragement in "continuing our goals to create a stronger economy for Northeast Wisconsin by working together."

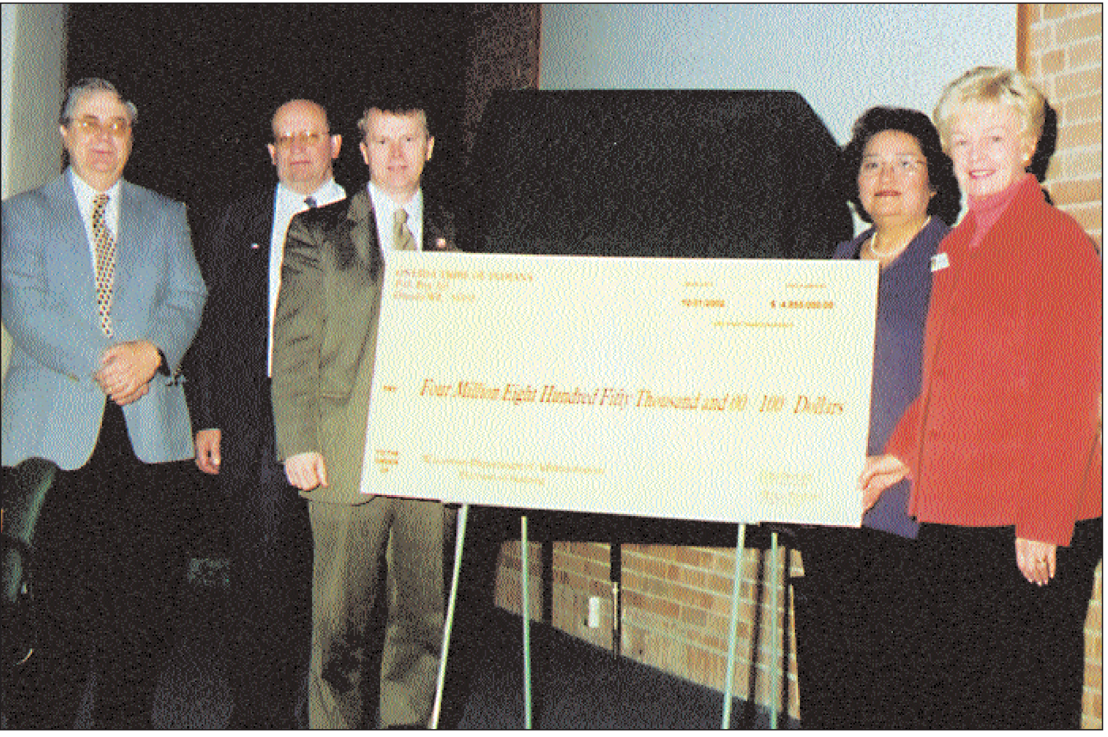
Four Million Eight Hundred Fifty Thousand and 00/100 Dollars

Photo by Keith Skenandore

Standing with the $4.85 million payment to the state are, l-r, Village of Ashwaubenon President Ted Pamperin, Outagamie County Executive Toby Paltzer, Green Bay Mayor Paul Jadin, Oneida Vice-Chairwoman Kathy Hughes, and 8th Assembly District Representative Judy Krawczyk.

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"She Looks For News"

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Driver involved in fatal crash to have sanity checked

Green Bay, Wis. - An 18-year-old-man involved in the July 25 fatal car crash that killed Oneida tribal member Roberta Kinzhuma, 55, was ordered to go under evaluation for insanity.

Brown County Circuit Court Judge William Atkinson ordered that Michael Lappen of Green Bay be evaluated by mental health professionals before any of the cases proceed.

Lappen is scheduled for trial on a litany of charges, including forgery and traffic charges stemming from the fatal crash.

Lappen ran a stop sign at South Pine Tree Road and Fernando Drive and struck a southbound car driven by Kinzhuma, of De Pere. Kinzhuma was alone in her car at the time of the fatal crash.

Witnesses told police Lappen had been smoking crack cocaine early in the day, according to authorities.

Lappen was cited for imprudent speed, failure to stop at a stop sign, operating left of center, operating with a suspended license and not using a seat belt. Fines on those citations total $614

The traffic citations are following an unrelated felony forgery and misdemeanor theft and criminal damage to property and bailjumping cases through the court process.

Lappen is due back in court Feb. 28.

From Page 1*/Doyle sworn in as governor*

General Peggy A. Lautenschlager, the first women in state history elected to those jobs, also were sworn in.

Doyle wasted little time in making his first move on the state's $2.6 billion deficit - he asked lawmakers for an extension to deliver his budget to the Legislature Feb. 18, about three weeks late.

Doyle put the shortfall at closer to $4.3 billion, saying the state's revenue projections for the two-year period beginning July 1 are overly optimistic. Doyle said reining in the state's budget problems was key to controlling the state's future. He reiterated his pledge to hold the line on taxes but said, "Yes, there will be pain along the way."

"But if we do this right, if we do this together, I am totally confident that at the other end of this painful process, we're going to be much stronger and a much better state," he said.

He also listed his priorities for his four-year term, but gave no specifics:

-Ensuring Wisconsin residents go to even better schools and universities.

-Helping create good, high-paying jobs.

-Not raising taxes.

-Ushering in new high-tech and information-age businesses.

-Keeping residents safe.

-Protecting the environment.

-Listening for "the quiet voices - our seniors, those in desperate need of health care, our fellow citizens held back by poverty."

Doyle's priorities will be subject to review by the Assembly and Senate, both of which the Republicans will control.

"I think his words were placed, now we need to have deeds to follow, and it's going to take some more words and some more deeds to get people believing that we actually mean what we say," said Senate Majority Leader Mary Panzer, R-West Bend.

Doyle became the first Democrat to hold the office since Tony Earl lost to Republican Tommy Thompson in 1986. McCallum assumed the job in February 2001 when Thompson resigned to become President Bush's health and human services secretary.

In his speech, Doyle also touched on the scandal that has plagued the state Capitol for almost two years. So far, five lawmakers face charges in a secret investigation into allegations that state employees campaigned illegally on state time.

"And at a time when too many Americans are feeling more and more disillusioned with government, their elected leaders and public service, I am sad to say that no state perhaps has fallen farther, fallen faster than Wisconsin," he said.

Passing On

Beechtree, Donald R.

Donald R. Beechtree, 65, Suring died Wednesday, Jan. 1, 2003, unexpectedly at the Oconto Falls Community Hospital in Oconto Falls. Donald was born May 27, 1937, in Tomah, the son of the late Andrew and Angeline (Archiquette) Beechtree. He was married in Milwaukee on Oct. 19, 1979. Donald worked as machinist for many years for Hale Smith Corp. in Milwaukee before retiring.

Survivors include his wife, Dolores, Suring; 14 children, John (Sue), Dawn (Chilo), Andy (Kathy), Cheryl (Tony), Jodi, Edward (Jean), David, Susan (Kurt) Sherwin, James (Amy), Corinne (Dan), Kathy (Brian), Sally (Dan), Debra (Tom) Mommer, and Lisa Hoeppner; 27 grandchildren; 11 great-grandchildren; two sisters-in-law; and nieces and nephews.

Donald was preceded in death by his parents, two sisters, two brothers, one granddaughter and two great-granddaughters.

Skenandore, Norbert J. "Nubbs"

Norbert J. "Nubbs" Skenandore passed away peacefully on December 21 in Manderee, ND. He was born Aug. 8, 1915 and was formerly of Oneida. He was an ornamental bridge and iron worker for 55 years. He was a member of the Local 1 of the Iron Workers Union out of Chicago.

He is survived by his sons, Kenneth and Diane, Gresham; John and Evelyn, Manderee, ND; a daughter, Majel and Gar Demarsh, Redford, Mich.; 11 grandchildren; one niece, Carol Elm, De Pere.

He was preceded in death by his parents, Mellisa and Willard; his first wife Charette, second wife Amy, one daughter Patricia; one sister, Eleanor, three brothers, Perry, Roland and Kenneth.

He is survived by his step children.

104th Anniversary

VFW Post #7784 Oneida Benefit Dinner
Friday, February 14. 2003
at the
Rock Garden Supper Club
1951 Bond, Green Bay, WI
Music • Door Prizes • Auction • Raffle
Cash Bar: 6:00 – 7:00 pm
Dinner: 7:00 pm
Advance Sale Tickets: $15.00 Single/$25.00 Couple

A copy of the tribe's gaming compact revenue allocation plan, as agreed upon in the Memorandum of Understanding, shows how the tribe and local municipalities would like to see revenue sharing take place.

How the plan came about

In December 2000, the tribe felt the State had not complied with the MOU and withheld their payment based upon fruitless efforts for more than one year to meet with the State regarding the misinterpretation of the spending plan and in accountability of funding. In retaliation, former Governor Thompson issued a letter of non-renewal of Oneida's gaming compact.

In the 2 years prior to withholding their payment only $1.5 million of the gaming payment returned to Northeast Wisconsin. After numerous attempts of trying to resolve their differences, the tribe felt they had no choice but to withhold its payment to the State, and entered into dispute resolution. During the dispute resolution it became clear that an allocation plan was necessary to demonstrate Oneida's desired usage of the gaming payment.

In March, 2001 the Oneida Nation made their payment to the State and former Gov. Scott McCallum issued a letter rescinding the letter of non-renewal of the Oneida gaming compact.

Since that meeting tribal officials feel they made tremendous progress in an educational and lobbying initiative in the State. The Oneida Nation has had many opportunities to meet with members of the Joint Finance Committee and local representatives of the counties surrounding the Oneida Reservation.

Revenue Allocation Plan

1. Economic Development initiatives to benefit Tribes and /or American Indians within Wisconsin.
- Oneida Health Center
- Oneida Nation Veterans Memorial
- Cultural Heritage Center
2. Economic development initiatives in regions around casinos.
- Washington Commons Development
- Broadway Ave. improvements
- Lombardi Ave. improvements
- Public Safety facility
3. Promotion of Tourism within the State of Wisconsin.
- Regional West side Aquatic Center
- Regional Trails/Nature Trails
- Water Shed(trails)
- Performing Arts center in Appleton
- Way finding signage program
- UWGB basketball program
- Neville Public Museum
- East River Bank Stabilization
- Welcome Center for G.B.
- Bay Beach Wildlife Sanctuary
4. Support of programs and services of the County in which the Tribe is located.
- Funding for 6 School Districts
- Fox Comm (5 cty police radios system)
- Volunteer in offender services
- Non-competitive nursing
- WI Council on Problem Gambling
- Contributions from the Gaming Compact to each particular development/category will be beneficial to Northeast Wisconsin.

Other possible projects for consideration:

- Renard Island Closure/Development
- Airport/Casino Entrance Interchange
- County Fairground improvements camping areas, boat access, general improvements
- Liecht Park
- Bay Shore Harbor Expansion
- Development of Duck Creek Conservancy Area: Joint project between Oneida Nation and Brown County includes Westside Landfill, Park Properties, Brown Count Park, Brown County Golf Course, and Oneida Nation Properties. Includes land acquisition, trail development, habitat restoration/protection, and development of public access areas
- Pamperin Park open shelters
- Re-Crown soccer fields
- Re-do softball infields
- Upgrade play ground equipment
- Provide restroom facilities at Kiwanis Park
- Construct new soccer field at Kiwanis Park
- Drain tile the soccer fields at Kiwanis Park
- Ball field lights for Webster Little League
- Langlade Park/Webster Park tennis court reconstruction
- Purchase property abutting East River to preserve as parkland
- Create Dog Park on village owned property
- Hockey boards at Webster Park and better lighting
- Expand Allouez Community Center
- Purchase remaining large tract of land abutting Fox River to make river front

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"I'm honored to serve the Oneida Nation"

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and West Green Bay

Volunteers a blessing in disguise

Photo courtesy of Nori Damrow

Pictured are the students from UW-Whitewater's Native American Student Organization that solicited and collected clothing and perishable food items.

Submitted by Nori Damrow

Being involved with the Oneida Pantry is the most rewarding work experience of my life. Not only being able to supply food to households that need food but the entire support system that keeps the Pantry going.

Dedicated Volunteers come in day after day to clean and prepare food for distribution. They also have the endless task of keeping their work area and break room clean. Regular and other volunteers help with fund-raisers. Often working 8 or 9 hour days to get the job done.

This month we were especially blessed by the efforts of two groups of young people. The Native American Student Organization from U.W. Whitewater solicited and collected a truckload of used and new clothing and non-perishable food which they delivered to us in Nov. In December they brought us another Van load. I hope these young achievers carry on in this same tradition of making our Indian Communities better places to live, and by helping brothers and sisters who are in need. Douglas Kiel, Oneida, is the vice president of this group and spear headed the food and clothing drive for Oneida. His grandmother still lives here on the reservation.

The second group is the Culture Class from the Oneida Elementary (Turtle) school. They made up 49 bags of candy for the children of Oneida Pantry Emergency Network (O.P.E.N.) households. They even decorated and painted the bags. In their education experience I detected well developed skills in writing and expression in the notes they included with the bags of candy; mastering the Oneida language; teamwork; and having fun. Enjoying the growing, giving, working process. Our Oneida Tribe of Wisconsin will be in very good hands when these young people are in charge.

Thanks from all the Staff, Volunteers, and Participants of O.P.E.N. to the Native students from Whitewater University of Wisconsin, and to the Culture Class of Oneida Turtle School.

We salute you and your teachers and instructors for your wonderful deeds.

From Page 1/*Quorum met for GTC meeting*

Higher Education Grant Program in its present form. It's present form however does have some flaws as pointed out by Terry Cornelius.

"After two months into the year, we are already $200,000 over the $5.6 million budgeted for this year."

Chairwoman Tina Danforth said that the issue is not that the tribe doesn't have the money, but that the Higher Education Department must budget the correct amount to avoid problems.

"We will find the money, that is our (Business Committee) responsibility. If they (Higher Education) need this amount of money then we will find it for them."

In other proceedings, the GTC accepted and approved Vince DelaRosa's executive summary to proceed with the Tribal Employee Compensation System. The summary states that the Business Committee will approve a consultant(s) to review each employee's compensation and align each with basic requirements in the industry. The consultant's recommendations will then go before the GTC for final approval later this year at the FY 2004 budget meeting.

The last issue that was conducted for the evening was a caucus and election of four new election board members. Ten people were nominated, but the top four vote getters were Bev Anderson, Debbie Webster, Leyne Orosco and Justine Skenandore. Webster, Orosco and Skenandore all have had previous terms on the board, while Anderson is serving her first term full term. She did serve as an alternate four years ago, however. The new members will be sworn in within the next two weeks.

Open Pantry Emergency Network holiday sponsors

Listed below are the residents of the Anna John Nursing whom and those who sponsored a gift for the residents so they could enjoy the holiday season. The Open Pantry Emergency Network would like to thank each and everyone of you for your generous donation and in making these residents holiday season that much more enjoyable.

RESIDENT	SPONSOR
1 . Bastien, Marie E	1. Susan White
2. Cornelius, Alice	2. Josh Webster Memorial
3. Cornelius, Bertha L	3. Mae Baxter
4. Cornelius, Evelyn	4. Sharon & Lloyd Powless
5. Cornelius, Luella	5. Josh Webster Memorial
6. Coulon, Emily	6. Sharon Powless
7. Denny, Delia	7. Headstart
8. Denny, Lydia	8. Mae Baxter
9. Doxtator, Melinda J	9. Elaine Skenandore Cornelius
10. Doxtator, Ruth Marie	10. Mae Baxter
11. Elm, Luella	11. Bernice Elm
12. Fritsch, Marie Helen	12. Carole Liggins
13. Gerl, Mary C	13. Casino Gaming
14. John, Victoria J	14. Casino Gaming
15. King, Abbie	15. Casino Gaming
16. Lange, Edna	16. Lloyd Powless Jr
17. Mauritz, Marian R	17. Susan White
18. McPherson Alfred H	18. Christine Klimmick
19. Metoxen, Lois M	19. Russell & Jeanne & Kids
20. Obrien, Orvella R	20. Diane McCaique, Food Service
21. Paris, Sophie	21. Deloria
22. Pelky, Penny	22. Josh Webster Memorial
23. Perkins, Vera	23. Mae Baxter
24. Roeser, Regina	24. Diane McCaique, Food Service
25. Skenandore, Rosetta M	25. Lloyd Powless Jr
26. Skenandore, Zachariah	26. Valder John
27. Thornton, Alma	27. Diane McCaique, Food Service
28. Vandenberg, Lucille Marie	28. Oneida Eye Care
29. Webster, Lavinia L	29. Josh Webster Memorial
30. Webster, Lucille B	30. Josh Webster Memorial
31. Kzuleger, Leonard Otto	31. Bill Ver Voort

What's Happening!

September 2002 - June 2003

040 Meetings every Saturday
All are Welcome. TIME:Noon - 1:00 pm
WHERE: 2488 Babcock (Corner of 172 & Babcock)

January 11 - 26, 2003

COOKIES FOR SALE
Girl Scout Troops in Oneida will be going door to door on Saturday, January 11, 9:00 am, and will be selling through January 26.

Thursday ~ January 15, 2003

Kalihwisaks Deadline for January 23rd issue.

Thursday ~ January 16, 2003

PERFORMANCE BENEFIT for Louis Webster, 7:00 P.M. at Norbert Hill - Auditorium. $15.00 admission fee at the door. Silent Auction for painting by Oneida artist Scott Hill. M.C.: Brian Doxtator.

January 21 - February 25, 2003

EVEN START PARENTING AND FAMILY DEVELOPMENT
All Oneida Teen Parents (or soon to be parents) will meet every Tuesday from 5:00 pm to 7:00 pm)
To register call Rebecca at 920-496-7860.

Tuesday ~ January 21, 2003

COMMUNITY MEETING – ***Venture Fund***, in the BC Conference Room from 6p.m.–8p.m.

Thursday ~ January 23, 2003

TIME: 6:00 PM
The 8th Annual Community Awards Banquet will be held at Doxbee's in Seymour.

Thursday ~ January 23, 2003

ONEIDA FALLING LEAVES 4-H SOCIAL
4-H INFORMATIONAL/FREE PIZZA
EATING SESSION
TIME: 6:30 pm - 8:30 pm
WHERE: Ashwaubenon Bowling Alley
All community youth and parents are invited.

Saturday ~ January 25, 2003

OPEN HOUSE
Open House for Community Members, Health Center Staff & Families, and Workers that Built the New Oneida Community Health Center
TIME: 10:00 am - 2:00 pm
Tours & Refreshments will be provided.

Thursday ~ February 6, 2003

Country singer, ***Lorrie Church***, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: $12 for adults, $10 for senior citizens and students with ID. Box Office (920) 403-3950.

Sunday ~ February 9, 2003

ONEIDA BUSINESS COMMITTEE "LISTENING SESSION"
TIME: 2:00 pm - 4:00 pm
WHERE: SEOTS Office
TOPIC: Tribal Gaming Compact

Thursday ~ March 13, 2003

Modern Dance Troupe, ***Rosy Simas*** & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: $12 for adults, $10 for senior citizens and students with ID. Box Office (920) 403-3950.

April 11 - 14, 2003

WIEA ANNUAL CONFERENCE
Green Bay Radisson Hotel & Conference Center
For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381.
For registration information see website: www.wiea.org

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include upcoming events in this section.

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SEOTS mission

Our mission is to provide for the well-being of On'yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

SEOTS staff

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne - Administrative assistant, Carmen - Administrative assistant, and Deb - Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740.

SEOTS extended office hours
Monday - Wednesday 8-6:30pm
Thursday & Friday - 8-4:30pm
Saturday 9-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every second and fourth Saturday 10 - 12pm.

February 8th & 22nd

Holiday giving tree

The SEOTS Holiday Giving Tree benefitted those children in southeastern Wisconsin who are in foster care. We thank everyone that donated for the Holiday!

SEOTS Holiday food drive

The food went to our foster children and their families for the holiday. We thank everyone for their contributions!

Craft class

Craft class for the month of February will be on Wednesday evenings from 6-8pm. Craft for the month is to be announced. Come and join in for crafting, socializing and fun!

Wednesdays, February
5th,12th,19th,26th
Time:6:00pm

Cultural heritage class

Randy Cornelius will be at the SEOTS office to host cultural heritage on February 4th, at 6pm. There will be a potluck dinner and we ask that you bring a dish to share. Cultural heritage classes thereafter will be at 6:30pm via the phone with Randy on Tuesday evenings.

Tuesdays, February 11th, 18th, 25th
Time: 6:30 (except the 1st Tuesday
of the month when Randy is here
class is at 6:00)

American heart walk

Congratulations to all that participated in the Heart Walk! The total raised by Team American was $1933.00!!!!!!! That is excellent! We had a great turn out for the walk! We had 30 participants in the walk. We had a lot of fun! I'll be looking forward to next year. If you have any prizes coming call or stop at the office to pick them up if you haven't already done that.

DoDo Club

The DoDo Club meets on Saturday mornings at 10am. If you are a grandparent and are looking for a nice place to meet other grandparents and work on various native crafts, join them on the second and fourth Saturday.

Saturday, February 8th & 22nd
Time:10:00pm

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. .

Tuesday, February 11th & 25th
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972.

Monday
Time:6:00pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (February 3rd) and the third Wednesday of the month (February 19th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

Important van trip note----please read

Please note that the monthly van trip to Oneida on the third week of the month for the winter will be contingent on the weather. Now that we are going into the winter months check with the SEOTS office the day before the trip to see if we will still go. Last year the weather was a problem. The north winds love to dust the highways affecting our plans. This year we will not make the trip if snow or ice is predicted anytime for that day. This includes the Green Bay area. Alternate plans will be made in the event that the weather does not want to cooperate. I love you all!

Drum Class

Drum class will not be meeting until further notice.

News Around

Ho-Chunk OK plan for former ammo plant

BARABOO, Wis. (AP) - A deal that includes turning part of the former Badger Army Ammunition plant into a state recreation area has been approved by the Ho-Chunk Nation Legislature.

Under the agreement, approved earlier this month by the Natural Resources Board, the state Department of Natural Resources will get 1,200 acres that had already been claimed by the Ho-Chunk Nation.

In exchange, the state will give the tribe more than 75 acres of land - mostly property adjacent to existing tribal land.

The 1,200 acres the state will receive abuts the south edge of Devils Lake State Park and will form the core of the Sauk Prairie Recreation Area. Eventually, the state hopes to add another 3,800 acres to the project.

William Boulware, a spokesman for the Ho-Chunk Nation, said the vote on the proposal before the tribal Legislature Wednesday was 9-1 with one abstention.

Potawatomi's present "Miracle on Canal Street" checks

Eighteen Milwaukee area youth serving charities receive over $40,000

MILWAUKEE, Wis. - Potawatomi Bingo Casino, 1721 W. Canal St., presented checks totaling more than $733,937.92, divided into equal shares, to 18 Milwaukee area charities at the annual Miracle of Canal St. luncheon on Dec. 19, 2002.

Each charity received more than $40,774.32, according to Potawatomi Public Relations Director Linda Sowell.

For the ninth year, Potawatomi Bingo Casino's Miracle on Canal Street program raised money for organizations in Milwaukee, Ozaukee, Washington and Waukesha counties whose primary purpose is to improve the quality of life for local youth. This year's Miracle total is the highest in the program's history and up more than $50,000 over the 2001 amount.

Potawatomi raised funds for Miracle on Canal St. through a series of daily "Miracle" bingo games that concluded on Dec. 19.

Earlier this year the Casino invited organizations that meet the stated application criterion to apply for entry to the Miracle on Canal St. drawing. Approximately 120 charities entered. On November 14, the Casino drew 12 charities at random from that group and matched them with their six signature charities to arrive at the 18 organizations that split the Miracle funds evenly.

This year's Miracle on Canal St. charities include Athletes for Youth, Inc., Betty Brinn Children's Museum, CAP Fund, Camps for Kids, Creative Sharp Presentations, Center for Blind & Visually Impaired Children, Food for Families, Center for Deaf & Hard of Hearing, Holiday Toy Chest, My Home, Your Home, Spina Bifida Association, Rides and Reins Therapeutic Equestrian Center, United Cerebral Palsy, Siggenauk Interfaith Spiritual Center, YWCA of Waukesha, VH1 Save the Music Foundation, Wilson Park Youth Baseball and Walker's Point Youth & Family Center.

Potawatomi Bingo Casino is one of two casinos run by the Forest County Potawatomi Community in Wisconsin. It is a showcase for high stakes bingo in America, offering some of the nation's highest daily payouts. The facility has slot machines, blackjack tables and Rocket Bingo stations. The casino is a popular attraction for regulars, tourists and tour groups, and regularly contributes to local charities and schools. Potawatomi Bingo Casino is committed to maintaining a level of first-class customer service, while investing in its most valuable asset ó its more than 1,400 multicultural employees. For more information about Potawatomi Bingo Casino call toll-free, 1-800-PAYS-BIG or visit the website at www.paysbig.com.

Miracle on Canal Street

Photo courtesy of Potawatomi Bingo Casino

Tom Skenandore, president of Quest Promotions, donates $1,500 to the Miracle charities. Tom presents the check to Linda Sowell, public relations director for Potawatomi Bingo Casino.

***From Page 1**/Seneca Casino opens on New Year's Eve*

were about 4,600 people inside the 24-hour casino.

Once inside, the gamblers weren't disappointed.

"It looks to me like this could be a thriving place," said Cathy Paeth of Bay City, Mich., who had made a side trip to the casino while visiting her sister in Buffalo.

Pam Hamilton, a Seneca Indian, made the short drive from Tonawanda. She and her husband, Rich, won $250 each about an hour apart on two of the 2,265 slot machines.

Hamilton, who used to go to Casino Niagara across the river in Niagara Falls, Ontario, said she will now gamble at the Seneca Niagara casino.

"It's nice to put in American money and get American money back," she said.

New York state and the Seneca Nation are banking on a lot of gamblers putting money in. The casino could pump $3 billion into the Seneca Nation's pockets over the course of a 14-year compact with the state.

Pataki and the state Legislature, looking for new sources of revenue to offset the economic turmoil caused by a faltering economy and the Sept. 11 terrorist attacks, turned to casino gambling in October 2001. The state negotiated a compact that will mean up to six new casinos on Indian land, three in western New York and three in the Catskills. The state expects roughly $300 million a year from all the Seneca's casinos.

The Seneca Niagara Casino is the first.

"This casino will boost economic activity by providing real competition with similar facilities in Niagara Falls, Ontario," Pataki said in a letter read by state Sen. George Maziarz during the opening ceremonies.

"These casinos will create thousands of new jobs, bring thousands of tourists to our region, and encourage new private sector investment from around the world," Pataki said.

Seneca Nation President Rickey Armstrong agreed.

"It means we can provide a better quality of life for our people back in the territories," Armstrong said.

Armstrong said the money will go toward things like education and assisting the elderly. He also believes the casino will help Niagara Falls.

"I hope the spin-off from this enterprise here will help them establish their businesses back up," he said. "I see a lot of boarded up windows and closed shops."

Early signs point to business improving. "I stayed in a hotel across the street and they said it's the first time it's been booked full in they don't know how many years," former Seneca Nation President Cyrus Schindler said.

Bob Bowman brought his wife Lynn from Sea Isle City, N.J., about 13 miles south of Atlantic City, for their first trip to Niagara Falls. "I've seen a lot more good than bad," Bowman said of Atlantic City. "I don't see how (Niagara Falls) can lose when you've got a gambling Mecca right in your own back door."

Kalihwisaks 2003 Schedule

Deadline	Publish
January 2	January 9
January 15	January 23
January 29	February 6
February 12	February 20
February 26	March 6
March 12	March 20
March 26	April 3
April 9	April 17
April 23	May 1
May 7	May 15
May 21	May 29
June 4	June 12
*June 12	*June 17
June 25	July 3
July 9	July 17
July 23	July 31
August 6	August 14
August 20	August 28
September 3	September 11
September 17	September 25
October 1	October 9
October 15	October 23
October 29	November 6
November 12	November 20
November 26	December 4
December 10	December 18

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax# is 920-869-4252. Material must be received no later than 4:30 p.m. on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***

Legislative Review

Chairwoman's Corner

Starting Off the New Year

Holiday Greetings and Salutations

I hope that everyone has had time to reflect on the holiday season and its many gifts, and I hope you've had the opportunity to greet the new year in good health and spirits. Despite the many community hardships we have endured and the emotional roller coaster of our politics, we need to realize we are really blessed.

Business Venture

In my last Legislative Review, I mentioned there are some business opportunities being presented to the Tribe. These economic ventures cannot be elaborated on as they are still in the primary stages. However, I do know that Seven Gens is proposing an economic development project in line with the destination resort concept we have for the casino and hotel.

The Seven Generations Corporation (Seven Gens) is tribally chartered and has recently been presented with the opportunity for the Oneida Nation to purchase some profitable businesses. Initially, Seven Gens will participate in the bidding process. The bid made by Seven Gens will then need to be approved by a two-thirds (2/3) majority vote of the General Tribal Council at a duly called GTC meeting. More information will be provided as it unfolds.

Governor Doyle

Once again, I would like to restate my congratulations to Governor Doyle. He is now officially the Governor of Wisconsin. His inauguration took place on Monday, January 6th at the Capitol in Madison. I was fortunate to attend the Boys and Girls Club Fundraiser held on Sunday, January 5th. Any funds remaining after retiring his campaign debts from this fundraiser will be contributed to the Boys and Girls Club.

The newly elected Governor Doyle has reiterated his commitment to changing the way business was previously done in Madison. He has made statements to the Tribes in Wisconsin that he is open to hiring qualified Native Americans to sit on his Administration. The Governor makes a limited number of appointments within the Administration, but there are literally over several hundred appointments to volunteer boards and councils. If you would like to apply for a position in the Doyle Administration, you can fill out an application and submit your resume on-line at www.govapptrans.doa.state.wi.us.

Annual GTC Meeting

I'm pleased to announce that there was a quorum at the Annual GTC Meeting of Monday, January 6th with an approximate 120 people in attendance. There was a lot of good discussion in regards to both of the resolutions presented on the agenda (Alternative Education Resolution and Tribal Employee Compensation System).

The Alternative Education Resolution was not passed. A motion was made to deny the resolution, which was seconded, and this motion carried. Additionally, there was an amendment made to the motion which directed the Business Committee to bring any future amendments to the Education Grant resolution to GTC as a sole agenda item meeting. This also was seconded with two who opposed, and the motion was carried.

In regards to the Tribal Employee Compensation Resolution, a motion was made to approve the executive summary which includes next steps and BC consideration be brought forth in the semi-annual in July 2003. This motion was seconded and carried as well.

All of the reports submitted in the packet were approved, and this Business Committee will be moving forward on any necessary follow-up actions.

Welcome Chief Counsel

It brings me great pleasure to announce the newly hired Chief Counsel, Carl Artman.

Chairwoman Tina Danforth

Carl is an Oneida Tribal member with an extensive background in FCC and negotiations. In his career as a lawyer he has been involved in policy development, negotiations, domestic and international transactions, and litigation. He has represented governments, corporations, Indian nations, and individuals. Carl has returned to Oneida from Golden, Colorado. Congratulations Carl and welcome aboard.

In closing, I wish you peace and happiness throughout the new year.

Treasurer's Report

Seku Oneida Nation:

The new year is upon us and it is my hope that everyone had a safe and happy holiday!

Treasurer Mercie Danforth

Recently we made out 4.8 million payment to the State for our compact. Along with the payment we sent an allocation plan that includes projects from our surrounding communities. This plan also included projects of the Oneida Tribe. In accordance with the Memorandum of Understanding signed by the Oneida Nation and the State of Wisconsin in 1998, the Oneida Nation urges the State to allocate these revenues in the following areas:

- Economic Development initiatives to benefit Tribes and/or American Indians within Wisconsin, and
- Economic development initiatives in regions around casinos, and
- Promotion of tourism with the state, and
- Support of programs and services of Brown and Outagamie counties.

The allocation plan includes provisions for each of the above areas. Some of the recommendations are to allocate funds to Washington Commons and Broadway Avenue improvements, funding for 6 school districts in both Brown and Outagamie Counties. Tourism related initiatives include, the Neville Public Museum, Bay Beach Wildlife Sanctuary and the Performing Arts Center in Appleton. The Business Committee will work toward bringing our gaming revenues back to this area.

A continuing task of the Oneida Business Committee is to develop consolidated goals that we will work toward in our three year term. As identified in my previous Legislative Review, the revised Vision Statement reads, "The inherent sovereignty of the Ukwehú wene empowers the On< yote÷aka as a strong, self-governing Nation." The Mission Statement had also been revised to read, "The Oneida Business Committee will provide the leadership necessary to promote trust, integrity and community wellness for a socio-economic balance while ensuring On< yote÷ aka sovereignty." The nine categories for these goals include Youth Development, Community Development, Legislative Initiatives, Gaming Compact, Economy, Financial Initiatives, Operational Organizational Design, and Polymorphism Communication. These goals have been assigned to individual Business Committee members to develop the goal statements and objectives. We have been working individually to develop goal statements and objectives in preparation for another retreat this month. Although we are working on the development of the goal statements, there are projects currently being worked on.

One area we continue to review is the reporting of financial information to provide the most useful information to the reader. I have been obtaining information from Council Members and will wrap those meetings up in January to see how we can improve the current financial reporting.

Just a reminder that the planning for Fiscal Year 2004 budget is underway. I am excited and look forward to begin the budget process with the organization.

Your comments and questions are always welcome. Please feel free to contact at the Treasurer's office at 869-4360.

~ ATTENTION ~

Entrepreneurs…
Individuals…
and Non-Profit Groups!

Bids are currently being accepted for individuals or groups to host one of six "Political House Parties" which will begin in January 2003 and continue throughout the course of this upcoming calendar year. If you are interested, have questions or would like to submit a bid (based on the Requested for Service) please contact Lisa Summers, Legislative Assistant at 920-869-4478 or via e-mail at: lsummers2@oneidanation.org.

BC Briefing...

What's in store for 2003

Hoyan:

2002 was an eventful year. The Oneida Nation had many good things happen, such as individuals receiving recognition for their achievements, to the completion of community projects such as the new Health Center. There were several events, that individuals, as well as the Nation, can be thankful for that took place in 2002.

As we move into 2003, we are looking at the status of the Tribe's economy and the need for a new comprehensive plan. With the assistance of the Oneida Planning Department, we have begun researching the planning documents that were prepared by previous administrations in the development of our comprehensive plan.

In 1987, a Comprehensive Plan was done for the Oneida Reservation. The 1987 Comprehensive Plan took into account what we as a community, and a Nation, needed or wanted and identified efforts necessary to improve the quality of life on the Oneida Reservation.

In June 1993 a review of the 1987 Comprehensive Plan was done to see to what extent the '87 plan was completed. The report also included a review of the 1987 Land Acquisition Plan, the 2015 Plan, and the Housing Plan. The '93 report showed that the '87 Comprehensive Plan was at least 75% complete. The report also showed the status of each project, which included: land acquisition, housing, sewer & water infrastructure, economic development, small business, environmental protection, agriculture, joint venturing, loan guarantees and other financial assistance, income, trust funds, installing/upgrading organizational electronic technology , per capita, maximizing sovereign status, jurisdiction, health & social services, endowments, improving programs for the elderly, education, employment, history/culture, transportation, and recreation.

Councilwoman Trish King

Much change has occurred since the Reservation Comprehensive Plan was done in 1987. Oneida entered Class III gaming, built new casinos, One-stop convenience stores, a top rated Radisson Inn Hotel and Convention Center, the Turtle School, a child-care facility, an elders assisted living facility, a new food distribution warehouse, a New Health Center, and constructed sewer and water lines for our homes and businesses. We also provided funding for higher education, new housing programs, and environmental protection. Oneida owns one of the largest farming operations in the State with grain and beef production, bison, and orchards. We are one of the largest employers in northeastern Wisconsin, own over 12,000 acres of land within the 65,400 acre reservation and much, much more. We have come a long way by following the concepts in the '87 Reservation Comprehensive Plan. Planning is a process that evolves continuously. In July 2001, the Oneida Planning Department created a "Comprehensive Planning Process." The purpose for developing this plan is to promote the efficient, sustainable use and conservation of community resources, encourage citizen involvement, and provide foresight, balance and coordination of all programs and projects that will be undertaken.

The goal of a reservation comprehensive plan is to provide a "road map", a proactive guide to community decision-making over the next 5, 10, and 20 years. The plan will describe what we have on the Reservation, what are the trends, and what we want. The plan will determine how, and at what speed, the community wants to develop physically, economically, environmentally, and socially. The research activities undertaken by the Planning Department have been quite extensive, and they will continue to collect input from the citizens and employees of the Nation. You may have seen the booklets that were sent out titled: The Oneida Tribe of Indians of Wisconsin Comprehensive Planning Process (July 2001), and the 2002 Comprehensive Plan for The Oneida Reservation and Community-"Community Planning Workshop". The first book explained the planning process and the 2nd requested responses from the citizens. If you are interested, you may contact the Oneida Planning Department to request a copy at 920-869-1600.

The Oneida Land Management Division, GLIS, and Planning Departments will be hosting an "Oneida Reservation Land Use Plan" meeting on January 16, 2003, at the DeCaster Garage, 8:30-3:00 p.m., for the purpose of discussing issues such as: retaining the rural character of the reservation; increasing the economy through agricultural, gaming and other commercial ways; protecting and defining cultural areas; acquiring more land; improving water resources; expanding sewer and water on the reservation; the overlapping jurisdiction with the neighboring governments; providing housing for tribal members. All of this information is pertinent to the Oneida Comprehensive Plan.

On December 19, 2002, the Oneida Business Committee met with the General Manager, the Development Division Director and the Planning Department Staff to review the current efforts being made to prepare the Nation's Comprehensive Plan. The Oneida Business Committee supports the planning process under the leadership of the General Manager and tribal staff to help the Oneida Nation achieve new goals and objectives. We also encourage the citizens and employees to participate in creating a future that will make us a stronger and healthier community.

The benefits of preparing a comprehensive plan for the reservation are many. For example, planning helps:

*reflect the citizens vision and goals of the community's future
*protect & create attractive communities and neighborhoods; eliminates conflicting land uses
*protect wetlands, water quality, forests, wildlife habitat, and agricultural resources
*provide information about where and what type of development the community will allow
*save money by helping assess the benefits and costs; prevents costly and unneeded projects
*promote sustainable economic and physical development by asking "will this decision be good for the children of the Seventh Generation
*the approach to issues that considers all sides - social, economic and environment
*community to stay ahead of trends and accommodate desirable change
*maintain the Nation's resource base and protect its values

These benefits to planning are only some that affect the Oneida Nation's future. Your participation in preparing the comprehensive plan is encouraged.

Letters/Opinions

Washington D.C. vs. the World Wide Web

Since 9-11-2001, lodging profits in DC have declined and experts agree that DC will remain a target of terrorism and protest.

DC hotel proponents cannot predict how such problems will affect the bottom line, since many industry experts and lenders consider DC a risky market at best.

Instead, the Oneida Tribe and other Wisconsin Tribes could create a website for online gaming and bring Tribal casinos into the global market of the 21st century where gaming websites earn billions of dollars.

[For an example, go to PLAYMGMMIRAGE.com]

Opponents are trying to prevent sovereign Tribal Nations from having online gaming in the US, but an offshore Tribal business can provide sports betting and casino games in countries where they are legal.

Bottom Line: It doesn't matter how DC conducts the US part of the World Wide Web.

Online gaming will advertise Wisconsin Tribal casinos and tourism all over the globe, and even US players can be offered non-cash prizes.

(Imagine profiting from Solitaire players!)

Profits from online Tribal gaming could secure the Crandon mine area and benefit Tribe members with per capita payments.

Many have given money and time to save the Wolf River, and now Wisconsin Tribes can settle this matter with Governor Doyle.

Establishing a Wisconsin Tribal Alliance for online gaming seems more logical than owning a hotel in an area under continual hostile attack.

Consider our choice and the Seventh Generation: What does it profit the Generations to gain a DC complex and lose the Wolf and the World Wide Web?

Leah Sue Dodge

Show me the money

To GTC:

Interesting news about a relationship between the Green Bay Packers and the Oneida Nation since we paid for the "Oneida Nation" stadium entrance with six "diamonds". The rational behind this ($$$$$$) gift to Green Bay and the Packers is that they will vote in our favor at the next State gaming compact. Did other Wisconsin tribes also give money gifts for the same vote? Green Bay stopped us from putting our land in trust, they are reopening the dump site on Hwy 54 for hazardous waste, we pay large sums of money to the Village of Howard for so-called service agreements, the Neville Museum, UWGB, the Rattlers, and the list goes on and on. Some relationship!!

We have Oneida members living in homeless shelters and living on commodities and food stamps. Many of our elders receive SSI and Medical Assistance. Some of our working and non-working members are living at or below the poverty level and can't pay utility bills, childcare, health insurance, etc.

Tribal members living off the reservation do not receive any benefits other than a small per capita once in a blue moon. Speaking of per capita, GTC had to petition and fight tooth and nail before we could vote on our small per capita payment. Did the Packers approach our BC with a petition to fund their stadium entrance? It appears our BC happily handed over x-number of dollars to the Packers without any kind of expectation of financial return. An entrance that read, "Oneida Bingo and Casino" would at least given us some publicity.

Our children do not have a Joannes Park with a swimming pool, a Bay Beach, a skate part, or any kind of decent park on the reservation. Our children are being influenced and abused by alcohol, drugs, teen pregnancy, and suicide. My 13-year old grandson was taken away from his mother and placed in a group home for his own safety. He wanted to live with me so I drove to California to attend his hearing. I asked Oneida Social Services for assistance and was told, "there are no funds available." Is this because our money was given to fund the Packer stadium entrance instead of our youth?

My daughter hurt her ankle while training for the LA Leukemia and Lymphoma Society marathon. I had to help her as she was on crutches and is a single Mom with two special needs children. She has to raise money to participate in this marathon and made several phone calls to Mercie Danforth to ask for sponsorship. Mercie did not return any of her phone calls or email. Phone calls from the Packer organization were obviously returned and our coffers were opened and emptied!

Isn't it about time we demand that our money be spent on Oneidas? Giving millions away to non-Oneidas is insane when a lot of our members are living on fixed incomes and in shelters.

Lou A. Green

What's up in D.C.?

I am only responsible concerning our new hotel in Washington, D.C. which was forced upon us by more legal corruption and trickery, our past administration did have enough votes against this (most of our government officers refused to be counted in, now they mock us claiming they pull a fast one past the GTC people).

On 7-13-02 our new administration began, they understood what happened, and they could have shut the door on this wicked event. Instead they force us to play by their unfaithful, unethical, untruth rules having people to vote and find a way not to count the peoples votes and later meeting many people don't come.

11-29-02 hotel meeting a few ladies were attempting to cancel all government meeting for funerals. Why? All past loved ones are with our creator's lovely soft arms. They are more concerned about us, I know, because two great beautiful ladies die despite both of their many years of dedication to our tribe. No serious illness was caught in time with my physical mother Lorraine Hill and one of my favorite aunts until it was too late.

This is not why I began my involvement with the Oneida government. I was hoping to unite everyone into one great law again as we did in 1309, A.D. with the peacemaker – Jikonsaseh, the most beautiful lady of them all – Hiawatha.

Rick Hill was given $1,000 for a finding fee for the hotel which he testified on 11-29-02. If I would have a chance to talk, I would have asked him why he made a deal with the unethical people whom baited the hook to attempt to steal your birth right away (kingdom of our creator is at hand).

Compare to many people who don't even have enough to pay rent or mortgage payment.

Mr. Hill was speaking about the U.S. Constitution on the same day and I would have asked him to talk about our great law and how it was stolen from us and we the people want it back (peacemaker – Jikonsaseh – Hiawatha did not receive more then anyone or were first serve). Not like all governments high salary, secret benefits and possible kickbacks (first come, first serve and not enough for the people while many programs being reduced. Two female skip mine speaking turn, either one of them is not Jikonsaseh (this will not happen again without disagreement).

Our government legal took away a family house from children and their mother, Kathy Metoxen, without giving her a ethic good paying job (if our government refuse to buy her house back for her and children and if they refuse to give us total respect and equality I will begin a petition against all).

This meeting was delayed until 12-7-02 and cancelled because not enough people (what will happen if your government want us to pay taxes if past because not enough people come to meetings).

Kerry Rae Brunette
Mlwaukee, Wis.

Did you know?

Did y'all know that there are a number of Oneida interests that come up on the State Treasure's Office List of unclaimed property? There is Oneida Community Health, Contract Health, Group, Health Center/Dental, Pharmacy, Housing, One Stop, One Stop Inc., Tribal Development, along with some Powless names!

If interested, start on the website: unclaimed.org. It will lead you to at least some of the information about unclaimed property held in the Wisconsin State Treasure's Office.

If anyone gets lucky with this information I expect to be treated to one of those yummy hamburgers at Grandma's next time I am visiting my beloved rez.

Carol O. Smart
Oneida Tribal Member

Guest Editorial

Magazine distorts tribal casinos

By Jodi Rave Lee
Lincoln Journal Star

Imagine this news headline: "Dirty Dealing: U.S. corporations are making millions for investors and providing little to the poor."

How would the business world react?

Aren't U.S. corporations expected to make money for their investors? Isn't that expected in a capitalistic society? And while businesses create jobs, do we expect them to solve this country's poverty problems?

So imagine much of Indian Country's reaction to Time Magazine's Dec. 16 cover story and this Internet headline: "Dirty Dealing: Indian Casinos are making millions for their investors and providing little to the poor."

The story is part of Time's "Indian Casinos: Wheel of Misfortune" series expect Part II in the Dec. 22 issue. The articles attempt to explore the New Money infiltrating infant tribal economies. Guess what? Tribal casinos have made a few tribes -- and a few non-Native investors -- swimmingly rich. What's more? This country still has "poor Indians."

This isn't new news.

The writers, two Pulitzer-winning investigative journalists, have had better days. Their series is mostly rehashed information, much of it already told by tribes themselves.

And while there are casino success stories, few tribal governments expect the handful of casino-rich ones to solve Indian Country's woeful economic disparity, a situation created by this country's historically unjust treaty, land management and taxation policies.

The Cabazon Band of Mission Indians in California turned to gambling two decades ago to bring money to their reservation. The U.S. Supreme Court approved the tribe's bingo enterprises in 1987, the year before Congress enacted the Indian Gaming Regulatory act in 1988.

So the act didn't create tribal gambling, but it did create the National Indian Gaming Commission, charged with regulating tribal gambling operations. The act also defined tribal gambling's purpose; a means to provide tribes with economic development, community infrastructure, charity and aid to local governments.

Time Magazine describes the law as Washington's "cheap way to wean tribes from government handouts."

Thus, Time's writers set the tone for stories that read more like editorials, a throwback to the magazine's early days as an opinion journal. The stories highlight extreme gambling examples. This flawed framework doesn't accurately reflect the tremendous impact casino profits have had on tribes not located near metro market areas -- such as those in Montana, North Dakota, Wisconsin, Idaho, Nebraska and South Dakota. So far, the magazine has devoted only a four-paragraph story to positive gains from gambling.

Either way, Time would have readers believe gambling is a corrupt industry, even though the National Indian Gaming Commission has yet to discover any major cases of corruption, nor, yet, have the magazine's highly touted investigative journalists.

While the magazine damages the credibility of gambling in Indian Country, it reinforces the warped image this country has of tribal governments. Instead of viewing each sovereign nation independently, Time conveniently paints as a single enemy some 250 federally recognized tribes with casinos.

It seems tribes -- distinct political and legal entities -- are one and the same to the outside observer.

Case in point:

"In 2000 alone, tribes spent $9.5 million on Washington lobbying," according to Time. "Altogether they spend more to influence legislation than such longtime heavyweights as General Motors, Boeing, AT&T or even Enron in its heyday."

First, tribes didn't pool $9.5 million then collectively decide a political strategy. These independent nations hire lobbyists and pursue their own agendas for anything from health to roads to education to teen suicide prevention.

Nebraska tribes' alleged use of political influence and lobbying efforts will be featured in Time's second part of the series, according to the magazine's public relations department.

The U.S. Constitution acknowledges that tribes have the same status as that of a state or foreign nation. It paved the way for this country to negotiate 600 treaties with tribes, legal documents that helped foster fraud and deceit of aboriginal lands.

There's not a piece of real estate in this country that Native people did not own before it was stolen. For what little land base tribes have left, the U.S. Interior Department is in charge of managing those resources, too.

Any federal assistance tribes receive today hardly compares to the aid given to states, counties, cities or farmers. Tribal governments have a long way to go before they achieve the stable economies they knew before their land bases were dismantled.

If Native lands were kept whole, Native people today might be in charge of farm food production. Then they could stand in line for a big government handout:a share in the $182 billion farm aid package. Now there's a six-year deal.

Who needs weaning?

Meanwhile, gambling is certainly not tribes' means to an end. But it is making an incredible economic difference in some Native communities, improving living standards in some of the poorest counties in America. By Time accounts, some tribes have done too well.

"The amount of money involved is staggering," according to the magazine. "Last year 290 Indian casinos in 28 states pulled in at least $12.7 billion in revenue. Of that sum, Time estimates, the casinos kept more than $5 billion as profit. That would place overall Indian gaming among Fortune magazine's 20 most profitable U.S. corporations, with earnings exceeding those of J.P. Morgan Chase & Co., Merrill Lynch, American Express and Lehman Bros. Holdings combined."

Once again, tribal sovereign nations are viewed as one.

A more appropriate assessment would be an industry-to-industry comparison, to match the tribal casino industry to, let's say, the U.S. coal, oil or financial investment industries. Then, tribes' estimated $5 billion industry profit pales compared with the near $40 billion profit reaped by the U.S. oil industry.

Indian Country has waged too many battles, for too many decades, for too many centuries.

Poor health care and impoverished living conditions give this country's shortest life spans to Native men and Native infants. And Native resources and assets remain in jeopardy.

The Interior Department manages 56 million acres for tribes and individuals, including their most valuable resources, coal, oil and timber. Yet today, the department can't account for an estimated $100 billion belonging to individual landowners.

Now there's a "dirty dealing" story for Time.

Reach Jodi Rave Lee at 473-7240 or jrave@journalstar.com.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Sports & Recreation

Oneida Youngsters Hoopin' it up at

Photo courtesy of Oneida Recreation

Wisconsin Badger player Dayton Sanapaw looks to get a shot off.

Submitted by John E. Powless

From the end of October to the middle of December, a common sound on Saturday mornings was a basketball bouncing, screeching gym shoes and the excitement of little ones learning something new. In this case, they were learning the fundamentals of basketball.

Skills taught included the basic rules of the game, dribbling, passing, shooting and learning to play as one team. This camp/league consisted of a four week instructional period, where fundamentals were emphasized. Following camp, we set up a five week league. This years teams include the Arizona Wildcats, Utah Swoop, Kansas Jayhawks and Wisconsin Badgers. For those who made all five weeks of league, they were awarded the incentive of keeping their personal basketball jersey.

This year we had 33 five through eight year-olds participate in the camp and league. All youth learned a little bit more about the game of basketball while having fun. Here is a list of those who participated. Congratulations to all who participated.

Wisconsin Badgers team members were; Raymond King, Isaiah Charles, Dakota White, Dayton Sanapaw, Kasey Counard, Gordon Peters, Monica Parr and Bryan Halona, Arizona Wildcats team members were; John E. Powless IV, Cassandra Thomas, Amber Kuchta, Jake Doxtator, David Doxtator-Hill, Sage Hill, Brickman House, Dakota Hill and DJ Baird. Kansas Jayhawks team members were; Nicholas Metoxen, Michael Mills, Josanna Cornelius-Daubon, Zachary Pecore, Bryce Hill, Antonio LaRush and Lakota Martinez. Utah Swoop team members were Royce Bressette, Duane Skenandore Jr., James Hebb, Shy House, Byron Thundercloud Jr., Duane Matson, Dominic Parks and Shane McLester.

Photos by Phil Wisneski

Above: Roberto Hill attempts a three point basket at the end of the third quarter against Oshkosh Valley Christian. The Thunderhawks lost the game 55-54. Hill finished with 12 points. Right: Lee Laster drains a baseline jumper over Oshkosh Valley Christian's Ben Birr. Laster finished with 17 points to lead the Thunderhawks. With the loss Oneida drops to 5-3 for the season.

Thunderhawks lose in final seconds

By Phil Wisneski

Kalihwisaks

The Oneida boys basketball team has started to heat up in the past few weeks since Christmas. On December 20 the Thunderhawks traveled to Jackson and defeated Living Word Lutheran 66-47. The Thunderhawks jumped all over the Timber Wolves from the start. Oneida lead 23-8 at the end of the first quarter and never looked back. The Thunderhawks had balanced scoring. Roberto Hill lead the way with 15 points and both Mike Mousseau and Presley King chipped in 12.

During Christmas break the Thunderhawks participated in their first holiday tournament in school history. Oneida traveled to Lena and captured the tournament championship with victories over Lena and Marinette Catholic Central. In the championship game against Marinette Catholic Central, tournament MVP Lee Laster dropped in 16 points, while Roberto Hill chipped in 15 in a 59-45 victory. Hill nearly completed a triple double as he also grabbed 10 rebounds and dished out 7 assists. Hill was named to the honorable mention all-tournament team.

After Christmas break the Thunderhawks continued to roll as they defeated Northeastern Wisconsin Lutheran (NEW) 78-67. Lee Laster poured in 28 points while Roberto Hill added 15. Laster scored 22 of his 28 in the second half mainly after Presley King and Hill broke the Blazers press and found Laster for uncontested lay ups. NEW refused to take the press off and it proved to be detrimental to their chances at winning the game. Time and time again they gave up lay ups to the Thunderhawks. King had the most success breaking the press with his quick dribbling and clutch passing. He finished with six assists before re-injuring his ankle when he came down on a Blazers foot. Mike Mousseau controlled the boards and finished with 11 rebounds and 12 points. NEW was lead by Alex Lamkin's 27 points.

On January 7 Oneida battled once beaten Oshkosh Valley Christian (OVC). The game was close the entire way as the Warriors used a slow down tactic to try and slow the Thunderhawks up-tempo style. The scheme worked as they defeated the Thunderhawks 55-54 on a rebound lay up with 9 seconds remaining. Oneida had one final chance but Jameson Wilson's attempt at the buzzer rattled out. The slow tempo didn't affect the Thunderhawks as much as the Warriors would have liked early on as Oneida took a 14-4 lead in the first quarter. OVC responded in the second quarter and lead 22-25 on a questionable three point basket at the buzzer. The two teams battled hard the entire game and rebounding was critical. OVC matched up well with the Thunderhawks and gave them troubles on the boards all game and it ultimately won the game for the visiting Warriors. Lee Laster again led the Thunderhawks with 17 points. Mike Mousseau recorded his seventh double-double of the season scoring 13 points and grabbing 10 rebounds.

Oneida falls to 5-3 for the season. Their next home game is next Thursday, January 16 against conference foe Stockbridge. The junior varsity game is at 4:30 and the varsity game is scheduled for a 7:30 tip off.

The Oneida junior varsity boys team currently has a 3-5 record. The Thunderhawks are currently on a 4 game losing streak after starting the season 3-1. The jv team also participated in the Lena Holiday Tournament, but finished in fourth place. Jermain Delgado was selected to the honorable mention all-tournament team for his efforts.

Thunderhawk girls split pair

Oneida - The Oneida girls basketball team split a pair of games in recent hoops action.

On December 19 the Thunderhawks traveled to Northland Lutheran and were victorious 60-37. Oneida dominated the second quarter, outscoring the Wildcats twenty to eight. The scoring outburst gave the Thunderhawks a commanding 36-16 edge at intermission.

After the break Oneida didn't miss a beat and again put the clamps on the Wildcats. This time the Thunderhawks held them to a mere three points in the third quarter.

Maria Stevens lead Oneida with 20 points while Mariea Denny chipped in 14, including a three pointer. Oneida also converted their free throw attempts making 8 of 13.

In other girls action, Oneida was defeated by Milwaukee Heritage Christian 35-44 on January 7.

The split in the games gives Oneida a 5-2 record. Their next home game is next Tuesday, January 14 against Milwaukee South. Junior varsity starts at 5:30 with the varsity game to follow at approximately 7 pm.

Deer season 2002

Submitted by Conservation Staff

The 2002 Deer Hunting Season has come to an end. There were 629 Oneida Sportsmen who participated in this year's hunt. The harvest numbers are down by 21, compared to 2001 Hunting Season 187 to 166. Below are the totals for each season.

	Adult Doe	Doe Fawn	Legal Buck	Buck Fawn	Total
Bow	10	2	31	3	46
Gun	41	5	50	8	104
Muzzleloader	9	4	3	0	16
Total	60	11	84	11	166

While the Conservation Officer's were patrolling they responded to calls regarding sportsmen hunting within 100 yards of a building, non-tribal members trespassing on tribal property, tribal members hunting with state back tag within the exterior boundaries of the reservation, and sportsmen shooting across a roadway. Congratulations to all the sportsmen for a very safe and successful hunting season.

Oneida Recreation Dartball League

The Oneida Recreation Department will be holding our annual Dartball League beginning February 3, 2003. Games will be played Monday's from 5:30 to 8:30 p.m. at the Sonny King Gymnasium at the Civic Center. All participants must be at least 12 years of age and be Oneida Recreation members. Registration forms are available at the Civic Center and limited to the first eight teams. Deadline for registration is January 30, 2003. For more information, please contact Mike at 869-1088 between the hours of 1:30 and 9:00 p.m.

W.I.G.A. - ONEIDA
9-Pin Singles
Bowling Tournament

(9 Pins Count As A Strike)

Saturday, February 8, 2003

Western Lanes - Green Bay

Check-In: 12:00 Bowling: 1:00 pm

Cost: $20.00 Covers Entry Fee,
Bowling & Door Prize Tickets

50/50 Raffles Each Game

Special Prize - Anyone Bowling A
299 Game Will Receive $500.00

Women	Men
1st - $100	1st - $100
2nd - $90	2nd - $90
3rd - $80	3rd - $80

To enter, call 920-869-2322 before February 6
with names and averages.
Reserve a lane by bowling with five of your friends.

Girls just want to have fun

Submitted by Vickie Doxtator
Brownie Girl Scout Troop 208 Leader

The ten little young Oneida women have been busy this season by making fleece hats and donating brand-new hats to the needy children. They have made Christmas cards and sang a few songs to the residences at Anna John Nursing Home. You may have seen them wearing their little brown uniform on special days. You might soon see them going door to door this month or setting up the drop boxes through the tribal buildings when the spring comes. I can tell you that they are our daughters, granddaughters, nieces, or cousins. You may wonder who these little young women are.

They are the Brownie Girl Scouts of the Fox River Area Council and they belong to Oneida Troop 208. They are in I" to 3" grade at Oneida Nation Elementary School. These young women do the community services while they are learning the true meaning of helping people at all times as part of the Girl Scout Promise.

On my Honor, I will try:
To serve Creator (God) and my country
To help people at all times
To live by Girl Scout Law

The Girl Scouting is not all about going to meetings, earning the achievement awards, or selling Girl Scout Cookies. We, the volunteer leaders try our best to guide these young women to be proud of themselves, finding their talents and interests, helping to develop their unique leadership skills, and be compassion to the people and surroundings of our community, country, and world. We are a diversity group and we welcome all girls from age of five to eighteen years old to be Girl Scout regardless of her background of race, income level and religion. If you would like more information about Girl Scouts by becoming a volunteer or your daughter is interested in joining Girl Scout, you may call Lisa Benn, Membership Specialist at Girl Scout of the Fox River Area at 920-734-4559 or you may call Maria Danforth, Unit Manager at 869-1078 or 713-8569.

Additional information

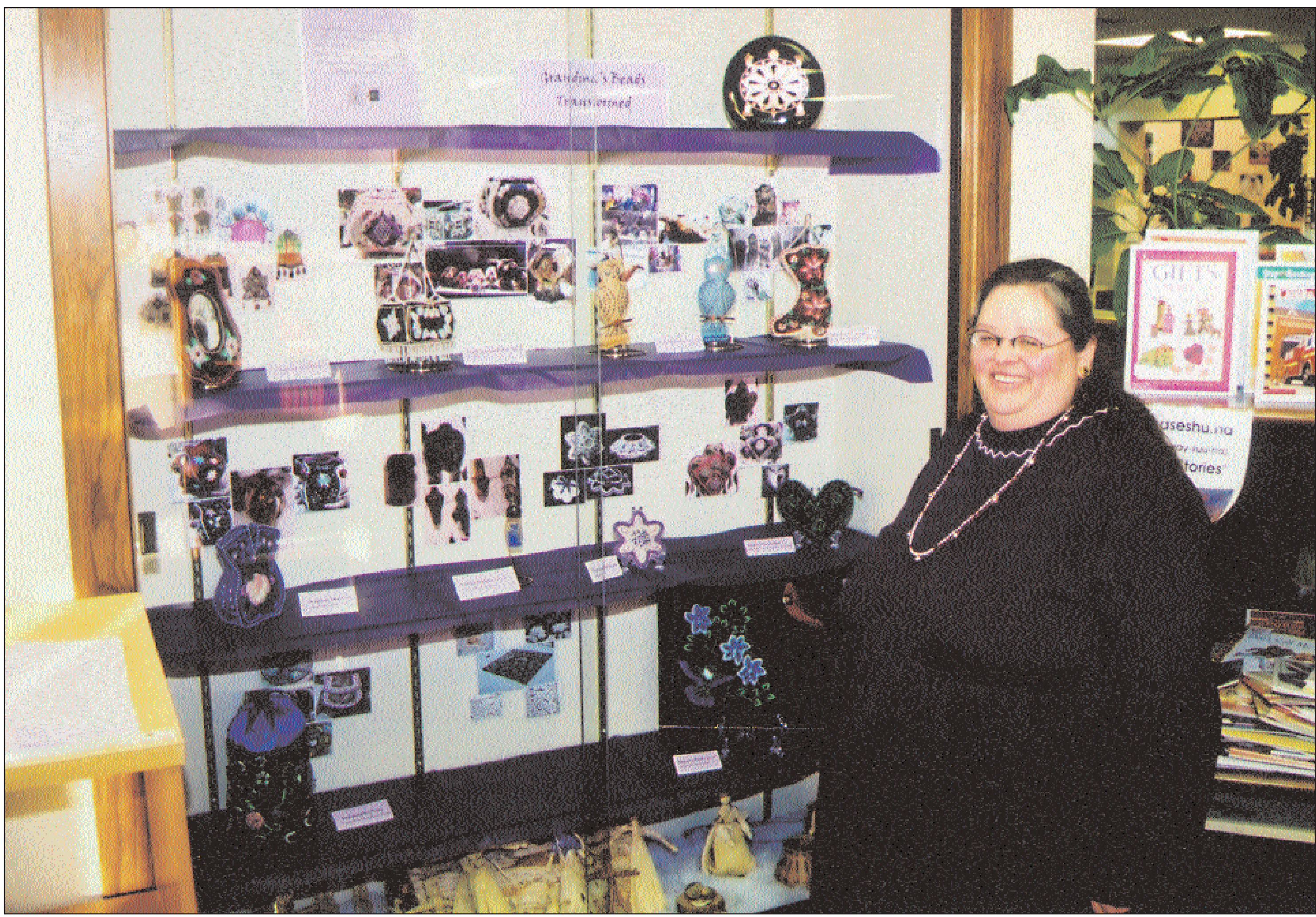
We currently have three troops in our unit. They are the 5 - 6 years old Daisy, 6 - 9 years old Brownie and 9 - 12 year old Junior levels. At Turtle School, the Daisy troop meets once a month on 3' Tuesday after school and the Brownie troop meets twice a month on I" and 3' Tuesday evenings of the month. The Junior troop meets every other week on Friday evenings beginning Jan 3' at

Open casting call for Native American actors

On January 11 the Cherokee Heritage Center, Tahlequah, OK, will host a casting call for two major motion pictures. The first of these movies is "The Alamo," which will be shot on location in Texas beginning January 29. The second movie entitled "Last Ride," is being directed by Ron Howard and shot on location in New Mexico. Start date for "Last Ride" will be in March 2003. Shooting for both movies will take place in February and March. The casting call will be coordinated by Texas casting director Jo Edna Boldin. Jo Edna will be auditioning for a wide variety of Native American roles of all ages. There are three specific roles in "The Alamo" that she will be looking to cast on the 11. One is for a boy (6-7 years-old) who can be coached to speak a few lines of Cherokee language. They will also be looking for a woman approximately 30 years of age to play Talahina, the wife of Sam Houston. Thirdly, they will be casting the role of Chief Bowles (40-50 year old male). Jo Edna will also be looking for all types of Native Americans for roles in "Last Ride."

There are numerous roles for males that can ride horseback, as well as roles for good and bad guys, and a Native American family. As well, they will be creating files of Native American actors that could be used for future casting. Open auditions will take place from noon to 6pm at the Heritage Center, and sides for the scripts will be provided prior to the auditions.

For more information about the auditions please contact Rachel Morgan at the Cherokee Heritage Center. The local phone number is 918-456-6007, ext. 37, or call toll free at 1-888-999-6007.



Photos by Phil Wisneski

Above: Carol Bauman shows off her display of raised beadwork that is on exhibit at the Oneida Library in Site I. Below: A beautiful frame surrounds the only known picture of Bauman's maternal parents, Anderson Ninham and Agnes Hill, together. The exhibit will be on display the entire month of January.

By Phil Wisneski
Kalihwisaks

Carol Bauman has officially been "outed" as she likes to put it. Her artistic work has been put "out" on display for the Oneida community to see and enjoy. The exhibit titled, "Grandma's Beads Transformed", is on display at the Oneida Library in Site I the entire month of January. Her work is comprised of modern Iroquois raised beadwork.

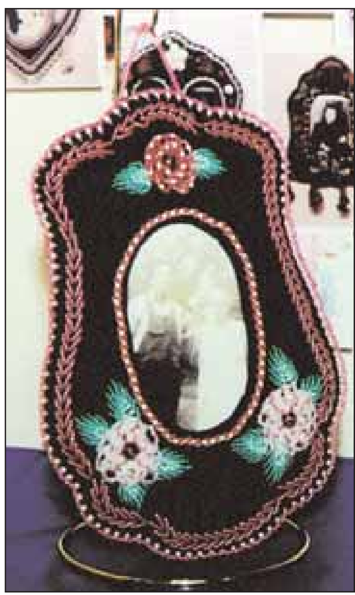
Bauman has tried other forms of art, but always seems to come back to the beads. She says the beads are made of glass, which is made of silica. Silica is one of the earth's natural elements, and the beads provide a connection to earth for her. Bauman started beading 30 years ago, but has only been doing the raised beadwork for four years. She took a class with Sam Thomas and he provided the basics. Bauman then took a class with Rosemary Hill, a Tuscarora tribal member, and she opened up a whole new world of raised beading to Bauman. Hill used color and different sized beads and was limitless in her designs.

Bauman said, "Rosemary Hill took me out of Kansas and into the land of Oz."

Bauman took Hill's attitude toward raised beadwork and began creating pieces of different sizes, shapes, colors and designs. To Bauman anything in nature could now be used in beading.

During her early days of beading Bauman looked at the finished product as the gratifying reason why she beaded. Now she has changed her train of thought and the process of doing the work is the most comforting, soothing and relaxing she said.

Bauman is excited to have her work displayed to the community, but she also says it is terrifying at the same time. Her reason being that this is a part of herself that she is expressing to the community that normally is kept to herself, family and friends.



The exhibit is open during normal Library hours which are Monday, Tuesday, Wednesday and Friday 10 a.m - 6 p.m., Thursday 10 a.m. - 8 p.m., and Saturday 8 a.m. - 12 noon.

Louis Webster benefit honors Native American artist's contributions

Louie Webster

Oneida, Wis. – Friends from near and far have pulled together for a concert and silent auction to benefit Native American musician and master flute-maker Louis Webster of Green Bay.

The event will be from 7 p.m. to 11 p.m. Thursday, January 16 at the Norbert Hill Center auditorium, Highway 54 and Seminary Road, Oneida. Admission is $15 at the door.

Webster has suffered a series of strokes, from which he is recovering. Organizer Jim Stevens says the benefit and gathering of his friends is a fitting way to show honor and gratitude to Webster.

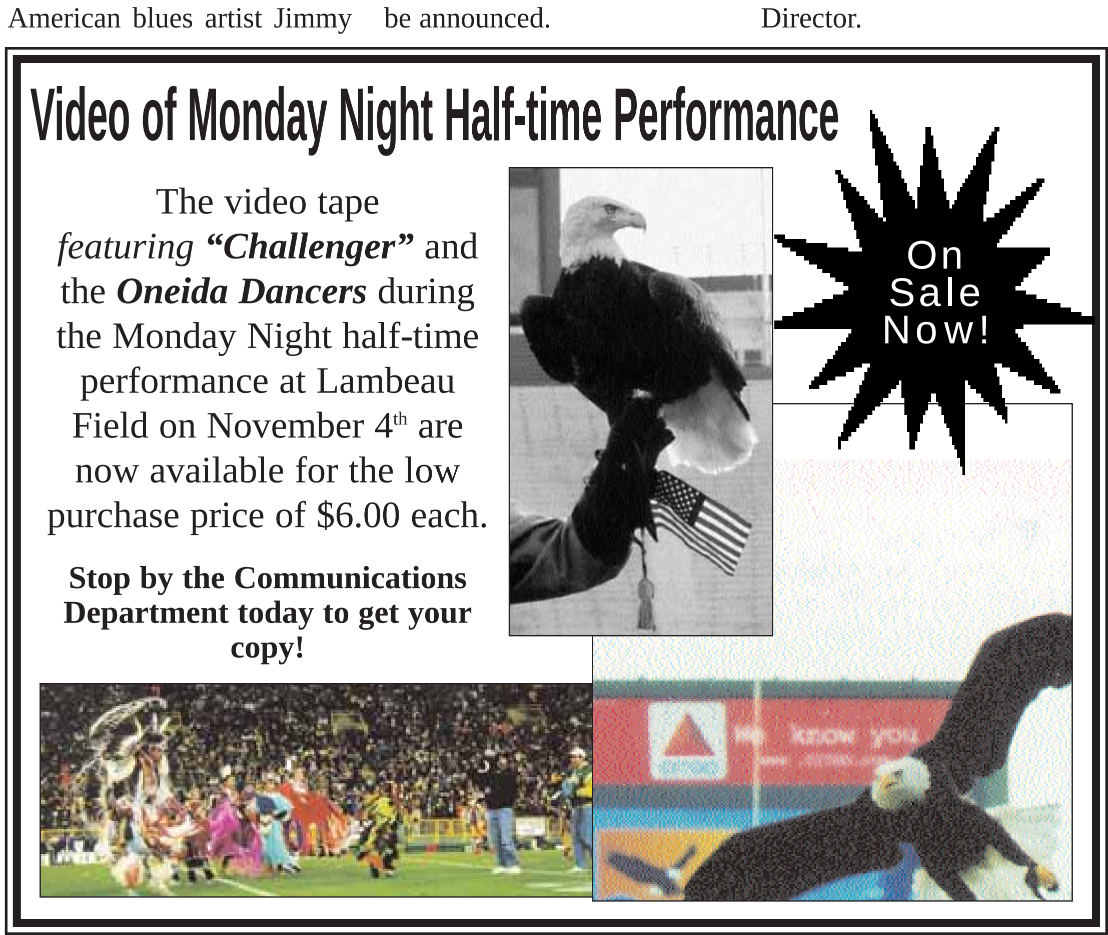
"Louie's music and life have touched many people for many years. His road to recovery will be a long, hard time for Louie and his family, but we hope that this show will give them some needed assistance in their time of need," Stevens said.

The concert will feature many of Webster's friends and fellow artists. Scheduled to perform are the Smokey Town Singers from the Menominee Reservation, a group rooted in traditional drum songs; Louie's group, Little Big Band, including Ted Skenandore, Randy Schumacher, John Laws, Rick Obermiller and Jim Cassero; The Wolf River Band from the Menominee Reservation; Milwaukeean Wade Fernandez (formerly of the Menominee Reservation) and his group, Legacy; flute players and long time friends of Louie, Michael Jones and Dennis Hawk; Fred Miller of Green Bay along with Norm Ried; folk musician Skip Jones; Rod Skenandore and poet Eddie Two Rivers. Brian Doxtator of the Oneida Nation will be the master of ceremonies for the evening.

Organizers were overwhelmed by the response from artists across the country when they sought items for the silent auction. Auction items include an original painting from Oneida artist Scott Hill; autographed pictures and CD from Branscombe Richmond (Bobby Sixkiller on the TV show Renegade); autographed CD from award winning singer Storm Seymour of Tama, Iowa; CD from Native American blues artist Jimmy Wolf of New York City, New York; an autographed silk tie and personal note, CD and hat from Grammy Award winning bluegrass flattop guitar Player Tony Rice of Reidsville, North Carolina; autographed CD, picture and t-shirt from flute player Arvel Bird of Nashville, Tennessee; items from American Indian Arts of Madison; and more items to be announced.

The silent auction will run until about 10:30 p.m.

Those who are unable to attend but who would like to make a donation for Webster and his family can send a check, money order or credit card number to the: Webster Benefit, The Oneida Nation Arts Program, P.O. Box 365, Oneida, WI, 54155. Attention: Beth Bashara, Director.



Video of Monday Night Half-time Performance

The video tape *featuring* ***"Challenger"*** and the ***Oneida Dancers*** during the Monday Night half-time performance at Lambeau Field on November 4th are now available for the low purchase price of $6.00 each.

Stop by the Communications Department today to get your copy!

On Sale Now!

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Education

BLACK RIVER FALLS, Wis. (AP) - The Ho-Chunk Nation has given $50,000 in gambling revenue to the American Indian College Fund, the tribe announced Tuesday.

The donation will be used to fund an endowment in the fund for scholarships for American Indian and Alaska Native students.

Officials with the American Indian College Fund are trying to raise $10 million for the scholarship endowment. They've collected about $1 million so far.

The American Indian College Fund was formed in 1989. It helps support more than 6,000 college students each year.

The Ho-Chunk operates casinos in Wisconsin Dells, Nekoosa, Madison and Black River Falls. The Ho-Chunk nation accounts for 27.1 percent of the electronic gaming devices and 21.3 percent of the blackjack tables operated in Wisconsin.

Oneida Higher Education

In December of 2001, all active Higher Education Department clients received a Client Survey. The purpose of the survey was to assess the services of the Higher Education Department and to determine future program goals. The results were recently compiled and verify that the Higher Education Grant makes a difference.

Two Hundred Seventy Eight responses were returned out of seven hundred and three surveys sent out. This is a 39% response rate. Results indicate that 72% of active Higher Education clients at that time were female. The majority of clients were between the ages of 18-25. Public four-year colleges/universities were the most popular schools chosen. These schools were mainly chosen by students based on their location, followed by the offered programs of study. Thirty five percent of respondents were employed full-time, 30% part-time, and 33% were not employed. Two percent were employed both part and full-time. Household income was quite diverse, with the two highest percentages reflecting that a high number of students has household incomes under $10,000 (22%) or over $50,000 (18%).

When asked about their knowledge of the 1996 Education Resolution that fostered the grant, 51% of respondents indicated that they were familiar with the Resolution. This indicates a need for the Higher Education Department to make this information readily available to all Higher Education Clients. Forty four percent of those surveyed were unsure if they would be able to continue in school if the grant were reduced. 41% indicated that they would not be able to attend school if the grant were terminated.

A large number (79%) indicated that they felt career planning is important for determining educational goals. Therefore, the Higher Education Department will continue to elaborate on such services. Overall, 68% of respondents indicated that they were very satisfied with the Higher Education Department and the services provided.

Special thanks go out to all individuals who took the time to complete the survey. Your input is greatly appreciated. The results have been shared with Tribal Management.

Misty Tilot, Higher Education Advisor, will also be using the results to fulfill part of her thesis requirement for a Master's Degree in Training and Development.

Higher Education Student Data:

As of December 2002 there are 663 students that have received an Oneida Higher Education Grant. The average age is 29 and the average grant as of 12/31/02 is $8,014. The five most attended schools are: NWTC, UW Green Bay, Milw Area Technical College, College of Menominee Nation and UW Milwaukee. The average grade point average is 3.09.

A reminder for all students to submit a copy of their semester/term grade reports and a new Oneida academic plan for the upcoming semester/term. These documents are needed in order to release the next grant. During the month of January and February the H.E. office will be reviewing semester grades and disbursing the upcoming semester/term grants.

If you have any questions, please feel free to contact our office at 869-4033 or 1-800-236-2214 ext. 4333.

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HOURS:
Mon. & Tues.: 10:00 a.m.–4:00 p.m.
Wed., Thurs., & Fri.: 10:00 a.m.–7:00 p.m.
Saturday: 10:00 a.m.–4:00 p.m.
Sunday – Closed

Bear a keepsake of Oneida

Attention: Veterans

Apply now to become a participant in the Veterans Upward Bound Program, College of Menominee Nation.

The Veterans Upward Bound program is for qualified men and women veterans.

Veterans receive the following:

➥ Pre college classes are paid for.
➥ Textbooks for pre college classes are paid for.
➥ A monthly stipend is provided.
➥ The VUB staff provides motivational support and encouragement to the participants

To get an application and other information call, 1-800-567-2344 or locally 799-5600 or stop by the Culture Learning Center building. The College of Menominee Nation is located on Highway 47-55 one mile south of Keshena and six miles north of Shawano.

The College of Menominee Nation is open to all.

Register now for classes. Classes start January 21, 2003
This is a program for veterans and only veterans. It will cost you only a little of your time to check into the program.

2003 Conference
Announcement...

"Sharing Our Traditions. Come Learn With Us"

April 11-14, 2003
Friday–Monday
Green Bay Radisson Hotel
and Conference Center

The **W**isconsin **I**ndian **E**ducation **A**ssociation annual conference welcomes all youth and adults, Indian and Non-Indian, educators, parents, and all others interested in issues of Indian education.

Conference highlights:
∆ Youth Activities
∆ Native Authors Book signings and presentations
∆ Workshops on Education
∆ Native Heritage Presentations
∆ Evening opportunities to participate in Cultural activities.

For further information, contact:
Mitch Metoxen at 1-800-236-2214 ext. 4370 or direct dial 920-869-4370
or
Anita Barber at 1-800-236-2214 ext. 4381 or direct dial 920-869-4381

Come read with your child!

Fatheread/Motheread Program

The Oneida Community Education Center will be presenting a reading program at our Title VII Parent meeting on...

Tuesday, January 14, 2003
Rock Ledge Library
6:00 – 7:00 p.m.

Books will be provided to families to help promote family communication and increase reading to children! Open to **ALL** Rock Ledge students.

Please bring your child(ren)!

Higher Education

Reminder and **Update**

Reminder: All students who received funding for the fall 2002 term are required to submit fall grades and a spring academic plan before the spring award will be disbursed. If you know that there will be a problem getting your grades before spring fees are due, you may submit progress reports.

Update: The following additional higher education guidelines will become effective as of January 1, 2003.

1.) Funding will be provided at one level/degree. Once a student has completed one level/degree there will be no continued funding at the same or lower level. Example: once a student has completed a Bachelor's Degree, there will be no continued undergrad funding, or funding for a lesser degree. The only exception will be an initial teacher certification/license.
2.) Students will be eligible for funding for Study Abroad only when it is a degree or program requirement to graduate. Funding will be based on financial need per the Free Application for Federal Student Aid (FAFSA). All previous requirements for Study Abroad remain.
3.) Students attending schools that do not provide a standard expense budget will be provided with the cost of tuition, fees and required text books only. Example: truck driving school, massage therapy school.
4.) For programs that are totally online, a standardized budget for room and board, personal expenses and transportation will be used.

For more details or other questions please call the Higher Education Office at 920-869-4033 or 800-236-2214. Be sure to visit our web site at oneidanation.org, which is regularly updated with new information.

Scholarships Available

Alverno College Scholarships

Alverno College, a small liberal arts college for women in Milwaukee, Wisconsin, is one of a few colleges nationwide that has been selected for participation in the Alfred Harcourt Foundation scholarship program. Each scholarship is worth $7000 per year, renewable for 4 years, to students interested in the field of nursing or the liberal arts. Students are nominated by Alverno if they possess special potential to contribute positively to their career and the community. Contact the admissions office at 414-382-6100 or 800-933-3401 for more information and application materials. Deadline for this scholarship is February 21, 2003.

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2003-2004 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079. Deadline for all application materials is February 28, 2003.

Medical Scholarships

The State Medical Society (SMS) Foundation of Wisconsin is once again offering the Amy Hunter-Wilson, M.D. Scholarship. The purpose of this scholarship is to assist American Indians who pursue training or advanced education as doctors of medicine, nurses, or in related health careers. Applicant must be an enrolled member of a federally recognized American Indian tribe. This scholarship is for full-time students, adults returning to school in an allied health field, and adults working in non-professional health fields who are seeking a professional license or degree. Award amounts are determined based on the student's field of study and financial need. The SMS Foundation also offers other scholarships for students in health related fields, although funds are limited. For an application contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. Deadline for the Amy Hunter-Wilson scholarship is February 1, 2003. Deadlines for other SMS scholarships are April 1 and June 1, 2003. For complete details about these scholarships contact Eileen at 608-442-3722or 866-442-3800 or by e-mail at eileen@wismed.org.

Health

Celebrating a New Year and new resolutions

Submitted by S. Burrell
DDS, Dental Clinic

The start of the New Year of ten brings with it many resolutions. This year everyone should work towards improving one's diet along with oral health. The diet that one eats affects overall health in many ways. Dentistry is specifically concerned with nutrition's affects on dental health. Improving the diet can help to prevent two common diseases, tooth decay and periodontal disease (gum disease). The mouth is normally colonized with bacteria which can adhere to teeth. This bacteria produces an acid waste product which can help to soften the teeth if it is allowed to adhere to the teeth for an extended period of time. Some foods are more likely to cause decay than others. Sticky foods such as caramel and toffee are more likely to cause decay than vegetables and fruits. Researchers have noted that although gum disease is not directly caused by a poor diet, poor diets often allow the disease to progress more rapidly. Periodontal (gum) disease affects a staggering number of adults and is the leading cause of tooth loss.

A balanced diet not only helps to ensure good dental health, but also helps to ensure good overall health. Patients with systemic diseases such as diabetes should eat a well balanced diet and exercise at least 30 minutes a day. Patients should also make sure they take their medications at the same time each day. The importance of monitoring blood sugar consistently cannot be stressed enough. This helps to prevent a high blood sugar level which can lead to an increased level of bacteria (germs) in the mouth. As the bacteria grow gum tissue becomes red, sore and swollen, the patient may even notice bleeding when brushing. If blood sugar levels are not lowered and brought under control, teeth may eventually be lost.

Choosing a nutritious diet can be difficult in today's society due to the large number of fastfood and convenience stores. Although, these stores provide a meal in a hurry, the meal often lacks the adequate nutritional value. A healthy nutritious diet should follow the guidelines of the American Dietetic Association and the National Institutes of Health. Persons requiring special diets (diabetics, persons with heart disease, pregnant women), should seek the advice of their physician and a registered dietitian. Balanced diets should include foods from the four basic food groups. Fats should be kept to a minimum and fad diets should be avoided.

Go Oneida,
Go Organic
869-2707

We are very pleased to announce and congratulate Dr. Binard, an Oneida Community Health Center Doctor, who was recently appointed to the United States Veterans Administration's Capital Assets Realignment for Enhanced Services Commission. He was appointed by Secretary of Veterans Affairs Anthony J. Principi.

We are very fortunate to have Dr. Binard on our staff. He provides Urology services to our patients once a month on a volunteer basis. He also serves as an Associate Clinical Professor of Urology at the University of South Florida in Tampa. In addition, Dr. Binard has several research projects in Urology underway at the University of Wisconsin in Madison.

Dr. Binard is a retired Navy Captain. He formerly was the National Director of the Spinal Cord Injury Program for the United States Veterans Administration at their headquarters in Washington, D. C. He resides in Brussels Wisconsin and was in private practice for 10 years at the Manitowoc Clinic in Manitowoc Wisconsin.

Navajos walking their

FLAGSTAFF, Ariz. (AP) - With poor physical fitness a chief concern for high rates of obesity and diabetes on the Navajo Nation, researchers are turning to the roots of traditional exercise regimes, hoping to bring back to the Reservation the Navajo traditions of balance, wellness and good health.

A Northern Arizona University program, Walking Strong, is structured to train leaders of the Navajo community in basic exercises designed to address the problems associated with poor physical health, from bad posture to incorrect walking and balancing.

"The Navajo lifestyle has changed along with the Native American lifestyle in general," said Michelle Archuleta, director for health promotion program for Indian Medical Services.

A Pauite-Shoshone Indian, Archuleta hopes programs like Walking Strong will make a dent in lifestyles, obesity and diabetes.

Now, facing diabetes rates as high as 40 percent on the Nation, Archuleta said tribal leaders are turning to science to re-establish proper physical exercise in their daily lives.

Under the instruction of John Blievernicht, director of NAU's Performance Training at the High Altitude Sports Training Complex, Navajo elders and young people alike recently worked with pull-cables, learning how to properly condition themselves. They also listened to lectures addressing posture and how to correct conditions like swayback or knock-knees.

"That's a strong message they are sending. Elders are saying we care about our people," said Archuleta.

Natalie Harlan from the training complex, said the program is part of an annual project targeted to specific regions with their own health concerns.

NEEDED: *Elder 55 years or older*

To perform light office duties, mainly answering phone and taking messages. 20-32 hrs per week.

Will report to Bill Larsen, Oneida Long Term Care Director.

For more information, leave a message for:

Erv Thompson, Elder Advocate
Compliance Division
496-7897

Oneida Blood Drive

- **Every two seconds, someone in this country needs blood.**
- **Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.**
- **Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.**
- **Every unit of blood can be separated into several components, helping save the lives of three or more patients.**
- **All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.**

Friday, January 10
8 a.m. – 2 p.m.
Oneida Family Fitness
2640 West Point Rd.

Please call Oneida Family Fitness for an appointment

490-3730

Want to become a bone marrow donor? Get registered here all in one visit! This is Not Required for a regular blood donation. But it only takes less than an additional 5 minutes and no additional procedures.

American Red Cross

Community Meeting

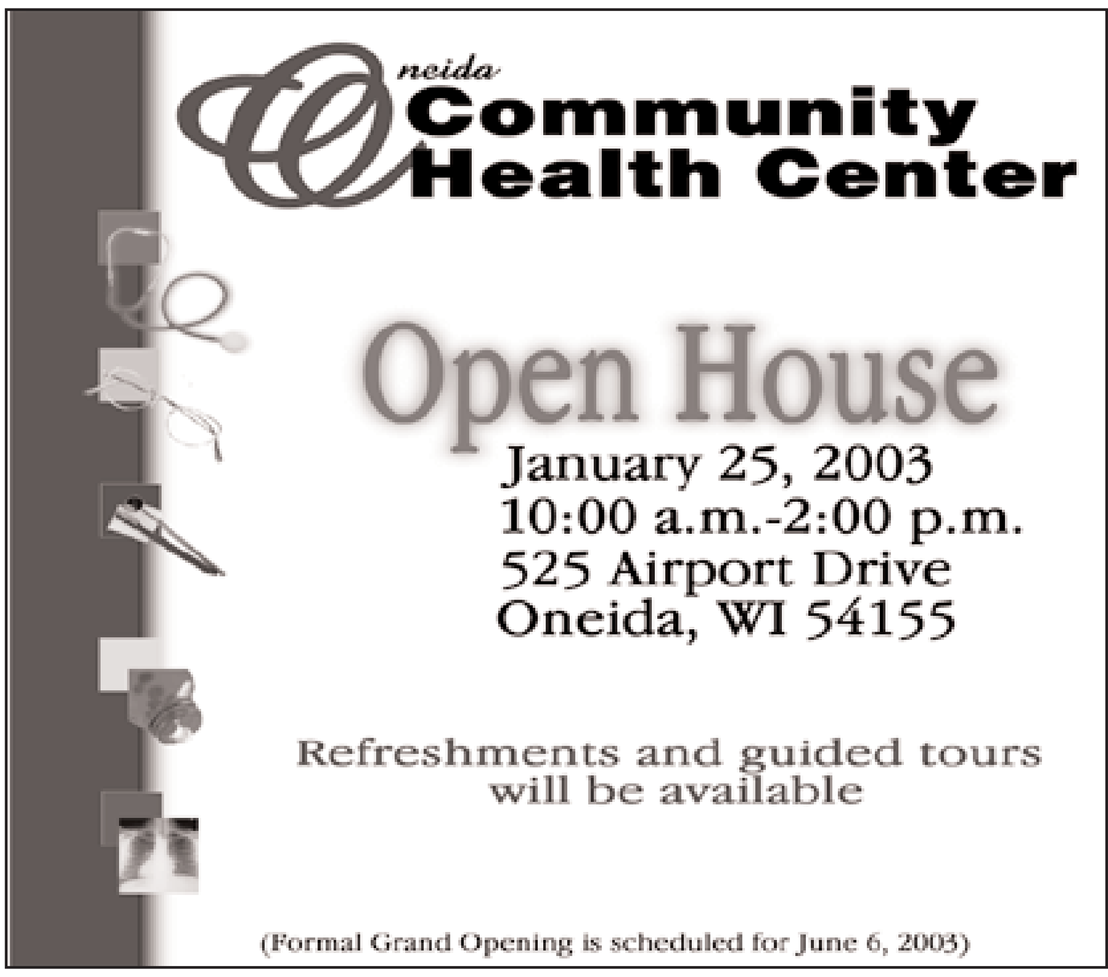
for

Our Elderly Tribal Members

~ Tuesday ~
January 28, 2003
1:00 p.m.-3:30 p.m.
Multi-purpose Center

PURPOSE: Lisa Geer, Landscape Architect of Schrieber/Anderson Associates would like to make a presentation to the elderly community members regarding the proposed Oneida Lake Project. Tom Nelson of the Oneida Environmental Department will provide history and background on this project. Your thoughts on the qualities desired in the location for the lake, connections to the community from the lake and other potential recreational uses for the lake site will be invited.

For more information, contact any of the ONCOA.



Oneida Community Health Center

Open House

January 25, 2003
10:00 a.m.-2:00 p.m.
525 Airport Drive
Oneida, WI 54155

Refreshments and guided tours will be available

(Formal Grand Opening is scheduled for June 6, 2003)

Even Start

Parenting and Family Development

"Join us in a fun, relaxed learning environment where we can all learn more about caring and nurturing our families and ourselves. The Oneida Nation Community Education Center & Even Start are sponsoring an exciting parenting and family program designed especially for teen parents."

Who: Oneida Teen Parents (or soon to be teen parents)

When: Tuesdays from 5:00pm to 7:00pm.
(Supper and childcare will be provided)
January 21st thru February 25th

Where: Oneida Airport Road Child Care Center
2965 South Overland Road
Oneida, Wisconsin 54155

To register, please contact Rebecca at (920) 496-7860
Space is limited!

Facilitator: Edi Cornelius-Grosskopf
M.S. Family and Consumer Sciences
Parent Educator/Consultant

Following are the scheduled topics for the first 6 weeks. We will include topics that are suggested by the participants to answer their family/parenting questions.

Jan. 21	Nurturing Self and Others (Personal needs and rewards)
Jan. 28	Time and Energy Management (Family rules)
Feb. 4	Creative Problem Solving (Discipline and punishment)
Feb. 11	Stress Management (Personal power)
Feb. 18	Wellness (Body, mind and spirit)
Feb. 25	Self Esteem (For the whole family)

This can be a life changing experience for you, your children and all your grandchildren that follow.

Additional family and parenting programs:

The Oneida Nation Community Education Center and the Even Start Grant have joined together to offer the Motheread/Fatheread Program. Parents will learn how to use stories to improve parenting skills, build listening, speaking and critical thinking skills. The focus is on stories that have universal themes to help parents bond with their children and encourage reading.

Please
contact the
Oneida Nation
Community Education
Center for any information
on these programs at 496-7860.

Eye on Environment

State, federal officials announce plan for cleaning up Fox River

GREEN BAY, Wis. (AP) - State and federal officials Tuesday announced their final plan for ridding 26 miles of the Fox River of harmful PCBs dumped into it years ago by paper companies.

The plan calls for dredging thousands of yards of polluted sediment from one stretch of the river at a cost of $66.2 million while allowing a "monitored natural recovery" to occur in a second stretch at a cost of $9.9 million.

The state Department of Natural Resources and the U.S. Environmental Protection Agency said the final cleanup plan for the remaining 13 miles of the river will be announced in June.

The cleanup involves the river between Lake Winnebago to the bay of Green Bay.

"I consider cleaning up the Fox River to be one of the top three priorities of the DNR right now," DNR Secretary Scott Hassett said. "It's important we get started on the actual cleanup now and in a way that enhances the environment for the people of our state."

Region 5 EPA Administrator Tom Skinner said the phased-in cleanup continues the agency's national approach to ridding the river of pollution.

Polychlorinated biphenyls, or PCBs, were released into the Fox River by seven paper mills that made or recycled carbonless copy paper from the 1950s through the 1970s.

The chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

More than a year ago, the DNR and EPA recommended that the seven paper companies spend $308 million to dredge polluted sediment from the river.

The companies have contended there are better options for cleaning up the river than just dredging.

The plan announced Tuesday calls for dredging 784,000 cubic yards of PCB-contaminated sediment from what is known as the Little Lake Butte des Morts section of the river. The material, containing a PCB concentration of 1 part per million or more, will be treated and buried in a landfill.

The natural recovery plan will occur in the section of the river from Appleton to Little Rapids. This remedy relies on natural processes to break down, dilute or bury the PCBs, the agencies said. The regulators said a "significant portion" of the PCBs originally found in this stretch of the river were removed during a $3.9 million demonstration dredging project in 1998 and 1999.

Rebecca Katers, executive director of the Clean Water Action Council of Northeast Wisconsin, an environmental advocacy group, said she was disappointed in the cleanup plan.

It does not go far enough or move fast enough, and "they have dodged the biggest question of what is going to happen downstream," she said.

The 13-mile stretch of the river not addressed by Tuesday's announcement contains the worst pollution, which will be the most expensive to clean up, she said.

In addition, the governments' plan includes a "flexibility clause," allowing the regulators to revamp the plan, Katers said. "They are leaving themselves a huge loophole where they can do anything they want after they reached this decision. This is very worrisome."

Winter activities and trails

Submitted by the Environmental Department

Ah, New Year's Resolution time is upon us again and one of the most common is to "get in shape" and stay active. Going to the gym is a great option, but winter weather doesn't mean you have to stay indoors. There are numerous trails established on tribal lands that can be used for walking, hiking, snowshoeing, cross-country skiing, as well as for snowmobiling and ATV use.

Many people continue to use the trails established on tribal lands throughout the winter season, however, some trails do have motorized vehicle restrictions. Please be aware of this when you venture out.

Some of the larger tribally owned parcels with well established trails include: Foxtails Wildlife Area (north of the Hwy 54 Business Park), "Stephani Property" which is on Olson Rd, north of Cooper Rd, and the Norbert Hill Center Woods. There are other areas that are also available for outdoor activities, but do not have a formal trail system. They include the former Lemere property south of Trout Creek Rd, former Rueden farm south of West Adam Drive, the HONORs property north of Ranch Rd and east of VanBoxtel Rd. There are also many areas that have been restored through the USDA Conservation Reserve Program (CRP) that have some mowed trails.

Terry Metoxen, Tribal Senior Conservation Officer, states that motorized vehicle use is only permitted on the unimproved roads. Unimproved roads are roads that have a natural surface such as a mowed grass or a dirt road. A few of these areas include Foxtails Wildlife Area, "Stephani" and "Lemere" properties. Use of an unimproved road is the only area permitted for vehicle access. Snowmobiles, ATVs, trucks and other motorized vehicles are not permitted off these unimproved roads, since these new trails will disturb the natural areas, some of which may too sensitive to withstand vehicular use.

Areas where motorized vehicles are not allowed include Norbert Hill Center Woods, Quarry Park, the "HONORs" property, any CRP lands, and crossing through any creeks.

If you'd rather get involved in group outdoor activities, such as hiking, camping, mountain biking, skiing, and learning primitive skills, contact Kip Miller at Oneida Outdoor Adventure Activities at 490-3810 to find out more about their upcoming programs or request to schedule an activity.

To find out more about which tribal lands have a trail system, which allow motorized vehicles, or maps detailing the location of tribal lands so you are sure not to trespass onto private lands, please contact the Conservation Department at 869-1450. We hope you take time out to enjoy these areas throughout the year.

FOXTAILS
WILDLIFE AREA

Photo courtesy of Oneida Environmental Department

The Foxtrails Wildlife Area, shown above, is one source of outdoor trails that can be utilized for staying active throughout the winter and summer months.

Florida updated list of fish species with high mercury

ST. PETERSBURG, Fla. (AP) - Biologists have asked state officials to add several species of fish to an upcoming health advisory warning Floridians about marine life found to have potentially dangerous levels of mercury.

The state is wrapping up the wording on the advisory and could make brochures available to the public as early as next month, said Bill Parezik, a Health Department spokesman.

Since 1989, the state has issued public health advisories warning about the potential risk from fish taken from various waterways. The last advisory was issued in 1997, but scientists have since found more species they say should be added to the list.

Researchers at the Florida Marine Research Institute have called for limiting consumption of cobia, little tunny, blue fish and crevalle jack. They have also found data suggesting another fish should be added to the list: greater amber jack, said George Henderson, a senior scientist with the Florida Marine Research Institute in St. Petersburg.

Mercury in large enough doses can damage the human nervous system and harm the development of fetuses. Women of childbearing age and children younger than 10 should not eat more than 8 ounces of the fish on the list in a month, and everyone else should not eat more than 8 ounces a week.

"These are what the raw numbers support," Henderson said.

Other proposed updates to the advisory would warn against consuming any shark more than 43 inches long and limit eating smaller sharks and spotted sea trout more than 20 inches long, Henderson said.

The proposed advisory also recommends that people in the vicinity of Indian River Lagoon limit how much snowy grouper and blackfin tuna they eat, and those in the Florida Keys should cut down on eating snook, red drum and permit.

Henderson said FMRI has also recommended that the Health Department warn all Floridians to limit how much largemouth bass, gar and bowfin they eat, unless it's from a particular part of the state that has been deemed safe.

Join us for the…

Oneida Business Committee

"Listening Session"

Topic: Tribal Gaming Compact

Date: Sunday, February 9th, 2003

Time: 2:00 p.m. to 4:00 p.m.

Location: Southeast Oneida Tribal Social Services Office (S.E.O.T.S.)

Purpose: For the Business Committee to engage in meaningful, constructive discussion with the community and to gather input from the citizens, employees & community members about a topic impacting the nation, by "Listening."

Ground Rules: Focus on the topic/issue/process, not individuals, Be respectful, NO derogatory comments.

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AGENDA

2:00 p.m. – Welcome & Opening
2:10 p.m. – Description & Purpose of the "Listening Session"
2:15 p.m. – Questions About Description & Purpose
2:30 p.m. – Brief overview of Compact Negotiations (Where we're at...)
2:55 p.m. – "Listening Session" Begins
3:55 p.m. – Closing

Oneida Local Emergency Planning Committee

Presents

C.E.R.T.

(Community Emergency Response Team)

When: January 15, 2003
Time: 6:30 - 9:00 PM

Where: Ridgeview Plaza, Suite 4

Learn more what a CERT is about.
How you can be involved.
Help the Oneida community be prepared if a disaster happens in Oneida.
(Technological or Natural)
Learn what the CERT course is about.
Learn how to start a team in your neighborhood.
Learn how to respond before, during, and after an event.
Learn what emergency planning is about, for community, and family.

For more information contact:
Daniel King at the Oneida Safety Department
497-5812 ext 123

Job Opening…

Part-time Administrative Assistant, varied duties. Must have good computer, data entry, office machine skills and other organizational skills. Good pay and pleasant work environment. For application, contact Alice or Bev at:

Wise Women Gathering Place, Inc.,
2488 Babcock Rd., Green Bay, (920) 490-0627

We need your help!

The staff here at Environmental Quality, has a question: What natural resource issues does the community want to know about?

We would like to make the articles we submit to the Kalihwisaks beneficial to you, so we need to know what YOU want to learn more about!

Suggestions can be made to Sylvia at 497-5812 extension 165 or easier yet, when you're online, send us a topic by email.

Sylvia:
scornel2@oneidanation.org
For news on tanks or spills

Lisa:
lmiotke@oneidanation.org
For news on natural resources

Tom:
tnelson@oneidanation.org
For news on the Fox River or homebuilding

Tony:
akuchma@oneidanation.org

Jim:
jsnitgen@oneidanation.org
For news on surface waters and bugs

Dale:
dcornel@oneidanation.org
For news on land

Feel free to submit any other topics to us and we will make sure it gets to the right person.

Yaw<k% okh@le>
swawehnisliy%hak
~~~~~~

Culture/Heritage

T<klihwakh@ni

I will put the matter together

(Tsyotyel^htu w<hnisla=t#)
(the first   day)

Ta= o=n^   k<ty%hkwa>   n#=n <swatahuhsi=y%ste>,   n#= k^h nukwah
Now then   people   you all will listen intently,   in this direction

wa>kalihway<t@hkw<   n#= i=   t<klihwakh@ni.   N#= tsyotyel^htu   <twaw<ni=s@=te>
the matter has   it is me   I will put the   Now the first thing   we will mention
been assigned   matter together.

n#= th%ne> usk@nhne   wah&ti   kay# niyol$=wake   lonatlihu=t&   n#= wahutahnislu=n$=
then   together   they sat   the four sacred   they're responsible   they made the day
ceremonies   for the ceremonies

k@nhke   <thut@hsaw<> Tsha>tekohs#lha   <twan<halo=l$=.   N#= wa>thutana>ke=l@hte>
when   they will start   the Mid-winter   we will shake up   they went according to
ceremony   (renew) the seeds of life.

w<hn$=tase   w$sk niyon&=le   o=n^ <tsy%lh<ne>   <thut@hsaw<>.   Ta= o=n^
the new moon   five   sleeps   then on the next day   they will begin.   Now then

wa>w<hnislaye=l$=te> tsi>n@hte>   wahatin@=tu>.   N#= tsyotyel^htu   <kalihway<t@hkw<
the day has   of what   they called it.   Now the first thing   the matter will
become right   been assigned

n#=   oh<=t&   kalihwat#hkw<.   N#= n<> &wa> <twahukali=s@ke> tetsyal&slu nukwah
words that come before all else.   Then next   we will look   from both directions
for volunteers

tsi> ka=y^=   ahatikwe=n$=   ahutl<naht^tyehte>   Ostowa>k%wa.   N#= tsi> ka=y^=
of the ones   they are able   for them to carry   The Great   Now of the one
out the song of   Feather Dance.

lol<nakw#ni   n#= s<   aho>nowi=s@te.   N#= s<   <tw#hsake   tsi> ka=y^=
he's able to sing   and also   for him to help rattle.   And also   we will   of the one
look for

ahan<hlatih^tho>   kany%   n< <watl<nakwal$hsi.
for him to pull   when   the song will
the crowd   then straighten out.

N#= thi=k^ tsyotyel^htu   Ostowa>k%wa   n#= <shakonatl<n%thahse> latiyan#shu
It is that   the first Great Feather Dance they will sing it for them The Chiefs

kutiyan#shu   khale> kay# niyol$=wake   lonatlihu=t&   tsi> she=k&   wahatikwe=n$=
The Clan   and   the four sacred   they're responsible   that still   they were able
Mothers   ceremonies   for the ceremonies

tahatilihw@sni   tsi>nu   lonatlihu=t&.   Kany%   <hat$hsane>   tsyotyel^htu
they have   where   they're responsible   When   they'll finish   the first
been faithful   for the ceremonies.

Ostowa>k%wa,   n#= th%ne>   <twahukali=s@ke>   tsi> ka=y^=   t<halihwakh@ni
Great Feather   then   we will look   of the one   he will put the
Dance,   for a volunteer
matter together

n#= latina>t&khwa>   kal<nok^=ke.   Kany%   <h@hsane>   n#= th%ne>   teknihat&thne
this is what they call   between   When   he will finish   then   the second
the songs.

Ostowa>k%wa   <hutl<naht^tyehte>   n#= <shakonatl<n%thahse>   n#= k<ty%hkwa>
Great Feather Dance   they will carry   they will sing for them   the people
out the song

n#= tsi> ka=y^=   tahonatawya>tuh@ti.   Ya>t@ute>   lonatlihwaht<ty#=tu   n#= sk<=n^=
now of the ones   they are continuously   It is so   they are carrying out   of peace
coming in.   their responsibilities

<hunuhtuny&hake   laotihwa=ts$le>.   N#=   tsi> ka=y^=   @hsu   tekalihway<tahkw@ni
their thoughts and   their families.   Now   of the ones   not yet the matters haven't
feelings will be   been assigned

n#= latina>t&khwa>   l<nityohkwahni=l@tste>.
this is what they call   they are the strength
of the people.

Kany%   <hat$hsane>   teknihat&thne   Ostowa>k%wa   n#= th%ne> <tw#hsake>
When they will finish   the second   Great Feather Dance   then   we'll seek

&hka> ok   <hakwe=n$=   <shakohletsya=l&=   k<ty%hkwa>   n#= s<   <shako>sl%hsyu
some one   he's able to   he'll encourage them   the people   and also   he'll ask them
to set aside

laotiyo>t^hsla.   Kany%   <h@hsane>   n#= n<> &wa>   <hutl<naht^tyehte>
their work.   When   he'll finish   then next   they will carry out the song

n#= ahs<hat&thne   Ostowa>k%wa   n#= <huwatl<n%thahse>   Shukwaya>t$su.   Kany%
of the third   Great Feather Dance they will sing for him   Our Creator.   When

<hat$hsane>   o=n^ <skanho=t&=.   N#= ka>i=k^ n<ya=w^ne> n#= tsyotehnislatyel^htu.
they'll finish   then it will be closed.   It is this   it will happen   on the first day.

Ta= tho niyoht&hak   n#= yukwa>nik&hla.
This is how shall be   our minds.

(Teknihat&thne w<hnisla=t#)
(The second   day)

O=n^   teknihat&thne   w<hnisla=t#   wa>akwaya>tal%=loke>   tsi>nu
Now   the second   day   we have gathered   of where

yukwaya>tayelist@khwa>,   n#= tsyotyel^htu   oh<=t& kalihwat#hkw<.   Kany%
our meeting place,   now the first thing   words that come before all else.   When

<h@hsane>   <shakow<=n@kwe   k<tyohkwakwe=k&   n#= <shakolihwato=k^ste> tsi>n@hte>
he'll finish   he will speak   of all the people   he will inform them   of what
on their behalf

n<> &wa>   <hutlihwaht^tyehte>   n#= <twan<halo=l$=.
now   the ceremony they   we will shake up
will carry out   (renew) the seeds of life.

N#=   <hat$sle>   o>ta=l@=   n#= teyotuhw<tsy%hu   <hatinuhsahal@kwahte>.
They will follow   the clans   it is necessary   they'll divide the house

Yah th@u tsi>   <tw#hsake>   &hka> ok   <hyatste=l$ste>   tekaw#hta
It must be   we'll seek   someone   they'll look after   the paddles

teyu>k<hlaw<lye>t@khwa.   Ahs<=n^=   <twanuhsahal@kwahte>   n#= a>e nukwah
what is used to stir the ashes.   Half way   we'll divide the house   over in that direction

<hati>tlu=t@ke>   Lotikw@ho   khale> kal% nukwah   n#= teyo>ta=l@ke>   Latiny^tha
they'll be seated   Wolf clan   and   in this direction   there are two clans   Turtle clan

khale> Lotiskle=w@ke.
and   Bear clan.

Kany%   <twahukalo=l^=ne>   <hyatste=l$ste>   tekaw#hta.   N#= yah th@u tsi>
When   we'll find a volunteer they'll look after the paddles.   Now it must be

<twahukali=s@ke>   tsi> ka=y^=   <hninhotu=k%=   n#= lonala>s#ts<.   Shay@=tat
we will look   of the ones   they'll open it up   the cousins.   One person
for volunteers

<hatl<naht^tyehte>   khale>   shay@=tat   low<ninik@=u.
he'll carry out the song   and   one person   he'll speak

Kany%   <hn$hsane>   n#= th%ne>   lonatlihu=t&   t<hu>k<hlaw^li.   Kany%
When   they'll finish   then   they're responsible   they will stir   When
for the ceremonies   the ashes.

<hat$hsane>   n#= n<> &wa> k<ty%hkwa>.   Kany%   lotikauhuh@tyehse>   tekaw#hta,
they'll finish   then next   the people.   When they're passing around   the paddles

n#= watahl$stu   &hka> ok   t<yesnuhs&=neke>.   Yah th@u tsi>   latikwe=k&
it is forbidden   someone   to withdraw one's hand.   It must be   all of them

t<hu>k<hlaw^li.   Kany%   y<hatinuhs%=kt<>   n#= tsi> ka=y^=   lonatlihu=t&
they'll stir   When   they finish the house   now of the ones   they're responsible
the ashes.   for the ceremonies

<shatinho=t&=.   Ta= o=n^   n#= tsi>n@hte>   tho   n<ya=w^ne>   teknihat&thne
they'll close   Now then   of what   there   it will happen   the second
it up.

w<hnisla=t#.   Ta= tho niyoht&hak   n#= yukwa>nik&hla.
day.   This is how shall be   our minds.

(Ahs<hat&thne w<hnisla=t#)
(the third   day)

O=n^   ahs<hat&thne   w<hnisla=t#,   kany%   <twaya>tal%=loke>   tsi>nu
Now   the third   day,   when   we will all gather   of where

yukwaya>tayelist@khwa>   n#= yah th@u tsi>   &hka> ok   <halihwanhotu=k%, n#= th%ne>
our meeting place   it must be   someone   he will open up   then
the ceremony

<halihwaku=t@kwe>   a>#lu nukwah   n#= lonala>s#ts<.   N#= laulh@=
he'll pass the matter over   to the other side   the cousins.   It is him

<shakolihwato=k^ste>   tsi>n@hte>   <waht<=t$=   w<hnisla=t#.   N#= @hs< niyol$=wake
he will inform them   of what   it will go on   this day.   There are three matters

<waht<=t$=,   n#= tsyotyel^htu   kayu>kw^tho>,   n#= th%ne>   Hat&wa,   kany%
it'll go on,   the first thing is   the tobacco burning,   then   Men's Chant,   when

<hat$hsane>   n#= th%ne>   Oneho=l&=   <hutlihwaht^tyehte>.
they'll finish   then   The Drum Dance   the ceremony they'll carry out

N#= tsyotyel^htu   <twaw<ni=s@=te>   n#= yah th@u tsi>   <tw#hsake>   tetsyal&slu
The first thing   we will mention   it must be   we'll seek   from both

nukwah   <hniyu>kwal%=loke>,   n#= s<   k<tyohkwakwe=k&   t<shakow<=n@hkwe>.
directions   they will collect   and also   all of the people   he will speak for them.
the tobacco

N#= s<   <kay<=t@ke   ash#=nute>   ow$skla>   niwahsohko>t^hake.   N#= aol$=wa
And also   there will be   a basket   white   the kind of color   The reason is
it's to always be.

wahu=n$se>   #=lhal   latiya>t&thohse>   watlatst&=ne, nok tsi>   watahl$stu   she=k&
long time ago a dog   they burned it   at one time,   but   it is forbidden   still

ahatiya>t&tho>   #=lhal,   n#= th%ne>   wahuwahlo=l$=   Skanyatali=y%   tsi>n@hte>
for them to burn   dog,   then   they told him   Handsome Lake   of what

n<> &wa> <hati=y#le> n#= <h&tste>   oyu>kwa>u=w#=,   n#= th%ne> <hatilihwahne=k^=se>
now   they will do they will use the native tobacco,   then the matter they'll ask of

The conclusion of T<klihwakh@ni *will be published in the January 23rd issue of the* kalihwisaks.

Quote of the month…

"We have to start rebuilding our communities because we have all those things with our Elders, our teachings, our ceremonies, our children, our men, and our women. All the things it takes to build a community we have, yet we don't have many communities because we haven't been learning how to live. We have only been learning how to work for someone else..."

~ Coyote

Enjoy immersion January 8-11 at the Kanuhses (Longhouse) for Midwinter Ceremonies call 490-2472 for questions.

Coyote: An Elder's view *(Part one of six)*

(Ed. Note: Coyote, a Wylaiki from Round Valley, California is an interpreter for native Elders and traditional people. This interview was conducted by Dagmar Thorpe for the Technology Research Project of the Tribal Sovereignty Program. This interview will be published in a collection of interviews with traditional Native people, and contained, in part, in a book by Jerry Mander to be published next year.)

Q: What is a traditional native person?

Years ago a traditional was one that, without question , maintained the teaching of the people and they almost always were leaders of ceremonies or society people. As different communities began to be eroded by American values, there was a need for definition. And so a "traditional" then took to mean people who were active and who traveled around the country renewing and reviving ceremonies and sweats, holding meetings with Elders, and exchanging prophesies. In addition, there were old people that stayed at home and maintained the ways that they felt were the original instructions. Recently there has been a new definition and it has caused a lot of concern and questions. A lot of our bureaucrats, who head up organizations and everything else over the years, are now identified as "traditionalist". We welcome them, but it should be defined clearly what their goals and objectives are.

You just can't take part in a ceremony and say, "Now, I am an traditional Indian." Or you can't just take the language and say, "I have my language, that makes me a traditional Indian." Or, "I've got my land, of course I lease it to ARCO or Shell, but that makes me Indian because I got my land." If the bureaucrats claim to be traditionalists and continue to work for the government and bureaucratic kinds of things, that is not traditional. But if they take their experience and education and combine that with traditional values, then they may be pointing new directions for us.

(From Native Self-Sufficiency, a worthy publication put out by the Tribal Sovereignty Program under the Youth Project: Vol 6/No 1: POB 10 Forestville, CA 95436)

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Mathew Scott Merrill

Mathew Scott Merrill, newborn son to Glen & Jamie Merrill, Jr. of Hartford, WI, was born on December 25, 2002 at 11:35 p.m. at West Allis Memorial in West Allis, WI weighing 7 lbs. 11 oz. and measured 20 inches in length. Paternal grandmother is Lynette Rose Paull (nee Doxtator) of Milwaukee, WI. Great-Grandparents are Earl & the late Velma Doxtator of Milwaukee. Maternal grandparents are Roy & Pat Walter, Sr., of South Milwaukee, WI. Mathew has one older sister, Morgan Ryen Merrill.

Jalen Joshua Thomas and Nevaeh Rose Thomas

Jalen Joshua Thomas and Nevaeh Rose Thomas, newborn twins to Joshua and Carrie Thomas, were born on Saturday, November 23, 2002 at Aurora BayCare Medical Center. Jalen Joshua was born at 12:00 p.m. weighing 4 lbs., 8.8 oz. and measured 19.25 inches in length. Nevaeh Rose was born at 12:11 p.m. weighing 4 lbs., 10 oz. and measured 18.5 inches in length. The proud grandparents are Mike Thomas, Char Thomas and Dave & Dianna Cornelissen.

Noel David Hernandez

Noel David Hernandez, newborn son to Valerie Denny and Elias Hernandez, was born at 1:23 a.m. on Saturday, September 7, 2002 at Arrowhead Hospital in Glendale, AZ, weighing 9 lbs., 4 oz. and measured 20 inches in length. The proud grandparents are John Denny, Stacey Denny, and Virginia Sota. The proud great grandparents are Arnold Denny and Jean Kealty.

Jonathan Douglas Denny

Jonathan Douglas Denny, newborn son to Jonathan and Susan Denny, was born at 8:42 a.m. on Tuesday, August 20, 2002 at Arrowhead Hospital, Glendale, AZ weighing 7 lbs., 12 oz. and measured 19 inches in length. The proud grandparents are Hans and Kay Zimmerman and the late Arnold & Violet Denny. Jonathan joins his older siblings, Valerie, Vanessa, and Adam.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

*(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)*

Message with Photo:	**Message Only:**
☐ 1 col. @ $8.00	☐ 1 column @ $3.00
☐ 2 col. @ $16.00	☐ 2 column @ $6.00
☐ 3 col. @ $24.00	☐ 3 column @ $9.00

Questions?

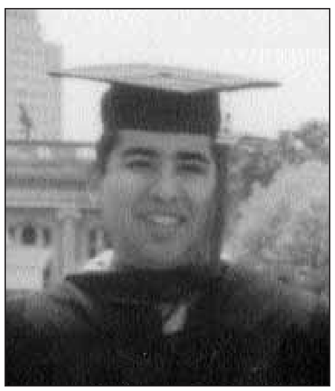
Call Kalihwisak's at 920-869-4280

Congratulation's!

Happy 26th Birthday

Sid White

January 6th is your Special day! Congratulation's for your accomplishments during this past year ~ obtaining your Master's Degree in Physical Therapy, licensure as a Physical Therapist, and employment with the Cherokee Nation at W.W. Hastings Hospital in Tahlequah, Oklahoma.



Love and prayers, Emma, your son Gavin, Mom, Fawn, Deja, Grandma Josefa, Grandpa Warren and family

Happy Birthday

Happy 24th Birthday

Oakley Arnold

on January 7th Congratulation's on being selected for the National Honor Society! Our prayers for a good year.

Love Auntie Sand, Fawn, Deja, Sid, Emma & Gavin

Happy Birthday

Happy Belated Birthday

Dick

on the 24th of December

Love Family & Friends

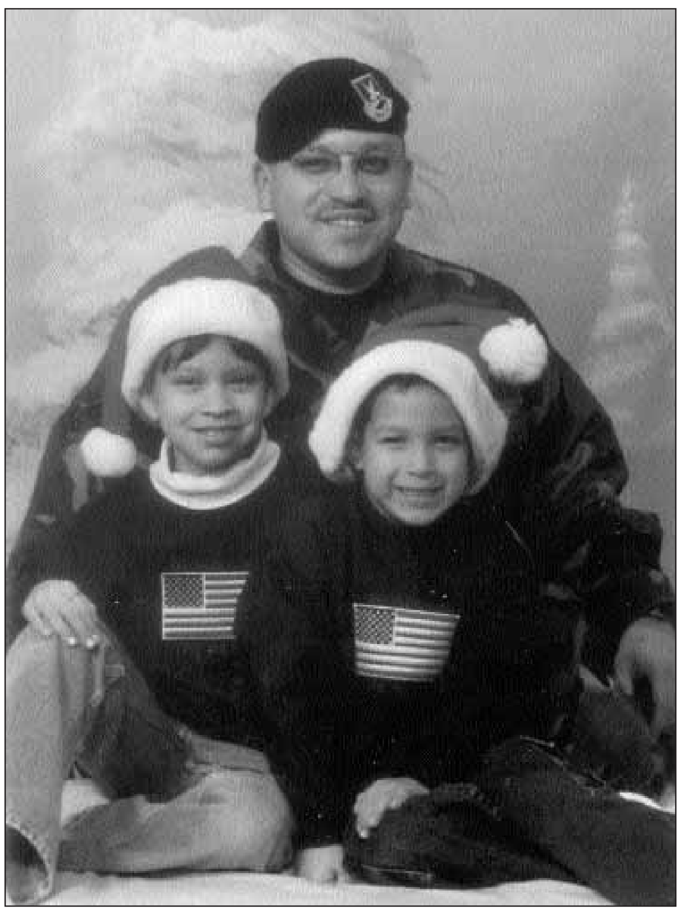
For all your advertising needs, call

869-4280

My Military Son

Angel, stay with my son
through out the night
keep him warm in your
loving wings of white.
Hold him close,
and never let him go.
I ask you to protect him
because I love him so.
Like you, he's kind hearted
you see,
and he'll always be
the most precious gift
heaven sent me.

Author unknown



Our family would like to thank everyone involved who made

Jason Kurowski's

"send off" very special to him. "Thank you's" go to all his aunts, uncles, cousins and friends, to Chairperson Tina Danforth and all the Business Committee members and everyone who took the time to say "so long and take care." To Julie Clark from the Gaming Dept., who arranged for Jason and his Air Force Division to have some playing cards go over with them to the Middle East. The cards were "greatly appreciated" and thanks for coming through, when others just ignored our request. And to recreation for letting us use their building on short notice for Jason's going away feast.

We miss you very much Jason, and pray every day that things will settle where you are and you and all other military personnel will be able to come home. Hang in there little brother.

Love,

Jenni, Rod, Mom, Dad, Nikki, Jerrel, Jayleah, Alex & Jianna

Congratulation's!

Congratulations

To our Honor Student

Orenda Hill

on the completion of her Associates Degree!

Best of Luck with your continuing education at UW-Milwaukee

Love, Dad and Mamie, Sonny, Samantha, Mom and Chet

The Thanksgiving Volunteer Committee would like to send a BIG Yaw^ko to the following people and organizations.

The Oneida Nation Farms
The Amvets
J. Dalton Institute
Diane Jourdan
Tonya Webster
Gerald Doxtator
Diana Cornelius
Stephanie Burrell
Debbie Danforth
Ben Vieau
Councilman Curtis Danforth
Carol Prendiville
Chris "Babe" Doxtator
Carla Doxtator
Prudy Doxtator
Lynn Peltier
Cheryl Free
Carol Elm
Mary Ann Kruckeberg
Land Management Employee Incentive Team
Alfreda Green
Oneida Apostolic Church
Kathy Metoxen
LeeAnn Skenandore
Vice Chair Woman Kathy Hughes
Denise Vigue
Janice Decorah
Tina Benson
Bobbi Webster
Arlene Elm
Jennifer Hill-Kelley
Tkaaunak Green
Toni Osterberg
Lois Stevens
Miranda Redhail
Eddie Metoxen
Winona Godgrey
Amanda Skenandore
Ashley Melchert
Lenita Cornelius
Linda Nockideneh
Nori Damrow
Janice Hirth
Becky Nicholas
Eldred Nicholas
Nicole Smith
Carolyn Smith
Natalie Benton
Verna Farris
Terry Hetzel
Nicole Doxtator
Nate Doxtator
Gerald Doxtator
Evan Robbins
Jessica Hirth
Theo Kurowski
Justin Valentine
April Valentine
Chairwoman Tina Danforth
Hugh Danforth
Noel Cleven
Maurice Parmely
Claudia Skenandore
Ruth Skenandore
Paula "Pogi" King Dessart
Carol Liggins
Councilman Brian A.

A huge volunteerism effort made the community thanksgiving feast a huge success. The community thanksgiving feast fed approximately 250 people.

If we forgot to mention your name, we apologize. This is a major oversight and your help was GREATLY appreciated!!!

United Amerindian Center

13th Annual Pow wow 2003

Oneida Civic Center
Saturday ~ February 8, 2003

Grand Entries: 1 p.m. & 7 p.m.

Registration closes at 3:00 p.m.

Master of Ceremonies:
Leonard Malatare–Flathead Reservation, Montana

Head Dancers:
Mike King–Oneida
Becky Hawpetoss–Menominee

Host Drum:
Jr. Dead Grass Society

Princess Competition
Ages 8-14

Arena Director: Dennis Danforth

Color Guards, Dancers, and Drummers ~ Free Admission

Admission: $3.00 per person Over 55 & under 5–FREE

Vendor Space Available!

Call: (920) 436-6630

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Anna John Nursing Home Commission: Two (2) vacancies. Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the Commission must be enrolled members of the Oneida Tribe. No voting member can be employed at the Nursing Home. They may serve in an advisory capacity. Term of office shall be two years. DEADLINE DATE of January 10, 2003

Public Notice

The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as: T24N R19E Section 25, NW1\4 SW1\4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

To the community, from Cultural Heritage Department. Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida , WI 54155.

NOTICE OF AVAILABILITY Project Description: The Oneida Nation is proposing to construct a new building at the Site One Athletic Field. The building will be used to store athletic equipment, house rest rooms and a concession stand. The purpose of the building is to provide sanitary facilities to the community, recreational equipment storage and assist Tribal athletic programs an opportunity to generate additional program funds. Currently sanitary facilities for the site are provided by temporary, portable restroom, there is limited storage space and vendors do not have an approved space for food preparation. Location: This property is located in T23E, R19N, Sec. 3, Village of Hobart, Brown County Wisconsin. The building will placed near the north edge of the property between the existing ball diamonds, near the corner of Cty. Hwy. E and Service Rd. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Need for Project: The athletic field does not have storage space that can be secured. This project will provide secure storage area for program equipment. The current sanitary facilities do not provide hand washing and must be serviced by an outside contractor on a regular basis. Alternatives: The preferred alternative is to construct a 20' X 50' brick building to serve as sanitary facilities, storage facility and concession stand. The "No-Action" alternative was also evaluated. It was rejected due the fact that it would not address the need for sanitary facilities, or storage. Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. ~~Contact Jennifer Hill-Kelley or Tom Nelson at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155.

Legal Notice

Notice of Probate: Docket No. 01-TC-031 In the Matter of the Estate of Dorothy A. McDowell, Deceased. The estate of deceased, Dorothy A. McDowell, who is the spouse of an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on January 10, 2003 at 3 pm for all heirs and parties-in-interest to the estate. The Commission office is located at Ridgeview Plaza, Suite 1; 3759 W. Mason St. Oneida, WI 54155. Inquiries for additional information may be directed to: Administrator/Clerk, Oneida Appeals Commission PO Box 19 Oneida, WI 54155 or at (920) 497-5800.

Home for

2418 Ironwood Drive, Green Bay. Open House: January 10, 4:30 pm-6 pm and January 11, 11 am-1 pm. 24 year old 1.5 story home with effective age of 10 years. 3 bedroom, 2 bath, 1505 square feet. 3 season room with brick flooring, vaulted ceiling, fireplace, newer roof, newer skylights, central air and April air. Asking price $118,000. PLease contact Paul of Charise Thao at 592-0706 for more information. Land is not included. Buyer agrees to enter into a residential lease with the Division of Land Management.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Vault Specialist I
Position #00482/06005

Salary: Grade 05 $9.71/Hr (Negotiable dependent upon education & experience). Position Summary: This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends and holidays. Hour are approximately ten to forty hours per week. All applicants will be placed in an interviewing pool and notified as positions become available. This is a non-exempt gaming/other position and reports to the Cage/Vault Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants will be placed in an interviewing pool and notified as positions become available

Worker- Warehouse Pool
Position #01463

Salary: Grade 01 $7.73/Hr (Negotiable dependent upon education & experience). Position Summary: Incumbent will assist in the warehouse as trained and instructed. Incumbent will be on random call in basis. This is a non-exempt position and reports to the Program Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants will be placed in a

Bus Driver ET
Position #00077

Salary: Grade 04 $9.07/Hr (Negotiable dependent upon education & experience). Position Summary: This position will operate a school bus to pick-up and deliver children to and from Head Start Program according to established standards. This is a non-exempt position and reports to the Head Start Assistant Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

Mentorship Coordinator
Position #07094

Salary: Grade 08 $12.09/Hr (Negotiable dependent upon education & experience). Position Summary: This positions works with Oneida Nation School System students, their families, various Tribal businesses and interested community members. During the course of the three year project, it is estimated that 428 student participants will participate in the program. Specific duties and reporting relationships are assigned by the supervisor and center around the Oneida Nation School System Mentorship Program. This position exercises considerable independence of action within areas of responsibility and must have excellent judgement, problem solving and decision making skills. Incumbent will involve group facilitation to promote individual and group development opportunities. This is an exempt position and reports to the Oneida nation Middle/High School Principal. Continuation of this position is contingent upon funding allocation.

Closing Date:
January 17, 2003
Proposed Start Date:
March 17, 2003

Budget Manager
Position #00923

Salary: Grade 11 $31,907/Annually (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will work with the Chief Financial Advisor and top management of the Oneida Tribe to prepare instructional materials for each department and facilitate training sessions to train and assist tribal departments in budget development. Incumbent will review and analyze the budgets throughout the development process to ensure the development plans of each department are adequately budgeted for. This position will organize the development of Tribal-wide organizational planning that leads to the development of budgets and strive to continuously improve on techniques of the tribal budget process and training skills. This is an exempt position and reports to the Chief Financial Advisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Concierge Supervisor
Position #01805

Salary: Grade 07 $11.21/Hr (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: The primary focus of this position is to promote guest satisfaction on the gaming floor. this position will supervise the concierges, hosts and servers to include scheduling, completion of annual and probationary evaluations and kronos. Incumbent must possess strong communication skills and have successful experience with organizing, developing, planning and possessing well developed interpersonal skills. Incumbent will be a working supervisor with direct communication with Casino guests. Incumbent will be expected to complete all duties necessary to ensure a positive first impression for the Oneida Bingo and Casino guests. Must be able to work nights, weekends and holidays. This is a designated key, non-exempt position and reports to the Fun Club Manager. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Concierge
Position #01806

Salary: Grade 03 $8.49/Hr (Negotiable dependent upon education & experience). Position Summary: This positions is responsible for guest information; tour bus cashier, special event ticket sales and gift certificates. Incumbent will present a welcome script to all tour operators and bingo and casino guests. This is a Key, non-exempt position and reports to the Concierge Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As Soon as Possible

Special Education Teacher Aide
Position #07093

Salary: Grade 06 $10.42/Hr (Negotiable dependent upon education & experience). Position Summary: This positions assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and be sensitive and receptive to the unique needs of the students in a positive manner. This is a non-exempt position and reports to the Special Education Coordinator. Continuation of this position is contingent upon funding allocations.

Closing Date:
January 17, 2003
Proposed Start Date:
March 17, 2003

Customer Service Host/Hostess
Position #07093

Salary: Grade 03 $8.49/Hr (Negotiable dependent upon education & experience). Position Summary: This position's is primarily responsible for the customer conveniences in the coat check, beverage and/or customer service areas. This position will perform clerical duties such as; answering phones and greeting customers in service areas, coat check to keep accurate track of customers coats; beverage will provide soft drinks and coffee in an efficient manner to guests; Customer Service will greet guests, answer phones, obtain change for customers at machines and provide direction. Employee must be personable, friendly and outgoing. This position is required to work nights, weekends and holidays. This is a gaming/other, non-exempt position and reports to the Customer Service Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants placed in a pool

Hard/Soft Count Team Member (Pool)
Position #00249/06002

Salary: Grade 04 $10.01/Hr (Negotiable dependent upon education & experience). Position Summary: This is a physical position and requires extensive lifting and bending. This position is responsible for the pick up /drop off of all gaming machine monies. Incumbent will count, wrap and prepare all monies to be transferred to the vault area. Empty boxes and count entire contents, entering all information into a data base using a personal compute. Hours worked are third (3rd) shift seven (7) nights a week which will include weekends and holidays. This position will work zero (0) to forty (40) hours per week dependent upon departmental staffing needs. This is an entry level, non-exempt position and reports to the Hard/Soft count Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants will be placed in a pool and will be notified as positions become available

This space could be yours. Place your ad here! Call 869-4279 for more info.

Anna John

ONEIDA
NURSING HOME
COMMUNITY
HEALTH CENTER

Nursing Home

is posting an on-going recruitment for these positions:

CNA- Part-time AM, PM and Night Shifts

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Recka & Joannes
In Howard

Mike Winkelman
434-2777

When you have to sue your insurance company.
You are David.
They are Goliath.
We are your slingshot.

We sue negligent and abusive insurance companies.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes
Howard

Atty. Joe Recka
434-2777

Kalihwisaks
"She Looks For News"

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February 6, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Return of railroad easement raises plans for future

By Keith Skenandore
Kalihwisaks

Oneida tribal members gathered for a celebration of the return of a 133 acres returned from a railroad easement agreement signed 133 years ago.

The celebration, hosted by the Railroad Easement Planning Team, brought back memories for the elders who were in attendance as stories were told about the railroad.

Jennifer Hill-Kelly, direc-

See Page 2
Railroad Easement

Photo by Phil Wisneski
Oneida tribal member Joy Ninham, left, reflects on the railroad as (l-r) Vera wilson, Lou Williams and Wendell McLester listen in. Plans for future use of the 133 acres returned were discussed at a railroad easement celebration.

Court sets timeline for Cayuga land claim appeal

SYRACUSE, N.Y. (AP) - Lawyers for the state, Cayuga and Seneca counties and private landowners have been directed to submit their written appeal arguments in the Cayuga Indian land claim by March 27.

Tribal attorneys and U.S. Justice Department lawyers, who have intervened on the side of the Cayugas, have until May 27 to file their written arguments, court officials said Monday.

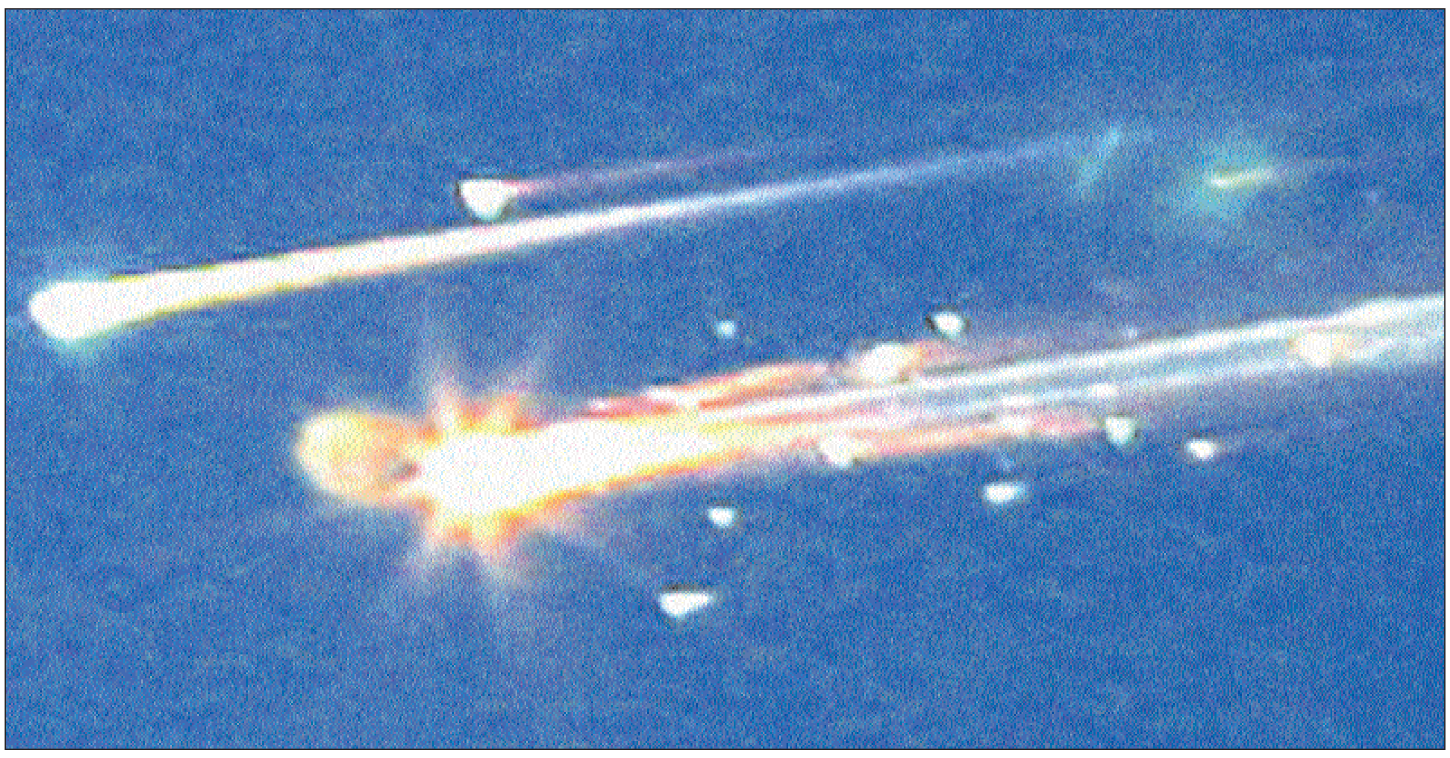
The state, counties and landowners will then have until July 8 to respond to the Cayugas' and Justice Department's briefs. And the Indians and the federal government have until Aug. 19 to file their responses.

All parties are limited to 21,000 words in each brief, court officials said.

Oral arguments in the appeal will take place no earlier than the week of Sept. 29. Those arguments will be made before the five judges of the 2nd Circuit Court of Appeals in Manhattan.

See Page 5
Cayuga Land Claim

A world, a nation, mourns



AP Photo/Tyler Morning Telegraph, Dr. Scott Lieberman
Debris from the space shuttle Columbia streaks across the sky over Tyler, Texas, Saturday, Feb. 1, 2003. Amateur photographer Dr. Scott Lieberman shot a series of photos showing the break-up of the space shuttle from his backyard in Tyler early Saturday. Space shuttle Columbia broke apart in flames 200,000 feet over Texas on Saturday, killing all seven astronauts just minutes before they were to glide to a landing in Florida. A Teacher in Space participant says the show must go on.

Teacher in Space participant says NASA should continue forward

BOISE, Idaho (AP) - Former Teacher in Space finalist David Marquart and other Idaho residents, along with the rest of the world, mourned the loss of the second shuttle crew on Saturday, but stressed the nation's space program is worthwhile and should continue.

"I'm disappointed in the possibility of having this setback," said Marquart, 60, a Boise High School mathematics teacher. "I'm hopeful that we as a group, as a society, say 'This is a good thing we're doing.' NASA is such a dedicated group of people."

A science experiment from the Shoshone-Bannock Junior/Senior High School at Fort Hall was included on the Shuttle Columbia flight, which ended in tragedy above Texas.

The six Americans and Israel's first astronaut aboard Columbia were 16 minutes from landing when the shuttle broke apart. They had been expected to land at Kennedy Space Center in Florida.

Former McCall Elementary School teacher Barbara Morgan is assigned as a crew member on a November 2003 shuttle mission to the International Space Station as a Teacher in Space.

Marquart was among the 10 finalists for the teacher program chosen in 1985. Teacher Christa McAuliffe of New Hampshire was killed in the Jan. 28, 1986, space shuttle Challenger explosion. Morgan was her back-up at the time and has stayed with the program all these years.

Marquart said Morgan has been instrumental in prompting NASA to include teachers in its shuttle pool for the future, rather than having just one Teacher in Space mission.

"If it wasn't for her doing the right things, we wouldn't have the new opening. It's just as any other astronaut put in the pool, but the specialty is education," he said. "When they're not training or flying, they go back to educational venues to spread the word."

Morgan, 51, was in Florida to help NASA with preparations for the landing of Columbia.

"She was very excited about today, and when she called after the accident, she was just very busy," Morgan's husband, Clay, said Saturday.

"It was just like after the Challenger," he said. "She's just focusing on what she can do to help people. She had seven friends on Columbia."

Marquart said he stayed with the program for a couple years after the Challenger disaster and then returned to teaching. He said each shuttle astronaut candidate is mindful of the danger of riding a rocket to space and back.

"It's a risky business, no question of that," he said. "You try to reduce the danger, but it's a concern for all flights. I think the missions may be bumped until they can fix this."

He also questioned whether future space flights will be with a different vehicle than the shuttle design, given the age of the fleet.

Gov. Dirk Kempthorne ordered the flags at state buildings flown at half-staff.

"Like all Americans, Patricia and I mourn the loss of seven brave souls who dedicated their lives to further human knowledge," he said. "We grieve for the families of the astronauts lost today and will include them in our prayers."

Idaho's congressional delegation added their condolences. Sen. Larry Craig, R-Idaho, said that while space travel has in some ways become routine for Americans, the Saturday accident shows the inherent dangers.

"Congress and NASA will thoroughly investigate this accident but nothing should deter us from the important missions of our national space program," Craig said.

A science project planned by students in the Native American Science Association in Fort Hall, Idaho, was included with the flight.

It entailed studying depression in astronauts by looking at doodles the crew makes with water colors. The doodles were to be sent to psychologists from Idaho State University for analysis.

The project also included a filter that uses zeolite to remove urea from urine, leaving water, which was used for the doodles.

Club advisor Ed Galindo and the students traveled to Florida to watch the shuttle take off last month.

Georgia-Pacific reaches river cleanup agreement with regulators

Photo courtesy of Tom Nelson
Scott Hassett, secretary of the Department of Natural Resources, left, and Tom Skinner, administrator of the U.S. Environmental Protection Agency, announce Georgia-Pacific's agreement to pay $4 million to help clean up the Fox River.

GREEN BAY, Wis. (AP) - Another paper company that polluted the Fox River with harmful PCBs decades ago has agreed with state and federal regulators to start paying for the river's cleanup.

Georgia-Pacific Corp. will initially pay $4 million to help clean up a seven-mile stretch of the river below the De Pere Dam, the state Department of Natural Resources said Wednesday.

"This agreement assures that we will not lose any time in cleaning up the downstream part of the river," DNR Secretary Scott Hassett said. "This is one of the most complex and difficult cleanup projects in the nation, and I hope everyone will recognize the progress we are making."

Tom Skinner, an administrator with the U.S. Environmental Protection Agency, said Georgia-Pacific's commitment is a symbol that the paper companies want to tackle the river cleanup "through cooperation rather than litigation."

"It is a positive sign that there is an ability to work with the responsible parties," said Skinner, the top administrator for EPA Region 5 based in Chicago.

Skinner said the $4 million was Georgia-Pacific's "down payment" for the cleanup work that will be required in a future final agreement.

"It is a small portion of what they are going to have to pay," he said.

Polychlorinated biphenyls, or PCBs, were released into the Fox River by seven paper companies that made or recycled carbonless copy paper from the 1950s through the 1970s.

See Page 2
Fox River

From Page 1/*Fox River to receive $4 million payment from Georgia-Pacific to begin pcb cleanup*

The now-banned chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

Tom Nelson, environmental specialist for the Oneida Nation, said Georgia-Pacific's payment is a great deal.

"This will allow the EPA and DNR to get a lot of work done no matter what the remedy is," said Nelson who attended the press conference.

The Oneida Nation, along with the Menominee Nation, Wisconsin DNR, U.S. EPA, U.S. Fish and Wildlife Service and the National Oceanic and Atmospheric Administration form the Fox River Intergovernmental Partnership. The partnership is not involved in the cleanup, except for the DNR and EPA, however, Nelson said the partnership, specifically the Oneida Nation, will participate in the restoration projects.

As for the cleanup, for years, the state has wrestled with what to do about the PCBs buried in the river's sediments.

In June 2001, Appleton Papers and NCR Corp. agreed to provide the DNR and EPA $40 million over four years to lay the groundwork for dredging portions of the river to remove the PCBs.

In return, the state and federal governments agreed not to sue the two companies during that time period.

The companies responsible for the cleanup are Appleton Paper, NCR, P.H. Gladfelter Co., Georgia-Pacific (formerly Fort James), WTM1 (formerly Wisconsin Tissue), Riverside Paper Co. and U.S. Paper Co.

No representative of Georgia-Pacific attended Wednesday's news conference.

The companies have contended in the past that there are other, less expensive options than dredging to solve the problem.

Nelson said scientists for some of the paper companies are suggesting capping as a remedy.

"There scientists are telling them capping is more of a permanent solution and that it could be done a lot quicker," he said. "Dredging will take longer, but it should only take six years for the 26 mile upper region of the Fox River."

Earlier this month, the DNR and EPA announced their final plan to rid 26 miles of the Fox River of PCBs dumped into it, using some of the $40 million to start the work.

The plan calls for both expensive dredging starting in 2004 and letting nature run its course.

Nelson said evidence proves from previous dredging sites that there is no disturbance of sediments.

"Environmental dredging is designed to not have resuspension in the water," said Nelson. "The data from the environmental dredging projects shows resuspension does not occur."

The regulators said they will announce in June the final plan for the remaining 13 miles of the river - the most expensive phase of the cleanup, including the seven-mile segment covered in the deal with Georgia-Pacific.

According to Nelson, the tribe has supported the split of the record of decision, and they will be monitoring the dredging of the upper 26 mile and lower 13 mile segments.

"The tribe was not part of that decision," said Nelson, "but we were kept informed as much as possible without violating the laws and regulations of the record of decision.

"This will allow the opportunity to get in the water in 2004."

More than a year ago, the DNR and EPA recommended the seven paper companies responsible for dumping the PCBs into the river between Lake Winnebago and the bay of Green Bay spend $308 million to dredge the polluted sediment.

Rebecca Katers, executive director of the Clean Water Action Council of Northeast Wisconsin, said the $4 million is "peanuts" compared to at least $69 million the company may owe for the total cleanup.

"They are getting good public relations from it," she said. "The more they accommodate DNR at this stage, the more likely they are to get favorable treatment."

Bruce Baker, the DNR's Fox River cleanup manager, said meetings have been set up with the companies to talk about implementing the cleanup and how to pay for it.

"The indications and discussions leading up to this is they are being cooperative and want to have some kind of agreement worked out," he said.

Baker said he would be surprised if the companies don't eventually cooperate with the cleanup. Otherwise, they could be ordered to cooperate.

"There are all kinds of incentives for the companies to settle this and get some agreement," he said.

Skinner said it was impossible to predict when the final cleanup will be completed and paid for by the companies.

"We hope to reach an agreement quickly, but there is no guarantee of it."

On Wednesday evening, about 100 people attended a presentation in Appleton on details of the government's plans for cleaning up the first 26 miles of the river.

Nelson said the timing was right for the release of the plan otherwise another season could have been lost before the dredging could have began.

"The decision to release that remedy now will allow cleanup to start a year earlier," said Nelson.

Ed Lynch, a DNR engineer for the project, said removing 3,770 pounds of PCBs by dredging would mean that within about 10 years, PCB concentrations in fish would be significantly reduced.

The DNR now recommends that individuals eat no more than 12 meals a year of walleye taken from that stretch of the river.

One man in the crowd questioned whether it was worth almost $400 million "just to catch good fish."

Lynch said the cleanup is designed to return the river closer to its original condition.

"Is it worth $400 million? My opinion would be yes," he said.

Keith Skenandore of Kalihwisaks contributed to this story.

From Page 1/*Return of railroad easement calls for plans for the future*

tor of Environmental Quality, said the celebration, held on Feb. 4, allowed tribal and community members to celebrate, reflect and plan on the return of the land.

"What we really wanted to do with the event was to celebrate," said Hill-Kelley. "This is a significant event in Oneida Nation history."

Hill-Kelley said the land returned is original treaty land, and the only other land with that status, is the Norbert Hill Center property.

As for the reflection, she said tribal members spoke of how the railroad was engrained into the community.

"There were several stories of taking coal and using it in the winter from the railroad," said Hill-Kelley.

Discussion of planning on how to use the land in the future was started, and she says, that discussion will continue until a plan can be formulated.

"We had a real good discussion," she said. "We heard a wide variety of responses."

Suggestions for the land use ranged from restoration of the land to it's original state, developing a trail, using the land to promote downtown Oneida, and to provide economic development and housing needs.

"We heard a lot of different ideas," said Hill-Kelley.

Future meetings will be held to discuss the use of the land. Discussions will also be held with local municipalities to discuss the land use.

ATTENTION ALL VETERANS!

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WHO: **All Veterans: Any Branch of the Military {During Peace or War Times)**

DATE: **Thursday, February 20th, 2003**

TIME: **5:30 p.m. - 7:00 p.m.**

LOCATION: **Norbert Hill Center (Business Committee Conference Room)**

TOPIC: **Veterans Memorial (Agenda will be provided at the Meeting)**

All interested veterans are welcome to attend. A lite meal will be provided. Please R.S.V.P. Lisa Summers at (920)869-4478 or via email:lsummer2@oneidanation.org by ***Monday, February 17th, 2003***

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Oneida Small Business Project 2000

Green Bay - The Oneida Small Business Project 2000 Loan Program is doing well. Bay Bank has originated $1,429,000 in loans since the program began on May 1, 2002. Twelve (12) borrowers have benefited from the Oneida Small Business loan program. The loan amounts range from $2,000 to $300,000. The loans have been made to a variety of business types including, trucking, printing, automobile maintenance, retail, social awareness, catering, restaurant, and warehousing.

The Oneida Small Business Loan Program provides low interest rate loans to Oneida Tribal Members. The maximum loan amount is $300,000 and the loans require a minimum equity investment. Bay Bank underwrites, originates and services these loans for the Oneida Tribe of Indians of Wisconsin. The Oneida Tribe provides all of the loan funds.

This loan program is intended to provide Oneida Tribal Members with access to small business loans. As the program grows and more Borrowers repay their loans, more Tribal Members will reap the benefit of the Oneida Small Business Project 2000.

Reggie White's, Urban Hope educational program has been helpful in preparing loan applicants for business ownership/management. If the Borrower does not have a degree in business and has not owned or managed a business, they have been attending the Urban Hope program. Through attending Urban Hope the Borrower will be exposed to all the aspects of a business plan. They are required to prepare a complete business plan in this course. Prospective Borrowers who take the Urban Hope course are provided with a strong source of support and mentoring by fellow entrepreneurs and professionals who cater to small business. The Urban Hope program provides a good sounding board for their business ideas.

In Loving Memory of

Zt@ [t@_âÇ|

She would have been 60 on February 20th

Holidays are hard without you... But I hold onto the love and life we knew!

We all miss you dearly!
Love Frank, Carolyn, Fuzzy, Samantha, Francine, Tina, Dan and all Do Do's Grands

IMPORTANT
TAX INFORMATION
Regarding… Per Capita

TAX & REPORTING INFORMATION:

ALL PER CAPITA PAYMENTS & MOST OF THE 62 & OVER ELDERLY DISBURSEMENTS (VARIES ON PAYMENT YEAR) ARE TAXABLE & REPORTABLE INCOME!!

- EVERY PERSON WHO WAS ISSUED A PAYMENT WILL HAVE A 1099-MISC. TAX FORM SENT TO THEM. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-Misc. Form** for these amounts.
- EVERY ELIGIBLE ENROLLED MINOR who had submitted a payment form to receive their Trust monies **IN 2002** will be issued a **1099-B Form**. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-B Form** for these amounts.
- THE PER CAPITA PAYMENTS ARE TAXABLE and you must report them to **ALL** programs that you are under. This may include but is not limited to Social Security, Veterans Administration, W-2 or Housing Programs.

If you have moved and have not updated your address with the Enrollment Office since receiving your Per Capita payment please do so, so that any returned 1099-Misc. Forms can be re-mailed as soon as possible.

PLEASE REMEMBER… IT IS THE RESPONSIBILITY OF THE MEMBER/PARENT OR THEIR LEGAL GUARDIAN OR POWER OF ATTORNEY TO KEEP THEIR ADDRESS CURRENT WITH THE ENROLLMENT DEPARTMENT.

Passing On

Jourdan, "Herb" Hubert W.

"Herb" Hubert W. Jourdan, 60, Sun Prairie/Green Bay, died on Tuesday, Jan. 28, 2003, at a Madison Hospital. He was born on Feb. 19, 1942, in Oneida, Wis., the son of Vernon and Katherine (Metoxen) Jourdan. He married the former Elaine Aldrich on May 27, 1964, in Oneida. He was a veteran of The United States Army and was stationed in Alaska and he was a member of Sun Prairie United Methodist Church. He was an avid golfer and was also involved with semi-pro baseball, he enjoyed racquetball and was a member of Sun Prairie Athletic Club. Herb was employed for 18 years with the Copps Corporation and was then employed for 18 years with Baraboo Sysco Foods until the time of his death.

Survivors include his wife, Elaine, Sun Prairie; two sons, Todd (Linda) Jourdan, Columbus, Wis.; and Chad Jourdan, Sun Prairie; two daughters, Melanie Jourdan, Sun Prairie; and Sheila Jourdan, Belleville, Wis.; six grandchildren, Christopher, Shianne, Taran, Hayley, Antonio and Coady. He is also survived by ten brothers and sisters, Kermit (Vickie), Kathleen, Randy (Shirley), Valerie (Marshall), Caroleen, Aloyious, Elaine, June, Marvin (Janice) and Clint (Twila); as well as many other relatives and friends.

In lieu of flowers, the family has requested that memorials be directed to The American Cancer Society.

Roberto, Michele (Mike)

Michele (Mike) Roberto, 79, Green Bay, entered into eternal life early Thursday morning, Jan. 30, 2003, at home, surrounded by his loving family after suffering through a long illness. Mike was born to the late Maria Theresa and Vito Michele Roberto on Oct. 28, 1923, in the little town of Bari, in Carbonara, Italy. Mike was a veteran soldier of the Italian war where he was honorably discharged. He came to the United States in February of 1955 in search of a better life. Mike met Cecilia Antone and they were married on Feb. 5, 1963. He worked hard throughout his entire life and was the proud owner and operator of his own Express Pizzaria in Chicago. The couple retired in 1986 and moved to Green Bay. Mike was a caring and wonderful husband as well as being the most sensitive and understanding father a child could ever want. While he was a small guy, his heart was ten times his size and his gentleness will be sadly missed by all who knew and loved him. He will always be remembered for his cooking, which he enjoyed with a passion. Mike was also fond of his rose gardens, decorating for Christmas, wrestling and a loyal Packer fan. He lived a full life and we were truly blessed to have such a positive influence in our lives. Mike was a member of St. Joseph Catholic Church and will always be remembered as the little guy who would make crosses out of the palm fronds for the parishioners at Easter Sunday services.

Mike is survived by his wife, Cecilia; and their ten children, Cecilia (Felix) Martinez, Gresham; Florence (Freddie) Klakowicz, Timmon Doxtator (at home), Brenda (Everett) Black Thunder, Patricia (Frank) Gutierrez and Dave Roberto, all of Green Bay; Mike (Mary), Mario, and Frank Roberto, and Mary Mancini, all of Illinois; 14 grandchildren, Dwayne and Raymond Smith, Rick and Frankie Klakowicz, Juanita Martinez, Tony and Mike Doxtator, Theresa, Chanel and Gina Gutierrez, Janee' Doxtator, Michele and Devon Roberto; 23 great-grandchildren; one brother-in-law, Mike (Lorraine) Antone and one sister-in-law, Viola Ortiz all of Oneida; many nieces and nephews.

He was preceded in death by his parents; his sons, Vernon and William; one daughter, Roxanne; one grandchild, Cecilia; one sister, Theresa Roberto; one brother, Frank Roberto; brothers-in-law, Joe Antone, Hansen Antone, Louis Danforth; and sisters-in-law, Katie Cooper, Cynthia Crotty, Emma Sanchez and Mary Danforth; and his faithful cat, Sonny Boy.

The family wishes to extend a heartfelt gratitude to all his caregivers from Unity Hospice, (especially Linda and Sandy) and to the staff at Home Instead Senior Care (Benna, Lida, and MaryLou) for their compassion and gentleness they showed to our father and family. Words cannot express the gratitude we have for all the assistance we received and all you have done to honor our father's wishes.

The Creator saw an angel
who did his work on earth,
The Creator saw how tired
this angel came to be.
So the Creator, with all his
love and mercy,
beckoned this tired angel
and said come home to me.
The Creator sees the tears
we shed and He knows the
pain we have.
But the Creator said be
happy Michele
is in my hands.
We miss you Dad,
now and forever.

Skenandore, Lawrence L.

Lawrence L. Skenandore, 76, Germany, formerly of Oneida, died Tuesday Jan. 28, 2003, at Walter Reed Hospital in Washington D.C. Lawrence left Oneida in 1942 to join the US Marine Corps. While serving his country, Lawrence fought in two wars as a member of the 5th Marine Division. During World War II he saw action in two major battles, Iwo Jima and Guadalcanal where he received the Purple Heart. Lawrence also fought in the Korean War. After his enlistment ran out, he re-enlisted in the Army serving in the 82nd Airborne Division until his retirement. Lawrence continued to reside in Shweinfurt, Germany for many years.

Survivors include his brothers and sisters, Thelma (Harold) Kaiser, Ruth (Lloyd) Wagner, Alice Ninham, Norman (Beverly) Skenandore, Margie (Wilfred) Funmaker, Joshua (Elsworth) Skenandore, Eli R. (Carol) Skenandore, Eleanor (Martin) Doxtator and Emily Skenandore; many nieces and nephews; and special friend, Christian Hofstetter.

He was preceded in death by his wife, Anna.

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New secretary of tourism makes commitment to Native American tourism

Lac du Flambeau, Wis. - Wisconsin's new tourism secretary has offered a new commitment to tourism by the state to the eleven tribes.

Newly appointed Kevin Shibilski was named to Gov. James Doyle cabinet on January 6. Shibilski, representative of the 24th Senate District in the Wisconsin State Senate since 1995, replaces Moose Speros.

"It's truly an honor to succeed Moose Speros at Tourism," said Shibilski. "I look forward to carrying on the tradition of bolstering Wisconsin's second largest economic engine."

Last month Shibilski attended a meeting of the Native American Tourism of Wisconsin (NATOW) in Lac du Flambeau, and Shibilski informed the tribal representatives that his office would be visible.

"I am here as a partner to all of you," quoted Shibilski to the Lakeland Times. "I see us having a common mission - to improve tourism - and we have to find ways to partner to fulfill this mission.

"I also want to assure you that you will either see me or a representative from my agency at your functions."

Shibilski told NATOW that the state wants to emphasize cultural and heritage tourism, and to do that, "we must diversify."

"We want to strengthen the arts component, the richness of our cultures," said Shibilski. "This will make visiting Wisconsin a more diverse experience."

He was told there was too much emphasis on marketing in the Midwest and that a focus should be national and international.

NATOW told Shibilski that they have traveled to international travel shows and there has been a lack of Wisconsin representation at these shows.

The Lakeland Times reported that Shibilski said, "We are going to market to all who are interested, and we know there is international interest. There is a place for international tourism and we need to be a player. We need to beef up our presence and enhance our role in international exposure.

Gloria Cobb, deputy director of economic development at the Great Lakes Inter-Tribal Council, sits on Shibilski's tourism council, and she requested that a Native American within the Department of Tourism serve as liaison to the tribes. She also asked his department become a partner with NATOW in their marketing and research surveys.

As a vote of confidence, Shibilski assured NATOW that someone from his department would attend their annual NATOW conference and golf outing in Bayfield this June.

Native American Tourism of Wisconsin
NATOW

Photo submitted by Kirby Metoxen

Newly appointed Wisconsin Secretary of Tourism Kevin Shibilski, left, visits with Kirby Metoxen, tourism coordinator for the Oneida Nation, at the Native American Tourism of Wisconsin booth at a recent NATOW meeting.

Workshop for performing artists interested in school and community residencies

Oneida - Discover some of the mysteries of how to successfully present school and community performances and residencies. The Oneida Nation Arts Program is hosting an Artist Residency Training workshop on Saturday, February 22, 2003 for performing artists.

The workshop facilitator is Anna M. Thompson. Anna M. Thompson, has served as joint Executive Director of Fine Arts Programming for the College of Saint Benedict/Saint John's University (CSB/SJU) since 1998. She administers programming in the Benedicta Arts Center at CSB and the Stephen B. Humphrey Theater at SJU as well as the SJU Art Center and the CSB Galleries. Thompson's 20 years of experience in the arts ranges from teaching and research to performance and administration.

Thompson

She is frequently a speaker on the arts at the regional and national level and is also published in the field. Her most recent publication was "The Power of Transformational Theater" in the March/April issue of the Association of Performing Arts Presenters' Inside Arts. In 2001, she chaired the Local Arrangements Committee for the Arts Midwest conference in St. Paul, MN. Thompson is a member of Dance USA, Chamber Music America, the Association of Performing Arts Presenters and the Minnesota Presenters Network.

The workshop will be held at the Community Education Center at 2632 S Packerland, Green Bay, WI, from 11:00am until 3:00pm. This workshop is design for performing artists such as musicians, theatre people, dancers, pow wow people, poets or writers.

The workshop is free, but prior registration in require. To register or for more information, contact Beth Bashara at 920-490-3833 or bbashara@oneidanation.org

Museum to re-open on February 11

Oneida, WI - - The Oneida Nation Museum, closed during January for exhibit remodeling, will reopen in February. On display will be two updated exhibits, one on Oneida veterans and another featuring handmade lace and baskets. A new exhibit on "Young Artists of the Oneida Community" will feature winners of the museum's Youth Art Contest held in December. An opening ceremony and reception for the 2003 exhibit is scheduled for Saturday, February 8th from 11 a.m. to 2 p.m.

The museum will officially reopen on Tuesday, February 11, 2003. Museum hours are Tuesday through Friday from 9 a.m. to 5 p.m. The museum is located at W892 County Road EE, just west of the intersection of county roads E and EE. For further informa-

Oneida Appeals Commission

is pleased to Present…

"The Oneida Judicial Development Series"

A Series of Training Seminars Focusing on the Historical, Current and Future Direction of the Oneida Nation's Judicial Branch of Government.

As Shareholders in the Oneida Nation, tribal members are encouraged to attend this very informative session on the Oneida Judicial Development Series. The Presenters will discuss the Oneida Nation's Judicial Branch of Government and explore avenues for improvement. A keen understanding of our judicial history and future is vital to our efforts to inform our community and to make suggestions for positive change. So, please join us at this special event on **Thursday, February 27 & Friday February 28, 2003** at the Radisson Inn. For further information, please contact the Oneida Appeals Commission at 497-5800.

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

January 21 - February 25, 2003

EVEN START PARENTING AND FAMILY DEVELOPMENT

All Oneida Teen Parents (or soon to be parents) will meet every Tuesday from 5:00 PM to 7:00 PM)
To register call Rebecca at 920-496-7860.

Sunday ~ February 9, 2003

ONEIDA BUSINESS COMMITTEE ***"Listening Session"***
TIME: 2:00 pm–4:00 pm
WHERE: SEOTS Office
TOPIC: Tribal Gaming Compact

Saturday ~ February 15, 2003

WOLF PACK LACROSSE TOURNAMENT

From 5 to 10:00 P.M. at the Wisconsin Sports Emporium, West De Pere. Free admission. Any questions, call: Kilabrew Van Dyke at 498-4078.

Sunday ~ February 15 or March 15, 2003

COMMUNITY MEETING
TIME: 12:00 pm–2:00 pm
WHERE: SEOTS Office
The SEOTS Advisory Board invites you to participate in a meaningful discussion on the topic of services you would like to see at the office. Ex: Building, community services, TOB Corporation loan, and housing.
Call 414.384.7740 for more information.

March 6 & 20, 2003

ONEIDA LAND CLAIMS COMMISSION
"Winter Regular Monthly Meeting Schedule"
TIME: 5:00 pm–7:00 pm
WHERE: Oneida Library
Contact LLC Coordinator at 869-4403

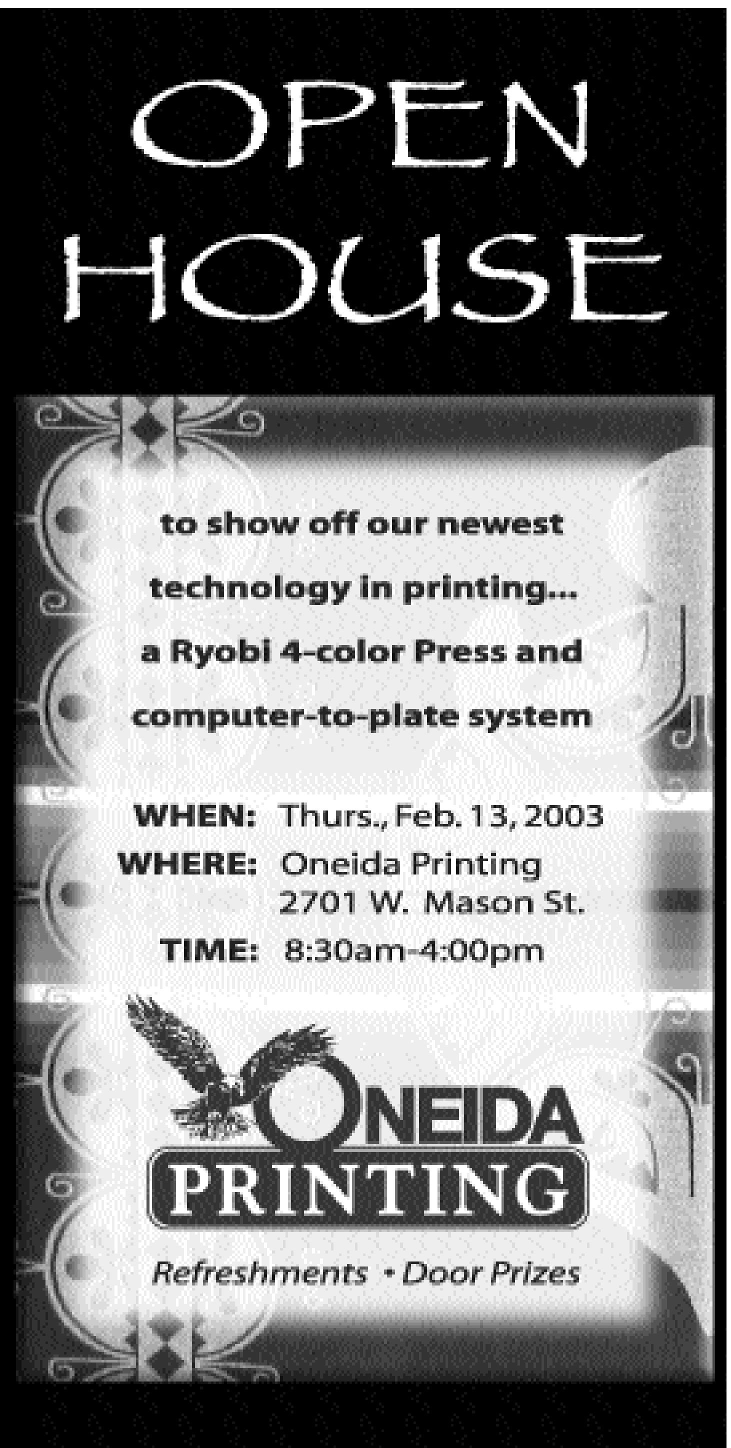
Thursday ~ March 13, 2003

Modern Dance Troupe, ***Rosy Simas*** & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: $12 for adults, $10 for senior citizens and students with ID. Box Office (920) 403-3950.

April 11 ~ 14, 2003

WIEA ANNUAL CONFERENCE
Green Bay Radisson Hotel & Conference Center
For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381.
For registration information see website: www.wiea.org

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.


OPEN HOUSE

to show off our newest technology in printing...
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WHEN: Thurs., Feb. 13, 2003
WHERE: Oneida Printing
2701 W. Mason St.
TIME: 8:30am-4:00pm

ONEIDA PRINTING

Refreshments • Door Prizes

NCAI leader urges Bush to help tribes with health, poverty

By Robert Gehrke
Associated Press Writer

WASHINGTON (AP) - The head of the nation's largest American Indian group urged President Bush on Friday to help tribes close disparities in living standards, health and education on reservations across the country.

"We have come through extraordinarily trying times over these two centuries, and we have emerged strong," said Tex Hall, chairman of the National Congress of American Indians. "In the face of policies aimed at ensuring our destruction, we have chosen survival.

"Now we seek not just to survive, but to thrive."

In a "State of Indian Nations" speech, the first of its kind, Hall painted a picture in which American Indian leaders are challenged with high poverty rates, severe impediments to economic development and a skeletal health system.

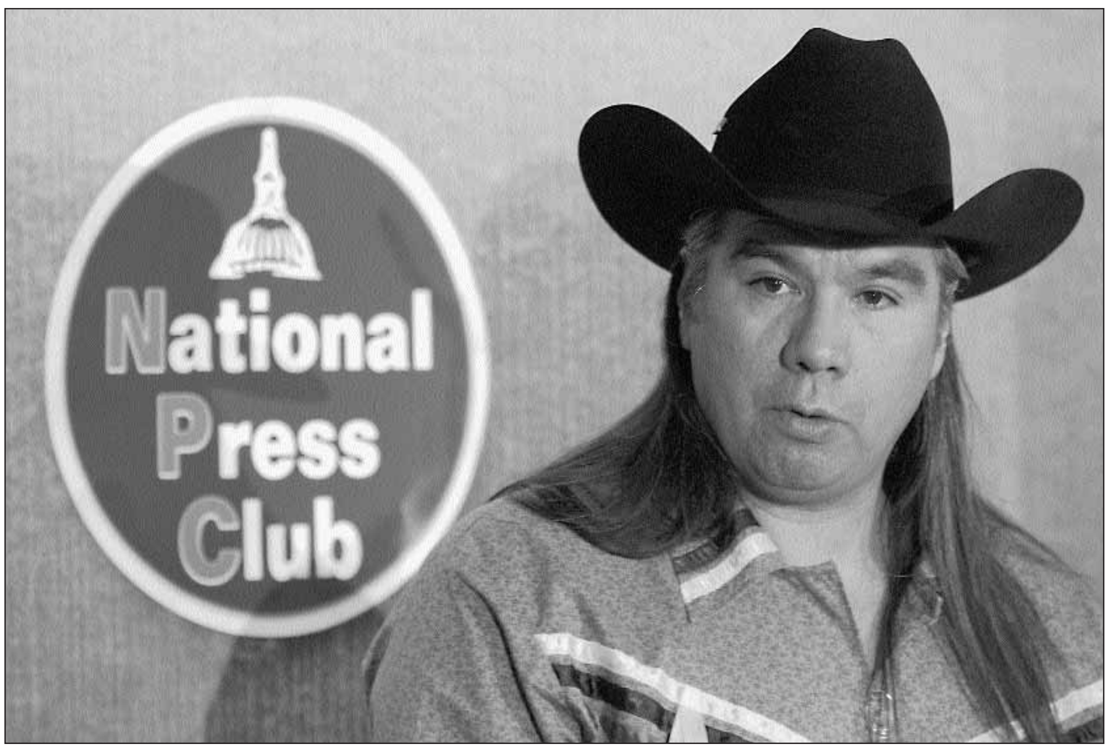
Nearly one-fourth of American Indian households have no telephone service, more than 14 percent of reservation homes lack electricity and 8 percent have no running water, Hall said.

"These statistics are a point of shame to this nation," Hall said. "In 2003, no American should be without access to clean water, telephone service, electricity or passable roads."

American Indian life expectancy is five years less than any other race. Indians are three times as likely to die from diabetes, and are disproportionately affected by other illnesses, but the construction of health care facilities continues to lag.

Government-run schools have fallen into severe disrepair, and only about half of Indian students finish high school. About 17 percent go on to college, compared to 62 percent of students overall.

Hall urged Bush and Congress to enact an economic stimulus package aimed at creating 100,000 jobs in Indian country by 2010 and to provide additional support for reservation infrastructure and Indian health programs. He also urged the president and first lady to visit an Indian school to see the conditions first-hand.



AP Photo/Evan Vucci

Tex Hall, president, National Congress of American Indians, gives the first State of the American Indian Nations address, Friday, Jan. 31, 2003 at the National Press Club in Washington.

Sen. Ben Nighthorse Campbell, R-Colo., chairman of the Senate Indian Affairs Committee, said he understands the problems Indians face but sweeping aid programs are unlikely.

"It's such a tight budget we just have to scrap for everything we can get," he said. "I don't see big increases in financial services or money because the money just isn't there, but we're going to fight to get every little bit we can."

Hall also said tribes should be allowed to decide for themselves if their economic development should include gambling, despite questions raised in recent reports about how much the tribes actually benefit from casino operations.

He said that even small casinos have created jobs and opportunities for suffering reservation economies.

Aquash murder case gets new grand jury hearing

SIOUX FALLS, S.D. (AP) - A federal grand jury in Rapid City took testimony this month on the slaying 27 years ago of American Indian Movement member Anna Mae Pictou-Aquash, according to a woman who testified.

A rancher found the frozen body of Aquash, a member of Mi'kmaq Tribe of Nova Scotia, Canada, on Feb. 24, 1976, north of Wanblee, on the Pine Ridge Indian Reservation. She had been shot once in the head, execution style.

Aquash had been taken from Troy Lynn Yellow Wood's home in Denver in late 1975.

In an interview, Yellow Wood said she testified Jan. 14 before a grand jury in Rapid City.

"She had been brought to my house as a place of refuge. To hide, basically. That's about all I can say. She was at my home," Yellow Wood said.

The Rapid City grand jury is latest of several to take up the case over the years.

Grand juries meet in secret. Federal investigators and prosecutors can't speak about pending cases until someone has been indicted and arrested, so they would not confirm if jurors took testimony. "I'm afraid I wouldn't be able to comment on that," said Assistant U.S. Attorney Robert Mandel of Rapid City.

Talk in Indian Country about possible new evidence revisits a turbulent time in the reservation's history when tensions between AIM members and government-backed factions turned deadly.

Chippewa tribes: Governor can't veto off-reservation casino

MADISON, Wis. (AP) - Former Gov. Scott McCallum's decision to veto an off-reservation casino at a former dog track in Hudson is unconstitutional because the federal government can't entrust its obligations to Indian tribes to a state official, attorneys for three tribes argued in papers filed Friday in federal court.

Three Chippewa tribes filed a lawsuit in May 2001 after McCallum blocked them from turning the dog track into a casino. A federal judge in Washington, D.C., moved the lawsuit last August from Washington to Madison.

The tribes - the Sokaogon, Lac Courte Oreilles and Red Cliff - had been granted federal approval to acquire the now-defunct Chippewa Meadows Greyhound Racing Park and to open a casino there.

McCallum declined to approve the deal.

The tribes argued that giving one state political official "unfettered and unreviewable political power" prevents Congress from fulfilling its responsibility to economically disadvantaged tribes.

Unemployment is more than 50 percent on the Lac Courte Oreilles and Red Cliff reservations and 35 percent on the Sokaogon Chippewa reservation, according to court papers.

Giving a governor the power to veto off-reservation casinos defeats "long-standing federal Indian policy to promote through gaming tribal economic development, tribal self-sufficiency and strong tribal government," attorneys said.

The tribes also argued in Friday's filing that if the court finds the governor had the power to veto such a project, it should rule that McCallum's decision was arbitrary and capricious.

McCallum made a discretionary decision, rather than a fact-based one, since he declared publicly before reviewing the tribes' proposal that he opposed expanding gambling in Wisconsin, attorneys said.

"Gov. McCallum's personal blanket policy violates (the federal law's) requirement of a case-by-case factual analysis," attorneys said.

The state's response in the lawsuit is due Feb. 14.

Dog track claims governor does not have authority to renew gaming compacts

MADISON, Wis. (AP) - The governor does not have the sole power to renew the gaming compacts that permit American Indian tribes to operate casinos in Wisconsin, attorneys for a dog track suing the state argued in court papers filed Thursday.

The argument was the latest in a series of court filings in a lawsuit brought by Dairyland Greyhound Park in Kenosha, which claims the Wisconsin Constitution, as amended in 1993, outlaws casino gambling.

"He claims power to establish Wisconsin's policy with respect to a massive gambling enterprise, unlimited and unguided by the Legislature or the Constitution," attorneys for Dairyland contended.

The Legislature did not and could not have granted that power to the governor's office, attorneys said.

The owners of the dog track are seeking a court order to stop the governor from renewing tribal gaming compacts.

"He claims the right to establish Wisconsin policy by authorizing a billion-dollar enterprise in an activity which is otherwise entirely illegal and criminal in Wisconsin," attorneys said.

The 1993 amendment clarified that all types of gambling are prohibited in the state except bingo, raffles, pari-mutuel on-track betting and the state-run lottery.

Attorneys for the state Justice Department filed papers last week that said the amendment was not intended to protect the competitive interest of race tracks, which means Dairyland does not have the right to sue.

The 4th District Court of Appeals reinstated Dairyland's lawsuit against the governor last September. The decision overturned Dane County Circuit Judge John C. Albert's ruling dismissing Dairyland's claim because it failed to name the tribes in its lawsuit.

From Page 1/*Cayuga land claim timeline set*

The appeals will seek to overturn numerous rulings by U.S. District Judge Neal P. McCurn of Syracuse. McCurn has made his rulings at various times since the original claim was filed Nov. 19, 1980.

The Seneca-Cayuga Tribe of Oklahoma joined the Cayuga Indian Nation of New York in the lawsuit in 1982. Lawyers for the Seneca-Cayugas will not file a separate appeal but will join the Cayugas of New York.

Among the decisions the parties have said they will appeal:

-The Cayuga Nation and the Seneca-Cayuga tribe will jointly argue that the $247.9 million damages award is too low and not supported by testimony and evidence.

They will also argue that McCurn was wrong in ruling out evictions of current occupants of the claim area, limiting damages to money only.

"We will say the damages our expert came up with, $1.7 billion, should be awarded and the $247.9 million is not supported by facts," said Martin R. Gold, the Cayugas's attorney.

-New York state will seek to overturn McCurn's rulings that the claim is valid and his dismissal of all of the defenses argued by the state. The state will also appeal the $247.9 million damages award, arguing it should be nothing if the claim is invalid, or no more than $49 million if the claim is ruled valid. State lawyers also will oppose eviction.

-Cayuga and Seneca counties, private landowners will join the state in appealing McCurn's rulings upholding the claim, with an emphasis on the defense that the Indians waited too long to file their claim. But they cannot appeal the damages award because it is against the state only.

They also will oppose eviction.

Southeastern Oneida Tribal Services

Come and Join Us for a Community Meeting

February 15th or March 15th
12:00PM - 2:00PM

Southeastern Oneida Tribal Services Office
2778 South 35th Street
Milwaukee, WI 53215
414.384.7740

The SEOTS Advisory Board invites you to participate in a meaningful discussion on the topic of services you would like to see at the office.
Ex: Building, community services, TOB Corporation loan, and housing.

A drawing will be held at each meeting for giveaways in Oneida:

One night at the Radisson in Oneida
Match plays good at any Oneida casino
Brunch at the Radisson in Oneida

Please use this time to meet SEOTS Advisory Board members and share your ideas or concerns.

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Legislative Review/Letters & Opinions

Chairwoman's Corner

It is the season for Mother Earth to rest and allow the freeze of winter to replenish her for the upcoming spring. For the Oneida Business Committee, though, this has not been the case. The following is an update of activities the Business Committee will continuously deal with:

LOBBYING

With Governor Doyle bringing in his new team for the State, he has engaged the Tribal Nations of Wisconsin to work on issues cooperatively. With changes from the State level, along has come changes at the Federal level with their agencies as well. This spring will allow for BC members to participate in lobbying efforts to assure continued programming at the State and Federal levels. In addition to lobbying for such critical areas such as health, education, and natural resource issues; we will urge that funding continue in other areas as well.

UNITED TRIBES / GAMING COMPACTS

Oneida has participated in the United Tribes of Wisconsin in an effort to promote common issues concerning gaming compacts. In this forum the Tribes have kept the interest of our collective communities at the forefront. We all understand the economic impact gaming has played in our communities. Oneida specifically funds many governmental functions and provides over 3,000 jobs for Tribal and local citizens. Over 90% of our revenues goes back into Tribal operations and GTC mandates to assure land, health, the general welfare and social needs of Tribal citizens are met.

Oneida has been focusing on gathering data to strengthen our strategic effort on a political, financial, and economic basis. Oneida will negotiate their specific issues as it warrants our needs independent of the United Tribes effort. As many of you are aware, our renewal notice date for our gaming compact is May 8, 2003. Given this short time frame, the BC's time and commitments will be relegated to assure appropriate attention is given to negotiating our compact. I ask for the community's patience in the interim as this may require cancellation of standing meetings and the scheduling of other relevant meetings with very short notice. From the State side, Governor Doyle has pledged his commitment to working cooperatively with the Tribes and further commits his Secretary of Administration Mark Marotta and Judge Bill Jenarro to getting the compacts completed.

AIRIDIGM

On January 27, 2003 the U.S. Supreme Court announced that the federal bankruptcy law protected Next Wave Telecom Inc. from having its Personal Communications Systems (PCS) licenses cancelled by the Federal Communications Commission (FCC) while Next Wave was recognizing its business affairs in Chapter 11 proceedings. FCC Chairman Michael Powell has been quoted in saying, "The Supreme Court's decision brings much needed certainty to an unsettled area of the law. We are in the process of examining all of the ramifications of the Court's decision. The Commission will faithfully implement the Court's mandate and looks forward to facilitating the provision of service in these bands to the American people as soon as practicable." This is a good result for Oneida and Airidigm as they are in a very similar situation with the question of their licenses before the FCC while also reorganizing through Chapter 11 proceedings. It has been two (2) years since Next Wave initiated their litigation, and we are hopeful for a similar response to our licenses issue in the very near future.

GANG TASK FORCE

Congratulations to Julie Denny and the Gang Task Force in their efforts to obtain grant funding. The First Nations Development Institute has approved a grant to Oneida from the First Nations Development Institute's Native Youth & Culture Fund. This grant provides funding for community programming and will allow for activities to occur this summer which includes three (3) summer camps with one focusing on a youth-to-youth mentorship project. Best wishes to all of you, and may you have great success in your implementation of camps and/or projects.

CLOSING

Chairwoman Tina Danforth

Today our country is in a crisis. We are amidst a time when the opportunity for change can be made through peace or war. As the United States looks to bring down its strike in the Middle East, I would like to remind everyone that nothing is won without a challenge. Not even peace. Today is our challenge; our challenge remains to be a peaceful one. Have gratitude for your loved ones, both near and far. Have gratitude for peace. Skûna.

BC Briefing...

More Goals & Objectives

Business Committee

This has been a very busy year already for the Oneida Business Committee. We have begun the negotiation process with the State of Wisconsin to renew our Gaming Compact. This process is moving along in a very positive direction. In compliance with the Gaming Compact, we are also pursuing negotiations for a Service Agreement with Outagamie County. In regards to the Land Claims settlement, we continue to work through the mediation process.

Legislative Operating Committee

The Legislative Operating Committee is back in session. The first meeting after the winter break period was held on January 27, 2003. We are setting our priorities for the second half of the first session which runs from January 27 through May 31, 2003. Our meetings take place every Monday starting at 9:00 a.m. in the LOC Conference Room, second floor, Norbert Hill Center.

Individual Office Objectives

Councilwoman Trish King

My office has been gathering information addressing the economy of the Oneida Nation, which is the platform I have been assigned to work on from the November BC Retreat. In my research, I have found that there are several tribal departments addressing specific issues of the Nation's economy. Although they are individual departments with distinct areas of expertise, they all overlap and intertwine in many areas, such as planning, business development, community development, housing, utilities, land, investments, etc. It is unbelievable how much is already accomplished by all the Tribal Departments. We now need to figure a way to bring all this work together and move forward in the same direction.

I am currently working on designing a team to assist me with coordinating all these efforts in order to set the necessary processes and criteria that will help us identify what our Nation's economy truly is. Setting goals and objectives to meet those goals, as well as identifying benchmarks that will help us keep moving forward. My future articles will chronicle our sequence and progress.

To help us address diversification under the economy platform, the OBC held a community meeting on January 21, 2003 regarding the Oneida Venture Fund. The purpose of this meeting was to educate, clarify, and get input on the process for its future use. The Venture Fund is just one small piece that can help enhance the Nation's economy through diversification. There will be follow-up meetings scheduled to keep the lines of communication open on this topic. We are targeting April 2003 for a Listening Session and August 2003 for a Political House Party. These meetings will be used to update the community on a process for future use of the Venture Fund. Communication is key to the utilization of this fund to help build our economy in a positive way.

It is becoming more and more obvious that the ability of the Oneida Nation to develop a Reservation-based economy is limited by a number of factors including resources such as land and funds, jurisdictional considerations and the pervasive influence of non-controllable environmental trends such as population growth. If the Oneida Nation is to be effective in developing and sustaining a viable economy on the Reservation, its future role may take the form of promoting individual business ownership among members rather than attempting to develop businesses under the Tribal name. The Nation has never engaged in a serious discussion regarding the role the Tribe should play in promoting economic development on the Reservation and has always assumed that the Tribe itself would own businesses and employ members. Perhaps it is time for a shift in focus away from Tribal ownership and toward individual self-reliance. These and other essential questions will underlie much of our future discussions.

Community News

The Oneida Nation signed agreements on January 22, 2003 for the return of Oneida lands providing easement through the reservation by the railroad. In 1998 it was learned that the Fox Valley and Western Railroad was abandoning the railroad line through the Oneida Reservation. The Oneida Nation utilized various internal resources to commence plans to have the land returned to the Nation. With the assistance and consultation of the Oneida Law Office, Division of Land Management, Oneida Environmental Department and Historical Preservation offices to aid in pursuing return of Oneida lands, the initiative was successful. After 133 years, the Oneida Nation achieved the return of the acreage within the reservation boundaries.

The Oneida Nation is planning a Community Meeting for Tuesday, February 4, 2003 to solicit community input for the future planning of this property. The meeting will be held from 1:00 pm until 7:00 pm at the Radisson Hotel and Conference Center. Please come to this meeting and share your ideas.

Treasurer's Report

Seku Oneida Nation:

A top priority for the Nation at this time is the compact negotiations with the State of Wisconsin. We are currently in stages where we may be called out at a moments notice. The tribe continues to work with the other ten tribes in Wisconsin, in which we have focused on forming points. The four points we have formed as united tribes in this state include gaming age limits, gaming betting limits/scope of games, the term or length of the compact, and hours of operation.

The Native American Financial Officer's Association (NAFOA) held their semi-annual conference at the Radisson during the last week in January. Oneida has been a long time member of NAFOA. I was honored to have the opportunity to deliver the welcome of their participants to the Oneida Nation.

An area we continue to review is the reporting of financial information to provide the most useful information to the reader. The meetings with Council Members will continue through the first couple of weeks of February, and will then be analyzed to see if the current financial reporting is meeting the needs of the Business Committee. My office will maintain the current presentation of the financial information known as the Treasurer's Report to the Business Committee once a month until further information can be gathered.

The Treasurer's Report for December 2002 was presented on January 22, 2003 to the Business Committee. Overall, everything is looking good with tribal contribution, but we still need to be mindful of yearly expenditures and of where we will be closer to the end of the year. I am very pleased with how well the Divisions have been working together for the betterment of the Nation. Keep up the good work!

Treasurer Mercie Danforth

A continuing task of the Oneida Business Committee is to develop consolidated goals that we will work toward in our three year term. As identified in my previous Legislative Review, the revised Vision Statement reads, "The inherent sovereignty of the Ukwehú wene empowers the On<=yote=aka as a strong, self-governing Nation." The Mission Statement had also been revised to read, "The Oneida Business Committee will provide the leadership necessary to promote trust, integrity and community wellness for a socio-economic balance while ensuring Onπ ybte πqka sovereignty." The nine categories for these goals include Youth Development, Community Development, Legislative Initiatives, Gaming Compact, Economy, Financial Initiatives, Operational Organizational Design, and Polymorphism Communication. These goals have been assigned to individual Business Committee members to develop the goal statements and objectives. We have been working individually to develop goal statements and objectives.

The Finance Committee has been reviewing the purpose and processes for its operation. We hope to have our review complete and recommendations for changes within the next two months.

I thank you for your continued support and encouraging words. As always, your comments and questions are always welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Hobart officials need refresher on leadership principles

Hobart officials have been struggling to meet the needs of the people. Hobart officials need to review these five crucial leadership principles.

Principle 1: Conduct local government in the open and with the input by all citizens. No decisions should be made without the opportunity for public input. All public records must be open to the public without delay. The reason for openness is obvious: the elected officials are elected to represent not just the people, but also their ideas. When 94% of the residents in the affected area surveyed for a water project doesn't want the project that is being forced on them, then the Village should listen.

Principle 2: Make decisions based upon the ability of all citizens to pay for the implementation of those decisions. Buying golf courses, adding services, and increasing taxes are detrimental to residents on fixed incomes. Driving out families or businesses with lifelong roots in the community is poor policy. Requiring one area of the Village to pay for water it doesn't need just to subsidize more development is not responsible government.

Principle 3: Make decisions fairly and consistently for all. If a regulation is implemented, it must be administered evenhandedly. Zoning and land use laws and ordinances must be enforced equitably. Some of the recent zoning changes and lack of enforcement of zoning requirements reflect that some businesses are more equal than others.

Principle 4: Represent all members of the community equally. Why can't the Village of Hobart officials establish a working relationship with the Oneida Nation? Our communities are unique, in that we share overlapping jurisdiction with the Oneida Nation. Having overlapping jurisdiction with the Oneida Nation is a tremendous opportunity for Hobart but it's been treated as a liability. Other communities have negotiated service agreements with the Oneidas and benefitted from payment for services to lands held in trust, except for Hobart. In addition, now the village is initiating a lawsuit against the Oneidas over the stalled industrial park development. Clearly, if a constructive working relationship and common interests are established cooperation can replace litigation.

Principle 5: Develop and use a long-term plan for the future. The Village needs to start over on its long-term plan. This plan should be based on our knowledge of the past, public input, and renewed cooperation with the Oneida Nation. As we've observed, the Village appears to be trying to grow too fast without residents input.

The Hobart Village President, Len Teresinski, and the other trustees need to revisit the principles of effective leadership and reconnect with the needs of the community. When the Village board actions contradict the needs of the people they represent, its time to sound the alarm. Whether the existing leadership listens to the alarm is up to them, but if they don't, the public will address these issues immediately by electing new leadership.

Paul Egelhoff
Hobart Resident

Sports & Recreation

Oneida keeps perfect record in conference

By Phil Wisneski
Kalihwisaks

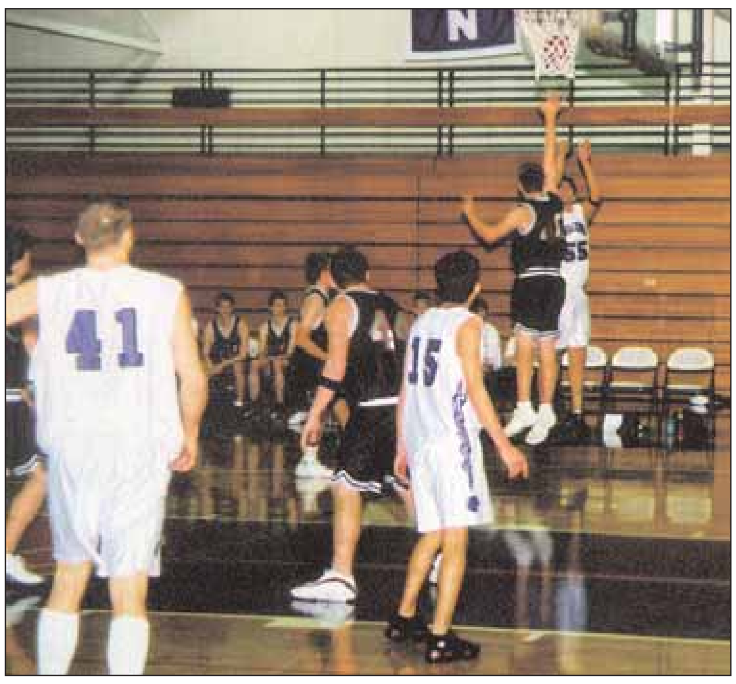
Oneida kept it's grip on first place in the Heritage conference by crushing the visiting Timberwolves from Living Word Lutheran 76-44. The game was tight in the early going as Living Word Lutheran kept pace trailing only 15-13 at the end of the first quarter. Cold shooting and lack of rebounding contributed to the slow start by Oneida.

The Thunderhawks took flight after being grounded the first quarter and went on to outscore Living Word Lutheran 61-31 the rest of the game and cruised to an easy victory. Roberto Hill got things rolling for Oneida when he scored 11 of his 18 points in the second quarter.

Lee Laster scored 14 of his game high 26 points in the second half. He also pulled down 14 rebounds. Mike Mousseau converted his ninth double-double of the season pulling down 11 rebounds and dropping in 15 points.

Oneida improves their record to 8-3 for the season and 4-0 in Heritage Conference play. Oneida's game with Wabeno scheduled for January 28 was rescheduled to February 13 due to a water main break at Wabeno High School.

The Thunderhawks next home game will be against Northland Lutheran on February 20 at 7 p.m.



Photos by Phil Wisneski

Above: Mike Mousseau shoots a 3-pointer against Living Word Lutheran. Right: Roberto Hill scores 2 of his 18 points in a 76-44 Thunderhawk victory.

Thunderhawk girls win 6th straight; extend conference lead to two games

By Phil Wisneski
Kalihwisaks

To say that the Oneida girls basketball team is on a roll would be and understatement.

The Thunderhawks have won six straight including their two most recent victories over Stockbridge and Marinette Catholic Central. The squad has been getting it done on the defensive end of the court.

During the winning streak the Thunderhawks have been holding their opponents to 35 points per game. They play an in-your-face type defense and get numerous tipped passes and convert those steals into easy transition buckets.

In their most recent victory against Marinette Catholic Central (MCC), Oneida trailed the Cavaliers 8-12 after one quarter. The Thunderhawks then turned up the defensive pressure and outscored MCC 25-14 the next two quarters and cruised to a 43-33 win. Maria Stevens lead the Thunderhawks with 20 points and Brooke Smith chipped in 8.

In a battle between first and second place in the Heritage Conference, Oneida showed why they belong atop the conference with a convincing 49-38 victory over Stockbridge. The game wasn't nearly as close as the score indicates as the Thunderhawks lead by 19 points after the third quarter. The Thunderhawks swept Stockbridge this year and have a two game lead with two games remaining plus the conference tournament.

Maria Stevens' 15 points paced Oneida, while Irene Danforth and Mariea Denny chipped in 11 and 10.

The Thunderhawks are currently 11-2 for the season and look to improve on that mark when they host conference foe Living Word Lutheran on February 7.

The following Tuesday the Thunderhawks travel to arch rival Menominee before hosting Heritage Christian on February 13. Heritage Christian defeated the Thunderhawks earlier this season.

A job well done

Submitted by Eric Frantz
Fitness Specialist

On behalf of the staff a the Oneida Family Fitness Center, I would like to take this opportunity to congratulate all of our members that participated in our recent exercise incentive program , "First and Ten". Even now that the incentive is over, the staff at Oneida Family Fitness encourages all of you to continue to exercise towards a happier and healthier lifestyle. All of you, even the members that did not participate in the incentive, yet come in and exercise on a regular basis, help to serve as role models to your community, family, friends and fellow employees. Again, congratulations to all and continue to keep up the good work.

First place - New York Jets
Comerita Talavera
Maureen Zeise
Winona Miller
Barb Boulanger

Second Place - Kansas City Chiefs
Adrienne Hernandez
Rachel Marquardt
Jeb Cornelius
Jason Loppnow

Third Place - San Francisco 49ers
Carol Cornelius
Ralph Cornelius
Carol Anderson
Judy Wudstrack

Best Individual Attendance
Ralph Cornelius
Maureen Zeise

Raffle Winners
Atlanta Falcons
Heather Cornelius
Chad Fuss
Kimberly Tyler
Shari Bear
Pittsburgh Steelers
Lisa Hyde
Annette Schilling
Lynn Summers
Lynn Peltier
Jacksonville Jaguars
Margo Kruse
Jennifer Kruse
William Kruse
Monni Kraay
New York Giants
Lesley Metoxen
Menomin Hawpetoss
Cindy Vanden Heuvel
Jean Olson
Philadelphia Eagles
Laura Laitnen
Kristine Hill
Rich Figueroa
Jessica Oudenhoven

UW-Fox Valley to host 8th grade girls' hoops tourney

Menasha, WI -- The University of Wisconsin-Fox Valley is going to be hosting an 8th grade girls' basketball tournament in its Fieldhouse on the Menasha campus. The competition is slated for March 7 (Friday), March 8 (Saturday), and March 9 (Sunday).

All teams are guaranteed at least two games over the weekend.

The team entry fee is set at $100. Rosters are limited to 16 players. WIAA-certified referees are slated to officiate all games.

Interested individuals, potential sponsors and team representatives can get more information about the tournament from Coach John Koslowski, 920-722-2970 or email jkoslow324@aol.com.

The University of Wisconsin-Fox Valley is located at 1478 Midway Road, Menasha, just west of S. Oneida St., east of S. Appleton Road, and south of Hwy. 441. The Fieldhouse is located at the west end of the campus. Free parking is available throughout the tournament.

Oneida Family Fitness Members of the Month

Adrienne Hernandez

Oneida Family Fitness is pleased to announce our two members of the month, Adrienne Hernandez, and Ralph Cornelius.

Adrienne has been a member of Oneida Family Fitness for a little over a year. She was motivated to begin an exercise program because she wanted to lose weight, gain more energy and feel better about herself. One obstacle that was standing in her way of achieving these goals was to stop eating fast food and eating large meals.

Since exercising on a regular basis, Adrienne has lost weight and now has more energy than she ever had before. Part of her routine to help achieve these accomplishments are running on the treadmill, lifting weights and working certain muscle groups on certain days of the week. The fact that Adrienne wants to stay fit also helps to keep her coming in and exercising.

Besides staying fit, Adrienne enjoys exercising at Oneida Family Fitness because the staff is friendly and there is a variety of exercise classes to take. When not here exercising, Adrienne stays busy by working at the casino, going to college and raising her two children.

Last of all, Adrienne's advice for someone looking to change their lifestyle habits is this, "if you really want to change your habits, then keep working at it."

Congratulations to Adrienne for her hard work and dedication. Keep up the good work.

Ralph has been a member of Oneida Family Fitness for almost one year. He decided to begin an exercise program because he wanted to lose some weight. His doctor also recommended that he exercise because he has fibromyalgia (a disease that weakens the muscles). Some accomplishments that Ralph has achieved so far is that he had lost 28 pounds and is able to perform more activities without any pain. The biggest obstacle that he had to overcome to achieve these goals was to work through pain and stiffness that fibromyalgia causes in his body.

When Ralph exercises, he begins by stretching for about 45 minutes, lifts weights for a while, then walks around the track and rides the bikes nearby every couple of laps. "After walking, I take a water class, then I swim about 30 laps in the pool," he said. Although this may seem like a lot of exercise, Ralph is highly motivated by the fact5 that he wants to overcome the muscular pain he experiences and he wants to be healthy to spend time with his family.

Ralph Cornelius

Ralph enjoys working out at the Oneida Family Fitness because the people are friendly, the staff is helpful and it is not so busy that he can't use the equipment. Besides exercising, Ralph enjoys making jewelry, spending time with his wife and daughter and attending church.

Finally, some advice that Ralph offers for changing your lifestyle habits is this, "Be realistic in setting your goals. Don't aim too high. Start out slowly and don't give up. Let your mind and body guide you. They will tell you what you are capable of."

Congratulations to Ralph for her hard work and dedication. Keep up the good work.

W.I.G.A.-ONEIDA
9-Pin Singles Bowling Tournament
(9 Pins count as a Strike!)
Saturday, February 8, 2003
Western Lanes-Green Bay
Check-In: 12:00 Bowling: 1:00 pm
Cost: $20.00 Covers Entry Fee, Bowling & Door Prize Tickets
Special Prize – Anyone Bowling a 299 Game will receive $500.00
To enter, call 920-869-2322 before February 6 with names and averages. Reserve a lane by bowling with five of your friends.

Phone 920 869 1362
Now Open!
MVP's Sports Bar & Grill
N6199 County Rd. E (Freedom Rd.) De Pere, WI
Featuring...
Live Band ~ Valentine s Day
Friday, February 14th!
Upcoming Attractions!
Enter our... Cribbage Tourney
Saturday, Feb. 8th
at 12 pm $12 entry fee
and... Pool Tourney
Saturday, Feb. 22nd
at 12 pm - $20 entry fee
HOURS: Mon.-Fri.: 10 a.m. – Close
Sat.-Sun.: 11 a.m. – Close
Test your taste buds!
We will be offering:
Sandwiches, Pizza, Fish Fry's, Soups, Salads Onion Rings, Fries, Cheese Curds & many more items!
Dine in or Carry out!
Projected opening date for the grill is Saturday, February 15, 2003

AmVets community service award recipients named

Reka Smith was quite honored to be named Oneida Volunteer of the Year. Above, Lloyd Powless, emcee for the event, assists Reka with the pendleton blanket she received.

Oneida, WI—The 2003 Oneida Amvets Post 54, Community Service Awards proved to be a successful event for the Oneida Community. Jim Martin, the events coordinator for the AmVets, has put together this recognition program which has been a positive aspect in the Oneida community for many years. Family, friends and co-workers attended the event to share in the excitement of community members being honored with recognition for their achievements throughout the year.

Among the award recipients one lady stood out, a true test of time. Irene Reka (John) Smith received the Oneida Volunteer of the year award. Reka was born in 1914 in Oneida, to her parents, Hyson and Jenny John. She has five brothers, three sisters and forty-five nieces and nephews. Reka is a lifetime member of the Holy Apostles Episcopal Church of Oneida. In 1933, she became a member of the newly established Altar Guild with Sadie John, Salina Verbruggen, Sister Amy, Sister Francis, Carolyn House, and Mary Hill. In 1940 she moved to Milwaukee. Upon returning home to Oneida in 1980, Reka rejoined the Holy Apostles' Altar Guild and Senior Guild. Reka has attended every Holy Apostles funeral for the last 15 years. As an Altar Guild member, her responsibilities include care, upkeep and changing of the altar linens and commensurate with events of the church calendar. Reka is also a lifetime member of the VFW Women's Auxiliary Post 7784. In the mid 1980's she began volunteer work at the Anna John nursing home, which she currently still does.

The Oneida Tribe took a huge leap forward in technology with the assistance of the Gaming Time and Attendance Department, which they were awarded the Gaming Department of the year. Starting out with three employees and gaining five more employees in the course of one year, this department tackle the feat of putting over 3000 employees for the Oneida Tribe on Cronos. Georgi Mielke, time and attendance manager, asked the crowd "Supervisors, what's my number one rule? …DAILY!"

The Oneida AmVets would like to thank Lloyd Powless, Mary Adams, Carolyn Skenandore, Jenny Webster, Winnifred Thomas and other AmVet members for assisting with the awards banquet. Congratulations to all of the award recipients listed at left..

AmVets Community Service Award Recipients

Elder of the Year
Althea Schuyler

Medical Health Person of the Year
Debra Danforth

Educator of the Year
Shirley Barber

Social Services Person of the Year
Mary Motquin

Law Enforcement Person of the Year
Officer Matthew Ninham

Oneida Veterans Service Award
Jerry Cornelius

Retail Division:
Cherisse A. Slove Memorial Scholarship Award
Angelena Webster

Caretaker of the Land
Eleanora K. Cornelius

Gaming Employees of the Year
Jessalyn Harvath

Gaming Department of the Year
Gaming Time & Attendance Department

2001 Customer Service Award
Maurie Reed

Courage/Leadership Award for the Year
Nathan King

Lifetime Achievement Award
Ella Sauer

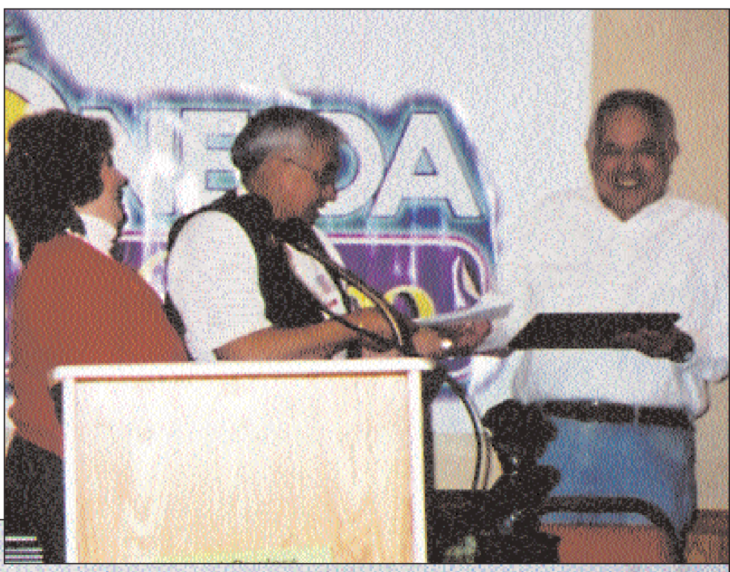
Security Dept..Employees of the Year
Officer Allen Weber
Sergeant James White

Oneida Volunteer of the Year
Reka Smith

Elderly Services:
Roberta Kinzhuma Memorial Scholarship Award
Laura House

Officer Matthew Ninham received recognition as Law Enforcement person of the year. As a young officer, Ninham has seen more tragedy in one year than most officers may see in a lifetime. Ninham's peers believe he is an asset to the Oneida Police Department as well as a role model for the community.

Photos courtesy of LeeAnn Laes



At right, Jerry Cornelius humbly accepted the Oneida Veterans Service Award from Veteran's Director Gary Metoxen as Carolyn Skenandore looks on. Below, Shirley Barber graciously accepted the Educator of the Year award from emcee Lloyd Powless.

onoring All Veterans and Their Families
Oneida VFW Post #7784
3rd Millennium
alentine s Dance
Benefit Dinner
Friday, February 14, 2003
at the **Rock Garden Supper Club**
1951 Bond, Green Bay, WI
Music and Door Prizes
❤ *Auction* ❤ *50/50 Raffle* ❤
Cash Bar: 5:30 – 6:30 pm
Dinner: 6:30 – 7:30 pm
Advance Sale Tickets:
$15.00 Single • $25.00 Couple
For more information, call: 869-8200
George Greendeer Vice Commander

Thunderhawk Times

Old Games

By Joseph Christjohn
ONES correspondent

The games on the computer are cool, because they are like Playstation 2. The Playstation 2 is like a bunch of computers. But the computers don't have as much graphics as Playstation 2 does. The reason to play the computer games is the greater variety, more than Playstation 2. For example: this game called "Rampage." It is a game where you have to smash buildings and eat people. Then you go stage to stage, smashing buildings and killing each other. The things that smash everything are a big ugly ape, a big lizard, and a wolf--that is blue.

Next there is a game called "Defender." You have to kill a lot of alien ships and you have plenty of guns to kill aliens. Another game is called "Bubble." You have to wash up all of the little germs and little ants.

Last, there is this game called "Tabbed Root Beer." This game is about where this little guy, who looks like Mario but a bit taller. You have to put root beer into mugs and slide the mugs down the little counter to the people. If they don't go all the way down the counter they will come back for some more root beer. When they get enough you will get a tab (give you a bill for the root beer you bought) and you have to run all the way down the counter and get the money. If you are fast enough to get all the people past the doors you will beat the game.

Senior Spotlight: *Shines on Reiter*

By Bobbi Jo Reed
O.N.H.S Junior

Erin Reiter

Erin Janelle Reiter is a 17 year old senior here at Oneida Nation High School. She has been attending this school since she was a sophomore.

Erin's favorite class is Yearbook with Becky Anderson. Her least favorite class is Health.

On the weekends to have fun Erin goes out with her friends. She also goes to the club.

Erin's friends are, Jamison King, Miguel Ninham, Lata Danforth, Amanda Gerondale, Tsyoslake House, Irene Danforth, Cece Danforth, Felicia Nicholas, Katrina Paprocki, Roberto Hill, Paris Flores, Mariea Denny, Maria Stevens, Mike Mousseau, Loli Hill, Kerri Krenzke, Jessica Skenandore, Crystal King, Holly Eisch, Damonte Collins, Josh House, Prez King, Latsi Hill, Patricia Thomas, Brooke Smith, Lee Laster, Derrick King, Sara Eisch, Bucko Reiter, Jermaine Webster, Elizabeth House, Lindsay Powless, Tony Stevens, Bobbi Jo Reed, Kayukwaliyo Danforth, Coleman Reed, Michelle Wade, Josh Adams, Dezi Metoxen and DeAngelo Doxtator.

Erin's likes it when she is having fun with her friends and her dislikes are when people tell her what to do.

Erin also plays Basketball for the Oneida Nation High School Thunder Hawks.

Her hobbies are talking on the phone, playing Basketball, Volleyball and watching T.V.

Her siblings are Nikki, Bucko, Reanna and Erika. She also has one nephew named Kyle and one niece named Alexis.

Her parents are Susan King and Warren Reiter.

Reiter is the granddaughter to Harriet & Warren Reiter and Pete King.

An Extraordinary Prom

by Katrina Paprocki,

This year's prom will be one of the best in the school's history. With the juniors planning it, it will be a sure success. Already this year, there has been an Indian taco sale and there are plans for a bake sale to raise some extra money in order to pay for prom. Junior, Thomas House, says, "The senior class of 2004 is the best class to ever come out of ONHS, and the prom will be proof!"

All of the previous planning for the prom didn't start until late February, but this year it started right after Christmas break. There are a few seniors that are chipping in with the planning. Even though they have a lot of planning to do with their trip, they're still helping the juniors.

Homecoming wasn't all that great even though the football team won for the first time in school history. So, the junior class will be doing everything in their power to make prom the most memorable one yet. More details will be presented as they become available.

Legends, Snow and Fun

By Brooke Metoxen-Smith

Out here in Oneida, where it would normally be cold and white outside, there is little of that and, instead, only dry and brown grass and cold winds. But in nearby St. Paul, Minnesota, there is a Winter Carnival on the way. It's famous for its huge winter ice castles that are sculpted during the week of festivities. There is more than ice sculpting that goes on, though. There is also a dance and time for teens, open ice skating, salsa dancing, a water-skiing extravaganza and even a pow-wow!

In Minnesota, the 2003 St. Paul Winter Carnival wouldn't be anything without their legend and history. They believe that Astraios, the god of starlight, and Eos, the goddess of the rosy-fingered moon, were wed and had five children: Boreas, Titan, Euros, Zephyros, and Notos. Boreas was given powers and was named "King of the Winds." He then gave each of his brothers a piece of his power. To Titan, he gave the North wind; to Euros, he gave the East wind, to Zephyros, he gave the West wind; and to Notos, he gave the South wind.

Boread liked to travel and he came upon St. Paul. He saw the beauty and decided that St. Paul would be his place of enjoyment. But Vulcanus Rex (God of Fire and the enemy of Boreas), didn't want that to happen. So they fought. When Vulcanus was beaten, Boreas wanted to celebrate and decided to have a carnival.

This year, St. Paul celebrates its 117th anniversary and the carnival runs from January 24th through February 2nd. If you're heading that way, you might want to check it out. It's said to be the "coolest" carnival on earth!

Chevelles

By Dwight Hill
ONES correspondent

I like cars. I don't know about you, but I think they are great. I have been interested in cars since I was 3 or 4 years old. I'll always like them, especially the old ones.

I picked Chevelles because I'm interested in that particular car and I think they're sweet. The first Chevelle was shown to the press on August 1963 as a 1964 year model car. In 1965, one of the rarest of Chevelles was produced, the Z16 Malibu. The were only 201 of these cars made. The price for one of these cars was $4200 in 1965.

In 1966, the Chevelle got its first redesign. A new exterior and interior were added. The 67 Chevelle had the same body style as the 66. Changes were also made to the grill, front end, and rear end. Also a new model was added "the station wagon." There were not many changes for the Chevelle in 1967. In 1968 a lot of changes were made to the Chevelle. The frame was stronger then earlier Chevelles. The standard engine remained the 325 hp 396 cubic inch engine. In 1969 there was little change for the front and rear end. Chevelle sport coupes and convertibles did away with side vent windows, while they still remained on other models.

You'll probably be able to see some of these cars at Wisconsin's biggest car show in Iola in July. It's about one hour to an hour an a half away from Green Bay. You also might see a couple at Oneida's own car show "cruz on da rez" at the end of the school year.

Four-minute passing time finally in place

By Patricia Thomas
ONHS sophomore

Can tardiness affect how we do in school? Do we have enough "passing time" to get to our classes? Until recently, students at ONHS were complaining because there wasn't enough time to get to classes. There used to be only three minutes to get to classes and a lot of students were being marked tardy.

The controversy was discussed by many students, most feeling a need for more time to get to classes. Desi Metoxen said, "I think that we should have a five minute passing period and that classes should be cut shorter." Thomas House stated," The only reason why students want a five minute passing period is to kiss and hug in the hallways."

But when I asked some of the teachers how they felt about this, most said that felt that there was plenty enough time to get to classes on time right now. Denis Gullickson, ONHS English teacher, said "A longer passing period is a good idea, but only if students can be responsible and use their time wisely. If they continue to get to class late, then it really doesn't make a difference."

Fortunately, the passing period was recently changed to four minutes and it seems to have helped cut down on tardies considerably. The complaints by students that they can't get to class on time also seem to have been reduced.

Student poll on cigarette smoking

By Erin Reiter

People know that smoking is a dangerous and unhealthy habit but still youth keep on. This is certainly true at Oneida Nation High School. A poll was taken in the library to see how many students here do really smoke and why. Some replies are listed below.

DO YOU SMOKE?	**WHY?**
* yes	I don't know
* yes	I don't know
* yes	Addicted habit (started young)
* yes	To be cool
* no	Not healthy
* yes	One day got addicted and I can't stop
* yes	Can't stop
* yes	Stressed
* yes	My parents let me, because they said its better than doing other drugs
* no	I just quit
* yes	Brings up your buzz 20%
* no	Bad for your health
* no	Just never did
* yes	Trying to stop (addicted)
* no	It's not healthy & its dumb
* no	My hearts bad
* yes	Stress relief
* no	It's stupid
* no	I don't want to waste my money
* yes	I can't help it no more, started too young
* yes	Stress
* no	I don't know

My Scoop

Behavior Issues at ONHS

By Bobbi Jo Reed
ONHS JUNIOR

Student behavior is a very important issue here at ONHS and at any other school. Some students just don't want to behave and some don't have any respect. Respect towards others and towards yourself is a big part of this. There is a controversy at this point about how there needs to be more respect and better attitudes in this school. Personally, I think that there is a lack of respect towards teachers, peers and property.

I sent out a questionnaire to some students and got back a good amount of feedback. Some people say that a few students here "have no respect for other people's property." We can't make everyone be good and not act up but when it occurs there always should be a consequence. Then, people might think twice the next time. Most students said that we need more rules, especially for the students who can't abide by the one's we already have. Only a few of the students said that there are too many rules now. But, please, this is a high school. Some people need to start acting their own age. When the students who plan on going to college actually do go, there will be plenty of rules and there will be much harsher consequences to deal with.

Mariea Denny, a senior says, " Yes some students need to act their own age."

She thinks that that the consequences at ONHS "Are the same as any other school."

Patricia Thomas, a sophomore says, " I feel like students should act how they want, be themselves." Consequences at ONHS, says Patricia, "seem too harsh compared to other public schools I've been to."

Desi Metoxen, a sophomore, says, "some kids at Tribal School need to act more mature instead of immature." About stricter rules she says, "I don't really think it would matter if we got stricter rules because I think some kids wouldn't really go by them 'cause they have tried to make stricter rules before." She also thinks the consequences at ONHS are "Pretty fair."

Education

Oneida Community

Presenting…Cast members of 'The Turtle War Party'

Photo courtesy of Patti Morin

Above, (left photo) are the War Party animal characters who will be performing in the upcoming play. Above, right, are additional participants who make up the cast.

Oneida, WI – You have an amazing opportunity to attend the play of "The Turtle War Party." It will be performed at the Turtle School February 12 and 13, 2003 at 1:00 p.m. in the Turtle School Cafeteria. The Story will be told in the Oneida language. The actors will be doing the play in English. The actors are from the Oneida Tribal School and members of the Oneida Community.

The Oneida Arts Council, the Oneida Community and the Oneida Tribal School are presenting the play. The play was adapted from Turtle War Party, by Chief Cornplanter in 1904. It was translated by Amos Christjohn in 1984. The story was edited by Cliff Abbott.

The story of the Turtle War Party demonstrates choices that are made. In Oneida stories, there are always messages regarding vainness, patience, greed, and trust.

The play is a teaching lesson, which is enjoyable, thoughtful and caring. The moral of this play has a message important to everyone of all ages.

The play will be held at the Turtle Elementary School Cafeteria February 12 and 13 at 1:00 p.m. and 6:30 p.m. and is wheel chair accessible.

The Norbert Hill performances, held on February 26 and 27 at 1:00 p.m. and 6:30 p.m., will have the atmosphere of a theater setting, utilizing the lights and effects available.

Sound enhancement will be used at both locations.

Ticket Information is as follows:

Adults: $5 prior to the performance $7 at the door; Children: 5 to 11 – $2.50; School Group Ticket prices are negotiable.

For ticket purchases or questions PLEASE contact Patti Morin at 920-869-1676 ext. 606 at Oneida Nation Elementary School.

Free Tax assistance available

Need help in filling out your federal and state tax forms? This year, accounting students from the University of Wisconsin - Green Bay (UWGB) will be helping taxpayers prepare their tax returns free of charge through the Volunteer Income Tax Assistance (VITA) program. VITA is a program administered by the Internal Revenue Service. Each year, approximately 71,000 volunteers nationwide assist more than 3.5 million taxpayers in completing their tax returns.

The UWGB will be helping taxpayers each week from February 10, 2003, through April 15, 2003, at the following times and locations ***(the students will not be available during the week of March 17, 2003, the week of UWGB's spring break):***

1. Fort Howard Family Resource Center, 520 Dousman Street, Mondays and Wednesdays from 5:30 p.m.
2. Salvation Army, 626 Union Court, Mondays and Wednesdays, 5:30 - 7:30 p.m.
3. Oneida Center for Self-Sufficiency, 2640 West Point Road, Tuesdays, 5:30 - 7:30 p.m.
4. UWGB Wood Hall, 1st Floor, Mondays and Wednesdays, 3:30 - 5:30 p.m.
5. St. Willebrord's Parish, 209 South Adams, February 22, March 29, and April 12, 2:00 - 5:00 p.m.

The students have been trained to assist taxpayers in filing the following forms:

Federal Form 1040EZ and Wisconsin Form 1EZ

Federal Form 1040A (with accompanying schedules for Earned Income Credit, the Child Care Credit, Education Credits, etc.) and Wisconsin Form 1A

When you visit a VITA site for tax preparation, please bring with you the tax forms you received in the mail, as well as any W-2 forms (showing your wages for the year), Form 1099s (showing any interest or dividends you may have received) and any other tax forms or documents which you may have (including your federal and state tax returns for 2001). The person preparing your return will also need your social security number and the social security numbers of your spouse and anyone you claim as a dependent or as a qualifying child for the earned income credit.

If you have any questions about filing your return, please call the IRS' toll-free number, 1-800-TAX-1040 (1-800-829-1040).

Legal Notice

Setting Time and Notice to Creditors: requesting for information

The following estate is being prepared for probate by the Oneida Tribe of WI, Appeals Commission. All creditor claims must be filed on or before March 1, 2003

Whitney A Metoxen DOB 04/27/1921 DOD 12/12/2002

Send all creditors claims and information relating to the decedent to the following address: **Carla Clark, Probate, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED January 28, 2003.

Science Fair creativity

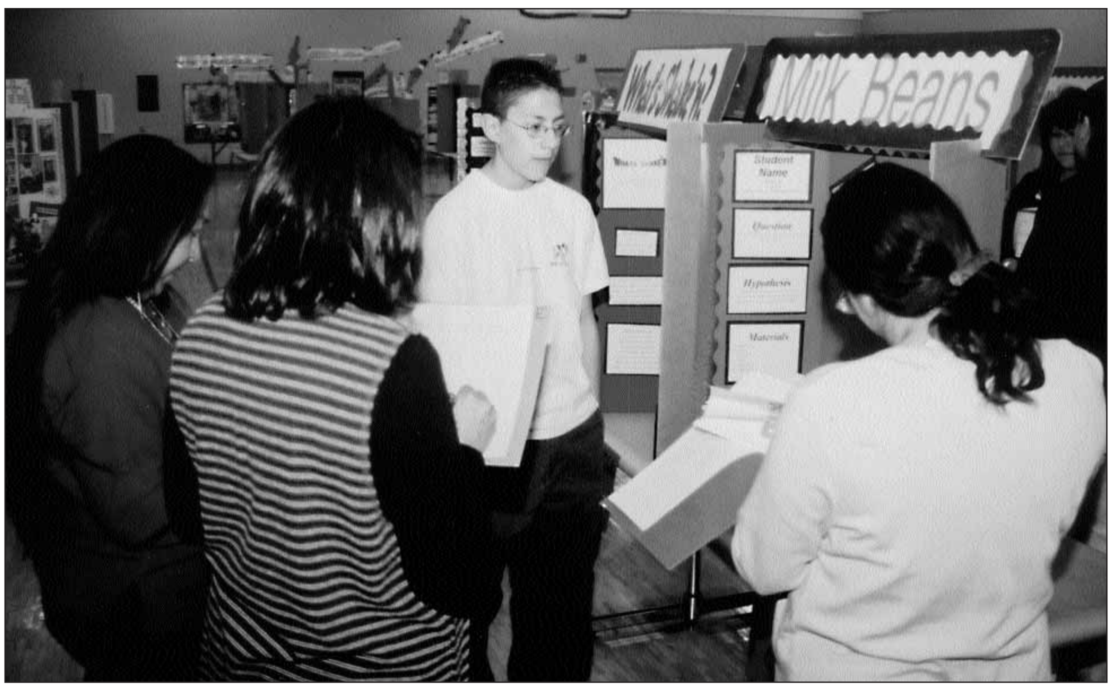


Photo by Phil Wisneski

Oneida Nation Middle School Student Dwight Hill waits patiently answers questions regarding his Science Fair project "Milk Beans" while being judged by Debbie Cornelius, left, and two unidentified judges.

USDA Income Eligibility Guidelines

The **ONEIDA TRIBE OF INDIANS** announces the sponsorship of the Child and Adult Care Food Program (Child Care Component) at the following sites:

Oneida Head Start, ONES-Head Start, Airport Road Child Care, and NHC Child Care

The Child and Adult Care Fop

he Wisconsin Department of Public Instruction. The Program provides financial assistance to child care centers so that nutritious meals can be integrated with nonresidential child care services. The goal of the Program is to improve the diets of young children and increase the opportunity for children to eat a variety of nutritious foods. The meals and snacks served meet standards set by USDA.

The amount of reimbursement received by the Child and Adult Care Food Program Sponsor is based upon the household incomes of the children enrolled for care. A larger reimbursement is paid for meals served to children from low income households.

Listed below are the USDA Income Eligibility Guidelines which are effective July 1, 2002, through June 30, 2003.

Household Size	**FREE Annual Income Level** *(must be at or below)*	**Reduced Annual Income Level** *(must be at or between)*
1	$11,518	$11,518.01 and $16,391
2	15,522	15,522.01 and 22,089
3	19,526	19,526.01 and 27,787
4	23,530	23,530.01 and 33,485
5	27,534	27,534.01 and 39,183
6	31,538	31,538.01 and 44,881
7	35,542	34,723.01 and 50,579
8	39,546	39,546.01 and 56,277
For each Additional Household Member Add…	4,004	4,004 and 5,698

Children enrolled for child care are served the meals at no separate charge and without regard to race, sex, color, disability, age, or national origin. Any person who believes he or she has been discriminated against in any USDA-related activity should write immediately to the USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, Washington, DC 20250-9410. Any questions, please call Valerie at 496-7863 or 869-4369.

Those interested in becoming

FOSTER PARENTS

PLEASE

Think about attending an

INFORMATIONAL MEETING ON

THURSDAY, FEBRUARY 20TH

@ 6:00 PM - until ?

IN THE SOCIAL SERVICES

BUILDING- CAFETERIA/BREAK

ROOM

(1ST FLOOR)

Please RSVP as soon as possible to:

jkruse@oneidanation.org

so I know how many to plan for.

We will:

1. **Watch informational videos/interviews of current foster parents.**
2. **I will discuss what is involved in becoming a foster parent.**
3. **Question/answer time.**

Refreshments will be provided!!

See you there!!!

Scholarships Available

Alverno College Scholarships

Alverno College, a small liberal arts college for women in Milwaukee, Wisconsin, is one of a few colleges nationwide that has been selected for participation in the Alfred Harcourt Foundation scholarship program. Each scholarship is worth $7000 per year, renewable for 4 years, to students interested in the field of nursing or the liberal arts. Students are nominated by Alverno if they possess special potential to contribute positively to their career and the community. Contact the admissions office at 414-382-6100 or 800-933-3401 for more information and application materials. **Deadline for this scholarship is February 21, 2003.**

Truman D. Picard Scholarship

The Intertribal Timber Council invites all interested Native American students to apply to the Truman D. Picard Scholarship Program, which awards funds to students seeking an education in Natural Resources. This year scholarships will be awarded in the following categories: 2003 graduating senior high school students seeking an education in Natural Resources ($1,200 scholarships) and students currently attending institutions of higher education and studying Natural Resources ($1,800 scholarships). Applicants must provide a letter of application, a resume, 3 letters of reference and proof of enrollment in a federally recognized tribe. **The deadline for all materials is April 4, 2003.** For more information contact the Intertribal Timber Council, Education Committee, 1112 N.E. 21st Avenue, Portland OR 97232-2114; call (503) 282-4296; Email itcl@teleport.com; or on the web at www.itcnet.org.

Scholarship Opportunities at Alverno College

Alverno College for women in Milwaukee will offer the following scholarships for the 2003-04 academic year: The Peck Scholar Program for excellence in leadership and community service and the Eleanor Roosevelt community service scholar program. These are both 4-year, full tuition scholarships awarded to first year students with any intended academic major. The Ellen Harcourt Scholarship is a $7,000 per year scholarship awarded to first year students with a strong academic background, character and intellect. Certain majors are not eligible. **Deadline for the Peck and Roosevelt Scholarships is March 14, 2003. Deadline for the Harcourt Scholarship is February 21, 2003.**

For more information and application materials contact the Alverno College Admissions Office at 414-382-6100 or 800-933-3401.

The evolution of dentures

Submitted by S. Burrell
DDS, Dental Clinic

According to the Academy of General Dentistry dentures have existed since 700 BC. Early humans utilized many materials to replace lost teeth. Most commonly, animal teeth such as those of dogs and the hippopotamus were used. When these teeth were unavailable, the teeth of humans were used. Often, the poor sold their teeth for food and other goods. During the time of the Romans and Greeks gold or ivory was utilized to form small teeth. These teeth often fit poorly and could only be utilized for esthetics. They however, believed dentures to be status symbols due to their expensive cost and many wealthy citizens purchased them.

The American Dental Association notes that many Americans are familiar with the myth that President George Washington had a set of false teeth made from wood. This however, would have been impossible since the wood would have turned to mush in the mouth. Researchers believe that the dentures were most likely fabricated from human or animal teeth. These teeth were held in the mouth with string or springs. Because of the poor fit, patients would have to remove the teeth before eating, to prevent them from flying out of the mouth.

Many years of work and thought went into designing new dentures that fit well and were esthetically pleasing. Researchers have reported that in 1774 the first set of porcelain teeth were invented. These teeth however, were bulky and painful to wear. In 1808, an Italian dentist used pins to mount the porcelain teeth separately. It wasn't until, 1839 that dental historians noted that vulcanized rubber was used to hold separate denture teeth. This improved the fit of the denture and allowed patients to use them for eating.

Modern dentures are fabricated for the individual patient and are comfortable to wear and eat with. Teeth are fabricated from plastic or porcelain. They are more affordable and are not reserved for only the wealthy.

Clothing drive coming soon

Submitted by Diane Jourdan
Recycling Coordinator

We're back, we're bad, and we're ready for anything you got to give. Clothing and coats that is, or small household items (dishes utensils, knickknacks, shoes, belts, purses, etc.). No furniture please.

Bring your items to the Parish Hall located across the street from the Holy Apostle's Church.,2937 Freedom Road (or County Road E). The times will be Monday through Friday, April 7 - 11, 8:30 am to 6:00 pm and Saturday, April 12, 8:30 am to 2:00 pm.

Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like--take it home with you. No limit on items you take. If you don't have anything to bring in–come on down help sort for awhile and take what you need.

If there is anyone out there that would like to volunteer to sort and stack piles please we could use the help. Just come on in and pick a pile.

If you know of a tribe within Wisconsin that you think could use our donations call the Recycling Program at 920-497-5812, extension 164 as soon as you see this article.

Even if you see this article on the weekend or after business hours call the Environmental Health & Services office at 920-497-5812. Leave your name and a phone number and we will return your call. If you live outside the area call our 800 number 1-800-261-2163.

Food Safety Class Schedule for 2003

Submitted by Environmental, Health & Safety Area

The Food Safety Class schedule is ready for 2003. This is a FREE class for anyone who wants to learn more about food safety. Topics covered include; Personal Hygiene, Purchasing, Storing, Receiving, Preparing, Cooking, Serving, Cleaning and Sanitizing.

CLASS TYPE	DATE	PLACE & TIME
CERTIFICATION- 1ST TIME	March 4 May 6 June 10 June 24 August 5 October 7 December 9	All classes are held from 5:00-9:00 pm, at Ridgeview Plaza, Suite 4.
RECERTIFICATION	March 11 May 13 June 11 June 25 August 12 October 14 December 16	Classes are held from both 12:00-1:00pm, and 5:00-6:00 pm, at Ridgeview Plaza, Suite 4.

The CERTIFICATION class is for people who have never taken class before, or have missed one year or more of class. RECERTIFICATION class is for students who have taken their first class, and have maintained their certification annually.

According to the Oneida Food Service Code, people are required to participate in this FREE class in order to participate in the following food sale activities:

- Selling food at any Tribally sponsored event; Honor The Youth Powwow, Family Carnival, Annual Powwow, etc. Other requirements also apply with regard to inspections, fees, and permitting.
- Selling food to people in Tribal buildings and offices. Other requirements also apply with regard to licensing, inspecting, food preparation location, etc.

Special classes can also be scheduled for groups of 6 or more. To register for class contact the Environmental, Health & Safety Area at 920-497-5812, ext. 122 or 132. For further questions or information, contact the Tribal Sanitarian at 920-497-5812, ext. 125, or at jfalck@oneidanation.org.

Photo courtesy of Jennifer Falck

Pictured at right is a food safety class which is conducted by Environmental, Health and Safety area. The classes are free to anyone wanting to learn more about food safety.

Visitors welcome

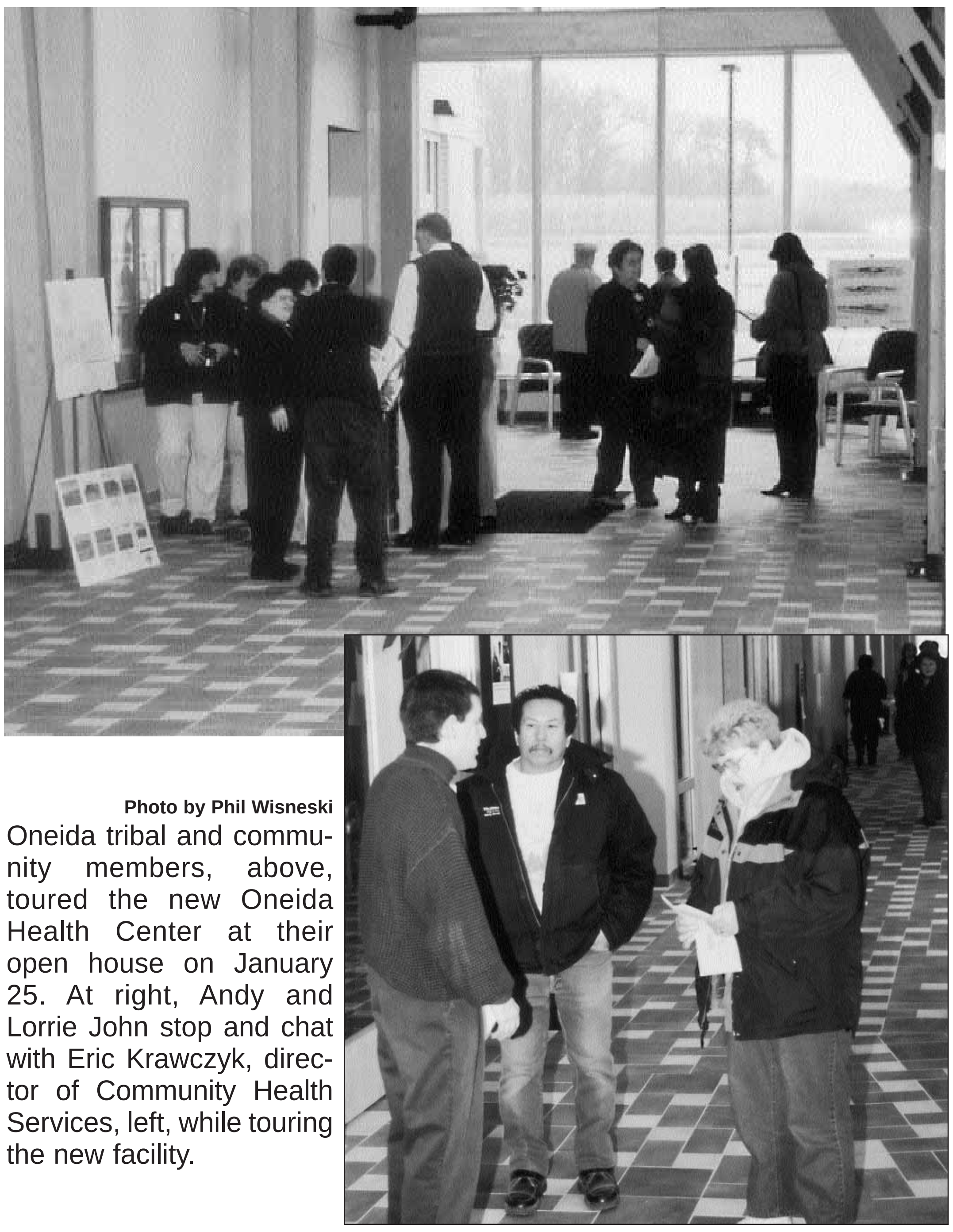


Photo by Phil Wisneski

Oneida tribal and community members, above, toured the new Oneida Health Center at their open house on January 25. At right, Andy and Lorrie John stop and chat with Eric Krawczyk, director of Community Health Services, left, while touring the new facility.

Scholarships Available

Summer Research at UW Madison

The University of Wisconsin invites minority undergraduates to participate in its 2003 summer research program, held June 2nd to August 1st. Students will work with UW Madison faculty and researchers. They will also participate in seminars concerning test taking (GRE), the grad school application process, writing scientific research papers and applying for fellowships and financial aid. The program covers most expenses and offers a $3000 stipend. Applicants must be African American, Hispanic or Native American undergraduates at the sophomore level or higher, with a gpa of at least 3.0. **Applications will be taken beginning January 31, 2003.** For more information contact Ms. Lambert at jflamber@facstaff.wisc.edu or 608-263-4580.

Minority Health Care Scholarship

St. Mary's Hospital Medical Center is now accepting applications for the Minority Health Care Scholarship Program. The program provides tuition scholarships up to $2500 annually to 2 minority students. Applicants must be enrolled full time in a baccalaureate or associate degree program at Edgewood College, Madison Area Technical College or University of Wisconsin-Madison. Scholarships will be available in the areas of: Dietetics, Medical Lab Technician, Medical Technology, Nursing, Occupational Therapy, Pharmacy, Physical Therapy, Radiography Technology and Respiratory Therapy. For more information call Ester Lowery at 608-258-6632 or 800-236-6101. **Application deadline is March 1, 2003.**

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2003-2004 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079. **Deadline for all application materials is February 28, 2003.**

Agriculture Scholarship

Monsanto and American Farm Bureau Foundation for Agriculture are cooperating to provide $150,000 in scholarships through the Commitment to Agriculture Scholarship Program. The goal is to help young people from farm families to develop their skills for a challenging future in agriculture. There are 100 scholarships in the amount of $1500 each for college-bound high school seniors. For more information contact Scott Baucum at 314-694-7653 or Marsha Purcell at 847-685-8764. Or visit one of these web sites: www.farmsource.com or www.agfoundation.org. **Application deadline is February 15, 2003.**

Coyote: An Elder's view

(Ed. Note: From Native Self-sufficiency, a worthy publication put out by the Tribal Sovereignty Program under The Youth Project, Vol. 6/No. 1 POB 10 Forestville CA 95436 Coyote is a Wylaiki from Round Valley, California is an interpreter for native Elders and traditional people.)

Part three of six

Q: From a native perspective, what do you think American society lacks?

Everything, the lack of a philosophy, lack of a stable form of government, lack of religion. 200 years is no time to develop a nation. Right now it is still a child. Our communities have known this world for tens of thousands of years. The things that we do are tried and tested over many thousands of years and they work. That is why we use them. To accept everything the American people say is foolish. They say, "Take this medicine, it will be good for you." Then, the next year, they take this medicine off the market because it causes cancer. They have treated half the population like guinea pigs. There is no stability in that sort of thing.

The other main weakness is that it is urban-based. All policies are made in urban areas, even through they are dependent on the rural areas as a source of food, water, and energy. The rural people in America, whether they are black, red, white, purple, or whatever, are the ones that produce what the others need to survive. That is where the food comes from, the water, the energy, the green things, good air – all these things come from rural communities. The rural people haven't been heard from for many generations now.

The urban person doesn't have any planned cities; they have urban sprawl with leapfrogs out into suburbia away from the mess they created. It is like a cancerous growth, it keeps going out and out. They keep beaming pictures out via the tube about what life is like in the United States, so that it attracts our young people. There are big, high paying jobs, good education, go to this college, come over here and work for us. They attract our workforce, our most valuable resources – our children. Rather than sending their children out to us and letting them learn the good ways, they attract our children to that place and they come back broken, damaged and twisted human beings. They come back that way, or they come back with no minds at all.

Language Resolutions passed by BC

Over the years the BC has passed four resolutions supporting the importance of the Oneida language for our Nation. These resolutions acknowledge the significance of the Oneida language and offer ways to implement programs and policies. In the next issue, we will report on what has been accomplished and the work that has yet to be done. We encourage EVERYONE to participate in language and to speak Oneida wherever and whenever you can because speaking Oneida supports our sovereignty as the Oneida Nation.

Dr. Carol Cornelius

ONEIDA LANGUAGE RESOLUTIONS PASSED BY THE BUSINESS COMMITTEE

RESOLUTION #1-12-94-A

NOW THEREFORE BE IT RESOLVED: That the Oneida Business committee declare that the Oneida Language be the official national language of the Oneida Tribe of Indians of Wisconsin.

LET IT BE FURTHER RESOLVED: That the declaration of the Oneida Language as the official national language of the Oneida Tribe of Indians of Wisconsin be a beginning step for future goals.

RESOLUTION # 5-18-94G

NOW THEREFORE BE IT RESOLVED: that now is the time for a new beginning; a time to heal. A time to re-examine the actions of the past and most important, to assume responsibility of the present

BE IT FURTHER RESOLVED: that we, as a Nation, allow ourselves as leaders to experience the healing process to assist our people to a state of mind which creates in individuals a healthy, happy life path, of positive self-concepts.

BE IT FINALLY RESOLVED: that the Oneida, as a Nation, move away from being victims and become a people again, who can determine our own direction by utilizing criteria and choices in the development and enacting of policy and procedures that are sensitive, and compatible with our Oneida culture and heritage and that will allow us to exercise our spiritual beliefs, speak our language, wear our hair long, and be true Oneida people as the Creator intended us to be.

RESOLUTION # 9-25-96-A

NOW THEREFORE BE IT RESOLVED, that the Oneida Business committee re-asserts and declares again that the Oneida Language is the official language of the Oneida Tribe and that the following shall be declarations upon which administrative policy shall be based:

I. The Oneida Language is in a state of moribund emergency and there exists a real possibility that it could be irretrievably lost.

II. The Oneida Business Committee will oversee and evaluate all Oneida language programs and projects with direct consultation and assistance of fluent Oneida speakers who will be invited to sit with the Oneida Tribal Chairwoman as Experts of the Oneida Language.

III. All Native Oneida Speakers are a National treasure and shall be accorded all respect due as the primary custodians of the Oneida Language in this community, and shall be the final authorities in evaluating all Oneida language programs, projects and initiatives conducted under the auspices of the Oneida Tribe.

IV. All Oneida language projects, programs, and initiatives shall be reviewed annually by the Oneida Business Committee with the assistance of the Oneida speakers.

V. Certification for Elder native speakers of the Oneida language, as well as students and faculty shall be developed by the Oneida Tribe which shall be the standard of the Oneida language for Tribal members and employees. This shall include incentives for employees to be included in the Oneida Personnel Policies and Procedures, and language opportunities for Tribal members to avail themselves.

VI. Innovative language projects will be encouraged, provided they are first reviewed by the Elder Speakers and the Oneida Business committee and evaluated during their progress and upon completion.

SPECIAL BUSINESS COMMITTEE
RESOLUTION 8-02-00-C ONEIDA LANGUAGE RESOLUTION

NOW THEREFORE BE IT RESOLVED: that the General Tribal Council affirms that the Oneida language is the official language of the Nation, and

BE IT FURTHER RESOLVED: that the General Tribal Council directs the Oneida Business Committee to:

I. Identify all Oneida Language speakers
II. Develop a plan of action to incorporate the Oneida Language into the day-to-day affairs throughout the Nation, including the Tribal Schools, students, employees, and the community at large.

III. Develop an incentive plan that rewards achieving higher language skill levels.
IV. Report on the State of the Language progress in the annual and semi-annual General Tribal Council meetings.

BE IT FINALLY RESOLVED: that preservation and restoration of the Oneida language be given a place in the Nations' priorities second only to health care, and equal to housing and education.

(Note: This resolution was presented at two GTC meetings in which a quorum was not present, therefore, it was passed by the BC).

January 2003

K@khwa> Foods

ONEIDA
Language Lesson

Kan<st%hale okhale> ola=na gun nust stow hall lay oh ka lee oh law naw		Cornbread and cornsoup
wate>skutha> kana=talok okhale> ohnek@kehli wa day skoon tha gun naw da loak oh ka lee oh nay gug gay		Frybread and soup
kan@=talok okhale> ow@hlu gun naw da loak oh ka lee oh wahl		Bread and meat
osah#hta okhale> o=n^ste oh zaw hay da oh ka lee ohh nust		Beans and corn
onu>uhsla>k% okhale> k@hik oh new ooh slawh go oh ka lee guy heak		Pumpkin and berries
owist%hsli okhale> teyohy%=tsis oh wiss stow sli oh ka lee day yoh hyo gis		Butter and salt
onuhta okhale> o>nh&hsa oh noon d oh ka lee own who saw		Milk and eggs

For language tapes call 920-490-2472

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

Family returns handmade baskets used to pay doctor

OAKVILLE, Wash. (AP) - Dozens of hand-woven baskets, given by local Indians to the white doctor who treated them for 40 years spanning the turn of the last century, are being returned to the reservation by the doctor's descendants.

The 70 baskets and other artifacts were given by the Chehalis and Quinault to Dr. Jacob Outwater Van Winkle, who moved his practice here from New York in 1893. After his death in 1934, the baskets, moccasins and arrowheads were distributed to relatives in Seattle and back East.

When the entire collection came into the possession of his niece, Mary Stiltner - the last member of her generation - she decided to return them to the people who made them.

"These baskets and other artifacts represent years of admiration and affection bestowed upon a much loved and appreciated doctor," wrote Stiltner, who still lives in the area.

"They have brought joy to several generations of our family. And it seems right that they should now be displayed in a place of honor among the ancestors of those who lovingly crafted them more than 100 years ago."

The collection is being given to the Confederated Tribes of the Chehalis Indian Reservation, where it is to be displayed for a time.

The materials then will be stored at the Washington State History Museum in Tacoma or the University of Washington's Burke Museum until the tribe has its own cultural center. Stiltner, who acquired the full collection on the death of a sister last fall, has made clear that she wants it to remain intact.

The gift is a priceless contribution to restoring the tribes' historical knowledge, said Mark Colson, who chairs the reservation's cultural committee.

"It's going to open so many doors, it's unbelievable," he said.

Many techniques used in weaving the baskets have been lost over the past 100 years, said tribal basket weaver Yvonne Peterson.

"It's reaching back in time. It's having a connection with the ancestors through their history books," Peterson said of Stiltner's gift. "It's a very spiritual moment to know that someone preserved them and cared enough to keep them together."

Van Winkle treated Indians, railroad employees and other area residents, receiving baskets from tribal members in trade for medical services or in appreciation for his contributions to healing the sick, Stiltner wrote.

Basket making, once a fundamental part of tribal life, faded during the 20th century but was kept alive by tribal elders including Hazel Pete, who died Jan. 2. Pete's daughters, weavers Peterson and Trudy Marcellay, said they hope the Van Winkle collection will help inspire a new generation.

Colson selected an arrow painted with red and black rings to explain the gift's impact.

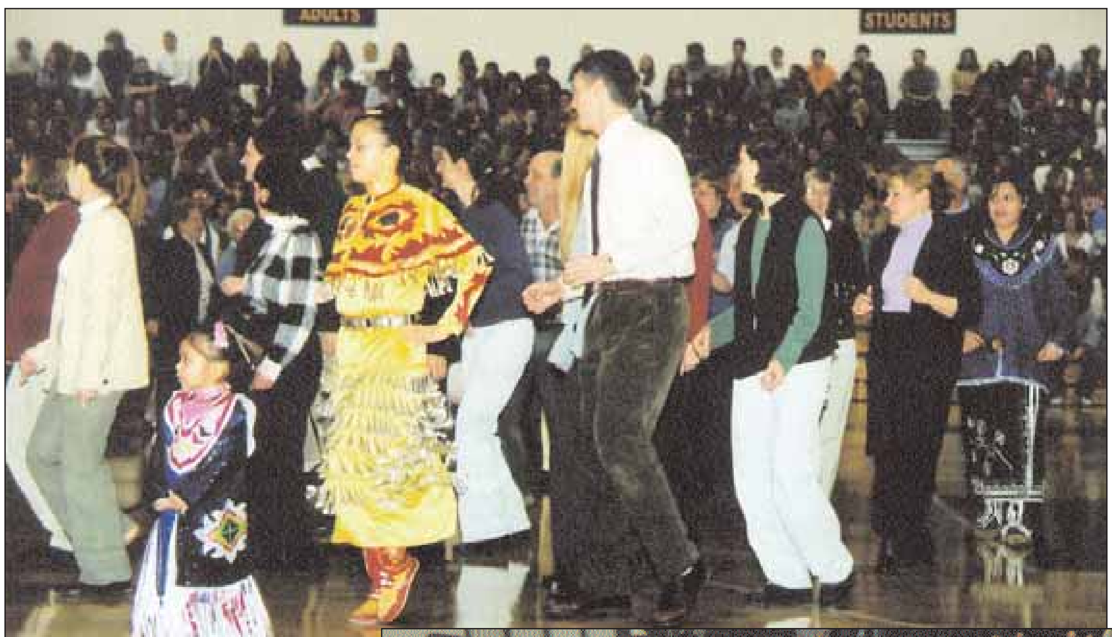
"To touch something like this is overwhelming

AP Photo/The Chronicle, Gary J. Cichowski

Mary Stiltner, center, listens as Trudy Marcellay, left, and Yvonne Peterson examine some of the baskets made by Chehalis Indians and gifted to Stiltner's uncle, Dr. Jacob Outwater Van Winkle.

See Page 6B
Baskets Returned

Native dance presentation: *A lesson in cultural roots*



Above left: Alicia Summers dances during the Cultural Presentation organized by Rhiannon Boyd at Ashwaubenon High School. Above: Melinda Bain (yellow) and Hattie Summers lead a group of teachers in an inter-tribal song, much to the delight of the students. Above right: Louisa Mehojah spins while performing. Right: An unidentified traditional struts his stuff.

Rhiannon Boyd

By Phil Wisneski
Kalihwisaks

It was nearly two years in the making, but Rhiannon Boyd never gave up her goal. And finally last Wednesday her goal and vision came to life with a cultural presentation by Oneida dancers in front of the entire Ashwaubenon High School student body. Included in the dancing were displays of traditional ribbon shirts, wampum belts and other Native American pieces in the school's cafeteria.

"I wanted to do this because every time someone found out that I was of Indian descent they always were curious and asked questions," said Boyd. She has Oneida, Menominee and Brothertown blood lines.

So instead of repeating herself all the time, she devoted her energy to putting together the presentation.

Boyd, now a sophomore, came up with the idea as a freshman. She sat in her history class and read the clashing "facts" in the history books and wanted to re-bunk the issue.

"I also experienced some of the stereotypes in school and wanted to straighten them out," Boyd said. "It (presentation) will also give the students a reason as to why I may do certain things I do and also it will hopefully give them (students and staff) a different view point."

The presentation itself included about twenty dancers and the Duck Creek Crossing drum. The MC was Stan Webster, and Bob Brown provided the opening prayer. Brown gave the opening in both Oneida and English, and then gave the reason why the Oneida people give thanks for everything on Mother Earth. Webster also gave brief descriptions of each type of dance category before the exhibition began. He also told some short historical stories that gave perspective to the audience. The highlight of the presentation was when the teachers of the school joined the dancers for an inter-tribal song. The student body cheered loudly in approval as the teachers strutted their stuff.

At the end of the presentation the student body rose in appreciation and applauded Boyd for her efforts.

"It was so overwhelming and the students were great," said Boyd. "I feel like I made a difference."

Boyd is planning to attend Haskell in Lawrence, Kansas after she graduates. She would like to get into gaming or politics. Currently her favorite subject is math. Boyd is the daughter of Brian and Brandie Stevens and has two younger brothers, Cody and Raven.

From Page 5B/Baskets Returned

whelming, to see the medicine and prayers that were put into this to feed the people," he said.

The arrow feather was from a red-tailed hawk, he said. The bow was made of yew, strung with a cord made from twisted deer sinew. Dots on the arrow represent spiritual power songs.

"There's a lot of teachings from these," Colson said. "There's a reason for everything."

Stories were the backbone of tribal culture, he said. "How you interpret that story was how you resolved that problem."

Van Winkle's daughter, Katherine Van Winkle Palmer, recorded the Chehalis creation stories in 1924, as she was finishing her doctorate. A rare signed copy of her 1925 book, "Honne, the spirit of the Chehalis," is being given to the reservation along with her father's artifact collection.

She recorded the stories as told by George Saunders, who lived in the lower Chehalis Valley but was descended from the Nisqually and Cowlitz tribes. At the time, there were no Chehalis Indians "who could tell the legend in sequence and of the completeness which it appears in this book," Palmer wrote.

There was no word for God in the Chehalis language, but Honne, or "Whon" in the Chehalis dialect, is the "changer," Colson said. According to the book, Rainbow Falls near Dryad began as a salmon trap Honne created, and Grand Mound had a name meaning "the star that fell."

Palmer's book is out of print, but copies can be seen at the Lewis County Historical Society in Chehalis and through the Timberland Regional libraries in Chehalis and Winlock. Palmer went on to found the paleontology school at Cornell University in upstate New York.

This month, the tribe hopes to start classes in the Chehalis dialect, to be taught by an anthropologist from Vancouver, British Columbia, who has written a dictionary of the language. The last fluent speaker died about two years ago.

The Chehalis Tribe has about 700 enrolled members, 300 to 400 of whom live on the reservation between Rochester and Oakville.

ONEIDA LANGUAGE FAIR

OnΛyoteʔ a·ká tsiʔ ThuwatilihunyΛníhthaʔ

Swakwe·kú kalo nutá·sé Ukwehuwehnéha Λtwata·tí·
(All of you Come here Oneida Language We will speak)

KΛnhke (WHEN) Friday, March 7, 2003
To niyohwistá·e (TIME) 1:00 p.m. - 5:00 p.m. Presentations
Λtwatekhu·ní (WE WILL ALL EAT) 5:00 p.m. - 6:00 p.m.
Katsaʔ nu (WHERE) Turtle School-gymnasium/cafeteria

Come share with us your Oneida language that you have learned in the past year.
Presentations include phrases, skits, word lists, poetry and songs.

SILENT AUCTION

REGISTRATION - DEADLINE February 21, 2003
Name:______________________ How many attending:__________
Address:______________________________________
____
Phone:______________________ Fax:__________________
Language Presentation:_________________________
Description: (Please use large visuals, presentations can be individual or as a group, time limit 5-15 minutes.) ____________
____
____

Mail to: Language Revitalization
P.O. Box 365
Oneida, WI 54155

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Mason Allen Schmutzler

Mason Allen Schmutzler, newborn son to Todd and Diane Schmutzler, was born on January 22, 2003 at St. Joseph's Hospital, Marshfield, WI weighing 8 lbs., 2 oz., and measured 20.5 inches in length. The proud Grandparents are Lloyd & Ruth Wagner and Woodrow, Jr. & Sherry (Skenandore) Schmutzler and Diane Halverson. The proud great-grandparents are the late Walter and Eva Skenandore, the late Joe & Dora Wagner, the late Woodrow, Sr. & Audrey Schmutzler and Arthur & Fern Halverson. Mason has one brother, Sawyer.

Anne Marie Bowers

Anne Marie Bowers, newborn daughter to Ken & Jodi Lee Bowers of Milwaukee, WI, was born on December 16, 2002 at 9:21 a.m. at St. Joseph Hospital in Milwaukee, WI weighing 9 lb., 3 oz., and measured 20.5 inches in length. The proud grandparents are Jerry & Oleta (Johns) Partl of Milwaukee and Vern & Dorothy Bowers of Franklin, WI. Maternal Great-grandparents are the late Orin P. Johns & the late Olive Johns Doxtator. Anne Marie has three older sisters, Elizabeth, Katherine, and Christina.

Valentine s Day Bash/Dance

Friday, February 14, 2003
5 pm- 8 pm~ Civic Center (site one)

D.J. music • Prizes
Dance Contest (7-11) (12-18)
Food & Refreshments include:
Hot Dogs, Chips, Soda, Pickles & Cookies
FREE to all Recreation members
$2.00 for non-members

Happy Birthday

Happy 50th Birthday
Ma!!
Ne> twanehela>tuheh tsi>
We are thankful,
sheku teshataw<li tsi>
you still continue to
yuhuntsyate.
walk up on this earth.

Ne> twanehelatuheh tsi>
We are thankful
sheku tehskwanikulatati.
for your guidance.

Ne> twanehelatuheh tsi>
We are thankful
sheku tehskwanulu>kwa.
for your love.

Ne> kwanulukwa!
We love you!

Forrest, Colee, and Family

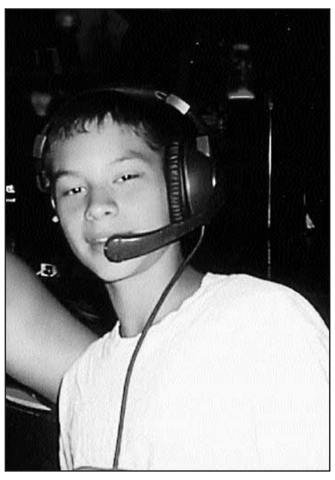
Happy Valentine s Day to our Kids!

Eli, Rob, Kristi, Mercy, Schuyler, Trevor & Liana

XOXO We Love You All Dearly!

Happy Birthday

Happy 14th Birthday
Jerrel
January 28th



Love you! Dad, Jane, & your Lil' Bro Isaiah

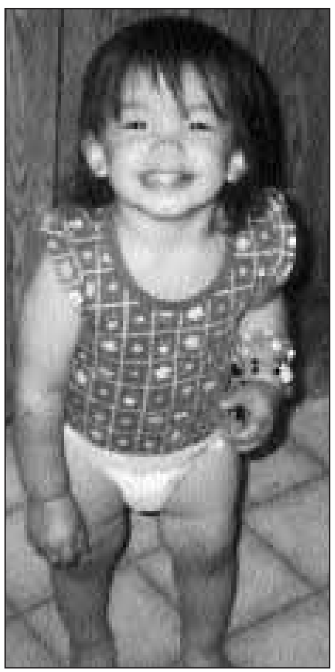
Happy Birthday

Happy 1st Birthday to
Jordan
on February 16th

Love Mom, Dad and your brother Kyle

Happy Birthday

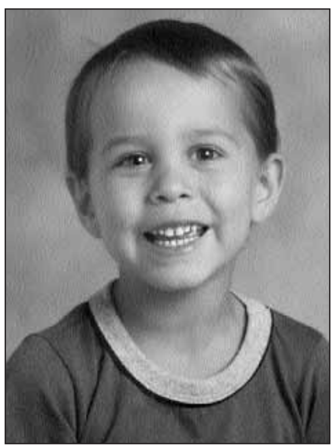
Jacqueline Rosemary Peters
Scooter
Happy 4th Birthday



XOXO "Love" XOXO
Your Dad, "Lone Wolf"

Happy Birthday

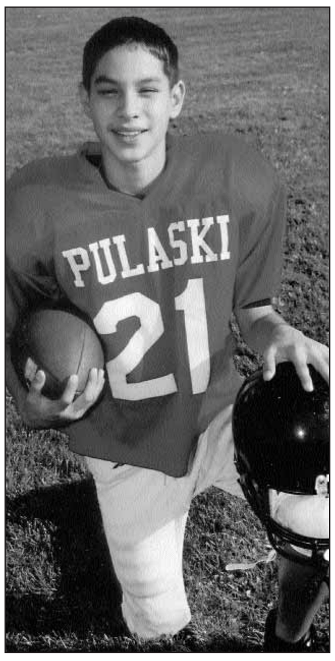
Happy 4th Birthday to
Bret on February 9th



Love Mom, Dad and your brother Kyle

Happy Birthday

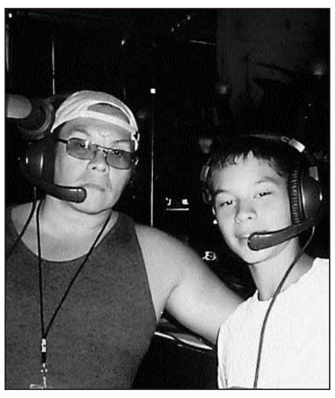
to our
M V P
on January 28th



Love Mom, Rod, Grandma & Grandpa Kurowski, Uncle Jason, Jayleah, Alex & Jianna

Happy Birthday

Dad & Jerrel



on January 28th & 29th
Love you both!
Isaiah

Valentine Values

Let us help you give a special, delicious gift to your friend, family or that special person.

Just call 1-920-833-7952 and place your order today!

The Real Black Beauty
- Oneida Black Angus Meat at $1.75 hanging weight.

Cost includes:
- All processing charges, cut, wrapped
- You just wait for our call to pick up your order at the processor.

Oneida Nation Farms!

N6010 Cty Road C
Seymour, WI 54165
(920) 833-2559
FARM@oneidanation.org

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Anna John Nursing home Commission: one (1) vacancy . Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. No voting member can be employed at the Nursing Home. They may serve in an advisory capacity. Term of office shall be two years. Deadline date is March 7, 2003.

Oneida nation Arts Board: Qualifications: The Oneida Nation Arts Board oversees and influences the Arts Program. As a board member, you are expected to: attend bi-monthly meetings, serve on one committee; Board Development, Recognition, Fund Raising and Program Oversee or manage the dollars for the Arts Program, attend Arts Program events, and advocate for the arts and artists. Each member must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. This term shall be for three years. Deadline date is March 7, 2003.

Public Notice

Notice to Tribal Members: The Oneida Division of Land Management is requesting the assistance of the Tribal membership in naming two roads. The roads will be part of a housing subdivision that Oneida Housing Authority is creating. The subdivision will be located on the southwest corner of the intersection of Cty. H Road and Ranch Road.

The history of the parcel includes that this parcel was originally allotted to Honiorest Stevens, allotment # 350. Due to the passing of Honiorest prior to a fee patent being issued, a sale of Honiorest's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. It wasn't until 1993 the Oneida Tribe purchased the land and other neighboring parcels from Orville & Theresa VandenElzen. The next year, 1994, the land was placed into tribal trust status.

If you would like to make suggestions on the naming of these road, please respond in writing to Diane Wilson, DOLM Property Manager, P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at dwilson@oneidanation.org.

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to construct a new building at the Site One Athletic Field. The building will be used to store athletic equipment, house rest rooms and a concession stand. The purpose of the building is to provide sanitary facilities to the community, recreational equipment storage and assist Tribal athletic programs an opportunity to generate additional program funds. Currently sanitary facilities for the site are provided by temporary, portable restroom, there is limited storage space and vendors do not have an approved space for food preparation. Location: This property is located in T23E, R19N, Sec. 3, Village of Hobart, Brown County Wisconsin. The building will placed near the north edge of the property between the existing ball diamonds, near the corner of Cty. Hwy. E and Service Rd. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Need for Project: The athletic field does not have storage space that can be secured. This project will provide secure storage area for program equipment. The current sanitary facilities do not provide hand washing and must be serviced by an outside contractor on a regular basis. Alternatives: The preferred alternative is to construct a 20' X 50' brick building to serve as sanitary facilities, storage facility and concession stand. The "No-Action" alternative was also evaluated. It was rejected due the fact that it would not address the need for sanitary facilities, or storage. Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. ~~Contact Jennifer Hill-Kelley or Tom Nelson at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155.

The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as: T24N R19E Section 25, NW1\4 SW1\4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

To the community, from Cultural Heritage Department. Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida , WI 54155.

Dream Home for Sale

1936 Everbreeze Road, Green Bay
Open House
February 8 from 10am-Noon
Application deadline:
February 14, 2001.

Split Level home. 3 bedrooms; 2 baths; with an attached 2 car garage. Selling price - $82,500; Minimum down payment - $4,125; Monthly gross income needed - $2,384; Estimated monthly payment - $504.97 plus monthly real estate tax payment of $162.53.

Open house flyer's will be on site. Please contact the Loan Department at 490-2090 for further information.

ONHS Coaching Vacancy

Head Girls Softball Coach. The season begins March 31 and ends late May. Practices are from 3:30-5:30, M-F. Applicant must be certified, or be able to obtain certification in CPR and First Aid. If interested please submit a resume and letter of interest to Oneida Athletic Director Lance Kelley, by February 7, 2003.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Community Health Staff Nurse
Position #01137

Salary: Grade 11/ Annually (Negotiable dependent upon education & experience) Position Summary: This position is responsible for providing professional nursing care to members of the Oneida Community. This position will work with several different community programs as well as self-referred individuals seeking services at the Oneida Health Center. Incumbent must be willing and able to work occasional evenings and weekends as needed/required. This is an exempt position and reports to the Community Health Nursing Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
February 13, 2003
Proposed Start Date:
April 14, 2003

Prenatal Care Coordinator RN
Position #01478

Salary: Grade 11/ Annually (Negotiable dependent upon education & experience) Position Summary: This position is responsible for developing and participating in programs necessary to provide professional nursing services and intervention for pregnant women to ensure they receive prenatal care and other necessary services with the expectation of improving pregnancy outcomes and decreasing medical and hospital costs. Incumbent must be willing to work evenings as needed/required. This is an exempt position and reports to the Community Health Nursing Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
February 13, 2003
Proposed Start Date:
April 14, 2003

Deputy Clerk of Courts/Secretary
Position #00202

Salary: Grade 05 $9.71/Hr (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will perform a variety of administrative and secretarial duties for the Oneida Appeals Commission. Incumbent must present a professional appearance and demeanor in dealing with the Appeals Commission, staff and the general public. This position must be willing to obtain additional training in the legal and administrative field to meet the mission of the Oneida Appeals Commission within the first year of employment. This is a non-exempt position and reports to the Clerk of Court. Continuation of this position is contingent upon funding.

Closing Date:
February 7, 2003
Proposed Start Date:
April 7, 2003

Custodian I Roving
Position #00202

Salary: Grade 02 $7.971/Hr (Negotiable dependent upon education & experience). Position Summary: This position will perform basic and routine custodial duties at various buildings throughout the Oneida Tribe and work shift hours to include evenings, weekends and holidays as determined and assigned by the custodial supervisor. This is a non-exempt position and reports to the Custodial Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
February 11, 2003
Proposed Start Date:
April 14, 2003

Director Community Education Center
Position #00087

Salary: Grade 11 $31,907/ Annually (Negotiable dependent upon education & experience). Position Summary: This position will facilitate learning for the Oneida community in life skills through formal education and training courses. Incumbent will provide leadership for the Community Education Center (CEC) and staff. Incumbent will work cooperatively with the tribal organization to effectively identify and reach current and potential customers. Directs the operations of the CEC and actively pursue external funding to cover learning costs. Incumbent may be required to work flexible hours, including evenings and weekends. This is an exempt position and reports to the Governmental Services Director. Continuation of this position is contingent upon funding.

Closing Date:
February 20, 2003
Proposed Start Date:
April 21, 2003

Director of Marketing
Position #00622

Salary: Grade 13 $36,836/ Annually (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible to create, develop, implement and monitor all revenue generating promotional programs, which combine advertising and marketing incentives to increase sales of products and services offered by the Oneida Tribe's Gaming Division. Employee will ensure dissemination of information to employees of the Marketing Department, other departments, for publicity and tournaments, via, regular scheduled meetings, memos, etc... Incumbent must be willing and able to work nights, weekends and holidays as needed/required. This is a designated key, exempt position and reports to the Assistant Gaming Manager- operator. Continuation of this position is contingent upon funding allocation.

Closing Date:
February 20, 2003
Proposed Start Date:
April 21, 2003

Teacher/Tutor - Seymour School District
Position #00923

Salary: Grade 08 $25, 147/Annually (Negotiable dependent upon education & experience). Position Summary: This position will assist in providing educational services to Middle and High School Native American students in developing their academic skills especially in the math and services areas to advance to the next grade level. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will be responsible for conducting student skills assessments and designing curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends for meetings and special events. This is an exempt position and reports to the Youth Educational Services Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
February 20, 2003
Proposed Start Date:
April 21, 2003

Background Investigations Department Manager
Position #00060

Salary: Grade 09 $27,164/Annually (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will supervise the employees of the Background Investigations Department who conduct pre-employment and background bonding investigations for all applicants/employees of the Oneida nation. This position will determine employee/applicant eligibility for employment. This is an exempt position to and reports to the Human Resources Area Managers. Continuation of this position is contingent upon funding.

Closing Date:
February 27, 2003
Proposed Start Date:
April 21, 2003

Director - Veterans Affairs
Position #00707

Salary: Grade 09 $26,229/Annually (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will manage the Oneida Nation Veteran Affairs Department (ONVAD). This position is responsible for carrying out the day to day operations of services and benefit deliveries to veterans, their spouse and beneficiaries as provided by law. The incumbent will ensure programming is effective, efficient and financially viable within the limitations of established policies and delegated authority. This sis an exempt position and reports to the Governmental Services Division Director. Continuation of this position is contingent upon funding.

Closing Date:
February 27, 2003
Proposed Start Date:
April 28, 2003

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Recka & Joannes In Howard 434-2777

Anna John Nursing Home

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LPN- Part-time AM, PM and Night Shifts
RN- Part-time AM, PM and Night Shifts
RN-Full-time PM shift
LPN-Full -time PM Shift

Contact Victrietta Hensley at 496-7900 for further information.

Dignity
"I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on." - Greg, Oneida
Atty. Joe Recka
Recka & Joannes Howard 434-2777

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Peace of Mind.
We will draft your Will for $65.00.
Atty Mike Winkelman
Recka & Joannes Howard 434-2777

Kalihwisaks

"She Looks For News"

February 20, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Gaming lives

By Keith Skenandore
Kalihwisaks

Oneida Tribal Chairwoman Tina Danforth announced the tribe has signed a letter of intent that will renew their gaming compact for perpetuity with the State of Wisconsin.

Details of the negotiated amendments to the existing compact were sketchy but Danforth said the tribe will pay the state $38 million over two years. Twenty million is to be paid on June 30, 2005, and the remaining $18 million on June 30, 2006. A payment of 6 percent of the tribe's net win will be made in 2007, and subsequent years will alternate payments of 5 percent and 4 percent each year, with a year nine perpetual 4.5 percent.

"Last night (Feb. 18) we reached an agreement in principle with the State of Wisconsin for a gaming compact which allows us to have a longer term," announced Danforth at Feb. 19 press conference. "This agreement will solidify and secure our gaming operations for the next seven generations and beyond."

A total of $237 million will be paid over the next two years to the state by the Wisconsin tribes in exchange for gaming compact renewals. These funds, as previously announced by Gov. James Doyle, will be utilized to help close the State's $3.2 billion budget deficit.

Gov. Jim Doyle announced

See Page 2
Gaming Compact

Photo by Keith Skenandore

Oneida Nation Chairwoman Tina Danforth, left, along with Vice-Chairwoman Kathy Hughes, watch Gov. James Doyle presentation at his budget address. Doyle announced a revenue sharing payment of $237 million from the Wisconsin tribe's gaming operations.

Wisconsin tribe seeks determination on standing

By William Kates
Associated Press Writer

SYRACUSE, N.Y. (AP) - The Stockbridge-Munsee Band of Mohican Indians of Wisconsin wants a federal court to decide whether they or the Oneida Indian Nation have a valid claim to 23,000 acres in upstate New York.

The Wisconsin tribe had put its 17-year-old land claim on hold in recent years as it sought to negotiate a settlement, but on Monday it filed papers in U.S. District Court asking that a 1995 stay of pro-

See Page 2
Mohicans

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Hail, and farewell, to the chief

Oneida Police Chief James Danforth to retire after 23 years of service

By Keith Skenandore
Kalihwisaks

On a cold Friday afternoon on Feb. 7, Jim Danforth, chief of police for the Oneida Nation, walked out of police headquarters one final time with his head held high.

Danforth, who is stepping down to retire, is leaving behind a law enforcement agency that is highly respected at the local, state and national levels. His resignation is set for Feb. 24, however, he has been on a well deserved vacation since Feb. 7.

"I'm leaving behind a lot of memories," said Danforth.

At a ceremony to honor his 28 years of law enforcement, 23 of which were with the tribe, Danforth reflected on his years of service, and the growing pains that came with building a tribal law enforcement agency.

"In 1975 I was hired by the tribe made possible by a grant which allowed me to do patrol work on the reservation," said Danforth.

He was deputized by the Outagamie County Sheriff's Department, and when the one year grant expired, he remained a sheriff's deputy with Outagamie County and continued his patrolling duties of the reservation.

As the reservation grew, and the onset success of Oneida Bingo, a need was created for a security force. The counties were unable to provide the level of response the tribe needed.

Danforth was then hired as the director the tribe's public safety department.

"I was hired to get a program running and off the ground," said Danforth.

He recalls hiring 7 police officers, who were bingo security personnel, but completed training through the Fox Valley Police academy. He said at that time those officers were providing patrol services and security at bingo.

"Looking back at how we started, and some of the hurdles we had to overcome, there are positive thoughts to what we accomplished," said Danforth.

In 1985 the Oneida Police Department was established by special action of the Oneida Business Committee.

"Jim ultimately had a vision, a determination, tenacity and a force to make this work," said Councilman Paul Ninham.

That determination and tenacity led to cross deputization of his officers in 1991 by the Outagamie County Sheriff's department, and with cross deputization to follow shortly after with the Brown County Sheriff's department.

From 1991 to 1996, the deputization, along with a dispatch agreement with the counties Danforth says, "Really gave us the enforcement tools as far as being deputized to enforce those laws at that time."

That special memory for Danforth caused him to reflect when the counties would call him at home and request for assistance for calls on the reservation.

"I guess that broke the ice as far as not only recognizing us," he said, "but it shows that we were needed. That's one good memory in the development aspect and allowed for us to sit next to the county sheriffs of both counties and police chief of Green Bay, and have an equal say into things that matter pertaining to law enforcement."

He also recalled the state's recognition in 1996 that certified the Oneida Police Officers to enforce the laws on the reservation.

"When the state recognized us and gave us certification," he said, "technically we didn't need to be deputized by the sheriffs of the county to enforce state law."

"I never dreamed that the Oneida Police Department, for that matter, Indian law enforcement would be recognized that way it is recognized in the country."

Now with a police force of 24 officers, including an assistant chief of police and lieutenant, Danforth feels very comfortable leaving at this time.

"I couldn't have asked for a better group of men and women that have served our police agencies in the past and in the present that made my job easy," he said. "I can't give enough thanks to those men and women that supported me over these years. Without their help our police agency would not look the way it is today.

He said the security personnel all have developed leadership skills to "run that agency with the same vision to continue to go forward in a positive direction and continue to develop not only working relationships with other agencies, but also improve the quality of service that they want to give back to members of our community."

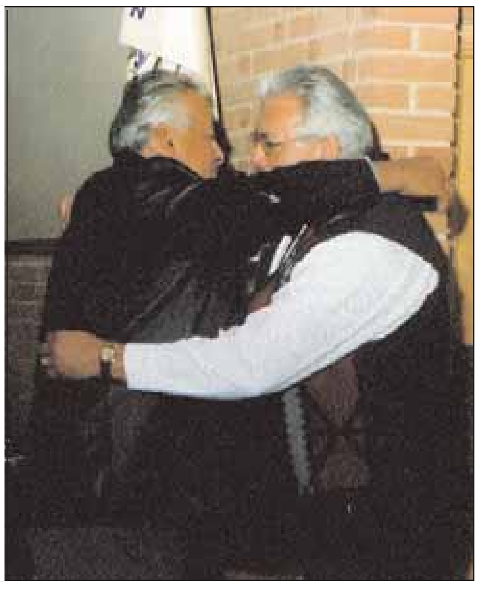
Assistant Chief of Police Greg Powless has been named acting chief.

"Greg (Powless) is very well qualified to take on that roll and continue in the same direction the department is currently going," said Danforth.

Powless said to replace Danforth is going to be "pretty hard to do."

"Jim did a great job here. He helped out everyone in this whole community in one form or another. I appreciate what he did for everyone, especially myself. He's a good man."

That's Jim Danforth. An officer and a gentleman.



Photos by Keith Skenandore

Above, members of the Oneida Business Committee present Jim Danforth with a plaque as he prepares to retire on Feb. 24. At right, Jim gets a hug from his brother, former chairman Gerald Danforth.

Judge rejects Dairyland claim to end Indian gambling

MADISON, Wis. (AP) - A Dane County judge threw out a lawsuit by Kenosha's Dairyland Greyhound Park racetrack seeking to stop all Indian gambling in Wisconsin.

Dairyland claimed that the 1993 amendment to the state constitution restricting gambling expansions should stop the state from renegotiating Indian gaming compacts.

But Circuit Judge Richard J. Callaway ruled Tuesday that the racetrack's argument didn't hold up. Callaway said in his ruling that the Legislature would never have permitted the compacts with Indian casinos to be renewed in 1998 and 1999 if legislators intended that the 1993 restrictions applied to those agreements.

See Page 5
Dairyland

Local newspaper receives award for series on Oneida Tribe

By Keith Skenandore
Kalihwisaks

Many stories have been told about the Oneida Tribe but a local newspaper's series on the tribe helped them garnish a newspaper award.

The Green Bay Press Gazette received the first place award in the enterprise/interpretive reporting category for their series, "Oneida: A nation emerges," at the Wisconsin Newspaper Association annual conference.

Reporters John Dipko, Cynthia Hodnett, Paul Srubas and Katrina Harrmann were recognized for their stories covering the tribe's many pro-

See Page 4
Newspaper Award

From Page 1/*Gaming compact renewal provides perpetuity in exchange for increased revenue to the state*

Tuesday evening, Feb. 18, in his budget address before the legislature, that he is confident and "well on the way to successfully negotiating historic agreements that will result in a minimum of $237 million in additional tribal gaming revenue."

"All the people of Wisconsin should join me in acknowledging the important efforts the tribes of Wisconsin are making for helping the state in this very difficult time," said Doyle.

Danforth said in exchange for the $38 million two-year payment, the tribe will receive expansion of scope of games, increase betting limits and hours of operation, and "most importantly, a term of perpetuity."

She said the tribe had four key points in their negotiations, three of which were obtained. The fourth, lowering the age limit to 18, was denied.

"Perpetuity was very important," said Danforth, "in order to ensure our ability to finance projects for the community. That was a major accomplishment in the four points for us."

Danforth said with those expansions of opportunity comes a pricetag. A pricetag of $38 million.

It will be costly, according to Danforth, and the tribe will cut some jobs and services. For each additional $50,000 to be paid to the State, said Danforth, it will cost the tribe a job.

"We are not entirely pleased with our agreement in respect to making a higher payment, however, we do feel a longer term is a big concession for Oneida.

"We had very limited negotiating leverage when it came down to the long-term benefits the tribe would receive."

What she would have liked to have seen was a greater appreciation for the economic contribution and situation of the tribe.

"Currently our nation is a substantial contributor to the entire economy of northeastern Wisconsin," said Danforth.

She said the state has looked to the 11 Wisconsin tribes to contribute heavily to the state's coffers to address the budget deficit, but there is no appreciation in how the tribes impact the economy.

"The tribes have been held to a higher standard in making contributions to the economy in terms of dollars, jobs, and services. We will continue to make our contribution."

At a community meeting prior to Gov. Doyle's budget address Danforth said the state began with $54 million over two years on the table for Oneida and the tribe opened with half, $27 million over two years.

"If you take into context where the state started," said Danforth, "and if we're paying $38 million out of the $237 million, you can see we have accomplished something."

Vice-Chairwoman Kathy Hughes referred to reports that people in Wisconsin feel the payment is easy money for the tribe to give up. She said the tribe has gone through many years of deprivation and hardship on the reservation, but because the tribe is at a point were they can provide some jobs, "it doesn't mean that it is easy."

"It will be many years and require much more revenues to be floating through our reservation before we can consider this easy money," said Hughes.

A 1998 extension of the tribe's last compact required the tribe to make annual payments to the state of $4.85 million. The 11 tribes that operate casinos paid the state $24.6 million in fiscal 2000-01 and 2001-02.

The tribe faced a May 8 renewal deadline, and although the letter of intent has been signed, Danforth said they are not done with the compacting process.

"To date, the key component that we accomplished here is an agreement with our letter of intent on the fee," said Danforth. "In the letter of intent it does describe there are some things that we need to complete as far as language, specifically in the actual amendment that will go forward, in which we will be working on in the next two months. A lot of language development needs to occur."

The Oneidas' current gaming compact is set to expire Nov. 8.

MERCIE DANFORTH
TREASURER
KATHY HUGHES
VICE-CHAIR

Photo by Keith Skenandore

Oneida Nation Chairwoman Tina Danforth, right, fields questions from the media at a Feb. 19 press conference announcing the tribe's signing of a letter of intent for a gaming compact of perpetuity. The tribe has agreed to pay the state $38 million over a two year period. Listening in is Vice-Chairwoman Kathy Hughes.

From Page 1/*Mohicans go to court over 23,000 acres of land in New York*

ceedings be lifted so the litigation can resume.

The Stockbridge-Munsee want the court to recognize them as the true legal claimant to former lands in Madison County to foster their chances of reaching a land claim settlement with New York state, which so far has refused to negotiate with them because of their out-of-state status.

"We had hoped to reach a resolution. There has been no negotiation, only opposition," said Maureen Connelly, a spokeswoman for the tribe. "This is the only way we saw to move forward. We hope this will enable us to get a resolution."

Stockbridge-Munsee tribal members trace their roots to the Hudson Valley. The tribe's ancestors, called Mahicans, migrated out of state into the Stockbridge, Mass., area before moving to Madison County, living in Oneida Indian territory from the mid-1780s until 1834, when they were forced westward.

In 1986, the tribe filed a land claim lawsuit alleging it was stripped of its reservation lands illegally by New York state. In 1995, the tribe requested a stay in the proceedings while the U.S. Supreme Court was reviewing other land claim cases and to pursue settlement negotiations.

The land is not part of a 263,000-acre land claim being pursued by the Oneida Nation, but the Oneida do have a claim to it and in 1987 intervened in the case against the Stockbridge-Munsee claim.

Oneida spokesman Mark Emery said the nation does not comment on pending litigation.

"But I can tell you that the Oneida Nation still believes that the Stockbridge-Munsee claim is not a valid land claim. They are not a tribe recognized by the federal government in New York state. They have no governance rights outside the state of Wisconsin," he said.

A tentative hearing date was scheduled on the Stockbridge-Munsee request for March 7, said Dan Miller, the tribe's attorney.

In a seven-page motion, Miller said that the federal Department of Interior found in 1997 and 2002 that the Stockbridge-Munsee claim had merit and recommended that the U.S. Department of Justice intervene on the tribe's behalf. The justice department failed to intervene, Miller said.

He said the state has declined to negotiate with the tribe.

"The tribe has therefore reluctantly concluded that the interests of justice and judicial economy can no longer be served by a blanket stay of the proceedings in this case," Miller wrote.

Rather than wait for the entire claim to be litigated, Miller wants the court to renew the proceedings and take up only the question of which tribe has proper claim to the land.

Court recognition "would establish Stockbridge presence in the state of New York as a matter of law, thus indicating with whom the state would be obliged to negotiate," he wrote.

No one in the governor's office was immediately available for comment.

The Stockbridge-Munsee have an application pending with the federal Bureau of Indian Affairs to place 333 acres of land in trust near Monticello in Sullivan County to build a proposed $600 million casino.

The tribe has said it is willing to settle its pending land claim against the state. It also has been urging Gov. George Pataki to grant a gaming compact so the tribe can open a casino in the Catskills.

The Pataki administration, however, has been unresponsive to the tribe's appeal to negotiate a settlement of the land claim or to discuss a gaming compact. Earlier this year, Pataki opposed the tribe's request for a federal mediator to help settle its land claim.

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Kalihwisaks
"She Looks For News"

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Monday-Friday, 8am-4:30pm
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Memorials/Obituaries/Classifieds: Phil Wisneski
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local

Visitors from overseas

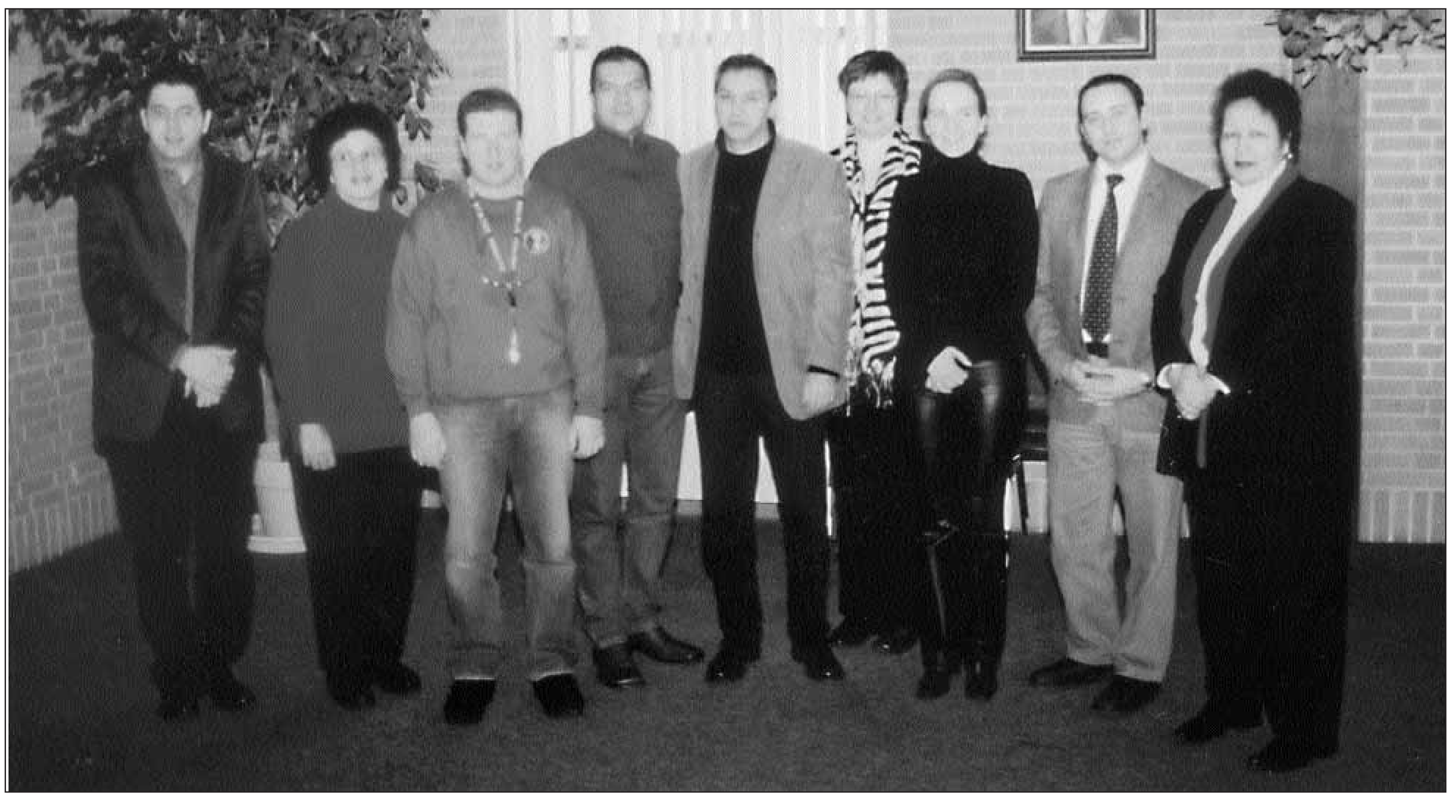

Photo by Phil Wisneski

European delegates visited the Oneida Tribe last week to learn about Native American culture and social issues. The delegation traveled all over the United States to learn about social issues that people face here in America. Pictured above: (L-R) Andreas Papacharalambous, Tribal Secretary Julie Barton, George Tugushi, Okan Donangil, Dimitris Katsautouis, Elina Hykkonen, Natasa Kavas Puc, Conall McDevitt and Public Relations Director Bobbi Webster.

IMPORTANT

TAX INFORMATION

Regarding… Per Capita

TAX & REPORTING INFORMATION:

ALL PER CAPITA PAYMENTS & MOST OF THE 62 & OVER ELDERLY DISBURSEMENTS (VARIES ON PAYMENT YEAR) ARE TAXABLE & REPORTABLE INCOME!!

- EVERY PERSON WHO WAS ISSUED A PAYMENT WILL HAVE A 1099-MISC. TAX FORM SENT TO THEM. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-Misc. Form** for these amounts.
- EVERY ELIGIBLE ENROLLED MINOR who had submitted a payment form to receive their Trust monies **IN 2002** will be issued a **1099-B Form**. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-B Form** for these amounts.
- THE PER CAPITA PAYMENTS ARE TAXABLE and you must report them to **ALL** programs that you are under. This may include but is not limited to Social Security, Veterans Administration, W-2 or Housing Programs.

If you have moved and have not updated your address with the Enrollment Office since receiving your Per Capita payment please do so, so that any returned 1099-Misc. Forms can be re-mailed as soon as possible.

PLEASE REMEMBER… IT IS THE RESPONSIBILITY OF THE MEMBER/PARENT OR THEIR LEGAL GUARDIAN OR POWER OF ATTORNEY TO KEEP THEIR ADDRESS CURRENT WITH THE ENROLLMENT DEPARTMENT.

Dollars for arts

The Oneida Nation Arts Program (ONAP) is currently offering two new grants as part of this year's Dollars for Arts Program.ONAP is offering the Traditional Arts Fellowships and Special Project Awards.

The Traditional Arts Fellowship is designed to assist artists who are passing on traditional art forms to apprentice/s. The fellowship is for $250 and does not have to be matched.

The Special Project Award is designed for community members who would like assistance in funding artistic endeavors for children or adults. The artistic activities may benefit one or more children and the funds could be applied toward art/band camps, children's theatre or artistic programs for gifted children. Adults applying for the grant must have an artistic project that will benefit the Oneida community. The Special Project Award must be matched with cash or a combination of cash and in-kind contributions.

To apply for these grants, completed applications should be submitted to the Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155 by the 24th of the month. To be included in the first grant review meeting in March, applications should be submitted to the Oneida Nation Arts Program by **February 24**. To receive more information or to receive an application, contact Christine Klimmek at ONAP, 920-490-3831.

In Loving Memory

To Mom

O glorious hour!
I shall be near and like my God.
And flesh and sin no
more control,
The sacred pleasures
of the soul.

Love,
Francis and Bill

In Loving Memory of
our Brother

Roy K. Smith

April 17, 1963 ~
February 25, 1996

Roy,
There isn't a
day, weekend
or any day
that we don't
think of you

We miss you
so much. But,
we still have
to laugh when
we talk about
you and all the crazy
things we did at the cabin.

Those good times are what keep
you near us all the time.

Always in our hearts!
Love You! Linda & Dan, Brothers & Sister's

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Holy Apostles Episcopal Church
2937 Freedom Road
Oneida, Wisconsin

Wednesday Evening ~ February 26, 2003
Mass will begin at 5:00 p.m.
Dinner will be served in the Parish Hall
immediately following the mass.

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Any questions, please call 869-2806.

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we

"I'm honored to serve the Oneida Nation"

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Howard, Ashwaubenon,
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Malcore Funeral Home

"Our 5th Generation Of Service"

Local

Printing shows off their new equipment

Photo by Phil Wisneski

Oneida Printing showed off its new equipment at their open house held last week. One main piece of equipment that was purchased was a Ryobi four color press. The new press increases productivity and offers quality that was unavailable at Oneida Printing. Any color of the rainbow can be produced and color adjustments are made with a computer panel. Before the purchase of the four color press and computer to plate system all four color jobs were "farmed" out to other printers and costing the tribe a lot of money. Now all that money can and will stay within the inner circle and not go to other area businesses.

Removing the tracks

Submitted by Oneida Tribal Historic Preservation Office

The process leading to the agreement to remove the railroad tracks went through many steps:

2000

- The Oneida Cultural Heritage Department/Historic Preservation was notified that the railroad was going to abandon the railroad track.
- The notification was reviewed and research begins
- Archaeological and historic sites near the railroad tracks are identified.

2001

- The Oneida Cultural Heritage Department/Historic Preservation Officer notifies the railroad and National Surface Transportation board that the Oneida Nation has concerns.
- The National Surface Transportation Board notifies the railroad that they must consult with the Oneida Nation and develop a Memorandum of Agreement (MOA)
- The railroad files papers to abandon the railroad
- The Oneida Law office is now involved and negotiations begin for the development of a MOA.
- Consultations take place with the Tribal Historic Preservation Officer (THPO) and the Menominee Nation, Ho Chunk Nation, railroad, and National Surface Transportation Board
- Research by the Oneida Tribal Historian reveals that the Oneida Chiefs signed an agreement in 1870 for a RIGHT OF WAY only. The land was never sold and continues to belong to the Oneida Nation. The Oneida Law Office becomes involved to negotiate another MOA for return of the land.

2002

- The railroad officially abandons the railroad tracks Aug. 24, 2002
- Negotiations continue. Several drafts of MOA are reviewed and revised.
- A site visit to a previously abandoned railroad track is conducted to make sure there is no disturbance of land beyond the 100 foot wide corridor of the railroad tracks.

2003

- The MOA is signed on January 22, 2003 for the removal of the railroad tracks. This MOA is signed the same day as the MOA that returned the land to the Oneida Nation.

2003-2005

- The railroad tracks will be removed. The Tribal Historic Preservation Officer will be on the site to monitor the track removal.

From Page 1/*Series on tribe nets newspaper award*

grams, enterprises and economic growth.

From gaming to education, health to sovereignty, and membership requirements to membership pressures, the reporters delved into the many aspects of the Oneidas of Wisconsin.

The 25-part series was published on Dec. 9 through Dec. 13, 2001.

The series began with a look at the tribe's bingo and gaming operations and how those funds have helped the tribe develop. Going back to 1976 and the evolution of Oneida bingo to the tribe's current class III gaming operations, the in-depth report provided the many struggles and successes of those operations.

"With the 10th anniversary of the tribe's gaming compact, and the 25th anniversary of bingo, we felt it was the best opportunity to look a what kind of impact these events had," said Barbara Janesh, managing editor of the Press-Gazette. "We looked at the impact of gaming, but also the socio-economic impact it had as well."

Even a history lesson was provided in the series as a question and answer (Q&A) report provided issues of sovereignty, homelands, settlement to Wisconsin and tribal government. Another Q&A on tribal membership and benefits to those members was published, as was a report on the tribal membership payment of federal taxes, a longtime misnomer fact.

As the tribe's stature grew with their financial and economic wealth, so did their status with local municipalities and their governments.

"We recognize the tribe as a very important governmental part of the community," said Ted Pamperin, Village of Ashwaubenon president.

The tribe is now viewed as an integral player on the local, state and federal levels of government.

Part of the big pictured portrayed of the tribe is the their employment numbers. Once the number one employer in northeastern Wisconsin, a report cited employment figures falling 27 percent from July 1996 to September 2001.

Issues of education, housing, health, social services and small business development were also reported.

Of course, with every good, or bad news story, reader's response ranging from high praise to lambasting anger was published on the report and how gaming has affected them.

Janesh said she recalls a meeting with the tribe's director of public relations, Bobbi Webster, when she first became managing editor, and the possibility of a series on the tribe.

Webster said the series was an invaluable educational tool, and an enormous, successful journalism feat taken on by the Press-Gazette.

In all, the Press-Gazette received 13 awards, with five firsts, from the state association in the 2002 WNA Better Newspaper contest. Awards were given to WNA members and publications on February 14 at their awards banquet dinner.

"We were very honored to have our efforts recognized," said Janesh.

"The reporters did a good job of trying to explore all of the issues and paint a realistic portrait as possible."

The Green Bay Press-Gazette is in the Group A category, which includes newspapers with circulation above 35,000.

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

January 21 - February 25, 2003

EVEN START PARENTING AND FAMILY DEVELOPMENT
All Oneida Teen Parents (or soon to be parents) will meet every Tuesday from 5:00 PM to 7:00 PM)
To register call Rebecca at 920-496-7860.

Saturday ~ February 22, 2003

HONOR THE YOUTH POWWOW ***"2003"***
Grand Entries: 1:00 pm and 7:00 pm
Feast: 5 pm
Where: Oneida Nation Turtle School
Plus, movies will be played in cafeteria area.

Wednesday ~ February 26, 2003

FATHER DEWEY SILAS INSTALLATION
Holy Apostles Church - Oneida at 5:00 pm
Celebration meal will follow. Everyone welcome.

March 6 & 20, 2003

ONEIDA LAND CLAIMS COMMISSION
"Winter Regular Monthly Meeting Schedule"
TIME: 5:00 pm–7:00 pm
WHERE: Oneida Library
Contact LLC Coordinator at 869-4403

Thursday ~ March 13 & 27, 2003

Family and Community Town Suppers,
5:30 pm - 7:30 pm
Three nights - Three Topics - Three Locations.
March 13th - Oneida Youth - Site II
March 27th - Oneida Families - Three Sisters Community Building.
April 10th - The Oneida Community - (TBA)
All Oneida community members are encouraged to attend. Food & Door Prizes!

Sunday ~ March 9, 2003

Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

Thursday ~ March 13, 2003

Modern Dance Troupe, ***Rosy Simas*** & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: $12 for adults, $10 for senior citizens and students with ID. Box Office (920) 403-3950.

March 28 & 29, 2003

Oneida Pantry Easter Basket Fundraising Campaign.
Bake sales and raffles will be held at the Bingo Hall. Volunteers are mostly elders so we probably won't make it to the Nite Owl sessions. Friday, 28th: 4 to 10 p.m., Saturday, 29th: 10 am to 2:30 pm and 3 to 7 pm. Anyone interested in volunteering for any of these events, call Nori Damrow at the Pantry, 869-1041. Bakery donations are appreciated for the fundraising campaign.

Sunday ~ April 13, 2003

Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

April 11 ~ 14, 2003

WIEA ANNUAL CONFERENCE
Green Bay Radisson Hotel & Conference Center
For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381.
For registration information see website: www.wiea.org

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Milwaukee SEOTS news and notes

SEOTS staff

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest *Kalihwisaks*, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your *Kalihwisaks* for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne - Administrative assistant, Carmen - Administrative assistant, and Deb - Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740.

SEOTS extended office hours

Monday - Wednesday
8:00am-6:30pm
Thursday & Friday
8:00am-4:30pm
Saturday 9:00am-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday 10 - 12pm. Attend and learn our language to carry on tradition and culture. All beginners are welcome. Please come and learn.

March 1,8,15,22 & 29
Time:10-12pm

SEOTS Clothing exchange

Our office will be hosting a rummage/clothing exchange on March 29th from 9-3pm. Diane Jourdan who will be in charge of the clothing exchange will be discussing ways to recycle at noon. Join us for some corn soup and come see what we have for our bake sale! If you are interested in volunteering please call our office for more details.

Come and Join Us for a Community Meeting!

The SEOTS Advisory Board invites you to participate in a meaningful discussion on the topic of services you would like to see at the office. Examples: Seots building, community services, TOB Corporation loan, and housing. A drawing will be held for giveaways in Oneida: 1 night at the Radisson in Oneida, Match plays good at any Oneida casino, Brunch at the Radisson in Oneida. This will be a good time to meet the SEOTS Advisory Board members and share your ideas or concerns.

Saturday, March 15th
Time:12-2:00pm

Financial Planning

It's never too late to start a financial plan. Erin Garland will be discussing ways to help families prepare for their financial futures on March 26th at 6pm. She will show you how to plan for your child's education, plan for your retirement, build long-term asset accumulation, establish a personal savings strategy that works, how to manage your expenses and establish financial priorities.

Presentation by the Milwaukee County on Aging

The Milwaukee County Department on Aging will be at our office for a presentation of programs and services available in our community. This presentation may be of value to persons getting ready to retire, or to employees who are dealing with "aging parents'. Many of these programs are state funded and promote in-home support services: i.e. grocery shopping, housekeeping etc. This is your opportunity to ask the question and get the answer! Don't eat! Chicken Booyah will be served at 6:00pm! Meeting will follow with presentation by Alice from the Department on Aging.

Thursday, March 13th
Time:6-7:30pm

Elder Bingo Trip in April

If cabin fever is getting you down. Join us for a day of BINGO in Oneida on Wednesday, April 9th. We will be having a plush bus from Oneida come and pick us up from the SEOTS office and deliver us to Oneida in time for the Early bird bingo session! The cost of the trip is $10 per person. What you will receive in return is a $25.00 cash token, $4 off on a meal ticket and a $5.00 match play. If you have a club card and are over age 55 you will be able to play early bird bingo for free. So sign up early and join us in a day of fun and games!!

Wednesday, April 9th
Depart SEOTS at 7am
Return by 5pm

Mid-Winter Pow-wow

Indian Summers mid-winter pow-wow is here to kick off the pow-wow season and get us into the pow-wow mood. The Mid-Winter pow-wow will be held at the State Fair in the Wisconsin Products Pavilion, on 8100 West Greenfield Avenue. Ticket prices: $6.00 adults, $3.00 for children under 12 & Seniors.

Saturday, March 1st,
Time:11-10pm
Sunday, March 2nd,
Time:10-6pm

Craft class

Craft class for the month of February will be on Wednesday evenings from 6-8pm. Charlene Smith and Laura Gordon will be teaching us how to make pins and miniature beaded headdresses. We will also be working on our quilting squares. Come and join in for crafting, socializing and fun!

Wednesdays, February
5th,12th,19th,26th
Time:6:00pm

Cultural heritage class

Randy Cornelius will be at the SEOTS office to host cultural heritage on March 4th, at 6pm. There will be a potluck dinner and we ask that you bring a dish to share. Cultural heritage classes thereafter will be at 6:30pm via the phone with Randy on Tuesday evenings.

March 4,11,18 & 23
Time: 6:30 (except the 1st
Tuesday of the month when
Randy is here class
is at 6:00)

Tsyunhehkwa

IF you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members.

February 11th & 25th
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972.

Monday
Time:6:00pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (March 3rd) and the third Wednesday of the month (March 19th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

--IMPORTANT--
Van trip note
--Please Read--

Please note that the monthly van trip to Oneida on the third week of the month for the winter will be contingent on the weather. Now that we are going into the winter months check with the SEOTS office the day before the trip to see if we will still go. Last year the weather was a problem. The north winds love to dust the highways affecting our plans. This year we will not make the trip if snow or ice is predicted anytime for that day. This includes the Green Bay area. Alternate plans will be made in the event that the weather does not want to cooperate. I love you all!

Drum Class

Drum class will not be meeting until further notice.

Federal agency to mediate division of former ammo plant

BARABOO, Wis. (AP) - A federal agency will mediate discussions between the Ho-Chunk Nation and the state Department of Natural Resources to resolve differences over a plan to divide land at the former Badger Army Ammunition Plant.

The General Services Administration will step in to resolve the dispute, said Mark Lundgren, who is in charge of land disposal in the GSA's Great Lakes Region.

Lundgren made the announcement Tuesday at a meeting of the Badger Intergovernmental Group, which is hashing out future ownership and management of land at the abandoned 7,354-acre plant on U.S. 12 south of Baraboo.

The tentative plan calls for the Ho-Chunk Nation to receive about 1,500 acres, the U.S. Dairy Forage Research Center to receive about 1,900 acres and the DNR to receive the remaining 4,000 acres.

The Ho-Chunk Nation claims parcels of land that the DNR wants as a connection between Devil's Lake State Park north of Badger and the Wisconsin River to the south.

The DNR would have traded the tribe property both inside the plant and elsewhere for the Badger land necessary for the recreation corridor, but the deal fell through late last year.

The Ho-Chunk Nation said the land offered within the plant was contaminated and would not be acceptable to the Bureau of Indian Affairs, which is requesting the property for the tribe.

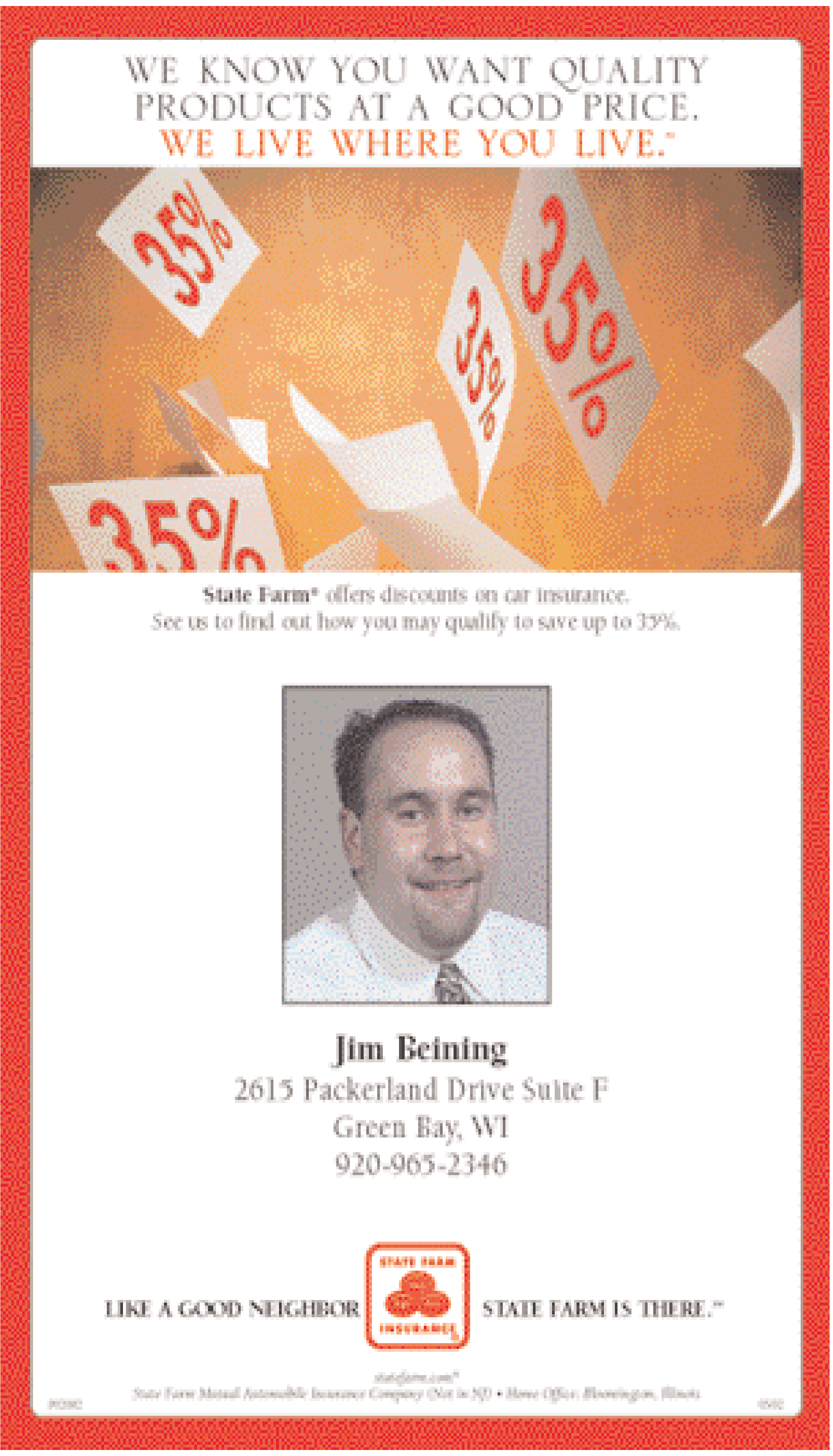
Lundgren said talks mediated by the GSA have already begun and he expects the issues to be resolved by early summer.

From Page 1/Dairyland lawsuit thrown out

The Legislature twice approved the amendment and it was ratified by voters. It said gambling could not be broadened beyond bingo, raffles, pari-mutuel on-track betting and the lottery, but did not address Indian casinos.

Callaway granted the state's motion to deny Dairyland's request for an injunction to halt renegotiations of the tribal casino compacts.

Dairyland Vice President Roy Berger said the racetrack would appeal the ruling to the state Court of Appeals.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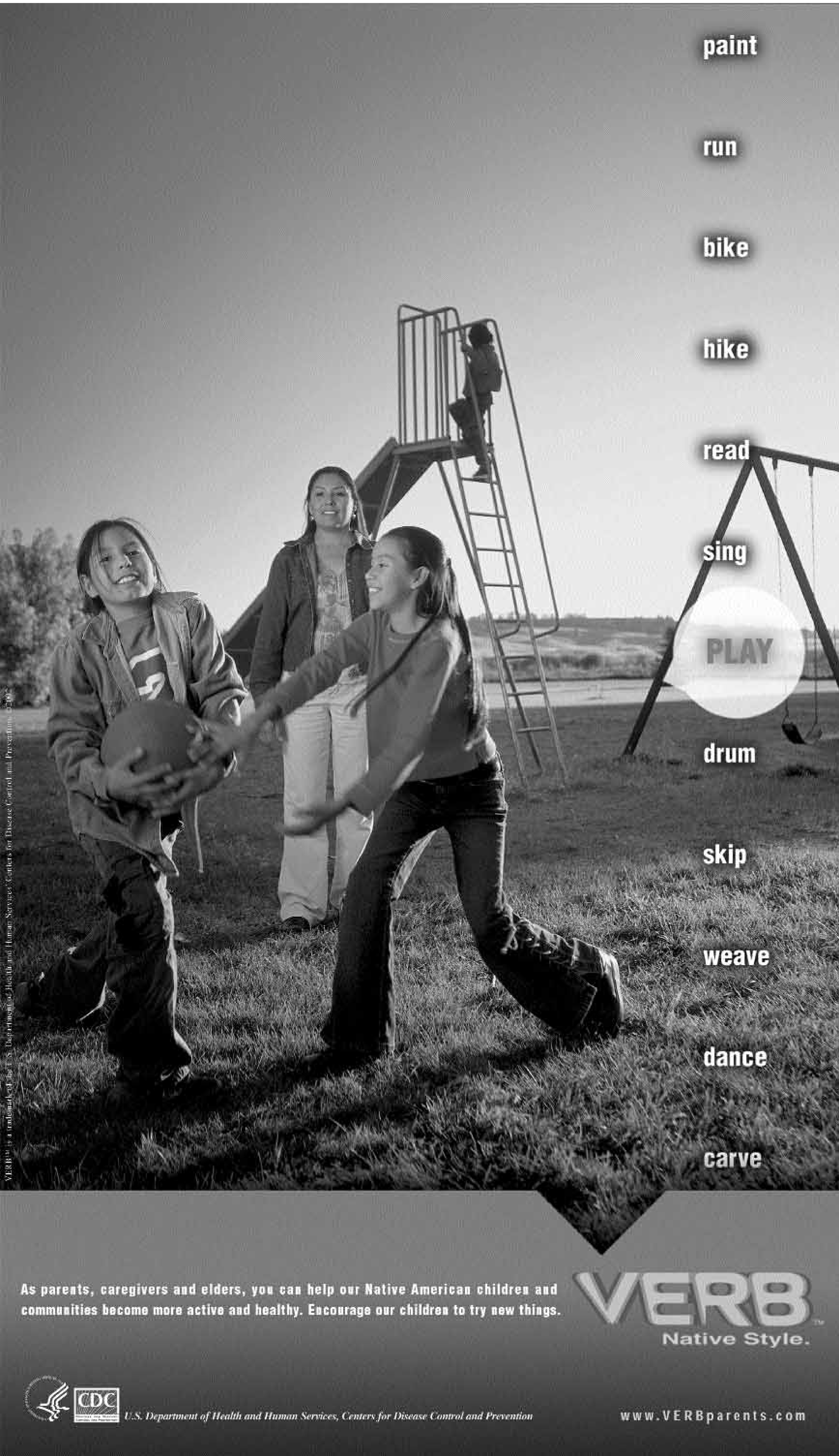
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Legislative Review/Letters & Opinions

Vice-Chairwoman's Corner

Vice-Chairwoman Kathy Hughes

The past couple weeks have been both exciting and exhausting. Along with Business Committee members, Legal staff and others, I have spent the majority of my time on Gaming Compact issues. As I stated in my previous article, the United Tribal Leaders have been meeting every two weeks discussing and planning strategies for gaming compact negotiations. We have been working on the new Compact for many months. That work intensified this past week with meetings and telephone conferences with Governor Doyle and his staff. On February 18, the Business Committee had scheduled a Community meeting in order to update the membership on the gaming compact. The Community meeting was to start at 6:00 PM and we were still discussing payment schedules with Staff from the Governor's office. At approximately 6:40 PM, we received word that our final proposal had been accepted by the Governor.

Our goal has always been to protect the interests of the Tribe and to negotiate a compact that would be beneficial to the Tribe. I believe this goal was realized with Compact terms that allows us to expand our scope games beyond slot machines and blackjack, to include craps, roulette and card games, such as caribbean stud, pai gow. This will now allow us to be competitive with the border states.

In addition to expansion of the scope of games, the term of this Compact will be perpetuity. Perpetuity will enable the Nation to do long range planning without the threat, every few years, to the revenue generated from our Gaming Operations. We will now be able to pursue projects requiring financing without have to pay exorbitant interest rates and short terms, both of which increased the cash outlay.

With the signing of the Letter of Intent between the Oneida Tribe and the Governor, the second phase of compact negotiations will begin. The letter of intent has established a conceptual guide for what will ultimately be incorporated as an amendment to the current compact and will require a great deal of staff time now to develop the necessary language to carry out these concepts.

Now that my time has been freed up to some extent, I will now be focusing on completing a new agreement between Oneida and the Visitor & Convention Bureau. This agreement defines a relationship that supports the business and tourism endeavors of the Oneida Tribe, compensated with a portion of the room tax revenue collected by the Oneida Tribe from the hotel operation.

The New York Land Claims discussions are expected to take a higher priority, also. The court appointed mediator is expected to begin scheduling sessions the early part of March. He was sick and is now apparently ready to begin working again. In addition, we will be making contacts in pursuit of the casino concept approved by the General Tribal Council.

I will be accompanying the Treasurer to a Self Governance meeting at which we will begin discussing 2004 allocations for funding. It will take several months but the conclusion of these discussions will result in signed contracts with the Bureau of Indian Affairs (BIA) and Indian Health Services (IHS).

On February 25th the Business Committee will be meeting with the council from the Oneida of the Thames. This is a meeting that we have been trying to schedule since before Christmas at the request of the Thames Council. There are to be discussions which will open better communications between the two elected bodies and are hoped to provide an opening for future exchange of skills and technical support.

I am taking a couple of days off to try to get back to the energy level I had before the negotiations drained me. Thank goodness Spring is just around the corner.

Letter to the Editor

A big thank you

This is kind of late, I know, but I wanted to say thank you to the occupants of the buildings that my crews cleaned, for the Christmas remembrances. I know that you didn't have to do the things you did, but it was nice to be acknowledged.

As custodians we get so little positive acknowledgement. We usually only get the negative.

I have left my position with the department but wanted to say thank you for my crews. I also want to say thank you to the custodians that I worked with, for allowing me to be a part of the crews even though I was your supervisor. I always tried to put myself in your shoes that's why I tried to help out when someone was off.

I have to say I think I had some of the best teams out there.

I wish you all the best that life has to offer.

Ruth Kerker
Early Morning Roving Supervisor

BC Briefing...

Lobbying, gaming and legislative measures

Councilman Vince DelaRosa

This winter has been a busy time of year for the Oneida Business Committee. In particular, a steady part of my workload has been lobbying efforts, gaming compact discussions, and working on Oneida legislative measures.

Recently, I spent several weeks lobbying in Madison, Wisconsin. There has been dialogue amongst some politicians in Madison suggesting that tribes should make larger compact payments to the state. The Oneida message for politicians in Madison is we understand the budget dilemma state officials are in: "But do not look to Oneida to bail out the state on the budget deficit." We've approached these discussions by talking about sovereignty principles and the Indian Gaming Regulatory Act. Our message has been consistent and successful. Most of the state officials we've met with understand our position. Most realize, Oneida is more important to the state as a vital part of the larger economic community. Any attempt to plundering our economic resources (to patch the state budget) would have severe economic reverberations.

We've had detailed discussion on our compact and how we need to enhance the abilities of our gaming operations while also preserving our economic opportunities. This message was well received by area representatives and Joint Finance members with whom we met. Our message in Madison is centered around Oneida's economic conditions and the need to protect and enhance our economy. Discussions have also revolved around how Oneida can be helpful in attracting more federal dollars to the state, while also servicing our needs.

The Legislative Operating Committee has been diligently working on a series of major legislative drafting issues. The following is an overview of issues we've worked on: A new Oneida Gaming Ordinance, constitutional revisions, primary election amendments, budget management act, open records law, alcohol control ordinance, hunting fishing and trapping, Environmental Resource Board by-laws, Head Start by-laws, creation of an endowment fund policy, judicial amendments, language preservation resolution, Indian Preference finalization, Administrative Procedures Act amendments, computer usage policy, marriage ordinance review, Business Committee weekly meetings policy, and ONCOA by-law revisions. I am also working with a team of tribal representatives who are overseeing the revisions to the Oneida Compensation System. This is an incredible project which I'll provide more detail on in my next article.

One project which has been very concerning to Oneida leadership is the construction of the Brown County waste transfer facility located at the Duck Creek Conservation Area. Despite the best efforts of the Oneida Nation this project continues to move forward. Brown County informed Oneida of its plan to construct a waste transfer station in May of 2002. This was well after the time necessary to discuss alternate plans for the site or to file a cause of action with proper administrative authorities. In an effort to circumscribe detrimental impacts of the site, Oneida investigated its title history, potential environmental ramifications, and administrative & judicial legal avenues of relief. Unfortunately, it would be futile to mount a claim at this point in the process since it will be too late for successful intervention.

I am personally disappointed in the Brown County Executive's failure to communicate with the Oneida Nation's government on the waste transfer site. This situation exemplifies a clear lack of respect for our government-to-government relationship and it serves to undermine years of progress we've made with the County. Additionally, I want to thank those who personally voiced their opinion at the site through peaceful protest. We need to consistently reinforce that the Oneida Nation must be consulted on decisions of this level and magnitude.

Thanks for reading my article and have a nice day!

Initiatives and responsibilities

Councilman Brian Doxtator

Sweku Akweku Ukwehuku.

Greetings to all.

The Vision of the Oneida Business Committee is: The inherent sovereignty of the Ukwehu wene empowers the Onû yote û•ka as a strong, self-governing nation. The Mission Statement of the current government is: The Oneida Business Committee will provide the leadership necessary to promote trust, integrity and community wellness for a socio-economic balance while ensuring Onû yote û•ka sovereignty.

The nine(9) Goals of the Oneida Business Committee are: Gaming Compact (Chairwoman), Land (Vice-Chairwoman), Financial Initiatives (Treasurer), Community Development (Secretary), Youth Development (Councilman Ninham), Economy (Councilwoman King, Polymorphism Communication (Councilman Danforth), Legislative Initiatives (Councilman Delarosa) and Operational Organization Design or Restructure Initiatives (Councilman Doxtator).

The specific initiatives of my office are: Counseling services, recruit train more Oneida's, make unique for our cultural need, coordinate like services for efficiency, combine entity/programs that duplicate services and restructure. Footnote: Some of the initial goals I established during my campaign and during my first quarter after elections have been handed over to other Oneida governmental officials. I will be part of the strategic planning, but not the lead person to accomplishing those goals. I will begin reporting on these goals to Oneida Community members and Citizens of the Oneida Nation.

LAND CLAIMS

The Oneida Business Committee rescinded Resolution 9-04-02-B. The Oneida Business Committee adopted Resolution 1-22-03-A on January 22, 2003. Resolution 1-22-03-A states, ..."that the Chairwoman, Vice Chairwoman and one Council Member shall serve as Chief Negotiators for the Oneida Tribe of Indians of Wisconsin in the Land Claim settlement negotiations;..." This was adopted to protect the Oneida Tribe regarding all information of the Land Claims. Currently, all information is directed to the Chairwoman's office. This was agreed upon by the majority of the Oneida Government. There are no further developments regarding land claims. The mediation deadline, which was extended until May 1, 2003, is still a deadline.

GAMING COMPACT

The Gaming Compact Negotiation team has been working many hours regarding proposed amendments to the Gaming Compact with the State of Wisconsin. On February 18, 2003, the Chairwoman presented four major proponents to the Gaming Compact. 1. Betting Limits would be determined by the Oneida Tribe. 2. Scope of Games would be determined by the Oneida Tribe. 3. A payment and fee scale to the State of Wisconsin. 4. A Gaming Compact that provides for perpetuity. There has been much deliberation and hard work regarding these proposals. Negotiations with the State of Wisconsin came very quick. I would like to publicly thank the Chairwoman, Vice Chairwoman, Councilman Danforth, General Manager Gollnick, Gaming General Manager McLester and Chief Council Artman for their hard work. The proposals and negotiations were not simple nor were they easy. There was much work completed from the gaming operations, law office, general manager's office; as well as many departments within the tribal organization, Business Committee staff and the Oneida Business Committee.

HEADSTART

The Federal Government is bringing forth a bill to place the Headstart programs and its' monies under the department of education. This will place a burden on the Oneida Tribe to receive funding at our current level. The Oneida Tribe may have to apply for Headstart monies with the State of Wisconsin, which may decrease needed monies. Therefore, I am requesting Oneida citizens to write to Wisconsin congressman stating your concerns and opposition to the Headstart proposal. I also encourage you to request headstart monies, for tribes, be placed in the Self Governance Compacting process. Your lobbying efforts, as well as the lobbying efforts of the Oneida Business Committee can make a difference.

The addresses of Wisconsin Congressman can be obtained by calling my office at 869-4489, or contact Lisa Summers at 869-4478

TRAVEL

Elderly Services - O.N.C.O.A. Oneida, Wi, November 26, 2002. Cost: $0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Ridgeview Plaza - Oneida, Wi, December 3, 2002. Cost: $0.00. Benefit: Public Hearing as required by the Administrative Procedures Act. Indian Preference Amendments.

U.W.G.B.-Diversity Panel - Green Bay, Wi, December 10, 2002. Cost: $0.00. Benefit: Provided information regarding North American Indian's perspective on ethnicity issues within Northeast Wisconsin.

Oneida Health Center - Oneida Wi, December 10, 2002. Cost: $0.00. Benefit: Provided accurate information regarding the General Tribal Council Directive Wage Compensation Plan. 22 participants.

Oneida Radisson - Oneida, Wi, December 13, 2002. Cost: $0.00. Benefit: Cooperative efforts with surrounding school districts regarding gaming compact monies returning to programs surrounding the Oneida Reservation Boundaries.

Elderly Services - O.N.C.O.A. - December 16, 2002. Cost: $0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Anna John Nursing Home - Oneida Wi, December 18, 2002. Cost: $0.00. Benefit: Government representation at the Anna John Nursing Home Christmas party.

Lombardi Middle School - Green Bay, Wi, December 19, 2002. Cost $0.00. Benefit: Provided storytelling with a focus on Oneida culture to Oneida youth.

Little Bear Development Center - Oneida Wi, January 10, 2003. Cost $0.00. Benefit. Coordinate efforts with Housing Task Force to develop and implement a Comprehensive Housing Plan and resolution to other issues.

Oneida Nation Turtle School - Oneida Wi, January 13, 2002. Cost: $0.00. Benefit: Temporary Business Committee Liaison to the Oneida Nation School System. Provided input during discussion items.

DeJope Bingo Hall; United Tribes - Madison, Wi, January 15, 2003. Cost: $42.00. Benefit: Full Representation of the Oneida Business Committee at an United Tribes meeting, regarding a meeting with Wisconsin Indian Leaders and Governor Doyle. The meeting between Wisconsin Indian leaders and Governor Doyle was January 16, 2003.

Yawa'ko
Teylueayate

Stevens' holding own out west

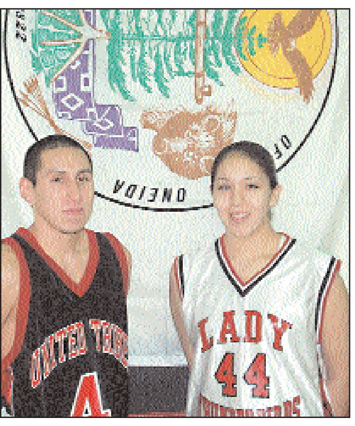


Photo courtesy of Kevin Finley

Brandon Stevens and sister Margaret have excelled at United Tribes Technical College. Both players serve as team captain for their respective squads.

By Phil Wisneski
Kalihwisaks

Brandon and Margaret Stevens both attend United Tribes Technical College in Bismarck, North Dakota. Both received basketball scholarships to play basketball and both have not disappointed their respective teams.

Athletic Director and head women's basketball coach Kevin Finley said, "Their transition to United Tribes has been flawless, Margaret is everything we expected her to be and Brandon has really been a pleasant surprise."

Brandon has excelled both on and off the court. He is currently on the Academic Presidents List. On the court he is averaging 11 points per game. He also is ranked 4th in the Mon-Dak Conference in both assists and steals. As team captain he has lead the team to a 6-16 record. The record doesn't reflect the progress the team has made since all players are freshman and a new coaching staff was took over this season.

Margaret has improved steadily since arriving at United Tribes.

"She already was a good player when she got here with lots of potential. She works hard and is probably the most team orientated player I've ever coached," said Coach Finley. "She is very unselfish."

Overall Margaret averages 12 points per game and is ranked 7th in the conference pulling down eight rebounds per contest. She is also the team captain and received the most player votes for the title.

"Both Margaret and Brandon all excellent ambassadors for the Oneida Nation and are role models for all of Indian Country," said Finley.

For more information on Brandon and Margaret's progress log onto the United Tribes Technical College website at www.unitedtribestech.com.

Oneida Family Fitness schedule change

Oneida - Saturday's group exercise classes at Oneida Family Fitness has changed to Core Strengthening with Ryan. The classes begin at 9:00 am.

This change is being made due to staff changes.

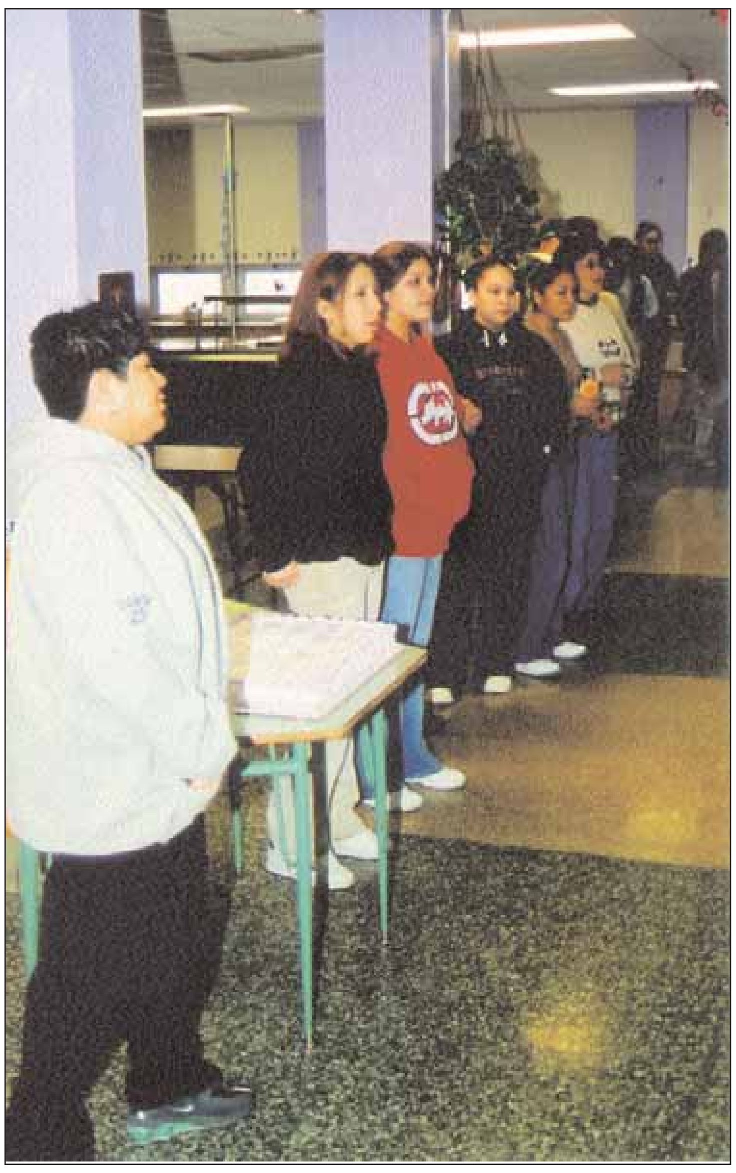


Photo by Phil Wisneski

The icing on the cake to the Thunderhawk girls basketball team was winning the initial Heritage Conference championship and the first conference tournament. After their conference tournament championship, a celebration was held in honor of the girl's accomplishments with a victory cake. Coach Fawn Billie, left, speaks of the team's accomplishments

Oneida Girls win, sweep conference championships, earn #2 seed

By Phil Wisneski
Kalihwisaks

The Oneida girls basketball team won both the Heritage Conference regular season championship and conference tournament this season and finished with a school record 16-3 record.

With the outstanding record the Thunderhawks gained a #2 seed in the Wisconsin Interscholastic Athletic Association (WIAA) state tournament regional seedings. The Thunderhawks will be hosting Marinette Catholic Central on Tuesday February 25 at 7 pm at the Turtle School. The girl's program is looking to record it's first tournament victory in school history. If Oneida wins and Gibralter defeats White Lake, then the Thunderhawks will host Gibralter in the Regional Semifinal on Thursday February 27. In another possible scenario, if Oneida and White Lake are victorious, the Thunderhawks will have to travel to White Lake for the semifinal game on Thursday.

The Thunderhawks completed the difficult 6 game stretch in just 12 days and posted a remarkable 5-1 record during the stretch. More impressive is that four of the six games were on the road.

This past Tuesday Oneida traveled to Bowler and crushed the Panthers 55-36. Trailing 20-18 entering the third the Thunderhawks poured in 22 points in the third quarter and held Bowler to only 5 to open up a 15 point lead going into the final quarter. Irene Danforth lead Oneida with 14 points and Jessica Skenandore added 13.

At the inaugural Heritage Conference tournament Oneida defeated Living Word Lutheran 60-40 in the championship game. Just a week earlier the Thunderhawks squeaked past the Timber Wolves by just eight points. After trailing 13-12 after the opening quarter, Oneida outscored Living Word 48-27 the rest of the way. Maria Stevens lead the Thunderhawks with 28 points.

In the semifinal game, Oneida jumped all over the Falcons of Fond du Lac Christian early and lead 22-2 after one quarter. The Thunderhawks didn't let up the entire game and cruised to a 57-17 victory. Maria Stevens lead Oneida with 18 points and Mariea Denny added 17, including one 3-pointer.

On February 13 Heritage Christian from Milwaukee handed the Thunderhawks their third loss of the season winning 55-44. Heritage Christian also defeated Oneida earlier in the season. Foul trouble doomed the Thunderhawks as Mariea Denny, Jessica Danforth and Brooke Smith all fouled out of the game, while numerous other Oneida players had four fouls. Maria Stevens lead Oneida with 18 points and Lindsay Powless added 12.

The Oneida girls traveled to and defeated their arch rival Menominee 63-53 on February 11. The Thunderhawks outscored the Eagles 32-20 in the middle quarters to pull out the hard fought game.

Maria Stevens poured in 27 points and Lindsay Powless scored 18 including two 3-pointers.

As mentioned earlier, Oneida defeated Living Word Lutheran in regular season play 47-39 on February 7. The second quarter proved to be the determining quarter as the Thunderhawks stretched a tie game into a seven point advantage at intermission. Maria Stevens controlled the middle and torched the Timber Wolves for 23 points, while teammate Mariea Denny added 15.

Boys finish perfect in conference play

By Phil Wisneski
Kalihwisaks

The Thunderhawks boys basketball team finished conference play with an unblemished 6-0 record and won the regular season Heritage Conference championship with a 61-32 victory over Stockbridge. Roberto Hill lead Oneida with 19 points including five 3-pointers and Lee Laster scored 14 of his 16 points in the second half.

Oneida trailed 8-6 after one quarter, but the Thunderhawks scorched Stockbridge in the middle two quarters outscoring them 41-11. The victory gives the Thunderhawks an 11-4 record for the season.

Oneida's next home game is Monday February 24 against Menominee. JV tip off is set for 6 pm with the varsity game to follow.

In other boys action, the Thunderhawks were defeated 60-40 at Wabeno on February 13. The Thunderhawks failed to find any rhythm offensively and produced the lowest scoring output of the season. Hill lead the Thunderhawks with 15 points while Mike Mousseau chipped in 13.

Oneida trailed by only nine points heading into the second half, but the Logrollers held the Thunderhawks to only five points in the third quarter, going up by 20 points heading into the final quarter.

On February 11, Oneida heated up a cold, small gymnasium at Fond du Lac Christian crushing the Falcons 85-44. Oneida dominated the game from start to finish, jumping out to a 16-2 and never looked back. The Thunderhawks had four players score in double figures with Mike Mousseau and Roberto Hill leading the way with 19 points each. Lee Laster and Presley King added 18 and 13 points respectively.

In a see-saw game against Marion the Thunderhawks scored 25 points in the third quarter and held off a late Mustang rally to win 60-56. Presley King drained four 3-pointers in the third quarter and finished with six for the game and a game high 20 points. Only three other Oneida players scored in the game, but each had double figures. Both Mike Mousseau and Roberto Hill scored 14 points and Lee Laster chipped in 12.

An old fashioned game of lacrosse

Photo by Phil Wisneski

The Oneida Wolfpack hosted their third annual indoor lacrosse tournament this past Saturday at the Wisconsin Sports Emporium in De Pere. The Wolfpack finished fourth in the tournament. They tied second place Marquette 2-2 in the opening game and defeated the Madison Mens team 4-2. The Wolfpack however lost in the third place game to a tough team from Stevens Point. Wisconsin took first in the tournament followed by Marquette, Stevens Point, Wolfpack, Milwaukee and Madison Mens. The Oneida team was made up of players ranging to a few months of experience to veterans with up to twelve years. The Wolfpack practice this Friday February 21 at the Wisconsin Sports Emporium and every one is welcome to come out and give the game a try. For more information contact Kilabrew Van Dyke at 498-4078.

Basketball tournaments offered

Higher Level Camps is an off-season basketball program for boys and girls 5th through 12th grade. The focus of Higher Level Camps is to help each player reach their next level of play through a variety of programs.

For this reason Higher Level Camps presents the Tournament of Champions Program. This program will give 5th through 8th grade boys and girls teams an opportunity to participate in basketball tournaments. You may go to the Higher Level Camps website at www.higherlevelcamps.com for registration forms and information or you may call them at 920-929-9008. The fee for each tournament is $125 and guarantees three games per team.

Tournaments will be held at: Wisconsin Lutheran College on March 2; Concordia University on March 8 and 9; Ripon College March 22-23 and Marian College March 29-30.

Gathering of Nations Pow-Wow All Indian basketball tournament

An all Indian men's and women's basketball tournament will be held from April 24 through April 27 in Albuquerque, New Mexico. Entry fee is $250 per team with a $150 deposit required before April 5. No personal checks will be accepted. All participants must be at least 1/4 Indian blood.

There will be ten championship jackets, ten runner up hooded sweat shirts, ten third place sweatshirts, ten fourth place long sleeve shirts, ten fifth place t-shirts, ten sixth place t-shirts, ten all tournament jackets, an m.v.p. jacket, a traveling trophy, a sportsmanship trophy and a coach championship award.

For more information contact Jimmy Yepa at (505) 821-9984 or send deposit to 6110 Academy NE Apt. 70, Albuquerque, NM 87109.

A search for freedom and a kidney

By Phil Wisneski
Kalihwisaks

Carol Robelia celebrated her 69th birthday this past Saturday. She received gifts and cards as usual, but one gift she was looking forward to receiving but has yet to get is one that will save her life. Carol needs a kidney.

In 1999 Carol started to have kidney problems. Her serum creatinine level, a chemical the body produces as it digests proteins, went through the roof. Upon diagnosis, her right kidney had shrunk to nothing and the other was failing.

"I was so full of water that they had to take out 40 pounds of water from me," Carol said.

Since then, Carol has had a shunt put in her neck and then into her arm to perform hemodialysis. A shunt is a permanent connection surgically created between an artery and a vein. The doctors prefer to put the shunt in the arm because it is less susceptible to infection. The shunt in her right arm was very painful when put in, and when it failed after three years of use she wanted it back in her neck and not in her left arm.

"It was too painful and I told my doctor that I wasn't going through that pain again," she said.

So instead the doctor was able to re-connect the shunt back into her right arm where it currently is today.

"I know he (doctor) didn't want to try and put it back in my right arm, but I had enough and I wasn't going to go through the pain again," Carol said.

According to Helioshealth.com, hemodialysis involves circulating the blood through a special filtering machine outside the body. Blood is slowly pumped out of the body and into the machine through the use of the surgically implanted shunt. Hemodialysis is scheduled for Carol three times per week at St. Vincent's Dialysis Center.

Being on dialysis, Carol must maintain a strict diet and a tight schedule. Since her dialysis appointments are three times per week, it is difficult for her to travel without having to set up an appointment in the city where she is going to get her treatment. The process itself takes three to five hours, and if the nearest center isn't nearby, the entire day is lost due to her disease.

These are the little things in life that Carol wants to get back. "It's miserable," she said of being on dialysis.

"I want to get that freedom back."

At first Carol didn't want to get on the donor list, but her sister Madelyn Genskow talked her into it. Carol has been on the list since 2001 and is hoping her name gets called for an available kidney.

She has had family members like her son William and her niece Jennifer offer to donate one of their kidneys, but due to medical reasons none of her family members have been suitable donors. According to the National Kidney Foundation, a living donor must have a compatible blood type, be in good health and have normal functioning kidneys. The donors must also go through additional testing such as testing tissue type, a full medical physical exam and a psychological exam.

Through all this however, Carol has been able to work on the Oneida Appeals Commission. She is currently serving her third term. She enjoys working on the commission and says it keeps her on her toes. Before working at the Appeals Commission, Carol worked at the Oneida Head Start for 25 years up until 1996. She then retired for a whole month before joining Appeals.

The National Kidney Foundation states that currently there are over 340,000 Americans being treated for kidney failure of end stage renal disease. More than 240,000 are on dialysis like Carol and the other 100,000 have received transplants. Over the last five years the number of patients with kidney failure has averaged about 80,000 annually.

Even though she has been on the waiting time for a possible donor for two years Carol still has hope that her name will be called. She also wants to be around when her two grandchildren get married. Carol says one is getting married next year and the other is in 2005. Carol would also like to get back to donating her time to the Methodist Church in Oneida where she was at one time years ago very active.

For more information on being a living donor contact the Wisconsin Donor Network at 1-800-432-5405.

Photo by Phil Wisneski

Oneida tribal member Carol Robelia, on the urging of her sister, is now on the donor list for a kidney as she patiently waits for a kidney transplant. After four years of pain and suffering, Robelia wants her freedom back and to be able to return to a normal lifestyle. A kidney transplant can do that for her.

Open for business

Remodeled exhibits featured at reopening

Oneida - The Oneida Nation Museum held a re-opening celebration February 8. At the re-opening there was one new exhibit and two re-vamped exhibits. The new exhibit is titled "Young Artists of the Oneida Community." This exhibit contained paintings, drawings, pottery, carvings and poems from young Oneida artists.

Two other exhibits received face lifts at the museum as well. "Oneida Veterans" and "Basketry and Lacemaking" were updated and included some new material.

The event was well attended as parking spots were hard to come by. Young and old alike were impressed with the exhibits and quality of work that it takes to put together the displays.

Along with the new exhibits a light lunch was served as well as beverages. Museum hours are Tuesday through Friday from 9 a.m to 5 p.m. The museum is located at W892 County Road EE, just west of the intersection of county roads E and EE. For further information call 869-2768.

Photos by Phil Wisneski

Above: The new "Young Artists of the Oneida Community" opened to rave reviews during the re-opening of the museum this past Saturday. The exhibit contains pieces of artwork like paintings, carvings, drawings, poems and pottery. Two other exhibits were revamped. The Oneida Veterans and Lacemaking and basketry were updated. Right: Ella Sauer along with Linda Delgado-Baragas enjoy the food and the exhibits at the grand re-opening. The museum is open Tuesday through Friday from 9 a.m. to 5 p.m. and is located at W892 County Road EE.

All aboard the Artrain

Ann Arbor, Michigan - Artrain USA, the nation's only traveling art museum on a train, presents a contemporary Native American exhibition (April 2004-December 2007), open to recent works that use or respond to technology by Native American artists.

Call for Entries

All media will be considered, including digital, CD-ROM, and video, related to technology and/or the modernity of cultures. Artists interested in having their work considered should send resume, artist statement, slides or photographs of work and slides or pictures of previous installation if available. Deadline for submitting material is April 18, 2003. Please limit the number of entries to 3 per applicant. Due to the nature of our gallery maximum space allowed per piece is 6 _' in height x width that can vary x 3' in depth. Please describe use of space and any special requirements needed. Please send SASE to Artrain USA, 1100 N. Main St., Ste.106, Ann Arbor, MI 48104; email artrainmms@aol.com; or telephone 734-747-8300, ext. 213. Visit our website at www.ArtrainUSA.org.

Summary of Exhibition

Artrain USA's 15th exhibition focuses on how Native artists are influenced by the popular culture of today and explores the commonalities of Native and non-Native people in North America. The exhibition is divided into three sections, with the third section focusing on the Modernity of Cultures. Today's high tech products are often driven by the age of computers and new technologies as they influence Americans' lifestyles. Native artists are using computers, video and CD-ROM to explore new ways of art making while retaining the connection to the traditions of Native art. Curated by Joanna O. Bigfeather, the exhibition will travel on board Artrain USA from 2004 through 2007.

Information about Artrain USAArtrain USA is just what its name implies - a train that carries art to people throughout the country. It is a gateway to the arts and exists as an arts outreach project. Its mission is to deliver visual art exhibitions and educational programs to cities without access to traditional museums and to encourage the development of local cultural programs. The outcomes of Artrain USA's programs are multiple and benefit both individuals and communities. The most obvious outcome is how Artrain USA's art exhibitions, art education programs and demonstrating artists encourage people to explore and develop their artistic and creative interests. Broader outcomes result from the all-inclusive community effort required to host Artrain USA. These efforts induce cross-cultural relationships among diverse populations, arts organizations, educators, local businesses, local government and volunteers.

Thunderhawk Times

You Call That a Gym?

By Marena Bridges
ONHS junior

Once again the students at Oneida Nation High have been put on the back burner. What have we been short changed on this time? A tour through what our Phy. Ed teacher claims is a gymnasium would answer that question quickly.

Where do I begin? Oh, I know. I'll begin by asking how anyone could expect our teacher to educate us properly in such squalid conditions. The temperature is usually a about 55 degrees. The bathrooms are just obscene. The bubbler doesn't work. The are no shower curtains in the girl's locker room. Which, I suppose, is better that the boys who have one big shower for some strange reason. Sorry, but in the year 2003, homosexuality is okay but boys showering together is not. While we're on the subject of the boys bathroom, the floors are so gross that you have to slip on boots to take a leak. The one bit of equipment that we do have are basketballs. But, seeing as the pump is second hand, with electrical tape to boot, and the balls are flat, the point of the pump is lost on me.

Of course, when the student's complain they are accused of being insubordinate, negative and antagonistic. A lot of people are quick to blame High school students for any problems that should befall them because it's easy to blame teenagers. They don't know what they're talking about. They're just kids. If any teacher would attempt to through teenage jargon they would realize that the students do have valid points. That they are not whining, they're complaining to get what they deserve.

So, in ending I would like to cordially invite anyone one in the community that cares to take a look at our gym. I have to tell you to wear your sweaters and put on your boots. It won't be a nice trip.

Upward Bound

Are you ready for college?

By Patricia Thomas
ONHS sophomore

Are you ready for college? This summer you have a chance to take college courses and be prepared for college. Upward Bound is where to go. Upward Bound is a program for students who families don't have any college experience. Any students from Oneida Nation, Freedom, Seymour, Pulaski, Southwest, Menominee, and West DePere High Schools are able to participate in the program, if their parents haven't graduated from college. The program takes place in two different colleges; St. Norbert college and University of Green Bay(UWBG). And the best part about it, is it's FREE!! You don't have to pay anything to go to it, better yet they pay you $60.00 a month to live on the campus. And during the school year you met one Saturday a month, and you have to go to tutoring one night a week in order to get $40.00 a month.

Basically what they do is teach you how it would be in college. You would love on campus for five weeks and be able to come home on weekends. They say that the teachers there are really cool and easy to get along with. Along with having fun you will get a 1/4 credit that will go toward your high school transcript. And then at the end of the year you get to go on a trip somewhere, last year they went to Denver and this year there going to St. Louis. So if you want to sign up call the Oneida Nation High School for more information.

What students at O.N.H.S. spent their Per Caps on

By Marlon Skenandore
ONHS Senior

On the days of January 22 and 23, three other fellow students and I received our Per Capita from the tribe. This check came out to exactly four-thousand, one-hundred and fifty-nine dollars and four cents. The three other students were Jermaine Webster, Lorraine Cornelius, and Jamison Danforth. I spent mine on a new ride, stereo system, clothes, shoes, and some weights. Jermaine went out and bought a car, clothes, stereo system, fixed up his car a little and bought stuff for his little girl. He said when he first got it he "just wanted to go to the bank and go spend it away." He also added "$4,150 dollars isn't a lot when you have a baby." Jamison Danforth said "I have really bought nothing yet except for some clothes and repair on my car. " He's waiting to find a better car in the price range and buy some insurance for it. Lorraine went out and got herself a very nice Cadillac and I'm pretty sure a whole bunch of clothes because her money was gone in a couple of days.

When I first turned 18, I couldn't wait to get my per cap. I thought I had to wait a whole year because my birthday is in October, so I thought that was no good. I went and talked to enrollment and said they just started a new payment plan where they give them out every 3 months. All you had to do was sign this pink form saying if you wanted your taxes taken out or not. They told us we would get them at the beginning of January. They were almost right on when they would come out, but they were off just by a half a month.

I was so happy to get the per cap and thought it was quite a bit of money. But when you have four thousand dollars that you can tap into. It doesn't seem like a lot at all. It actually goes pretty fast. When you go up into a store it seems like you just want to buy everything you want. But I was smart about it and just bought stuff that were of necessity. I think it is nice to get the per cap payment it helps us get us on our feet. When the rest of the students get their "phat" checks go and spend it wisely. Don't be stupid and go spend it all on par-

Good hopes for new team

By Brooke Metoxen-Smith
ONHS junior

At Oneida Nation High School, we have one gold crown won by Dan George Skenandore, and it's for wrestling.

This year's ONHS wrestler's are brothers Josh House - Sophomore, and John House - Freshman. Like every wrestler, they are shooting for the gold and follow in Skenandore's footsteps. So far in the season, Josh House is 9 for 13 games, and John is 4 for 16 games.

Thom Burke, wrestling coach, said "I think they're still learning and wrestling hard. When taking them to Regionals and Sectionals, we'll see how they do, hopefully good. I would like to see one of them to win a Regional competition, anything above that would be just great. If they do, then they would be taking on Varsity next year - where the big cats are."

Burke hopes to gain more wrestler's for the high school by recruiting the elementary kids at the turtle school where all the school wrestler's practice. It would be good to see more wrestler's at our school, and get the sport where we succeeded in State, to start getting more wrestler's.

Their schedule is as follows: Saturday 25, 2003 at Ripon, February 1, 2003 in Manitowoc, and February 8 in Ashwaubenon. Their regional schedule is in Brillion, February 15, and if they win that match, which we hope they do, they will be heading towards Sectionals. The sectional match is set up at Dodgeland - February 22, 2003, and state is in Madison - March 1.

By the way, wrestling is also a spectator sport. Go and cheer them on! Good Luck to the ONHS wrestler's!

Science Fair competition heats up

By Scott Lynk
ONHS freshman

O.N.H.S Junior Cece Danforth sums up her participation in the Science Fair very simply, "Its fun!" you get to leave school for a week for free and you get to meet a whole bunch of people. You get to learn about neat stuff, stuff you didn't know before. When asked what she would say to kids who don't do the fair because they find science dull and boring. Cece said "bleep, bleep, bleep."

Last Thursday at the O.N.E.S the students of both the elementary and the high school presented their science fair projects. The students competed against each other for the chance to go to the National Science Fair in Albuquerque, New Mexico. When students go to New Mexico, they are competing against other Native Americans from all over the nation.

This years winners O.N.E.S. who are going to New Mexico, Martina Redhail, Samantha Johnson, Jennifer John, Frank Oary, and Alan Baily. And the winners for O.N.H.S are Salisha Ninham with 1st , Rebecca Murtz with 3rd and Eliza Pelky with 2nd.

Student Poll:

What does Valentine's Day mean to you?

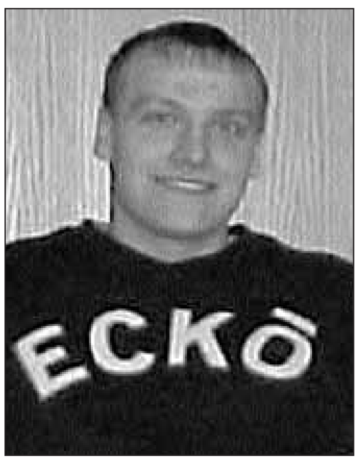
By Erin Reiter
ONHS senior

I asked some of the students at Oneida Nation High School the following question: ***What does Valentines Day mean to you?*** And here were some of their responses. Valentine's Day may be a couple of weeks behind us, but these sentiments ~ good and bad ~ live on.

Patricia Thomas: *A day to share with my sweetheart.*
Marena Bridges: *A day that the companies and factories pop out the corniest and sappiest things that they can think of, so that their "in love" lap dogs can make them rich. Another man made holiday.*
Little Bear: *NOTHING!*
Brooke Smith: *I agree with Marena but then again it's a good day for love.*
Kerri Krenzke: *Absolutely Nothing! I think that it's a bunch of crock! Should of never had this holiday.*
Lindsay Powless: *A time to show someone how much you love them.*
Jermaine Webster: *Don't care for it.*
Lorenzo Funmaker: *I'm confused, what's love got to do with it?*
Amanda Stevens: *Special day for couples in love.*
Holly Eisch: *I don't know. I hate Valentines Day.*
Anthony Gutierrez: *When all lovers make love.*
Jacki Smith: *Love*
Maria Stevens: *No comment! It's nice when you have some one but when you don't, your miserable.*
Felicia Nicholas: *More gifts for me. Lot of candy.*
Roberto Hill: *Another day but on this day you buy flowers and candy.*
Mike Mousseau: *A day to express your feelings and gratitude to one another.*
Prez King: *Time to spend with loved ones.*
Anthony Stevens: *Got to buy stuff for your girlfriend. he he*

An all around good guy

By Katrina Paprocki
ONHS junior


Lee Laster

"One good arm on that guy", is what you'll hear most people say about this weeks student athlete. Although were well into basketball season Lee Laster's favorite sport is still football. Laster says," I love the sweat dripping in your eyes as you walk to the line with line backers starring you down, and then you just throw em' a smile and say hike." He has been the starting quarter back since his first year here at ONHS as a Sophomore, as well as starting for the Varsity basketball team.

For this 6'3 forward "giving 100% and playing to the level he should" is most important while playing the game. Laster is currently averaging 22 points and 10 rebounds a game, with his "personal best" being 30 points and 11 rebounds against Fon du lac Christian. With that in mind, Laster knows he has to sacrifice his game to help the team, and play some tough "D". He is one of three team captains, and wants the team to make it to sectionals.

Not only is Lee a great athlete, he also excels in his school work. His current grade point average is 3.859, and he has hopes to be Valedictorian of the senior class. He is only one spot away from that goal. Laster's personal goal for the basketball season is to average 21 points, and 9 rebounds a game.

Laster is proud to be chosen student athlete of the week. His parents are Luther Laster, and Robin Shablak, along with one brother Luke Laster. He likes Indian Tacos, and likes to listen to Coo Coo Cal. After Laster graduates, he plans on going on to college to continue on with sports.

My Scoop

Lebron James & Rules of WIAA

By Lee Laster
OMHS Senior

Lebron James, a talent that is meant to be kept around, is now being investigated for the acceptance of two throwback uniforms. One of Gale Sayers of the Chicago Bears and Wes Unsel of the Washington Bullets. Rules state in OHSAA that no athlete can accept money or gifts. With this in thought he may have ruined his amateur status.

Is this how the WIAA is also? Absolutely. A student may not accept cash, gifts, merchandise awards such as trophies, ribbons, medals, etc. Basically nothing worth intrinsic value.

So what if someone wants to borrow you an item such as a car for the weekend, is this ok? The WIAA should put these rules in the book also. I believe this rule states that players should not feel better then one another or have a bigger ego then their heads can handle.

As for James, he can wait until he's in the Pro's to accept gifts of value. What more does he need, he already has a Hummer. As for us of the WIAA, we should just be out there to play our game and go home and rest. We don't need anything fancy, it's High School, I think students tend to forget that or there's so much fame built up they forget or don't care.

Update: Lebron James is now able to play due to an appeal he put in the OHSAA - He is still in jeopardy of his high school sports career, if the appeal fails.

Education

18th Annual Oneida School System Science Fair, 2003

1st Place Winners

***Allison Bailey**
***Rachael Johnson**
***Martina Redhail**
***Frank Clary**
***Jennifer John**
***Salisha Ninham**
Matthew Bateman
Garrett Miller
Shayla Jourdan
Jessica Doxtator
Marqita Tebeau
Debra Santiago
Lois Stevens
Stephanie Ortiz
Wendell Cornelius
Darrell Skenandore
Eric Arce
Dwight Hill

** Students eligible to attend the AISES National Science Fair*

2nd Place Winners

Brian Denny
Sara Melchert
Andrea Cherny
Russell Powless
LuAnne Funmaker
JR Stevens
Lenita Cornelius
Aisha LaRock
Sasha Cloud
Robert Danforth
Jada House
Randall Danforth
Racheal Ninham
James Cornelius
Jose Zayas
Layni Stevens
Jasmine Polar
Eliza Pelky
Lauren Mills
Eddie Metoxen
Miranda Redhail
Raeanne Funmaker
Amanda Skenandore
Cameron Stevens
Truman Powless
Brittany Bateman
Shaina Powless
Sebastian DeCouteau

3rd Place Winners

Rebecca Mauritz
Eric House
Jordan Batiste
Craig LaRock
Winona Godfrey
Sapatis Menomin
Eldon Powless
Ashley Skenandore
Bronson Schommer
Jason Denny
Jesse House
James House
Jasmine Cornelius
Paul Gutierrez
Mesean Wheelock
Maria Metoxen

Special Memorial Awards

Madonna Michaletz Award
(highest scoring project)..........................Allison Bailey

Charles Giordana Award
(highest Earth/Environ project) ....Russell Powless

Amos Christjohn Culture/Language Award

~ Kathe Cornelius's First Grade Class ~

Royce Bressette, Yewanaka÷Ku Brooks, Paul Christjohn, Josanna Cornelius-Daubon, Cody Doxtator, Shy House, Arlin LaRock, Sequoyah Morgan, Maritza Nieto, Carlos Peynetsa, Roman Polar, Tyler Stevens, and Joelle Thomas.

Oneida Libraries awarded Bill and Melinda Gates Foundation Grant

Submitted by Lou Williams

This $26,000 grant helps Wisconsin libraries bridge the digital divide by the purchase of computers and provide services and training to public access to the internet. The grant makes a difference for the community and surrounding areas, especially those who depend on their libraries for access to computers and digital resources including the internet. The grant will also foster greater use of the 6,000 magazines and newspapers available on the web to all state residents through the departments Badgerlink program.

Low income students and unemployed residents tend to be the largest users of library computers. A majority of the unemployed used library computers to look for work.

The grant was used by the Oneida Community and Green Earth Libraries to purchase over $26,000 in hardware and software which included: eight new computers, two printers, Windows 2000 Professional Multi-language, Microsoft Office 2000 Premium Multi-language, Microsoft MapPoint 2000, Encarta Reference Library 2003 and staff training for one year.

An Open House is in the works to showcase the new equipment this April.

Donation appreciated

Dear West De Pere Culture Club,

The staff and residents of the New Community Shelter would like to take the time to say thank you. Your generosity means a lot to the residents during their time of need, and helps the staff in providing adequate shelter for our residents. Words can not always express how truly grateful we are to have people in the community that make a contribution to our shelter. Thank you again.

Sincerely,
The staff and residents of the New Community Shelter
Kathy McMurray,
Executive Director

(Note: During the first semester, the West De Pere Culture Club had a mini-clothing drive. We received numerous donations, one large donation in particular from the Oneida Center for Self-Sufficiency, as well as community members. Thank you!)

Oneida students *in the News*

Hudspath on Honor Roll at Noli Indian High

Janice Hudspath, (Oneida) a sophomore at Noli Indian School, San Jacinto, California, was amongst those listed on the High School Honor Roll - Fall 2002/2003. She is involved in cheerleading, softball, yearbook and just recently attended a Science Bowl in Colorado Springs, Colorado. Janice is the daughter of Brenda Elmore and Melvin Hudspath.

Whitfield on Dean's List at UW-Eau Claire

Brenden Whitfield, (Oneida) was named to the Fall Undergraduate Dean's List at the University of WI-Eau Claire.

To be eligible, a student must receive at least a 3.5 semester grade-point average (4.0 equals A) and be in the top 10 percent of education students who are in good standing and have completed at least 15 credits during the semester with no withdrawals, incompletes, repeated courses or courses taken for a satisfactory/unsatisfactory grade. Being named to the Dean's List automatically places Whitfield on the Academic Distinction list.

To be eligible for Academic Distinction, a student must be in good standing and have both semester and cumulative grade-point averages of at least 3.2 (where 4.0 equals A). In addition, the student must have completed at least 12 credits during the semester with no repeated courses or incompletes. Whitfield, a senior at UW-Eau Claire, is majoring in Special Education.

Attn: Vendors/Artists

The Oneida Nation is hosting the 2003 ***W**isconsin **I**ndian **E**ducation **A**ssociation* Conference, which will be held ***April 10-14, 2003*** at the Radisson Hotel & Conference Center. Space is available for interested vendors/artists to set up a table at the conference. The six foot tables are $40 a day or $65 for the entire conference. Additional costs are: table cloths – $10/day, table skirts – $15/day, and electricity – $25/day.

Please contact Sandi Skenadore at 490-3789 by March 10th for additional information.

Scholarships Available

Indian Summer Scholarships

The Milwaukee Indian Education Committee is pleased to encourage students in their academic endeavors through scholarships to be awarded at the Indian Summer Pow Wow, March 1 and 2, 2003. One award will be made for each of the following scholarships: George Amour Scholarship, priority given to arts or education, ($500); and Bob Peterman Scholarship ($500). Applicants must submit proof of tribal enrollment or descendancy; must be in good standing at an institution of higher education; and must reside in the state of Wisconsin. Preference will be given to the following: first time applicants; students who attend school in the Milwaukee area or who are from the Milwaukee Metropolitan area; and students who have had service to the Indian Community. Questions regarding the application process can be directed to Diane Amour 414-229-5880 or Greg Johns 414-297-7692. **Application deadline is February 21, 2003.**

Scholarship Opportunities at Alverno College

Alverno College for women in Milwaukee will offer the following scholarships for the 2003-04 academic year: The Peck Scholar Program for excellence in leadership and community service and the Eleanor Roosevelt community service scholar program. These are both 4-year, full tuition scholarships awarded to first year students with any intended academic major. The Ellen Harcourt Scholarship is a $7,000 per year scholarship awarded to first year students with a strong academic background, character and intellect. Certain majors are not eligible. **Deadline for the Peck and Roosevelt Scholarships is March 14, 2003. Deadline for the Harcourt Scholarship is February 21, 2003.**

For more information and application materials contact the Alverno College Admissions Office at 414-382-6100 or 800-933-3401.

Denise Bertucci Memorial Scholarship

This scholarship was developed with the Wisconsin Jaycees to recognize and encourage individuals who have returned to school after a break in their formal education. This $500 scholarship will be awarded to an individual who exhibits a desire for self improvement, leadership abilities, and a 3.0 grade point average. Applicants must be at least 21 years old, having returned to school after at least 2 years off. Must be a full time student attending a Wisconsin post-secondary institution, pursuing at least a 2 year degree. For more information E mail Janet Byrne at jmbjcwf@netscape.net or write her at Lot 16, Dawn Vista, Belmont, WI 53510 or check online at www.jcwf.org/BertucciScholarship.htm. **Application deadline is June 1, 2003.**

Natural Resource Scholarships Available

Opportunities for American Indians and Alaska Native

The National Center for Cooperative Education in Natural Resources (NCEE) was established in 1997. Located on the campus of Haskell Indian Nations University in Lawrence, Kansas, the purpose of NCEE is to better serve American Indian and Alaska Native students who are interested in pursuing careers in natural resource fields with tribes, the Bureau of Indian Affairs (BIA), or other natural resources agencies. The NCEE offers tuition assistance up to $5,000 annually; summer employment related to academic field of study at a rate of $8-$11 per hour; and employment opportunities after graduation with tribes and the BIA. Applicants must have completed their sophomore year in college, be in good academic standing, and be pursuing at least a Bachelor's degree majoring in a natural resources field. For additional information contact Dr. Doug Eifler at 785-749-8414 or daeifler@fs.fed.us or www.haskell.edu/academic/art_sci/NCEE/nceehome.htm.

Truman D. Picard Scholarship

The Intertribal Timber Council invites all interested Native American students to apply to the Truman D. Picard Scholarship Program, which awards funds to students seeking an education in Natural Resources. This year scholarships will be awarded in the following categories: 2003 graduating senior high school students seeking an education in Natural Resources ($1,200 scholarships) and students currently attending institutions of higher education and studying Natural Resources ($1,800 scholarships). Applicants must provide a letter of application, a resume, 3 letters of reference and proof of enrollment in a federally recognized tribe. **The deadline for all materials is April 4, 2003.** For more information contact the Intertribal Timber Council, Education Committee, 1112 N.E. 21st Avenue, Portland OR 97232-2114; call (503) 282-4296; Email itcl@teleport.com; or on the web at www.itcnet.org.

2003 Conference Announcement...

"Sharing Our Traditions. Come Learn With Us"

April 11-14, 2003
Friday–Monday
Green Bay Radisson Hotel
and Conference Center

The **W**isconsin **I**ndian **E**ducation **A**ssociation annual conference welcomes all youth and adults, Indian and Non-Indian, educators, parents, and all others interested in issues of Indian education.

Conference highlights:

Δ Youth Activities
Δ Native Authors Book signing and presentations
Δ Workshops on Education
Δ Native Heritage Presentations
Δ Evening opportunities to participate in Cultural activities.

For further information, contact:
Mitch Metoxen at 1-800-236-2214 ext. 4370 or direct dial 920-869-4370
or
Anita Barber at 1-800-236-2214 ext. 4381 or direct dial 920-869-4381

SA' GOLI
A great place to work and learn!
Fox Valley Technical COLLEGE
Campuses in Appleton and Oshkosh, WI
Visit our Web site at www.fvtc.edu:
- To check for faculty/staff openings and application procedures
- To learn about our many educational programs and services

Or call our Employment Hotline 1-800-FVTC JOBS OR General Information number 1-800-735-FVTC

The developing child

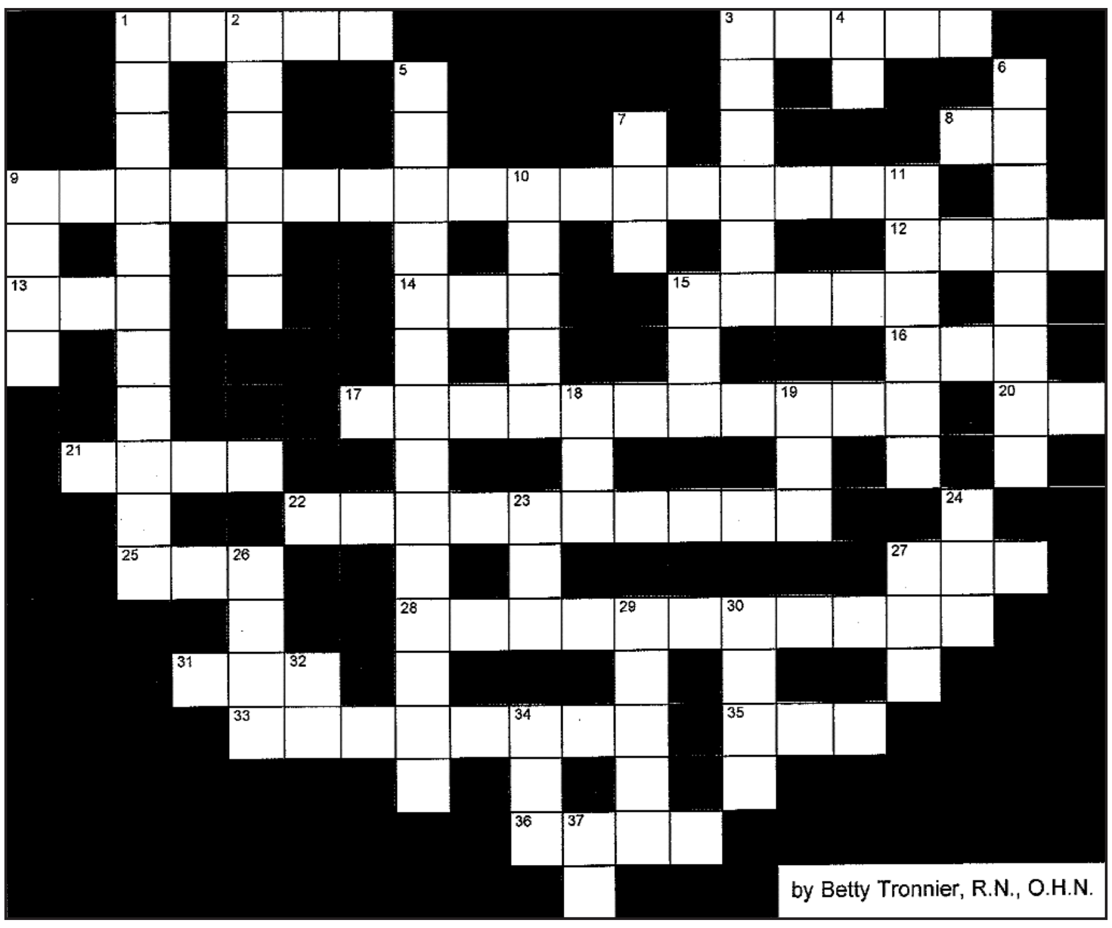
Submitted by S. Burrell
DDS, Dental Clinic

Mom's often ask the question, when should my baby first see a dentist. The Academy of General Dentistry recommends that the first dental visit should be scheduled before the baby's first birthday. A few teeth are generally present in the mouth and the baby's oral hygiene can be monitored. During this first visit the dentist and baby become acquainted. Mom is also given instructions on proper oral hygiene for baby.

The dentist will check the baby's mouth for any signs of tooth decay. Decay on the teeth may present as white spots or discolorations that vary from brown to black spots. Teeth with white spots and small brown lesions may be salvageable; the dentist determines this with an examination. Teeth that have decayed to the gum line or have "bumps" on the gum tissue next to the tooth are not salvageable. These teeth must be removed before they cause additional plain to the child and infection becomes increasingly worse.

The patient is also introduced to tooth brushing. The baby's teeth are brushed with a special "baby" sized tooth brush called a "tooth tender". Lastly, the mom is given instructions on proper brushing, nutrition and other factors that affect baby's overall oral health. It is important that mom's regularly brush baby's teeth at home to aid in fighting tooth decay. The dentist may also apply a fluoride varnish to teeth that are cavity free. The fluoride varnish helps to prevent tooth decay in patients who's parents brush their teeth regularly. These early visits to the dental office and adequate home care often establish a life long habit of good oral hygiene.

Healthy Heart Puzzle



by Betty Tronnier, R.N., O.H.N.

This Puzzle is designed to challenge you as well as to teach you. You may not get all the answers right away. If you get stuck, don't be afraid to peek at the answer key on page 8B.

ACROSS:

1. The muscle in your chest that pumps blood throughout your body.

3. The red fluid in your arteries.

8. Medical abbreviation for a heart attack or "Myocardial Infarction."

9. One of the lifestyle habits that more than doubles the risk of heart attack and stroke. (two words)

12. When a person is having a Heart Attack, they may take take medicine called "Nitroglycerin _ _ _ _."

13. A "Couch Potato" is a person who would _ _ _ around a lot.

14. Short for "Occupational Health Nurse."

15. Robin Hood's friend who is a good example of overweight and at risk for heart disease is "_ _ _ _ _ Tuck."

16. In November, the American Cancer Society sponsors the "Great American Smoke _ _ _."

17. Indigestion, heaviness in the chest, tightness or tingling in left arm, weakness, sweating, clammy, are all symptoms of having a _ _ _ _ _ _ _ _ _ _ _. (two words)

20. Abbreviation for where you go when you are having chest pain or Shortness of Breath.

21. Another lifestyle habit we can change to decrease our risk of Heart Disease. (hint: You are what you eat.)

22. A risk factor for Heart Disease that has to do with Obesity, is being _ _ _ _ _ _ _ _ _ _ .

25. A test that the Doctor may order to check the condition of your heart, Short for "Electrocardiogram."

27. The "bad cholesterol," short for "Low Density Lipoproteins."

28. The sticky, waxy substance found in the blood that clogs arteries.

31. To help lower your risk of Heart Disease, you need to get _ _ _ of your cigarettes!

33. One way to monitor your Cardiovascular Health is to have your Blood _ _ _ _ _ _ _ _ checked for hypertension.

35. It is a good practice to _ _ _ go of your anger and stress as it will affect you heart in the long run.

36. A surgical procedure that the Doctor may do to check the circulation in your Heart is a Cardiac (Heart) _ _ _ _.

DOWN:

1. Recent studies show that monitoring this amino acid in the blood is a better indicator of Heart Disease than Cholesterol.

2. The Medical name for chest pain associated with Heart Disease is _ _ _ _ _ _ _.

3. A common type of fat that is made from milk that contributes to high Cholesterol levels.

4. Short for "Overdose," that can be related to taking too much medicine.

5. A common risk factor for Heart Disease that is related to how much activity we have. (three words)

6. A Disease that has to do with elevated Blood Sugars that can contribute to increased risk of Heart Disease.

7. If you have multiple risk factors, you _ _ _ at greater risk for having a heart attack or stroke.

9. A common food additive that increases your blood pressure and your Doctor may advise you to cut down on.

10. Slang for someone who is "on death's door." "He's a _ _ _ _ _."

11. When a blood clot gets stuck in your blood vessels of your brain, you are having a _ _ _ _ _ _.

15. For Heart Health, it is best to cut down on the amount of Saturated _ _ _ in your diet.

18. To identify a dead body, they put a _ _ _ tag on it.

19. To take positive measures to improve your Cardiovascular Health you must _ _ _ on it.

23. Good self esteem is knowing _ _ _ you are.

24. The "good cholesterol," short for "High Density Lipoproteins."

26. Having a Heart Attack has sometimes been described as "a squeezing, vise-like _ _ _ _ on your heart."

27. To decrease your Blood Cholesterol, you must follow a _ _ _ fat diet.

29. Surviving a Heart Attack is often a life-altering _ _ _ _ _.

30. If you are having intermittent chest pain, dizziness, poor circulation in extremities, frequent headaches or any other signs of Cardiovascular Disease, you should _ _ _ _ your doctor.

32. Abbreviation for "Doctor."

34. Bar codes on the foods and goods we buy are also called _ _ _ codes.

37. An affirmation of making lifestyle changes to improve your health, "I _ _."

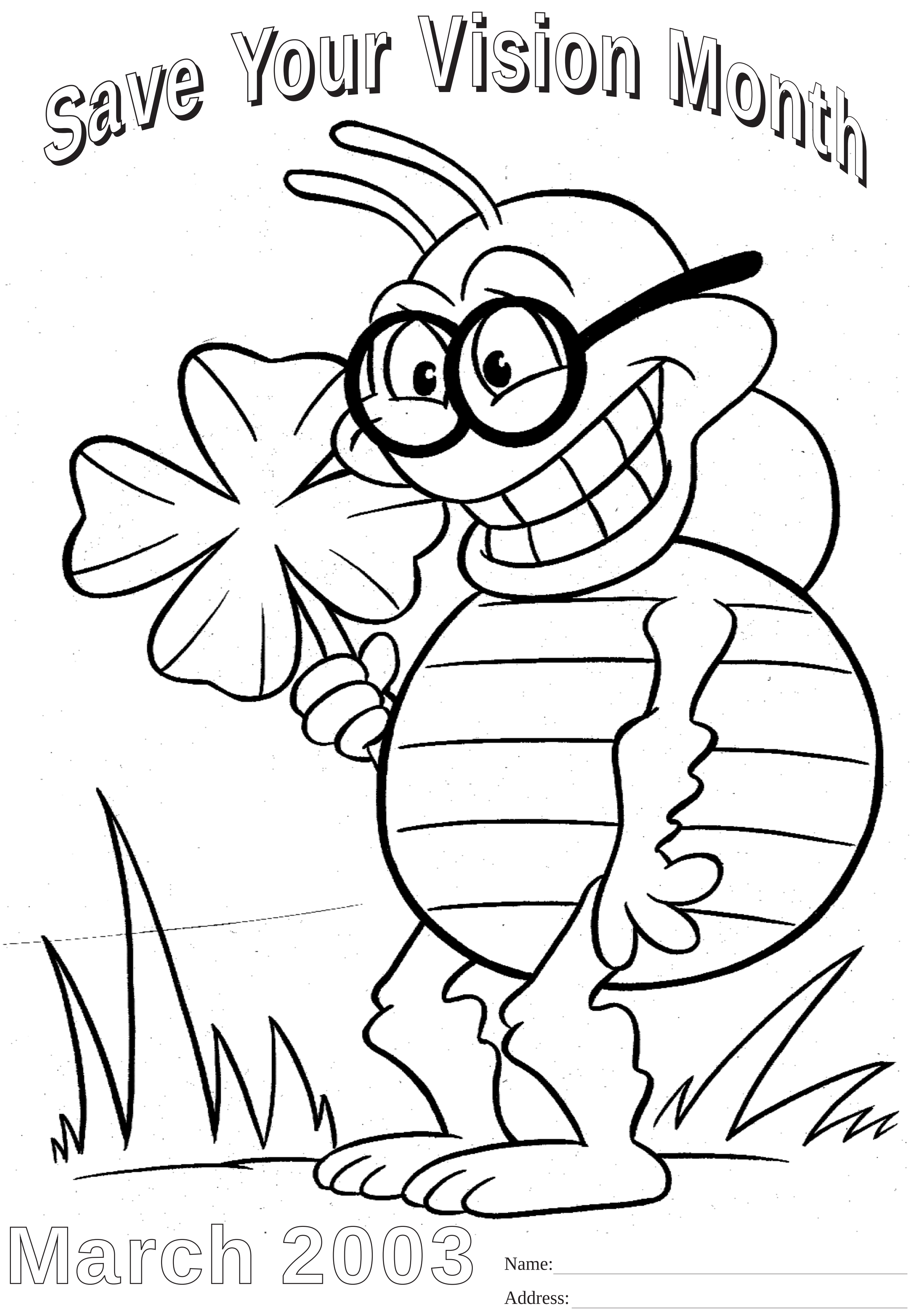
Oneida Health Center

Oneida Eyecare Department

COLORING CONTEST RULES:

Open to all children between the ages of 4-12. There will be three (3) age categories: 4-6, 7-9, and 10-12. The top two (2) from each category will receive a prize and one (1) grand prize will be awarded overall. The contest will run March 2003.

All entries need to be at the Oneida Eyecare Department (Ridgeview Plaza, 3759 W. Mason St., Suite #8, Oneida, WI 54155) **by April 1, 2003 to qualify for contest.** Each entry must be accompanied by name, address, phone number, and age. Winners will be announced in the Kalihwisaks.



Name:

Address:

Health Field Scholarships Available

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2003-2004 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079. **Deadline for all application materials is February 28, 2003.**

Minority Health Care Scholarship

St. Mary's Hospital Medical Center is now accepting applications for the Minority Health Care Scholarship Program. The program provides tuition scholarships up to $2500 annually to 2 minority students. Applicants must be enrolled full time in a baccalaureate or associate degree program at Edgewood College, Madison Area Technical College or University of Wisconsin-Madison. Scholarships will be available in the areas of: Dietetics, Medical Lab Technician, Medical Technology, Nursing, Occupational Therapy, Pharmacy, Physical Therapy, Radiography Technology and Respiratory Therapy. For more information call Ester Lowery at 608-258-6632 or 800-236-6101. **Application deadline is March 1, 2003.**

Tower Foods: New management, new hours

Photo by Phil Wisneski

Steve Mittag, new Assistant Manager at Tower Foods hopes to increase business by offering lower and exclusive prices to Tower Foods Co-op members and increasing store hours. Membership is $20 per year. New store hours are Monday-Friday 7 a.m.-7:30 p.m., Saturday 7 a.m.-5:30 p.m. and Sunday 8 a.m. -2 p.m.

Oneida, Wis. - Have you purchased the new Tower Power Card at Tower Foods yet? If not, you the consumer have missed out on an abundance of savings when you shop. The new name of the Tower Foods Co-op card comes along with new hours and new management.

Steve Mittag has been named the new Assistant Manager at the store. He has been on the job for about a month and likes what he sees in the community owned store.

“The store has been successful,” Mittag says. “It (the stores livelihood) is all dependent upon the community.”

Store hours have been extended to better serve the community. Hours are now Monday-Friday: 7am-7:30 pm, Saturday:7 am-5:30 pm and Sunday: 8 am-2 pm.

The store is a co-op which means that in order for the store to make a profit and stay in business the local community must buy membership or Tower Power Cards and shop at the store. In an essence if you buy a membership you in turn are a part owner in the facility. If the store makes money, some of the profits are then returned to the owners/members.

The membership is $20 per year or the customer can purchase a life time membership for $100. The life time membership can also be obtained if an individual purchases a $20 membership for five consecutive years. In an effort to spark an interest in membership purchases there are two drawings that will be held. Every individual that purchases a $100 life time membership will be entered to win a NASCAR star Rusty Wallace plaque. All new $20 yearly members will be entered into a Dale Earnhardt Jr. tin collectable.

Being a member brings exclusive savings. Each item has a regular price and a discounted members only price. In addition to the daily savings, there are certain sale items that go on sale only to co-op members/owners.

Another incentive to shop at Tower Foods is that every Wednesday is Senior Citizens day. All people 62 year-old and older receive a 5 percent discount.

Mittag wants to remind the community that they were the ones that wanted a community store and encourage them to patronize the new business.

“We are totally dependent on the community and their involvement in shopping at our store,” he added.

Summary: Business Unit Informational Meeting

The following is a summary of the items that were discussed at the bimonthly Business Unit Informational meeting held at the Parish Hall on Monday, January 27th.

Casino Renovation Update

James Petitjean

The second and final phase of the casino renovation has been completed. It consisted of replacing the ceiling tiles, carpeting, and a new slot machine lay out. An entertainment lounge and a snack bar with an expanded food menu have also been added. The entertainment lounge has a dance floor and stage area and enough capacity to accommodate 185 customers. The Casino has tried to stay away from a specific theme for the decor and have even removed the glass doors from the west entrance. With the enhanced lighting and more open appeal, the Casino seems more inviting. Please come see for yourself.

Time and Attendance Implementation Update

Dana Elkin

The majority of Tribal areas have been implemented with the new Kronos (Time and Attendance) system. These were rolled out in May and June of 2002. Currently, there are approximately nine locations not on Kronos. These locations will be contacted by a MIS team member to verify how many employees etc. and to figure out a timeline to get the rest of these facilities up and running on Kronos.

At this time, we are testing the Attendance Tracker portion of the Kronos System. The Time and Attendance Department is completing this testing and they will determine if this application will work for all of the departments.

Also, there are refresher trainer classes being offered for those who are using the Kronos System. Please contact your Time and Attendance clerk who is responsible for your area to schedule a time for the class.

Metrics (measuring tools) were also developed to validate the Kronos system to make sure that the system is functioning the way it was designed to. The metrics are being monitored closely and after the Tribe has been on the system for a full year, we will be able to make a better comparison of the savings.

Class Evaluations Kronos iSeries Training - 2002

Attending this training were 467 supervisors, managers or directors. Data was compiled from the 77 surveys returned (17%). Sixty-four people have gone through the refresher training. The overall rating of this training from 39 of the 77 individuals who completed the survey was that the training was excellent. 52 of the 77 felt the class was conducted at just the right speed. Nice Job!

Update on GroupWise

Brad Bessert

The GroupWise Web Access is the web-based version of the GroupWise email system. It is designed for use across the Internet. If you have Internet connection at home or the capability when you are at a hotel or anywhere, then all you have to do is type in an address (webmail.oneidanation.org) in the browser, and you will get access to your GroupWise account. Two things are needed: 1) Internet connection, 2) a GroupWise password. A password is optional at work. If you need any help setting up password or access, please call the HELP desk, 869-4357.

It may not look exactly like the Tribe’s version of GroupWise, but it can do everything that can be done from the Tribal offices (read mail, schedule appointments, etc...). Also, it is possible for a Tribal employee to have the Corel Office Suite at home. With the GroupWise access and the Corel Office Suite, a Tribal employee would be able to work on a document/spreadsheet at home and e-mail it to the office. Please contact the PC Support person designated for your area.

Editor’s Note: Watch for the remaining Business Unit Summary in the March 6 edition of Kalihwisaks.

NOW FEATURING THESE
GREAT DEALS

Prices are good for the week of... Mon., February 24 thru Sun., March 2

Pork Steak $1 19 lb w/card

Perdue Whole Chicken Fryer 79 ¢lb w/card

Every week TOWER FOODS has over 500 items on Sale!

Tombstone Pizza’s 12 oz. pkg. 2/$7 00 w/card

Perdue Country Cut Up Frying Chicken 89 lb. w/card

Featuring...

- Black Angus Beef from Oneida Farm
- Bakery from Doepker’s of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

Farm Fresh Sliced Bacon 16 oz. pkg. 2/$4 00 w/card

Oscar Mayer Bologna or Cotto Salami 12 oz. pkg. 2/$3 00 w/card

Campbell’s Select Soup 18.6 - 19 oz. can 2/$3 00 w/card

FREE!
1 dozen medium eggs w/$20.00 Purchase!

Brook’s Chili Beans 14.5 - 15.5 oz. can 4/$3 00 w/card

From our Dairy Section...

Flavorite American Cheese Slices 16 oz. $1 99 w/card

Flavorite Sour Cream 16 oz. 99 ¢ w/card

Kemp’s Premium Ice Cream 1/2 Gallon 2/$6 00 w/card

Del Monte Selected Varieties Vegetable’s 11-16 oz. can 4/$2 00 w/card

7 UP Products 2 Liter Bottle $1 19 w/card

TOWER FOODS

Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!

HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

Culture/Heritage

Coyote: An Elder's view

(Ed. Note: From Native Self-sufficiency, a worthy publication put out by the Tribal Sovereignty Program under The Youth Project, Vol. 6/No. 1 POB 10 Forestville CA 95436.)

Part four of six

Q: Do technological machines violate traditional native principles?

Television: Viewing television is a one-sided conversation; you can't talk back to it and you can't get into an argument with it. Television says something whether you agree with it or not. This concept has to be examined because in all the world it is the consensus to look at things from all different ways rather being fed a whole bunch of information. The purpose of television is to occupy people's minds.....

There are many instances of this unconscious teaching (through television.)

A few years ago they had big blizzards in Buffalo, New York. All those people got snowbound. The natural world was creating something that everybody had been wishing about-they wouldn't have to go to work, or to school, or do anything, they could just stay home in the snow. When it actually happened people got cabin fever, they couldn't stand being locked up in the house with their own family. They didn't know how to deal with their own children. The men didn't know what to say to their wives because they usually got out of the house within forty -five minutes in the morning, and don't come back till five, when they turn on the tube. Without TV, people had to occupy themselves and they didn't know what to do. So they begin to pressure the Governor , the state of New York, the city mayor. The governor declared a disaster and called out the national guard. So here comes the calvary to the rescue, the national guard to save all these people from the terrible snow. The children are thinking how bad the snow is, how dangerous it is. IT has been snowing in Buffalo every winter since the beginning of time. But somehow these people are getting farther and farther from the natural world. It was on national television, people all over the country saw how bad snow is. It is a wonder they didn't prosecute the snow for treason. It is ridicules what we are telling our children subconsciously. It has always snowed. We need snow for food and water. When it stops snowing, that is when you get worried.

Television takes a lot of the decision making and thinking out of people. IT is easier to sit here and wait until the 6:15 weather report, when you can just as easily step outside and look. There is a whole generation of people forgetting how to look and read the weather. We have books, TV, we never have to remember anything.

Computers: Artificial intelligence goes back to the whole concept of control again, conditioning the minds of people so they can be controlled. Everyone was born with a computer, a true computer. The mind contains everything we need to know; we can store vast amounts of knowledge. All the plants, all the trees, all the sunrises and sunsets, all the storms, the winds, the seas, the salmon coming-each of these incidents kicks off and activates a memory bank that is essentially a computer. The Creator gave us one, so why create another brain when you already have one? You can't put anything in that computer that somebody hasn't already thought of. But is a means of control. If no one can remember and just eh machine can remember, then the machines become gods.

Here is a dove. To me, a dove helps me remember. A deer , a salmon, acorns, all these things help me to remember, to know what my job is, what I was sent here to do. Each human being was given a set of instructions, a duty. And it is passed on through memory; that is our computer, our memory. It is like a camera, like a tape recorder, al those things. I can see my homeland even though I a m a thousand miles away. I have been the to the river in the spring and early summer many times. I know exactly what is growing there. I can see my place. I know how the spring looks in the latter part of June because I have taken a picture of it in my mind.

To develop your mind does not make you an extraordinary person. IT is something that the Creator gave everyone. When our old people talk about being of one mind, let us think about these things that are important to us. It is because there was a time when people could think together. Some of them still can and it frightens other people. But that is just being a normal human being; they are rare these days. You can know one herb and walk in to a house where there is a sick baby. And you know only that one herb. Just by coincidence, that herb happens to be the one the baby needs. In this day and age and this mentality, all of a sudden people look at you as a medicine man. But at one time in our communities, everyone knew herbs and practices preventative medicine. In other words, taking care of ourselves was a constant job. Now there are only a few people using the herbs and everyone calls them doctors. A few years ago they were just ordinary people. So values change. When we use our minds less, we become more dependent on artificial kinds of knowledge.

Oneida Language Lesson

Commands

s@tih	saw di	*Sit down*
sw@tih	swa di	*You all sit down*
t#stahn	day stun	*You stand up*
t#swa=t@hn	day swa done	*You all stand up*
senhotu=kwa	sane ho dounk (kwa)	*You open the door*
senho=tu	sane hoat (due)	*You shut the door*
k@=tsi	gaach	*Come here*
on<yote>a=k@ **twatw<n<=t@k**	oh nay yot day ah ka twad wa noon duck	*Lets all speak Oneida*
tutahs@latst	doon dah zad lats	*Do it again/say it again*
yoy@nehle	yo yawn nay	*It's good*
yoy@nle thi=k<	yo yawn lay teak	*That's good*

For language tapes call 920-490-2472

ONEIDA

Pronunciation System

VOWELS:

- **"a"** has the sound of the "a" in ah or father
- **"e"** has the sound of the "e" in egg or eight
- **"i"** has the sound "i" in ski or machine
- **"o"** has the sound of the "o"in hope or low
- **"u"** has the sound of "un" in tune
- **"<"** has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

- **'t'** normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
- **'k'** normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
- **'s'** coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
- **'>'** glottal stop. Stops sound like in the word like 'oh, oh'
- **'tshy'** or **'tsi'** sounds like 'j'
- **'tshy'** or **'tshi'** sounds like 'ch'
- **'sy'** sounds like 'sh'
- **'#'** accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
- **'='** lengthens the sound of a vowel and underlined sounds are whispered.

PostScriptPicture
language poster 03.eps

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Mason Allen Schmutzler

Mason Allen Schmutzler, newborn son to Todd and Diane Schmutzler, was born on Wednesday, January 22, 2003 at St. Joseph's Hospital, Marshfield, WI weighing 8 lbs., 2 oz., and measured 20.5 inches in length. The proud grandparents are Lloyd & Ruth Wagner (Skenandore) and Woodrow, Jr. & Sherry Schmutzler and Diane Halverson. The proud great-grandparents are the late Walter and Eva Skenandore, the late Joe & Dora Wagner, the late Woodrow, Sr. & Audrey Schmutzler and Arthur & Fern Halverson. Mason has one brother, Sawyer.

Natavia Asia Adams

Natavia Asia Adams, newborn daughter to Ahsaun King and Willie (Chuke) Adams, III was born on Thursday, January 30, 2003 at 10:50 p.m. at Aurora Bay Medical Center weighing 7 lbs., 8 oz. and measured 21.5 inches in length. The proud paternal grandparents are Willie Adams Jr. and Mary Adams. Maternal grandparents are Julie King and Joe Teller. Natavia has an older brother, 7 year old Willie Adams IV.

Desan Allen Wilson

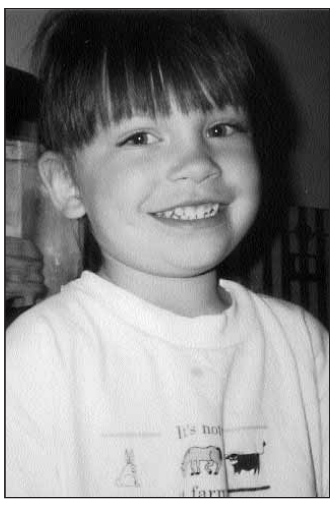
Desan Allen Wilson, newborn son to Matt Wilson and Danelle Denny, was born on Thursday, February 6, 2003, at 3:38 p.m., St. Vincent Hospital, Green Bay, WI. He weighed 8 lbs. & 9 oz., and was 20 3/4 inches long. Desan's maternal grandparent is Lauren Denny, and his paternal grandparent is Diane Wilson. Maternal great-grandparents, Curtis & the late Beverly Denny, of Sherwood, WI and paternal great-grandparents, Owen & Vera Wilson, of Oneida. Our whole family welcomes our wonderful little addition. Happy Birthday Desan!!!!!

Uriah Matias Stevens

Uriah Matias Stevens, newborn son to Shawnee L. Stevens, was born on Monday, February 3, 2003 at St. Vincent's Hospital. Uriah weighed 8 lbs., 10 oz. and measured 20 inches in length. The proud grandmother is Elizabeth M. Stevens. Great grandparents are the late Isieal and Phyllis Stevens.

Happy Birthday

Happy Williams
on your 4th Birthday



Love Dad, Mom, Levi
Ak=tsi, i=k<

Happy Birthday

to Someone Special
Dawn Powless
on the 24th of
February 2003

Love Arlene King

Happy Birthday

Jeff Parker
on March 2nd
We wish a dear caring son, brother, uncle and great uncle, a very Happy Birthday!
You're the best!

Love Mom, Sis, Claudette, Niece Shi Ann and great niece, little baby Morgan

---

Happy Birthday

To my
"Teeny Bopper"
Mercy Metoxen
on March 3rd
Wishing you the Best on your 13th Birthday!

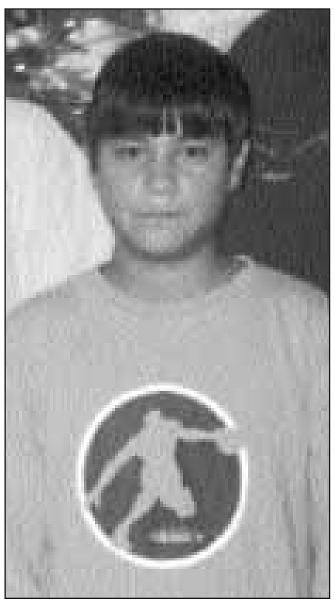
XOXOXO

You're a Very Special Young Lady! Love You Always & Forever! Dad, your Lil' Sis Schuyler, brother Elijah, and Von & Family

---

Happy Birthday

to my Grandson
B J Denny
on the 2nd of March 2003



Love Grandma King

Happy Birthday

To my Son!
Rob Aragon
I hope your 22nd birthday is as Special as the day you born! Special memories of you will dominate my thoughts on March 1st!

XOXOXO

I'm very proud of YOU! Miss & Love You Very Much! Mom, your Lil' brother Trevor, sisters Liana & Kristi, and Kirby & Family

---

Happy Birthday

Happy Birthday
to my Daughter
Donna Tank
on the 28th of
February 2003

All My Love, Mom

---

kalihwisaks

NEXT DEADLINE IS…
Wednesday, February 26th, 2003 @ 4:30 p.m. *with a* ***PUBLISH DATE*** *of…*
~ Thursday ~
March 6th
2003
Questions, please call: ***869-4280***

It's as plain as black & white!

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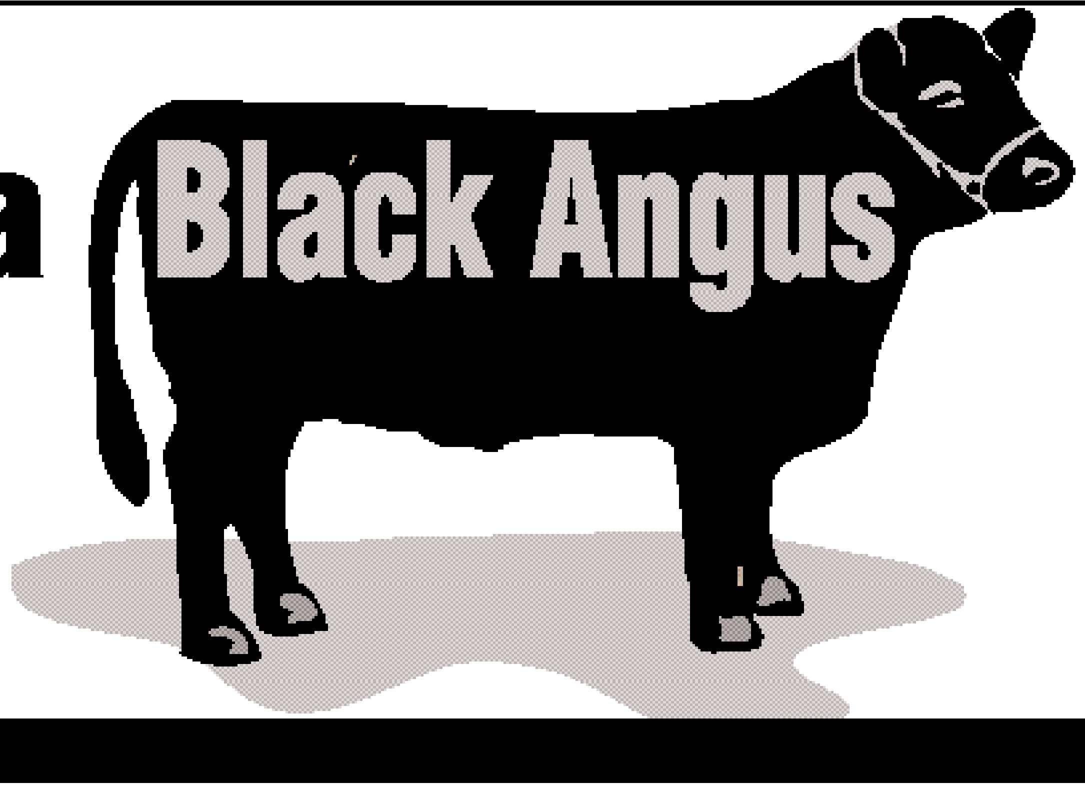

We sell only top-quality meat for you and your family. You'll appreciate the selection of products and cuts at a great price.

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Cost includes - All processing charges, cut, and wrapped.
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FARM@oneidanation.org

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

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Board Vacancies

Anna John Nursing home Commission: one (1) vacancy . Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. No voting member can be employed at the Nursing Home. They may serve in an advisory capacity. Term of office shall be two years. Deadline date is March 7, 2003.

Oneida nation Arts Board: Qualifications: The Oneida Nation Arts Board oversees and influences the Arts Program. As a board member, you are expected to: attend bi-monthly meetings, serve on one committee; Board Development, Recognition, Fund Raising and Program Oversee or manage the dollars for the Arts Program, attend Arts Program events, and advocate for the arts and artists. Each member must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. This term shall be for three years. Deadline date is March 7, 2003.

Public Notice

Notice to Tribal Members: The Oneida Division of Land Management is requesting the assistance of the Tribal membership in naming two roads. The roads will be part of a housing subdivision that Oneida Housing Authority is creating. The subdivision will be located on the southwest corner of the intersection of Cty. H Road and Ranch Road.

The history of the parcel includes that this parcel was originally allotted to Honiorest Stevens, allotment # 350. Due to the passing of Honiorest prior to a fee patent being issued, a sale of Honiorest's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. It wasn't until 1993 the Oneida Tribe purchased the land and other neighboring parcels from Orville & Theresa VandenElzen. The next year, 1994, the land was placed into tribal trust status.

If you would like to make suggestions on the naming of these road, please respond in writing to Diane Wilson, DOLM Property Manager, P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at dwilson@oneidanation.org.

The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as: T24N R19E Section 25, NW1\4 SW1\4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

To the community, from Cultural Heritage Department. Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida , WI 54155.

NOTICE TO TRIBAL MEMBERS COMMERCIAL LAND AVAILABLE FOR LEASING. The Oneida Division of Land Management will be accepting applications from Tribal Members to lease 4.05 acres (176,233 square feet) of undeveloped land for commercial leasing. The 4.05 acres are located within the Village of Hobart Industrial Park, Brown County and within the Oneida Reservation Boundaries. The Oneida Zoning is commercial and industrial uses. There is a 40' building setback. The property has a 30' and 15' storm water easement along one side and there is a 12' utility easement in front. The Tribal Lessee must be able to develop according to Tribal Ordinances. The site is located on O'Hare Blvd. and quarter of a mile West of Packerland Drive. Sanitary sewer, water, gas and electric utilities are available. The Tribal Lessee will have to apply to the Village of Hobart for utility hookups and apply to the Oneida Zoning Office for building and land use permits. The land is not in trust.

The Oneida Land Commission will make one selection from all the lease applications received prior to the deadline date. Selection is based on a completed lease application, concept paper, good credit rating, financing, business plan and 100% Oneida owned business.

The lease term is for ten years. The monthly lease fee for the first five years is $380 and $455 a month for the second five years. Please contact Bernice Elm at 920-869-1690 X 1819 for more information or pick up the lease packet from the Front Desk at Division of Land Management, 470 Airport Road, Oneida, WI. The deadline to apply is March 24, 2003.

Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also wil be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Legal Notice

Setting Time and Notice to Creditors: requesting for information

The following estate is being prepared for probate by the Oneida Tribe of WI, Appeals Commission. All creditor claims must be filed **on or before March 7, 2003.**

Linda Jane
DOB 06/06/1915
DOD 11/06/2002

Send all creditors claims and information relating to the decedent to the following address: **Carla Clark, Probate, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED February 3, 2003.

Legal Notice

Setting Time and Notice to Creditors: requesting for information

The following estate is being prepared for probate by the Oneida Tribe of WI, Appeals Commission. All creditor claims must be filed **on or before March 1, 2003.**

Whitney A Metoxen
DOB 04/27/1921
DOD 12/12/2002

Send all creditors claims and information relating to the decedent to the following address: **Carla Clark, Probate, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED January 28, 2003.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Director - Veterans Affairs

Position #00707

Salary: Grade 09 $26,229/Annually (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will manage the Oneida Nation Veteran Affairs Department (ONVAD). This position is responsible for carrying out the day to day operations of services and benefit deliveries to veterans, their spouse and beneficiaries as provided by law. The incumbent will ensure programming is effective, efficient and financially viable within the limitations of established policies and delegated authority. This sis an exempt position and reports to the Governmental Services Division Director. Continuation of this position is contingent upon funding.

Closing Date:
February 27, 2003
Proposed Start Date:
April 28, 2003

Background Investigations Department Manager

Position #00060

Salary: Grade 09 $27,164/Annually (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will supervise the employees of the Background Investigations Department who conduct pre-employment and background bonding investigations for all applicants/employees of the Oneida nation. This position will determine employee/applicant eligibility for employment. This is an exempt position to and reports to the Human Resources Area Managers. Continuation of this position is contingent upon funding.

Closing Date:
February 27, 2003
Proposed Start Date:
April 21, 2003

WIC Specialist

Position #01793

Salary: Grade 06 $10.42/Hr (Negotiable dependent upon education & experience). Position Summary: This position will be responsible for the clerical and administrative duties required to support the WIC/Nutrition staff. Administrative duties include, but are not limited to scheduling appointments, composing and typing letters, copying, filing, ordering supplies and maintaining video/audio literature library. This is a non-exempt position and is responsible to the WIC Director. Continuation of this position is contingent upon funding.

Closing Date:
March 4, 2003
Proposed Start Date:
May 5, 2003

Area Manager - Chief of Police

Position #00104

Salary: Grade 15 $51,916/Annually (Negotiable dependent upon education & experience).**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible for the management, developing, implementing, evaluating, planning and direction of the law enforcement areas which include the Oneida Police Department, Gaming INternal Security and Observation Departments. This position will manage the departments standard operating procedures, budget, goals and objectives. Incumbent will administer law enforcement to ensure compliance with all tribal, municipal and state laws and compact guidelines. Incumbent is accountable for the safety and well-being of the community, employees and visitors within the interior boundaries of the Oneida Reservation. Incumbent will be on a one year probationary period and be willing to have an annual background security check. This is an exempt position to and reports to the Oneida Police Commission. Continuation of this position is contingent upon funding.

Closing Date:
March 4, 2003
Proposed Start Date:
May 5, 2003

Admin. Ast. II -Police

Position #00820

Salary: Grade 04 $9.07/Hr (Negotiable dependent upon education & experience). Position Summary: This position will take all business calls and route them to the appropriate personnel, greet visitors in a friendly manner. Will handle all incoming mail and route accordingly. This is an exempt position to and reports to the Area Manager Police. Continuation of this position is contingent upon funding.

Closing Date:
February 27, 2003
Proposed Start Date:
April 21, 2003

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Mike Winkelman
Recka & Joannes In Howard 434-2777

Anna John Nursing Home

is posting an on-going recruitment for these positions:

CNA- Part-time AM, PM and Night Shifts
LPN- Part-time AM, PM and Night Shifts
RN- Part-time AM, PM and Night Shifts
RN-Full-time PM shift
LPN-Full -time PM Shift

Contact Victrietta Hensley at 496-7900 for further information.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Hunting, Fishing and Trapping Law which would change licensing fees, fines, permit rates and other regulatory changes. Submitted by the Environmental Resources Board (ERB) and the Oneida Conservation Department.

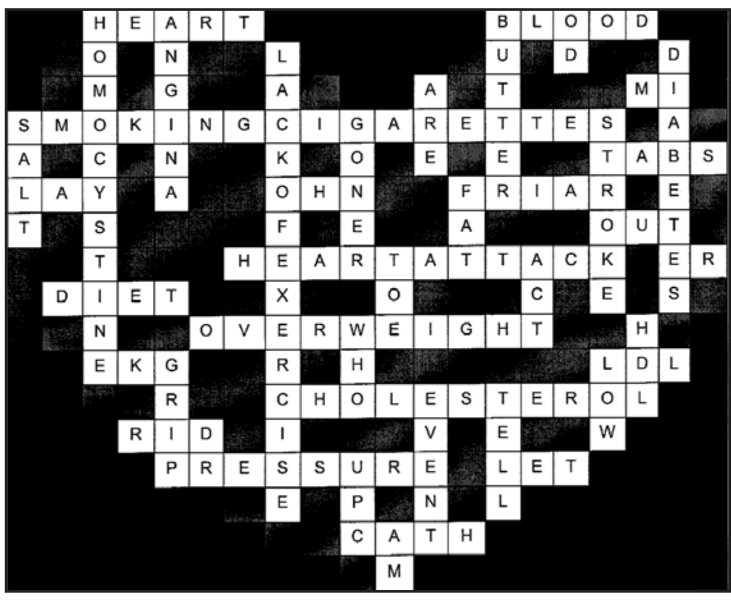
When: Tuesday, March 25, 2003
Where: Ridegeview Plaza, Suite #4
Time: 5:30 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

Answer key to puzzle on page 4B



A WILL IS LOVE

Your Will reaches out to protect your child if, God forbid, something should happen to you.

Peace of Mind.

We will draft your Will for $65.00.

Recka & Joannes Howard
Atty Mike Winkelman 434-2777

When you have to sue your insurance company.

You are David.
They are Goliath.
We are your slingshot.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes Howard
Atty. Joe Recka 434-2777

Kalihwisaks

"She Looks For News"

March 6, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Legislators announce bill on tribal gaming

Madison, Wis. - Senate Majority Leader Mary Panzer, R-West Bend, Assembly Speaker John Gard, R-Peshtigo, State Senator Bob Welch, R-Redgranite, and Representative Jeff Fitzgerald, R-Beaver Dam announced they will be introducing a bill to address egregious items contained in compacts negotiated by Gov. Jim Doyle.

"The legislature needed to act to address very serious problems with the recently announced gaming compacts," Panzer said. "It is our responsibility to future generations to make sure these compacts are fair today and in the future."

The legislation will include three provisions:

- Any compact that is longer than 10 years in length with an opportunity to renew for 5 more years must be approved by both houses of the legislature.
- Any expansion of tribal gambling to locations currently off tribal reservations land would require approval of both houses of the legislature.

See Page 4

Bill on Gaming

In This Issue

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Page 3B/Education
Page 4B/Health
Page 5B/Eye on Environment
Page 6B/Business
Page 7B/National Girls Scout Week
Page 8B/Culture
Page 9B/Good News
Page 10B/Classifieds

Wisconsin Tribes Win!

Photos courtesy of Christopher G. Powless

Members of the Wisconsin Tribes, above, were well represented at the State Capitol in opposition of Senate Bill 41 which was sustained by a Senate vote of 20 to 11. Below, Ernie Stevens Jr., president of the National Indian Gaming Association, addresses the tribal representation on why SB 41 is not good for Indian gaming.

Senate sustains Governor's veto of SB 41

By Keith Skenandore

Kalihwisaks

After what seemed like an eternity walking the floors of the Wisconsin State Capitol, members of the Oneida Tribe, and nine other Wisconsin tribes, returned home with a State Senate vote that sustained Gov. James Doyle veto of Senate Bill 41.

The Wisconsin State Senate voted 20 to 11, thus failing to override the veto with the 2/3 majority vote needed, falling one vote short.

Oneida Nation of Wisconsin Chairwoman Tina Danforth was ecstatic about the victory, but realizes this issue is still going to be debated for some time.

She hasn't heard any strategic plans by the Republican controlled legislature but she won't be surprised if another bill is introduced.

The state Senate failure to override the governor's veto of legislation giving lawmak-

See Page 2

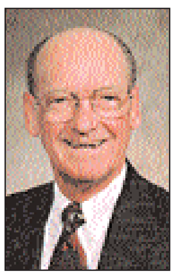
Veto Sustained

One vote short

By Keith Skenandore

Kalihwisaks

The Wisconsin State Senate was one vote shy of receiving the 2/3 majority needed for the override of Senate Bill 41.



Senator Breske

The so-called "ace in the hole" was Sen. Roger Breske, D-Erland, former president of the Wisconsin Tavern League, who voted in favor of the override in last week's voice vote on Feb. 27.

Republicans control the Senate 18-13 with two vacancies, meaning they needed 21 votes - three from Democrats - to override Doyle's veto and send it to the Assembly.

Democratic Sens. Chuck Chvala of Madison and Gary George of Milwaukee voted with Republicans, who had also counted on Sen. Roger Breske, D-Eland, to join them.

But Breske said he decid-

See Page 2

One Vote Short

Terms of Seneca Nation's casino loan outlined

NIAGARA FALLS, N.Y. (AP) - A lawyer for the Malaysian billionaire financing the Seneca Indian Nation's new Niagara Falls casino defended the deal's interest rates, while a tribal councilor called them too high.

Attorney Steven Horowitz, a New York attorney representing Lim Kok Thay, called the casino a "high-risk venture" because it was planned before the tribe owned the site where the casino is located.

Under the deal, the fixed rate on the loan would begin at 29 percent, though it would be adjusted monthly based on a key rate used in London's money markets. That rate, currently 1.34 percent, pushes the real interest rate on the casino loan to 30.34 percent, The Buffalo News reported.

Knowing the base 29 percent rate might be difficult to pay back in the first year of the casino's operation, negotiators structured the loan in a way that gives the casino lower payments through the end of 2003, Horowitz said.

This year, the Senecas will have to pay only the London bank rate plus 3 percent - a total of about 4.34 percent - plus about one-tenth of the casino's earnings before debt and taxes.

Next year, the casino would no longer have to share profits directly with the lenders but instead make monthly payments on the loan, the newspaper said.

None of the $80 million in loan proceeds would be paid back until the five-year loan expires, when it would be due all at once, along with deferred first-year interest.

Seneca leaders said the loan was the best they could get on a risky deal. But Michael John, a Seneca councilor, disagreed. He was the only tribal councilor to vote against the loan package in December.

"I believe the interest rates are too high," he said. "As a nation, as a government, I don't see why we should be bending over backwards for these Asian guys."

Wayne Smith, who was deputy assistant secretary of Indian affairs at the Department of the Interior until June, called the loan terms "outrageous."

Photo by Phil Wisneski

Tsyunhehkwa employee Patti Archiquette explains a straw that is used to drink tea to Randall Phillips of the Oneida Nation of Thames.

Oneidas of Wisconsin and Canada meet

The Oneidas of Wisconsin and the Oneidas of Thames held a government to government meeting last week to discuss the economic situation of the Canadian Oneidas and to see what, if anything, can be done to help the Oneida brothers from the north.

The meeting was basically an informational meeting where the Oneidas of Wisconsin shared ideas and logistics of how the organization is set up and how it functions as a unit. The two groups also discussed what has worked and not worked here in the Oneida community in Wisconsin.

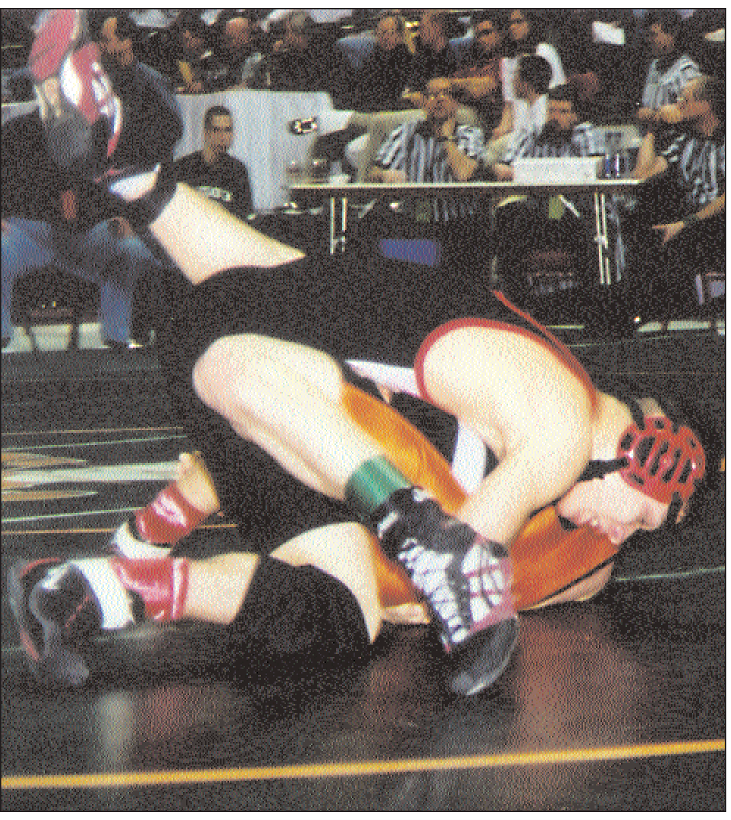
Areas of discussion in a question and answer format where; economic ventures and investments i.e. hotels, banks, seven generations, etc...,land base, land acquisition, culture education and possible joint ventures with both the Oneida groups.

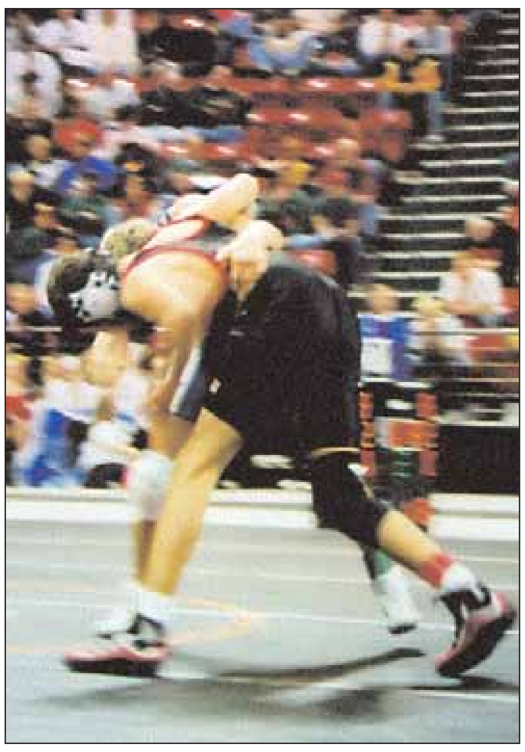
Chief Harry Doxtator

See Page 4

Oneidas Meet

Sports





Photos by Phil Wisneski

Above: Johnny Skenandore scores three points for a near fall in his quarter final match. Skenandore finished third in the state tournament. Right: Les Cornette tries to establish position in his match. Cornette took sixth.

Skenandore places third, Cornette takes 6th at wrestling state finals

By Phil Wisneski
Kalihwisaks

Two Oneida wrestlers from Seymour High School qualified for the WIAA Individual State Wrestling Tournament held at the Kohl Center in Madison last weekend. Junior Johnny Skenandore placed third while freshman teammate Les Cornette finished sixth.

Both wrestlers won their respectful regional and were awarded opening round byes into the quarter-finals.

Cornette's first match at 112 pounds was against a seasoned veteran in senior Kelly Bires from Mauston. Bires had a 34-3 record going into the match and a 35-3 record following his 5-1 victory over Cornette. From the outset it appeared as if Cornette was out of his environment as he was taken down twenty seconds into the match and remained on the bottom the remainder of the first period. All of Cornette's moves were countered by Bires until thirteen seconds were left in the second period and Cornette was finally able to score one point with an escape and close the gap to 2-1 going into the final period.

The third period however was not a good one for Cornette. Twenty seconds into the period Bires was awarded a point for an escape and quickly took down Cornette to take a commanding 5-1 lead. Cornette came close to an escape a few times down the stretch, but every attempt was thwarted. Bires would eventually go on to win the championship in the 112 weight class.

Cornette's next match had better results as he defeated Travis Fischer from Elkhorn 9-3. The win put Cornette in the fifth place match against Kyle Schneider of Random Lake. Schneider was victorious 5-1.

Cornette finished the season with an outstanding 38-7 record and being able to take the medal stand at the state finals as a freshman is quite an accomplishment.

Skenandore came to the state tournament looking to improve on last year's performance. A year ago he lost his opening match and didn't place. This year was different as he cruised in his quarterfinal match against Brandon Acker of Stanley-Boyd. Acker brought an impressive 37-1 record into the match, but he was no match for Skenandore's quickness. The first period was nip and tuck the entire way as the two grapplers exchanged takedowns and escapes the entire period. Acker scored the final escape in the waning seconds of the period and lead 5-4 going into the middle period.

Skenandore began the second period in the down position and quickly turned the 4-5 deficit to a 7-5 advantage with an escape and a takedown. As the match progressed it was obvious that Skenandore was a quicker wrestler and he eventually wore down Acker and recorded his final three points with a near fall.

Skenandore lost a heart breaker in the semifinals 11-9 to Kyle Mueller of River Valley, but was a winner in his final match of the season defeating Travis Bouchonville from Luxemburg Casco 12-1. Skenandore finished the season with a 38-6 record and hopes to improve on that for his senior season.

Boys declaw Lena in regional opening round

By Phil Wisneski
Kalihwisaks

The Oneida boys basketball team took over a half to figure out how to put the ball in the basket against the Lena Wildcats in the opening round of the WIAA tournament. It wasn't until the third quarter when the Thunderhawks outscored the Wildcats 19-4 that opened up a tight game and took command to advance in the tournament with a 48-38 win at the Turtle School.

Roberto Hill drained three three-pointers in the quarter and Lee Laster scored six of his 14 points in the decisive third stanza. The offensive explosion gave the Thunderhawks a 37-23 lead. The 19 points were one more than the 18 points that Oneida scored the entire first half.

The Wildcats clawed back into the game in the fourth quarter but weren't able to get any closer than eight points the rest of the way.

Hill, Laster and Mike Mousseau all lead the way with 14 points each. The win was the first WIAA tournament victory in the program's history.

In other boys action the Thunderhawks traveled to Jackson to compete in the Heritage Conference tournament. Oneida defeated Living Word Lutheran in the championship game 69-49. Roberto Hill lead Oneida with 19 points followed by Lee Laster's 18 and Mike Mousseau's 16 points. The Timber Wolves were within striking distance late in the fourth quarter when they cut the Oneida lead down to seven. Oneida then switched to a zone defense that completely baffled Living Word Lutheran and the Thunderhawks cruised the rest of the way. The victory gave Oneida the sweep of both the regular season championship and the conference tournament championship.

In the semifinal game, Oneida destroyed Fond Du Lac Christian 75-44. Oneida started slowly, but they turned up the heat in the second quarter and lead 34-16 at intermission. The Falcons tried a zone defense to limit the Thunderhawks height advantage, but Roberto Hill and Marvin Spruce shot holes in it draining nine three-pointers between them. Hill had six alone.

Hill lead the Thunderhawks with nine points while Spruce and Mike Mousseau each added 11.

On February 24 Oneida hosted arch-rival Menominee and were victorious 61-42. The Thunderhawks repeatedly pounded the ball inside to Mike Mousseau in the first half and came away with good results. Mousseau scored 12 of his 17 points in the first half and help The Thunderhawks build a 27-18 lead at the break.

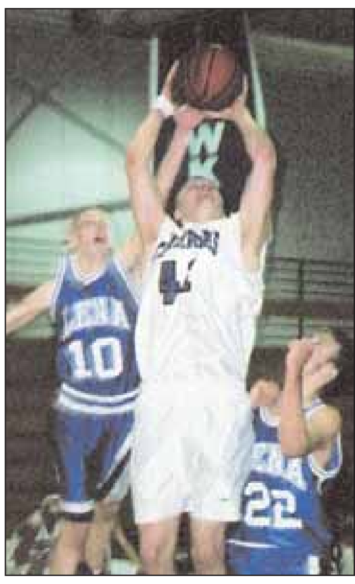


Photo by Phil Wisneski

Lee Laster goes strong to the hoop versus Lena.

Oneida built on the halftime advantage pushing the lead to 48-28 after three quarters and never looked back. Roberto Hill picked up the pace in the second half and dropped in 14of his game high 19 points in the second half. Presley King also chipped in 14 points for the winners.

Lady Thunderhawks lose in regional final

Photo courtesy of Lena High School

Mariea Denny, with ball, looks to pass the ball inside against the Lena Wildcats in the regional final at Lena. The Lady Thunderhawks lost 60 to 54, but there season was a success with their first win in the WIAA tournament, followed by another tournament victory in the regional semifinal.

By Phil Wisneski
Kalihwisaks

The Oneida Girls basketball team made school history over the past two weeks. First the team won the first WIAA tournament game in the team's history and then advanced to the WIAA Regional final only to fall to the Lena Wildcats 60-54.

The game was a battle back and forth as both teams traded punches through out the game. The Wildcats held the advantage at halftime 29-22, after being deadlocked at nine at the end of the first quarter. Oneida roared back in the third quarter and outscored Lena 21-12 to take a 43-41 lead into the final quarter. The Thunderhawks however could not hold the lead and were outscored 19-11 the rest of the way.

Oneida only shot 8-17 (47 percent) from the free throw line and it proved costly. Lena on the other hand converted their free throws making 19-24 (79 percent).

In previous tournament action the Thunderhawks started their tournament run with a gutsy 49-42 win over Marinette Catholic Central. The Cavalettes played a tough zone defense and packed the defense in to eliminate the inside game of the Thunderhawks. The strategy worked as Oneida had trouble getting the ball inside the entire game.

In the first quarter both teams struggled to take care of the ball and the sloppy play showed on the scoreboard as Oneida lead 7-6 going into the second quarter.

Marinette Catholic Central took the lead (12-11) in the second quarter on a baseline jumper by Lucy Gansebom with 5:25 left in the half. The Cavelettes added another basket and were thinking upset. The Thunderhawks, however, had other ideas and went on a 11-0 run in the final two and a half minutes to end the half. Mariea Denny started the run with a three-point basket that tied the game at 14. Amanda Gerondale added a spark on defense in the waning moments as she stole the ball and passed to Maria Stevens for a wide open lay up as time expired at the half.

With the Thunderhawks leading 22-14 going into the second half, the game seemed to be in hand but the pesky Cavalettes refused to go away. To make matters worse for the Thunderhawks their leading rebounder and scorer Maria Stevens picked up her third foul at the 5:30 mark in the quarter. Marinette scrambled the rest of the quarter and tied the game at 30 with a Beth Skorik jumper, but Denny again responded by hitting a three-pointer at the buzzer to give Oneida a little breathing room.

The Thunderhawks started the fourth quarter with a burst that proved to be the determining factor of the game. Lindsay Powless hit a 16 foot jump shot, Denny converted a three point play and a hustle steal and assist by Gerondale to Stevens gave Oneida a 40-30 lead with 5:40 to play. Marinette was able to get back into the game utilizing a press defense and also with the help of Oneida's poor free throw shooting (38 percent). The Thunderhawks were never really threatened however and held on for the win.

Denny lead Oneida with 23 points, nine coming in the decisive fourth quarter. Irene Danforth added 10 for the Thunderhawks.

In the regional semifinal, the Thunderhawks hosted and defeated the Gibraltar Vikings 49-29. The Vikings used a similar tactic of trying to pack the defense in and not allow the Thunderhawks open looks inside. The plan worked to a certain extent, but Oneida played an aggressive full court pressure defense that caused 6 turnovers in the opening quarter. The Thunderhawks lead 9-2 after one quarter and held Gibraltar scoreless the last six minutes of the quarter.

Two turnovers by the Vikings lead to easy baskets for Oneida and stretched the lead to 15-2 with 5 minutes in the half. The Thunderhawks however went scoreless the rest of the quarter and the Vikings scratched back into the game and trailed only 15-14 heading into the second half.

In the second half the Thunderhawks continued to apply the defensive pressure and get steals. This half however, Oneida was able to convert those turnovers into points. Senior Lindsay Powless' hot outside shooting forced the Vikings to extend their defense thus opening up the middle for Maria Stevens. Stevens then went to work and scored 13 of her game high 24 points in the second half. Overall Oneida outscored Gibraltar 34-15 in the second half and

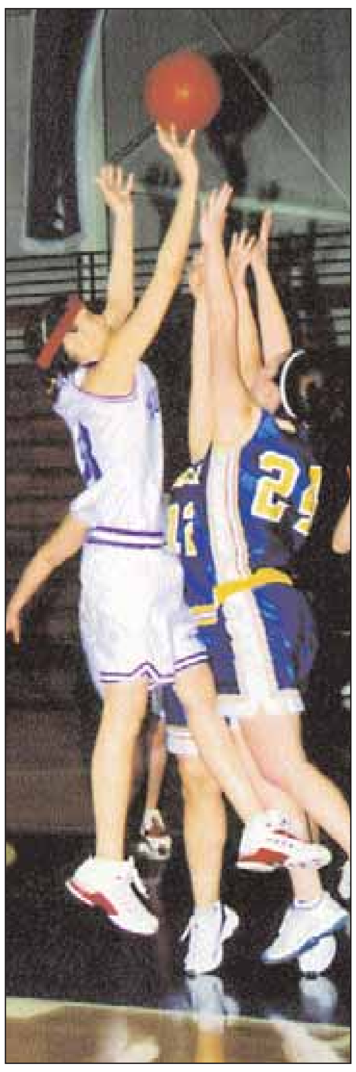


Photo by Phil Wisneski

Mariea Denny shoots over the outstretched arms of a Gibraltar defender. Oneida won the game 49-29.

were never threatened the entire half.

Stevens also pulled down 16 rebounds. Mariea Denny and Lindsay Powless chipped in eight and seven points respectively.

The squad finished with a 17-5 record overall. The win total is the most ever in school history and the two wins in the tournament are also school and program firsts.

From Page 1/Governor Doyle's veto sustained by Wisconsin State Senate 20 to 11 vote

ers final say on gaming compacts gives the authority back to the governor.

Republican leaders immediately announced a new effort to give them that authority.

The bill Republicans announced after the vote would require approval by both houses of the Legislature:

- For any compact longer than 10 years with an opportunity to renew for five more years.
- For any expansion of tribal gaming off-reservation.

It would prohibit casinos in other countries from affecting what games Wisconsin casinos can offer. The Potawatomi compact allows it to offer any game that a casino within 75 miles of Wisconsin also offers. That would include Canada.

Afterward, Senate Majority Leader Mary Panzer, R-West Bend, Assembly Speaker John Gard, R-Peshtigo, and other Republicans said they would introduce a new bill by week's end that would require legislative approval for several provisions in the gaming compacts.

They planned to debate the bill next week.

“This issue is not going to go away, even if everyone in this building wanted it to," Panzer said.

Danforth said the Senate's latest attempt to override the veto was more difficult than what they anticipated, and that they realized they made some mistakes.

“Aside from wanting to use the tribes as an example,” she said, “they realize they didn't afford their constituents, which includes tribal communities, an opportunity to be heard through the public hearing process.

“That became the root of discussion today.”

She said the Republicans claimed Gov. Doyle was doing things in secrecy and “they turned around and did something that was basically done not with a lot of discussion and input, and not allowing public opinion an opportunity to be involved.”

“Hopefully they'll be more judicious about following the normal process and calling for a public hearing before they pass anything that affects Native people in the State of Wisconsin.”

The vote capped a bitter two-week fight between Gov. Jim Doyle, a Democrat, and Republicans that control both houses of the Legislature.

Republican legislative leaders called the Legislature into an extraordinary session two weeks ago to pass a bill giving them oversight of compact negotiations after details began to emerge on an amended compact Doyle was working on with the Oneida Nation.

The bill passed the Senate on a voice vote and the Assembly 58-31.

The governor vetoed that legislation on Feb. 28, saying it would undermine the state's ability to get more money from the tribes to help cover Wisconsin's $3.2 billion budget deficit. He is counting on $237 million in extra revenue from gaming compacts in the next two years.

“Today's vote is a victory for the taxpayers of Wisconsin,” Doyle said in a statement Tuesday. “The agreements will save taxpayers hundreds of millions of dollars - revenue that can be used to support our public schools, fund the University of Wisconsin, protect vital health care programs and preserve local services like police and fire protection.”

Shortly after announcing the tentative Oneida agreement on Feb. 18, Doyle's administration then announced it had signed an amended compact with the Forest County Potawatomi.

Both agreements would allow games like craps and roulette while extending the compacts in perpetuity, instead of the current deals that expire after five years. The Potawatomi compact would allow the state to renegotiate oversight details every five years and all provisions in the compact every 25 years.

Sen. Mary Lazich, R-West Bend, said the deals did not give the state adequate oversight and the compact's lack of expiration dates would rob the state of its ability to change them later on.

“Five, 10 years from now we'll look at this roll call and see who gave this state away, and it's a shame. It's a rotten shame," Lazich said.

The Legislature gave the governor sole authority to approve the compacts in the 1980s. Then-Gov. Tommy Thompson vetoed a similar attempt by lawmakers to gain final say over the compacts in 1999.

The Legislature has not overridden a veto since 1985.

Senate Minority Leader Jon Erpenbach, D-Middleton, said Republicans were only trying to re-establish legislative authority over the compacts now because they no longer controlled the governor's office.

“The governor was given that authority to do what he is doing now,” Erpenbach said. “Whether we like it or not, he's doing it. To change the rules in the middle of the game is basically an attempt to grab power away from him.”

Danforth said as much as she was told the proposed legislation wasn't party politics, and when she questioned what the issues were, “it eventually went back to party politics.

“Unfortunately that bill was an issue. I think the fact remains that it was very much a power play.”

The process also strained the relationship between the state and the 11 tribes that run 17 casinos in Wisconsin, said Jeff Crawford, attorney general for the Potawatomi.

“The bill was changing the rules at the last minute, which we did not think was fair," he said. ``Now it appears they're going to make us go through it again. That is not effective or productive use of anyone's time."

Danforth said it's now time to meet with the governor to conclude their gaming compact. Since Doyle's veto of SB41, the Oneida Nation has not met with the governor regarding compact negotiations. veto.

“This means we can continue to work with Gov. Doyle to conclude our compact, and we are hopeful in the next couple of weeks to get this completed.”

From Page 1/Wisconsin State Senate one vote short in receiving majority vote

ed to side with Doyle. He said he met with the governor, but Doyle did not promise him anything in exchange for opposing the override.

“Down the road maybe we will be getting something that is good for my district. Why should I buck the governor on a deal like this that's going to lose tomorrow in the Assembly anyway or would have lost in the Assembly?" Breske said.

Oneida Nation Chairwoman Tina Danforth said Breske was able to put the political games aside and see in the long run what was in the best interest of the economic impact that tribal gaming provides.

“He understands he has other constituents and he really extended himself and took a risk by voting for the right reasons,“ said Danforth, “which is for the betterment of the communities throughout Wisconsin.”

Danforth said in speaking with Breske prior to the vote and his sudden change, that he informed her that he would stay with the veto being sustained and that he would not change his vote back.

“He changed it (vote) based on consideration of the attempts to negotiate some things with the Tavern League and the Governor, and it wasn't accepted,” said Danforth. “He felt the opportunity to come to an agreement around gaming, and the Tavern League was opposed.

“He basically took it more from a standpoint of economic impact than anything else.”

The issue of drunk driving and lowering the blood alcohol content, currently at .01, is an issue with the Tavern League, however Danforth said Breske realizes it will be a federal mandate, and that it will be forced upon the state no matter what. Danforth is thankful Breske was able to stay focused on the issue at hand which was Indian gaming and their compact negotiations.

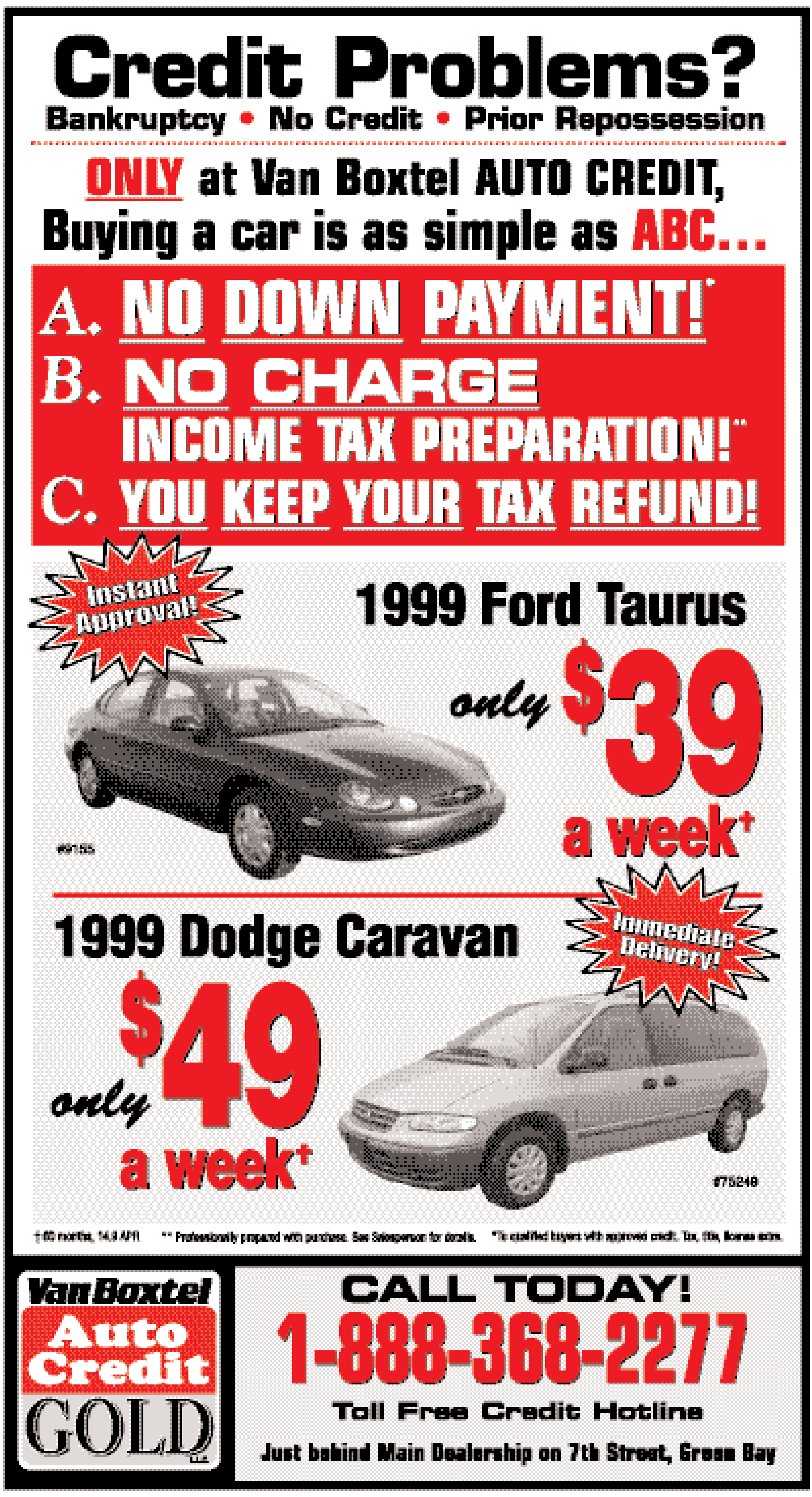
Senate upholds Doyle veto of compacts bill

By The Associated Press

Votes Tuesday as the Senate failed to override Gov. Jim Doyle's veto of legislation that would have given lawmakers final say on gaming compacts, on a 20-11 vote.

Overriding the veto required a two-thirds vote of the members present, or 21 votes. Voting yes were 18 Republicans and 2 Democrats. Voting no were zero Republicans and 11 Democrats.

Roger Breske (D-Eland), N
Ronald Brown (R-Eau Claire), Y
Tim Carpenter (D-Milwaukee), N
Charles Chvala (D-Madison), Y
Robert Cowles (R-Green Bay), Y
Alberta Darling (R-River Hills), Y
Russell Decker (D-Weston), N
Michael Ellis (R-Neenah), Y
Jon Erpenbach (D-Middleton), N
Scott Fitzgerald (R-Juneau), Y
Gary George (D-Milwaukee), Y
Dave Hansen (D-Green Bay), N
Sheila Harsdorf (R-River Falls), Y
Robert Jauch (D-Poplar), N
Ted Kanavas (R-Brookfield), Y
Neal Kedzie (R-Elkhorn), Y
Alan Lasee (R-De Pere), Y
Mary Lazich (R-New Berlin), Y
Joe Leibham (R-Sheboygan), Y
Mark Meyer, D-La Crosse, N
Gwendolynne Moore (D-Milwaukee), N
Mary Panzer (R-West Bend), Y
Tom Reynolds (R-West Allis), Y
Fred Risser (D-Madison), N
Judy Robson (D-Beloit), N
Carol Roessler (R-Oshkosh), Y
Dale Schultz (R-Richland Center), Y
Cathy Stepp (R-Sturtevant), Y
Robert Welch (R-Redgranite), Y
Robert Wirch (D-Kenosha), N
David Zien (R-Eau Claire), Y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Local

Passing On

Thomas, Annette

Annette Thomas, age 65, Oneida, passed away early Saturday morning February 22, 2003 at a local hospital.

She was born March 26, 1937 in Neenah, daughter of the late Edison and Evelyn (Baird) Metoxen. Annette married Sherman Thomas on April 26, 1958 in Oneida. She was a member of the Oneida Assembly Of God Church where she served as treasurer for many years and served with the women's ministries. Annette enjoyed spending time with her family, friends, and grandchildren. She enjoyed cooking and baking for her family and friends. Annette also loved to watch her kid's activities and was an avid Packer fan.

Survivors include her children, Terry Thomas of Oneida, Shelly (Steve) Skenandore of Oneida, Lori (Reese) Hill of Oneida, Gene "John" Thomas of Oneida, Lonnie Thomas and Lori Danforth of Oneida, Jonathan "Gotsy" Thomas of Green Bay, Shawn Thomas and Krissy LaRush of Oneida, Shane Thomas and Christina Bluebird of Green Bay, Her grandchildren further survive, Shoney, Bradley, Shakira, Stevi, Bryce, Adrianna, Felicia, Kayla, Miranda, Antonio, Jamie, and Trent. Two Great grandchildren also survive her, Jamozzy and Charles. Two brothers and two sisters survive, Nick (Mary) Metoxen, Carl (Doris) Metoxen, Carole (Richard Lopez, and Janet (Henry) Huff. Her close friend and sister in law Carol Metoxen, and many nieces, nephews and friends survive her.

She was preceded in death by her husband Sherman, two sons, Bradley, and Jamie. Annette's two brothers Fredric Metoxen and Gene Metoxen also preceded her in death.

The family would like to thank their family and friends for their care and support. Also a Thank You to Unity Hospice and Bellin Hospital 2nd floor for all you did for us.

Grignon, Jerel L.

Jerel L. Grignon, 51, of Green Bay, died unexpectedly at home on Sunday, Feb. 23, 2003. The son of Alfrieda H. (Braaten) Grignon was born April 13, 1951, in Green Bay. Jerry was an artistic person who loved to draw and paint. He enjoyed gardening and camping at our lake. A life-long caretaker of the elderly, he was presently employed by Communicare where he was a CNA for the past 13 years. Even though he did not drive, he always pursued his education to better himself. He donated his time to various charities and truly gave a lot to this world. The time spent with family and friends, especially helping his mother and grandmother with their homes, painting, hanging pictures and curtains will always be cherished. He will be dearly missed by his family and friends.

Survivors include his mother, Alfrieda Grignon, Green Bay; his brothers, Worden "Gene" (Alice Cihon) Krueger, Santa Fe, N.M.; Blair (Michelle) Braaten, Seymour; James Braaten, De Pere; his sisters, Kelly (Al Griffey, Jr.) Braaten, De Pere; Susan Braaten, Shawano; Lisa (Terry) Metoxen, Seymour; his maternal grandmother, Inez M. Grignon, Green Bay; aunts, uncles, nieces, nephews and one great-nephew, as well as his special friends, John Cash, Tom Sweeney and Adrian "Bongo" Barrett.

Jerry was preceded in death by his stepfather, Lester Braaten; his maternal grandfather, Michael Grignon; and his special dog, Lady.

In Loving Memory of

g|Å [|ÄÄ

who would have been 41 on March 2nd, 2003

We think of you every day
and miss you very
much!
Peace and Love to you
Timmers

Love You & Miss You!
From Mom, Dad,
Brothers & Sisters

In Appreciation and
in Memory of…

UÜçtÇ eA `v_xáàxÜ

The Family of Bryan R. McLester would like to thank everyone for their donations, thoughts and prayers at this most difficult time. Knowing that so many of our neighbors, friends, relatives and community members have shown us such compassion will make this path we are to travel more comforting. To the Fire Keepers, Pallbearers, Oneida Singers. Food preparers, servers and so many others who have helped in some way, Thank You! Each and every one of you have a place in our hearts!

Bryan will never be gone from
us as long as he is remembered.

The Family of Bryan Roy McLester

In Memory of my Brother

Timothy Hill

on March 2, 2003

Together Again

...Dream about, us together again
What I want, us together again
I know we'll be together again 'cause
Everywhere I go, Every Smile I see,
I know you are there, Smilin' back at me.
Dancin' in moonlight, I know you are free,
'Cause I can see your star, shinin' down on me.
Good times we'll share again
Makes me wanna dance
Say it loud and proud
all my love for you
Always been a true
angel to me
Now above,
I can't wait for you to
wrap your wings around
me
Wrap them around me
sometimes hear you whis-
perin', no more pain
No more worries will you ever see now...

There are times when I look above and beyond
There are times when I feel you smile upon me...
What I'd give just to hold you close
As on earth
In heaven we will be together
Together again...

- Janet Jackson

Thinking of you on your birthday.

I Miss You Brother! Justine

In Memory of

ctàÜ|v|t `A `twÜ|w

who crossed over to her Beloved God
1 year ago March 16th, 2002

My prayers have all been
answered
She has finally arrived,
she is where there is no
schedule to keep,
She doesn t need to wait
for anyone to come see her,
and she no longer needs me.

I can hear her saying...
If you could see me now,
I m walking streets of Gold
If you could see me now,
I m standing tall and whole,
If you could see me now,
you d know I ve seen His face,
If you could see me now,
you d know the pain is erased.

My smile is back in place, if you could only see me.

Pat has been gone from me one year,
But I can still feel her near.

I hear her whisper in my ear,
I ll always be near you dear.
You will never be forgotten,
you left so much love for me to remember.

There will never be another you for me!
Love Kate

In Loving Memory of

g|ÅÉà{ç]A [|ÄÄ

who would have been 41 years old
on March 2nd

` ç wxtÜ uÜÉà{xÜ?

Since the Creator has taken you from us,
I have had many rainy days.
There is a lot of hurt in my heart,
at times I wonder if I can continue.
I think about you and I know you are
in a better place and you are not
hurting anymore, for that I am grateful.
If I could only see you and talk to you
one more time,
the comfort it would give me.
I try to be a strong person,
but the tears in my eyes are for you brother,
because I Love You!

Happy Birthday Timmers!

Love you and miss you!
Renee and the rest of the
Hill Gang

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we
"I'm honored to serve the Oneida Nation"

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and West Green Bay

Strength in numbers

By Keith Skenandore
Kalihwisaks

Oneida Nation Chairwoman Tina Danforth said the Senate was definitely overwhelmed by the representation of most of the Wisconsin Tribes.

Crystal Holtz, director of advertising for the tribe, said approximately 50 Oneidas attended the March 4 Senate session, and that over 900 Wisconsin tribal members were present as well.

"We did get a lot of compliments from the people that were supporting us in the Senate," said Danforth. "They were happy to see us.

"I think those who didn't expect to see us were very overwhelmed and really taken back by it."

She said since the Senate introduced SB 41 last Tuesday, Feb. 25, that members of the Oneida Tribe made their presence known. With the Senate debate occurring all day on March 3, a call for Oneida, and Wisconsin tribal representation was requested, and they answered the call.

Holtz said one of Oneida's casino shuttle bus had to return early, but with still no vote occurring at approximately 4:00 pm, the other bus and it's Oneida tribal members and employees, stayed.

"There presence made a difference today, " said Danforth, shortly after thanking the Oneida contingent who made the trip to the Capitol. She said it was a great opportunity for them to "come watch their tribal government and state government in action.

"They should be commended for their participation."

At a community meeting held March 3 while the Senate was still session, lobbyists at the state and federal level provided a legislative issues review. Scott Dacey, governmental affairs consultant with PACE-Capstone, said either at a federal or state level, the tribe needs to become a force and make their presence known.

"They don't fear you," said Dacey. "This community has got to become involved and let them know that they need to tow the line or get their butts kicked."

Lobbyist James Tenuta of Tenuta-Hermes, state lobbyist for the Oneida Tribe, agreed, and said Oneida needs to make the Wisconsin legislators realize if they vote against Oneida, there voting against their community.

Danforth said the events of March 4 was a good example of tribal participation at the state level in the political process.

"We need to continue this effort," she said.

Stockbridge-Munsee President Robert Chicks reminded the Wisconsin tribes that they come to Madison when a crisis arises and help prevent things, but he says they need to continue to come to Madison for other issues as well and to keep a relationship with our state government.

"I agree with him," said Danforth.

These relationships, good or bad, will continue as another bill on tribal gaming is introduced by members of the Wisconsin legislature. Legislative leaders have said they plan on debating a new bill in both the State Senate and Assembly sometime during the week of March 10 to address "egregious items contained in compacts" negotiated by Gov. Doyle.

Business Unit Informational Meeting

March 31, 2003
1:30 p.m.
Parish Hall

Are you aware of what the Tribe is working on? Would you like to know more about a specific area or department? Please come and share at the next BU Info meeting.

If you and/or your department would be willing to present a specific topic, I'd like to hear from you. Call 490-3537 before March 12.

Yaw<ko

The family of Mike Roberto wishes to express their gratitude to all who offered sympathy, comfort and help with our family during the loss of our father and husband to Cecilia Roberto.

A very special thank you to Kelly Skenandore, Wayne Cornelius and Henri Cornelius for taking care of all the food preparations and getting the extra assistance from whom I don't even know. These 3 people are very special to me will forever be in my heart and prayers. I love you and will always be there for you, in times of sorrow and happiness.

We would also like to acknowledge the Oneida Singers, the Alicea family, Johnny Doxtator and Marlene and Ervin John for the beautiful hymns and songs that all had special meaning for my dad. To the Oneida Cannery for the corn soup donation, Yaw^ko, and to the many who donated food, flowers, words of comfort and money, Yaw^ko. To the ladies who helped with serving the food and cleanup, Henri, Kelly, Lisa Summers, Cora John and Adeline Johnson, thank you so much for taking care of all the people who came to share this meal.

To the staff at Malcore Funeral home who made this as painless as possible for us and who granted our wishes with our father's services. To Deacon Cindy Becker from St. Joseph's Catholic Church in Oneida and to Pastor Lonnie Johnson from the Oneida Assembly of God Church, who also honored our family's wishes with combining the services.

To those that I may have forgotten to name, please know that our prayers of thanks and honor have been said many times for the people of the Oneida Community. May the Creator always protect and bless you, as you continue your walk on earth.

Yaw<ko
Family of Mike Roberto

From Page 1/Oneidas meet as government to government

explained that economic development is sorely lacking in their community in Canada stating that there is constant federal government legislating against the Nations in Canada. He also explained that there are 5,000 tribal members on their rolls and that 2,000 of those members live in the community. They currently employ 210 employees and are looking to partner with the Oneidas of Wisconsin.

Both groups seemed optimistic about the future and the possibility to work together for the good of both groups.

After the meeting the Oneidas from Thames went on a reservation tour with Kirby Metoxen. The tour consisted of stops at the Tsyunhekwa, health center, apple orchard and numerous other spots of development on the reservation.

From Page 1/New bill on gaming

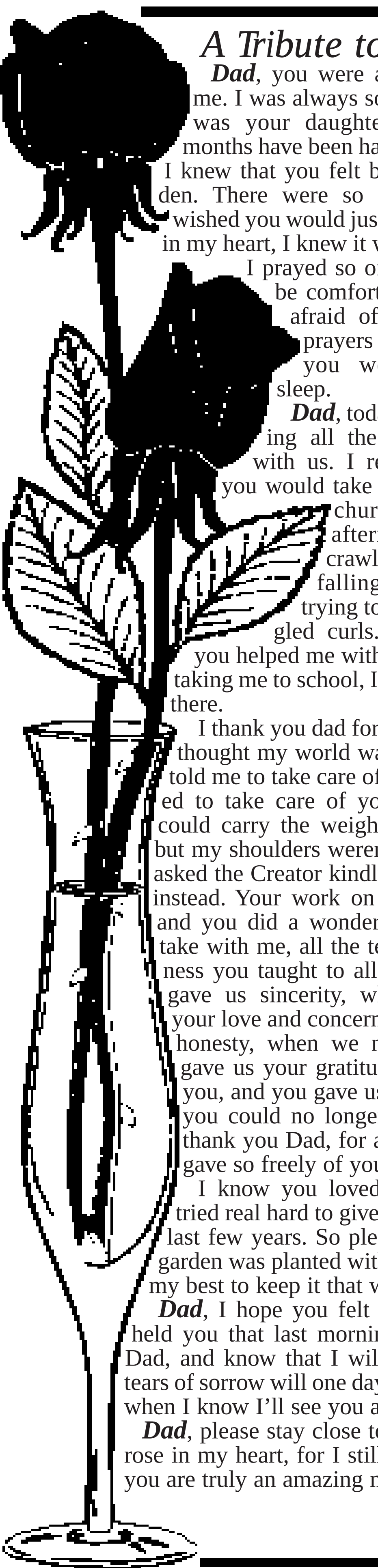
- Prohibit casinos in other countries from having an impact on the type of games that casinos in Wisconsin may offer. (The Potawatomi Compact includes a 75-mile zone around the State of Wisconsin. If a table game is offered in any casino in that zone, Wisconsin casinos will be allowed to offer the same game.)

"We are not content to sit idly by while the Doyle administration sells out the future of this state for peanuts," Gard added. "I look forward to the Assembly taking action on this bill quickly."

Legislators announced that this bill is currently being drafted and should be introduced by the end of the week.

CORRECTION

In the February 20th issue of the Kalihwisaks on page 1A, Carol Robelia was mistakenly said to work at the Appeals Commission. She currently works at the Personnel Commission.



A Tribute to My Father

Dad, you were an amazing man to me. I was always so proud to say that I was your daughter. These last few months have been hard on everyone, and I knew that you felt bad for being a burden. There were so many times that I wished you would just get better, but deep in my heart, I knew it was not meant to be. I prayed so often, just for you to be comfortable, and not to be afraid of going home. Our prayers were answered, and you went peacefully in sleep.

Dad, today I kept remembering all the times you played with us. I remember the times you would take us to the park after church each Sunday afternoon. I remember crawling on your lap and falling asleep, and you trying to comb my long tangled curls. For all the times you helped me with my homework and taking me to school, I thank you for being there.

I thank you dad for being there, when I thought my world was falling apart. You told me to take care of myself, but I wanted to take care of you. I thought that I could carry the weight on my shoulders, but my shoulders weren't big enough. So I asked the Creator kindly, to take you home instead. Your work on earth has finished, and you did a wonderful job. And I will take with me, all the tenderness and kindness you taught to all your children. You gave us sincerity, when you expressed your love and concern for us. You gave us honesty, when we needed advice. You gave us your gratitude, as we cared for you, and you gave us humbleness, when you could no longer do for yourself. I thank you Dad, for all these virtues you gave so freely of yourself.

I know you loved your roses, and I tried real hard to give you a garden these last few years. So please know, that your garden was planted with love, and I will do my best to keep it that way.

Dad, I hope you felt my warmness, as I held you that last morning. I will miss you Dad, and know that I will cry often, but my tears of sorrow will one day turn to tears of joy, when I know I'll see you again.

Dad, please stay close to me, please be that rose in my heart, for I still need you, because you are truly an amazing man to me.

I love you Dad,
Your daughter Dolly

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

Thursdays - March 6 & 20, 2003

ONEIDA FALLING LEAVES 4-H CLUB
The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

Thursdays - March 6 & 20, 2003

ONEIDA LAND CLAIMS COMMISSION
"Winter Regular Monthly Meeting Schedule"
TIME: 5:00 pm–7:00 pm
WHERE: Oneida Library
Contact LLC Coordinator at 869-4403

Sunday ~ March 9, 2003

ONEIDA SPORTSMEN CLUB
Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

Thursday ~ March 13, 2003

Modern Dance Troupe, ***Rosy Simas*** & Company, performs in the ONEIDA CONCERTS: Night Sun Series at 7:30 p.m. in the Walter Theatre, St. Norbert College, DePere, WI. Doors open at 6:30 p.m. General Seating. Tickets: $12 for adults, $10 for senior citizens and students with ID. Box Office (920) 403-3950.

Thursday ~ March 13 & 27, 2003

FAMILY AND COMMUNITY TOWN SUPPERS,
5:30 pm - 7:30 pm
Three nights - Three Topics - Three Locations.
March 13th - Oneida Youth - Site II
March 27th - Oneida Families - Three Sisters Community Building.
April 10th - The Oneida Community - (TBA)
All Oneida community members are encouraged to attend. Food & Door Prizes!

Thursday ~ March 20, 2003

ATTENTION – ***ALL WRITERS AND ACTORS:*** The ***Oneida Nation Arts Program*** will be hosting workshops for writers/actors to develop poems, stories, or skits for public presentation this summer. Workshop facilitators are Poet & Performer Ed Two Rivers and Playwright & Director, Fred Gaines. The first of five workshops will begin on Thursday evening March 20 at the Community Education Center and will be held every Thursday thereafter. People under 30 years old from 6:00pm-7:00pm, and from 7:00-8:00pm for over 30. For more information, contact Beth Bashara at (920) 490-3833 or bbashara@oneidanation.org.

March 28 & 29, 2003

Oneida Pantry Easter Basket Fundraising Campaign.
Bake sales and raffles will be held at the Bingo Hall. Volunteers are mostly elders so we probably won't make it to the Nite Owl sessions. Friday, 28th: 4 to 10 p.m., Saturday, 29th: 10 am to 2:30 pm and 3 to 7 pm. Anyone interested in volunteering for any of these events, call Nori Damrow at the Pantry, 869-1041. Bakery donations are appreciated for the fundraising campaign.

Sunday ~ April 13, 2003

Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

April 11 ~ 14, 2003

WIEA ANNUAL CONFERENCE
Green Bay Radisson Hotel & Conference Center
For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381.
For registration information see website: www.wiea.org

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Dairyland track seeking lower taxes, expanded simulcasting

KENOSHA, Wis. (AP) - Dairyland Greyhound Park will take an aggressive legislative campaign to Madison in the coming weeks in an effort to keep up with the state's Indian gaming casinos, Dairyland executives said.

Track officials said they will seek expanded simulcasting and lower taxes.

"We hope the Legislature or the governor will give us some relief," said Harold Ripps, Dairyland's majority owner. "Hopefully somewhere we'll get some help. We understand the limits the state has. But we're just trying to survive, and in order to do so we feel that some help would be appropriate."

Two recent deals tentatively approved with the Forest County Potawatomi and the Oneida Nation allow for major gambling expansion, which Dairyland officials say threatens the future of the track.

Roy Berger, Dairyland's executive vice president, said he is hopeful the state will consider the track's political agenda as it tries to turn a profit.

"We hope there is a call to action on the part of the legislators in Wisconsin when they realize the plight of the two racetracks that are left," Berger said. "We are not asking for handouts, never have been.

"All we want is to be treated on a level playing field."

The Potawatomi compact allows for unlimited simulcasting, a right the tribe promised last week it would not exercise as long as Dairyland, just 40 miles to the south, stays open.

Dairyland will now seek that same removal of simulcast limits as part of its political agenda, Berger said. Currently, revenues from simulcasting cannot exceed those from Dairyland's live racing.

A similar measure was approved by both houses of the state Legislature and went before then-Gov. Scott McCallum in 2001.

He vetoed the bill, arguing that it amounted to an expansion of gambling.

Berger said McCallum's veto made no sense and he hopes Gov. Jim Doyle will be more receptive to the idea.

Assembly Minority Leader Jim Kreuser, D-Kenosha, said he expects the simulcast language will go before the Assembly soon, and he will support repealing the current rules.

"That was already passed by two bodies of the Legislature and redlined without any rhyme or reason by our former governor," Kreuser said. :That could very well see the light of day. It does bring more revenue to the state. If people from Illinois want to come up and spend their money here, God bless them."

Still, Ripps said the simulcasting expansion would not have a major effect on the track's bottom line. Dairyland has lost money each of the last three years and expects to lose $338,000 in 2003.

Ripps estimated the track's debt, which it continues to pay down, at $22 million.

"It's not a big thing," Ripps said of the expansion. "It's not going to make us very solvent because of it."

Tax relief would be a bigger help, he said.

Track figures show that in 2002 Dairyland paid the state more than $1.4 million in two taxes based on the amount of money wagered: $898,193 in a "parimutuel tax" and $553,402 in a "special programs tax."

Dairyland officials said those taxes should be lowered.

"We think we're justified in asking," Ripps said. "State taxes are far exceeding anything we're making. That doesn't seem quite fair."

Appeals Court uphold tribe's position in dispute over island

By Robert Imrie
Associated Press Writer

WAUSAU, Wis. (AP) - A state appeals court Tuesday refused to overturn a tribal referendum that rejected a plan to buy a 26-acre island on a northern Wisconsin reservation for $1.5 million to keep it from being developed into homes by its Colorado owner.

At issue in the dispute is Strawberry Island in Flambeau Lake on the reservation of the Lac du Flambeau Band of Lake Superior Chippewa.

The island, which is listed on the National Register of Historic Places and considered a likely Indian burial site, is owned by Walter Mills of Aspen, Colo., whose family has owned it since 1910, according to court records.

Mills sought permission from Vilas County in 1995 for a permit to build a home and garage on one of 16 lots proposed for development on the island, court records said. Mills had received approval in 1976 to subdivide the land into lots.

The county denied the building permit, raising several concerns, including that building on the island might disturb human remains linked to a territorial dispute between and Chippewa and Sioux nations decades ago, court records said.

Those concerns led to negotiations to sell the island to the tribe for $1.5 million "subject to approval of tribe membership if needed," court records said.

The tribe determined its profits from operating a Las Vegas-style casino were insufficient for the deal, requiring the use of more than $10,000 of tribal funds held in trust by the U.S. Department of Interior, court records said.

Under term's of the tribe's constitution, that triggered a referendum, held in August 1999, in which the membership rejected the deal.

Subsequent negotiations broke down when the tribe opened the talks with Mills by offering $800,000 for the island, court records said.

Mills went to court, seeking to enforce the original deal by contending the referendum was not needed.

Vilas County Circuit Judge Robert Kinney denied the motion, ruling the election was a political question.

The 3rd District Court of Appeals unanimously ruled Tuesday that Kinney properly used his discretion in refusing to "overturn the decision of a sovereign nation."

It's part of a doctrine that defers to the "judgments of other states or sovereigns out of mutual respect and for the purpose of furthering the orderly administration of justice," the three-judge panel said.

The tribe wanted Mills to pay its legal fees and costs, arguing he filed a "frivolous appeal" of the dispute.

The appeals court disagreed.

"We cannot conclude that Mills' appeal was filed to harass the tribe or that he should have known the appeal was without any reasonable basis in the law," the panel said.

Rock County approves casino resolution

JANESVILLE, Wis. (AP) - The Rock County Board voted Thursday night to approve an agreement with the city of Beloit about proceeds from a proposed off-reservation American Indian casino.

The agreement, approved 17-11, would give the county 30 percent of the $145 million promised to the city over a 10-year period if the casino is built.

The Bad River and St. Croix bands of Chippewa want to build a casino off Interstate 90 in Beloit. The complex would have 3,000 slot machines, 75 blackjack tables, a hotel, theater, convention hall and several restaurants.

The tribes have agreed to pay $145 million over the first 10 years of the casino's operation. The city and county would use that money to provide services such as additional law enforcement.

Rock County's share would be $43.5 million over the first 10 years.

County supervisors who supported the resolution said Rock County can't afford to lose out on the money if the casino is approved.

The U.S. Bureau of Indian Affairs has been reviewing the Beloit proposal. The BIA must approve the project before Gov. Jim Doyle can consider it for approval.

Doyle has said he might support opening one or two casinos in southern Wisconsin, but under stringent conditions.

Administration Secretary Marc Marotta said those conditions would be if the project has community support, benefited the state and had federal approval.

IMPORTANT
TAX INFORMATION

Regarding… Per Capita

TAX & REPORTING INFORMATION:

ALL PER CAPITA PAYMENTS & MOST OF THE 62 & OVER ELDERLY DISBURSEMENTS (VARIES ON PAYMENT YEAR) ARE TAXABLE & REPORTABLE INCOME!!

- EVERY PERSON WHO WAS ISSUED A PAYMENT WILL HAVE A 1099-MISC. TAX FORM SENT TO THEM. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-Misc. Form** for these amounts.
- EVERY ELIGIBLE ENROLLED MINOR who had submitted a payment form to receive their Trust monies **IN 2002** will be issued a **1099-B Form**. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-B Form** for these amounts.
- THE PER CAPITA PAYMENTS ARE TAXABLE and you must report them to **ALL** programs that you are under. This may include but is not limited to Social Security, Veterans Administration, W-2 or Housing Programs.

If you have moved and have not updated your address with the Enrollment Office since receiving your Per Capita payment please do so, so that any returned 1099-Misc. Forms can be re-mailed as soon as possible.

PLEASE REMEMBER… IT IS THE RESPONSIBILITY OF THE MEMBER/PARENT OR THEIR LEGAL GUARDIAN OR POWER OF ATTORNEY TO KEEP THEIR ADDRESS CURRENT WITH THE ENROLLMENT DEPARTMENT.

Oneida United Methodist Church

Are you a member of the Church?

Our membership committee worked very hard updating a membership list. The committee concurred that if your name was not on the list as of July 31, 2002, (exceptions are the people that have joined since then) you are not a member of the Oneida United Methodist Church. If you have any questions about your membership, applying for membership, or renewing your vows, contact chair of the membership committee Eldred Nicholas at 869-2342.

Become a member by...

1. Profession of Faith. If you've never been a member of any church, you can join a United Methodist church by professing Jesus Christ as your Savior.
2. Renewal of Vows. If you once belonged to a church but are currently inactive you can join by renewing your vows.
3. Transfer of membership. Methodist members or other denominations may have their membership moved to the Oneida United Methodist Church.

"The Book of Discipline" on page 232 (225.2) states, baptized children and youth of the church eighteen years and under are not full members. Adults that are baptized are not full members of the church. This is preparatory membership. Baptism is enrollment towards confirmation preparation.

"The Book of Discipline" governs all United Methodist Churches. The book states (page 227 1-d) that if you are neglectful of your responsibilities for two years you may be taken off the membership list. On (page 227-b) states while primary responsibility and initiatives rests with each member faithfully to perform their vows they took before God and the congregation to support the United Methodist Church through their attendance, prayers, gifts and service.

The church is a voluntary association. Entry into the church is on the basis of a decision personally made, prayerfully considered, and ultimately confirmed by the taking of vows of membership which are only as binding as our own faith determines them to be.

This letter was approved by the administrative council of the Oneida United Methodist Church on January 30, 2003.

Membership Committee
Eldred Nicholas, Chair
Becky Nicholas, Co-Chair

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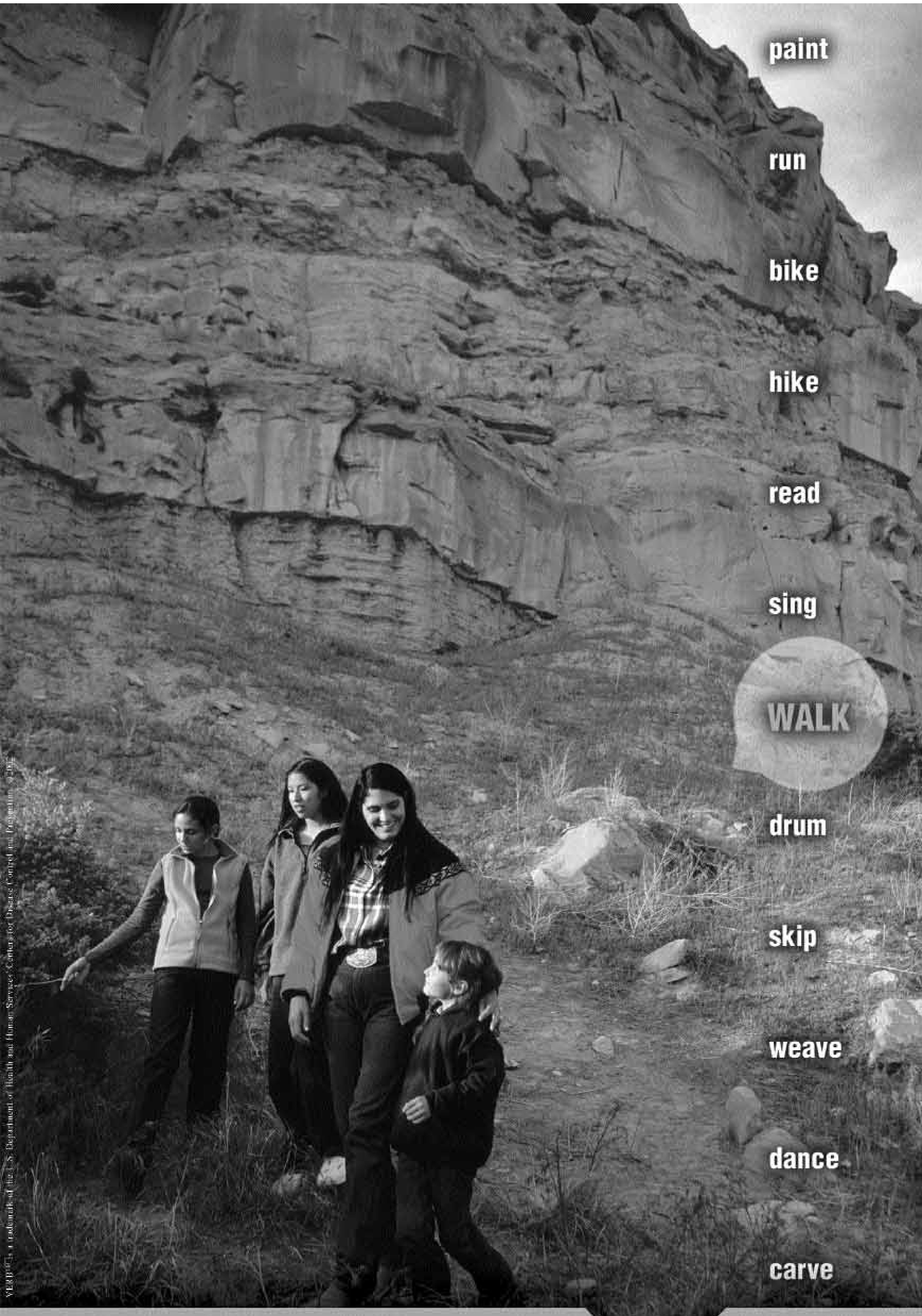
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Legislative Review

Chairwoman's Corner

Chairwoman
Tina Danforth

Sheku,

To all of the people in the Oneida community I extend to each of you my greetings and best wishes. For the past few weeks the Oneida Business Committee and staff have been very busy working on the Oneida Gaming compact with the Governor, his staff and the other United Tribes in Wisconsin. In an effort to keep you continually updated I wish to relay to you the following:

GAMING COMPACT UPDATE

The Oneida Nation and the State of Wisconsin have come to an agreement, in principle, on fee structure and the four points in regards to our gaming compact. A letter of intent was sent to the Governor for his consideration and signature.

On fee, Oneida has agreed to pay $20 million in year one (beginning July, 2005); $18 million in year two, and an alternating percentage of 4% and 5% of net win for every year after until year nine. From year nine to perpetuity, Oneida has agree to pay 4.5% of net win.

In return, Oneida will get three of four points which are: an expanded scope of games (Las Vegas style), the current restrictions/limitations on the betting limits removed and expanded hours of operation. What the State hasn't agreed to is returning the age from 21 back to 18. The State negotiators did relay that they would consider raising the age to participate in the State lottery to 21. The above fee and points were agreed upon on Tuesday, February 18, 2003.

COMMUNITY MEETINGS

That evening we had a community meeting which was scheduled for 6:00 p.m. We told the participants that we had been having discussions with the State up until the 18th, and plan to continue to meet with them until our compact is completed. We also relayed to the State negotiators that we would be continually updating our citizens on these negotiations. I informed those present at the community meeting what had been discussed and agreed upon between the State and the Business Committee as well as received input from those present.

So far there have been two community meetings pertaining to the gaming compact. The Business Committee realizes the importance of keeping our Tribal employees and citizens updated on what is happening surrounding our gaming compact. The last community meeting held was on Thursday, February 27th at Noon. This was very well attended with and a good discussion took place. There were many good questions asked, and I was very pleased with the support shown by my constituents. Thank you.

On Thursday, February 27th the Business Committee along with the Legislative Affairs Department brought together some of the local legislators and some of our vendors to appraise them of our current situation in regards to the proposed Senate Bill 41 (SB 41) and ask for their support in opposition of SB 41. There was a good turnout, and we received positive feedback from those elected officials and vendors who were present.

On Monday evening of March 3rd the Legislative Affairs Department hosted a community meeting to review State and Federal Legislative Issues. There was a good turnout despite the inclement weather. The majority of the discussions evolved around the gaming compact.

SENATE BILL 41

Senate Bill 41 is legislation that was proposed by the Republican party. This bill, if it were not vetoed by the Governor would have given the State legislature final approval over any gaming compact. It essentially gives the legislature the power to drag out and hamper the compacting process. The Republican State legislators say it has been introduced based on the issue of perpetuity and representation. The real issue, however, is politics. When Governor Thompson was in office, the Republican legislature opposed the very same type of legislation that was brought forth by the Democrats. This is very bad politics which is harmful to the Tribes and the State. We are doing everything we can to combat this bill. The very good news is that on Tuesday, March 4, 2003 the Governor's veto of this bill was upheld in the Senate by the slim margin of just one vote.

WHAT IS ONEIDA DOING?

Previously I mentioned the community meetings and the meeting we've had with local officials and vendors, but Oneida had been doing all that we can to opposed Senate Bill 41. Myself along with other Business Committee members have been lobbying in Madison since the bill's inception. There have been various GroupWise messages sent Tribal wide. We asked Tribal citizens and employees to voice their opposition by calling their local representatives. In conjunction with that request, a draft form letter and talking points were made available to anyone interested in utilizing them.

We have developed flyers that have been handed out to our casino patrons and our customers at our retail outlets. Petitions have been started. We had made a couple of our casino shuttles available to take anyone interested to Madison on Monday and Tuesday, March 3-4, to have a presence at the capitol. We were working with other Nations in Wisconsin who were doing the same. We wanted to show the legislators that we are a people with our own economic base and we also impact the State's economy. I am happy to report that your presence and support in mass numbers (there were over 1000 Tribal citizens and employees from all over the State) made all the difference in keeping SB41 from becoming a reality.

CLOSING

In closing I would like to once again thank everyone for their support in this compacting process. Your presence in Madison, especially on Monday & Tuesday, March 3-4, 2003 made a positive and lasting impression on our State legislatures to show them just how much Indian gaming means to our economic future in Oneida as well as the economic future for the State.

I also thank everyone here in Oneida for their understanding and patience as we have been forced to postpone other business while we complete this process, which shouldn't take us much longer.

On a final closing note I want to relay my thoughts on a very different but serious subject. In looking at the future I cannot help but see the daily news reminders of the impending war for the Nation and for the many young people from our Nation that are overseas now or will be going overseas in the near future. I wish to relay to you that you are in my thoughts and prayers and I ask everyone to also pray for them and their families in these trying times.

Pray for peace.
Skana.

Treasurer's Report

Treasurer
Mercie Danforth

Seku Oneida Nation:

The Oneida Nation is in the midst of compact negotiations with the State of Wisconsin. Although we have come to an agreement in principle, there is still a way to go in our negotiations.

During the past couple of weeks I have received questions and inquiries regarding the compact process, and why we have a compact with the State of Wisconsin. I would like to share the questions I received and the answers to those questions so we may all better understand the compact process.

1. Why does the Tribe have to have a compact with the State of Wisconsin at all?

The answer originates from the Federal Law titled the Indian Gaming Regulatory Act, or IGRA, which was passed in 1988. In IGRA, it identifies that the Indian Tribes shall request the state to enter into a Tribal-State compact. You can find more information and the Indian Gaming Regulatory Act on the National Indian Gaming Commission website (www.nigc.gov). Without the State's approval in the form of a compact, the Tribe cannot lawfully operate gaming.

2. Why does the Tribe have to pay the State anything?

According to IGRA, the Tribe is required to pay for regulatory fees and exclusivity. One can argue the price for exclusivity, but this price depends on each individual Tribe and what they are receiving for the exclusivity.

3. What gives the governor the authority to negotiate and engage in compact negotiations?

Wisconsin State Law, statute 14.035 gives the governor the authority to enter into compacts with the Tribes in the State of Wisconsin.

4. What is the new legislation that is being proposed in the State of Wisconsin?

The Wisconsin State Legislature has passed a law, Senate Bill 41, which includes a provision for ratification of State-Tribal gaming compacts by the Wisconsin State Legislature. What this does is take away from the Governor the authority to approve the compacts. Because we have to negotiate with the State, we would prefer to negotiate with the Governor alone, and not the Governor and the entire legislature, which includes approximately 130 state representatives. Other states that include their legislature in the compact process show that including the legislature can prolong the process. In some instances, it can take years to complete. Please note that this bill was passed by the Legislature calling an extraordinary session and without a public hearing.

To our great disappointment, we have seen the true colors of some of our legislators through the negative treatment we have received during our council members lobbying efforts. I feel it is important for the citizenship and community to know what we have experienced in the past week from our fellow elected State Government Officials. For example, in a recent visit to a Senator's office from our Chairwoman, Lobbyist, and Legislative Affairs Director, our Chairwoman didn't even get in the door before the Senator hollered for her to get out. As she was complying with his request he informed them to come back in. It is our hope and contention to receive the same respect that we continue to show state officials and legislators as elected officials. The demeanor we have experienced lately with some legislators is disrespectful and intolerable.

The Governor has vetoed Senate Bill 41 and it is now in the State Legislator's hands whether they chose to override this bill or not. It is our hope that the State Legislators can put aside their political party issues, look at the real issues and act on this bill accordingly.

It is important the people realize what gaming does, not only for the Oneida Nation,

See Page 8
Treasurer's Report

BC Briefing...

Wisconsin Legislature making history

Councilman
Paul Ninham

I would like to address my thoughts regarding the Wisconsin State Legislature attempting to demand a voice regarding the ratification of our gaming compact. The Oneida Nation certainly should feel like a political football that's being tossed around between Governor Jim Doyle and the Democrats and Republicans that comprise this state's legislature. I'm actually astounded that the legislature would call themselves into an "extraordinary session" to take up the topic of providing oversight of all eleven tribal compacts. The "extraordinary session" has been only the twelfth time in this states history that this has occurred, and that such an act was deemed warranted by the lawmakers is absurd. The legislature called themselves into session to vote on having a say on the validity of our agreements with the Governor. The proposed legislation passed both Houses two weeks ago, giving the Governor six days to veto the bill. The Governor vetoed the bill on Friday, February 28th while the entire Oneida Business Committee was in Madison at a United Tribes of Wisconsin meeting, as well as, lobbying key individuals in the legislature. The legislature, upon hearing of the Governor exercising his executive right to veto, called themselves into another unprecedented "extraordinary session" on Monday, March 3nd. That makes the 13th time in the states history, twice within one week, to address an Indian issue in Wisconsin. Due to the submittal of my legislative review to the Kahliwisaks and the timeliness of the proceedings , I currently do not know which way the votes registered in the Senate and Assembly (a two-thirds vote is needed to override the Governor's veto.)

My primary concern is that the Oneida Nation and Governor Doyle should be the sole negotiators and parties involved with gaming compact negotiations. Having legislative oversight has not proven advantageous nor successful with other states that conduct Indian gaming. New Mexico, California, Connecticut, Kansas, Michigan and Nevada can share horror stories on the Tribal-State gaming compacting process. The legislatures have proven to be detrimental to negotiations between Tribes and their respective Governors. Another concern is the fact that racial tension is being brought to light by several legislators and the media in the State Capitol. Two weeks ago, I sat in the gallery of the Senate Chambers with several Oneida Business Committee Members and staff from the Oneida Nation. As we watched and listened to the debate on the floor, Senator Chuck Chvala from Madison delivered great respect and admiration for the Oneida Nation for practicing the Seven Generation philosophy. He pointed out that he was an advocate and friend of the Indian Nations in Wisconsin, although he was in favor of and voted for the proposed legislation at the end of the day. One interesting comment the Senator made was that he wanted the full legislature to vote on the merits of the bill and not with racism in mind. The Senator proceeded to scold his Senate colleagues by stating that they all know that racism towards Wisconsin's Indian Nations and people are prevalent and that it is evidenced within the State legislature. I know that racism abounds within the state and flourishes amongst various special interest groups, but to hear and watch a Wisconsin State Senator speak to the fact is mind-boggling. As additional Senators rose to speak to the issue and raise their support for legislative oversight, blood began to run to the boiling point with myself and amongst my peers as we subjected ourselves to witness the lies, ignorance, and hatred on the Senate floor by Wisconsin's elected officials. I respect Senator Chvala for bringing the issue to the forefront and addressing the Senate in a harsh manner.

An additional concern and disappointment is with Tribal-State relationships at the current time. It seems as though our elected leadership in Madison is using the compacting process as a tool to discredit our Democratic Governor. The Republican majority legislature is willing to create a bumpy and messy four years for the Executive Branch and there using Indian Nations, Indian people and Indian issues as political pawns in a political war. As I was in Madison last week, the NBC television affiliate ran a story about the compacting process and the agreement that the Potawatomi signed with the Governor. The coverage was at a Legislative Council meeting in the Capitol that was ill noticed and called for the sole purpose of intimidating the Secretary of the Wisconsin Department of Administration, a key individual negotiating the compacts with the Oneida Nation. The television station showed stock footage of the spear fishing controversy in the northern part of the state in the 1980's. The media was not properly advised as they continued to show the violence at the boat landings. Racism should not be tolerated state-wide, locally and within our own community. Why would the media open up some racial wounds that obviously have not healed? Why is the media likening the compacting process to spear fishing? What is the real reason behind the Tavern League's opposition to the Governor negotiating and executing compacts with tribes? Why are eleven Tribal Nations and 50,000 individual Indians living in Wisconsin being held hostage by the legislature? What's not to love about Indians? Put your seatbelts on!

Letters & Opinions/Legislative Review

From Page 7/Treasurer's Report Continued

but also for the State of Wisconsin. As mentioned earlier, it is our hope that the Legislators really look at the whole picture and without taking into consideration the political party issues. This issue has a major effect far beyond Democratic v. Republican. This conflict is not needed considering the budget crunch and the current economy of the State of Wisconsin today.

The Oneida Nation's Gaming Operation has provided approximately 3,200 jobs in this area. This is 3,200 people who are not receiving unemployment or welfare from the State, but working and contributing to the community and providing for their own families. Gaming has provided services such as Health, Education, Day Care, Social Services, Public Works, Elderly Services and much more. These are just a few services that the state does not have to provide the citizens of the tribe or the surrounding community resulting in cost savings.

Closer to home, the budget time line for the Oneida Nation FY2004 has been developed and approved by the Business Committee on February 26, 2003 for implementation. I would like to thank the individuals for developing and bringing the time line forward. At this time, the meeting date for General Tribal Council approval of the FY 2004 budget is scheduled for Saturday, August 8, 2003.

On another note, I would like to congratulate the Oneida Nation High School girl's basketball team on a great season. The girls made it to regional competition, where they lost to Lena in a nail biting game. Great job girls!

I thank you for your continued support and encouraging words. As always, your comments and questions are always welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

***Yaw^ko*.**

BC Briefing...

SB41 defeated

As always it is an honor to address the Oneida Nation. It has been quite an interesting and busy few months with the Oneida Business Committee negotiating its gaming compact with the State of Wisconsin. Recently, the State Legislature introduced Senate Bill 41 (S.B. 41) that would allow the State Legislature to have final approval of the gaming compacts. I would like to note that the State Legislature called this extraordinary session to pass S.B. 41 without first having a public hearing to listen to citizens concerns and based their decision to pass legislation on mis-leading information from the media.

In anticipation of testifying before the State Legislature, I prepared my own testimony in case I was called upon to do so. However, the State Legislature did not hear or accept written testimony regarding this legislation, but rather pushed this legislation through for a vote. On Friday, February 28, 2003 Governor Doyle vetoed S.B. 41.

Following is an excerpt of my testimony.

As my ancestors, elders and leaders historically have done, I stand before you prepared to defend and protect the sovereign rights of my Nation for the next 7 Generations.

First, the passage of SB 41 through the State Legislature without holding a public hearing is truly a reflection of how the Legislature will operate throughout this term. This symbolizes that the Legislature would rather pass legislation based on media prints and then gain information to ultimately find out whether or not the legislation passed was truly beneficial to Wisconsin citizens. The compacting process the Wisconsin Tribes and the Governor engaged in, do not a reflect a monumental error in this federally recognized process, but rather sadly, the passage of SB 41 reflects a monumental error in the procedures for passing legislation.

Councilman Curtis Danforth

I've been an elected official for only 7 months and have learned politics 101 in that short amount of time. However, one valuable piece of advice that has stood with me was to make decisions based on fact and not to believe everything you read in the media. It amazes me that, some of you as elected officials, have based your sole decision to pass SB 41 on the newspaper articles that were published. This reflects a breakdown in our democracy and the responsibilities each of you have in representing ALL Wisconsin citizens.

The Governor of the State of Wisconsin clearly recognized that the Tribes have a right through the Indian Gaming Regulatory Act to operate gaming within the State of Wisconsin. He also recognized that the State of Wisconsin clearly needed to address the budget deficit and had asked the Tribes to contribute to reducing that deficit. The compact provisions would allow for a steady stream of revenue to flow into the State of Wisconsin's budget for as long as the gaming compacts exist. This is a time for the State of Wisconsin to realize the significant contributions that Indian gaming has provided citizens of Wisconsin. For example, the Tribe provides employment, charitable contributions, and boosting the standard of living of Wisconsin citizens.

As the economic conditions nationally and statewide begin to deteriorate, the State of Wisconsin needs for its legislature and Governor to work hand in hand to secure the financial future of the State of Wisconsin. By passing this legislation, the State Legislature jeopardizes over 100,000 jobs, which are critical to the stability of the local communities in which Indian gaming operations are present. This is only the beginning of the effects that this legislation could have. The fact is, the current compacting process is working to secure a win-win situation for both the State of Wisconsin and the Wisconsin Tribes.

On a final note, I had an opportunity to sit up in the gallery and listen to representatives yell and scream at each other while this legislation was being introduced. I noted very clearly that standard process once again was not followed in the passage of legislation pertaining to Native American Tribes. If you all remember back to the September 11th terrorist attacks, it wasn't long ago when the United States stood in unison on its attack against terrorism. The Oneida Tribe and Tribes of Wisconsin will also stand in unison, regarding attacks on our sovereignty.

A very BIG YAW^ KO to everyone who contributed to the defeat of the SB 41. This was an unified effort by all tribes in the state of Wisconsin and it showed. It was an overwhelming experience to see about 300 to 400 Native people rallying in Madison. Our voices do count and Tuesday evening it showed. Even though this particular bill was defeated, we must be prepared for these spur of the moment situations all the time. Please remember that your voice as a voter and resident of the State of Wisconsin is very important to maintaining and protecting our sovereign rights as individuals and as a Nation.

On the home front, I wish to commend the LADY THUNDERHAWKS basketball squad for their achievements. The Lady Thunderhawks made it to the Regional Championship game for the first time in Oneida Nation High School history. The Lady Thunderhawks lost a heartbreaker against Lena High School. Again, CONGRATULATIONS goes out to the Lady Thunderhawks for an outstanding season!

"Political House Party"

Consistency in applying disciplinary procedures, whatever!

(Topic: The Appeals Process & Revision to the Administrative Procedures Act)

Date: ***Thursday, March 20th, 2003***

Time: ***6:00 p.m. - 8:00 p.m.***

Location: ***Senior Center on Riverdale Dr.***

R.S.V.P. ***Lisa Summers at 869-4478 or via email: lsummer2@oneidanation.org by Monday, March 17th, 2003.***

AGENDA

Welcome & Opening
Purpose of the "Political House Party Series"
Role of the Supervisor
Appeals Process
Revisions to the Administrative Procedures Act
Question & Answer Period
Closing Remarks

Letter to the Editor

Confidential

Ooh if I could write in five hundred words or less the many issues, incidents, and events that have taken place within our tribal structure over the past several terms. Within a span of nine to twelve years, think of the awareness I could bring forward in writing a book. The many sequence of events that have transpired not only for myself but throughout our tribal structure now and over the years could tell a very revealing metamorphosis. Until then, 500 Words.

At today's regularly scheduled B.C. meeting, according to Business Committee Member, Brian Doxtator; FYI - the monthly/quarterly ONCOA/Adhoc Committee had an open meeting regarding input to housing. As told, there was an E-mail directive that there could not be discussion with anyone because this particular meeting was then changed to a "confidential and secret meeting," after it was already an open meeting.

For clarification, I asked Mr. Doxtator, on the specific date of this particular meeting, he could only respond, "go ask Arlie Doxtator." It can be confusing, when they can't answer questions in regards to their own information!

An outside, non-native, investigative body, API; located on the east side of Green Bay, downtown; has been hired by the Oneida Nation Gaming Commission to conduct an investigation on me and an incident in the Gaming Commission Office at 2669 W. Mason St. in Green Bay. After trying to sort through the confusion of it all my interpretation of this mess is that Oneida Gaming Commission Chairperson, Louise (King) Cornelius; OGC Vice-Chairperson, Amelia Cornelius; OGC Secretary, Shirley Hill; OGC Member Mark Powless; and OGC Member Oscar Schyler JR.; have made false accusations against myself, OGC Member Linda Dallas, and OGC Member Rochelle Powless. API Investigator, Mary Krone; interviewed me on Tuesday, February 18, 2003, on the events that occurred on Monday, January 6, 2003. All this after a January 27, 2003, OGC meeting was changed to a confidential (secret) meeting, days later.

We (Tribe) have a Finance Committee that makes recommendations on monetary matters. Business Committee Members sit on this committee and are involved in making those recommendations. Those recommendations are then sent to the Business Committee for approval. Those same individuals that make these types of recommendations then vote on their own recommendations when they (recommendations) are before the Business Committee!

We (Tribe) have a Legislative Operating Committee (LOC) who meet weekly to create, define, rewrite and change tribal laws, they also control Public Hearings. I have sat and listened to and watched many times five members of the Business Committee make recommendations and changes to laws, policies, resolutions, and such, then send to the Business Committee for approval. Sounds familiar.

I wonder what's up with the giggle, giggle, snort, snort remarks during an LOC meeting. Some Business Committee Members sure like to throw around some 'Inside Joke,' comments and remarks with facial expressions during discussion, as a bonus I guess.

Yes, the Business Committee discussed the items under Executive Session during open session today, February 26, 2003. Facilities Licensing??

Cathy Metoxen

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Recreation News

Oneida Recreation wins double dip against Stockbridge

Submitted by Recreation Staff

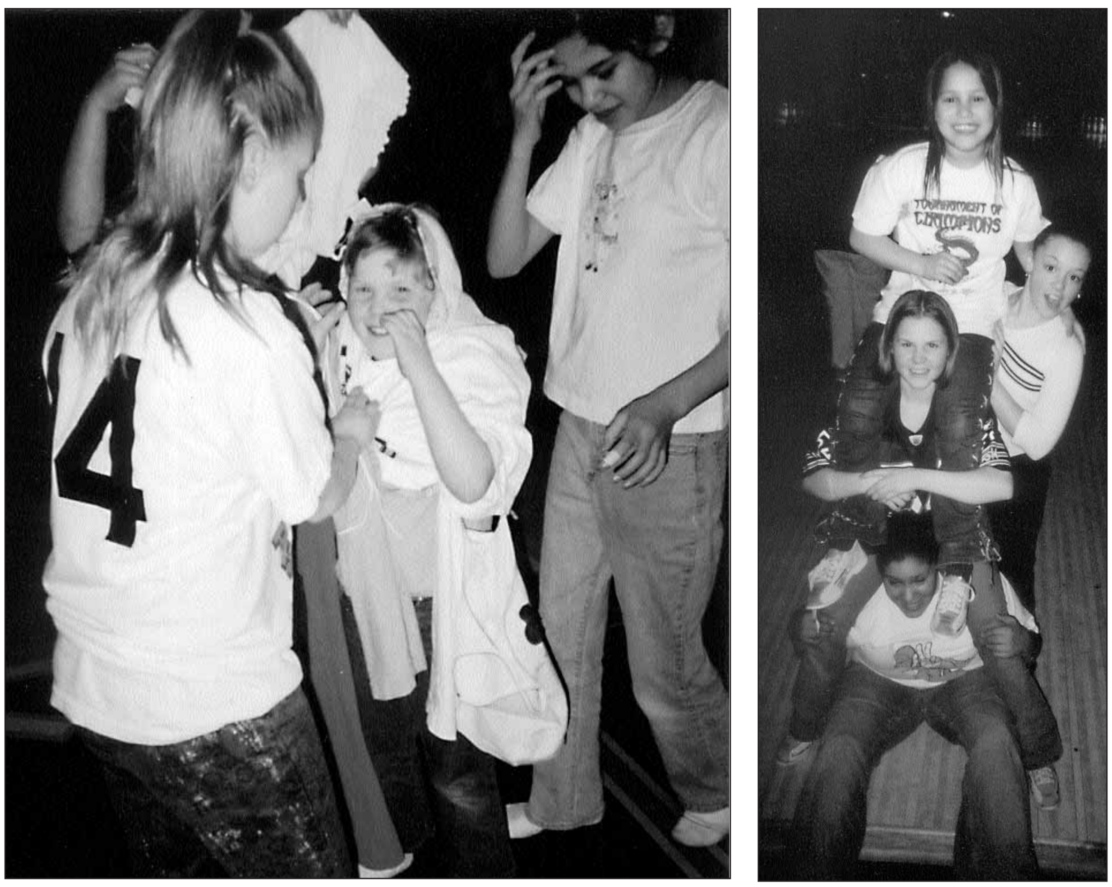
On February 21 at the Sonny King Gymnasium, the Oneida Recreation 4th-6th grade boys and girls teams swept a double header against Mohican Recreation Department. In the early game the Oneida girls won a thriller by a score of 20-17. Their defense stiffened in the final seconds causing a three point attempt to fall short as time expired. Alexis Mosely, Justine Mehojah and Cree Metoxen lead the way with six points each. In the night cap, the boys needed overtime to slip by Stockbridge by a score of 31-28. Brennon White and Joseph Skenandore lead the boys with 16 and 9 points respectfully.

Oneida Recreation would like to thank the Mohican Recreation teams and staff for making the trip. They played great games and were very respectful at all times. Hopefully the two teams can hook up again in the future for another great event.

Both the girls and boys played great and the teams had a lot of fun. Each team has a bright future if they continue to play together. Congratulations to all who participated.

The boys team members were: Coach Kokomoss White, Coach Larry Jourdan, Leon White, Trent Jourdan, Brennon White, Paul Guitierrez, Eddie Santiago, Bobby Mills, DJ Robertson, Tyson McNaughton, Michael Santiago, Marquis Hines, Deitric Gray and Joseph Skenandore.

The girls team members were: Coach Kim Diemer, Alexis Mosely, Kari Ann Menore, Justine Mehojah, Megan Polar, Jasmine Webster, Shenandoah Thompson, Natasha Polar, Cree Metoxen and Brandi Metoxen.



Photos courtesy of Recreation

A clothes relay and some cosmic bowling was part of the slumber party held by the Oneida Recreation Department. At top left, Shannon Laster, Twilight Laster and Natasha Polar participate in the clothes relay. At right, from top to bottom, Cree Metoxen, Catherine Mills, Scharlene Laster and Shendola Bedharl form their own pyramid at cosmic bowling.

Oneida Family Fitness Member of the Month

Kelly Skenandore

February 2003

Kelly has been a member of Oneida Family Fitness for six years. She was motivated to begin an exercise program to stay in shape. Right now, she is trying to reduce her body fat and tone her muscles for the upcoming swimsuit season. The two biggest obstacles for Kelly to work towards a healthy lifestyle are trying to maintain a high level of motivation and eating candy.

In the time that Kelly has been a member here, she has achieved many accomplishments. She has participated in two half-marathons, triathlons and other numerous competitive events. She has also lost weight and body fat, achieved member of the month status and obtained a ropes course certification. To help her achieve these many goals, Kelly has taken every class that Oneida Family Fitness has to offer, and participates in different ones all the time. Currently, she utilizes strength training and running, and also participates in kickboxing and yoga. Kelly continually pushes herself to achieve the health and fitness goals that she sets for herself.

When asked why she enjoys exercising at Oneida Family Fitness, Kelly had this to say: "I really enjoy the variety of classes, the quality of the equipment, and the personal interaction with the staff, and my trainer and friend, Michelle Mielke. She's great!"

Besides exercising, Kelly works as an executive casino host, gets outside to enjoy warm, sunny days, and spends time with friends and family.

Finally, Kelly's advice for beginning an exercise program is this: "Jump in and get started! Stop making excuses! You'll feel better and look great because of it!"

Congratulations to Kelly for your hard work and dedication! Keep up the good work!

It's a slumber party

On Friday February 21, 8:00 p.m. was the beginning of a long night of fun and games as a result of the girls from the Civic Center and County H had a slumber party. We started off our evening with a pizza party, pigging out on pizza and bread sticks from Papa John's. Next, the group went to Ashwaubenon Lanes for cosmic bowling. The bus ride over was filled with excitement as the girls chanted cheers of excitement and loyalty to Oneida Recreation. The girls had a great time bowling during teen night and getting crazy with different ways to partner bowl and dancing in the lanes.

The group returned to the Civic at around midnight, the girls were broken into teams for relay races. Relays were fun while the girls choose two types of clothing from their bags and had to put on every piece of clothing by the end of the race. The leaders were having a blast watching the girls trip over their own feet while wearing about ten layers of clothing. Three man potato sack races were next and the girls were ready. Besides three different types of relays the kids also participated in water chugging contests, truth or dare, glo-stick tag, nail painting, noodle tag and a movie to end the evening. It was no wonder the girls were so tired the next day. The girls evening was fun packed.

Everyone started to fall asleep around 5:00 a.m. Wake time was a t 7:30 a.m. and leaving to go home at 8 a.m. We had a total of 27 girls participate and each enjoyed and had a great time. As staff, we would like to thank the girls for a successful sleep over and hope the participation continues.

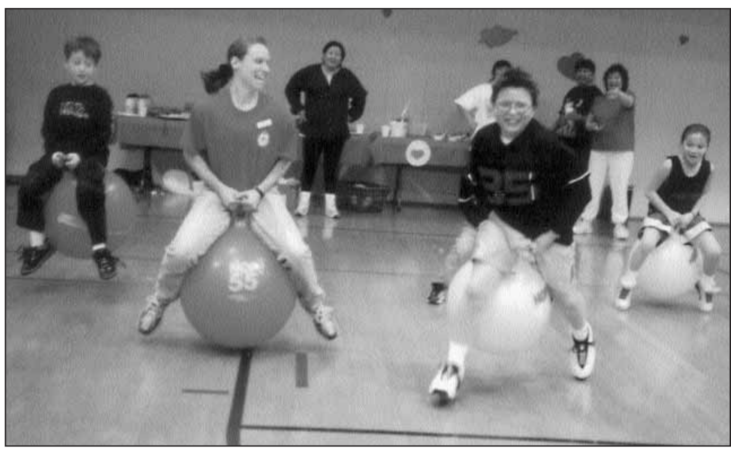
Heart healthy Saturday

Submitted by Lori Bembnister

On Saturday Feb 15, we held our Heart Healthy Saturday to help celebrate February as heart month. We had 25-30 people join us over at the fitness center for some fun cardiovascular events. We started off with a jump rope contest. Those that tried it found out it wasn't as easy as it looked. It was good to see people challenge themselves to do better each time. Our best time of 7 minutes and 8 seconds goes to Tina J. WOW how awesome is that. Way to go Tina you rocked the house. Then we decided to have a hula hoop contest. Many of us found out we weren't as good of hula hoopers as we thought we were. That's okay though we tried and that is all that matters. However, one of our members Tina H. made it seem like nothing. Tina was able to hula hoop around her neck for 5 minutes and 19 seconds. WOW that is awesome. Way to go Tina you rock. Last but not least we had a hippidity hop race. First the kids raced and then the adults. This was a lot of fun. It wasn't as easy as it looked. It helped bring many of us back to our youth. It was really great to have as young as 3 years old and as old as 76 years old trying out the different events. We hope that you all had a lot of fun participating in our cardiovascular activities. Thank you all very much for coming out to our Heart Healthy Saturday. We hope that you had a lot of fun and look forward to next year. Lets keep those hearts healthy this year. Don't forget that the fitness center is only a hop, skip and a jump away. We have lots of great staff here to help you out and keep you on the right track. It'll only benefit you later.

Photos courtesy of Recreation

A Heart Healthy Saturday brought out the young and old as they participated in some heart healthy fun. From jumping, at right, to hippidity hop races, below, even to some hula hoop contests, fun was had by all as ages 3 to 76 competed in the heart beating events.



Valentine fun with Oneida Recreation

Submitted by Tracey Hill

On Friday February 14th, approximately 80 youth showed up at the Civic Center ready to strut their stuff. A night of fun included: a dance contest(in which all willing participants received a prize), a light supper & refreshments were served. There was a special visit from Alice Skenandore and Bev Scow who introduced "virtue dating", thank you the kids had a blast. Thank you Native Artz for doing a great job with the D.J. services, it was appropriate and just what the kids asked for. I would also like to thank two of our Recreation members; Brett Metoxen and B.J. Christjohn, these two individuals helped clean up after the dance with out being asked. It is young men like the both of you that make a difference and your dedication to keep your Recreation Center clean was well appreciated. Be proud of yourself, thank you.

On Thursday, February 13th, Oneida Recreation and Elderly Services teamed up to give the elderly a Valentine bash. Even though it was cold out, a few elderly managed to make their way to the Recreation facility on Cty Hwy H for a morning full of surprises. The activities included: a luscious lip contest, hearts on me contest, ping pong into my heart contest, search for your heart contest, and we even walked a few laps in the gym for our heart, and made a homemade valentine. Thanks to all the elderly who made it out to join us, your company is always welcomed.

For more information about our elderly program or any other Recreational programs offered at Cty Hwy H, feel free to contact us at 833-0010.

Photos courtesy of Recreation

Valentine fun was held by Oneida Recreation as the youth of the program teamed up with the elderly for a morning of surprises. Homemade Valentines were made for the elderly, and they also participated in some recreational activities.

Villemure named Oneida Family Fitness Member of the Month

Submitted by Oneida Family Fitness

Albert Villemure has been a member of Oneida Family Fitness off and on for a total of three years. He began an exercise program because he wanted to get into shape. The hardest part for him to get into shape was to make it in to exercise on a daily basis.

Recently, Albert has been exercising on a regular basis. Since he has lots of free time, he has no excuses for not making it in every day. He enjoys working on his cardiovascular health by using the elliptical machine, bicycle and treadmill.

Albert enjoys working out at Oneida Family Fitness because it isn't very busy and he can work out when he wants to. When he is not exercising, he enjoys golf, fly fishing and skiing. Finally, Albert's advice for starting an exercise program is this: Get Started!"

Congratulations to Albert for your hard work and dedication. Keep up the good work.

Valentine's Dance

Submitted by Recreation Staff

Valentines Day was a fun time had by all. The recreation department held it's first Valentine's Day Dance with Master DJ Mick Escamea. This was a great chance for the kids to blow off a little steam showing off their dance moves. There were over 100 kids in attendance which lasted from 5:30 to 8:30 p.m. Winners of the dance competition were awarded prizes in each age bracket.

In between the competitions, the kids were fed lunch to keep up the high energy night. Our guests seem to enjoy themselves, and the party was a great success. Thanks to all that participated and thanks to all our new members.

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Father Silas' installation embraced by community

By Yvonne Kaquatosh
Kalihwisaks

It was a celebration that was embraced by the community last Wednesday evening when one of Oneidas own was officially installed at the Church of the Holy Apostles.

The special mass which was held February 26 for Father Dewey Silas, was an historic moment due to the fact that it would be the second time in the annals of the church that a priest with Oneida heritage would oversee the parish. Father Silas is 65.

It was 100 years ago, when in 1903 at the age of 69, Rev. Cornelius Hill was ordained a priest of the Episcopal Church.

Bishop Russell E. Jacobus, Deacon Edmund Powless, and Rev. Michael Grey-fow, Vicar of St. Luke's in Milwaukee joined the congregation for the formal induction, along with the Oneida Singers. Jennifer Stevens, well known for her operatic voice, sang The Lord's Prayer prior to communion, while hymns in the Oneida Language echoed throughout the church during communion. A post communion hymn, the Te Deum, was performed by Kirby Metoxen, one of the Oneida Singers.

The unique qualities of Father Silas were shared with the congregation as they were relayed in a sermon provided by Rev. Michael Grey-fow, a fellow member of St. Luke's and long time friend. He said, "I know few people who have the humility of Dewey Silas." There were parishioners nodding in agreement as reverend Grey-fow touched on a few traits of the vicar. "We are here today to mark the formal beginning of what was planned by God long before," added Rev. Grey-fow.

Prior to the induction, members of the congregation came forward presenting Father Silas with a variety of gifts including a bible, beaded stole, a key to the parish, oil for healing, bread and water, communion, and wine. The clergy presented the canons, the laws of the church.

There was also an entourage of St. Luke's parishioners in attendance who traveled to Oneida from Milwaukee to witness the blessed event. Roy Resler, a spokesman for the group, presented a gift to Father Silas on behalf of fellow members. The vicar was as excited as a kid at Christmas time, as he asked, "Can I open it now?" The gift was a stole he could wear at future parish gatherings. He said, "Thank you from the bottom of my heart."

At the conclusion of the special ceremony, those in attendance enjoyed a catered meal provided by W.T. Creations at the Parish Hall.

His parents, the late Dewey and Gertrude Silas, raised nine children - three boys and six girls. As the youngest son, he was affectionately nicknamed 'Babe' to those who grew up with him in Milwaukee. He said he is occasionally referred to by his nickname yet today. He was only 8 years old when the family relocated to Milwaukee from Oneida. St. Luke's of Milwaukee then became his home parish.

Dewey devoted thirty-six years to Ampco Metal as a machine operator in Milwaukee and is the proud father of three - David, Angela and Steven.

His calling to become a full fledged priest came late in life. He was ordained a deacon in his early fifties. He was encouraged to complete the final 1 _ years of a 3 year requirement. After receiving a scholarship to complete the process, he attended the United Theological Seminary in Minnesota with the support of his wife Marlene, who stayed in Milwaukee during that time.

Upon completion, he was placed at All Saints Cathedral in Milwaukee for approximately 1 _ years. He was then assigned to St. John's Episcopal (on 26th and Mineral) for 2 years before arriving back home to Oneida, at the Church of the Holy Apostles on October 21, 2001.

In retrospect, Father Silas says, "I feel more comfortable with my own people - to the point of including native language in my sermons." The only other church he says he felt comfortable at was St. John's Episcopal. It was also referred to as the Mission Church of San Juan for his Spanish speaking congregation.

Father Silas baptized seven babies, presided over four marriages, and twenty-eight funerals in 2002.

Photo by Yvonne Kaquatosh

Bishop Russell E. Jacobus formally installs Father Dewey Silas as Vicar of the Episcopal Church of the Holy Apostles of Oneida during a special ceremony on Wednesday, February 26, 2003.

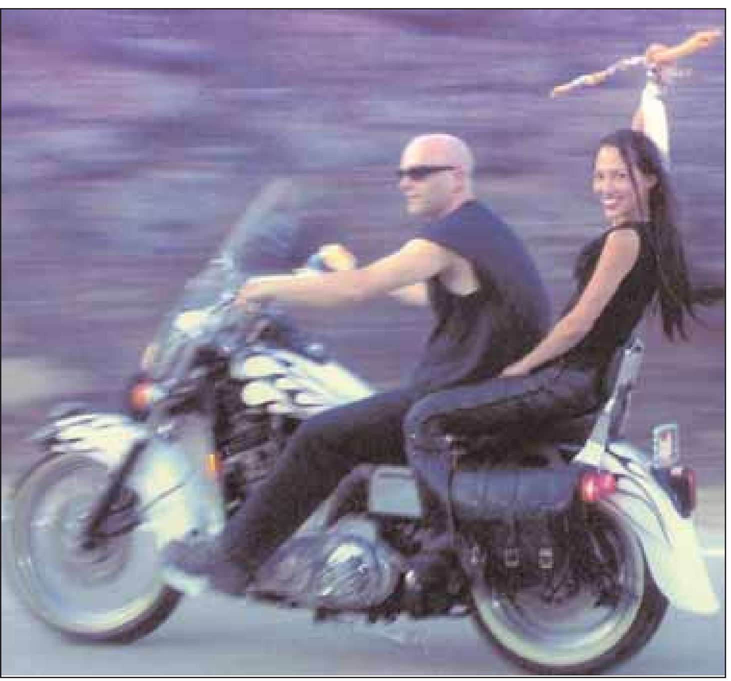
Photo by Yvonne Kaquatosh

Father Silas shows parishioners the beautiful stole he received from members of his former parish, St. Luke's in Milwaukee, as his wife Marlene, Bishop Jacobus, and other clergy look on.

Photo by Yvonne Kaquatosh

Rev. Michael Grey-fow, Vicar of St. Luke's in Milwaukee addressed the congregation with the sermon, reflecting on memorable moments he has shared through the years with Father Silas.

Bedard & Deni to perform in Oneida and Shawano



Promotional photo courtesy of Rod Greengrass

Irene Bedard and Deni, an electronic/pop/dance band with a Native American heart.

Irene Bedard, voice of Disney's "Pocahontas" and also in the movie, "Smoke Signals", will be performing a live concert with her band Deni, (Electronic/pop/dance band with a Native American heart) for the Oneida Community at the Norbert Hill Auditorium in Oneida, Wisconsin on Tuesday, March 11, 2003 from 7:30 to 8:30 p.m. An autograph session will follow. Donations of $1.00/$2.00 will be accepted at the door to help defray the cost of bringing her here to perform. She will also be giving a motivational speech to the Oneida Nation High School and a Storytelling presentation to the Oneida Family Literacy Even Start Program.

The event at Norbert Hill is sponsored by the Oneida Family Literacy Even Start Program and the Radisson Hotel and Convention Center in Green Bay.

If you miss the performance in Oneida, the actress/entertainer along with her band Deni, will also be performing in Shawano, Wisconsin on Thursday, March 13 at Somethin' To Do, 136 South Main Street.

Special guests include Little Big Band, and The Firebirds. The show begins at 7 p.m.

Probably best known as an actress, particularly as the voice of Disney's "Pocahontas", the female star of "Smoke Signals", "Lakota Woman: Siege at Wounded Knee", and over 20 other motion pictures, Irene can also be seen and heard fronting the band Irene Bedard & DENI

Born in Anchorage, Alaska to a full-blooded Inupiat Eskimo mother and a half Cree/half French Canadian father, Irene's performing career began as a child constantly putting on plays and entertaining family and friends. It has never stopped. Her filmography is already admirable and extensive, and her love of music and singing is finally coming to the forefront in her life. Though she will continue acting, her first love, she is able to express another side of her complex and heart-centered personality through her music with Deni. A manifestation of her love for her Native People is Irene's ongoing involvement in Aboriginal rights and her willingness to be outspoken on issues and at events. She has also helped found Guardians of Sacred Lands, a group formed to bring awareness to Native issues and educate the public about sacred lands.

Deni has been a musician over 15 years, working with bands like Tooba Blooze and Little Rooms, from Ohio to NYC. He has had lead roles in off-Broadway hits, record label deals, and scored short and feature films, all of which has given him a well-rounded

See Page 2B
Bedard & Deni

To place a classified, call the Kalihwisaks
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Board Vacancies

Anna John Nursing home Commission: one (1) vacancy . Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. No voting member can be employed at the Nursing Home. They may serve in an advisory capacity. Term of office shall be two years. Deadline date is March 7, 2003.

Oneida nation Arts Board: Qualifications: The Oneida Nation Arts Board oversees and influences the Arts Program. As a board member, you are expected to: attend bi-monthly meetings, serve on one committee; Board Development, Recognition, Fund Raising and Program Oversee or manage the dollars for the Arts Program, attend Arts Program events, and advocate for the arts and artists. Each member must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. This term shall be for three years. Deadline date is March 7, 2003.

Public Notice

Notice to Tribal Members: The Oneida Division of Land Management is requesting the assistance of the Tribal membership in naming two roads. The roads will be part of a housing subdivision that Oneida Housing Authority is creating. The subdivision will be located on the southwest corner of the intersection of Cty. H Road and Ranch Road.

The history of the parcel includes that this parcel was originally allotted to Honiorest Stevens, allotment # 350. Due to the passing of Honiorest prior to a fee patent being issued, a sale of Honiorest's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. It wasn't until 1993 the Oneida Tribe purchased the land and other neighboring parcels from Orville & Theresa VandenElzen. The next year, 1994, the land was placed into tribal trust status.

If you would like to make suggestions on the naming of these road, please respond in writing to Diane Wilson, DOLM Property Manager, P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at dwilson@oneidanation.org.

The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as: T24N R19E Section 25, NW1\4 SW1\4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

To the community, from Cultural Heritage Department. Survey question: The Cultural Heritage Preservation wants to know the community's feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in strict confidentiality. Your comments and oral histories will help provide us the most reasonable preservation. All comments can be mailed to\or call me at (920) 490-2096 ext. 184. Attention Ms. Corina Williams, Oneida tribal Historic Preservation Officer, Cultural Heritage Department, PO Box 365, Oneida , WI 54155.

NOTICE TO TRIBAL MEMBERS COMMERCIAL LAND AVAILABLE FOR LEASING. The Oneida Division of Land Management will be accepting applications from Tribal Members to lease 4.05 acres (176,233 square feet) of undeveloped land for commercial leasing. The 4.05 acres are located within the Village of Hobart Industrial Park, Brown County and within the Oneida Reservation Boundaries. The Oneida Zoning is commercial and industrial uses. There is a 40' building setback. The property has a 30' and 15' storm water easement along one side and there is a 12' utility easement in front. The Tribal Lessee must be able to develop according to Tribal Ordinances. The site is located on O'Hare Blvd. and quarter of a mile West of Packerland Drive. Sanitary sewer, water, gas and electric utilities are available. The Tribal Lessee will have to apply to the Village of Hobart for utility hookups and apply to the Oneida Zoning Office for building and land use permits. The land is not in trust.

The Oneida Land Commission will make one selection from all the lease applications received prior to the deadline date. Selection is based on a completed lease application, concept paper, good credit rating, financing, business plan and 100% Oneida owned business.

The lease term is for ten years. The monthly lease fee for the first five years is $380 and $455 a month for the second five years. Please contact Bernice Elm at 920-869-1690 X 1819 for more information or pick up the lease packet from the Front Desk at Division of Land Management, 470 Airport Road, Oneida, WI. The deadline to apply is March 24, 2003.

Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also wil be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Legal Notice

Setting Time and Notice to Creditors: requesting for information

The following estate is being prepared for probate by the Oneida Tribe of WI, Appeals Commission. All creditor claims must be filed **on or before March 7, 2003.**

Linda Jane
DOB 06/06/1915
DOD 11/06/2002

Send all creditors claims and information relating to the decedent to the following address: **Carla Clark, Probate, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED February 3, 2003.

Legal Notice

Setting Time and Notice to Creditors: requesting for information

The following estate is being prepared for probate by the Oneida Tribe of WI, Appeals Commission. All creditor claims must be filed **on or before March 1, 2003.**

Whitney A Metoxen
DOB 04/27/1921
DOD 12/12/2002

Send all creditors claims and information relating to the decedent to the following address: **Carla Clark, Probate, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED January 28, 2003.

Dream Homes For Sale

1124 Town Road, DePere
Open House
March 12 from 4:00-6:00 pm
March 15 from 10am-Noon
Application deadline:
March 21, 2003.

Tri-level home, 4 bedrooms, 2 1/2 bathrooms. Selling price - $145,500; Minimum down payment - $7,275; Monthly gross income needed - $3,495; Estimated monthly Real Estate tax payment - $190.59. Estimated monthly mortgage payment - $788.14.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

2892 West Point Rd., Green Bay
Open House
March 12 from 4:00-6:00 pm
March 15 from 10am-Noon
Application deadline:
March 21, 2003.

Ranch home, 3 bedrooms, 1 1/2 bathrooms. Selling price - $92,000; Minimum down payment - $4,600; Monthly gross income needed - $2,419; Estimated monthly Real Estate tax payment - $114.20. Estimated monthly mortgage payment - $563.12.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

2163 Wood Crest Drive, Green Bay
Open House
March 12 from 4:00-6:00 pm
March 15 from 10am-Noon
Application deadline:
March 21, 2003.

Ranch home, 3 bedrooms, 2 bathrooms. Selling price - $90,000; Minimum down payment - $4,500; Monthly gross income needed - $2,714; Estimated monthly Real Estate tax payment - $209.07. Estimated monthly mortgage payment - $550.88.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Dispatcher
Position #00757

Salary: Grade 6 $10.42/Hr (Negotiable dependent upon education & experience.) Position Summary: This position operates an AS/400 System specific to law enforcement utilizing CAD (Computer Automated Dispatch) screen and perform data entry within the same system. This position operates the TIME (Transaction Information for Management Enforcement) system, by querying current status and interpreting information contained in teletyping to appropriate personnel. This position requires a great deal of interaction with employees and the public to achieve cooperation.This position works shifts including nights, weekends and holidays as assigned by the police department. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
March 14, 2003
Proposed Start Date:
May 19, 2003

Student Advocate - Green Bay
Position #00291

Salary: Grade 7 $11.21/Hr (Negotiable dependent upon education & experience.) Position Summary: This position will provide services which address the social, emotional, cultural and educational needs of Native American students in the assigned school. The incumbent will be responsible to develop, coordinate, facilitate in the long term planning with the Native American students, parents and school personnel in the long term plan for the students success. This is a non-exempt position and reports to the Youth Educational Services (Y.E.S.) Assistant Director. Continuation of position is contingent upon funding allocation.

Closing Date:
March 20, 2003
Proposed Start Date:
May 19, 2003

BANKRUPTCY WARNING!

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Recka & Joannes In Howard 434-2777

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Anna John Nursing Home

ONEIDA NURSING HOME COMMUNITY HEALTH CENTER

is posting an on-going recruitment for these positions:
CNA- Part-time AM, PM and Night Shifts
LPN- Part-time AM, PM and Night Shifts
RN- Part-time AM, PM and Night Shifts
RN-Full-time PM shift
LPN-Full -time PM Shift
Contact Victrietta Hensley at 496-7900 for further information.

PUBLIC HEARING NOTICE

Purpose: Amendment to the Hunting, Fishing and Trapping Law which would change licensing fees, fines, permit rates and other regulatory changes. Submitted by the Environmental Resources Board (ERB) and the Oneida Conservation Department.

When: Tuesday, March 25, 2003
Where: Ridegeview Plaza, Suite #4
Time: 5:30 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

FOR SALE BY OWNER

On behalf of the Oneida Tribe, the Division of Land Management is offering to the Oneida Tribal membership, 40 acres of vacant land.

FOR SALE: 40 acres of Vacant Land, Town of Thornapple, Rusk County, Wisconsin. Parcel # 19-00009-00. Asking price $34,900. Annual taxes $374.33. Buyer will need to secure own financing.

Offers will be taken until Friday, March 21, 2003 at 3 p.m.

Please contact Mary Jo Nash, Real Estate Services Area Manager for further details at 920-869-1690 X1812 or 1-800-684-1697 X1812.

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Recka & Joannes Howard
Atty Mike Winkelman
434-2777

Thunderhawk Times

"Rollin' Doublez!!!"

By Teresa Guillermo
ONHS junior

Backgammon is a game that has been around for along time. The ancient Greeks and the Romans played the game a long time ago. Backgammon was refined in England, in the seventeenth century, which is when it got it's name Backgammon. Though it's not as popular now as it was in the 1970's, it is still played by many people. Most people know backgammon as "that game on the other side of a checker board."

Backgammon is a game played by two people, on a board that consists of 24 narrow triangles, called points. The points alternate in color, and are put into four quadrants of six. The quadrants are referred to as each players home board and outer board, which are separated by a ridge down the center of the board, called the bar.

The whole object of the game is for the players to get all their "checkers" or "pips" or "stones" into their own home board and then bear them off. The first player to bear off all their checkers wins the game.

To start the game each player rolls one die, and that determines who goes first and what number are to be played. If the players roll the same number, each player rolls again, until they roll different numbers. The person who rolls the higher number, moves his checkers according to the numbers that was rolled. After the first roll, each player rolls with two dice.

The number on the dice rolled indicate how many points the player can move. The checkers can only be moved on to an open point, or one that is not occupied by two or more of the opponents checkers. If there is one of the other opponents checkers on a point that you land on you can take that checker and put it on the bar. The player's checker that is on the bar cannot move until they get their checker off the bar, and into the opponents home board.

Once a player has all of their dice into their own home board, they can start bearing off their players. A player bears off, by rolling a number that corresponds to the point that the checkers are on. The first person to bear off all of their checkers, wins! By the way, rolling doubles is a very good thing since it entitles the person who rolls them to move twice as many times.

From Page 1B/ Bedard & Deni

background in the music business.

He launched a solo music career and quickly won an MP3 Grammy for Best Vocalist and many other contests and charting positions that have brought him much acclaim and national attention. And now with Irene Bedard & Deni, his music and writing have taken on whole new exciting directions, blossoming daily in his own "music laboratory".

The woman who was named one of People Magazine's "50 Most Beautiful People In The World in 1995" and the man who "melds Moby and Radiohead to perfection", along with their band, are taking their fresh, relevant music out on the road - don't miss them!

The Firebirds, a local Shawano Native American band (Classic rock/originals) will open the evening event, and will be followed by Little Big Band, an Oneida-area Native American band (Native rock with a traditional blend).

Tickets are $10 in advance and $12 on the day of the show, and can be purchased at the following outlets: Somethin' To Do, 136 South Main Street, Shawano, Waubano Trading Post, 138 South Main Street, Shawano, and Headquarters General Store, N8459 MohHeConNuck Road, Bowler.

A truly unique evening of Contemporary Indigenous music for all ages!

For more information, call (608) 239-4423.

Senior spotlight shines on King

By Bobbi Jo Reed
ONHS Junior

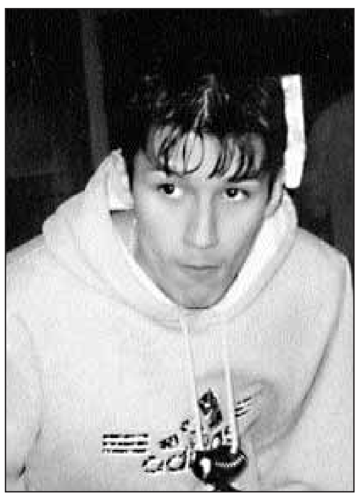
This weeks edition of the student spotlight shines on Presley King, or as most people like to call him "Prez. "

When I asked Prez what he thought about Oneida Nation High School he said there are not that many people here, but its pimpin.

Prez', favorite class is Denis Gullickson's Mainstream American Literature because "he's my friend." Prez doesn't have a class that he doesn't like because "going to school is fun."

On the weekends to have fun Prez hangs out with the fellas and his girl. He also likes to go to the movies. His hobbies include drawing "and stuff."

Here at Oneida Nation High School Prez played a little bit of Football he is currently a starter for the varsity Basketball team, and likes Baseball also.



Prez King

He likes Basketball and Prez does not have any dislikes. Prez, does not have any friends except for Denis Gullickson.

Prez has two brothers Sonny & Jeff and two sisters Jolene and Fawn. Prez is the son to Luann King and the grandson to Jean King.

The BIG idea

By Katrina Paprocki
ONHS junior

The prom planning is officially underway!! The junior class is currently meeting once a week with Becky Anderson to make the important decisions about the prom. It was decided that the theme for the prom will be "The Roarin' 20's" and with that in mind there should be a pretty interesting decorations all around. There are a few who don't agree with the current idea, but for the past 2 years the colors have been the same, and the ideas have all been the same. This year the junior class is trying to spice things up a bit.

ONHS junior, Roberto Hill, thinks,"Prom this year will be better then the other proms because the juniors are running it, plus we changed the colors up." With that in mind, the colors for this years prom will be black, white, and gold. They're not the most interesting colors, but with the right combinations they'll look good together. For once the colors won't be purple and blue, like every other year. Yeah they are pretty colors, but after 2 years they get kind of old.

The prom planning committee consists of Cece Danforth, Maria Stevens, Kerri Krenzke, Lillian Madrid, Roberto Hill, Brooke Smith, Katrina Red Hail, and two seniors Erin Reiter, and Amanda Gerondale. This is a rather small group of stu-

Poverty

I see a homeless guy.
I cry inside because I could just imagine
how he gets by.

Living on the streets asking people for money
to eat so he won't die.
I feel so sorry for this innocent human being.
I pray for him, pray his soul can be seen.

I stop to spare him a few green dollars.
I see the clothes he is wearing,
Holy jeans, and a ripped shirt with a
stained white collar.

People are staring.
He is holding a sign that says homeless veteran.
He's standing on the corner of a busy street.
I notice he only has socks on his feet.

His hair is rugged.
His hands are dry and wrinkly
and he looks to be about 50 years old.
Once again I cry inside.
I can't see anymore.

I roll up my window and smile with a frowned face.
I wished him the best in life and said good bye.

– Kerri Krenzke, ONHS junior

What the Packers Need

By Austin Skenandore
ONHS sophomore

Everyone knows the Packers stink. Everyone except a English Teacher at ONHS. He can't get it through his thick skull that the Green and Gold are worthless.

The NFL Draft comes up in April and the question is "What do the Packers need?" The real answer is "everything." Of course, they can't get everything, so let's look at what they really need.

First, it's a middle linebacker. Two years ago, they had Bernardo Harris, who even the coaches didn't think was a starter. Last season things went straight down with Hardy Nickerson who is old and can't play for anything. The Packers need to look at Casey Urlacher, Brian Urlacher's brother.

Next, they need to look at a running back. Sorry, Ahman Green isn't what he was the first year with the Packers. Maybe they won't be able to pick up a decent back this year, but Anthony Davis is a pretty good sophomore right down there in Madison, Wisconsin.

They also need a quarterback. Yes, Brett Favre is the greatest, but he's getting old. Craig Nall is still a big question mark and Doug Peterson is even older than Favre. Time to check out the college QB's.

They also need some new defensive backs, especially safeties. They also need to decide who's going to start. In the draft, they need to look for two cornerbacks and a free safety. Ty Williams is good, but he causes too many penalties and he can't tackle. They also need a decent backup. They also need to trade Marcus Anderson for David Terrell of the Redskins.

They don't need a receiver, but they do need to move Javon Walker up into the starting lineup and get rid of Terry Glenn.

As you can see, the Packers need just about everything which they can't hope to get. This is just a start.

The unknown works of Edgar Allan Poe

Editor's Note: January recently passed and it is the birth-month of one of the greatest writer's of American Literature, Edgar Allan Poe. Amazingly, Poe continues to draw great interest even 150 years after his death. In fact, he is even more popular today than during his lifetime. In the following whimsical piece, ONHS junior Stephen Kasee speculates about this great artist.

By Stephen Kasee
ONHS junior

Poe was a bright happy soul who projected despair as a defense mechanism. He did this to keep people from entering the utopia of a life he had created. I don't feel Poe cared for his real parents. I think he was relieved to be given away at three. I think it was so easy for him to write because he would just write the opposite of a happy theme.

Example (happy theme): The sun was bright and the air warm. I approached the white picket fence sure of what I was to do. The light blue house stood before me. I walked past the flowers on either side of me right up to the front door. I knocked. It was her. She was standing there in her white dress. Her long blond hair was draped over her shoulders. She smiled, but just stood there silent. I was trying to take in her beauty.

Example (opposite theme): The sun was hidden behind dark rain clouds. The rain was picking up now, getting heavier by the second. I came to a grand house. I walked past the cast iron fence, to the gate. It was unlocked. I walked in the compound. The yard was grassless. The pathway war cracked and covered by mud. I walked up to the door and rang the bell. The door swung open. It was my parents. I could not believe this. My whole family had been murdered exactly one year ago. Then I awoke.

You can see from these two examples why Poe preferred to write in despair. It's easy to write a happy cheery story. And sometimes difficult to create a morbid story of despair and death. But if you first write a happy story then write the opposite, you open up a new world of possibilities. Furthermore I also propose that Poe has an unpublished literary set of collected

Attention ONHS parents

If your son/daughter is planning to participate in spring sports, there will be a meeting to discuss the plans for all sports. The meeting date is set for Thursday, March 20, at 6 p.m. in the high school library. refreshments will be served. If you have any questions please contact Athletic Director Lance Kelley at 869-4490.

My Scoop

Native History Month???

By Brooke Metoxen-Smith
ONHS Junior

As we all know, February is Black History Month. Black History Month is a reunion when people of all kind in the United States come together to remember the most memorable times, and the most devastating times of Black History.

That's an excellent idea from whomever thought of having a month dedicated to a specific race, and the hardships that they went through. But what about the Natives of America? Don't you think that we should be appreciated in the same way? I'm not saying that African-Americans don't deserve what they got - I'm just saying that everyone should be aware of what they did to us. They took our homelands, killed our ancestors, and took our religion from some of our people. Most people don't know that, and I think they should be aware of how open we were to them, and how they took advantage of that. Native peoples in the past have accomplished a lot, and Natives all over are starting to be more successful in the "white world."

This is just what I think, not everyone thinks like I do. I'm not saying this in a bad or hateful way - I just want Native people all around to be proud and to be recognized as a strong people. Native peoples all over should be and are proud to represent their culture, and religion, in any way that they can, especially if they are succeeding in the world, like Graham Greene, LiteFoot, and all them big stars. Even if we don't get a whole month, we will be humble and just live our lives, trying to survive on the reservation with our commodities and child support checks. We're great, and we know it . . . That's all we really need, right?!

Education

Finding Success Together

Photos courtesy of YES Program

F.I.S.T. group participants from King Elementary and Lombardi Middle School.

By Nancy Croy
Lombardi Middle School Principal
Lori Eiting
Y.E.S. Student Advocate

January 22, 2003 marked the completion of a series of five forums that were held at Lombardi Middle School for Native parents and students and teachers from King Elementary and Lombardi Middle Schools. Participants were interested in collaboratively finding solutions that would assist Native students in becoming more successful at school. The group was referred to as F.I.S.T. (Finding Solutions Together).

Oneida Nation elders Gordon McLester and Harriet Alicea, presented an overview of Oneida history to the entire King and Lombardi staff during the October 8th staff development day. As a follow-up to that inservice, fourteen staff members along with several Native parents and students formed FIST. Mr. McLester continued with the group in the role of facilitator. He assisted us in developing meeting that encouraged participants to share ideas and opinions. FIST participants agreed that it is through partnership that we will succeed, and future meetings are anticipated.

The closing meeting was a celebration of Native Culture. Honored guests included Jenny Webster and her children, Zach and Olivia. Also, Jr. Miss Oneida 2001-Vanessa Vande Hei and Jr. Miss Oneida-2002 Iris Metoxen-both former King/Lombardi students were present to display their Native attire. Participants experienced the joy of a feast and an exhibition of Pow Wow dancing.

Photos courtesy of YES Program

Above, left is the 2003 TRAILS Princess, Dahlia Munoz. At right, are Kylene Hill and Brandon Wisneski, recent recipients of an "A" rating in Forensics.

Congratulations to Dahlia Munoz, 7th grader at Lombardi Middle School who was selected by the United Amerindian Center as their 2003 T.R.A.I.L.S. Princess. Dahlia will represent U.A.C. April 5th in Ann Arbor Michigan. Her reign will also include traveling throughout the year to Pow Wows in Illinois, Iowa, California and Arizona.

Congratulations to Kylene Hill, 7th grader and Brandon Wisneski, 8th grader both received an "A" rating in their Forensic competition which allows them to advance to the next level.

Kylene was the narrator and hat sorter for her part in the Harry Potter play.

Brandon read a poetry piece in an "Open Letter to Teachers" which included challenges that students face

Local artists, craft vendors

Celebrate De Pere is seeking local artist and craft vendors to participate in this year's
Celebrate De Pere
May 24 - 26, 2003
Please contact Geno at 339-0104 or
geno@celebratedepere.com
For more information please check out our web site at www.celebratedepere.com

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Scholarships / Internships Available

Opportunities for American Indians and Alaska Native

The National Center for Cooperative Education in Natural Resources (NCEE) was established in 1997. Located on the campus of Haskell Indian Nations University in Lawrence, Kansas, the purpose of NCEE is to better serve American Indian and Alaska Native students who are interested in pursuing careers in natural resource fields with tribes, the Bureau of Indian Affairs (BIA), or other natural resources agencies. The NCEE offers tuition assistance up to $5,000 annually; summer employment related to academic field of study at a rate of $8-$11 per hour; and employment opportunities after graduation with tribes and the BIA. Applicants must have completed their sophomore year in college, be in good academic standing, and be pursuing at least a Bachelor's degree majoring in a natural resources field. For additional information contact Dr. Doug Eifler at 785-749-8414 or daeifler@fs.fed.us or www.haskell.edu/academic/art_sci/NCEE/nceehome.htm.

Denise Bertucci Memorial Scholarship

This scholarship was developed with the Wisconsin Jaycees to recognize and encourage individuals who have returned to school after a break in their formal education. This $500 scholarship will be awarded to an individual who exhibits a desire for self improvement, leadership abilities, and a 3.0 grade point average. Applicants must be at least 21 years old, having returned to school after at least 2 years off. Must be a full time student attending a Wisconsin post-secondary institution, pursuing at least a 2 year degree. For more information E mail Janet Byrne at jmbjcwf@netscape.net or write her at Lot 16, Dawn Vista, Belmont, WI 53510 or check online at www.jcwf.org/BertucciScholarship.htm. **Application deadline is June 1, 2003.**

Financial Aid for College

TIP (Talent Incentive Program) is a grant through the State of Wisconsin, Department of Public Instruction that assists first-time, low-income, less-advantaged college students. Applicant must be a Wisconsin resident entering a Wisconsin university, technical institute, or private college as a freshman. The grant ranges from $600 to $1800 per school year and can continue for ten consecutive semesters. High school seniors can obtain a TIP application through their high school guidance counselor, or by calling 920-492-5745. On the internet go to ="http://www.dpi.state.wi.us" MACROBUTTONHtmlResAnchorwww.dpi.state.wi.us. **Deadline for applications is April 15, 2003.**

Financial Aid workshops

Anyone planning to apply for financial aid to attend college/technical school for the 2003-2004 school year is invited to attend one of the Financial Aid Workshops to be presented by the Oneida Higher Education Office. The first workshop will be held at the Norbert Hill Center, N7210 Seminary Road, in the conference room above the Higher Education Office, on Thursday, March 20th at 3 p.m.. The second workshop will be held at the Community Education Center, 2632 Packerland Drive on Wednesday, April 23rd at 6 p.m. There will be a 15 minute slide presentation, followed by a question and answer session. If you would like to complete the Free Application for Federal Student Aid (FAFSA) at this time, bring your 2002 tax information and a black pen or # 2 pencil. If you prefer, individual appointments can be made with Higher Education staff to complete the FAFSA on line at the Higher Education Office. For more information call 920-869-4033.

Washington Internships for Native Students

American University in Washington, D.C. is pleased to offer internships to Native American students for the summer 2003 term. Those selected will intern in a government agency, take classes related to American Indian issues, and earn 6 college credits to transfer back to their home schools. Student interns will live in Washington, D.C. on the American University campus. The program pays for travel to Washington, books, tuition, housing, meals and a weekly stipend. For more information call David C Brown or Margaret A Weekes at 202-895-4900 or 800-424-2600. View information on the Internet at www.american.edu/wins, or E-mail to wins@american.edu.

Scholarship Opportunities at Alverno College

Alverno College for women in Milwaukee will offer the following scholarships for the 2003-04 academic year: The Peck Scholar Program for excellence in leadership and community service and the Eleanor Roosevelt community service scholar program. These are both 4-year, full tuition scholarships awarded to first year students with any intended academic major. **Deadline for the Peck and Roosevelt Scholarships is March 14, 2003.**

For more information and application materials contact the Alverno College Admissions Office at 414-382-6100 or 800-933-3401.

Truman D. Picard Scholarship

The Intertribal Timber Council invites all interested Native American students to apply to the Truman D. Picard Scholarship Program, which awards funds to students seeking an education in Natural Resources. This year scholarships will be awarded in the following categories: 2003 graduating senior high school students seeking an education in Natural Resources ($1,200 scholarships) and students currently attending institutions of higher education and studying Natural Resources ($1,800 scholarships). Applicants must provide a letter of application, a resume, 3 letters of reference and proof of enrollment in a federally recognized tribe. **The deadline for all materials is April 4, 2003.** For more information contact the Intertribal Timber Council, Education Committee, 1112 N.E. 21st Avenue, Portland OR 97232-2114; call (503) 282-4296; Email itcl@teleport.com; or on the web at www.itcnet.org.

Higher Education Update

Oneida tribal members who plan to attend technical/vocational school or college during the Fall 2003 term should be completing the Oneida Higher Education process right now. To be eligible for funding, students must apply and be accepted at an accredited college, university or vocational college within the United States, and must submit a copy of the letter of acceptance to Higher Education. Students who plan to take more than 5 credits per semester must complete the Free Application for Federal Student Aid (FAFSA), which determines eligibility for federal and state grants. The FAFSA can be completed on paper or over the Internet. There are also three forms specific to the Oneida Higher Education program which must be completed. These are the grant application, the participant acknowledgment and agreement form, and the academic plan. Higher Education staff are available to help with the completion of these forms, including doing the FAFSA online. When students have a complete Oneida Higher Education file the award is calculated. Students can receive up to $20,000 per year, based on school expenses. Lengths of eligibility for funding are 6 terms to earn an Associate Degree, 10 terms to earn a Bachelor's Degree, 6 terms to earn a Master's Degree and 10 terms to earn a Doctoral Degree. For more information call Higher Education at 920-869-4033, 800-236-2214 X 4033, or go to our website at www.oneidanation.org.

Attn: Vendors/Artists

The Oneida Nation is hosting the 2003 ***W**isconsin **I**ndian* ***E**ducation **A**ssociation* Conference, which will be held ***April 10-14, 2003*** at the Radisson Hotel & Conference Center. Space is available for interested vendors/artists to set up a table at the conference. The six foot tables are $40 a day or $65 for the entire conference. Additional costs are: table cloths – $10/day, table skirts – $15/day, and electricity – $25/day.

Please contact Sandi Skenadore at 490-3789 by March 10th for additional information.

Catch a 'Falling Leaf'–*An Oneida Parable*

Submitted by
Bill Ver Voort

"This can't be happening" Billy's mom thought as she heard the court verdict that will put her oldest son in a juvenile facility for the next 18 months. "How did it ever come to this" his father wondered. Thinking back a couple of years before, Billy's parents remembered that their son was actually doing quite well at his school, but his free time was too much for him to handle. He wasn't interested in sports or any other after school activity, and with both parents working, he was free to do what he wanted.

This led the young man to run with the wrong crowd. Before his parents knew it, Billy's grades starting slipping, and he showed no interest in any of their suggestions. By this time, Billy already had his 'crowd' as an identity and didn't need anyone else in his life. Things went from bad to worse when he starting coming home with things they knew weren't his, and now here he is in a juvenile detention facility.

The sad part of this story is that it didn't have to be this way. There are lots of things for our youth to do, even if they are not interested in sports. There are the Boy Scouts and Girl Scouts. There are mentoring programs and church activities, and now there is the **Falling Leaves 4-H club** here in Oneida. In 4-H the youth can have fun and learn almost any activity they want, as long as there are adult community members willing to give up a little of their time to teach them. The youth will also learn leadership qualities, responsibility to self and others and organizational skills. Let's come together as a community and show support not only to our **Falling Leaves 4-H club**, but also to our youth. Don't they deserve a little of your time?

Falling Leaves 4-H meets every 1st & 3rd Thursday of the month. The next meeting is Thursday, March 6 from 6:00 - 7:45 pm at the County H Recreation Center, N6457 County H, Oneida.

For more information please feel free to contact any of the Planning Committee Members:

John Breuninger: 869-4526
Lois Dalke: 833-2855
Grace Koehler: 869-4527
Larry Cornelius: 869-4580
Parker Plitz: 869-4581
Bill Ver Voort: 869-4530

Oneida Health Center

Oneida Eyecare Department

COLORING CONTEST RULES:

Open to all children between the ages of 4-12. There will be three (3) age categories: 4-6, 7-9, and 10-12. The top two (2) from each category will receive a prize and one (1) grand prize will be awarded overall. The contest will run March 2003.

All entries need to be at the Oneida Eyecare Department at the Health Center (P.O. Box 365, 525 Airport Rd., Oneida, WI 54155) **by April 1, 2003 to qualify for contest.** Each entry must be accompanied by name, address, phone number, and age. Winners will be announced in the Kalihwisaks.

Upcoming conference will focus on domestic, sexual violence

Broken Circle: Healed Spirits coming to area in April

It is not uncommon for victims of domestic and/or sexual violence to emerge from an abusive relationship with spiritual questions and issues.

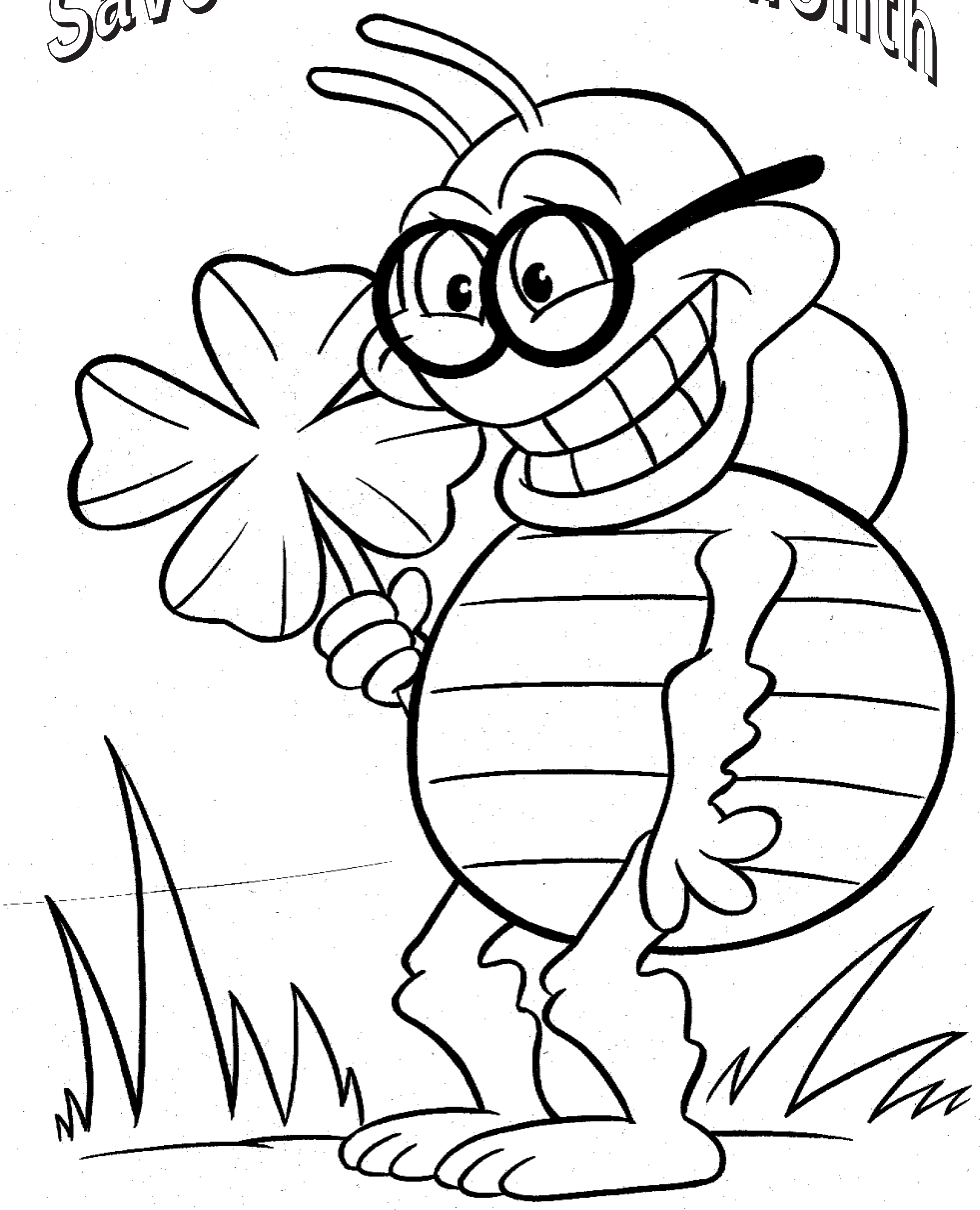
For Native American and First Nations Canadian victims of domestic and sexual violence, spiritual issues may be multiple—even layered—since the victim may have endured spiritual abuse from her intimate partner, as well as spiritual abuse in the form of cultural oppression, targeted at race, culture and tradition.

Native American Circle, Ltd., in cooperation with the Oneida Tribe of Wisconsin, Sex Offender Management Program and STOP Violence Against Indian Women Program, and the Menominee Tribe of Wisconsin, Maehnowesekiyah Treatment Center Domestic Violence Program, are pleased to announce that they are hosting a two-day conference, "Broken Circle: Healed Spirits--Tribal Summit on Spiritual Abuse and Intimate Partner Violence", April 17-18, 2003 in Green Bay, Wisconsin.

The purpose of the summit is to promote healing for Native victims of domestic and sexual violence, and to honor survivors and those who help victims survive. The event is supported by funding from the Office on Violence Against Women, Office of Justice Programs, U.S. Department of Justice, (through Grant No. 2001-WT-BX-K005) and awarded to Native American Circle, Ltd.

Pre-registration information will be in the next issue

Save Your Vision Month



March 2003

Name: ______________________________

Address: ____________________________

Contract Health Services Information

Important facts you should know about Oneida Contract Health!

The current deadline to submit your approved medical and dental bills for the last fiscal year is **March 31, 2003.** This deadline applies to all CHS referred medical services received between the dates of October 1, 2001 and September 30, 2002. These are services purchased by CHS for eligible persons with funds provided by Indian Health Service. Eligibility Criteria for Oneida Contract Health are as follows:

1. An Oneida tribal member or descendent and resides in Brown or Outagamie County.
2. Enrolled member of a Federally recognized tribe and resides in Brown or Outagamie County and maintains close social or economic ties to the Oneida Tribe.
3. Enrolled member of a Federally recognized tribe and resides within Oneida reservation boundaries.
4. Non-Native American female pregnant with an eligible Native American fetus.
5. Be a full time Oneida student whose permanent residence is in Brown or Outagamie County.
6. It has been established that no other alternate resources are available to the person.
7. Submitted proof of residence to Contract Health

Important Reminders!

Contract Health Services Reminders

- Ultimately you are responsible for notifying Contract Health of your medical bills.
- The more telephone calls the staff must respond to, the longer it will take to pay your bills.
- Please do not bring in more than one copy of each bill.
- For a service episode to be payable, your Contract Health application must have been updated within 6 months of the date of service.
- In a life threatening Emergency hospital visit, seek immediate medical care and notify Contract Health within 72 hours, Monday through Friday, 8 a.m. to 4:30 p.m. Elders have 30 days.
- In a non-life threatening Emergency, the Oneida Community Health Center On-Call medical staff personnel must be notified before seeking medical care.
- On-call personnel are available 24 hours a day, 7 days per week by contacting the Oneida Community Health Center at 869-2711 or 1-800-869-2711.
- You have the Right to appeal in writing, any denial of payment for medical services by Oneida Contract Health.

YONATYENAWASTU TSI÷ KUNUNHE
(They are controlling their own lives)

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yÉÜ j ÉÅxÇ

A circle for women who have experienced sexual abuse as a child

This will be a 10-12 week group addressing issues related to the effects of sexual abuse

Topics to be discussed include…
- *Safety/trust Issues*
- *Relationship Issues*
- *Self-esteem*
- *Body Image*
- *Family Issues*
- *Parenting*

The Group will meet weekly starting the week of March 19, 2003 Wednesdays, 9:00–11:00 a.m.

Social Services Building
2640 West Point Road
Green Bay, WI

Childcare will be available in the Social Services Building.

Please call Shelley Riutta (920- 490-3726) to schedule an intake session or ask any questions. An intake session must be completed by **March 12th** in order to participate in the group. The group is limited to eight women, so call soon if you would like to participate.

Eye on Environment

Young children more vulnerable to cancer than adults when exposed to certain chemicals

The Associated Press

WASHINGTON (AP) - Children under 2 years of age have a much greater chance of getting cancer from exposure to certain chemicals than do adults, the Environmental Protection Agency concludes in a new risk assessment.

New guidelines proposed Monday by the EPA on cancer risk and children would require EPA scientists for the first time to take into account the greater vulnerability of the very young in determining how some cancer-causing chemicals are to be regulated.

According to the analysis, which focused chemicals that cause damage to genes, the risk of a future cancer is 10 times greater for a child under age 2 than for an adult who is similarly exposed.

Children from 3 to 15 years of age face a risk at least three times greater than adults when exposed to these chemicals, the proposed EPA guidance said.

The analysis was confined to so-called mutagenic chemicals that cause damage to genes thereby making a person more susceptible to getting cancer later in life.

But EPA scientists said children may well be more vulnerable when exposed to other types of cancer-causing chemicals as well, although the scientific data is not yet sufficient to make any conclusions on that.

Nevertheless, the proposed guidance would represents a major change in how cancer risk to children is viewed by EPA regulators. Currently the agency assumes in when assessing a chemical that children are no more vulnerable to cancer than adults if exposed to the substance.

“This (new assessment) is really a significant step forward in understanding how environmental exposure affects our children,” said Ramona Trovato, an EPA official who has spent the last five years studying environmental pollution and children.

The proposed guidelines on children is to be reviewed by the EPA science advisory board, probably in May, with a final guidance likely to be issued this summer, said Bill Farland, the EPA’s acting assistant administrator for science.

“We think this guidance on assessing children’s cancer risk is going to evolve for a number of classes of compounds ... as we get more information," Farland said in an interview. “We have long talked about the need to assure that we’re protecting sensitive sub-populations and sensitive life stages.”

The EPA assessment notes that children generally are expected to have exposures to chemicals that are different from adults because differences in their size, physiology and behavior. Children and adults exposed to the same concentrations of a chemical also may receive different internal doses because of differences in intake and absorption rates, the assessment said.

The EPA assessment was based mainly on a review of animal studies involving five mutagenic compounds and from data collected in studies of survivors of atomic bomb blasts in Japan at the end of World War II, said James Cogliano, an EPA scientist.

Most of the chemicals that were studied involve industrial applications, ones to which infants would not likely be easily exposed, said Farland.

One of them, benzopyrene, is a carcinogen found in cigarette smoke and auto exhausts; another, benzidine is used in the manufacture of dyes, while a third, vinyl chloride, is used in making plastics.

But the findings suggest, when more studies come in, the same disparity on risk between adults and the very young may well be observed although in existing studies “you see mixed results,” said Cogliano. “Sometimes there was a higher cancer risk, sometimes there was not.”

Environmentalists embraced the new focus on children.

“We’re very happy that they’ve recognized that children under 2 years of age are really very susceptible,” said Jennifer Sass, a scientist in the public health program at the Natural Resources Defense Council.

She and other environmentalists, however, were not as enthusiastic about a separate set of guidelines on evaluating cancer risks, also unveiled Monday by EPA officials.

That guidance, which is close to being made final, attempt to refine and make more precise the methods used by EPA scientists to evaluate cancer risks for all age groups.

EPA officials said the new guidelines will more accurately reflect cancer risks than methods now in use. But environmentalists worried these new guidelines might produce less protection by making it harder to declare a chemical a carcinogen.

Community information on demolition from the historic preservation program that relates to historic structures

Submitted by Corinna Williams
Tribal Historic Preservation Officer

It is the requirement that when thinking about demolition of a building, structure, or any other means that a object is being destroyed, then we need to take into consideration the historic value or integrity. Here are the steps that will be taken when identifying Historic structures in demolition:

Laws which apply to historic structures within the Oneida Nation are:

a. Tribal Resolution “Quote” 3-1-91-B
b. Historic Preservation Act, Section 106 of 1966, Sec 110 16 U.S.C.470h-2(a),2(b)
c. Protection and Management of Archaeological, Cultural, and Historic Resources- Code of Laws, Chapter 12

Structures that are identified as 50 years old need to comply with the following process:

1. Research documents on building
2. Conduct oral history interviews of tribal members with knowledge of the building, and find out what the family wants done with the building, if applicable.
3. Do a video of the building
4. Publish an announcement in Kalihwisaks
5. Assess the cost factors ie asbestos, plumbing, wiring, structural soundness, etc.
6. Conduct an in-service to educate all departments involved.
7. Conduct a community meeting.

The following options will then be discussed with everyone involved and a decision made:

a. Preserve on site:
  - The building is historically significant and structurally it is possible to renovate the building and nominate it for the Oneida Historic Sites and the Nation Register of Historic sites.
  Seek grant funds for renovation and preservation.

b. Move Intact
  - The building is historically significant but cannot stay at its present site.
  - Seek funding to move building
  - Identify a site
  - Move the building
  - Seek grant funding for restoration
  - Restore

c. Dismantle
  - The building is historically significant but must be moved
  - Identify funds
  - Dismantle the building, move and store
  - Reconstruct on new site

d. Salvage
  - The Building is not historically significant, but has some recyclable materials.
  - Save recyclable materials as the building is dismantled.

e. Demolition
  - The building is not historically Significant
  - Demolition
  - Save recyclable materials, reuse for the tribal departments, community, tribal members.

Preserving on site or moving the building in tact depends on availability of funding.

Any questions or comments can be submitted to:

Corina Williams
Oneida Nation Historic Preservation Officer
P.O. Box 365
Oneida Wi, 54155
Or E-mail me at cwilliam@oneidanation.org
Or phone- 920-490-2069x 1984

Government sues Black Hills Power in wildfire

The Associated Press

SIOUX FALLS, S.D. (AP) - The federal government has sued a Rapid City power company for damages from a wildfire that threatened Lead and Deadwood, forced the evacuation of thousands and destroyed more than 10,000 acres of forest.

A complaint filed Monday in U.S. District Court blames Black Hills Power & Light Co. for failing to trim trees that grew into a power transmission line, sparking last summer’s Grizzly Gulch Fire.

“Black Hills Power did not keep their trees that were located in the right of way trimmed and they were able to come in contact with the electrical wire,” U.S. Attorney James McMahon said Tuesday.

The federal lawsuits asks a jury to award unspecified damages for firefighting costs, reclaiming burned areas, and for the loss of timber and habitat.

An exact figure of the federal government’s loss has not been determined, but McMahon said the tally will be more than $2 million.

The lawsuit was filed on behalf of several agencies including the Forest Service, Bureau of Land Management, National Park Service and the Bureau of Indian Affairs.

Black Hills Power Co. officials did not immediately return a call seeking comment.

The Grizzly Gulch Fire started June 29, 2002, and burned nearly 17 square miles in the northern Hills before it was brought under control on July 7. Lead and Deadwood area residents were evacuated but allowed back into their homes a few days later. Several homes and other buildings were destroyed.

Thousands of tourists in the area for gambling and sightseeing were forced to flee Deadwood when the fire broke out.

The federal lawsuit says BHP employees and contractors who were responsible for clearing vegetation, “knew, or should have known, that BHP’s vegetation clearance activities were inadequate.”

They also should have known that failure to trim trees could pose a fire threat and risk the safety of people and property, the complaint said.

Of the more than 10,000 acres destroyed, 3,315 acres were in the Black Hills National Forest and another 1,982 acres of land were controlled by the federal Bureau of Land Management.

Last fall, the state of South Dakota also sued Black Hills Power for damages from the Grizzly Gulch Fire. Total costs of fighting the fire have been estimated at $5.4 million, with the state’s share at about $1.1 million.

Another lawsuit filed by the state earlier this year, says a downed power line in a rugged area south of Hot Springs sparked the September 2001, West Hell Canyon Fire. It burned more than 10,500 acres of grass and timber.

Oneida Minors’ Trust Important Reminders

Background

Each enrolled member of the Oneida Tribe of Indians of Wisconsin under the age of 18 is entitled to receive Per Capita Distributions made by the Oneida Nation of Wisconsin. Instead of receiving these directly, minors' per capita distributions are held in a trust fund until minors turn 18 years of age. In 1994, the General Tribal Council granted authority to the Oneida Trust Committee to administer the trust fund. The Trust Committee holds minors' per capita distributions in the form of the Oneida Minors' Trust Funds.

What’s New!

As announced last year in our new Pathfinder Newsletter and on our Web site, www.Oneidanation.org, (see update under “News” tab), the Oneida Minors’ Trust has undergone some changes. The Trust’s portfolio is now actively managed by Boston, MA firm, Trillium Asset Management. Trillium has over two decades of experience managing socially responsible portfolios. The Trust’s portfolio accounting and beneficiary record keeping is now done by Portland, ME firm, Forum Financial Group.

Your Quarterly Statement

You will receive an updated statement after each quarter end (March 31, June 30, September 30, and December 31) that reflects the value of your account. You will also receive a fact sheet with information on the Trust’s holdings and performance relative to industry benchmarks. This will be updated quarterly.

Quarterly Disbursements Now

Trust disbursements will now be made on a quarterly basis. If you are turning 18 years of age between January 1, 2003 and March 31, 2003, you should have received a payment form letter from the Enrollments Department. These forms need to be completed by you and notarized before being returned to Enrollments. The deadline for the forms is the second Friday of the last month of each calendar quarter. If you are eligible for this quarter’s disbursement and have not returned the payment form letter, please contact the Enrollment Department at the telephone number below.

Social Security Number (SSN)

Each minor should have their SSN on file with the Enrollments Department as well as address changes. Minors with no SSN on file, in accordance with a Federal requirement, will be subject to 31% withholding from cash payments following their 18th birthday. To verify your child's SSN is on file, call the Oneida Enrollments Department at 920-869-2083 or 1-800-571-9902. The trust fund payment, when disbursed, is considered taxable income to the beneficiary. It is recommended that the beneficiary retain all Minors’ trust statements and tax forms for their tax filing needs.

The Pathfinder Newsletter

We hope you enjoyed the first two issues. Let us know if you’d like additional copies copy. With your next quarterly statement , you will receive the third issue of the Pathfinder.

New Contest Deadline

The “What Worked for You Contest” deadline has been extended until July 31, 2003. This is an opportunity to win a $100 U.S. Savings Bond. Review the Pathfinder newsletter, any issue, and submit ideas you used and how they worked to: Oneida Trust Dept. Attn: Susan White, PO Box 365, Oneida, WI 54155. The Oneida Trust Committee will judge the stories. The winner will be notified via U.S. Mail in September 2003.

Questions and Comments

If you have any questions or comments about your account or about the Trust’s new service providers, please contact the Oneida Trust Department or the Enrollment Department at P.O. Box 365, Oneida, WI 54155-0365 or call us at 1-800-236-2214.

Yaw^>ko,

On^yote a-ka Latiwista nunha
The Oneida Trust Committee

MARK YOUR CALENDARS!

Saturday, April 26th is our annual Earth Day Celebration and we hope you will be there with us. This year in addition to the cleanup, tree giveaway and meal, we will also have demonstrations, interactive educational displays, activities, games, and a photo contest
(contact the Christine Klimmek for details).
We will be at Osn&hsa> Lake.
Please watch future issues of Kalihwisaks for details.

IT’S GONNA BE GREAT!

Business

Summary: Business Unit Informational Meeting Minutes Continued

Editor's Note: This summary is continued from February 20 publication. The following is a summary of the items that were discussed at the bimonthly Business Unit Informational meeting held at the Parish Hall on Monday, January 27th.

Parenting Program & Foster Parents - Jennifer Kruse and Rhonda Carlson

The individuals from the Children/Family Department, Jennifer Kruse and Rhonda Carlson, gave a very touching and informative presentation in regards to the parenting program and becoming a foster parent for Native American children.

One of the goals of this presentation is to gain support for the program from people in higher positions and Business Committee members. With more support, there is a possibility to receive more funds for this program.

A lot of work has been completed in developing the parenting program forms, manuals, videos, and compact discs. More assistance is needed to get more parents and community members involved in this program.

As part of their presentation, a visualization exercise was conducted on what it would be like to be moved to a new home, new family and you could not run away as you would be found and brought back. You would only have thirty minutes to fill a garbage bag; the rest has to be left behind. This is what a foster child goes through. A video was shown which portrayed how foster children feel about being "foster children" and how we as adults in their life can be more aware of their feelings.

There will be a cultural video viewing on Wednesday, April 16th at the Oneida Social Services building. The Business Committee, State, and County officials will be invited from 9:30AM - 11:30AM. From 1:30PM - 3:30PM, other departments and Tribal service providers are encouraged to attend. At 5:00PM, a community dinner and presentation will begin in conjunction with Child Abuse Prevention.

If anyone has an interest in the Foster Care Program, please call Jennifer A. Kruse at (920) 490-3717 for an application.

Treasurer's Report for December 2002

A summary of the Treasurer's report for December was shared with those in attendance. Reports of various Tribal areas and their respective savings and/or shortfalls were shared.

Communication's Roles and Responsibilities - Bobbi Webster

Bobbi gave an overview of the Communications Department and the Internal and External Comprehensive Communication Plan. This is based on the overview of the Oneida Nation and their position within the Community; within the State of Wisconsin; and within the Nation and ultimately a global perspective.

We have 15,000 members so we have a tremendous responsibility to communicate effectively; not only to the reservation population, but to the greater population of the Oneida Nation. We presently have other Tribes in the State in which we network and work to communicate with a secondary audience and the general public. We work with surrounding communities, individual programs, individual committees, commissions, and boards etc. Right now, our membership is the largest of any Tribe in the state. Communications look at this as a heavy responsibility in terms of what we have to deal with.

Communications is working to create a relationship with the surrounding media to be as cooperative as possible. We want to provide information on a timely basis. You have to remember everything we give them does not mean that they want to print it. However, when they contact us for information, the media needs it that minute as they are working on a deadline. If they have to wait a day or two, they are not going to print old news. So when Bobbie gets a call from the media, ex: legalize gambling in bars; she has to have a response. If on weekends or after hours Bobbie has been contacted by local media, she has no access to the government, she must be prepared to respond to posture the Oneida Nation in a responsible manner, in that event her response was: "Indian gaming is the most heavily regulated in the country, and we expect any other gaming to be consistent with what we do." We pose the question, and it is up to the media and the public to make the decision whether or not to support these initiatives. Sometimes we take risk of putting the statement out there and suffering for that in the future or someone will call us on it. Someone will challenge it or perhaps challenge Bobbi on a statement. She has the responsibility to try to communicate to the Tribal membership and to the general public as quickly as possible. So our internal communications do include the external media.

Communications have an official web-page, meetings galore, weekly Business Committees, the General Tribal Council meetings, the Community meetings, political house parties, public hearings, bulletin board postings, internal mail, newsletters within various divisions, interdepartmental meetings, special mailings, fax, and Kalihwisaks etc. When you think of what exists across the country, we have one of the most comprehensive communication systems in the nation (and within the Tribes).

We have been lauded by Tribes across the country for what exists here. It is not perfect and we continue to try to improve our web site, making it more interactive and current. There have been some problems with the updating and hopefully, this has been corrected. It is a challenge to keep the website updated. We tried other communication venues that were successful and some were not, like the "Chatterbox" that didn't work out. Don't know what when wrong, but it isn't dead. We are always looking to be better and are open to accept criticism. Not easy to accept criticism, but this is essential in building communication.

Externally, we have news releases, news conferences, newspapers and all the outside media you can imagine. We look at what is our "target audience." Our priority is our membership; those who are working and living on the reservation, because they are the most active. It does not mean that the entire membership is not our "target audience," but those members are just not as accessible in terms of communication and what we hear in our community. We know that whatever information goes out, this community will react and have more involvement than someone living in Chicago, California, Miami etc. Unfortunately, we do not have absentee ballots or on-line voting or anything of that nature. Priority in terms of communication by our department is by design and not by desire. We strive to communicate to the people living outside of the reservation; they are part priority but hampered by accessibility. It is a challenge, but we continue to try to meet the challenge.

Other Tribes in the State of Wisconsin are another "target audience" and the consortium of Tribes that reflect tribal efforts. The general public, businesses, and the media are also part of our "target audience." Right now, our newly elected Governor of Wisconsin and the Attorney General is a very important part of our "target audience." We are now moving into the period of when our compact will be renewed (May 8th). It is very important that we continue to have the ability to exercise our sovereignty and our gaming operations. Local municipal leadership is also part of our audience.

Community Outreach: We recommended that the Business Committee members target one person a week. Go out and take him/her to breakfast or lunch; one person a week doesn't matter whoever it is brother, sister, someone who doesn't like you or your mother and share the information with them. A lot of our people do not want to come to meetings at the end of the day as they are meeting out. Some people don't like the protocol that occurs in a meeting or the political factions of a meeting. We still want to know information in a manner that is pleasing and easy to us. We are hoping that community meetings, one-on-one outreach, or even creating a mailing list and sending it out to your constituency. Again the GTC meetings, the political house parties are all a way of getting information out. We continue to collect fact sheets and position statements on news releases which are on file and could be consolidated into lobbying packages, educational packages, or media packages.

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Flavorite White Bread 24 oz. loaf 79¢ w/card

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Sunny Delight 64 oz. 99¢ w/card

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- Dairy–Frozen–Produce Depts.

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Get ready for Lent Season!

Farm Fresh Boneless Skinless Chicken Breast 3 lb Bag $5 99 w/card

Creamette Pasta Selected Varieties 32 oz. box $1 79 w/card

Look for Insert for One day Seafood Sale on Friday, March 14th, 10am–5pm
**** Samples Available ****

Campbell's Tomato Soup 10.75 oz. can 5/$3 00 w/card

Flavorite Kidney Beans 15 oz. can 3/$1 00 w/card

From our Dairy Section…
Flavorite Premium Ice Cream 1/2 gal. Squares 2/$3 00 w/card
Morning Glory Cottage Cheese 24 oz. $1 79 w/card

Frozen Foods…
Flavorite Frozen Vegetables 16 oz. bag 3/$1 98 w/card
Banquet Pot Pies 16 oz. bag 3/99¢ w/card

Flavorite Tomatos 14.5–16 oz. can 3/$1 98 w/card

Minute Maid Frozen Orange Juice 10-12 oz. can $1 29 w/card

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TOWER FOODS
Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

Girl Scout Week celebrated March 9 - 15

91 years of programming still growing strong

Appleton, Wis. - At the start of Girl Scout week on March 9, Girl Scouts worldwide will remember the organization's beginning 91 years ago. In 1912, founder Juliette Gordon Low's vision of bringing something "special to girls of America and the world" culminated in the first troop meeting with 18 girls. Today, nine decades later, 3.7 million Girl Scouts celebrate Low's vision of character, conduct, and friendship.

The organization continues to move forward with the founder's vision of helping girls everywhere grow strong. From nature walks and learning Morse code in the beginning of the twentieth century, to meeting with members of congress and developing Web sites, Girl Scouts has always been in step with the times. Traditional activities to commemorate the Girl Scout heritage will take place nationwide, with girls per-forming community service projects, wearing uniforms to school and in houses of worship, holding birthday celebrations, and much more.

Girl Scouts of the Fox River Area, Inc. will sponsor two council-wide activities during the week of March 9. Participating Girl Scouts in the Be Your Best from Head to Toe personal care collection will be collecting personal care items from throughout the area for the duration of March. Items such as combs, deodorant, laundry detergent, shampoo, soap, toilet paper, etc. will be collected by Girl Scouts and donated locally to those in need,

Girl Scout Sunday, March 9, and Girl Scout Sabbath, March 15, provide participating Girl Scouts with the opportunity to reflect on the rich tradition of Girl Scouting, while exploring ways to carry the Girl Scout message into the future.

"As we celebrate the founding of Girl Scouts, we continue to commit ourselves to providing girls with a place where they can become, belong, believe, and build, and in the process grow into tomorrow's leaders," said Barbara Chambers, assistant executive director. "While the values that were synonymous with Girl Scouting in the beginning of the twentieth century still hold true today, we continue to evolve with a program that works best for girls in the twenty-first century."

Girl Scouts of the USA is the world's preeminent organization dedicated solely to girls, with a membership of more than 3.7 girls and adults. Since 1912, Girl Scouts has helped cultivate values, social conscience, and self-esteem in young girls, while teaching them the life skills critical to succeed as adults.

Girl Scouts of the Fox River Area, Inc. has been providing Girl Scouting in the area for 83 years. The council serves over 8,000 girl and adult members in the counties of Menominee, Outagamie, Shawano, Waupaca, Winnebago, and a portion of Calumet.

What Troop 273 is up to

Since October 2002, five junior girl scouts, Jessica, Maria., Rhys, Layni, and Shenandoah along with some visitors, Shayla, Shanica and Catherine took up a community service project for making a quilt blanket for a needy family. We meet after school for an hour twice a week at Turtle School. We cut and fabric painted about 120 8"x8" squares, We patiently took turns sewing with only one sewing machine and we are about done sewing all the squares together. We held two bake sales at Turtle School. We would like to thank the students and staffs for supporting our fund raiser so we could continue to finish our project, The project was put on hold when the girls joined the basketball team. It has been a challenging project for these young women since it is no easy job of keeping a straight line while sewing as well putting up with an unpredictable machine. We surely hope that we can finish the blanket before the spring break begins, It would be our first great accomplishment that we would have after we complete the blanket as a troop.

Vickie Doxtator,
Troop 273 Assistant Leader

Our troop had just started up in December for regular troop meeting. At our first meeting, we made Christmas cards for Anna John Nursing Home. We had new girls joining in our troop in time for taking the Girl Scout Cookies orders. We learned about making ceramic and pottery at Family Civic Center on "H". We are itching to learn how to do the raised beadwork of flowers, leaves, and birds. Once we are proficient enough with our beading skill, the next project would be the beading our own picture frame. We will create our Oneida Girl Scout International Food cookbook for World Thinking Day project.

This is what we have done this year beside troop meetings, We spent a night at Seymour Scout House for Halloween Sleepover party. We joined Seymour and Black Creek Girl Scouts for bowling and roller skating events. We attended Milwaukee Wave Soccer Game and Future Focus workshops sponsored by Girls and Boys Club of America. We are looking forward to do new and different things at the upcoming events at the Girl Scout Program Center in Appleton next month. We will be selling the Girl Scout Cookies at Tower Foods store during the month of March. We will also be doing the Oneida Community Hygiene Drive from March 9th to March 22nd. All collections will proceed to Oneida Elderly Service and Nora Damrow Food Distribution Center. We are asking you to support our project by donating needed items at drop boxes located at Oneida Nation Elementary School, Norbert Hill Center, Bay Bank, and Tower Foods Store.

Maria Danforth, Junior
Girl Scout Troop 273 leader
Vickie Doxtator
Assistant Leader

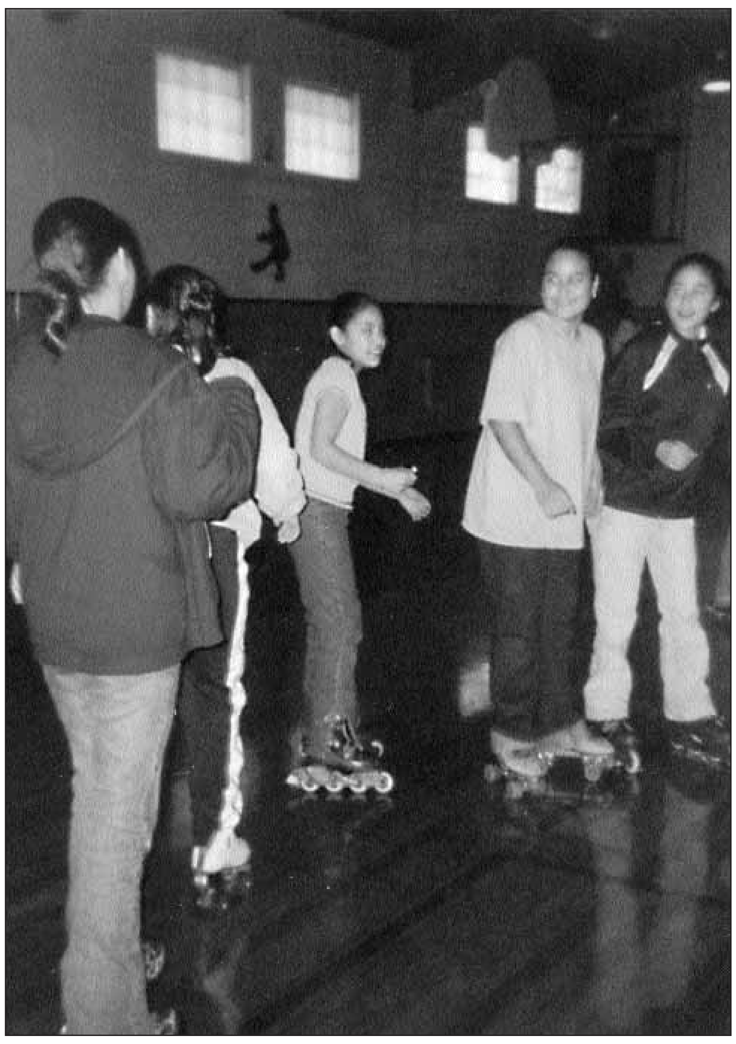


Photo courtesy of Troop 273

Members of the Junior Girl Scout Troop 273, shown above, show off their skills as they participate in a roller skating event.

Oneida Girl Scouts Notes:

The Oneida Girl Scouts will be collecting hygiene products for the Oneida Elderly services and for the Oneida Food Distribution Center. We will be placing drop boxes at O.N.E.S., Norbert Hill Center, Bay Bank and Tower Foods starting March 9 through March 22. Please help our community by donating products such as toothbrushes, toothpaste, shampoo, deodorant, soap, paper items (toiletries) and baby items.

From now to March 14 there will be Girl Scouts delivery of cookies that were ordered. We accept a cash payment or a check made out to G.S.F.R.A. (Girl Scouts of the Fox River Area) for them. If there is a problem with the cookies or oder, please call Maria Danforth at 713-8569. There will be Girl Scouts selling cookies at Tower Foods Store during the month of March.

From the girl scout troop leader

My troop had done lots of activities this year. In the beginning of the school year, we teamed about the Girl Scout Promise and Girl Scout Law. We had an investiture ceremony to receive Brownie Girl Scout pin. We held an award ceremony for receiving our hard earn try-its (badges). We worked hard to think of four rules of staying safe in six different areas for a safety award. We made fleece hats for the first time for our winter community service project. In fact, most of us wanted to keep the hats and so we bought hats to donate instead. Well, sound like all about work, work, work, isn't it? Not really, we do had some fun working on the try-its like painting on the t-shirts, knocking the plastic bottles down with bean bags with different throws (more misses than hits), or face painting. We went on field trips since October. We visited N E W Zoo. We slept over with the girl scouts from Seymour and Black Creek. Some never went bowling or roller skating before. We decorated on the paper for our flutes at the Girl Scout Council. We played and ate pizza at Chuckee Cheese. Not every troop is same as we are. It is all depend on what kind of leader the troop has and the commitment that the parents willing to make for their daughter.

As a leader, it is my 3 years goal seeing that my troop to have every opportunity to explore different interests of the Girl Scout program before they fly up to the next Girl Scout level. Being a Girl Scout is a great opportunity for the girls to discover more about themselves and others. You can help supporting the Girl Scouts by donating a hygiene item for their spring community service drive. The drop box site will be at Oneida Nation Elementary School, Norbert Hill Center, Bay Bank and Tower Foods Store.

Vickie Doxtator, Leader
Brownie Girl Scout
Troop 208

Photo courtesy of Brownie Girls Scout Troop 208

Decorating their flutes was an activity that the Brownie Girl Scout Troop 208 participated in at the Making Music Event at the Girl Scout of the Fox River Area Council. Shown with their flutes are, l-r, Susanna, Aleah, Shauntel, Kayla, Corina and Sequoyah.

What some of the girls are saying about Scouts

The first time I started girls scouts I was a brownie. That was in a different school. When I became a Junior Girls Scout Member I did not know anyone but Tina helped me to get along with the other Girl Scout Members. But then she handed the troop to Vickie. Vickie had a lady to help her with our troop. Her name is Maria. I am really happy to be a Oneida Junior Girl Scout. I stand tall and brave for my Nation. I go the Oneida Nation Turtle School. I'm in 5th grade.

Maria Jean Metoxen
Junior Girl Scout
Troop 273

I like girls scouts because it is fun, and...well, fun. About the only thing that I basically like about girl scouts is the "pottery and "skating" and probably everything else we or (my dad will let me) do. I started girl scouts because I wanted to be like my aunt Sheena. I wanted to be closer to her. I wanted her to actually like me. I also started because it seemed so fun and there was a Halloween bash at the Scout House. This year, so far, we have gone to Wally's for bowling, and roller skating.

Courntey Danforth
Grade 5
Junior Girls Scout
Troop 273

My Shopping Day at the Mall

We brought presents at the mall. We wrapped presents at the mall. We played at the mall. I had fun playing on a dog. We went to McDonald's. Then we all got in the van and came home.

Aleah, age 7
Oneida Brownie Girl
Scouts of Troop 208

A Girl Scout Song

When I'm a girl scout,
I dance all about.
I like to sing, sing, sing,
Like a fling, fling, fling.
The whole world loves girls scouts. That's what it's all about.

Created by Darian, age 8
Oneida Brownie Girl
Scouts of Troop 208

Furniture Give Away

Saturday, March 29, 2003

from

9:00 a.m. to 11:00 a.m.
TRIBAL MEMBERS ONLY!
11:00 a.m. to 1:00 p.m.–General Public

at the

Old Health Center
5715 Cty. Hwy. E

Items to be given away include:

• Office chairs • Office desks
• Office furniture from the old Health center
and a variety of miscellaneous items.
Items must be picked up the same day!

If you see something you like, let one of the staff members know on site so they can tag it for you!

Bring a truck to haul your goods away!

Coyote: An Elder's view

(Ed. Note: From Native Self-sufficiency, a worthy publication put out by the Tribal Sovereignty Program under The Youth Project, Vol. 6/No. 1 POB 10 Forestville CA 95436.)

Part five of six

Q: What do you think the long term future will hold for Indians?

Think of all the tens of thousands of years we have been here before the Europeans ever landed. We had a good educational system that was tried and tested. It worked. And there is no reason why that couldn't take us through another 100,000 years. It is all there. All we have to do is pick it up and use it, if we are to survive as a people. Already some of our young people are picking up the bundles and we know there will be a few around for the next couple of generations. It looks good.

I used to lecture and wear ragged old levis. They would look at my jacket, all ragged and elbows sticking out, and feel sorry for me. They would go away and come back next time with a package, a new jacket. I put it on and wear it all the time they are there. And they feel good cause I'm wearing it. I take it off as soon as they leave. I take that jacket off and hang it in the closet. If I see them coming, I will run and get that jacket so that they will be happy. I fish a lot, and when the salmon are running, I stay right on the river by the campfire. I roll up with my back to the fire. If the sparks jump out and land on my cotton jacket, it would scorch and burn a hole in it. But I would jump up and brush it off with my sleeve and go back to sleep. I am comfortable with my old clothes. If I was laying by the fire with a jacket of this new synthetic material and a spark jumped out, it might burn. So that old jacket has seen me through a lot of winters and I feel comfortable with it. It is not that I dislike what everyone else is doing, it is just that I feel more comfortable with that old jacket. But then everybody comes along and offers you new shoes or a new jacket. A lot of times, you want to be nice and considerate to them so you accept those things, but you have to be careful. That old jacket has been tried and tested just like our culture. These new ones are like the United States, just 200 years old and it hasn't even been tested yet.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/history

Fundraiser for longhouse well received

By Dan Smoke

On^yota'a:ka Community, Ontario

Oneida, Canada - On November 23rd, at the Oneida Community Centre, the first major fundraising dinner for a new Oneida Longhouse attracted 400 community members, Mohawk elders, and a Cayuga celebrity.

The Longhouse is a ceremonial building of the Haudenosaunee (Iroquois Confederacy or People of the Longhouse). The On^yota'a:ka (Oneida or People of the Standing Stone) is a member nation.

Organizers were able to raise over $7,400. The evening featured speakers: Tom Porter, Mohawk elder of Fonda, N.Y.; Jan Longboat, Mohawk elder from Six Nations; and Gary Farmer, a Toronto-based Cayuga actor and multi-media producer.

According to Ray George, one of the organizers, "this great cause…will bring our people together as extended families. These connections transcend political, territorial, and spiritual barriers."

Tom Porter explained, "In our teachings, all the Six Nations must help each other. Especially when it has to do with the Longhouse. Whenever a Longhouse needs help, every community of the Iroquois has to come and help. That's why I came here, to do my duty."

For Jan Longboat the Longhouse "represents a place of spirit...a place of learning the languages and the stories." The Mohawk Nation is also going to be building a Longhouse on the Six Nations reserve, she said. "Our teachings of the Great Law tells of the power of the Good Mind. And that's what the teachings of the Longhouse are all about. It's to strengthen the mind, so that we can live a good life."

In addition to speaking, Gary Farmer expressed his solidarity and support with a $400 donation to the Building Fund. Nick and Mary Deleary, who live on reserve, donated six acres of land.

Dean George, emcee, is also the Chair of the Building Fund Committee. He said "all these people are busy people...But that's how we get things done. If we want something done, we find the busiest person we can and ask them to help you, and they always will."

Howard Elijah, an elder, is secretary of the On^yota'a:ka Nation Council. He said there are bi-weekly meetings to involve community members. "This project is about breaking down barriers and the walls of factionalism…We didn't put them there, so we have to sit down in our community to talk about our future together." He added, "This project has got a lot of support--even from the Band Council."

The new larger Longhouse will be l00 by 40 feet. Work has begun. A hydro line is installed. The property is being prepared, the foundation laid, and the cedar logs purchased. Over $150,000 has been spent. More is needed for hardwood flooring, an open ceiling, and specially designed windows. Elijah added, "We're building a cookhouse as well…almost the same size as the Longhouse."

An opening is planned for the Strawberry Festival time, in June 2003.

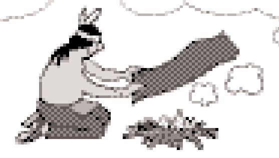
According to Haudenosaunee protocol, the Confederacy will determine when the opening will occur. Elijah said, " a ceremony has to be done to notify the other Longhouses...A ceremony to 'move our fires' will be conducted in which all the other Nations and every Longhouse will be represented and they will send their delegates to carry out the ceremony for us."

Sue Daniels, Oneida Nation of Wisconsin tribal member, said the Oneida Longhouse in Wisconsin has received not only encouragement from other communities in the building of their longhouse, but assistance as well.

"In turn, we recognize our responsibility to 'pay it forward,' and would like the Oneidas of Wisconsin to join in our effort," said Daniels.

Plans are being made to hold several fund raising events in Wisconsin. The first of two bake sale and raffles will take place at Oneida Bingo on April 18, 2003 during the evening and nite owl sessions. The second fundraiser is set for May 17 for all three bingo sessions. If you would like to donate to this cause, help work at the events, or contribute in any way, please contact Vicki Cornelius at 920-360-0484 or 920-490-2472, ext. 2.

Oneida Language Lesson



Getting Up

satk#tskwas k< Sut gate skwas kah	*are you getting up?*
Katk#tskwas gut gate skwas	*I'm getting up*
satkuhs%halehe> k< Sut goo sew hall lay hay kah	*are you washing your face?*
Katkuhs%halehe gut goo sew hall lay (hay)	*I'm washing my face*
tehsatnath@lhos k< Day sud nah tall hose kah	*are you combing your hair?*
Tekatnath@lhos day gud nah tall hose	*I'm combing my hair*
satslu=n$he> k< sut slew knee hay kah	*are you getting dressed?*
Katslu=n$he gut slew knee (hay)	*I'm getting dressed*
Satekhu=n$he> k< sa day koon knee hay kah	Are you eating
katekhu=n$he ga day coon knee	I'm eating
satnawil%halehe> k< Sud knaw we low ha lay hey kah	are you brushing your teeth?
Katnawil%halehe gud knaw we low ha lay (hay)	I'm brushing my teeth
satya>t@=nehse> K< Sud dya da nay say kah	do you go to school?
kataya>t@=nehse gud da yah da nays	I go to school

For language tapes call 920-490-2472

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

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5 = $15.75	10 = $31.50	15 = $40.50	20 = $54.00

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Feast: 5 pm
Doors Open 10 am

Entry Fee: $5
Children 5 and under FREE
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Drums and Traders by invitation only

Emcee: Mike Peltier
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First 100 Native Dancers will be compensated.

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Truax Campus Gymnasium
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Native American Student Association

MATC Madison Area Technical College

MATC provides equal opportunity in education and employment.

Good News

Engagement

Huntington ~Metoxen

Faith “Jamie” Huntington and Anthony “Tony” Metoxen plan to exchange wedding vows July 26, 2003 at the Holy Apostles Episcopal Church, Oneida, Wisconsin.

The bride to be is the daughter of Virginia and Donald Oswald, Manistique, Michigan and Francis and Kelly Huntington of Meriden, Connecticut. Jamie is the granddaughter of the late James and Rosetta (Christjohn) Huntington.

The Bride-to-be is a 1989 graduate of Orville H. Platt High School, Meridan, CT and is currently employed as an Administrative Assistant/Volunteer Coordinator with the Arthritis Foundation in Milwaukee, WI.

The future groom is a 1985 graduate of Milwaukee Tech High School, and is employed at Town & Country Electric as a Data Communications Technician in Milwaukee, WI. Tony is the son of Gerald L. and Alberta Metoxen of Green Bay, Wisconsin and the grandson of Prudence and the late Roman J. Doxtator and the late George and Ethel House.

Happy Birthday

to my

Little Guy

who’s getting so big! I’m sorry I couldn’t be there for your big day, but I think about you and your sister every day! You two are what keep me holding the faith in this country so far away. Please remember, I Love You and we’ll all be together again soon.

Love Daddy
(SRA Jason J. Kurowski)
Air Force Personnel

Happy Birthday

Happy Belated Birthday

Kathy

on the 4th of March

We Love You! Your loving husband Mike, Loren, Dana & Abby

Happy Birthday

Happy 11th Birthday to

Natasha

on March 10th

Love Mom, Grandma, Grandpa, Megan, Bryce, Skylee, Nannah and Tamara

Happy Birthday

Happy 3rd Birthday

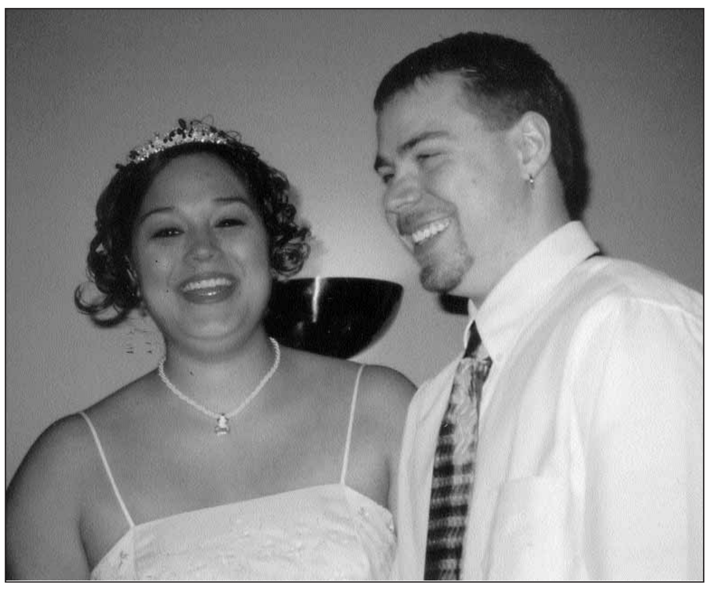
Skylee Reyes-Elm

on March 3rd

Love Mom, Dad, Grandma, Grandpa, Tasha, Meg, Bryce, Nannah and Tamara

Congratulation’s!

Sara & Andy Koltz



Best wishes from Dad and Beth

Happy Birthday

Happy Birthday to our Cape Crusader

Alex Kurowski

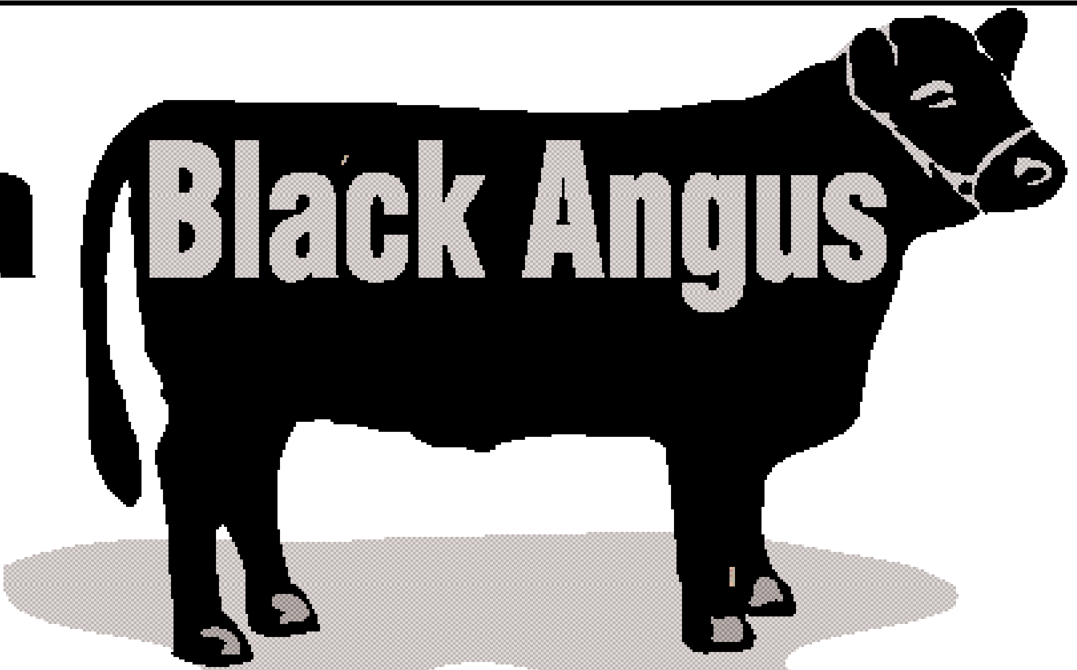
who turned the BIG “7" on February 24th

Love Grandma and Grandpa Kurowski, Auntie Jenni & Uncle Rod, Nikki, your big sister Jayleah, and your partner in crime, Jianna

kalihwisaks

NEXT DEADLINE IS…
Wednesday, March 12th, 2003 @ 4:30 p.m. *with a* ***PUBLISH DATE*** *of…*
~ Thursday ~ March 20th 2003
Questions, please call: ***869-4280***

Oneida Black Angus Meat!



We sell only top-quality meat for you and your family. You'll appreciate the selection of products and cuts at a great price.

The Real Black Beauty - Oneida Black Angus Meat at $1.75 hanging weight.

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FARM@oneidanation.org

Kalihwisaks
"She Looks For News"

March 20, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

State Assembly adjourns; Doyle vetoes AB 144

By Keith Skenandore
Kalihwisaks

A surprising turn of events this week has brought the Oneida Nation closer to possibly completing gaming compact negotiations with Gov. James Doyle.

The Wisconsin State Assembly now stands adjourned until April 29. The adjournment follows Doyle's veto of Assembly Bill 144 a day earlier. The governor has retained the sole authority to negotiate compacts with tribes.

The bill would have required legislative approval for compacts that last longer than 15 years or expand American Indian gambling to off-reservation sites.

Oneida Nation Chairwoman Tina Danforth made the announcement of the assembly adjournment at the conclusion of a community meeting to address a gaming compact update held on March 19.

"At this time I've received noticed that the Assembly will not consider the veto this week," said Danforth, "and according to Majority Leader (Steven) Foti, Speaker (John) Gard has said that he will refer the veto to a future calendar and that all regular floor sessions are now concluded until Tuesday, April 29.

Following a round of applause, Danforth said, "That's good news for us."

Kevin Cornelius, director of legislative affairs for Oneida, said he wasn't surprised by the adjournment. He said last Friday, March 14, the Assembly received the State's budget analysis and the joint finance committee needs to make that a priority.

"The Joint Finance Committee is now getting started on the state budget," said Cornelius. "They want public hearings completed by April 9.

Cornelius said the Assembly didn't have enough votes to override the governor's veto, but he said the tribe still needs to be prepared.

"It's possible they could call an extraordinary session," he said.

Republican legislative leaders called the Legislature into an extraordinary session on Feb. 24 and first intro-

See Page 3
Assembly Adjourns

Catskill developers appeal to revive lawsuit

MONTICELLO, N.Y. (AP) - Local developers jilted by the Mohawks in their quest to build a Catskills Indian casino are trying to revive a lawsuit against rival Park Place Entertainment based on new evidence.

Catskill Development claims in an appeal filed in federal court that tapes of phone conversations involving a Park Place official provide fresh evidence of wrongful conduct by the company before striking a deal with the Mohawks in 2000 for a casino near Monticello.

Plans for that proposed

See Page 5
Catskills Casino

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Round Two

Photo by Keith Skenandore

Green Bay Mayor Paul Jadin, above, speaks before the Oneida Business Committee at a public forum hosted by the Oneida Nation. Jadin said he favors Gov. Doyle negotiating the compacts, not the state legislature. Below, Rep. Phil Montgomery, R-Green Bay, says he is a proponent of Assembly Bill 144, and can't see giving perpetuity in the gaming compacts.

Oneida's public forum on AB 144 precedes Governor's veto

By Keith Skenandore
Kalihwisaks

As expected, Gov. Doyle vetoed Assembly Bill 144 that would have given the state legislature authority to approve gaming compacts.

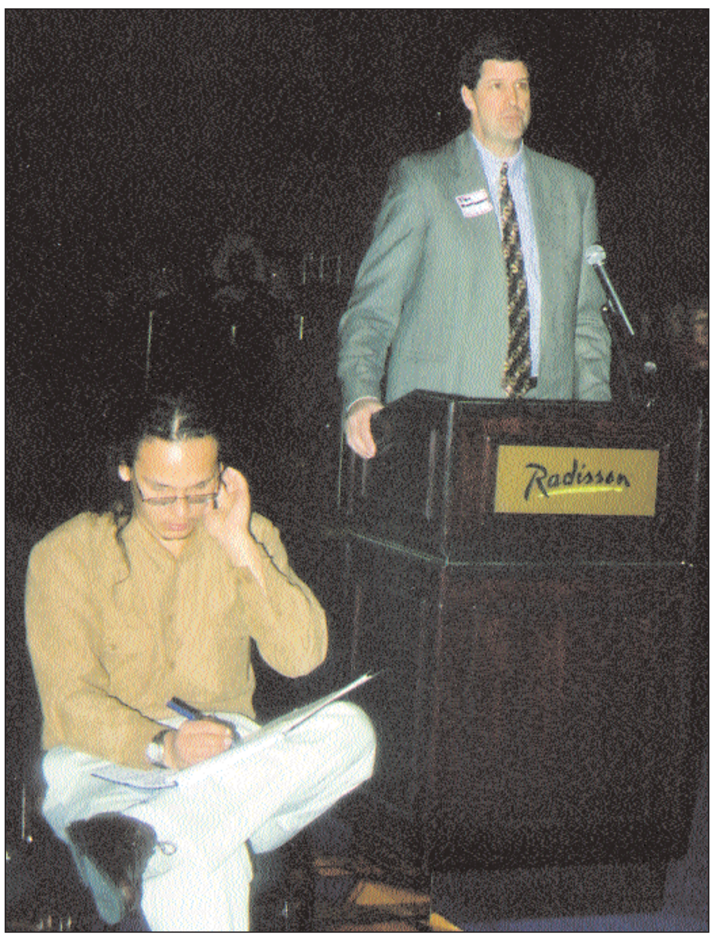
That didn't stop the Oneida Nation from hosting a public forum on Assembly Bill 144 (AB 144), and the sentiment in the testimonials favored Gov. Doyle in negotiating gaming compacts, not 132 legislators.

Approximately 250 community and tribal members were in attendance on March 17, one day prior to Doyle's veto, listening to 15 testimonials from area legislators, tribal leaders, local businesses and tribal members.

Oneida Nation Chairwoman Tina Danforth opened the forum stating how the tribe has witnessed a transformation of the state legislature over the last few weeks "energized with bipartisan enthusiasm to solve a budget crisis, to one wracked with a partisan desire to shut down or over-regulate a business and permanently injure those involved with it."

Danforth said the tribe convened the forum to discuss AB 144, "but in reality, this bill represents a larger problem in this state."

See Page 2
Public Forum



Four Fires breaks ground for hotel

The Associated Press

LOS ANGELES (AP) - Oneida Nation Chairwoman Tina Danforth, along with tribal representatives from the Potawatomi Community of Wisconsin, and two southern California Indian bands broke ground Thursday on a $43 million hotel in Washington, D.C., the latest example of tribes reaching beyond casino gambling to diversify their business interests.

Tribal members burned tobacco and blessed the site where the 13-story, 233-room Residence Inn by Marriott will open in the fall of 2004. The hotel will be near the National Mall and three blocks from the future site of the National Museum of the American Indian.

It is the first project undertaken by the four-tribe partnership calling itself Four Fires LLC, which claims to be the largest-ever Indian investment collaboration.

"The significance is the

See Page 4
Groundbreaking

Photo courtesy of Denise Dickens

Breaking ground at the joint hotel project in Washington, D.C., are, l-r, Gus Frank, chairman of the Potawatomi; Deron Marquez, San Manuel Band of Mission Indians Chairman; an unidentified participant, Oneida Nation Chairwoman Tina Danforth, and Anthony Pico, chairman of the Viejas Band of Kumeyaay Indians

Fundraiser held for Patrick Kennedy

Photo courtesy of Tana Archiquette

Congressman Patrick J. Kennedy speaks at a fundraiser held in his honor.

By Phil Wisneski
Kalihwisaks

United States Congressman Patrick J. Kennedy from Rhode Island, held a fundraiser at the Radisson hotel and Conference Center on March 8, 2003. Kennedy is the Vice-Chairman of Native American Caucus and on the House Committee on Appropriations.

Kennedy's speech surrounded the idea of keeping the United States word according to the numerous treaties that were made between the young country and the Native American people.

"America made these promises through treaties that are as rock solid and binding as the United States Constitution itself," he said. "Absolutely nothing should happen to the funding that the Federal government sends to Tribal governments."

Kennedy also touched on keeping Native American representation in Washington D.C., putting land into trust and gaming compacts.

"The Radisson and casino are beautiful, and I think that they're indicative of the progress and prosperity that gaming has afforded to tribal nations not just in Wisconsin, but across the nation. Facilities like this are a potent symbol of the gains that gaming has provided for both tribal and state economies," Kennedy added.

The event was attended by Oneida Business Committee members and Bill Gollnick was the Master of Ceremonies. Other tribal dignitaries that were present were; Troy Swallow, Ho Chunk President; Robert Chicks, Stockbridge President; Scott Vele, Stockbridge Council; Joan Delebrue, Menominee Chairwoman and Michael Decorah, St. Croix Council.

Kennedy is the nephew of the late John F. Kennedy.

From Page 1/Public forum debates Assembly Bill 144; Gov. Doyle later vetoes bill

"As we open discussion of this issue – let's think about this from all sides. What fiscal implications will this and similar bills have for the citizens of this state and our budget shortfall? What implications will this legislation have on our sovereignty? And do the comments and actions of our state legislators represent an anti-Native American attitude prevalent only within our state's borders or is this a cancer spreading throughout our nation as a whole?"

Councilman Curt Danforth read AB 144 which would give the state legislature authority to approve compacts that have been negotiated by the governor for a period longer than 15 years.The bill, approved on March 13 by a Senate vote of 22-8 and an Assembly vote of 59-38 on March 12, also would require legislative approval for any new gaming activities based on what is allowed in Canada. An amended compact Doyle has signed with the Potawatomi allows the tribe to offer any game that a casino within 75 miles of Wisconsin also offers.

Doyle has also agreed to a letter of intent with the Oneidas regarding their compact renewal.

The bill includes a provision that would force tribes to negotiate with municipalities over reimbursing them for increased services casinos might entail, such as additional road repairs or police patrols.

Assembly Bill 144 is the second attempt by lawmakers in the last month to give themselves some oversight over gaming compacts, which the governor now has the sole authority to negotiate on behalf of the state. Senate Bill 41, similar to AB 144, was defeated by the Senate after they failed to receive a two-thirds majority vote to override Gov. Doyle's veto of that bill.

The Assembly is now expected to bring AB 144 back into session next week for another attempt to override Doyle's veto.

"The tactics, sentiments, and potential policies expressed over the last few weeks do not reflect the sentiments of concerned policy makers, intent on cooperating with the Indian Tribes," said Danforth. " Instead, their actions exemplify paternalism, intellectual condescendence, a lack of fiscal reality, and extreme ethnic bias."

Danforth said the proponents of Assembly Bill 144, and the other related legislation, shroud their actions under the guise of protecting the citizens of Wisconsin from a renegade governor and irresponsible business people.

"Their true intentions emerge not in their speeches or when we speak to them in their offices. No– their true intentions are voiced when they believe they are alone amongst their allies. This is when they refer to Native Americans with ethnic slurs and derogatory shorthand, such as 'Tonto.'"

She questioned if that is the name the legislature uses to refer to the same group of people that account for 15,000 jobs in the state, or if that is shorthand for the people who run the businesses that will give nearly a quarter billion dollars to the state to help pay off the "exuberant spending sprees by these and previous Republicans?"

"Or is this just the lingo of closed-door meetings becoming acceptable on the floor of our state legislature. "It is safe to say that all of us here, and many who could not make it, are extremely frustrated in these blatant attempts to restrict our rights. We are tired of their ignorance of our sovereign status. We are angry at their bigotry and appalled by their paternalism."

Green Bay Mayor Paul Jadin, an opponent to gambling proliferation in Wisconsin, denounced bigotry and spoke of his respectful and dignified relationship with Oneida. He said there are three other issues related to AB 144.

Jadin said the governor should have the authority and responsibility to work directly with the tribes because it's "history of the state of Wisconsin."

"In other words, if it's good for a republican governor, obviously it should continue under a democratic governor."

He said he couldn't address the issue of the governor achieving what the state needs to achieve with the compacts, however, he said the tribe has definitely achieved "what you need."

The final issue, gambling proliferation, Jadin said goes beyond 132 legislatures wanting to add their input into gaming compacts. He believes 5.5 million people of Wisconsin do not want to see gambling extended beyond were it is today. He does however, support renewing gaming compacts.

"In support of renewing the compact, I do not want to see gambling continue beyond the current games you have and I do not want to see casinos extend beyond reservations," said Jadin.

Rep. Phil Montgomery (R-Green Bay) of the 4th Assembly District is a proponent of AB 144. He said he wants an extended gaming compact before May 8 - compact renewal deadline for Oneida - but he doesn't agree with perpetuity.

"I cannot as an elected official have someone say to me, 'I agreed to something for forever,'" said Montgomery. "'I can't tell you the definition of forever and I can't tell you legally what all I've agreed to.'"

"And to have me cheer and say 'Go governor go,' I just can't do that."

Len Teresinski, Village of Hobart president, said he was neither for or against AB 144. He agrees it could be very difficult to negotiate with 132 people, however, he realizes how difficult it's been with four on four negotiations between Hobart and the tribe.

"Not to put blame on anyone but there are difficulties in it," said Teresinski.

Currently no service agreement has been established between Hobart and Oneida, and Teresinski has declared the negotiations at an impasse.

"I think longer term compacts obviously are better for economic development for the tribes," said Teresinski. "I agree with that. Hopefully, they would be better in relationships with local governments."

Menominee Nation Chairwoman Joan Delabreax said to include legislators would complicate the negotiation process.

"The primary goal is to seek more financial stability regarding infrastructure, inter-governmental relations," said Delabreax.

She said the Menominee Nation is opposed to AB 144 and asked that legislation recognize the need for perpetuity.

Former Oneida Nation Chairpersons Debbie Thundercloud and Gerald Danforth both spoke in opposition to AB 144.

"It's not reasonable to ask for 132 legislative opinions," said Thundercloud. "It's unfair to ask us (Oneida) to negotiate under those conditions.

She said if AB 144 is good for the Wisconsin tribes, than all other businesses need to move in that direction.

Gerald Danforth, delegate of the midwest region of the National Indian Gaming Association (NIGA), said Indian gaming in the state of Wisconsin is working "as intended."

Danforth reiterated NIGA Chairman Ernie Stevens testimony stating the positive impacts of Indian gaming doesn't stop at reservation borders.

"Instead, state and local governments reap the benefits of Indian gaming," said Danforth. "The same is true for the state of Wisconsin."

He said Indian gaming has accounted for more than 35,000 jobs, and that the average annual compensation for a Wisconsin casino employee is approximately $31,000. He also said Indian gaming has proven to be one of the greatest supporters of welfare to work initiatives in Wisconsin.

"Think about how different things would have been without the contributions the tribes and jobs provided through Indian gaming," said Danforth. "Indian gaming has caused welfare rolls to drop dramatically in rural counties."

Welfare in 11 Wisconsin counties near casinos, according to Danforth, has dropped 79 percent over a six year period. He said that amounts to saving taxpayers $2.5 million per month on welfare payments.

"Perpetual compacts really amount to perpetual jobs, perpetual health care, perpetual education, perpetual economic development, perpetual housing and the list goes on," said Danforth.

He said longer term compacts without set clauses is what's needed to provide the tribes the necessary financial stability to further diversity their economies.

"The proposed gaming compact terms that have been agreed to by the governor and Wisconsin tribes will create an even greater opportunity to prosper in the future," said Danforth.

"The state legislature should not divert from that path. Assembly Bill 144 would transfer Indian gaming into an issue of bi-partisan politics. To do so would be a great disservice to every citizen."

A witness to the bi-partisan politic debate, Oneida tribal member John Brenninger said he was appalled how the state's elected officials conducted business.

"It was strictly for political control," said Brenninger. "It doesn't take a genius to understand this or see it. All you can do is sit and listen to the audio and hear...the bantering back and forth."

He said he as seen some tribal members at General Tribal Council meetings banter back and forth but "never have I seen our individual people ever act as our elected officials in the state capitol."

Dr. Ali Mardan, physician at the Oneida Health Center, said his main concern is funding and how extremely low it is compared to the needs of Oneidas.

"Unfortunately, I've never seen anybody pay attention to that," he said.

The newly constructed Health Center, Mardan says, can provide for Oneidas, non-Oneidas, natives and employees. He says as technology advances, so does healthcare.

Mardan said the tribe currently receives a 33 percent grant for funding to provide health care for Oneida.

"The remaining 67 percent of funding perhaps comes directly from Oneida gaming revenue," he said. "Right now, we barely have sufficient funds to survive. Imagine of that disappears.

"Any endangerment to gaming is a endangerment to health care."

Chairwoman Danforth was pleased with the testimony provided at the forum, and hoped those in attended "emerge from today smarter, more motivated, and better prepared for the challenges ahead – because I have a feeling this is only the beginning."

The Associated Press contributed to this story.

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"She Looks For News"

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Local

Passing On

Skenandore, Sr., Lawrence B.

Lawrence B. Skenandore, Sr, 75, of Green Bay, died Friday morning, March 7, 2003 at a local hospital. The son of the late Joslin and Hazel (Doxtator) was born July 20, 1927 in Oneida County, Wisconsin. Mr. Skenandore had lived in Michigan for many years prior to moving back to the area in 1991.

Survivors include his wife, Jeanette (Buerro) Skenandore; one son, Lawrence B. Skenandore, Jr; one daughter, Lori Hazel Skenandore; and four grandchildren, all of Michigan; one sister, Rosetta Marie Skenandore, Oneida; one brother, Patrick Skenandore, Milwaukee; nieces and nephews, including a special nephew, Joslin Skenandore-Batiste; and a special caregiver and friend, Juanita Kolitsch.

He was preceded in death by one grandson, Deondre Nix; two sisters, Margaret Skenandore and Beatrice Mares.

Skenandore, Wayne J.

Wayne J. Skenandore, 61, Seymour, formerly of Franklin, passed away unexpectedly Tuesday morning at St. Mary's Hospital in Green Bay. He was born December 22, 1941 in Milwaukee, son of the late Myron and Lucy (Denny) Skenandore. On August 22, 1969 he was united in marriage to Pat Strzyzewski in Waukegan IL. Wayne worked at Ladish Co. in Cudahy WI, for 28 years. Recently he worked at the Oneida Adolescent Treatment Center. Wayne loved to watch the Packers and and go to Pow Wows, and Vietnam Veteran reunions. He also liked to exercise daily. Wayne especially enjoyed teasing his children and grandchildren and spending time with them.

Survivors include his wife Pat of 33 years, his children, Jason (Kris) Skenandore of Glendale, WI., Amy Skenandore of Oneida, Nicole Skenandore of Seymour, Sandra Skenandore of Seymour, Melvin Shoning of Colorado, Teresa (Bob) Hoeft of Muskewgo, WI., and Robert Shoning of Milwaukee; twenty-two grandchildren; a daughter in law Cathy Shoning of Green Bay, 2 brothers, 5 Sisters, members of Pat's family and many nieces, nephews, and friends.

He was preceded in death by 1 son Gary Shoning, and 1 Brother.

The family would like to thank the staff of the ICU at St. Mary's Hospital, and Wayne's co-workers at the Oneida Adolescent Treatment Center.

Peterson, Grace P.

Grace P. Peterson, 86 of Oneida died Saturday March 1, 2003 at an area hospital following a sudden illness. Grace was born November 26, 1916 the daughter of the late Israel and Electa (Cornelius) Hill in Oneida. Grace was married to Elmer Peterson who preceded her in death. Grace worked many years for Milwaukee County until her retirement. After returning to Oneida, Grace until recently worked for the casino. She was a member of the Seventh Day Adventist Church.

She is survived by many nieces and nephews.

Grace was preceded in death by her parents; husband; four brothers and three

In Appreciation
and In Memory of
Jerel L. Grignon

The family of Jerry Grignon, would like to thank everyone who comforted us in this time of need. Your thoughts, prayers, and contributions are greatly appreciated. We would like to thank Pastor Im Jung for her beautiful service. The Oneida Singers for their beautiful voices. Our relatives and friends, who were there to support us and let him go forward on his journey.

He will be sadly missed by his family!

From Page 1/Wisconsin State Assembly Adjourns

duced Senate Bill 41 which was eventually vetoed by Doyle.

Cornelius said any extraordinary session could impact the state budgeting process, but he isn't ruling out anything.

In a press statement following his veto of AB 144, Doyle said, "I hope that this veto will put this issue to rest and that the political games will come to an end."

The Senate tried to override the governor's first veto, but fell one vote short. Legislators still could try to override the second veto, which requires a two-thirds vote in both chambers.

Doyle, a Democrat, and Republican lawmakers have been feuding since the Oneida Nation announced last month it had reached a tentative compact with Doyle on a gambling compact with no expiration date. Current compacts expire after five years unless renewed by both parties.

Republicans grew more incensed when Doyle announced he had signed a similar deal with the Forest County Potawatomi. Both deals call for higher payments to the state in exchange for expanded casino games and hours. He has said he hopes to strike similar agreements with the state's nine other tribes.

Doyle is counting on $237 million in additional gambling revenue to help balance the state's $3.2 billion budget deficit.

"If you oppose collecting hundreds of millions of dollars from the tribes, tell us what taxes you would raise or what services you would cut to pay for it," Doyle said in a statement.

The state has 23 casinos, all operated by Indian tribes.

The Associated Press contributed to this story.

In Loving Memory

Norbert M. Skenandore

Died One Year Ago ~ March 29, 2002

Please don't mourn for me
I'm still here, though you don't see.
I'm right by your side each night and day
and within your heart I long to stay.

My body is gone but I'm always near.
I'm everything you feel, see or hear.
My spirit is free, but I'll never depart
as long as you keep me alive in your heart.

I'll never wander out of your sight-
I'm the brightest star on a summer night.
I'll never be beyond your reach-
I'm the warm moist sand when you're at the beach.

I'm the colorful leaves when fall comes around
and the pure white snow that blankets the ground.
I'm the beautiful flowers of which you're so fond,
The clear cool water in a quiet pond.

I'm the first bright blossom you'll see in the spring,
The first warm raindrop that April will bring.
I'm the first ray of light when the sun starts to shine,
and you'll see that the face in the moon is mine.

When you start thinking there's no one to love you,
you can talk to me through the Lord above you.
I'll whisper my answer through the leaves on the trees,
and you'll feel my presence in the soft summer breeze.

I'm the hot salty tears that flow when you weep
and the beautiful dreams that come while you sleep.
I'm the smile you see on a baby's face.
Just look for me, I'm everyplace!

All our love,
Caroleen, Elaine, Jerry, Connie, Ted, Carolyn, Tubbs, Merlin, Celeste, Joanne, Leroy, Clyde, Sherry, Darrell, Debbie, Byron, Gerald, Brenda, Stephany, Grandchildren & Great Grandchildren

In Loving Memory of

Karen Jean Cornelius

who would of been 62 on March 25th
Also, Happy Anniversary
which would have been 37 years on March 5th

Happy
Birthday
Mom!

We love and miss you very much!
There's not a day that goes by
that we do not think of you!
If our tears could build a stairway
and memories a lane,
We'd walk right up to heaven
and bring you back home.

Sadly missed by,
Tina, Todd, Spencer, Arthur, Tiffany, Rachael

In Loving Memory of

Emroy "Big Al" Reed

Born: August 10, 1957
Died: March 14, 1999

God's garden must be beautiful.
He always takes the best.
He knew that you were suffering,
He knew that you were in pain,
He knew that you would never get well on earth again.
He saw the road was getting rough,
and the hills were hard to climb.
So He closed your weary eyelids, and whispered "Peace Be Thine."
It broke our hearts to lose you,
but you didn't go alone,
For part of us went with you,
the day God called you home.

Sadly Missed by
Mom, Dad and Family

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we

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From Page 1/D.C. hotel project holds groundbreaking

fact that tribes are branching out and doing economic diversification away from gaming," said Deron Marquez, chairman of the San Manuel Band of Mission Indians, one of the Four Fires tribes.

"It's my opinion that gaming is not going to be here forever, so while we have it we've got to diversify and create other cash flows," he said.

San Manuel, which operates a casino in San Bernardino, also has a deal with a high-tech company to provide online access to businesses. The tribe also opened a water-bottling plant last year.

The Viejas Band of Kumeyaay Indians, another member of the partnership, owns an outlet mall and has controlling interest in a bank.

"Sooner or later the pendulum for gaming will swing the other way, and when it does the Viejas Band of Kumeyaay will be diversified in our economy," said tribal chairman Anthony Pico. Viejas operates a casino east of San Diego.

The other Four Fires tribes are the Forest County Potawatomi Community of Wisconsin and the Oneida Tribe of Indians of Wisconsin.

With Indian gambling facing political opposition, many tribes are seeking to invest their casino profits in projects far afield from slot machines, from real estate to ATMs to woodworking.

"Gaming is a relatively uncertain business. We've seen a number of states try to limit Indian gaming and we've seen some states try to shut down Indian gaming," said Stephen Cornell, director of the Udall Center for Studies in Public Policy at the University of Arizona and a co-director of the Harvard Project on American Indian Economic Development.

"I think tribes are acutely aware that the political environment changes, and while a lot of Indian gaming is going forward vigorously right now tribes are savvy enough to realize that securing their long-term economic future means they've got to act in prudent ways, and it's prudent to diversify your economy," Cornell said.

Each tribe contributed $3 million to the hotel project, which is being funded by $20.5 million in investor equity, giving the tribal partnership a $12 million majority stake. Loans accounted for the rest of the funding.

The project is being developed by Donohoe Companies of Washington, D.C., and managed by Hospitality Partners, a D.C.-area firm with 13 other hotels.

Michael Dickens, president and chief executive of Hospitality Partners, said the project is a landmark collaboration between multiple tribes and outside investors off a reservation.

"If you look at it, this really is very much a logical progression for these tribes in terms of diversifying their investment portfolio so that they're not completely dependent on gaming," he said. "And in order to do that they need to do like they've done here."

Keith Skenandore contributed to this story.

Gaming Compact Weekly Updates

Every Wednesday in the Business Committee Conference Room
Norbert Hill Center
12:00p.m. - 1:00p.m.

Updates will occur until the Compact has been signed by both the Oneida Tribe and State of Wisconsin.

Oneida Elderly Services
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Lunch is served…

Monday-Thursday at 12:00 Noon
Breakfast is served on Friday at 9:00am.

Oneida Church-Epworth Hall
1852 Freedom Road
Oneida, WI 54155

Tuesdays 12:00 Noon

Elders… **If you have a birthday, please join us at the Oneida Senior Center. Have lunch with us and sign the birthday book. Birthdays for our elders are celebrated on the last Thursday of every month.**

Questions call: 1-920-869-2448 or 1-920-869-1551
Toll Free: 1-800-867-1551

It's a Pleasure To Serve You!

2004 fiscal year budget process

The fiscal year 2004 budget process has begun for the Oneida Organization. The Process/timeline includes the following phases:

Budget Process Preparation	February 17th - March 7th	This phase includes developing the budget process and timeline. It also includes communicating the timeline to the organization.
Assessments & Plans	March 3rd - April 4th	This phase is preparing the Assessment and Development Plans.
Budget Dollars	April 2nd - June 4th	This involves putting together the numbers based on the Development plans and entering them into the financial system.
Consolidation/ Prepare Budget Packet	June 5th - July 16th	This includes consolidating all the numbers after the Business Units have entered them. It also includes balancing the budget and preparing the packet.
Submit for Approval	August 2, 2003	Anticipated date for budgets to go forward to GTC

We are asking for input into our budget process from the Oneida community. Please direct any questions and comments to budgets@oneidanation.org We especially would like comments on what priorities of the tribal government should be most important. Look for more articles in future Kalihwisaks editions.

The Kalihwisaks is preparing to honor all "2003" graduating HIGH SCHOOL Seniors in the May 29th issue of the Kalihwisaks with a special graduation centerfold.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 9th:

*** One photo – preferably vertical. Can be color or black & white.**

*** Include the following with submission:**
  - **Name of High School you will be graduating from.**
  - **Parents names.**
  - **Return address so the photo can be mailed back to you.**

DEADLINE to submit photos:
Friday, May 9th, 2003

* Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

Send photos to:
Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155
or call (920) 869-4280 for more information.

What's Happening!

September 2002 ~ June 2003
040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

Thursdays, 2003
ONEIDA FALLING LEAVES 4-H CLUB
The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

Thursday ~ March 27, 2003
Oneida Recreation to Host **"It's Family Night"**
WHAT: Ice Skating
WHERE: The Corner Stone Community Center, 1640 Fernando Drive, De Pere
TIME: 6:00 PM - 7:30 PM (Please be prompt, the rink is rented)
COST: **Free**
Please bring your own skates if possible and concessions will be available.
For more information, contact Tracey @ 833-0010 or you can call 869-1088 to sign up.

Thursday ~ March 27, 2003
FAMILY AND COMMUNITY TOWN SUPPERS,
5:30 pm - 7:30 pm
Three nights - Three Topics - Three Locations.
March 13th - Oneida Youth - Site II
March 27th - Oneida Families - Three Sisters Community Building.
April 10th - The Oneida Community - (TBA)
All Oneida community members are encouraged to attend. Food & Door Prizes!

March 28 & 29, 2003
Oneida Pantry Easter Basket Fundraising Campaign.
Bake sales and raffles will be held at the Bingo Hall. Volunteers are mostly elders so we probably won't make it to the Nite Owl sessions. Friday, 28th: 4 to 10 p.m., Saturday, 29th: 10 am to 2:30 pm and 3 to 7 pm. Anyone interested in volunteering for any of these events, call Nori Damrow at the Pantry, 869-1041. Bakery donations are appreciated for the fundraising campaign.

Thursday ~ April 10, 2003
***SPRING FLING HEALTH FAIR:* Celebrating Public Health Education Week**
TIMES: 2:00 PM - 6:00 PM
(2:00 PM - 3:00 PM for 4th & 5th Grade ONES)
(3:00 PM - 3:30 PM Break)
(3:30 PM - 6:00 PM for community, employees, family and friends)
WHERE: Oneida Nation Elementary School Gymnasium (Turtle School)

Sunday ~ April 13, 2003
Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

April 11 ~ 14, 2003
WIEA ANNUAL CONFERENCE
Green Bay Radisson Hotel & Conference Center
For further information, contact Mitch Metoxen at 920-869-4370 or Anita Barber at 920-869-4381.
For registration information see website: www.wiea.org.

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Indian tribes enjoy donor advantage over gaming interests

The Associated Press

WASHINGTON (AP) - In their rivalry with other gaming interests, Indian tribes now have an advantage in political giving - they're exempt from the overall donor limits in the nation's new campaign law that took effect this election cycle.

The tribes, which last election spread around $7 million in federal donations, do not have to abide by the overall individual donor limit of $95,000 in contributions to candidates, political action committees and parties. And unlike companies, the tribes can give donations directly from their treasuries.

While unlimited-size donations known as soft money are now outlawed for everyone, including the tribes, the campaign finance rules' special treatment of Indian nations has some competitors crying foul.

"They can give money unlike any American businesses," said Mike Sloan, senior vice president for the Las Vegas-based Mandalay Resort Group casino company. "It's a disparity that Congress has created probably unintentionally, and it's the result of the explosion of Indian gaming."

Tribal advocates, including the National Indian Gaming Association, say some in Congress considered putting tribes on the same ground as other donors, but they lobbied to maintain the special status the Federal Election Commission gave them.

Tribal leaders dismiss the criticism as jealousy over Indians' efforts to raise their political standing.

"There's a lot of people bashing the Indians because they're on the scene and they're active now," said Stan Brand, NIGA counsel. "The minute they have exercised the least bit of political muscle, people want to change the rules on them. ... People have tried and people have failed."

Jacqueline Johnson, executive director of the National Congress of American Indians, said the tribes' political concerns go far beyond casinos to such issues as economic diversity, improved public services on reservations and protection of their sovereignty.

Neither the new nor the old campaign finance law specifically mentions Indian tribes. Rather, their special status comes from the FEC, which views them as "persons" under the rules. Other unincorporated entities in that category, such as homeowners' associations, could give as the tribes do, but in reality, few exist, said FEC Commissioner David Mason.

"I'm not aware of any other organizations who are similarly situated to do this," Mason said of tribal giving.

Tribes gave at least $7 million to federal candidates, party committees and political action committees in the last election cycle, an Associated Press analysis of figures compiled by the FEC and PoliticalMoneyLine campaign finance tracking service found.

More than $8 of every $10 in tribal contributions in the 2001-02 cycle came from 30 tribes, all with enterprises including casinos.

At least two tribes gave more than $500,000, within range of the contribution levels of Las Vegas-based casino giants such as Harrah's Entertainment and Mandalay.

Among top donors, the Mississippi Band of Choctaw Indians in Choctaw, Miss., gave at least $615,000 to federal candidates and political organizations, and the Ho-Chunk Nation, based in Black River Falls, Wis., donated at least $512,000. The Agua Caliente Band of Cahuilla Indians in Palm Springs, Calif., gave roughly $429,500. The Mashantucket Pequot Tribal Nation, whose Foxwoods casino in Connecticut is one of the world's biggest and most profitable, contributed at least $419,895.

"We encourage the invitations to fund-raisers, both Democratic and Republican, for party organizations as well as individuals, because that gives us an opportunity to participate and network," said John Guevremont, the Mashantucket Pequot tribe's chief operating officer. "All the parties have come to us."

Overall tribal giving has leaned Democratic in past elections. Guevremont, a Republican, is among the Indian leaders who expects that to change in light of the Republican control of the White House and Congress.

Tribes have scored victories in each of the past two elections, helping Democratic Sen. Tim Johnson keep his South Dakota seat last year, and in 2000, unseating Republican Sen. Slade Gorton in Washington state.

They've also seen controversy.

In California, at least two tribes have been fighting state election officials' attempt to force them to file campaign finance reports. In Wisconsin, Republicans accuse three tribes of donating $700,000 to the Democratic Party to help Democrat Jim Doyle become governor and win more favorable state gaming agreements from him. The tribes deny any quid pro quo.

Top tribal political donors at-a-glance

By The Associated Press

Indian tribes contributed at least $7 million to federal candidates, political action committees and national party committees in the 2001-02 election cycle. About $8 of every $10 came from 30 tribes with casinos and other business interests, including:

Mississippi Band of Choctaw Indians, Choctaw, Miss.: $615,000
Ho-Chunk Nation, Black River Falls, Wis.: $512,000
Agua Caliente Band of Cahuilla Indians, Palm Springs, Calif.: $429,500
Mashantucket Pequot Tribal Nation, Mashantucket, Conn.: $419,895
Morongo Band of Mission Indians, Cabazon, Calif.: $295,500
Eastern Band of Cherokee Indians, Cherokee, N.C.: $260,000
Forest County Potawatomi, Crandon, Wis.: $210,000
Coushatta Tribe of Louisiana, Elton, La.: $207,000
Shakopee Mdewakanton Sioux, Prior Lake, Minn.: $196,500
Gila River Indian Community, Sacaton, Ariz.: $194,939
Mohegan Tribe of Indians of Connecticut, Uncasville, Conn.: $194,350
Cabazon Band of Mission Indians, Indio, Calif.: $190,500
Saginaw Chippewa Indian Tribe of Michigan, Mount Pleasant, Mich.: $177,980
Tigua Indian Reservation, El Paso, Texas: $167,500
Barona Band of Mission Indians, Lakeside, Calif.: $162,000
Cow Creek Band of Umpqua Indians, Roseburg, Ore.: $156,800
Seminole Tribe of Florida, Hollywood, Fla.: $151,000
Oneida Indian Nation of New York, Oneida, N.Y.: $147,000
Prairie Island Community, Welch, Minn.: $144,000
Chitimacha Tribe of Louisiana, Charenton, La.: $143,000
Salt River Pima Maricopa Tribe, Scottsdale, Ariz.: $141,500
Pechanga Band of Mission Indians, Temecula, Calif.: $132,500
Viejas Band of Mission Indians, Alpine, Calif.: $127,500
San Manuel Band of Mission Indians, Highland, Calif.: $117,000
Mille Lacs Band of Ojibwe, Onamia, Minn.: $105,000
Oneida Tribe of Indians of Wisconsin, Oneida, Wis.: $90,400
Puyallup Tribe of Indians, Takoma, Wash.: $69,250
Miccosukee Tribe of Florida, Miami: $63,985
Soboba Band of Mission Indians, San Jacinto, Calif.: $58,500
Tulalip Tribes, Marysville, Wash.: $56,000

Source: Associated Press analysis of tribal political contributions compiled by the Federal Election Commission and PoliticalMoneyLine.

IMPORTANT
TAX INFORMATION

Regarding… Per Capita

TAX & REPORTING INFORMATION:

ALL PER CAPITA PAYMENTS & MOST OF THE 62 & OVER ELDERLY DISBURSEMENTS (VARIES ON PAYMENT YEAR) ARE TAXABLE & REPORTABLE INCOME!!

- EVERY PERSON WHO WAS ISSUED A PAYMENT WILL HAVE A 1099-MISC. TAX FORM SENT TO THEM. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-Misc. Form** for these amounts.
- EVERY ELIGIBLE ENROLLED MINOR who had submitted a payment form to receive their Trust monies **IN 2002** will be issued a **1099-B Form**. For those that voluntarily requested or were required to have 20% in Federal Taxes withheld please be sure to review your **1099-B Form** for these amounts.
- THE PER CAPITA PAYMENTS ARE TAXABLE and you must report them to **ALL** programs that you are under. This may include but is not limited to Social Security, Veterans Administration, W-2 or Housing Programs.

If you have moved and have not updated your address with the Enrollment Office since receiving your Per Capita payment please do so, so that any returned 1099-Misc. Forms can be re-mailed as soon as possible.

PLEASE REMEMBER… IT IS THE RESPONSIBILITY OF THE MEMBER/PARENT OR THEIR LEGAL GUARDIAN OR POWER OF ATTORNEY TO KEEP THEIR ADDRESS CURRENT WITH THE ENROLLMENT DEPARTMENT.

School board sets logo referendum for April 1

OSSEO, Wis. (AP) - The Osseo-Fairchild School Board will hold a referendum during the April 1 general election to ask residents whether it should change its controversial Chieftains logo.

The referendum will ask if residents support changing the logo, mascot and nickname, keeping them or compromising on the issue.

The ballot would allow voters to check as many of the three options as they would be willing to support and include an area for additional comment.

The questions could provide the board with more information on which to base future logo decisions, Superintendent Kerry Jacobsen said. Board President Brian Boehnen said it's important to get opinions on the issue so a final decision can be made.

The referendum will coincide with the re-elections of Boehnen, Board Clerk Rollie Colby and board member Linda Hagedorn.

Voters recalled four school board members in November over the high school logo, which some say is offensive.

The school district began phasing out the American Indian head logo in the mid-1990s. The board voted in July to officially remove it.

From Page 1*/Catskills Casino lawsuit revived*

Mohawk-Park Place casino are still being reviewed by federal officials.

A U.S. District Court judge in New York last August dismissed Catskill Development's $1.8 billion lawsuit challenging Park Place's deal with the St. Regis Mohawk tribe. The judge ruled that Catskill Development failed to prove that Park Place improperly persuaded the Mohawks to throw out their initial casino deal with Catskill Development.

In an appeal filed Friday, Catskill Development claimed that the Mohawks' existing northern New York casino was used to apply pressure on the tribe to switch partners. One tape includes the operator of the Mohawk casino telling a Park Place official that he is withholding casino paychecks to drive the tribe into a deal with Park Place, according to the filing.

Park Place's deal with the Mohawks included $3 million in financial aid.

Park Place senior vice president Robert Stewart on Tuesday dismissed the claims from Catskill Development.

"These are arguments that had been hashed over a number of years," Stewart said. "The court made a pretty definitive judgment last summer. We'll look forward to further and final resolution."

Park Place has said it does not plan to begin construction until a law challenging the constitutionality of Indian casinos is settled.

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Legislative Review

BC Briefing...

The Oneida Tribe is Working Overtime to Fend Off Intrusive State Legislation

Gaming Compact Issues

The Oneida Business Committee (OBC) has been working overtime to fend off adverse legislative actions in Madison, Wisconsin. For the last four weeks, intrusive gaming-focused legislation, fueled by the Republican controlled legislature, continues to take center stage in the Madison State Legislature. The essence of the legislation is the insertion of the state legislature into the compacting process of the Indian tribes.

In part, the latest proposal (Assembly Bill AB 144) would have the legislature approving any compacts which span a term of 16 years of longer. Under the proposal that sits in the Senate now, tribes would find themselves dealing with a political foe that seemingly has little respect for tribes. The prospects here are daunting because very few people in Madison seem to understand the technical functions of our industry in the larger economic scales of this state. Additionally, this vacancy in knowledge also extends to the numerous levels of regulatory oversight and the intricacies of current federal laws. These conditions are uniting in Madison and they're uniquely compromising our ability to have intelligent discussions with policy makers. That's one of the reasons why I believe that intrusive gaming bills are taking shape in Madison.

On the bill itself, on Monday, March 10, 2003 I testified against Assembly Bill AB 144 on behalf of the OBC. The testimony touched on the underpinnings and real effects of the bill. The political posture of the bill makes all the tribes in the state very nervous. Embodied in the bill is a process that has never worked effectively anywhere in the country. Most notably, fractious politics and arm twisting seem to accompany these processes.

Today tribes negotiate individually with the Governor. Assembly Bill AB 144 would force every tribe to get both chambers of the legislature to approve our compacts. We would go from dealing with one person to dealing with a total of 133 people. This proposal is a worst case scenario for sovereign nations. The idea that Indian governmental gaming is potentially going to be dragged into state legislative chambers, this is an alarming development!

The idea that the state wants to control and govern what we have developed, I guess that should be no surprise. It's in keeping with all that society has seemingly ever wanted from Indians and that's, "Everything." When we had land they stole it. Almost every positive thing that we've developed and created they've wanted it at some point in history. Ironically, the larger society was built on free enterprise, apparently many in Madison do not believe this applies to us. The policy message coming from Madison is, "Tribes are becoming to strong and powerful, lets reel them in." I believe this is a watershed moment for policy makers in Madison. The nature of their work against Indian interest over the last four weeks in breathtaking.

Believe me, the OBC won't take this laying down. As Indian people, the only way to stem this tide is to get active. If you would like some information on how you can help, please call (869-4469) my office and I would be glad to share some insights with you. I'd also strongly encourage you to contract Ms. Michelle Hough, the Oneida Conduit Administrator. She'll be glad to share information on the Oneida Conduit and how this mechanism can help extend our voice into the Madison political scene. Her number is (608)255-5522.

Compensation Issue

I wanted to give the Oneida people an update on the Oneida compensation project. Please note, Falmouth Institute and members of the Oneida Compensation review committee attended two Oneida community meetings. The first was on Tuesday, February 18, 2003 @ 12:00 noon, and the second was on Wednesday, February 19, 2003 at 6:00pm. The community meeting was held to provide an overview of how we're proceeding on this project. We were also able to answer questions at this meeting. The second meeting related to this project was held on Tuesday night, March 18, 2003 at 6:00pm.

Councilman Vince DelaRosa

Some of the compensation strategies that we're utilizing as we do our work are listed below:

*Serve the needs of the Tribal Community
*Reward professional performances for all staff
*Recruit and retain professionals
*Remain competitive in the local and regional markets
*Provide compensation that is fair and consistent while adhering to common sense and fiscal responsibility.

The process will include:

*Assess current policy and practice for all function areas
*Utilize past internal and external projects as project resource
*Work with Compensation Project Review (CPR) Team every step
*Recommend actions based upon best practices
*Work with CPR in final recommendation phase
*Work with staff in the implementation of approved system
*Provide post-implementation support.
*Critical issues that will be reviewed and acted upon:
*Compensation Systems specific to function areas
*Pay for performance-Merit-Bonus-Incentive Programs
*Evaluation Measurers
*Cost of Living Policy
*Fringe Benefits
*Oneida Fair Labor Standards

Thanks for reading my article and if you need any assistance, please feel free to contact my office at 920-869-4469 or 920-869-4378.

Do you know what the Tribe is working on?

Business Unit
Informational Meeting

Monday, March 31, 2003

1:30 p.m.–4:00 p.m.

Parish Hall

AGENDA ITEMS:

a. Compensation Review Update
b. HRD Update
c. Oneida Family Literacy Even Start Program
d. Community Education Center Update
e. Budgeting for Property and Casualty Insurance & General Liability and Worker's Compensation reports
f. Treasurer's Report for February
g. Experiential Education and Adventure Update
h. Oneida Language Update
i. Demolition of Structures in regards to the Historic Preservation Program
j. Health Promotions Update

Please come and receive an update about some of the projects the Oneida Tribe is working on!

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting. Thank you.

BC Briefing...

Indian Gaming

Sekoli

For the past two months, the negotiations of the gaming compact and fighting legislation around Wisconsin Indian Gaming has been on the forefront of the Committee's responsibilities.

The compact negotiation process is quite similar to the process endured by our former leadership during the first amendments in 1998. Except, now we are dealing with the State's leadership that is mostly Republican who have a Democratic Governor. As such, Wisconsin Native American citizens are in the middle of the State's internal war on control. The battle ground just so happens to be over who has authority to approve Indian Gaming Compacts in the State of Wisconsin, the Governor or the Legislature. Perpetuity was the excuse used by many of the representatives to vote in favor of both Senate Bill 41 and Assembly Bill 144 - two legislative bills that would give the State legislature authority to approve Indian gaming compacts. They also claimed that the Governor sold them out. My question is, sold them out of what?

Because the legislature introduced SB 41in extraordinary session, there was very little time to coordinate efforts to oppose this legislation. The Business Committee solicited the assistance of tribal citizens, employees, students, vendors and other political leadership to help us lobby the State's Assembly and Senate members to oppose this bill. Letters, phone calls, meetings; you name it, it was done. We even sent a few bus loads of employees and citizens to rally at the Capital. Considering the time allowed to coordinate these efforts, in some cases only hours, our Communications staff, Legislative Assistants, Legislative Affairs Office, our Lobbyists and OBC members did an excellent job.

Councilwoman Trish King

The Governor's veto of SB 41on February 28 , 2003 was sustained by a slim margin of one. This whole process took about two weeks to complete. While the Governor and the Tribe were battling this legislation the Governor had successfully reached a compact agreement with the Potawatomi Tribe. Ten more to go.

Unfortunately, our efforts to educate the legislature was not enough. On March 12, 2003, AB 144 was introduced which called for legislative approval of gaming compacts over 15 years or any expansion of tribal gaming off-reservation. The Governor again vetoed this bill as it was too much like SB 41. The next step is for the legislature to vote on this veto. The copy of the bill can be found on the Oneida Nation website at www.oneidanation.org under the subheading News.

As we lobbied our State representatives to oppose AB144, it was clear to me that their internal political negotiations are much more important to them than protecting the interests of Indian people who reside in their districts. Some of the representatives did not hear the words being spoken to them by our people regarding the benefits to the economy that Indian gaming has brought to the State of Wisconsin through tourism and contributions to non-profit organizations. Nor did they want to hear about the amount of money currently being paid to the State for exclusivity. Moreover, they were not even interested in the amount being proposed to pay for perpetuity. They did not want to hear about the number of jobs we provide, about the social service, health care, education and elderly programs that our gaming dollars provide for us. Or about how the Nation has improved its quality of life on the reservation through providing better homes and water/sewer infrastructure. Amazingly, they placed a deaf ear on what would happen to the State's economy (not to mention the tribal economy) if their legislation was passed as written. They weren't interested to learn about how the Tribes are allowed to have gaming. Any discussions around comparing other business industries being negotiated by the legislature every 5 years, or having to pay regulatory fees based on their gross profits was quickly dismissed. Nonetheless, these are the points that were said to them over and over again by the Native American citizens who walked into their offices day after day.

In my opinion, many republican representatives are not only focused on who has authority to sign compacts, but also, who has control over the Indians. They cover their personal biases by stating that they just can't support the terms of perpetuity because they did not get a definition of perpetuity, and can't support an agreement that lasts forever without having any say in it. During a Public Forum on March 17, 2003, that was hosted by the Oneida Nation at the Radisson Inn, our former Chairman Gerald Danforth provided a definition. He said: "Perpetuity does not mean the length of the compact agreement, but rather it means perpetual jobs, perpetual social services and health care programs, perpetual housing programs, perpetual revenue to the State coffers, Who couldn't support that?" I would be glad to relay this definition to our State Representatives.

There were many good and supportive comments during this Public Forum. Approximately 160 people were in attendance with 15 testimonials given by Tribal citizens, non-tribal citizens, tribal employees, and political dignitaries. I would like to give special thanks and recognition to Councilman Paul Ninham, Legislative Assistants Melinda Danforth and Lisa Summers, our Legislative Affairs staff and Communications staff for taking the lead and coordinating the public forum. I would also like to thank all the Business Committee support staff who assisted with getting all the mailings out, making phones calls, and faxing invitations, as well as the General Managers for assisting us with getting the information and allowing employees to participate.

Although we were not successful in getting the bills defeated, we were extremely successful in educating the legislature and the public about the benefits of Indian Gaming to the State of Wisconsin. I am very proud of the group of Oneida Nation High School students that aided in our lobbying efforts in Madison on Wednesday, March 12, 2003. They had quite an impact on some of the local legislators that they visited, and they gained valuable experience for our future. I also have great pride in the unification efforts of all Tribal employees, citizens, and community members for their support, leadership, and teamwork provided during the past few weeks in Madison. We showed an extraordinary initiative in lobbying and educating the State Legislature on our opposition to recent legislation that would impact our gaming compacts.

In the meanwhile, the compact negotiators are negotiating, and it is business as usual on the home front.

A Call For E-Mail Addresses

With the recent legislation bills that were proposed by the Wisconsin Legislature, the Oneida Nation had to rely on the employee Groupwise mailing. For better communication, we would like to maintain a log of all tribal members, employees, and community members with e-mail.

Please contact the Legislative Affairs Office by e-mailing your address to either Tana Archiquette at tarchiqu@oneidanation.org or Nancy VandenHeuvel at nvandenh@oneidanation.org

We Need
Your E-Mail
Address

Geez Louize

The Oneida Gaming Commissions, (weekly/bi-weekly/whenever we chose to have it) regular meeting on Tuesday, March 11, 2003, was yet, another, EXECUTIVE SESSION, After taking close to a half-hour just to approve the agenda and all the dirty looks the OGC Chairperson and Secretary were giving to OGC Members, Linda Dallas and Rochelle Powless, here and there including myself, an interested community member, who does not get paid $35,000.00 annually. I was once again, falsely accused of taking confidential documents that they (OGC) supposedly gave to me.

Throughout the meeting the OGC Secretary, Shirley Hill, would call, "POINT OF ORDER," on me, just about every time I asked a question or for clarification. OGC Chairperson, seemed to always recognize Shirley Hill or Amelia Cornelius on any type of question, comment or ridicule, and seemed to ignore Linda Dallas or Rochelle Powless.

In my opinion, Louise (King) Cornelius and Shirley Hill were both glaring at their fellow Commissioners Linda Dallas and Rochelle Powless. That’s the reason for my attempt to state for the record (on tape) that they (gaming commission) did not get along with each other. Unfortunately, I was interrupted by Shirley Hill calling “point of order” on me and the situation snowballed.

As I stood out in the lobby with Diane King, I heard the Chairperson, Louise (King) Cornelius, border line hysterically, SCREAMING; at Linda Dallas, "LINDA, WHAT AM I SUPPOSE TO THINK? Diane got a packet and so did she, the packet Diane had, had the papers in it, the packet she had, didn't. WHAT AM I SUPPOSE TO THINK?"

Geez Louize, when I heard Ms. (King) Cornelius screaming in such a way at Linda Dallas, it reminded me of the way she ran things when she was the Gaming Manager. What was I suppose to think?... back then and now, here we go again.

Geez Louize, I filed a complaint with HRD and the Gaming Commission, that Cindy Lecker (Gaming Commission Assistant) was gossiping about the results of the API Investigation Report and how three of our statements did not match. What was I suppose to think? Who's divulging confidential information from the Gaming Commission office. The Gaming Commission Chairperson?

Geez Louize, all those times I witnessed Gaming Commissioners and Staffs family, friends, and husbands (including non-native) roaming anywhere they wanted to, secured area and all, WHAT was I suppose to think? And they continue to commit prevarication about me.

Cathy L. Metoxen

Noise is too loud for the elderly

I know that this letter is late in arriving, but this concern needs to be addressed as it pertains to our elderly.

On Friday, Dec. 20, 2002, a Christmas luncheon party was celebrated with the elderly in the Wolf Room at the Radisson Inn. I was home on vacation visiting my mother and family. I had the privilege to attend this wonderful luncheon with my mother, brother, two sisters, and a brother-in-law. Everyone seemed to be enjoying the wonderful luncheon prepared for the festive event.

The event was spoiled by the “loud” entertainment. Most of the elderly would rather have not had this sort of entertainment. The entertainment was okay if you were “hard of hearing” or a “teenie bopper.” For the elderly that were neither of these the entertainment was not enjoyed.

As mentioned above, I was seated with my mother so I went up to Florence Petri and explained to her that the “noise” was too loud for the elderly. She said “okay” but did nothing to lower the volume. I then went up to Cheryl Hill/Summers and explained to her that the “noise” was too loud. Again, nothing was done to lower the volume. These two women are supposed to be supporting the elderly of our community, yet, this was not happening at this wonderful event. I was disappointed that the elderly were not thought of in this situation. I know that had Roberta Kinzhuma been with us on this eventful day, she would have respected our elderly and made sure that the “noise” was turned down at least to a lesser volume.

One of my sisters also complained to the elderly staff, verbally, but to no avail.

I believe that an apology through our Kalihwisaks is due our elderly for this disrespect to them on their eventful Christmas luncheon. Thank you for your assistance in this very important manner.

Ruth Miller
California

Living life off the reservation

Regarding Hugh Danforth’s constant appearing editorials may I address one issue.

The strength of the reservation exists because those that live off the reservation contribute heavily to the viability on the Oneida Nation. Mr. Danforth should consider the following situation. What would happen if 10,000 Indians moved back to Oneida?

The following would be decimated:

1. Schools
2. Medical facilities
3. Housing
4. Educational facilities
5. Old age care
6. Jobs

In short, the reservation would be in ruins.

Thanks to our ancestors that left the reservation years ago.

Another thank you to the brave souls that leave today, as they have, and are contributing to a strong Oneida Nation.

Kurtys Webster
California

Guest Editorial

Good things happening at the Oneida Nation High School

By Dr. Lary J. Swoboda

Often I as principal get to hear the negative side of life. People are upset and they register their complaints (hopefully following the proper and professional channels as directed by school and tribal policy). This is right and good and is in accordance with our democratic society that encourages free and honest speech. However, sometimes we need to talk about the good things . This is what this letter is all about. After you read this letter, tell me: do we have more good things that are happening or bad? You be the judge.

First of all, let us all admit that, in school as in any aspect of life, nothing is perfect. There is always room for improvement. That is what education is all about. If there was not need for such improvement, we would not need to go to school. School is growth..

Secondly, our school continues to grow. Four years ago, the year before I became Principal, the average Grade Point for the graduating Seniors was 1.9 on a 4.0 basis, a D+. Today, at the end of this present semester, I am proud to state that Oneida Nation High School has 13 out of 22 Seniors on the Honor Roll------59 percent! And the overall average for the total Class of 2003 is 3.0. This is positive. This is progress. It is even more progress when you consider that we have increased the standards. Three years go, the basis for getting on the Honor Roll was a C (2.75). Now it is a B (3.0).

Third, our teachers are totally dedicated to our students-your children. They often, weekly in fact, give up their preparation times to fill in where teachers are absent due to illness. I add that our teachers are rarely absent from school.

In our Guidance Department we are working with Seniors to insure they have the proper and required courses and this begins at the beginning of their Senior year. Letters are sent at least three times from January to June informing parents of their Senior child’s status. We care about our students.

We are revising our curriculum to reflect the challenges that the 21st Century presents to our young people. In Language Arts we offer basic to college bound subjects, Grammar to Mainstream American Literature, to Creative Writing. In Mathematics we offer Transitional Math to Calculus. In Science students can take Physical Science, Biology, Chemistry, Physics, Horticulture, and Environmental Science. Social Studies offers Civics, American History, Native American History, and Geography. We also have Art, Physical Education, and Computer.

Definitely, we offer at least two years of Oneida Language and Culture because that is what is emphasized as the core of all our studies.

We are currently in the process of starting a Debate Team. I emphatically add that our high school teachers are coaching on their own time and for no financial remuneration.

Our sports program is doing very well. We have had much success in football, basketball, and wrestling. And who can forget our State Wrestling Champion of two years ago, Dan George Skenandore?

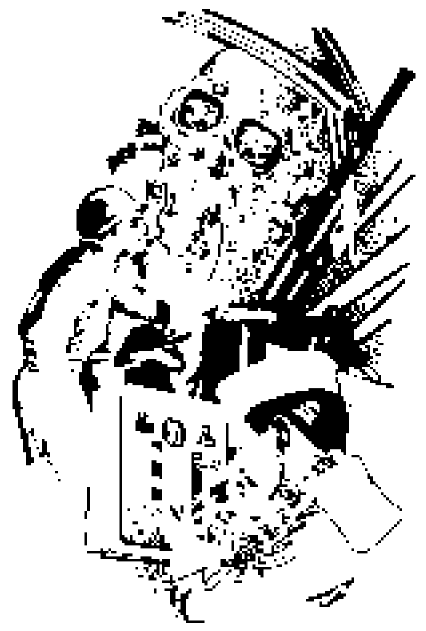
Last year we sent a student to the AISES Fair, the American Indian Science and Engineering Society’s national organization event. One of our students won top honors. This year we are sending another student. One of our students won a trip to NASA in Florida for his essay. Two years ago ONHS sent a team to the Native American Science Bowl in Colorado Springs.

At the beginning of this letter I asked you to judge; how our students doing? I am proud of them. I am also proud of the excellent work our teachers are doing to accomplish these goals. I invite everyone to come and visit our school and its staff. You may be surprised. It is always easy to be negative because this world is not perfect. There will always be room for improvement. It is easy to point out the shortcomings. It is difficult to find the solutions.

When I am asked where I work, I say loudly and proudly: “ I AM THE PRINCIPAL OF THE ONEIDA NATION HIGH SCHOOL!” Please join me by standing with me in that pride.

Dr. Lary J. Swoboda is the principal of the Oneida Nation High School

Letters to our Troops!



Kalihwisaks needs your help.
We are looking for names and addresses of our courageous tribal members who are overseas protecting our freedom.
Kalihwisaks will provide an opportunity for our membership to send them letters of encouragement and support.

Please forward any correspondence, along with a photo, to Keith Skenandore, Kalihwisaks, PO Box 365, Oneida, WI 54155, or call 920-869-4277, or 800-236-2214, ext. 4277

Watch our next issue for a special “Letters to our Troops”

Junior Miss Oneida

Greetings from Salisha Ninham - the reigning Jr. Miss Oneida

Junior Miss Oneida

Sheku Onûyoteßka,

(Hello People of the Standing Stone)

These last few months have been fun and such a wonderful experience. I attended the AmerIndian Pow-wow at the Civic Center. I’ve had the honor of being the female head dancer for the “Honor the Youth Pow-wow on March 12th at the Oneida Nation Elementary School (Turtle School).

As far as school is going, I will be traveling to Albuquerque, New Mexico for the Annual National A.I.S.E.S. Science Fair in March. And in April, I will be participating in the Earth Day clean-up. I’m also looking forward to attending the upcoming graduation ceremonies in May for Headstart and June for the High School. Like every year, I will be going to the Family Carnival as well.

This year as Junior Miss Oneida has been going fast. In June, I’ll have to give up my title to the new Jr. Miss. I would like to say to anyone thinking about running, that they should. It is a very worthwhile experience and they should consider it an honor to have the title. I hope that whoever wins will carry out their reign as Jr. Miss Oneida in a respectable way.

Yawûko (Thank you)

Salisha Ninham
Jr. Miss Oneida 2002-03

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks’ staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Oneida boys bow out in second round

By Phil Wisneski
Kalihwisaks

The Oneida Nation boys basketball team lost a heart breaker in overtime to Northeast Wisconsin Lutheran (NEW) Lutheran 65-59 in the second round of the WIAA State Tournament. The Blazers outscored the Thunderhawks 8-2 in the extra period to come away with another tournament upset. Two days earlier NEW defeated second seeded Gresham 64-59.

Oneida trailed for much of the game but went on a run midway through the fourth quarter to take a 54-47 lead with less than four minutes to play. The lead however was sort lived as NEW went on a 10-3 run to finish the game and extended the game into overtime. Thunderhawk guard Presley King had an opportunity to win the game at the buzzer, but his off balance 16-footer bounced of the rim at the buzzer.

The game was close the entire way as both teams played stellar defense. The Blazers switched from there normal man-to-man full court pressure defense to a zone defense to try and match up with the bigger Oneida post players. The zone defense slowed the tempo the game considerably and made the Thunderhawks earn every basket. Making most of the baskets was senior Lee Laster. He poured in a tournament career high 30 points.

NEW lead 15-12 after the first quarter, but Oneida outscored the Blazers 19-10 in the second quarter to take a 31-25 advantage into the locker room. Senior Mike Mousseau lead the way in the quarter dropping in six points. NEW then outscored the Thunderhawks 19-12 in the third quarter to take a 44-43 lead going into the fourth.

Oneida finished the season with a 16-5 record. The Thunderhawks were also Heritage Conference regular season and tournament champions. The squad also made program history in winning a WIAA Tournament game. As stated in the previous edition of the Kalihwisaks, Oneida defeated Lena 48-38 in the opening round of tournament play.

The program bids a fond farewell to seniors Lee Laster, Mike Mousseau, Derek King, Presley King and Marlon Skenandore.

Game board rejects, bear, wolf hunts in Chugach park

ANCHORAGE (AP) - The Alaska Board of Game has turned down proposals to allow hunting of brown bears and wolves in Chugach State Park.

Game board members said more people like to watch wildlife than hunt in the park, which is in Anchorage's back yard.

The board also voted down three other proposals Wednesday to expand sheep hunting. Members said the hunts were too controversial.

"Anchorage people love their animals," said Ben Grussendorf of Sitka.

"We've heard again and again that Anchorage residents like large animals with big teeth. A lot of people don't, but they do," Board member Ted Spraker of Soldotna said.

Grussendorf and other members said they thought it important not to set up new hunts in Chugach park while state biologists are trying to move forward with a board-approved wolf- and bear-control plan in the McGrath area.

If brown bear hunting had been allowed in the park, state biologists said, the allowed harvest likely would have been fewer than three bears annually of an estimated 55-65.

The proposal to allow wolf hunting and trapping set no harvest limits. About 27 wolves roam the park, said Fish and Game Department biologist Rick Sinnott. Unlimited wolf hunting in the park could eliminate wolf packs or even all wolves in the park, Sinnott told the board.

The board regularly gets requests from the public to expand hunting in the park, though few have gone as far as the proposals this year. They would have permitted wolf and bear hunting in upper Ship Creek, Indian, Bird, Peters Creek, and the east fork of Eklutna. The sheep hunting proposals would have set up additional bowhunting areas and seasons.

The board asked state biologists to work with the park's advisory board to discuss the possibility of a limited bowhunt for sheep in an area near Eagle River.

Some black bear, moose, Dall sheep and bird hunting is allowed in the park. Brown bear and wolf hunting is not.

Chugach State Park Superintendent Jerry Lewanski said he welcomes debate about hunting in the park but thinks the board made the right decision in this case.

"There is a tremendous amount of mystique about wolves and bears," he said. "People cherish the times they see them."

Oneida Family Fitness March Members of the Month

Danforth and Batiste

Submitted by Oneida Family Fitness staff

Jessica Danforth

Jessica Danforth has been a member of the Oneida Family Fitness for about two years. She decided to begin an exercise program because she wanted to lose weight. She also began an exercise program because diabetes and heart disease run in her family, and she wanted to stay in shape to help lower the risk of developing either disease.

The biggest obstacle for Jessica to begin an exercise program was to stay motivated to exercise every day. Once she began to see the results of her efforts, she started to enjoy exercising every day. Since working out on a regular basis, Jessica has lost about thirty pounds, ran the Bellin Run in 2002 and increased her level of energy. Some of the things she does now to keep in shape are run two to four miles a day, six days a week. She also participates in kickboxing once a week and circuit training twice a week.

Jessica enjoys working out at the Oneida Family Fitness Center because of the variety of classes that are offered, and also because of the fact that the cardiovascular room is separate from the weight room.

"At most other gyms, all the machines are together in one big room," Jessica said.

Besides exercising, Jessica goes to school at UWGB for Human Biology, plays volleyball and basketball and participates in Tae Kwon Do three nights a week.

Finally, Jessica's advice for changing your lifestyle habits is this, "If you do something that you enjoy, then you will be more likely to stick with it. Don't do the same routine every day or you will get bored. Try new activities until you find what's right for you."

Congratulations Jessica for your hard work and dedication. Keep up the good work!

David Batiste

David Batiste

David has been a member of the Oneida Family Fitness for two and a half years. He was motivated to begin an exercise program because of his past life and age. "Exercise motivates me to stay young," he said.

The biggest obstacle for David to achieving his goal was to stop drinking and become more spiritual.

Since working out on a regular basis, David has lost weight and strengthened his mind, body and spirit. As part of his exercise routine, he enjoys strengthening all parts of his body by lifting weights, jogging and participating in kickboxing.

David enjoys working out at the Oneida Family Fitness Center for a couple of reasons. First of all, he knows most of the people that go there. He also likes the fact that they have a lot of different exercise machines to work with. Besides exercising, David enjoys spending time with his daughters Magnenta and Majesty. His is very proud of them , and enjoys watching them participate in tae kwon do.

Last of all, David's advice for changing your lifestyle habits is this, "I don't know what habits people may have. If it was using alcohol and drugs, I would tell them that alcohol and drugs wasn't in our lives in the beginning and that it wasn't ever in the Native People to do that stuff either."

Congratulations David for your hard work and dedication. Keep up the good work!

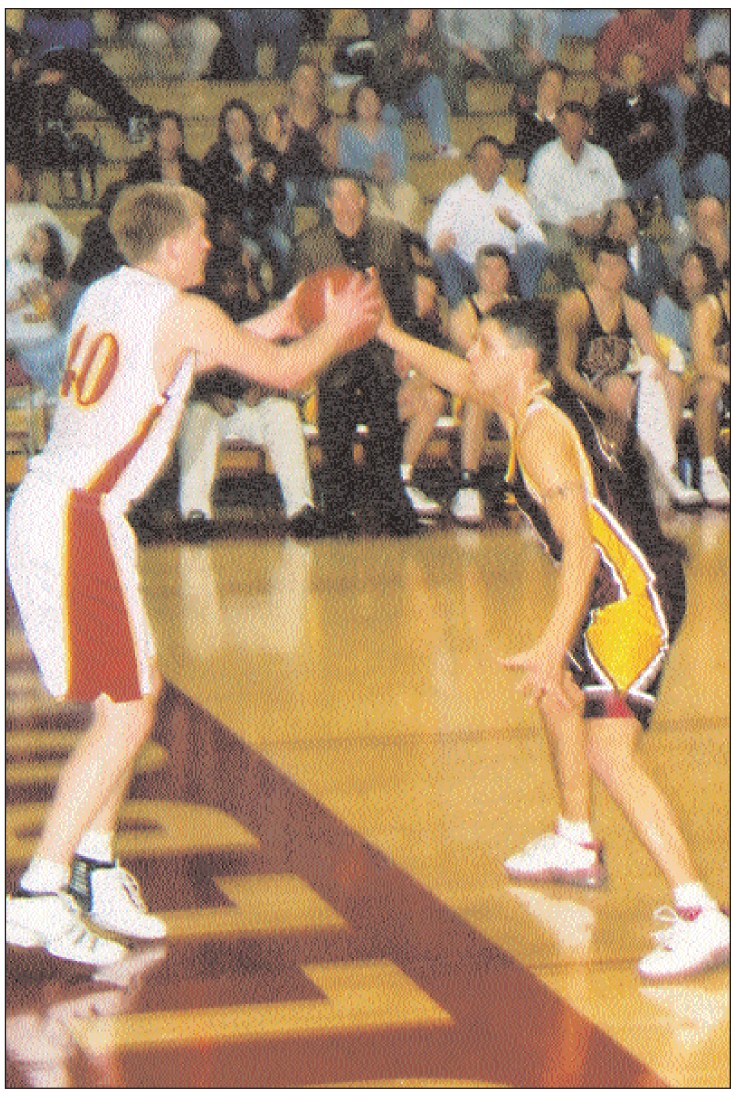


Photo by Phil Wisneski

Hudson Denny, right, presses the inbound pass against first place Northern State. Northern State defeated the University of Minnesota-Duluth 89 to 85.

Denny, UMD go dancing

By Phil Wisneski
Kalihwisaks

Oneida tribal member Hudson Denny along with his University of Minnesota-Duluth (UMD) teammates advanced to the NCAA Division II North Central Region Tournament this past month. The Bulldogs advanced by winning their conference tournament on March 9 in St. Paul, MN at Concordia College. The Bulldogs however bowed to number one seed Nebraska-Kearney 72-67.

In the tournament game Denny scored eight points, grabbed four rebounds and dished out two assists.

Denny, a junior, averaged four points and four rebounds this past season while averaging 22 minutes a game. He started eight games and ranked sixth in minutes played. He also shot 45 percent from the floor including 42 percent from beyond the arc.

UMD finished fourth during regular season play in the Northern Sun Intercollegiate Conference, but upset regular season champions Northern State 68-65 in overtime in the conference tournament semifinal.

This was the second consecutive year the Bulldogs qualified for post season play.

Job Fair

We are looking for energetic, flexible & friendly
people to join our team in a variety of positions.

No experience needed, we will train!

- On-the-Spot Interviews -

April 17, 2003
10:00 A.M. – 7:00 P.M.
Radisson Hotel &
Conference Center
Green Bay
Mohawk Ballroom

Radisson
RADISSON HOTEL & CONFERENCE
CENTER GREEN BAY

Owned and operated by the
Oneida Airport Hotel Corporation

Located across from Austin Straubel Airport
For more information contact the
Human Resources Department at 920-405-6422
Oneida Nation Preference

4th Annual
"Matt Skenadore"
Memorial Men's Open
Basketball Tournament
April 5 & 6, 2003
Oneida Sonny King Gym
Tournament is open to first eight teams.
First Place: $ 1,000.00
Second Place: $ 500.00
Third Place: $ 250.00
Entry Fee: $250.00
Make money order payable to: Matt Skenadore Memorial Fund
For further information, please contact:
Clinton Skenadore at (920) 833-2199
Jared Skenadore at (920) 490-1766.

Second annual Oneida Language Fair was HUGE! Star Search, watch out!

Photo courtesy of the Cultural Heritage Department

ONES Students receive t-shirts and medals after their Oneida Language presentation.

By Inez Thomas
Cultural Heritage

Each of Our Language Stars were shining. A reflection from our Elder's who make it possible. We are incredibly fortunate to still have them with us. Lydia Denny, Melinda Doxtator, Luella Elm, Helen Skenandore, Margaret Summers, Lavinia Webster, and Loretta Webster. Average age, 90. Hudson Doxtator, Maria Hinton, Lloyd Schuyler, Leona Smith and Vera Wilson. Average age, 85. The spirit of our language comes from our elders, and their elders. "Never give it up!" "Yah nuw<=t& te>sa>nik&=lyahke>!"

The Bold, the Brave and the Beautiful: 115 Turtle School students (ONES), 11 Teachers and 41 Oneida Language Learners presented to the community on Friday, March 7, 2003, from 1:00–5:00pm at ONES.

Anoki Schuyler provided a video presentation for 43 students and 3 Kindergarten classes. Special recognition goes to the following teachers: Maxinne Thomas, Beverly Skenandore and Kal<nak#tskwas Brooks for their extreme efforts and hard work and to Travis Jiskra for technical assistance and support. And last but not least, to the 40 family and friends that were there to support the Language efforts.

Each participant received a t-shirt and medal of recognition-Oneida Language Revitalization Program-Dr. Carol Cornelius and Trainees. Randy Cornelius, Richard Baird, Vickie Cornelius, Curt Summers, Laura Cornelius, Carol B. Bauman, Inez Thomas. Kanatal%=loks Skenandore, Daycare Oneida Language Trainee. Hudson Doxtator and Vera Wilson - Oneida Language Elders/Teachers.

All language participants were eligible for the door prize, a one night stay at the Radisson Hotel.

The recipient of the door prize, was 5th grade student Crystal Skenandore. Crystal is sharing her prize with her family to celebrate her brother, Isaiah's 16th birthday. She is the daughter of Sharon and Douglas Skenandore. "I want to learn Oneida Language so I can teach my kids", said Crystal. "I want to encourage the people to learn it so they can talk to each other," added the 11 year-old. People who have encouraged Crystal to learn the language include her older brother Isaiah, and her uncle Jeff Skenandore because he wants to learn it. Crystal and her family have been supporting Oneida Language Revitalization efforts since she attended Kindergarden. Maxinne Thomas, Beverly Skenandore, and Sonny Hill have been some of Crystal's language/culture teachers. Crystal was nominated for Gifted and Talented Language Classes. We are very happy for Crystal!

Photo courtesy of the Cultural Heritage Department

Three lively gals enjoying the show! Leona Smith, Maria Hinton and Mae Baxter.

Big Thank You's (Yaw<k%) to the following: Bob Brown, emcee for the event and Richard Baird, co-emcee; ONES students, faculty and custodial; Jim Snitgen, Lisa Miotke, Jen Falk, Tony Kuchma, Dawn Cornelius of the Environmental Dept.; Green Bay School District Home School Coordinators - Jackie Summers, Sandy Waubanascum, Sue Christiansen, Barb Kromrey, and Kathy Largo; Anita Barber, Ann Gordon, Donna Lau, Gerald DeCoteau, Heidi Smith, Larry Cornelius, Lori Marie Eiting, Margo Reiter, Mike King, Orleana Batiste, Peril Huff, and Theresa Young of the YES Program; Phyliss Johnson, Susan White, Lisa Duff, Carol Silva, and Loretta Webster of the Trust Department/Land Office; Carol Elm, Supervisor of the Oneida Cannery; Communications staff LeeAnn Laes and Chris Powless respectively, for designing the Language Fair Poster and Video taping the event; the Elderly Services Program for transportation and arrangement; AJNH Staff–Linda Triba, Activity Director; Oneida Nation Bingo and Casino; and the following families; Tehassit@=se Hill and Michelle Denny; Jerry Cornelius, Elaine Skenandore-Cornelius and Hailey Skenandore.

The meal was sponsored by the JOM program through WT Creations.

Silent Auction Contributors included: Oneida Nations Museum, Retail, Printing and Farms, Tsyunhehkw@=ne, Tower Foods, Bear Paw Keepsakes, SC Grand–DePere, Carol B. Bauman, Laura Cornelius, Vickie Cornelius, Ron Hill, Vera Wilson, Inez Thomas and Curt Summers.

If you would like to view the 2nd Annual Oneida Language Fair video please contact the Language House at 490-2472. Or if you would like to start classes, or lessons, and prepare for the next Language Fair, contact any one of the Language trainees at the Language House. Check out our Oneida Language website at: **http:language.oneidanation.org/index.shtml**

Irene Bedard & Deni, LIVE at Norbert Hill

Photo by Yvonne Kaquatosh

Irene Bedard & Deni put on a special one-hour performance last week Tuesday, March 11 in the auditorium at Norbert Hill from 7:30-8:30 p.m. She also gave a motivational speech earlier in the day to the student body. "You are the only you, until the end of time," she said in part to the students. During her evening performance, she said it was great to be here, adding that her and the members of her band have been traveling to all the nations. The entertainer best known as an actress, particularly as the voice of Disney's "Pocahontas", signed autographs after both appearances. The group went on to perform at *Somethin' To Do* in Shawano on Thursday evening along with Little Big Band & The Firebirds. Above, (left to right), are: Deni-vocals/guitar, Bedard-vocals, Tony Kelly-percussion/vocals, and Mary Spencer-lead guitar.

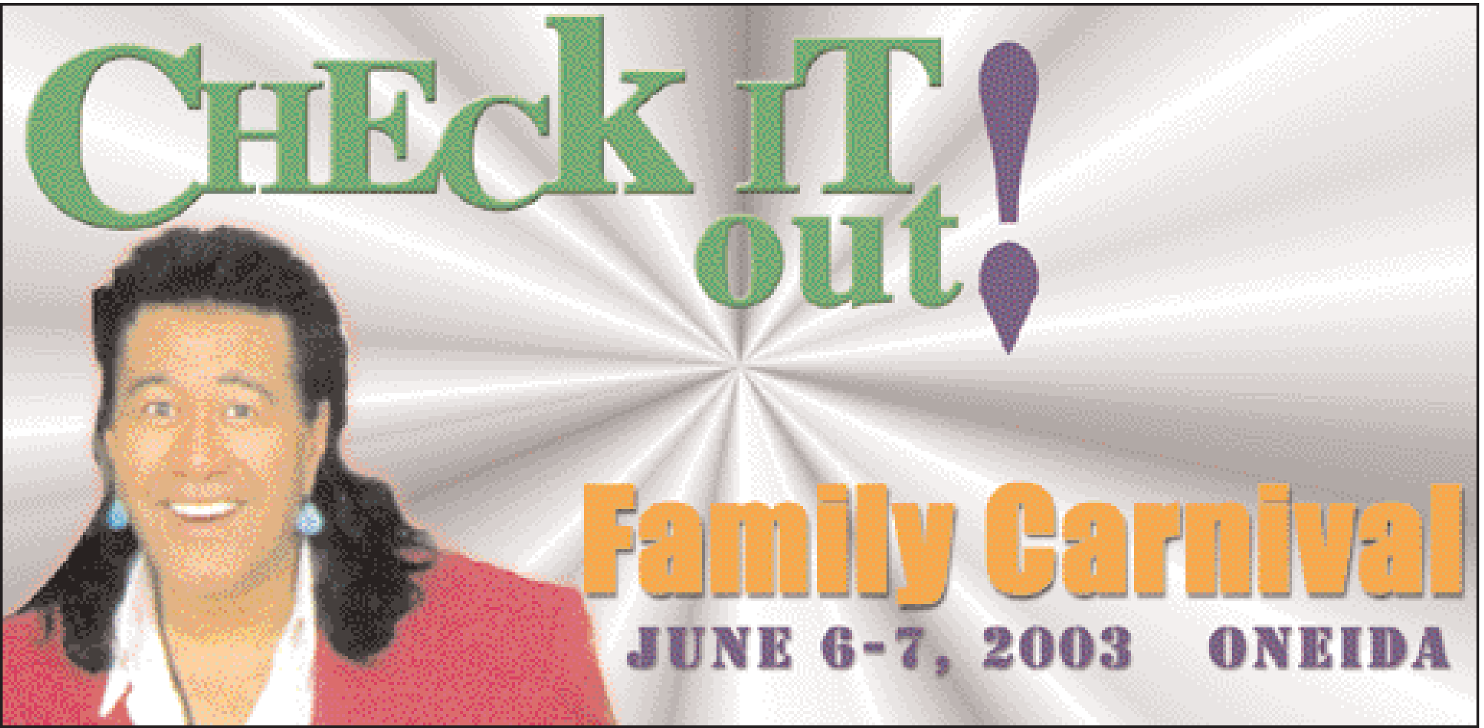


Photo courtesy of the Cultural Heritage Department

Carol Elm, Supervisor of the Oneida Cannery shares a butterfly poem. Elm was a presenter last year as well.

Hank & Pete

Submitted by Loretta V. Metoxen

This is a story about two men who often traveled together and many times traveled on diverse roads during their parallel lifetimes.

Hank (Henry) Skenandore was born June 5, 1898 on the Oneida Reservation to an Oneida father, James R. (Rhodes) Skenandore and Jane Carpenter, reputed to be an Irish woman.

We know he attended Flandreau Indian Boarding School in South Dakota. There, he learned the tailoring trade as well as farming skills because all the students there, at that time, were required to do one half day of classroom activities and one half day of technical or on the job training. His knowledge of farming and working with the land remained his life long occupation. Before he settled down, he served in the military during WW 1.

Pete (Peter Paul) Kurowski was the son of Polish emigrants, born in Green Bay, the third youngest of eight brothers and two sisters. His education occurred at a Catholic school, probably at St. Mary's Polish parish. It ended with the fourth grade when he left school, presumably because he had to dance with girls. He was known to tell stories about the nuns who were his teachers. According to his memories, they were not only strict, but down right mean, especially when they applied the wooden ruler to the hands of a misbehaving child.

See Page 6B
Hank & Pete

Education

Scholarships Available

Tylenol Scholarships

The makers of Tylenol will award 10 $10,000 scholarships and 150 $1,000 scholarships for higher education to students who demonstrate leadership in community activities and school activities, and who intend to major in areas that will lead to health related fields. Applicants must be attending an undergraduate or graduate course of study in the fall of 2003 at an accredited 2-year or 4-year college, university or vocational-technical school. Applications may be downloaded to a printer from the website at www.tylenol.com/scholarship. **Deadline for applications is April 30, 2003.**

AICCW Scholarships

The American Indian Chamber of Commerce of Wisconsin, Inc. will provide scholarships of $1000 to Wisconsin American Indian students attending institutions of higher education. Preference will be given to those majoring in business administration at a 4-year college or university. Secondary emphasis will be placed on students attending a technical college, working toward a business or technical trade degree. One scholarship of $2000 will be awarded to a student attending UW Oshkosh, preferably majoring in business. Applicants must be Wisconsin residents and show proof of tribal enrollment or descendancy. The application may be completed online at www.aiccw.org, under Chamber Information. Or you may call Oneida Higher Education at 800-236-2214 or 920-869-4033 to request an application. Please call the AICCW at 877-603-2044 if you have any questions. **Deadline for application materials is April 15, 2003.**

Truman D. Picard Scholarship

The Intertribal Timber Council invites all interested Native American students to apply to the Truman D. Picard Scholarship Program, which awards funds to students seeking an education in Natural Resources. This year scholarships will be awarded in the following categories: 2003 graduating senior high school students seeking an education in Natural Resources ($1,200 scholarships) and students currently attending institutions of higher education and studying Natural Resources ($1,800 scholarships). Applicants must provide a letter of application, a resume, 3 letters of reference and proof of enrollment in a federally recognized tribe. **The deadline for all materials is April 4, 2003.** For more information contact the Intertribal Timber Council, Education Committee, 1112 N.E. 21st Avenue, Portland OR 97232-2114; call (503) 282-4296; Email itcl@teleport.com; or on the web at www.itcnet.org.

Financial Aid for College

TIP (Talent Incentive Program) is a grant through the State of Wisconsin, Department of Public Instruction that assists first-time, low-income, less-advantaged college students. Applicant must be a Wisconsin resident entering a Wisconsin university, technical institute, or private college as a freshman. The grant ranges from $600 to $1800 per school year and can continue for ten consecutive semesters. High school seniors can obtain a TIP application through their high school guidance counselor, or by calling 920-492-5745. On the internet go to ="http://www.dpi.state.wi.us" MACROBUTTONHtmlResAnchorwww.dpi.state.wi.us. **Deadline for applications is April 15, 2003.**

THE ORCHARD NOW HAS BUFFALO MEAT FOR Sale!

2# pkgs bulk ground
1/3# patty
round roast
sirloin tip roast
chuck steak
sirloin steak
boneless ribeye steak
tenderloin steak
tongue
kidney
short ribs

1/4# patty
chuck roast
rump roast
stew meat
cube steak
bone in ribeye steak
new york strip steak
heart
liver
oxtail
soup bones
while supplies last

BLACK ANGUS SPECIAL

Any sale of $50.00 or more gets a 10% discount.

APPLES: $1.00 PER BAG.
Cortland, Honey Gold, Jona Gold, & Northwest Greening

CIDER:
$2.00 per gallon,
$1.25 per 1/2 gallon.

Apple jelly, apple butter, apple sauce: 50% OFF
while supplies last.

We offer all tribal employees payroll deduction with at least a $50.00 order.

We accept.

THE ORCHARD HOURS:
Tuesday - Friday: 11:00am - 5:30pm,
Saturday: 10:00am -12:00noon
Sunday and Monday closed

THE ORCHARD LOCATION: 3976 W Mason St. Oneida, WI
PHONE (920)869-2468

Education News

From the Oneida Community Education Center

Instructor: Theresa Butori
Instructor's Hours: M - R 12:30 - 9 PM
Fri. 9AM - 5:30 PM

Over 15 teachers from the Oneida Tribal Elementary and High School took part in a new computer course offered by the Oneida Community Education Center called "Using the Internet in the Classroom". Classes were held afterschool on Wednesdays from Nov. 6, 2002 – Feb. 26, 2003 in the upper grade computer lab of the Oneida Elementary School.

Teachers completing the course could earn 60 clock hours or 2 credits towards renewal of their teaching certificate from the Dept. of Public Instruction. Keep an eye out for the webpages that the teachers created, you should be able to access them in March from the school's main homepage at http://schools.oneidanation.org

- Windows 98 classes, which could also be called "Introduction to Computers", has more and more adults enrolling every month or coming in for individual tutoring.
- Microsoft Applications that are taught every month includes: Microsoft Word, Excel, and Power Point.
- Microsoft Access class is off to a very slow start. Anyone interested in organizing their records and creating a database could sign up for this class.

I also offer…

Microsoft Publisher for creating invitation cards, scanning and inserting photos, and webpage design.

I also teach…

An introduction to the Internet class which begins with software training on the Internet Explorer, and if there is interest, also covers webpage design.

For more information call:

Oneida Community Education Center at
496-7860

ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATION FOR ENROLLMENT FOR THE 2003-2004 SCHOOL YEAR.

CHILDREN MUST BE 3 OR 4 YEARS OF AGE BY SEPTEMBER 1, 2003.
You are welcome to stop by the Norbert Hill Center and pick up an application OR CALL (920) 869-4369 and we will mail you one.

WE OFFER:

- FREE PRESCHOOL
- FAMILY LITERACY
- CREATIVE CURRICULUM
- USDA APPROVED MEALS
- ONEIDA LANGUAGE
- PARENT EDUCATION
- TRANSPORTATION(FOR THOSE ON ROUTE)
- FAMILY FUN NIGHT

HEAD START GOAL:
TO LOCATE AND SERVE LOW-INCOME FAMILIES AND CHILDREN WITH SPECIAL NEEDS.

Intertribal Agriculture Council

Partners in World Agriculture

The participation of Indian food enterprises has been very successful and has resulted in significant new markets for their products as well as opening the doors for other Indian products. Since the programs inception, participating Tribes and businesses have generated over 3 million dollars in export sales. Participant success has created the demand for more business/enterprise participation, so if you or your tribe would like to participate in this effort, it is first necessary to participate in an Export Readiness Seminar. Participants in the next trade mission are chosen from applicants at the preceding seminar.

- REGISTRATION FORM -
INTERTRIBAL AGRICULTURE COUNCIL
EXPORT READINESS SEMINAR

Fees:
$50.00 Two-day Export Readiness Seminar

Location: * Mention the "IAC" for Federal Per diem Rtes

Green Bay, Wisconsin April 17-18, 2003
Radisson Hotel & Conference Center
Reservations: 800.333.3333 or 920.494.7300
2040 Airport Drive
Green Bay, Wisconsin 54313
Cutoff Date: April 1, 2003

Name of Attendee: ______________________

Name(s) of additional attendees: ______________________

Name of Organization: ______________________

Name of Tribe: ______________________

Address: ______________________

City, State, Zip: ______________________

Total Registration Amount: ______________

Person(s) registering at $50.00 each $ ______________

Total Amount Due: $ ______________

Cancellations: A handling fee will be charged for cancellations prior to the deadline.

Please return this form, with your check or money order (NO PURCHASE ORDERS), to:

IAC Export Seminar
100 North 27th Street, Suite #500
Billings, MT 59101
(406) 259-3525/fax- (406) 256-9980

Your Health

Who is Oneida Occupational Health Nursing?

Now that the snow is melting and Spring is in the air, we felt it would be a good time to re-introduce the Occupational (Employee) Health Nursing (OHN) Department. Spring is the time for New Beginnings and We are here to assist you in finding the New, Healthier YOU!! Many of the employee population know us as "the place you have to go for your annual TB skin tests. While this is true, we hope to paint a different picture that will increase employee awareness as to the variety of services OHN offers. Please watch for specific detail respective to each area of service in future issues.

What is Occupational Health Nursing?

Occupational Health Nursing is a specialty practice with an emphasis in optimizing health, preventing illness and injuries, and reducing health hazards in the workplace. OHN collaborates closely with Safety, EAP, Risk Management, HR Compensation/Benefits, Health Promotions, Family Fitness and Supervisors/Directors. OHN also collaborates with respective external medical providers, Workers Compensation carriers and claims adjuster, rehab systems, ER physicians, Prevea Drug Test Management, and Prevea Workmed.

OHN was established in 1993 as a result of acknowledging the many safety and health needs/mandates our employees would benefit from in a time of rapid organizational growth and increasing employee numbers. Initial operation was within the Oneida Health Center but since FY 97 has operated within the Compliance Division.

OHN is charged /the responsibility of carrying out Tribal Laws, Federal rules and regulations, & OSHA recommendations respective to employee health and safety mandates, such as, Annual TB Screening, DOT/CDL requirements, and BloodBorne Pathogen Training/ Education & Follow-up, to name a few. However, it is a strong philosophy of this department to incorporate "holistic" practices into all aspects of service delivery.

OHN has a staff of 8, consisting of 1 B.S.N. RN Director, 3 staff RN's,1 LPN, 1 OHN Aide, 1 Office Manager, and 1 TB coordinator. Dr. Jane Sliwinski, Occupational Medicine Physician from Prevea WorkMed serves as the Oneida OHN Medical Director.

The Occupational Health Nursing Department is located at 701 Packerland Drive. Office hours are 7AM to 4:30 PM, Monday through Friday, we are open all day including during the standard 12-1PM lunch hour. Professional staff is always available. Telephone 405-4492, Fax 405-4494.

Program available for persons who are hard of hearing

Get a free amplified phone

Submitted By Michelle Danforth

Regardless of your age or income level, there is a program available through the state called TEPP. The Telecommunications Equipment Purchase Program is available to all Wisconsin residents. The program was designed to help persons with different disabilities have access to appropriate telecommunications equipment.

Joy Ninham of Oneida recently went through the process of getting a new amplified phone. "Sometimes it is embarrassing to always ask people to speak up." She says. Now, Joy says that she can hear better on the phone, the numbers are easier to see and it is easy to adjust the tone and volume when someone calls.

The process for Joy was simple and Becky Bookter of Options assisted her throughout the entire Process. She came to Options for Independent Living located on the Northwest end of the NWTC Campus. She filled out a TEPP application and tested out amplified phones that are currently available. She borrowed phones until she found the one that she liked the best. The whole process took several weeks to complete and then Joy received a voucher and the phone was delivered directly to her home.

Joy says, "I am enjoying my new amplified phone and is hoping other elders take advantage of the program."

There will be an amplified phone demonstration on March 27, 2003 at the Multi-Cultural Center following lunch for any elders that are interested in finding out more about the phones. For more information contact Becky Bookter at Options for Independent Living 490-0500 x 132, 555 Country Club Road.

Submitted photos

Oneida elder Joy Ninham, above, interviews Woody Webster back when her hearing was better. At right, Ninham enjoys her new amplified phone which allows her to hear better when communicating on the telephone.

Furniture Give Away!

Saturday, March 29, 2003

from

9:00 a.m. to 11:00 a.m.
Tribal members ONLY!

11:00 a.m. to 1:00 p.m.
General Public

at the
Old Health Center
5715 Cty. Hwy. E

Items to be given away include:

- Office chairs • Office desks
- Office furniture from the old Health Center
- *a variety of miscellaneous items.*

Items MUST be picked up the same day!

If you see something you like, let one of the staff members know on site so they can tag it for you!

Bring a truck to haul your goods away!

"Celebrating 11 Years…"

The University of Wisconsin-Green Bay

11th Annual Pow-Wow

April 12, 2003 ~ Open to the Public

Grand Entries at 12 pm and 6pm at the UW-Green Bay Phoenix Sports Center

Host Drum
Cumberland Singers, St. Croix/Ojibwe

Invited Drums
Wind Eagle, Menominee
Lake Delton, Ho-Chunk
Junior Dead Grass Society, Menominee
Sacred Leader, Oneida
Four Nations, Stockbridge-Munsee

Sorry, invited Drums only

Head Dancers
Head Male Dancer
Darwin Dick, Menominee Tribe
UWGB Student
Head Female Dancer
Sarah Butler, Ojibwe
UWGB Alumni

~ Vendors Welcome ~

Singer & Dancer Feast:
Dinner Break from 4pm to 5:30 pm

1st Annual UW-Green Bay Princess Pageant

April 12, 2003

Intertribal Student Council is in search of responsible, mature high school women between the ages of 15–19 to represent our University.

Criteria:

1. Must have full and complete dancing regalia
2. Must fill out a Princess Pageant Application
3. Must provide a letter of reference from a non-family member.

For more information and a copy of the application please call the American Intercultural Center, UWGB at (920) 465-2720. A copy can also be downloaded at:

http://www.uwgb.edu/aic/docs/Princess%20Application.doc

All applications must be received by April 4, 2003

Veterans
Lac Du Flambeau Veterans
Mohican Nation Veterans
Menominee Nation Veterans
Oneida Nation Veterans
Wisconsin Indian Veterans Assoc.

Master of Ceremonies
Mike Peltier & John Teller

Arena Director
LeAnthony "Pooga" Pecore
Menominee/Stockbridge
UWGB Student

Men's Combined Dance Contest:
Sponsored by Darwin Dick, Head Male Dancer, paying first 3 places

Women's Combined Dance Contest:
Sponsored by Sarah Butler, Head Female Dancer, paying first 3 places

If you have a disability and would like to discuss accommodations, please call the Office of Student Life at 466-2200, ext. 40

For further information, call (920) 465-2720

Wellness is a balanced lifestyle that honors:
our minds and bodies; our emotions;
our spirituality; our work; our environment;
our relations with others; and
our culture and history.

Today's message comes to us from the American Dietetics Association.

Healthy Eating, Healthy You

March is National Nutrition Month. Take this time to remind yourself of the importance of nutrition as a key component of your health, along with physical activity.

Healthy eating helps you get the most out of life. A healthy lifestyle is the key to looking good, feeling great and being your best at work and play. It all starts with a healthy eating plan.

Individual needs and preferences determine your personal food choices. In matching your food choices to your lifestyle and individual requirements, you will choose the right amount to achieve and maintain a healthy weight.

Actively pursue variety. Expand your range of choices and explore new tastes, within and among food groups. Eating a wide variety of foods not only promotes optimal nutrition, it provides the pleasurable aspects of eating.

By making moderation your goal -- you decide how much and how often. Healthy eating doesn't mean feeling deprived or guilty. Look at the big picture, it's what you eat over several days -- not just one day or one meal -- that's important.

Develop a personal fitness plan that fits your lifestyle. The key is to find a variety of activities you enjoy. You don't need expensive equipment or complicated fitness programs.

Remember…

"Your Body"..is where YOU live 24 hours a day

YOU Are What You Eat

YOU Control What You Eat

Change Begins With Intention

Only YOU Can Decide

Thank you for reading today's Wellness Message

Karen & Dawn, Health Promotions

Your Health

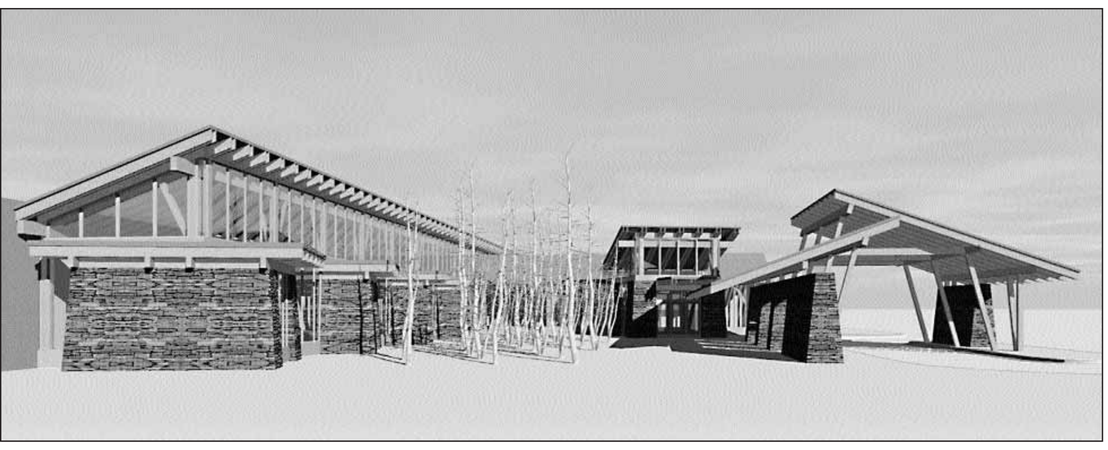
Helping our Elderly and Disabled

New Oneida Community Health Center

The recently opened new health center is a wonderful addition to the Oneida Community.

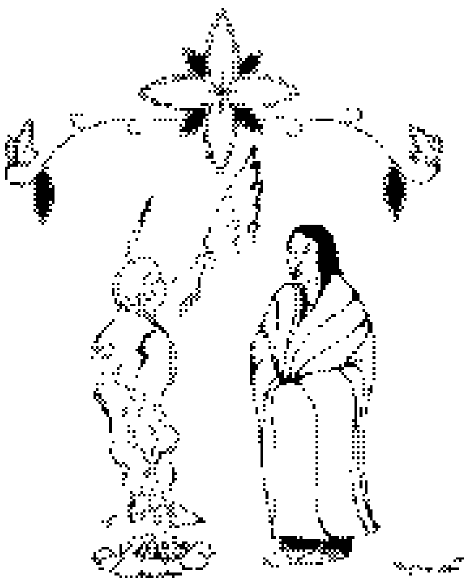
As shown on the right hand side of the picture below, the new Health Center has a covered patient drop off area specifically designed to meet the needs of our elderly, frail, and disabled patients.

This area is to be used by folks bringing elderly and disabled patients to the OCHC. The drop off area is to be kept open for use by the handicapped van, CHR vehicles, transit bus, or family members assisting special needs patients. Parking in the drop off area to run in and pick up prescriptions blocks the use of this area by patients that are frail and/or disabled. Your cooperation in parking your vehicles in the parking lot will be greatly appreciated.



Covered Patient Drop Off Area at the New Oneida Community Health Center for Elderly, Frail, and Disabled Patients

Broken Circle: Healed Spirits



Tribal Summit On

Spiritual Abuse and Intimate Partner Violence

April 17-18, 2003

Radisson Hotel & Conference Center-Green Bay

Green Bay, Wisconsin

"The past stays present so long as there are wounds remaining unhealed"

Please join us in breaking the silence.

Topics Include:

Native Traditional Healing Modalities and Their Application
Defining "Indianness"-Cultural Abuse and Spiritual Oppression
Ceremony Abuse
Domestic Violence and Spiritual Abuse:
    Advocacy for the Victim of Christian Spiritual Abuse
Power, Abuse and Religion:
    Native Americans and the Boarding School Experience

Free registration to the public, but space is limited, so pre-register early!
Pre-registration deadline is March 31, 2003.
For more information or to receive a pre-registration form contact
Solome Aldred at [illegible] or visit www.nativeamericancircle.org

HOSTED BY:
Native American Circle, Ltd.

IN COOPERATION WITH:
Oneida Tribe of Wisconsin X Oneida Sex Offender Management Program and
STOP Violence Against Indian Women Program X
X Menominee Tribe of Wisconsin X Maehnowesekiyah Treatment Center
Domestic Violence Program

Supported by the Office on Violence Against Women, Office of Justice Programs,
U.S. Department of Justice, through Grant No. 2001-WT-BX-K005,
awarded to Native American Circle, Ltd.

Each registratnt must complete a form. Please print clearly
Space is limited so pre-register early
Pre-registration Deadline is April 10, 2003

Name: ______________________________

Title: ______________________________

Address: ______________________________

City: ______________________________

State: ____________________ Zip: ____________

Phone: ____________________ Fax: ____________

Email: ______________________________

Cut and fill out registration form and mail to:

Native American Circle, Ltd.
P. O. Box 227
Elgin, OK 73538

or fax to:
Native American Circle, Ltd.
1-580-492-1890

Choosing the right Toothbrush

S. Burrell, DDS
Oneida Dental Clinic

Patients will often inquire about the type of toothbrush that they should purchase. The Academy of General Dentistry suggests that the type or brand name is unimportant, as long as the patient brushes. Patients should remember that to effectively remove plaque they must brush for approximately 2 or 3 minutes. In order to do this, one should choose a toothbrush with a small head that can easily clean the teeth in the back of the mouth. The handle should be easy to grasp and the bristles should be soft with rounded bristles to prevent injury to the gums. It should be thrown away every three to four months or sooner if the bristles become frayed. Persons with the cold or flu should obtain new toothbrushes after becoming well to prevent reinfection.

The correct positioning of the toothbrush is also important, the brush should be held at a 45-degree angle. The outer surfaces of the teeth should be brushed first, then the chewing surfaces and between the teeth. Flossing should follow. It's important to brush a minimum of three times a day to remove the cavity causing plaque. Patients with limited manual or mental dexterity may wish to utilize an electric toothbrush. Most contain a rechargeable battery. However, there are currently several electric toothbrushes marked for children that contain a disposable battery. They range in price from $5 to $99. When utilizing the electric toothbrush, it should be held against the teeth gently and the brush will do all of the work. It's important to not use force in applying the brush to gum tissue.

Diabetes Support Group

A new support group for people with diabetes will be held at the Oneida Health Center. The purpose of this group is to support, encourage, and share with each other so we may see our disease as only a part of us, not a dark shadow over our entire lives.

Diabetes requires many changes in life style, eating habits, exercise socializing, emotions and health habits, but with help life can be good again. Many people feel burdened by this disease and find it a daunting task to control their diet and exercise. Resentment, anger, shock, fear, and depression can result . Many find themselves feeling so alone, almost like an outcast, with this struggle. Joining others to share thoughts, feeling, ideas, and even recipes can help begin a journey of growth to even greater mental and physical health.

The group is now in the planning stages. It will be facilitated by Ann Rockhill and Sandy Holden from the Oneida counseling staff. Members will be asked to keep confidentiality. Meeting day and time will be set by potential members letting us know what is best for them by calling 490-3728 or 490-3708 and leaving a voice mail message.

A healthy meal will be served after the group and an education component will be added by the diabetic team.

Won't you reach out for healing and join us at the Oneida Health Center? Groups will most likely start at the end of April. Brochures will be available at the Spring Fling, after which you can find them at the Health Center, Social Services Building, and Health works. Please call us with your interest and suggestions.

Contract Health Services Information

Important facts you should know about Oneida Contract Health!

The current deadline to submit your approved medical and dental bills for the last fiscal year is **March 31, 2003.** This deadline applies to all CHS referred medical services received between the dates of October 1, 2001 and September 30, 2002. These are services purchased by CHS for eligible persons with funds provided by Indian Health Service. Eligibility Criteria for Oneida Contract Health are as follows:

1. An Oneida tribal member or descendent and resides in Brown or Outagamie County.
2. Enrolled member of a Federally recognized tribe and resides in Brown or Outagamie County and maintains close social or economic ties to the Oneida Tribe.
3. Enrolled member of a Federally recognized tribe and resides within Oneida reservation boundaries.
4. Non-Native American female pregnant with an eligible Native American fetus.
5. Be a full time Oneida student whose permanent residence is in Brown or Outagamie County.
6. It has been established that no other alternate resources are available to the person.
7. Submitted proof of residence to Contract Health

Important Reminders!

Contract Health Services Reminders

- Ultimately you are responsible for notifying Contract Health of your medical bills.
- The more telephone calls the staff must respond to, the longer it will take to pay your bills.
- Please do not bring in more than one copy of each bill.
- For a service episode to be payable, your Contract Health application must have been updated within 6 months of the date of service.
- In a life threatening Emergency hospital visit, seek immediate medical care and notify Contract Health within 72 hours, Monday through Friday, 8 a.m. to 4:30 p.m. Elders have 30 days.
- In a non-life threatening Emergency, the Oneida Community Health Center On-Call medical staff personnel must be notified before seeking medical care.
- On-call personnel are available 24 hours a day, 7 days per week by contacting the Oneida Community Health Center at 869-2711 or 1-800-869-2711.
- You have the Right to appeal in writing, any denial of payment for medical services by Oneida Contract Health.

Ag Week March 16-22

National Ag Day celebrated on March 21, 2003

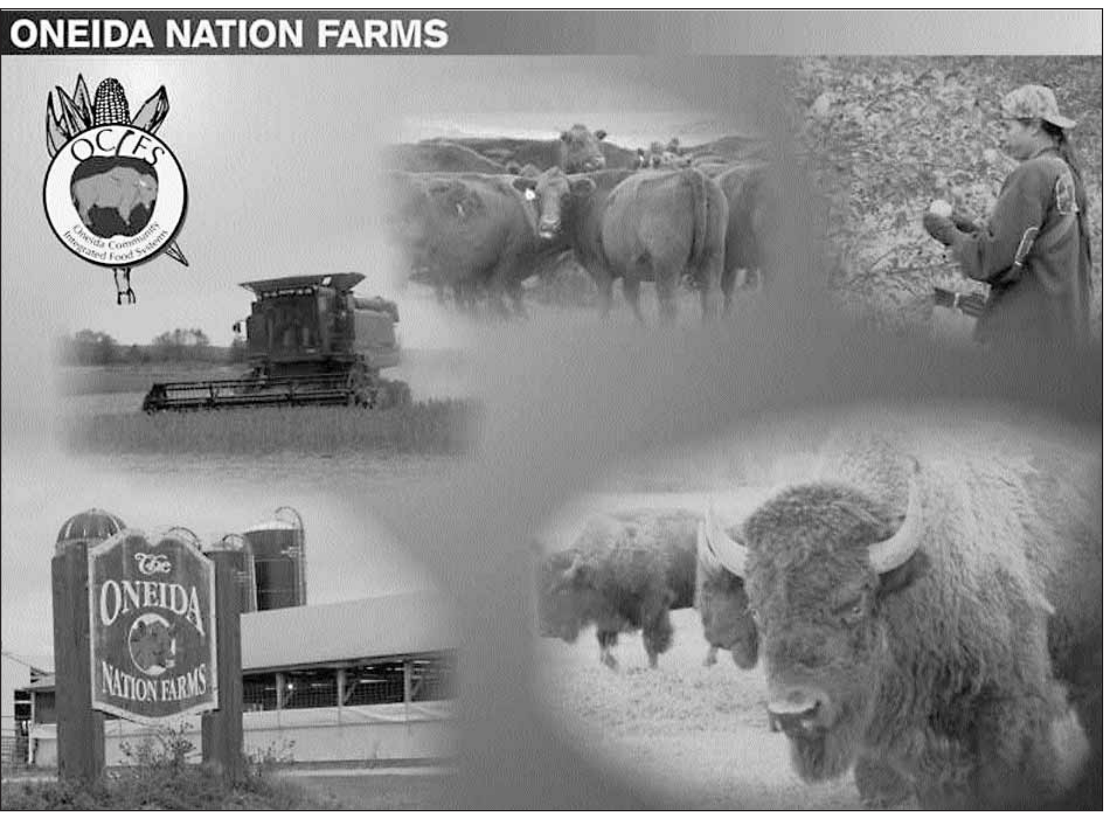


Photo courtesy of Oneida Nation Farms

Promotional photo used for Oneida Nation Agriculture/Farms Center

By Marlene Westgor
Farm Administrative/Meat Sales

American agriculture celebrated its' first National Agriculture Day in 1973. Since the beginning, Ag Day has been a chance for the general public to say "thanks" to the hard-working men and women of agriculture. National Agriculture Day may be the first day of spring each year, and in 1999 Ag included "America' Largest Classroom on Agriculture," a nationally coordinated program that envisions consumers, young and old, talking about agriculture and celebrating National Ag Week. The agriculture community engages tens of thousands of volunteers and organizations to assist in the education of students about the role agriculture plays in modern lives, particularly during National Ag Week, March 16 to March 22, 2003.

It is an opportunity for farmers to get the facts to the media and the public. In the agriculture industry, a price is set for the product based on the whims of speculators. Everyone in the chain takes their share of the money, and what is left goes to the producer of the raw material, ***the farmer***. For more information on Agriculture Council of America, call (913)491-1895 or e-mail: info@agday.org

Agriculture has done more than any group in this country's history to clean up its act when it comes to herbicides, pesticides, erosion control, minimum tillage, no-till and all the things that are used with rotations to minimize the use of chemicals as much as possible. Livestock growers across the state have spent millions of dollars of their own money to make the best use of their animal waste nutrients and keep it out of the water.

Receiving Dollars and Services

Oneida Farms' key responsibility is the interaction of man, soil, livestock and wildlife for the agriculture community. With this unique relationship, the use of these resources provides sustenance, income and employment opportunities for all mankind.

Oneida Farms are participants in conservation programs and receive payments from, CRP (921.71 acres set aside to conserve marginal crop land), EQUIP (environment program), WHIP (wildlife program), and work with agencies FSA (Farm Service Agency), NRCS (Natural Resource State Conservationist), (OSRAC) Oneida Sustainable Resources Advisory Council, Oneida Conservation and Environmental Departments, Duck Creek/Apple Creek Watersheds project. Oneida programs pool all our resources together to maximize our funds and projects, such as wetland restoration, ponds, minimum tillage and agriculture practices. Farm Manager, Patricia A. Cornelius, is an Oneida Advisor on the board for Outagamie Farm Service Agency.

Oneida Farms is a member of the Indian Agriculture Council, which promotes Indian Agriculture throughout Indian Country and assists in working with the USDA. Again Farm Manager, Patricia A. Cornelius represents the Oneida Nation at some of the Council meetings.

Mother Nature and Time

Oneida Farms lease 4409 acres from the Oneida Nation Tribe, with cropable 3487.23 acres, which will be corn, soybean, wheat, hay, cannery crop and white corn. Mother Nature and time are big factors for all the crops to have the farm show a profit. Again, the farm participates in the DCP (Direct and Counter Cyclical Program) which are payments for your enrolled crops from the government.

Oneida Tribal Employees. Great Customers!

Processed meat sales are open to the public, and we offer a ten-week payroll deduction to all tribal employees who purchase our meat, and tribal employees are number one customers of the Black Beauty, Oneida Black Angus Meat. Right now we raise and purchase Black Angus beef, but in time we hope to only raise our beef. The all natural feeds consist of our own corn silage, shelled corn and some hay. An all ***natural supplement*** pellet is also fed daily, which is purchased from local feed mills.

Call the Farm, 833-7952, for meat sales on larger portions, which are all processed, cut, wrapped, frozen and ready for pick up at the processor. A split 1/4 (quarter) is our best seller, which are cuts from the front and back of the beef. Oneida Nation Farms is a member of Oneida Community Integrated Food Systems, and Pat Cornelius is Vice President. See you at the Outagamie County Fair, July 9-13. Stop in the commercial building and see our booth, which we share with members of OCIF. This summer watch for the Third Annual Customer Appreciation Give Away. If you are interested in smaller portions, you can purchase these at the ***Orchard*** and now available at ***Tower Foods***.

Oneida Farms is a member of the Wisconsin Beef Council, and the National Beef Council, which help advertise beef. ***"Beef it's what's for dinner!"***

Oneida Bison Herd Growing!

The herd size is 68 heads and with spring around the corner, more calves should be born. Oneida Nation is a member of Intertribal Bison Cooperative which has 50 member tribes located in 17 states, and Patricia Cornelius is our Oneida representative. On January 10, 2003, Oneida received 18 buffalo from the Intertribal Bison Cooperative. All charges were paid by ITBC. From 1997 to present, Oneida has received a total of 44 surplus bison from the ITBC.

Oneida has received several grants from ITBC for pasturing supplies, fencing, corals, mobile head gate/scale, walk in freezer, and two show case freezers. The grant funds allocated to the Oneida Tribe are for the Buffalo Project. The herd is located east of Oneida on Hwy. 54, go north on Cooper Rd. with two buffalo pastures, one on each side of the road. Harvesting of the older buffalo bulls will be implemented this year, and watch for the notice of the location of buffalo meat sales.

Oneida Nation Agriculture /Farms Ctr., N6010 Co. Rd. C, Seymour, WI 54165 Phone: 1-920-833-7952, Fax: 1-920-833-2559 e-mail: farm@oneidanation.org

NOW FEATURING THESE
GREAT DEALS

Prices are good for the week of... Mon., March 24th thru Sun., March 30th

Fresh Asparagus $1 69 lb w/card

Flavorite Spaghetti or Elbow Macaroni 32 oz. box 99¢ w/card

Every week TOWER FOODS has over 500 items on Sale!

Featuring…
- Black Angus Beef from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

V-8 Splash 64 oz. 2/$5 00 w/card

Flavorite Canned Fruit 15-16 oz. can. 5/$4 00 w/card

Purdue Split Fryer Breast $1 19 lb w/card

Flavorite Macaroni & Cheese 7.25 oz. box 3/$ 99¢ w/card

Assorted Varieties
7-up Products $2 99 12 pk w/card

Lipton Noodles or Rice Side Dishes 4-5.6 oz. pkg. 5/$4 00 w/card

Minute Maid Orange Juice 64 oz. 2/$5 00 w/card

From our Frozen Foods Section…

Banquet Select or Value Meals 6.6-11 oz. box 5/$4 00 w/card

Jack's Original Pizza's 15-19.7 oz. pkg. 4/$9 00 w/card

Banquet **8-Piece** Fried Chicken 31-34 oz. box $3 99 w/card

Homebest Ultra Bleach 96 oz. 99¢ w/card

California Navel Oranges 8 lb. bag $2 69 w/card

TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

TOWER FOODS
Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

From Page 1B/ Hank & Pete

Pete always did like gardening and animals, even as a very young man. He worked for a German farmer by the name of Kreiser who lived in Bellevue. This is where he met Grace Margaret Skenandore, who also worked for the Kreisers.

Pete and Grace were married on October 15, 1928. He was 25 and she was eighteen when they took a train to Iron Mountain, Michigan to be wed. At first they lived with his mother, Mary Olegniczak Kurowski, but then they acquired their own apartment. This is where the stories of the two men converge and intertwine.

Hank married Katherine A. Cornelius, daughter of Taylor and Kate Cornelius, probably in 1926. Katherine was born on December 17, 1909. Pete and Grace knew Katherine and her family, especially her brother Norbert (Elijah N.) just older than Katherine. The two young couples rented a two apartment house together for several years in Green Bay. They shared the one bathroom.

Pete continued to work at Hoberg's Paper Mill (now Proctor and Gamble) until he met with an accident there.

Hank and Katherine had their first son, Norbert on August 22, 1927. When Trust farm land (land repurchased for the Oneida Tribe for "homeless" Oneidas under the terms of the Indian Reorganization Act), became available in the late 1930s, Hank and Katherine moved to the Oneida Reservation. They moved into a hip-roof New Deal house on CTH H on an assignment of farm land from the Oneida Tribe. There they raised seven sons and one daughter, while doing their best to make a living from the land.

At first, there was no electricity in the home-and, of course, only an outdoor toilet, as was the case for everyone on the Reservation at that time. They did have a cistern under the house to catch rainwater with a small pump attached to a dry sink in the kitchen. Furniture was sparse, but a large upright piano graced the living room.

A hand dug well supplying ground water was just next to the north side of the house. Loose boards covered the well and water was drawn by a bucket with a rope attached. Water had to be drawn, in this manner, for the horses, cattle, chicken, pigs and any other livestock, which was a laborious task since it was a chore to be done twice each day.

In the meantime, Pete and Grace lived in several rented places on the outskirts of Green Bay where there was plenty of room for a large garden. One place was at the end of Kalb Avenue, right on East River. There, Pete raised 200 ducks lots of pigs, some rabbits and pigeons. So, most all of the food for the family was raised at home and there was a surplus to sell to buy the staples that couldn't be produced.

Pete bought a Model T truck. Then, he made arrangements to pick up all the kitchen garbage from the wealthy homes in the Allouez area on a regular route. He purchased some feed in hundred pound sacks called red dog or middlings. He would mix the middlings and kitchen waste together in 55 gallon drums with water and then proceed to cook it for his pig herd. This apparently was very nutritious feed because the pigs did extremely well on it.

He took advantage of living on the river. Many of the meals were caught from it. He also set crab traps and fished for smelt in the spring run. Then he tried raising a couple hundred ducks. The ducks would, of course, ply the full course of the river with their young and often the snapping turtles would raise havoc with them destroying many.

Everyone was trying to do the best they could with their large families during the Great Depression. There were no tractors or rototillers to work gardens, so all the work had to be done by hand. That meant spading a garden of one acre or more. All the weeding was done with a hoe and the exertion of one's back. Pete did this.

On May 13, 1941, Grace was putting the frosting on a birthday cake for their daughter, Shirley. Shirley was seven that day. By this time, Pete and Grace had four children. Loretta was the oldest, then Shirley and Kenneth and Patsy was the baby. That day, Cousin Don Kurowski, who also worked at Hoberg's Mill, came home and announced to his Aunt Grace that she had better go to the hospital. Uncle Pete had been hurt. Don would not tell her what the accident was or how bad Uncle Pete was injured.

Pete's right hand had been severed just above the wrist in a wood conveyer. He spent nearly a month in Saint Vincent's Hospital-and recovered after almost dying of shock. He had time to think and plan about what he would do to provide for the family. He opted to buy a farm with the insurance money.

After looking at several different farms, he decided to buy the widow Stuckart's farm on Second Ridge (now Seminary Road) in Oneida. It had a log house covered with drop siding. There was a log chicken coop, a smoke house, pump house with a deep well and a timber peg barn that had been moved to this location in 1940 from another farm in the area. Originally, this had been David Jordan's allotment.

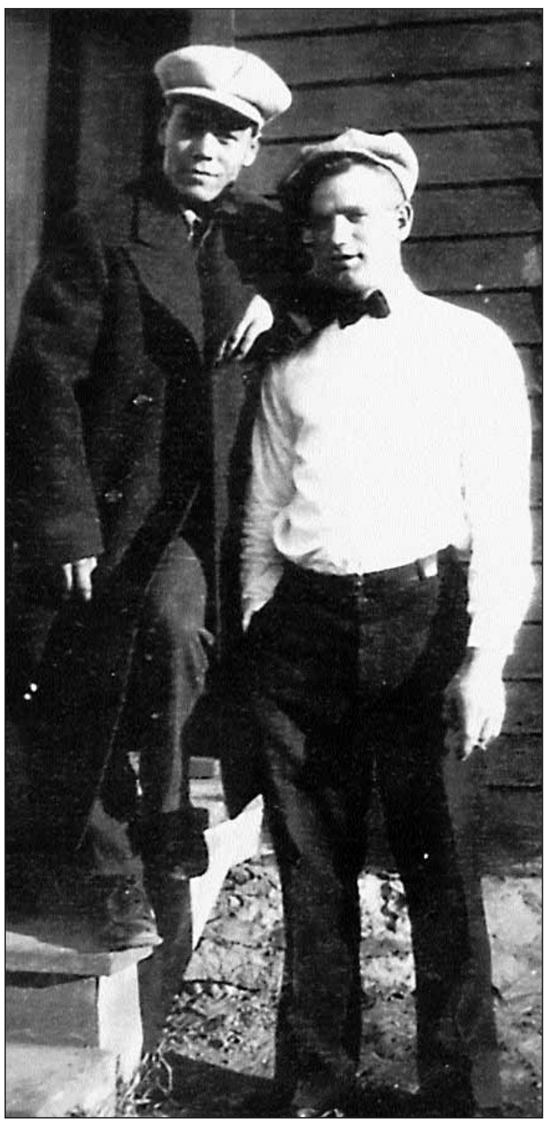


Photo courtesy of Cultural Heritage Department

Above, (left to right): Hank (Henry) Skenandore and Pete (Peter Paul) Kurowski, lifelong friends who shared a unique bond throughout their entire lives.

Pete bought a big team of dapple gray horses and a herd of Guernsey cows and a lot of horse drawn machinery.

Hank had a head start since he started his farming operation several years earlier. He also had the opportunity of getting some machinery that was distributed to tribal members.

Often, Hank and Pete would do some of their land work and harvesting together. One time, Pete was going to help Hank make hay on shares. Pete sent his daughter, Loretta, over to Hank's hayfield with a big team hitched to a dump rake. She was about thirteen years old. The deer flies were in season and plentiful. Deer flies are nearly an inch long and they bite the horses noses fiercely, making them want to bolt or run in any direction to get away-and run they did, all over the field. Loretta kept them from getting entangled in the barb wire fences, but there was little work done that day.

Both Hank and Pete took advantage of available contracts from the local canning companies. They planted acres of beans and cucumbers for cash crops. This meant they would have to hire pickers when those crops were ready. They hired individuals and families-anybody, mostly Oneidas-who would need school clothes money or extra cash to buy necessary items for their families. Times were tough.

Hank and Katherine got a divorce. Hank stayed on the farm. His New Deal house burned down, but he built another and he kept working the land. When his age prevented him from farming, he still raised a large flock of chickens. He would deliver eggs and fresh dressed chickens all over the area. If people did not know his name, they knew him as The Egg Man. He also relied on his tailoring skills and applied them to an upholstery business.

He was self sufficient all his life. He could not depend on Social Security as farmers were not required to pay into it at that time.

Hank died on November 26, 1989 at ninety one years of age, having lived a long, productive life and leaving multitudes of grandchildren and great grandchildren.

Pete passed away on October 9, 1985. When he was very ill and at home, the Oneida singers went to his place and sang for him. He, too, was self-sufficient right up to the moment he went to hospital. He kept a flock of chickens and sold eggs from the house. All kinds of people would come to buy eggs. He and Grace liked the company and the news of the community they brought. They were always invited for coffee and often times to lunch.

Pete did get a small Social Security check because he ran his farm, upwards of two hundred acres and he worked in the U. S. Paper Mill until he was sixty five years old-keeping up with both in good order-with one arm.

This is the story of two men in the Oneida community-life long friends-one an Oneida, one a first generation Polish man. There are many other parts to this story to which only the immediate families can contribute.

Coyote: An Elder's view

(Ed. Note: From Native Self-sufficiency, a worthy publication put out by the Tribal Sovereignty Program under The Youth Project, Vol. 6/No. 1 POB 10 Forestville CA 95436.)

Part six of six

Q: What do you think is important for young Indian people to know or believe?

Young people should believe in themselves, know who they are, and make firm decisions about themselves. It is a temptation to take a high paying position, and there is nothing wrong with that as long as you stay in contact with your people, and take care of them. Otherwise, you desert your people and leave them until you become old and broken and come crawling back and want to become part of your community again, like we see many of our people. It is a joke on my reservation, like old dogs coming back to die. They go away until they are old and put nothing into their communities; come back and live out their lives there and die. They are welcome there and are expected back. It is good to see them. We don't have that kind of attraction on our reservations that the education taught our young people to pursue. We have to accept the fact that we are going to lose some or our finest minds.

The biggest and most important resource drain is our people. We always tell them if you are going to do something, if you are going to go out into the world, do it good. Bring pride to yourself and to your people. Don't go out and do something half —ed. It is bad reflection on the rest of us.

Our young people can go into the fields of technology. IF they grow up with a god sense of knowing who they are and knowing what a community is, they can go into the world of technology and not lose themselves. They would always conduct themselves in good ways. It has been almost thirty years now since I went into the military. As soon as they found out I was Indian , they expected many good things from me because there were some good Indians ahead of me. Wherever you go, there is somebody that went ahead of you. How you react is how you are going to be accepted. There is nothing but honor for our people because of what went ahead of us. No matter where you go in the world, bring pride to yourself and to your people.

We can't tell our children what they should be doing; I can't even tell my own children because I don't know. All we can do is pick them up if they fall down and hurt themselves and rub away the hurt, talk about something else, and make sure they get enough food, and a place in the society, and they have a name. My son will probably start dancing this fall; he will be five ;years old. It is time to take his place among the men in the ceremonies. That is all we can do, give him a start. Whatever he wants to do is his business. As long as he feels good about himself, then we've done all we could.

There are many things that we want to tell our young people, but then that would ruin it for them, because it is nicer to discover things on you own. Then if we tell them everything, there will be no surprises. Life would be pretty dull. But there is always something around the corner. There was this old man who isn't with us anymore, He would talk about someplace; we had all been there many times; we had pictures of it in our minds. He could tell us three generations ago what our people were doing in that place and we could see it. HE might say, "I wonder what is on the other side of that mountain." And then he sits like he went to sleep. So you take off and climb to the top and you sit there and study everything in detail. You look at everything closely, picture it all in your mind.

Then you come back. The next time yo see the old man you say , "One day I went up there on top of the mountain." The old man sits there with his eyes shining. He wants to see what is over there again. And he'll ask, "Is that old tree still standing by that rock" and you'll say yes. He is too old to get there anymore, but through young people he can go there again. People with good minds, good memories. We can do things like that for our Elders. We can come back and tell them things. They may have seen it a thousand times. But it is just like visiting it again. Just sitting around and talking like we are now brings happiness to the Elders.

Have you thought of improving the quality of the food you eat?
869-2707

Oneida Language Lesson

"Likes" w/foods

Se=k@se>k< Say guaze zay kah	*Do you like it?*
Wake=k@hse Wa gayguaze (zay)	*I' like it.*
Yah te>wake=k@se Yah day wa gay guaze (zay)	*I don't like it.*
Se=k@se>k< wa=yat Say guaze zay kah why yat	*Do you like pie?*
Wake=k@se> w@=yat Wa gay guaze zay why yat	*I like pie.*
Yah te>wake=k@se> w@=yat Yah day wa gay guaze zay whay yat	*I' don't like pie.*
Se=k@se>k<ohn<n@hta Say guaze zay kah ohh na knot	*Do you like potatoes?*
Yah te>wake=k@se> ohn<n@hta Yah day wa gay guaze zay ohh na knot	*I'don't like potatoes.*
Wake=k@se> ohn<hta Wa gay guaze zay ohh na knot	*I like potatoes*
Se=k@se>k< o=n^ste Say guaze zay kah oh nust	*Do you like corn?*
Wake-k@se> o=n^ste Wa gay guaze zay oh nust	*I like corn.*
Yahte> wake=k@se> 0=n^ste Yah day wa gay guaze zay oh n^ste	*I don't like corn.*

For language tapes call 920-490-2472

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Mitchell Louis Rushton, Jr.

Mitchell Louis Rushton, Jr., newborn son to Mitchell "Mitch" Rushton and Shyla "Shy" House, was born at 6:19 p.m. on Friday, February 28, 2003 at St. Mary's Hospital. He weighed 9 lbs., 11 oz. and measured 21 inches in length. The proud maternal grandparents are Lydia and the late Gene Rembalski. The proud paternal grandparents are Tom Webster and Carmen Castro. Mitchell has a big sister, "Baby Shy".

Margaret Nicole George

Margaret Nicole George, newborn daughter to Sandra Stevens George and Allyn George of the Tonawanda Seneca Reserve, New York, was born on Monday, March 3, 2003 weighing 11 lbs., 5 oz. and measured 21 inches in length. The proud maternal grandparents are Gertrude Jones of Green Bay and the late Frederick Stevens. The proud paternal grandparents are Sylvia and Leroy George of the Tonawanda Seneca Reserve, New York. Siblings welcoming Margaret home are Richard, Elizabeth, Alexander, and Kristen.

Happy Birthday

Happy 2nd Birthday on March 14th to our granddaughter

Jaelin

You bring so much joy into our lives everyday. You're a joy to have around!

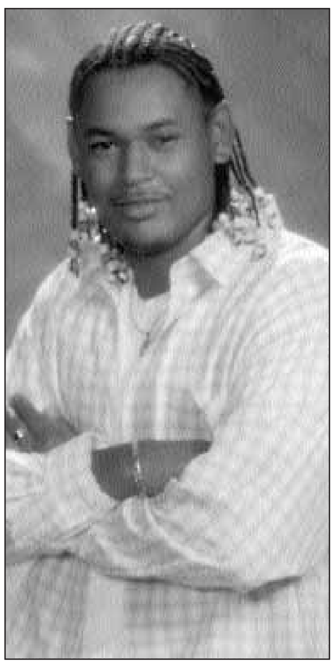
Love You Always, Nana & Papa & Uncle Rudy

Congratulation's!

High 5 to

Jermain Adams

for graduating mid-term from Southwest High School on January 24, 2003! We wish Jermain success at Wyoming Technical College where he'll pursue an A.A. Degree.



From your Proud Parents! Mary & Willie Adams

Congratulation's!

Goes out to United Tribes Technical College Students.....

Brandon Stevens
~ 4.00 ~
Margaret Stevens
~ 3.57 ~
TeAta Decorah
~ 4.00 ~
Chad Marks
~ 3.62 ~

For earning High Honors and making the All American Scholars List

KEEP UP THE GREAT WORK!

Cheryl & Ernie Stevens, Jr. & family

For all your Advertising Needs, Call

869-4280

Happy Birthday

Happy Belated Birthday to the "Best Grandpa"

Gerald

on March 9th

Love from your family, Alberta, Keith & Bernice, Denise & Elmin, Tony & Jamie and grandchildren Kassandra & Natasha, Tasheena, Brandon, Maricel, Angeline, Savanna, & Peter and Arica & Anthony

Congratulation's!

Congratulations

Frank L. Cornelius, Sr.

for winning 7 medals in the Senior Olympics!

2003 Senior Olympics, Yuma, AZ 65-69 Age Category

Gold Medal
Javelin

Silver Medal
Softball Throw
Shot Put
Discus Throw

Bronze Medal
Softball Hitting
Basketball Long Shot
Punt, Pass & Kick

Way to go Dad!!
Love, Heather

Happy Anniversary

Happy Anniversary

Virg N Essie Pierce

Love,
The Mech Clan

Happy Birthday

Happy Belated Birthday to

Ray Elm

whose birthday was January 5th
Love U!

From Michaela, Greg, Mildred Elm and Evelyn Elm

kalihwisaks

NEXT DEADLINE IS…
Wednesday, March 26th, 2003 @ 4:30 p.m. *with a* ***PUBLISH DATE*** *of…*
~ Thursday ~
April 3rd 2003
Questions, please call: **869-4280**

Library News

Oneida Family Literacy Council Update

Come check out our new parenting section, located right in the children's area.

See our new young adult graphic fiction section, too.

Also, news of the Oneida Family Literacy Council:

Due to the bi-weekly meetings of the OFLC, progress toward providing quality literacy support to the community is making great strides. We want to keep encouraging more collaboration: Please come to the next meeting, Tuesday, March 25, 2003 at the Oneida Community Library conference room at 2 p.m. The meeting after that will also be held at the library, Tuesday April 8, 2003 at 2 p.m.

Anyone interested in literacy is welcome!

Another upcoming event at the library is as follows:

Golfers "Speaker of the Month" at the Oneida library March 27, 2003

"A.J.'s The Truth about Golf" celebrate training video advertised on the Golf channel.

Showing time. 6:30PM-8:00PM at the Main Library. Learn the truth. Refreshments will be provided. All welcome.

Your Library Staff

Corn bread can be ordered at the Tsyunhehkw< Cannery for Easter in one pound loaves. The cost is $3.00. Call 869-4379. Last day to order is Friday, April 11 at 4:30 p.m.

Apply Now!
Grants available from the Oneida Nation Arts Program

The Oneida Nation Arts Program (ONAP) is currently offering two new grants as part of this year's Dollars for Arts Program (DAP). As a result of additional funds received from the Wisconsin Arts Board, ONAP is offering the Traditional Arts Fellowships and Special Project Awards.

The Traditional Arts Fellowship is designed to assist artists who are passing on traditional art forms to apprentice/s. The fellowship is for $250 and does not have to be matched.

The Special Project Award is designed for community members and organizations that would like assistance in funding artistic endeavors for children and/or adults that would also benefit the Oneida community. The Special Project Award must be matched with cash or a combination of cash and in-kind contributions.

To apply for these grants, completed applications should be submitted to the Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155 by the 24th of the month. The number of awards are dependent upon available funding, the quality of the work submitted, benefit to the Oneida community and Oneida preference.

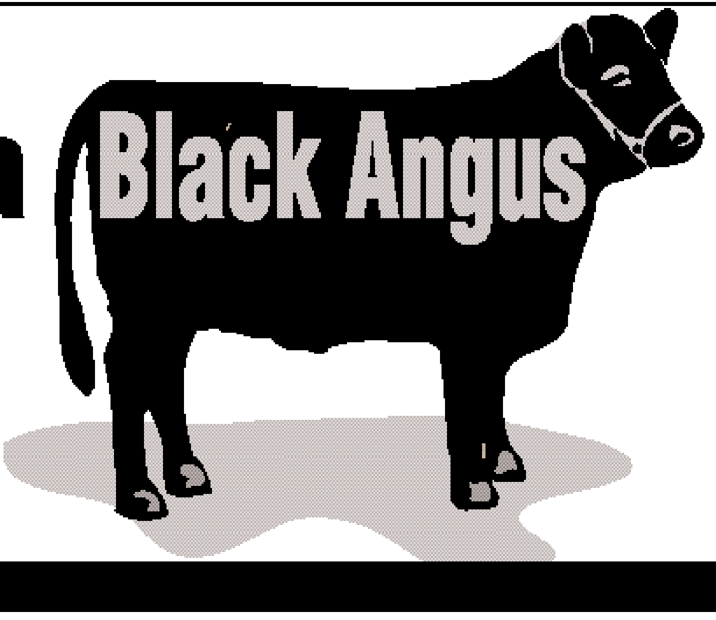
To receive more information or to receive an application, contact Christine Klimmek at the Oneida Nation Arts Program, telephone 920-490-3831, fax 920-490-3839 or e-mail cklimmek@oneidanation.org.

Spring Fling 2003

Oneida Community Health Fair
Thursday ~ April 10th
3:30 ~ 6:30 p.m.
Oneida Nation Elementary School Gymnasium
Cost: $1 Donation
Canned good or clothing is also accepted!

Free Subway Subs!
Games, Prizes and Fun for all ages!
Sponsored by the Oneida Community Health Center

Oneida Black Angus Meat!



We sell only top-quality meat for you and your family. You'll appreciate the selection of products and cuts at a great price.

The Real Black Beauty - Oneida Black Angus Meat at $1.75 hanging weight.

Cost includes - All processing charges, cut, and wrapped.
You just wait for our call to pick up your order at the processor.

Call 920-833-7952 and place your order today!

ONEIDA NATION FARMS!
N6010 COUNTY ROAD C • SEYMOUR, WI 54165
FARM@oneidanation.org

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Personnel Commission: one (1) vacancy . Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resources Department, any advocacy group (department) or any other recognized hearing body within the Oneida Tribe. The new member will serve the rest of an unexpired term which ends 2/2005. **Application dealine is April 25, 2003.**

Oneida Nation Veterans Affairs Committee: one (1) vacancy . Qualifications: Must be an enrolled member of the Oneida Tribe o Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable Service A. a person who has been inducted into of voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to “less than honorable conditions.” B. Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. C. Served as a member of the Selected Reserve and who has completed at least six years in the Reserve or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve until November 2005. **Application deadline is April 25, 2003**.

Public Notice

Notice to Tribal Members: The Oneida Division of Land Management is requesting the assistance of the Tribal membership in naming two roads. The roads will be part of a housing subdivision that Oneida Housing Authority is creating. The subdivision will be located on the southwest corner of the intersection of Cty. H Road and Ranch Road.

The history of the parcel includes that this parcel was originally allotted to Honiorest Stevens, allotment # 350. Due to the passing of Honiorest prior to a fee patent being issued, a sale of Honiorest’s land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. It wasn’t until 1993 the Oneida Tribe purchased the land and other neighboring parcels from Orville & Theresa VandenElzen. The next year, 1994, the land was placed into tribal trust status. If you would like to make suggestions on the naming of these road, please respond in writing to Diane Wilson, DOLM Property Manager, P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at dwilson@oneidanation.org.

The Cultural Resource Management Program is currently seeking information regarding the area of the Oneida Reservation described as: T24N R19E Section 25, NW1\4 SW1\4 which is 0.02 acres will be disturbed, also known as portion of Trout Creek, situated on Brown County land, within the contiguous boundaries of the Oneida Nation. The proposed project will consist of bank stabilization with geotextile and stone. The primary benefits are to reduce sediment loading to stream and protect a 2 foot diameter oak tree and a group of basswood trees. These trees provide band stability and shade to the stream. All permits have been applied for. We are requesting information from the members of the community in regards to cultural, historical or archaeological concerns which may exist within the proposed development area. Any information that is shared with our staff will be helpful in determining the extent of development and to what degree the area will be protected and preserved. The Cultural Resource Management Program Staff can exercise a great deal of discretion in protection of these sites, maintenance of confidentiality and respect for anonymity. If you have any information you are willing to share, please contact our office at 490-2095 and ask for Corina Williams.

NOTICE TO TRIBAL MEMBERS COMMERCIAL LAND AVAILABLE FOR LEASING. The Oneida Division of Land Management will be accepting applications from Tribal Members to lease 4.05 acres (176,233 square feet) of undeveloped land for commercial leasing. The 4.05 acres are located within the Village of Hobart Industrial Park, Brown County and within the Oneida Reservation Boundaries. The Oneida Zoning is commercial and industrial uses. There is a 40' building setback. The property has a 30' and 15' storm water easement along one side and there is a 12' utility easement in front. The Tribal Lessee must be able to develop according to Tribal Ordinances. The site is located on O’Hare Blvd. and quarter of a mile West of Packerland Drive. Sanitary sewer, water, gas and electric utilities are available. The Tribal Lessee will have to apply to the Village of Hobart for utility hookups and apply to the Oneida Zoning Office for building and land use permits. The land is not in trust.

The Oneida Land Commission will make one selection from all the lease applications received prior to the deadline date. Selection is based on a completed lease application, concept paper, good credit rating, financing, business plan and 100% Oneida owned business.

The lease term is for ten years. The monthly lease fee for the first five years is $380 and $455 a month for the second five years. Please contact Bernice Elm at 920-869-1690 X 1819 for more information or pick up the lease packet from the Front Desk at Division of Land Management, 470 Airport Road, Oneida, WI. The deadline to apply is March 24, 2003.

To the community, from Cultural Heritage Department. Survey question: The Cultural Heritage Preservation wants to know the community’s feelings and input on potential demolition sites. Old Tribal Building\Fish Creek and HWY. H; White building\ccc building site2; Shaueman house, barn and silo\across from site 2; and Decaster cabin, cottage and root cellar. Any information obtained will be held in confidentiality.

Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also will be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Home For Sale

For Sale

1991 Marshfield 16X80. Three bedroom, two bath. Very nice and spacious. To be moved price $18,900. Call 920-826-5968

Oneida Nation Jobs

Note: Oneida Nation jobs posted “until filled” may close without notice.

Vault Specialist I
Position #00482/06005

Salary: Grade 05 $9.71/Hr (Negotiable dependent upon education & experience). Position Summary: This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends and holidays. Hour are approximately ten to forty hours per week. All applicants will be placed in an interviewing pool and notified as positions become available. This is a non-exempt gaming/other position and reports to the Cage/Vault Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants will be placed in an interviewing pool and notified as positions become available

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Recreation Specialist Arts & Crafts LTE
Position #01739

Salary: Grade 06 $10.42/Hr Evening Shift 1:30 p.m. - 9 p.m. (Negotiable dependent upon education & experience). Position Summary: This position assists in the planning, developing, organizing, coordinating and implementing of all assigned Arts and Crafts activities, new recreation programs and special events for the Oneida community. Incumbent must be able to work evenings and weekends. This is a grant position and the incumbent will be a Limited Term Employee (LTE). This is a non-exempt position and reports to the Recreation Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Slot Tech Trainer
Position #01811

Salary: Grade 08 $12.09/Hr (Negotiable dependent upon education & experience). **Must be an enrolled Member of the Oneida Tribe of Indians of Wisconsin**Position Summary: This position will be responsible for developing, implementing and conducting training for the Slot Tech I, II and III’s and all Slot Tech Supervisors. Incumbent will train employees on repairs that are necessary for maintaining all slot machines in a safe reporting condition. Incumbent will write, develop and implement technical training manuals for use in technician training. Incumbent will work a schedule that will include nights, week ends and holidays. This is a designated Key, non-exempt position and reports to the Assistant Slot Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
March 27, 2003
Proposed Start Date:
May 26, 2003

Custodial Supervisor
Position #00159

Salary: Grade 07 $11.21/Hr (Negotiable dependent upon education & experience). Position Summary: This is a working supervisor position which will participate in as well as direct the work of shift custodial workers. Must be willing to work flexible hours including evenings, weekends and holidays. This is an exempt position and reports to the Custodial Manager. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Life Guard II (Half Time)
Position #01762

Salary: Grade 03 $8.49/Hr (Negotiable dependent upon education & experience). Position Summary: This position will assist the Aquatic Trainer/Supervisor in performing all facets of the family Fitness swimming pol operations to include assisting instructor with swim classes, monitoring aquatic activities, ensuring participants safety, administering life saving skills, performing aquatic area maintenance, completing and maintaining records and reports. Incumbent must be flexible to work evenings and weekends to meet the needs of the customers using the facilities. Note: Must be willing and able to pass a swim skills test administered at the Oneida family Fitness Center. This is a non-exempt position and reports to the Aquatic Trainer/Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Title VII Education Secretary

The Green Bay Area Public School District has an opening for the position of a Secretary in the Title VII Indian Education Program. The requirements of the position are a high school diploma or equivalent, computer knowledge, typing skills, flexibility to work with several staff, good judgment and problem solving skills. Must be able to work and communicate effectively with staff, parents and district faculty. Qualified applicants can pick up an application at 200 South Broadway and submit along with a cover letter/resume by **April 1, 2003** to and/or drop off at 200 South Broadway Human Resources:

Green Bay Area Public Schools
Human Resources
P.O. Box 23387
Green Bay, WI 54305

PUBLIC HEARING NOTICE

Purpose: Amendment to the Hunting, Fishing and Trapping Law which would change licensing fees, fines, permit rates and other regulatory changes. Submitted by the Environmental Resources Board (ERB) and the Oneida Conservation Department.

When: Tuesday, March 25, 2003
Where: Ridegeview Plaza, Suite #4
Time: 5:30 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

FOR SALE BY OWNER

On behalf of the Oneida Tribe, the Division of Land Management is offering to the Oneida Tribal membership, 40 acres of vacant land.

FOR SALE: 40 acres of Vacant Land, Town of Thornapple, Rusk County, Wisconsin. Parcel # 19-00009-00. Asking price $34,900. Annual taxes $374.33. Buyer will need to secure own financing.

Offers will be taken until Friday, March 21, 2003 at 3 p.m.

Please contact Mary Jo Nash, Real Estate Services Area Manager for further details at 920-869-1690 X1812 or 1-800-684-1697 X1812.

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Mike Winkelman
Recka & Joannes In Howard 434-2777

A WILL IS LOVE

Your Will reaches out to protect your child if, God forbid, something should happen to you.

Peace of Mind.

We will draft your Will for $65.00.

Recka & Joannes Howard
Atty Mike Winkelman 434-2777

When you have to sue your insurance company.

You are David.
They are Goliath.
We are your slingshot.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes Howard
Atty. Joe Recka 434-2777

Kalihwisaks
"She Looks For News"
April 8, 2003
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.oneidanation.org

Operation Oneida Cares

By Keith Skenandore
Kalihwisaks

Members of the Oneida community have worked together to establish "Operation Oneida Cares."

The operation originated from a letter writing campaign by the students of the Oneida Turtle School to the men and women overseas. Their campaign derived the name of "Operation Oneida Cares."

In this issue you'll see a four-page pull-out section of "Operation Oneida Cares" with postcards of our brave men and women in the armed forces. It is our hope with these postcards that we can establish a letter writing campaign from you the readers. You'll also see stories, photos and notices related to the war.

This section is not a statement by the staff of Kalihwisaks in support or against the war, just an opportunity for everyone to support our troops.

Sorry we're late

Rain, sleet or snow may not affect the postman, but the weather did hamper our duties in getting the *Kalihwisaks* printed on time. Due to tribal offices being shut down the afternoon of April 3 and April 4 all day, we were not able to get the paper printed until Tuesday, April 8.

In This Issue

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Page 5A-8A/Operation Oneida Cares
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Page 2B/Thunderhawk Times
Page 3B/Education
Page 4B/Health
Page 5B/Eye on Environment
Page 6B/Culture
Page 7B/Good News
Page 8B/Classifieds

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Troops are supported

Photo by Phil Wisneski

Burnell Reiter reads off the names of troops that are currently in the armed forces at an Honor Ceremony in Menominee. Below: Reiter presents Lisa Behringer and Ken Hill a framed photo of Travis Smith.

Menominee Nation hosts recognition ceremony for all men and women overseas

By Phil Wisneski
Kalihwisaks

These days there are many outpourings of support for the troops in all branches of the armed forces that are overseas fighting for the freedom that is so treasured in the United States. There are letters of support going out and care packages being shipped. All these acts of kindness and support are greatly appreciated, but one group that gets overlooked is the family of the troops that are back home worrying ever day if their husband, wife, son, daughter or friend will return safely.

To help bring together both family and troop support, the College of Menominee Nation Student Success Strategies class taught by

See Page 2
Troops Supported

Piestewa, Lynch were friends; families mourn, rejoice

The Associated Press

TUBA CITY, Ariz. (AP) - A photo shows Pfcs. Lori Piestewa and Jessica Lynch the day before they were deployed: roommates, good friends, smiling in their Army fatigues.

For more than a week, Piestewa's family on the Navajo Reservation and Lynch's family in West Virginia were joined in waiting for word of their fate in Iraq.

On Saturday, as Lynch's parents left their home to fly to Germany for a reunion with their rescued daughter, Piestewa's mourned the death of the first American servicewoman killed in the war.

Both women were members of the Army's 507th Maintenance Company, based at Fort Bliss in Texas. Their unit was attacked March 23 when it made a wrong turn near Nasiriyah.

After an agonizing wait, the Lynch family received their miracle Tuesday: U.S. commandos rescued Lynch, wounded but alive, from a hospital.

They unearthed eight bodies as well. Friday night, Piestewa's family learned that she was among them.

AP Photo/courtesy Piestewa family

Pfcs. Lori Piestewa, right, and Jessica Lynch pose at Fort Bliss, Texas the day before their deployment to the Middle East in Feb. 2003. The Army notified the Piestewa family in Tuba City, Ariz., Friday, April 4, 2003, that they had recovered Lori's remains after rescuing Jessica, who was in Piestewa's company in Iraq.

Piestewa (pronounced pee-ESS-tuh-wah) was a member of the Hopi Tribe, whose reservation is near the Navajo Reservation community of Tuba City. She was a 23-year-old single mother raising a 4-year-old boy and a 3-year-old girl.

"Our family is proud of her. She is our hero," her brother Wayland said Saturday in a prepared statement to reporters. "We are going to hold that in our hearts. She will not be forgotten. It gives us comfort to know that she is at peace right now."

Behind him, family members and friends gathered on the porch of Piestewa's parents' trailer. Cars stopped briefly in front of the home as neighbors got out and handed flowers to the family.

A low chain-link fence in front of the home was adorned with yellow ribbons, a red, white and blue heart and a sign with a picture of Piestewa, the Statue of Liberty and the World Trade Center towers.

The Lynch family got word of the deaths just before boarding a plane in Charleston, W.Va., on their way to Germany. The family broke off a news conference

See Page 2
Piestewa

DOI approves Potawatomi compact

The Associated Press

MADISON - Federal officials approved the state's gaming compact with the Forest County Potawatomi on Sunday, allowing the tribe to offer more games in exchange for larger payments.

Gov. Jim Doyle plans to use the additional dollars to help close Wisconsin's budget deficit, a tribal spokesman said.

The deal's approval by the Bureau of Indian Affairs means the Forest County Potawatomi will be allowed to offer games like roulette, craps, keno and pari-mutuel wagering, Potawatomi spokesman Tom Krajewski said. The tribe also will no longer be subject to limits on the number of slot machines it can offer at its casinos in Milwaukee and Carter.

The tribe expects the compact to take effect within the month, Krajewski said.

The compact has no expiration date, but it allows the state or the tribe to offer amendments to the compact to enhance regulation of gaming every five years. It also allows the two sides to propose amendments to any portion of the agreement every 25 years.

The Bureau of Indian Affairs did require two changes to the original compact, Krajewski said.

A provision that would have prevented other tribal casinos within 50 miles of the Potawatomi Bingo Casino in Milwaukee was dropped. A provision allowing the tribe a 50-mile exclusivity for non-Indian gaming remained.

Another provision allowing the tribe to operate any game played now or in the future within 75 miles of the Wisconsin border has also been changed. Instead, the compact named specific games that could be offered, including craps, roulette and poker.

Krajewski said that provision would require the tribe and state to renegotiate if new games are ever invented.

Republican lawmakers fear the state will never be able to change terms of the compacts without an expiration date. Current compacts with the state's 11 tribes expire after five years.

"There's some serious constitutional flaws with the Potawatomi compact," Assembly Speaker John Gard, R-Peshtigo, said. "Hopefully, we can get those resolved and find more acceptable compacts."

Republicans who control the state Assembly and Senate asked federal officials two weeks ago to withhold approval of the Potawatomi gaming compact, arguing some of the provisions may violate the state's constitution. But Bureau of Indian Affairs spokeswoman Nedra Darling said the BIA would

See Page 2
Compact Approved

Legislative Review

Chairwoman's Corner

To the Oneida Community, our elders and our families I extend my greetings to you and hope this message finds you in good health and spirits.

GAMING COMPACT UPDATE

Although we have had an agreement in principle with the State of Wisconsin since February we still do not have a signed compact. It had been our intention to already have signed the compact but this is not the case. However, from my recent requests to the Governor, we are now hopeful this will occur. The Compact Negotiation Team which consists of myself along with Vice Chairwoman Kathy Hughes, Councilman Curtis Danforth, General Manager Bill Gollnick, Attorney. Carl Artman, and Legislative Affairs Director Kevin Cornelius have a meeting scheduled with the Governor and his staff on April 11th. At this time we hope to conclude negotiations and come away with a signed compact that will be beneficial both to the State and to the Oneida Nation.

To keep our constituency informed and updated on this topic, the Business Committee has been committed to having Community Compact Updates every Wednesday in the Business Committee Conference Room from Noon to1:00 p.m. until we have a signed compact. Come join us, share some lunch and get the latest updates.

SURROUNDING COMMUNITY ELECTIONS

By the time you read this the April 1st elections in the surrounding communities will have been decided. In an effort to keep the community informed, the Legislative Affairs office has been providing information about the candidates. Now that there are newly elected officials, it is important that we keep communication about the Oneida Nation ongoing in an effort to create new partnerships.

Your vote was important on election day and your presence is needed to attend a legislative reception on April 14, 2003. The Oneida community, its citizens, and the general public are invited to meet and greet the area legislators. I encourage you to come down to the Radisson and talk with them and share your views. The Business Committee will be on hand to talk with as well.

Of all the area legislators, only one voted with the Tribes in regards to the gaming compacts. Don't you think it would be good to let all the others know that they represent you and they need to think twice about what is really good for the community and the State? I hope to see you on April 14th!

Chairwoman
Tina Danforth

ONEIDA CONDUIT

(Employees Can Make a Difference)

Spring is a time of renewal. It is an opportunity to renew relationships and create new ones. From a legislative stand point, we have an opportunity to be a part of the State, Federal and local government processes. We can participate by being involved in lobbying efforts, campaign contribution, conferences, and through educational and political testimony before governmental entities. Our Legislative staff, Kevin Cornelius and Tana Archiquette continue to keep myself and the rest of the Business Committee abreast of the many federal bills and amendments that affect the Oneida Nation.

The Oneida Nation employees can also make a difference. This can be done by participating in and contributing to the Forward Oneida Political Conduit (FOPC). Conduit membership gives strength to the Oneida Nation. The Oneida Nation has maintained a leadership role throughout the country in economic development, social services, legislative affairs, and persevering Tribal sovereignty. Becoming a member in the Forward Oneida Political Conduit will help protect and ensure the future of that unity and integrity.

Legislative Affairs has presentations scheduled throughout the organization. For more information, contact Tana Archiquette at 869-4239 or via e-mail at tarchiqu@oneidanation.org.

HEADSTART LEGISLATION

An example of a legislative issue currently impacting the Oneida Nation is recently the House passing the House Joint Resolution 2, the Omnibus Appropriations Act FY 2003, which called for across-the-board rescissions. The Head Start program is included in the rescissions.

The Oneida Nation runs a Head Start program for all eligible children regardless of whether they are Tribal citizens or not. Currently this program serves 123 children; 108 through the federal grant process ($811,000), 15 students through the state grant process ($77,250), and is additionally supplemented by Oneida in the amount of $202,000. Of the 123 students in the program, 46 have disabilities in speech, sight, hearing, and/or in emotional development.

President Bush has proposed in the FY 2004 budget, state block grants to the Head Start program and move it to the Department of Education. However, Senators Ted Kennedy (D-MA) and Christopher Dodd (D-CT) vowed to battle the Administration on behalf of those dependent upon this nationally recognized program. The Business Committee is also providing testimony at a Public Hearing from the Joint Committee on Finance held in Madison on April 9th to declare our opposition to the proposed legislation and to reiterate the importance of the Head Start program.

CONFLICT IN IRAQ

Each day that passes brings more tragic news of lives lost and young people missing in action. In our community, we have over 10 of our own people overseas with family here anxious and awaiting their safe return. There are many heartships these families have to endure and the Oneida government is working on ways to help them in their time of need. Currently we are working on putting together a special community fund to assist these families. The resources we are looking to supplement include the catastrophic fund, community support, finance committee, and the veterans. If you know of a family who has a loved one called to military action and is need of assistance I encourage you to have them contact my office so we can work on finding help for them. Beyond assistance I ask everyone to remember them and pray for their safe return.

CLOSING

My thoughts are extended to all of those who are directly affected by the current acts of war. It is my hope that all of the brave and committed individuals directly involved in the war are able keep a clear mind and strong heart as they encounter the travesties of war in a foreign country. Your service is greatly appreciated by the Oneida Nation.

To the families who have friends and/or family who are serving their country, I hope you are able to continue to nurture one another, may your friends and the community also extend their support.

I ask the Creator to look after the many soldiers and pray they return home safely and expeditiously.

Skana (Peace)

Treasurer's Report

Seku Oneida Nation:

Springtime is here and I can't wait for it to stay warm. The weather has been like a roller coaster, where the temperature goes up and down. It is kind of like what we have been going through with the State Legislature.

Treasurer
Mercie Danforth

As you know Senate Bill 41 was vetoed by Governor Doyle which would have provided oversight of the compacts by Legislation. The Senate attempted to override his veto but the votes fell short of the override. A short time later, Assembly Bill 144 was brought forward and once again Governor Doyle vetoed the bill. The Assembly has not attempted to override the veto at this time, and we are unsure of what will happen next. It is not known whether the Assembly will attempt to override the veto or if the State Legislature will bring forth another bill.

The Republicans continue to say that these bills are not a political game and that they have been brought forward because of what the Governor had negotiated in the compacts. The republicans object to perpetuity, or forever lasting, and they want to have legislative oversight. Why is perpetuity so bad for us and not the State? The Governor of the State uses taxes and the lottery as sources of income to maintain their expenses for their social security needs, administrative costs, etc. Aren't taxes and lottery forever? Do you think the state would stop imposing taxes someday? If these bills are not a political party game, then why was this battle not fought five years ago after the last gaming compacts were completed, or when Governor Tommy Thompson was in office? How can a good compact be negotiated with 132 people who have their own personal and political agendas? How does that serve the State or the Tribes? The Oneida Nation has always been fiscally responsible we would hope the state legislature would do the same and begin working on their budget instead of trying to infringe on Governor Doyle's right to negotiate our Gaming compact.

On a note closer to home, the FY2004 Budget is underway and we are currently in the Assessment/Operational plan phase. The projected date for General Tribal Council (GTC) budget approval is Saturday, August 8, 2003. I know the fund units will work very hard to meet this deadline. Updates on the FY 2004 budget process will be communicated through the Finance Office.

The FY2003 Budget is also going very well. Gaming is doing better than projected and the majority of the units are either on target, or they are doing better than budget. We do have some units that we continue to work with in keeping their areas on budget. We have also identified that we will need to come forward to GTC for a modification in FY2003.

I would like to take this time to congratulate the Oneida Thunderhawks boys basketball team on their great season. Also, I would like to congratulate the students that went to the Nationals for the science fair. Keep up the good work!

I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

BC Briefing...

As always it is an honor to address the Oneida Nation. The past few months have been a busy time for the Oneida Business Committee in that we have been continuing negotiations with the State of Wisconsin regarding our Gaming Compact. In an effort to keep our community informed regarding the status of the Gaming Compact negotiations, the Oneida Business Committee will be holding community meetings every Wednesday during the noon hour in the Business Committee Conference Room at the Norbert Hill Center.

The Legislative Operating Committee has taken up numerous items including the Administrative Procedures Act, Oneida Nation Gaming Ordinance, Open Meeting and Records, Oneida Constitution and Separation of Powers. The Legislative Operating Committee has been dedicated to working to secure these legislative initiatives and have identified these items as a priority. The Legislative Operating Committee has also been working toward fostering communication with our community members and how these types of legislation will affect Oneida citizens. I would encourage the Oneida citizenship to contact the Legislative Operating Committee with any questions, ideas or concerns with regard to any legislation currently within the Legislative Operating Committee process.

Councilman
Curt Danforth

Recently, the Oneida Business Committee and staff supported a team of volunteers who worked diligently to put together a "Get Out and Vote" campaign for the Oneida community and employees in an effort to promote voting in the Spring elections for the seats of Brown County Executive, Outagamie County Executive and Green Bay Mayor. The message that was being relayed was how important it was for our Oneida Nation citizens and employees to utilize their vote to elect officials who will work cooperatively with Oneida to continue to promote the economic well-being and quality of life for our communities. It was also imperative that the elected officials understood and respected the inherent sovereign rights of the Oneida Nation for the benefit of both our citizens and employees. The Oneida Veterans and Jennifer Hill-Kelley were a major factor to the success of this campaign. The Veterans and Ms. Hill-Kelley volunteered their time to go door-to-door throughout the Oneida community to encourage our citizens to Vote by distributing over 700+ brochures. I would like to thank them for their dedication and efforts to this campaign as they battled the weather to get this message out to our community. Also, I would like to thank Councilwoman Trish King and former Oneida Chairman, Gerald L. Danforth for their initial involvement in getting this campaign started, as well as Phil Wisneski, Beth Rauschenbauch, Laura Laitenen, Michelle Klarkowski, Kris Hill, Lisa Summers, and Tana Archiquette for participating in getting signs out in the community. Last, but definitely not least, I would like to say thank you for those community members and employees who went to the polls and voted.

As our Oneida youth continue to make excellent strides in Athletics, I would like to congratulate both the Oneida Nation boys and girls basketball teams on their accomplished seasons. I would also like to recognize Johnny Skenandore (3rd place) and Les Cornette (6th place) for their outstanding wrestling season ending with placing at the State Wrestling tournament. Also, Tawny Danforth was an integral part of the Freedom High School Girls basketball team who lost in their sectional final. Leland Hill and Keith Doxtator were a part of the Seymour Boys Basketball Team who placed 2nd at the State Basketball tournament. Congratulations to all these athletes and their coaches for their accomplished season.

Yaw^ko.

Councilman
Brian Doxtator

Sweku Akweku Ukwehuku.

Greetings to all.

Veterans Memorial

This project is moving forward through the efforts of many people. This project is headed in the right direction because of the cooperation and support of the Oneida Planning Department, Veterans Affairs Office, O.N.V.A.C., Oneida veterans and Oneida community members. An "All Veterans" planning will take place on Tuesday, April 29th, 2003, at the Radisson Inn. Please watch for announcements in upcoming issues of the *Kalihwisaks*.

I would like to recognize, and give thanks to the Oneida Communications Department and Oneida Nation School System for taking a LEAD in recognizing Oneida Citizens who are currently serving in the Military. The Oneida Nation School System would like to send "Care Packages" to our Home Town Hero's and are asking for support and donations. If you would be willing to donate to this project, your donation can be dropped of at the Oneida Nation Elementary School main office between the hours of 7:30 a.m. - 5:00 p.m. Monday through Friday. They will be collecting donations between now and April 18, 2003. Please stop by the Oneida Nation Elementary school to see the wall dedicated to Oneida's Home Town Hero's.

The Communications Department is collecting

See Page 11
Doxtator

Letters & Opinions

For the record

It's sad that I have to waste my time to write a response to SET THE RECORD straight regarding Kathy Metoxen's opinion regarding the Oneida Gaming Commission meeting that took place on Tuesday, March 11, 2003.

Once again she writes of her distorted opinion, and I must emphasize, it's only her opinion. I cannot believe the Editor of *Kalihwisaks* went ahead and printed the "Geez Louize" article after conducting phone interviews with Gaming Commissioners and staff. He was informed that the information contained in Ms. Metoxen's letter was misleading and slanderous. I may be mistaken, but it was always my opinion that when someone writes to the Editor of Kalihwisaks, the letter is suppose to be supported with factual information. The editor allowed a tribal member to portray, describe, and attack my character as the Chairwoman of the Oneida Gaming Commission. Ms. Metoxen apparently has nothing better to do in her life but criticize, bring negativity, and slander individuals when she writes her "opinionated" letters to the Kalihwisaks.

For the record the Oneida Gaming Commission meeting held on March 11, 2003, was not moving anywhere because Ms. Metoxen was causing so much disruption and became extremely disrespectful to the entire Gaming Commission, other than of course, her two close friends, Linda Dallas and Rochelle Powless. I had no choice but to call the meeting to a recess. Ms. Metoxen's description of me glaring at commissioners , is again, a distorted picture of what she chooses to see and interpret. Her "opinion" and how she loves, informing the Oneida Membership of her opinion choosing only her "distorted" way of describing situations is what makes Ms. Metoxen's day!

When Gaming Commission staff witnessed Ms. Metoxen placing confidential Gaming Commission documents in her pants and leaving the Oneida Gaming Commission meeting, was that action suppose to go unquestioned? When the Gaming Commission staff went to retrieve the sensitive information from Ms. Metoxen, she would not release the information, stating that she didn't have it. Did Ms. Metoxen take confidential documents out of the Oneida Gaming Commission's offices and place them in her pants or maybe it was a figment of one of the Oneida Gaming Commission staff's imagination?

For the record, I do not conduct myself in the work place as border line hysterical, I do not scream at individuals nor do I condone others that would conduct themselves in that manner. Ms. Metoxen's opinion reflects the manner in which she chooses to conduct herself publically, and it would appear, at every opportunity that comes her way, she attempts to take the "spotlight" and bring her black cloud of negativity with her where ever she goes.

Ms. Metoxen chooses to highlight the period when I was the Gaming Manager for the Oneida Bingo and Casino. If she researched her information, she would know, that those were the most successful and profitable years for the Oneida Bingo and Casino. I am very proud of the teamwork we had during those years. Ms. Metoxen would not know this as she has never held a job very long in her life. Just exactly how is it that she manages to support herself? I'm sure that she has a house payment and car payment like the rest of us.

For the Record, the Oneida Gaming Commission had to take action again to protect its integrity regarding confidential information. We've had to restrict access for secured areas here at the offices so we do not have family, friends, (Ms. Metoxen's daily presence here with her friend Linda Dallas will no longer be tolerated) and husbands roaming around.

Louise Cornelius

Correct the record

On March 11, 2003 the Oneida Gaming Commission was having its regular meeting. After approximately one-half hour, our agenda was finally adopted despite interruptions asking for clarifications of items on the agenda.

Once the meeting commenced, there was constant interruptions and questions in such that only 5 items were acted upon. It was then noticed that sensitive documents relating to Licensing of individuals was in the 2 visitor packets and a staff member went to retrieve them. The staff person collected them from one packet and the information was missing from the remaining packet. The staff person witness CLM taking papers from the packet and placing them in her pants and then leaving the room and going to her vehicle.

At this point the Secretary called for an Executive Session to inform the remaining Commissioners regarding the incident. I had my back to CLM and did not witness the incident. I did witness the OGC Chairperson's action, and she was not "borderline hysterically, SCREAMING at Linda Dallas, 'Linda, what am I supposed to think?'"

It was due to these activities that the OGC took further action to restrict access to the building to protect the integrity of the operation. CLM did file a formal complaint against one of the OGC staff. She withdrew the complaint when asked to provide information to substantiate her complaint. She then stated that she would file the complaint with HRD.

This should correct the "Geez Louize" letter that was published in the last issue.

Amelia Cornelius

From Page 10/ Doxtator legislative review continued

information about Oneida's who are currently serving in combat. Please feel free to submit pictures, stories and/or any information to the Communications Department located in the Norbert Hill Center. Yawa'ko. My prayers go out to the following families: Travis Smith - Army, Lee McLester Jr.- Marines, Yuma House - Marines, Marty Antone - Army, Jason Kurowski - Air Force, Paul Stevens - Army, Daniel Skenandore - Army, Greg Waupekenay - Marines, Tim Melchert Family - Navy, Curtis Ninham - Air Force, Shannon Powless - Airforce, Jerry Danforth Family - Navy, Joel Skenandore - Navy, Lauren Mc Lester - Army, Richard Buhrcase - Marines and all Oneidas who are serving that we may not have information about.

Lastly, there will be a prayer ceremony on Wednesday, April 16th for all of those who are serving in the Armed Forces. The ceremony will be held in front of the Norbert Hill 5:00 p.m., if you should need more information, please call the Communications Department at 869-4340.

Legislative Operating Committee

The L.O.C. has been working diligently on reforming laws to enhance efficiencies of the Oneida Nation. The upcoming legislation is as follows: Oneida Constitution, Oneida

Administrative Procedures Act, Oneida Alcohol Beverage Licensing Law-Public Hearing, Open Records & Meetings Law, Gaming Ordinance, Endowment Fund, Oneida Commission On Aging By-Laws, Granting Procedures for Small Business Projects, Judicial Amendment of Resolution #8-19-91-A, Head Start By-Laws, Environmental Resources Board By-Laws, Marriage Ordinance, Legislative Operating Committee Structure, and Election Primaries. The L.O.C. has recently completed amendments to the Indian Preference Law. These amendments were approved by the Oneida Business Committee on March 26, 2003. If you would like copies of any L.O.C. approved drafts of proposed legislation, please call Bridget Long at (920) 869-4376.

Communication Initiatives

Thursday, March 20th, 2003 the first Political House Party was held at the Senior Center on Riverdale Dr. The focus of the discussion was the Appeals process and recommended revisions to the Administrative Procedures Act. There were approximately 30 participants who brought forth ideas and discussed current processes in place regarding Human Resources and Appeals. Councilman DelaRosa informed participants about needed revisions to bring about changes that are needed. If you have any suggestions or comments about this topic, please forward your ideas to bdoxtat2@oneidanation.org or to Lisa Summers at lsummer2@oneidanation.org.

The Business Committee has hosted two successful "Listening Sessions." The first topic was on the Compensation System. The second was the Gaming Compact. The next "Listening Session" is scheduled for Tuesday, April 22nd, 2003, at the Oneida Senior Center on Riverdale Dr. The topic will be the Venture Fund. This Listening Session will begin at 6:00 p.m.

Wisconsin State Legislation

The Oneida Business Committee is making every effort to communicate with Oneida citizens and employees of the nation about issues affecting the Oneida Nation at the state level. The state legislature has made two attempts to pass laws requiring Wisconsin legislative oversight of the Gaming Compact. We encourage each tribal citizen as well as employees to continue questioning your local representatives about these issues. It is imperative we remain active in educating Wisconsin elected officials and how we can work together to solve problems and not create new ones.

Some Wisconsin elected officials are in dire need of being educated about Oneida culture and history. Representative Tom Hebl, from the 46th Assembly District commented about North American Indians as "TANTOS." You can reach Representative Hebl at: Madison Office/Room 304 West/State Capitol/P.O. Box 8952/ Madison, WI., 53708. Telephone (608) 266-7678 Fax (608) 282-3646

Voting Address: 306 Windsor Street/Sun Prairie WI., 53590 District Telephone (608) 837-0007. Email: rep.hebl@legis.state.wi.us

Representative Frank Lasee commented, on radio, that Indians should not have U.S. citizenship status if we cannot follow the rules. You can reach representative Lasee at: Madison Office/Room 105 West/State Capitol/P.O. Box 8952/Madison WI 53708. Telephone (608) 266-9870. Fax (608) 282-3602. Voting Address: 1601 Riverbend Terrace/Bellvue WI, 54311. District Telephone (920) 406-9488. Email: rep.lasee@legis.state.wi.us

Oneida School System

Complements to the Oneida Nation School System. Their March 2003 report states that they have decreased, almost 50% from the previous school year, violent incidents. Some of the interventions and programs include: peer mediation, peer counseling, contacting parents and referral to other agencies. Support for these interventions and programs were from parents, community members and school staff. Congratulations on your efforts.

Travel

State Capital - Madison, Wis. January 16, 2003. Cost: $56.00. Benefit: Meeting with Governor Doyle regarding the Gaming Compact.

United Tribes - Keshena, Wis. January 24, 2003. Cost: $0.00. Benefit: Oneida Government representation at United Tribes Meeting; Subject - Gaming Compacts

Gaming Facility Tour - Oneida Wis. January 30, 2003. Cost: 40.00. Benefit: Gaming General Manager provided a tour at the Main Gaming Complex. Focused on remodeling efforts.

Great Lakes Housing Association - Oneida Wis. February 4, 2003. Cost: $0.00. Benefit: Provided a welcoming and opening prayer to the Great Lakes Housing Association.

Oneida Radisson - Oneida Wis. February 4, 2003. Cost: $0.00. Benefit: Provided a welcome for the subcommittee managing the Oneida Railroad.

Appeals Commission - Oneida Wis. February 7, 2003. Cost $0.00. Benefit: Appeals Commissioners provide information regarding the Appeals Commission. Appeals Commissioners also lobbied the OBC regarding the status of the Appeals Commission.

SEOTS - Milwaukee, Wis. February 9, 2003. Cost: $150.00. Benefit: OBC sponsored the 2nd Listening Session regarding the Oneida Gaming Compact.

Oneida Radisson - Oneida Wis. February 18, 2003. Cost #0.00. Benefit: Participated in the creation of a Mission Statement for the Brown County Diversity Council.

Elderly Services - O.N.C.O.A. Oneida, Wis. February 25, 2003. Cost: $0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Oneida Radisson - Oneida Wis. February 27, 2003. Cost: $0.00. Benefit: Informational Meeting with area Local Leaders and Vendors of the Oneida Nation regarding lobbying efforts for Indian Gaming Compacts.

Oneida Radisson - Oneida Wis. - March 8, 2003. Cost: $0.00. Benefit: Patrick Kennedy Fundraiser. Maintain government to government relations with Federal Government officials.

State Capital - Madison Wis. March 12, 2003. Cost: $56.00. Benefit: Lobbying efforts with Legislative Affairs - Gaming Compact and Wisconsin Legislative Initiatives.

Green Building(Site II) - Oneida Wis. March 13, 2003. Cost: $0.00. Benefit: Opening Prayer for F.A.C.T. Supper. Parents and community people providing input to establish an alcohol and drug free, spiritual based community for Oneida youth.

Oneida Radisson - Oneida, Wis. March 17, 2003. Cost: $0.00. Benefit: Public Hearing regarding SB 144.

Congratulations! The 16th Annual National American Indian Science & Engineering Fair (NAISEF) was held in Albuquerque, New Mexico from March 12-15, 2003. "NAISEF provides an educational activity allowing students to teach themselves to take established information and then use the information to discover and investigate new ideas." The student winners are as follows:

Science Fair Competition: Category Awards

1st Place: Jennifer John & Robert Clary, Project: Where the Wind Blows

2nd Place: Allison Bailey, Project: Recycling Responsibilities

Math Competition: 9th Grade

1st Place: Salisha Ninham

Invention Convention: Most Useful Project

1st Place: Jennifer John, Allison Bailey, Marina Redhail, and Rachael Johnson

Congratulations to: Students, Parents and Staff in N.A.I.S.E.F. for your hard work. Also, a thank you to all chaperones for doing an excellent job!

Yawa'ko

Teylueayate

Notice of Cancellation

of the regularly scheduled BC Meeting for Wednesday, April 9, 2003 due to BC on Travel.

All agenda items will be forwarded to the April 16, 2003 BC Meeting.

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The Compact Update scheduled at Noon on April 9, 2003, in the BCCR has also been cancelled.

Postcards to our Troops!

Kalihwisaks needs your help.

We are looking for names, addresses, and military of our courageous tribal members who are overs protecting our freedom.

Kalihwisaks will provide an opportunity for our membership to send them letters of encouragemen and support.

Please forward any correspondence, along with a photo, to Keith Skenandore, Kalihwisaks, PO Box 365, Oneida, WI 54155, or call 920-869-4277, or 800-236-2214, ext. 4277

Watch for continuing inserts of special "Postcards to our Troops"

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High school athletes recognized for achievements

Photos by Phil Wisneski

The Oneida Business Committee started their April 2 BC meeting by recognizing Oneida athletes for their outstanding performance during the winter sports season. Right: Oneida High School girls basketball coach, Fawn Billie talks about their successful season. The girls finished with a 17-5 record and advanced to the regional final in the state tournament. The 17 victories are a school record. Below left: Senior Brooke Smith is congratulated by Business Committee member Brian Doxtator. Below Right: Councilman Curtis Danforth presents framed certificates to Les Cornette (far left) and Johnny Skenandore. Cornette and Skenandore wrestle for Seymour High School and each placed at the WIAA State Wrestling Tournament. Skenandore placed third in the 135 pound bracket, while Cornette placed sixth. Skenandore, a junior, finished the season with a 38-6 record. Cornette, only a freshman, won a freshman school record 38 matches and only had 7 defeats. Both wrestlers look to improve over the off season and hope to bring back a gold medal to the Oneida Community next season. Also recognized at the meeting was the Oneida High School Boys basketball team. The boys finished the season with a 16-5 record and advanced to the second round in the state tournament for the first time in school history.

Oneida Recreation

Submitted by Kim Diemer

Oneida Recreation Girls 6th-8th Basketball has come to an end. The season was great! The girls had an 8 and 3 record during their regular league play. The team continued to grow throughout the entire season. Screens, rebounding and boxing out were just a few of the skills that they developed during the season.

At the season's end they participated in the Boy's and Girl's Club Girls 6-8 tournament. The Girls got up bright and early to face the Boy's and Girls Club from the eastside. The game was an exciting one with the lead changing back and forth until the final minute when the opposing team finished on top. Great defensive performances were given by Yonakwala Scow and Rachel Danforth. Rebound leaders were Neset Vega and Scharlene Laster.

Rebounding was key in the game to follow, which was played within 15 minutes after the first game. Oneida Recreation picked up the pace which was really surprising considering how extremely tired the girls were from the first games effort. Oneida Recreation's run and gun offensive style was 10 points ahead when two injuries occurred to the Oneida Recreation team. Tasheena Peters went down with a sprained ankle and Jasmine House took an extremely hard hit to the nose which resulted in a 15 minute delay of game and Oneida Recreation with only one substitute. The girls did a great job by working hard and never giving up, and although the score of the game did not leave the girls on top, in the fans and coaches eyes there is no better team.

The team consists of Jasmine House, Rachael Danforth, Neset Vega, Scharlene Laster Daniel Wilson, Tasheena Peters, Sharell Hill, Yonakwala Scow, Catherine Mills, Managers; Lauren Mills, Shannon Laster, Assistant Coach; Shendola Red Hail.

$21,000
Over $35,000 in Cash Prizes!
Blackjack Tournament
April 13, 2003 • Main Casino • 3pm

$100 Entry Fee • 168 Available spots.
(100% Payback Guaranteed)

Cash Prizes

1st	$21,000
2nd	$5,000
3rd	$4,000
4th	$3,000
5th	$2,000
6th	$1,000
7th	$500

Pre-register at the
Main Casino Concierge Desk.
Cash and VISA/MASTERCARD accepted.

Complete details/rules available at Oneida Casino.
Must be 21 years of age to participate in tournament.
Oneida Gaming Employees, BC/GC Members
and employees of participating vendors are prohibited.

Across from Austin Straubel Airport
Green Bay, WI
1-800-238-4263 • 920-494-4500
www.ONEIDABINGOANDCASINO.net

From Page 1/Men and women troops are supported with recognition ceremony

Burnell Reiter organized an honor ceremony that was held at the Keshena Primary School.

The recognition was held in the gymnasium and had a standing room only crowd. The gymnasium was filled with banners that supported the troops and veterans that fought for the United States. The banners were made in classes at the school. Hundreds of family members from the Menominee Reservation attended to show their support not only for the troops, but also for the families of the troops. The ceremony gave family members a chance to talk with other families that are in the same stressful situation of having a loved one away from home during the time of war. Families from Oneida and Stockbridge also attended to show support and unity among native people.

Menominee Legislature Laurie Boivin shared words of encouragement for the families and stressed not to forget the loved ones here at home. “Our soldiers carry the burden of war, but we can’t forget the families. Be mindful of them and support them in their time of need,” she said.

Color guards from the Menominee Nation, Oneida Nation and Stockbridge Munsee Band were present and presented the colors during a flag song performed by the “Little Bear Singers”. The drum group is primarily made up of students from the Keshena Primary School.

Each family that had a loved one in the armed forces was given a framed photo of the individual to help them deal with the anxiety of having them away from home. The gifts were given by the students from the College of the Menominee Nation.

Students from Burnell Reiter’s class are required to do a community related project and they decided there couldn’t be a better project than this one in light of the war. The class held numerous fund-raisers to buy the frames and photos. The fund-raising also helped pay for the feast that was provided following the retirement of the flags and a honor song. During the honor song, many people joined the family members on the gym floor to show them their support.

Reiter was glad the ceremony was well attended and well received by the community.

“I am just so glad the ceremony was a success. All the hard work we put into it all paid off in the end. I felt so good inside to see all the people joining together and supporting our troops,” she said.

Reiter also made it known that the ceremony was not just for the Menominee people and opened the ceremony to other tribal entities to mention the names of their people that are in the military. Gary Metoxen of Oneida listed some Oneida members and Reiter promised to deliver framed photos to them. This past week Reiter made the trip down form Keshena to Oneida to present some of the photos to family members here in Oneida.

Keshena community member Randy Reiter thought the program was a good thing for the community to have. “I am not the only one here. There are many other people in the same boat (having someone in the armed forces). I think it’s important that each of us come together and console each other like we have today,” he said.

Photo by Phil Wisneski

Alan Caldwell expressed a few words of encouragement to the families of soldiers that are in the armed forces at the Honor Ceremony in Menominee.

From Page 1/Piestewa family mourns

after being told that eight members of their daughter’s unit were among the nine bodies retrieved during the raid.

“I wasn’t aware of this ... Our hearts are really saddened for her other troop members and the other families,” Lynch’s father, Gregory Lynch Sr., said before choking up.

Piestewa and Lynch were good friends and roommates, said Myra Draper, a friend of the Piestewa family. She recognized Lynch in television broadcasts because she had seen family photos of the two women together.

Wayland Piestewa said no other relatives wished to speak with reporters. However, a woman who declined to give her name gave The Associated Press the picture of Lynch and Lori Piestewa together, saying it was taken the day before they headed overseas.

“Our prayers are with the Lynch family in West Virginia,” said Wayne Taylor Jr., chairman of the Hopi Tribe. “We thank God that she survived her ordeal. Her bravery speaks volumes of her character and we wish her a continued speedy recovery.”

AP Photo/Tom Hood

The uncle of Pfc. Lori Piestewa, left, facing camera, hugs an unidentified family friend outside the Piestewa family home on the Navajo Reservation. The Army notified the family April 4 that they had recovered Lori’s remains after rescuing Jessica Lynch, who was in Piestewa’s company in Iraq.

Piestewa was one of the very few American Indian women in the armed forces. Hopi officials said that 56 Hopis are serving in the U.S. military, 48 of them in Iraq.

This town of 8,200 and members of the Hopi and Navajo tribes rallied around Piestewa’s family, hanging yellow balloons and uplifting messages outside their trailer.

On Saturday, just inside the entrance to the Bashas’ Supermarket, residents crowded to view a large photo of Piestewa in uniform and sign green poster boards with messages to the family.

“It’s hard to understand; one lived, one didn’t,” said the Rev. Hal Corbett, pastor at Tuba City Assembly of God.

From Page 1/Compact approved by DOI

not consider the request because federal regulations require the evaluation be completed within the 45-day window.

Last week, the Legislature sued Doyle, asking the Wisconsin Supreme Court to void the Potawatomi compact and block the Democratic governor from signing deals with any other tribes.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions. Legislators also claim the compact usurps their authority to appropriate state funds because it promises to refund the payments to the Potawatomi if gambling is expanded beyond American Indian tribes.

Doyle has said lawmakers should stop meddling in compact negotiations and focus on the state’s $3.2 billion budget shortfall. He is counting on an additional $237 million from the tribes to help balance the budget.

“We’re very, very pleased that the secretary of the Department of the Interior approved the compact,” Administration Secretary Marc Marotta said.

The Potawatomi have agreed to pay the state $40.5 million in the first year of the agreement and $43.6 million in the second. Annual payments would then become a fixed percentage in 2005 and beyond, ranging from 6 percent to 8 percent of revenues.

The tribe is expected to pay the state about $6.4 million by the end of June, Krajewski said.

The Legislature’s bitter partisan fight with Doyle over gaming compacts has raged for more than six weeks. Lawmakers have twice passed bills to give them oversight on the deals, but Doyle has vetoed them both.

The battle started when the Oneida Nation announced in February it had reached a tentative agreement with Doyle for a compact with no expiration date that would expand the number of games it could offer. The Oneida deal has not been signed

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Passing On

Benson, Mamie "Dolly"

Mamie "Dolly" Benson 94, Oneida died peacefully Tuesday March 25, 2003, at an area hospital. Mamie was born Dec. 15, 1908, in Oneida the daughter of the late Edward and Hulda (Metoxen) Parkhurst. She married Theodore Benson in Milwaukee. He preceded her death on April 3, 1969. Mamie thoroughly enjoyed spending time with her family. She also liked to play bingo with friends.

Survivors include her children, Gerald (Barbara), Windsor Canada; Elizabeth (Gordy) Mc Lester, Oneida; Anthony (Brucelyn), Green Bay; Rose Benson and special friend, Darrell, De Pere; grandchildren, Patricia, Beverly, Carol, Debbie, Bob, Pam, Mary, David, Jennifer, Lee IV, Julie, Eric, Jennifer, Anthony Jr., Danielle, Melody Rose, Laurie, Douglas, and Chantell; great-grandchildren, Tony, Erica, David, Jerrid, Terri Lynn, Kristy, Kayla, Sabastian, Aliya, Connor, Micheala, Michelle, Christine, Justin, Jacob, Philip, Adam, Stephani, Brooke, Samantha, Dana, Lauren, LeeV, James, Cauncey, Serina, Kalha Ku, Lakwaho, YuntleKala u, Talon, Marcus, Zacheriah, Olivia, Marcus, Paige, Kyle, Amber, Gabrielle, Richard, and Adrianna; great-great-grandchildren, Michael, Paige, Hannah, Logan, Taylor, Ethan, Elijah, Hailey, Thomas, Javon; numerous nieces and nephews.

Mamie was preceded in death by her parents; husband; one son, Jack; one daughter, Irene; brothers, Freeman and Amos; sisters, Lily, Melinda, Lillian, and Irene; and one grandson, Mike.

Powless, Lloyd E., Sr.
Walters, Ray J.

Lloyd E. Powless Sr. age 83 died March 1, 2003 in El Cajon, California. He is survived by his wife Ethel, sons Lloyd Jr and Larry, daughter Dawn, 7 grandchildren, 2 great-grandchildren, and 2 sisters Mildred(Midge)Elm and Martina(Tina)Heim. He was a retired mechanic and US Army Veteran of WWII.

Ray J. Walters age 78 died March 19, 2003. Beloved husband of 56 years of Ruth (nee Blaschka). Dear father of Sharon (Lloyd) Powless and Gayle. Brother of Barbara Patterson. Grandfather of Mark W. Powless. Great-grandfather of Alexander Powless. Former painter for MPS. Member of Masonic Lodge, Shriners and Commandery. US Navy Veteran of WWII and Korea.

Sharon and I would like to thank our friends, co-workers and relatives for their thoughts ,prayers, cards, donations, and support at Lloyd Sr's. ten day feast. All these things are greatly appreciated.

In Loving Memory of our Fathers
Sharon and I lost our Fathers this March 2003.

Remembering Our Grandfather...

Amos P. Christjohn

on his birthday ~ April 8, 1908
(4/8/08 ~ 12/6/00)

Sadly Missed & Loved!
The Christjohn Family

Lawmakers file suit with state Supreme Court over gaming compacts

The Associated Press

MADISON, Wis. (AP) - Republican legislators voted Tuesday, April 1, to sue Democratic Gov. Jim Doyle to void a gaming compact he signed with the Forest County Potawatomi and prevent him from signing additional deals with other tribes.

Republicans who control the Joint Committee on Legislative Organization approved spending up to $62,500 in taxpayer money to ask the Wisconsin Supreme Court to intervene in their latest effort to wrest oversight of the compacts from Doyle.

They plan to file the suit as early as Wednesday and hope a decision will be reached by June.

"We have tried everything within our power to avoid getting to this step, but this power grab is so, so offensive and has the potential to do a lot of damage to a lot of people in this state for a long time to come," said Assembly Speaker John Gard, R-Peshtigo.

The committee voted 6-4 to authorize filing the lawsuit. All the Democrats on the committee voted against suing Doyle.

Assembly and Senate Democratic leaders blasted the Republican's plan to use taxpayer money "to make the state budget deficit $237 million larger."

"Today may be April Fools day, but this is no joke," said Senate Democratic Leader Jon Erpenbach in a press statement. "To call this a step backwards when we're facing a $3.2 billion budget deficit is an incredible understatement, to say the least."

Doyle said lawmakers should stop meddling in compact negotiations and focus on the state's $3.2 billion budget shortfall. He plans to get an additional $237 million from the tribes to help balance the budget.

Doyle said in a statement that the call for a protracted legal battle over an issue that has already been decided twice through the legislative process is a disservice to the people of Wisconsin.

"The Legislative leadership's decision to bill taxpayers to hire a team of lawyers at $250 an hour to blow a $200 million hole in the budget is outrageous," said Doyle.

Doyle spokesman Steve Bella renewed the governor's frequent challenge to lawmakers to detail how they would fix the shortfall without the additional gaming revenues.

"Now they're spending money to create a bigger budget hole," Bella said.

The lawsuit was the latest round in the Legislature's bitter partisan fight with Doyle that has raged for more than six weeks. Lawmakers have twice passed bills to give them oversight on the deals, but Doyle has vetoed them both.

Doyle touched off a fury with lawmakers after the Oneida Nation announced in February it had reached a tentative agreement for a gaming compact with no expiration date that would expand the number of games it could offer. Current compacts with the state's 11 tribes expire after five years.

Republicans contend Doyle overstepped his authority by signing a compact with no expiration date. Last week, they asked the federal government to withhold approval of the Potawatomi gaming compact, arguing some of the provisions may violate the state's constitution.

But Nedra Darling, a spokeswoman for the Bureau of Indian Affairs, said the agency would not consider lawmakers' request to delay its review of the compacts because federal regulations require the evaluation be completed within a 45-day window.

Administration Secretary Marc Marotta said the state was moving ahead with compact negotiations and could sign another one within the next few days, though he would not say which one.

He has previously said he hoped to have all 11 compacts signed by mid-April and said Tuesday he believes the state is still on track to accomplish that.

"We will get a deal done with all the tribes. The question is, is it going to be done in the next few days, the next week, the next couple of weeks?" Marotta said. "We're not talking about May."

Gard and Senate Majority Leader Mary Panzer, R-West Bend, promised they could get the budget done by June 30 and would find a way to solve the budget deficit without money from the gaming compacts.

"We'll find it if we need to," Panzer said.

The state Supreme Court would have to agree to hear the lawmakers' lawsuit directly without it first going through the circuit and appeals courts.

If the justices refuse the request, they will go ahead and file the suit in circuit court, Gard said.

Gordon Baldwin, an emeritus professor at the University of Wisconsin Law School, will lead the case for legislators.

He said the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions. The amendment said gambling could not be broadened beyond bingo, raffles, pari-mutuel on-track betting and the lottery. But it did not address American Indian casinos.

Two months ago, a Dane County judge threw out a lawsuit from Kenosha's Dairyland Greyhound Park racetrack seeking to stop all Indian gambling in Wisconsin. Dairyland, which has appealed that decision, claims the 1993 amendment should stop the state from renegotiating Indian gaming compacts.

"These theories are not new," Potawatomi spokesman Tom Krajewski said. "Some have been tested and dismissed."

In 1992, the state Supreme Court also rejected a separate lawsuit lawmakers, including Panzer, filed trying to stop the state from approving casino gambling and other gaming not specifically authorized by the state constitution.

Panzer defended lawmakers' decision to spend up to $62,500 in taxpayer money to support the suit, pointing out Doyle is spending taxpayer money on outside counsel to help negotiate gaming compacts.

So far, his administration has authorized up to $75,000 in legal payments. Bella said no cap has been set for the fees yet and the state will extend the contract at $25,000 increments based upon need.

Keith Skenandore contributed to this story.

In Loving Memory of

Lenore Ada Parkhurst-Solis

It has been 5 long years
since your passing..
Each day we think of
you with kind and
loving thoughts.
An angel you were,
whose wings touched
so many in your
short life.

You were a full-blooded Oneida woman who
raised 6 sons out west in
California.
You taught your clan about Love, Honor,
Respect, Pride in our heritage and to be
Proud to be real Americans.

You had enough core energy
to pass onto your sons,
Who in turn teach the new generation the
ancient ways of the Oneida People.

Mrs. Solis, your were a daughter, wife, mother,
grandmother, sister, friend to all, and a great
teacher of life.
We will carry the torch and fight the 'good
fight' whenever possible.

We live each day knowing we are one day
closer to being with You again.
Our thoughts are with our beautiful butterfly.

Love your husband Manny;
Your sons, Robert Rick, Roy, Kevin,
Manny Jr., and Anthony Solis
~ By Tee Solis

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Local

Oneida Chairwoman pleased with local election results

By Keith Skenandore
Kalihwisaks

Oneida tribal officials watched closely as two county executive seats were up for grabs at the April 1 spring election.

Former state Rep. Carol Kelso has defeated Hobart Village President Len Teresinski in the race for Brown County executive.

With all precincts reporting, unofficial results showed Kelso received 55.6 percent of the vote Tuesday, compared to Teresinski's 44.2 percent.

Oneida Chairwoman Tina Danforth said she is satisfied with the election results of Brown County Executive and says Kelso will do a good job.

"I hope we have a common interest as being women leaders in the community," said Danforth. "I look forward to a working relationship with the (Brown) county."

After advancing in February's primary, Kelso said she would continue to focus on taxes and better communication, and she would try to provide services at a lower cost.

Danforth said she understood that if Teresinksi was to get elected, he would keep both seats in office.

"I think that might have not been in his best interest," she said. "He bit off more than he could chew by trying to accomplish too much."

In the race for Outagamie County Executive incumbent Toby Paltzer retained his seat with a narrow victory over Ron Vande Hey. Paltzer defeated Vande Hey by a slim margin of 400 plus votes. Paltzer received 12,803 votes to Van De Hey's 12,397. Write-in candidate Eugene Lillge, a former assistant to both men, gained 297 votes, or 1 percent of the total.

Danforth said Paltzer is a quiet leader and that he's going to step up and become more involved in the activities that impact Outagamie County.

"I look forward to a further developed relationship," said Danforth.

Van De Hey, a former county executive from 1991 to 1996, was undecided if he would call for a recount.

Other election results saw a county supervisor defeat a first-time politician in the race for mayor. With Green Bay Mayor Paul Jadin announcing last summer he would not seek a third term, the door opened for Jim Schmitt who defeated David Nennig by the unofficial vote count of 10,073 to 8,686. Nennig is a local business owner and member of the Brown County Board.

Danforth recalls Schmitt coming to Oneida as a candidate to address the committee.

"I think what was important about him was that he has plans and goals that he wants to achieve," said Danforth. "He understands the importance of planning.

"He's looking at the betterment of the City of Green Bay, and if his plans follow through we will all be sitting in a better position as far as the economy and having a good government to government relationship."

Jadin will now be the next president of the Green Bay Area Chamber of Commerce.

Pat Roggensack won a seat on the Wisconsin Supreme Court by doing what her opponent harshly criticized - talking about her resume and refusing to give her positions on big issues that could come before the high court.

Roggensack, 62, a state Appeals Court judge from Madison, defeated Barron County Circuit Judge Ed Brunner in her second bid to become a state Supreme Court Justice.

She will replace retiring Justice William Bablitch when she takes office Aug. 1 for a 10-year term.

Roggensack won 51 percent of the vote to 49 percent for Brunner in the only statewide race on Tuesday's ballot, with 99 percent of precincts reporting.

Throughout the campaign, Roggensack attacked Brunner for stating his positions on issues, including his support for abortion rights and his opposition to school vouchers. Brunner accused her of trying to sneak onto the court without letting voters know what she stood for.

But after her victory, Roggensack likened Brunner's statements to an umpire deciding before a game that one team is better.

"It is not good for the independence of the court," Roggensack said.

State voters also overwhelmingly approved a constitutional amendment guaranteeing the right to fish, hunt and trap.

GET OUT
VOTE

Photo by Phil Wisneski

Oneida Veteran Roy Metoxen hands a pamphlet to Gilbert Sundquist encouraging him to get out and vote. The veterans went door to door encouraging community members to exercise their right and freedom to vote.

Gaming compact communication opportunities

Photo courtesy of Oneida Business Committee

Members of the Oneida Business Committee took advantage of every opportunity to meet with Gov. Doyle and discuss the gaming compact. Pictured above with Gov. Doyle, center, at the Governor's Conference on Tourism held in March are Councilman Curt Danforth, Councilman Paul Ninham, Councilwoman Trish King, Chairwoman Tina Danforth and Vice-Chairwoman Kathy Hughes.

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Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB

The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

Thursday ~ April 10, 2003

***SPRING FLING HEALTH FAIR:* Celebrating Public Health Education Week**

TIMES: 2:00 PM - 6:00 PM
(2:00 PM - 3:00 PM for 4th & 5th Grade ONES) (3:00 PM - 3:30 PM Break)
(3:30 PM–6:00 PM for community, employees, family and friends)
WHERE: Oneida Nation Elementary School Gymnasium (Turtle School)

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Sunday ~ April 13, 2003

Oneida Sportsmen Club monthly meeting at 6:00 pm in the Community Room, Oneida Police Dept., 2783 Freedom Rd., Oneida, WI For more information, call Jerry Jordan (920) 336-3737, or Jim Green (920) 833-7786.

April 11 ~ 14, 2003

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Green Bay Radisson Hotel & Conference Center
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For registration information see website: www.wiea.org

Thursday ~ April 17, 2003

Oneida Housing Authority 40th Anniversary Celebration. 10 a.m.-3:00p.m.

April 21 - 26, 2003

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Saturday: 8:30 am to 2:00 pm
WHERE: Parish Hall, 2937 Freedom Road. Clothing and coats that is, or small household items (dishes utensils, knick-knacks, shoes, belts, purses, etc.). No Furniture Please. No Food Items.

SUPPORT OUR TROOPS

"OPERATION ONEIDA CARES"

Turtle School students write to troops

Letter writing campaign initiates "Operation Oneida Cares"

By Keith Skenandore
Kalihwisaks

Classes at the Oneida Nation School System have taken the war in Iraq and used it as a multi-functional learning tool.

From art to geography, history to language arts, and even technical communication, the students have participated in "Operation Oneida Cares" and touched base with some of the men and women in the Armed Forces who are overseas.

Kate Pagel, physical education teacher of K-5, said the idea originated as she thought about the men and women who are at war fighting for their country, and those who are away from home stationed overseas.

"How lonely they must be," said Pagel, as she imagined a letter-writing campaign and internet communication. "I thought it might be a quick way to send them a note and say 'Hi,' give them something to read, and a contact back with the States."

Pagel knew of the proud heritage the Native Americans have in the armed forces and wondered how many Oneidas were serving overseas.

She ran the idea past the school's administration and they were excited about the mission of caring and support while the students improve their communication skills. They decided to find out how many Oneida people are stationed in different parts of the world. With only a few confirmed tribal members, the school decided to open up the search to tribal employees.

"We have a nice mix of those groups," said Pagel.

As a physical education teacher, Pagel said she tries to bring as many other disciplines into her teachings. With the educational value, and community service unit for kids to get involved in, she said the kids could have an ownership in this program.

"The kids are excited," said Pagel, "especially when we got our first e-mails."

Pagel initiated the contact with the service men and women, and those who liked the idea of a correspondence, Pagel took their names to the classes and had them adopt a soldier or two.

Kathy Giese, 6th grade teacher, said her class already received responses from Jason Kurowski, Michael Sallinen and Roland Vande Hei, Jr.

Giese said Kurowski and Sallinen responded to all the students questions in one letter. Vande Hei hand-wrote individually to each class member. As for the students, Geise said her class was excited to get a response back to their letters.

For Kyle White, 11, a response from all three servicemen was totally unexpected.

"I felt really proud that they read my letters and wrote back," said White. "When I first sent it I thought they would be too busy."

The educational value for White, he said, is that "they taught me that soldiers need to be encouraged." He plans on writing again to keep their minds off of the war.

Jordan Ahnen, 11, felt he did something good in helping keep their minds off of the war.

"I'm glad to know that they were glad to get something from me," said Ahnen

He said Vande Hei told him what it is he is doing in Iraq, which to Ahnen, is a valuable lesson as he learns about the military.

"The U.S. troops are doing their job trying to keep the world safe," said Ahnen. "There trying not to hurt anyone."

Garrett Miller said his cousin Adrien Miller is close to Baghdad so he wanted to learn where some of the servicemen are at. He chose to write to Kurowski because "he sounded like a good friend to write to."

Miller was happy that Kurowski responded to his letter and said he hopes to meet Jason when he returns.

Geise said the students came up with their own ideas for the letters, and that they want to write more.

"Because of them (students) it's been so successful," said Geise.

That success is shown in Laura Fahrbach's second grade class as they corresponded with Ralph Wettengel who is stationed on the USS Cape St. George. Fahrbach sent a list of her students questions to Wettengel. The students asked, "Can you send a photo of your helicopter," "Can we see the inside," "What does your ship look like and how many people are on it," "Are there weapons on the ship and how many engines are there," and "What kind of food do you eat."

Wettengel responded that there are "200 plus people on the ship and that there are lots of different weapons."

"I eat cafeteria food that is prepared in excess and by the bulk."

Noel Metoxen, 8, said he wrote Wettengel because he wanted to give him good luck in the war.

Kayla Danforth, 8, said her aunt's husband left last Saturday for the war and she is learning about Iraq. Unfortunately, those lessons are sometimes harsh.

"People die in war," said Danforth.

Sonny Jourdan's interpretation is somewhat different than that of Danforth's.

"I learned that his team is to fight their team," he said. What Jourdan liked most about Wettengel, and his response to his questions, is that "he's real and he's alive."

Wettengel's response was a nice treat for Fredrick Miller, 8, and that he learned that Wettengel flies a helicopter.

As for the war, Fredrick said, "They have to fight."

As the war continues, "Operation Oneida Cares" has evolved into a much larger project.

Pagel said Colleen Bins, art teacher, has students making dream catches for the troops. With that in mind, Pagel said Debbie Reiter-Mehojah, assistant to the school administrator, decided to request items from the students and their parents, the teachers, and the community, for care packages.

Pagel, knowing some items are taboo, went and visited local recruiting stations to find out what can, and cannot, be sent as part of a care package.

Other ideas generated from "Operation Oneida Cares" is a yellow ribbon campaign and portrait of a hero, where the students will be asked to draw what a service person looks like.

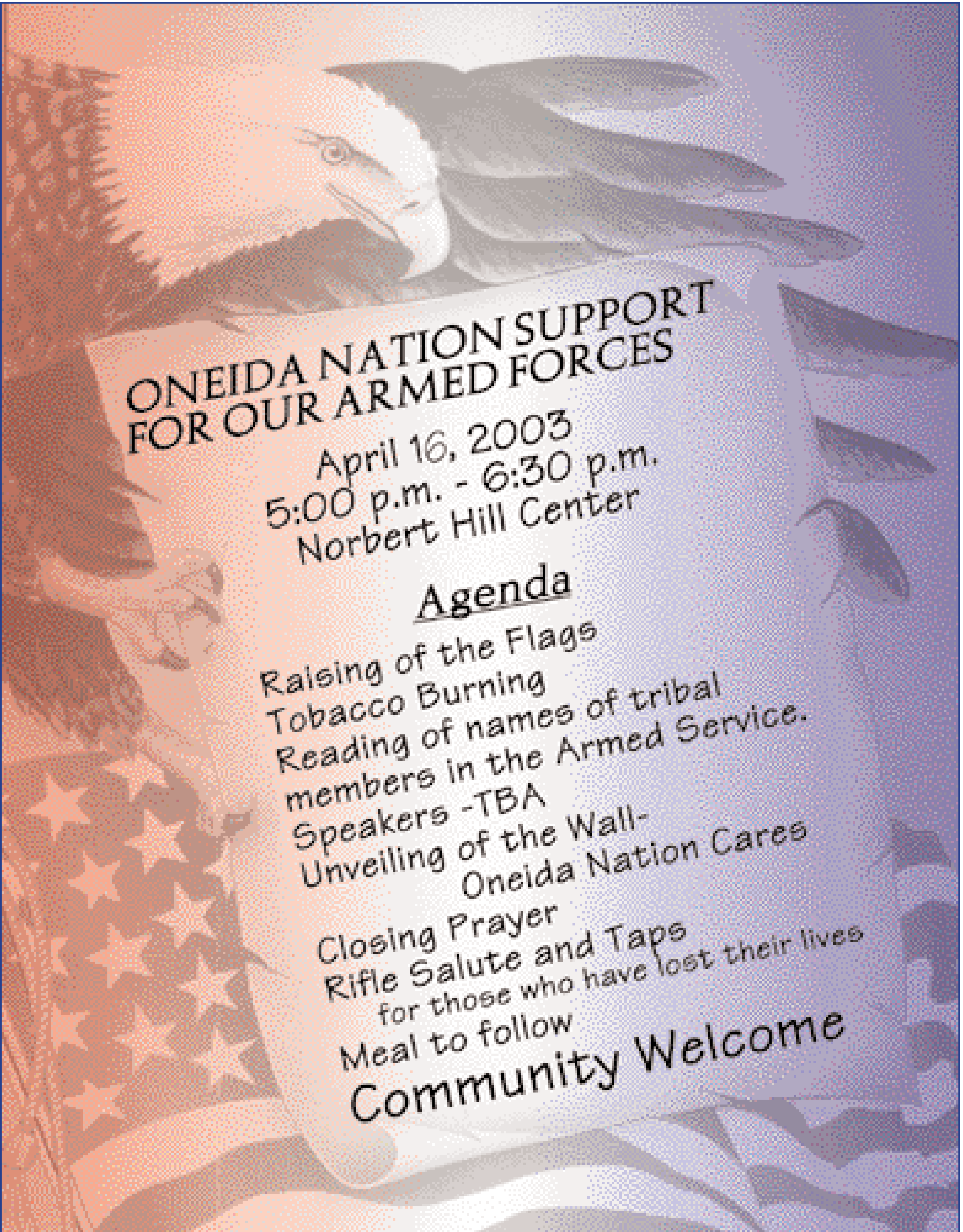
"I feel really good about our kids," said Pagel. "I'm really proud that they would be that caring."

SRA Jason Kurowski

Son of...
Jerry & Jeanne Kurowski

SRA Kurowski, Jason J.
379th AEW/ESFS
APO AE 09309

Jason is stationed in Doha, Qatar at Central Command. He has two children, Jayleah and Alex



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April 16, 2003
5:00 p.m. - 6:30 p.m.
Norbert Hill Center

Agenda

Raising of the Flags
Tobacco Burning
Reading of names of tribal
members in the Armed Service.
Speakers -TBA
Unveiling of the Wall-
Oneida Nation Cares
Closing Prayer
Rifle Salute and Taps
for those who have lost their lives
Meal to follow

Community Welcome

Photo by Keith Skenandore

Laura Fahrbach's second grade class at the Oneida Turtle School looks at a world map and locates the Persian Gulf where Ralph Wettengel is stationed. The students wrote letters to Wettengel and received correspondence back from him.

Operation Oneida Cares

Reliving the memory as a POW

Valdor John reflects back on his capture in North Korea

By Keith Skenandore
Kalihwisaks

Imagine one battle during the war where your whole division has come under attack and your fellow servicemen are being captured. You hide for 20 days only to be captured yourself and taken a prisoner of war.

This sounds like a scene from the current war in Iraq, and it well could be, but this epic confrontation took place during the Korean War and is being relived by Oneida veteran Valdor John, 72.

Most of us have heard or read his ordeal throughout the Bataan Death March. That memory is also relived, but with the men and women who are POW's or missing in action in Iraq, John talked about his capture and the torture he faced as a POW.

Private First Class Valdor John, age 19 at the time, 24th Infantry Division of the United States Army, recalls his unit being the first instructed to go into Korea and stop the main body of North Koreans.

"They told us they were armed with pitch forks and weren't very well trained," said John. "We thought we'd be over there about 30 days and be back to Japan again."

A short period where John said they only took their combat gear and left their personal belongings back in Japan. A short period that turned into a battle of a lifetime.

John said the first encounter saw the North Koreans pull back after his unit made their presence known.

"We thought they'd go back across the 38th parallel and didn't want to fight us," he said.

The North Koreans did pull back, but they regrouped, and a couple of days later, John said thousands of North Koreans formed a horseshoe around his company of 200 plus and came at them.

"We began fighting and pulling back," said John. "We were outnumbered, outgunned and had very little support."

This battle continued for days as U.S. soldiers from their company were being killed daily. The 24th Infantry Division was retreating back to Taijon, a small city approximately 200 miles from Seoul, Korea. John made it back to Taijon where the remaining soldiers of the Division were regrouping, knowing no replacements were coming in.

"We kept regrouping and regrouping," said John, as the unit awaited orders.

Those orders were to hold Taijon at all cost.

"The whole division had orders to fight until the last man," he said. "We weren't leaving."

He said the men in the division had a sense they weren't returning home once they received their orders. A great camaraderie amongst them led them to discussions of their homes, wives and families.

Photo by Phil Wisneski

Valdor John, Korean War Veteran, revisits his days as a POW as he looks through his photo album recalling his capture.

"We had sympathy feelings," said John. "We felt we weren't going to see all these people again."

And most of them didn't. They were completely surrounded by North Koreans and between 100 to 200 men were captured in Taijon.

John said there was a "whole massacre" of Taijon but he was able to get out in the cover of darkness along the rice paddies and made it to the hills. There he was able to join up with the commanding general and his party of six officers.

They stayed in the hills and hid in the bushes as the Korean Army kept passing by. John and a fellow officer stayed together and crawled up higher into the hills. They were left behind because they both were wounded. John was shot in the hip and left leg.

Approximately 20 days later these two wounded soldiers were seen and grenade launchers were fired at them, wounding both men again. John said the North Korean militia began searching the hills for "strays."

"They found us," said John. "I thought we were dead but they took us prisoners."

As in Iraq, where POW's are protected by the Geneva Convention, the North Koreans didn't sign the protective document that was established in 1949, only one year earlier to John's capture.

"The first thing they told us was that they didn't have to adhere to the Geneva Convention," recalled John.

Difficult to speak at times, John didn't want to get into the issue of how he was tortured, but said that he was. He said the North Koreans used starvation and lack of sleep as a torture tool.

John said he was tortured because he witnessed North Americans with their hands tied behind their back and shot by the North Koreans.

"Because I thought I was going to die I wasn't going to provide any information," said John. He said a few that did collaborate were given food and cigarettes, but they still ended up being shot or bayonetted to death.

John and 372 fellow soldiers march began from Seoul to Pyongyang, but only 250 men made it to the destination. Soldiers who could not walk or were difficult to move were simply shot and left behind.

"They were always beating you with the butts of their rifle," said John. "There was never no let up," said John. "They kept at you until they wore you down."

When POWs did wear down, they were executed.

The distance they marched was about 380 miles.

"After Pyongyang we were put on a train and packed into open gondola cars like wood," said John.

The train then stopped in a tunnel. The North Koreans told John to pick 25 men and follow them because they were going to eat. They led them into a ravine and told them to wait for the food. Instead of being fed the North Koreans opened fire on them and massacred the men.

"I was shot in the arm and fell down. They thought I was dead. The blood of the soldier next to me was splattered on my face," said John.

The North Koreans butted him with the end of their guns and bayoneted him in the side to see if he was alive. John didn't move, so they assumed he was dead. In all, three of his ribs were broke, he was stabbed and had the gun shot wound. He heard shooting the rest of the day until he past out later in the evening. About 68 United States soldiers were massacred that day in the ravine.

John was found two days later by American troops.

He said he can definitely relate to the Army's 507th Maintenance Company that took a wrong turn in Nasiriyah and were taken captive by Iraqi soldiers.

"In Korea, we didn't have the correct maps," said John. "The maps were outdated. We didn't know which way to go and made a wrong turn.

"We ran into an ambush," he said, "but we managed to get out of it."

Prior to the death of the eight U.S. soldiers, including Pfc. Lori Piestewa, and the rescue of Pfc. Jessica Lynch, John said he's sure those soldiers carried the same fear that he did.

"They're subject of being shot and tortured," said John, "and they're scared to death."

Members of John's 24th Infantry Division never had any training as to what to expect as a prisoner of war, a training the Army's 507th Maintenance Company had before entering Iraq.

"Even though they had all this training to expect all this, there's still that fear of never coming home," John said.

Valdor John is home in Oneida with his wife Linda, but he says he can't but help relive it.

"The memory keeps coming back," he said, "and it's hard not to relive it but you have to let it go. You can't stay in it at any length of time."

Difficult at first, John has learned to forgive the North Koreans and move on with his life by talking about his ordeal as a POW and telling his story.

"But you'll never lose the memory," he said.

Phil Wisneski contributed to this story.

Keeping connected with Oneida

By Phil Wisneski
Kalihwisaks

Communicating with the brave men and women overseas has become easier with computer technology.

The same can be said for what's happening in Oneida.

Getting connected and staying connected to the Oneida community is right at your finger tips. All you have to do is pick up the phone, get on a computer or pick up your latest issue of the Kalihwisaks.

The tribe's 800 number is toll free and is 1-800-236-2214. By dialing this number any individual can reach any department or person within the organization. A great way to get information is to call your Business Committee members directly. They are more than willing to take the time to update their constituents. If they are not available or not able to answer the question they will direct your call to the appropriate person who can.

The Oneida Nation website is another great avenue to take if looking for information. The website's address is www.oneidanation.org. The website is a comprehensive vehicle that contains numerous alleys that provide information to the user. Once on the website, the user can click on one of the eleven icons. The icons are; message from the chairwoman, historical perspective, culture & traditions, government, community services, development, history of homelands, events, news, Oneida enterprises and employment.

The events section describes current events that will be happening in the next few months. These events range from meetings to pow wows and give contact numbers of the people that can provide more information if needed.

The news section contains recent news releases that the Oneida Nation have released to the general media. These releases are very informative and give up to date news material on current events such as the legislation that was being brought about in Madison involving Indian gaming. The website is updated as needed to provide the public with such news releases. When a news release comes out it is then forwarded to the website to be put in this area.

Current Business Committee bios are listed in the government section. Also in this section is a historical piece on how the government was traditionally and how those values are carried over in today's government.

The employment area shows the available job opportunities that the Oneida Nation currently has. It also gives a description and provides an application. There also is directions as to how to get the Human Resource Department.

The other sections of the website give a historical and cultural perspective to the user.

The *Kalihwisaks* is a bi-weekly publication that is a non-profit organization that provides the readers with information on Native American issues within their demographic area. It's circulation reaches over 43,000 readers from the United States and abroad. The *Kalihwisaks* is free to all enrolled Oneida Tribal members. Subscription rates for non-tribal members is $24 per year.

The paper strives to give the Oneida community a heads up on upcoming events with it's calendar of events section and also recaps past events, meetings and happenings.

For more information about the paper contact the managing editor, Keith Skenandore at 800-236-2214 extension 4277 or email him at kskena@oneidanaition.org.

PVT Lauren McLester

Daughter of...
Patti & Lee McLester IV

PVT McLester, Lauren R.
ECO 232 D MED BN Center BDE Tr.
2950 Koehler Rd. Ste. 1350
Ft. Sam Houston, TX 78234-6112

Lauren, a Combat Medic, is currently stationed at the Army Base – Ft. Sam Houston, Texas

Paul Bad Horse Stevens

Son of...
Kelly Stevens & Terri Lee Black Owl

PV2 Stevens, Paul
A. Co. 1–15 IN (M)
UNIT # 93302
APO AE 09303-3302

Paul is with the 3rd Infantry Division, on the front lines in Iraq

LCPL Lee McLester

Son of...
Patti & Lee McLester IV

LCPL McLester, V Lee G.
MWSS 371 Support Co.
UIC 41040
FPO AP 96614-1040

Lee works primarily with Motor Transportation at Yuma Air Base, Arizona. He is currently deployed in Kuwait

Operation Oneida Cares

Indians historically have had high representation in military

The Associated Press

PHOENIX (AP) - American Indians historically have had higher enlistment rates than their proportion of the overall U.S. population, but information on female Indian veterans remains thin, experts say.

"The men bring their military home with them and the women don't," said Brenda Finnicum, a retired career Army nurse and member of the Lumbee tribe. "Indian women are what I call the invisible warrior. You don't see them."

She said male veterans who return to tribal communities are well-regarded and maintain a strong military identity. Indian women are less likely to talk about their military experience when they return home and haven't historically joined veterans groups, said Finnicum, who has spent five years trying to gather data on female American Indian veterans.

Lee Ann Ghajar, a curator for the Women in Military Service for the American Memorial at the entrance of Arlington National Cementery, said hard data on American Indian women in the military have been difficult to find because for decades the only two recognized categories were "white" or "black."

"A lot of work hasn't been done," said Ghajar, who is assembling an exhibit on Indian women veterans that should open at the memorial in May. "There's no universal experience."

The Defense Department says that as of July, 12,800 members of the Army, Navy, Air Force and Marines were American Indian. It had no immediate information on the number of Indian women, but 2000 Census figures put the number at 1,975.

The total number of American Indians enlisted amounts to less than 1 percent of all active personnel, roughly equal to the proportion of American Indians in the U.S. population.

Dawn Riggs, a history professor at San Diego State University, said American Indians historically have had a higher rate of enlistment for several reasons, including the economic opportunity afforded by military service and for some Indian tribes, the U.S. military took the place of a "warrior culture."

"It's a tradition of doing this sort of thing," she said.

Oneida Tribal Historian and Air Force Veteran during the Korean War Era, Loretta Metoxen agrees with Riggs and said the high rate of enlistment for American Indians is a natural connection that they have for the land. "Indian people have an inherent feeling of protecting the land. Even though it (land) has been alienated from them," Metoxen said.

Indian women face no real cultural obstacles to joining the military either, Riggs said.

"Women as leaders, women as warriors. It's not an exceptional idea. She would be honored equally," said Riggs, who noted many tribes are tradionally matrilineal.

Metoxen has a deep admiration for all the female warriors that are going oversees to protect the land. Metoxen herself volunteered to go to Korea, but was not allowed because of rules that did not allow women to go to combat during her time served. Metoxen served in the United States Air Force from January of 1951 through May of 1953.

Those rules that governed Metoxen don't exist today and is evident in the recent POW captives of the 507th Maintenance Company that was attacked by the Iraqis and resulted in the death of nine Americans including Pfc. Lori Piestewa. Piestewa was a Hopi from Tuba City Arizona and is the first known female American Indian soldier to die during war.

Metoxen however also realizes that women do everything the men do in the military and when they raise their hands to enlist they know this and their families know that they are going to be put in high risk events.

"She did her duty, and I am amazed," Metoxen said. "She pulled her weight for her job."

Phil Wisneski contributed to this story.

United we stand

Photo by Phil Wisneski

Oneida Veteran Gary Metoxen reads the resolution that shows full support of the troops that are engaging in war with Iraq. The resolution was passed at the April 2 regular Business Committee meeting.

SR Kristi Aragon

Daughter of...
Yvonne Kaquatosh & Robert Aragon, Sr.

SR Aragon, Kristi L.
Deck/S3
PCU Ronald Reagan (CVN76)
3311 W. Ave., Bldg. 608
Newport News, VA 23607

Kristi, a Fire Fighter, is currently stationed in Virginia. She will be aboard the USS Ronald Reagan once it is Commissioned in July 2003.

RESOLUTION 4-2-03-A

Resolution in Support of the US. Armed Forces Participating in Operation Iraqi Freedom

WHEREAS,

the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS,

the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS,

the Oneida Business Committee has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS,

Oneida citizens have served in the Armed Forces in most American conflicts, including providing assistance during the American Revolutionary War, and

WHEREAS,

Oneida holds our veterans in the highest regard for the sacrifices they have made for our community and nation, and

WHEREAS,

there are Oneida citizens in the United States Armed Forces who are participating in Operation Iraqi Freedom in the Persian Gulf

NOW THEREFORE BE IT RESOLVED,

that the Oneida Tribe of Indians of Wisconsin hereby reaffirms Business Committee Resolution 9-19-01-B which denounced the cowardly and ruthless acts of terrorism against innocent men, women and children and declares support for the president of the United States of America, and

NOW THEREFORE IT BE FINALLY RESOLVED,

that the Oneida Tribe of Indians of Wisconsin hereby recognizes and supports the United States Armed Forces and Coalition Forces who are participating in Operation Iraqi Freedom and pray for their safe return to their families and communities.

OPERATION Oneida Cares

Listed below is a brief list of items that can be donated:

Navy
Magazines, Newspapers, sugar cereal, cookies

Marines & Army
Small cans of fruit, magazines, wet wipes, toilet paper, sun lotion, foot powder, gum, mints

Air Force
Magazines, Newspapers, sugar cereal, cookies, crackers, cheese sprays, toilet paper, wet wipes

General Foods & Miscellaneous Items
Individually wrapped pieces of candy such as Twizzlers, Tootsie Rolls, and Bubble Gum, Skittles, LifeSavers, and Sweet tarts.
(No homemade items)

Snacks
Peanuts, pretzels and other snack foods

If you would like to donate to this project, your donation can be dropped off at the ***Oneida Nation Elementary School*** *main office between the hours of 7:30 a.m.–5:00 p.m. Monday thru Friday.* **Collection will be taken until Friday, April 18, 2003.**

PFC Travis Smith

Son of...
Lisa Behringer & Gary Smith

PFC Smith, Travis
Cco. 1ST BATTALION 327TH
INF REGT.
UNIT #96020
APO AE 09325-6020

Travis is currently with the 101st Airborne Air Assault Camp Pennsylvania on the front lines in Iraq.

Remembering our POW's and MIA's

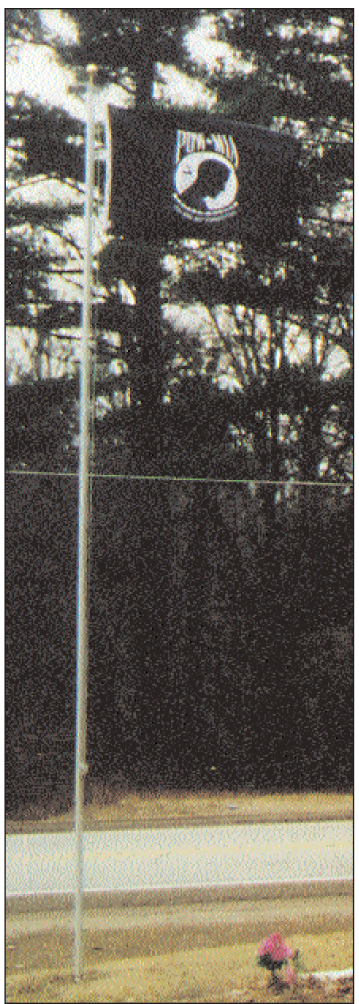

Photo by Keith Skenandore

A flag pole bearing the POW-MIA flag in the Oneida Methodist Church cemetery is a recent reminder of all the soldiers that fought for the freedom of all Americans. The pole was initiated by Robert "Little man" Webster and is in honor of all all who served this country and in remembrance of the POWs and soldiers that are MIA.

CPL Robert J. Kaquatosh

Son of...
Mary Isham & Clifford J. Kaquatosh, Jr.

CPL Kaquatosh, Robert J.
9th ESB 3rd FSSG
SPT CO MTOPS, Unit 38437
FPO, AP 96604

Bob is currently stationed in Okinawa, Japan. He has been in the USMC for the past 4 years.

LCPL Tom L. Harrison

Son of...
Helen & Norman Peterson

LCPL Harrison, T. L.
USMC 3rd AAVBN
Company (C) 1GF Section, Unit 39829
FPO, AP 96613-9829

Tom is currently stationed in Kuwait.

Operation Oneida Cares

War can lead to scams

By Keith Skenandore
Kalihwisaks

Efforts to support our troops are being held nationwide as care packages are being sent, monetary donations being made, and fundraisers are being held. Unfortunately, this time of war is no different as misrepresentation of legitimate avenues of support are actually scams. It happened following the terrorist attacks of September 11, and it will happen again.

The Wisconsin Department of Agriculture, Trade and Consumer Protection warns everyone that not all good deeds appear to be good.

A consumer fact sheet by the Bureau of Consumer Protection says Wisconsin citizens are bombarded with mail, telephone and door-to-door requests to make donations. Some of the requests come from charities, others are from for-profit companies or political lobby organizations. With hundreds of organizations soliciting for donations, it is difficult to tell legitimate from frauds. Americans lose millions of dollars to fraudulent groups each year.

"Many groups use sweepstakes, emotional appeals and sometimes, confusing or misleading information to obtain contributions," reads the fact sheet. The war of Iraq is an emotional appeal, and Lynn Selbig, specialist with the Bureau, says you have now been forewarned.

Selbig says during emotional appeals one should always consider their individual interests and concerns when deciding which organizations to support. Pictures of hungry children, shocking statements and celebrity endorsements are often used to get attention. There is nothing wrong with an organization using these approaches, but consumers need to maintain control. Judge the cause of the merit, rather than it's emotional appeal.

"Unfortunately, scam artists try to take advantage of people in profound ways," said Selbig.

Other things to consider when making decisions about which groups to support include look-alike charities, misrepresentation, registration requirements and sweepstakes.

Look-alike charities

Consumers need to be cautious of look-alike charities - groups that imitate better-known organizations as a way to attract donors. These groups create confusion among donors and concern on the part of established charities. They may conduct identical fund-raising campaigns, use similar sounding names, use familiar promotional material and even arrange fro common mailing addresses.

Deliberate attempts to confuse the public with look-alike solicitations are illegal in Wisconsin. State Law prohibits the use of names, symbols or statements so closely related r or similar to that they will confuse or mislead. Read written solicitations you receive very carefully.

Misrepresentations

Contributions may be solicited on behalf of an organization by someone who is not affiliated with the group and has no intention of turning over the money to it. When in doubt, ask for identification from the solicitor and printed, verifiable information about the organization. Be sure to write any check to the organization and not to the individual soliciting. Never contribute cash or send cash though the mail. If you are unsure about donating in response to a mail, telephone or door-to-door solicitation, an alternative would be to find a local charity doing work you approve of an donating directly to it.

Registration requirements

Under State Law, most organizations soliciting for charitable donations in the state must register and file an annual report with the state Department of Regulation and licensing. Religious and veteran organizations are exempt from registration. To check whether a charity is registered, call (608) 266-5511.

A registration check lets you know if the charity is in compliance with Wisconsin's registration requirement. State law also requires that charitable solicitations must disclose the true name of the charity, its actual location and its primary purpose. However, the state cannot regulate how an organization uses its money. An extremely high percentage of your contribution may be used for salaries and fund-raising costs, and little for the actual cause. The fact that a charity is registered does not necessarily mean that it should receive your donation.

As for sweepstakes and other additional information about charities, contact the Better Business Bureau (800/273-1002) and on the web at www.give.org.

For more information or to file a complaint contact the Bureau of Consumer Protection at (800)422-7128, fax (608) 224-4939, TTY (608) 224-5058, e-mail: datcphotline@datcp.state.wi.us.

Contribution Checklist

- What is the specific purpose of the organization?
- Exactly what kinds of programs and services carry out the purposes?
- Does the group provide services in Wisconsin or the local community? If it is a police of firefighter group, does any of the money benefit local departments?
- What percentage of my contributions goes toward salaries or other administrative costs?
- Are you paid solicitor or volunteer?
- Does the organization have an annual report that contains a detailed financial report? *Is there other written information about the group for me to review? (Ask for copies!)
- Is the group registered as a charity with the Wisconsin Department of Regulation and Licensing? (Verify by calling 608-266-5511.)
- Will my donation be tax deductible? (Ask for a copy of the charity's exemption letter, or call the Internal Revenue Service at 1-800-829-1040 to check if the group is exempt.)
- If a solicitor is unable or unwilling to answer these questions, insist on written material before making a decision to donate.
- DO NOT be pressured into making an immediate decision.

To report questionable contacts to the Bureau of Consumer Protection call: **1-800-422-7128**.

Checklist provided by the Wisconsin Department of Agriculture, Trade and Consumer Protection

The Kalihwisaks will continue to publish postcards of military personnel in upcoming issues as they are received!

Ian Leverance

Son of...
Pre & Larry Leverance

LCP Leverance, Ian
2nd FSSG TSB MT
FOX Unit 75009
FPO AE 09509-5009

Ian was deployed January 9, 2003 to Kuwait. He transports ammo/fuel supplies. Two weeks ago, Ian left message with his parents that he was leaving on another "Convoy".

SGT Nicholas H. Plitz

Son of...
Parker & Marilyn Plitz

SGT Plitz, Nicholas H.
731st ORD CO "EOD"
APO AE 09355

Nicholas, an Explosive Ordnance Disposal Specialist with the U.S. Army, was promoted to the rank of Sergeant on June 1, 2002. He was re-deployed to Kandahar, Afghanistan with the 731st ORD CO on November 29th 2002.

SSG Michael Lewis

Son of...
Mr. & Mrs. Lewis

SSG Lewis, Michael
C – BTRY 1/17 FA
UNIT #92627
APO AE 09323-2627

Michael was shipped out to Kuwait on Saturday, March 29, 2003.

SGT Yuma House

Son of...
Sharon House

SGT House, Y.D. USMC
BLT. 2/1LAR-HQ
UIC 39728
FPO AP 96609-9728

Yuma is currently aboard ship to protect the lives of Marines and Soldiers on the ground in Iraq. He is based out of Camp Pendleton.

SPC Melinda Howson

Daughter of...
Mr. & Mrs. Howson

SPC Howson, Melinda
HC 4TH Training Brigade
Ft. Jackson, SC 29207

Melinda has been serving in the Armed Forces for the past 4 years.

CPL Greg Waupekenay

Son of...
Lora Skenandore & Theodore Waupekenay

CPL Waupekenay, G. USMC
CSSB–12 (Maint. Det.)
UIC 42388
FPO AP 96426-2388

Greg is a diesel mechanic within the USSB-Maintenance Detachment Company. He has served 4 years in the Armed Forces. Greg was deployed to Kuwait in late January.

Brandt Daniels

Son of...
Mike & Janet Daniels

Daniels, Brandt
USS Nimitz CVN–68
OPS/OS
FPO AP 96620-2820

The Mission of every Sailor aboard Nimitz is to protect the lives of Marines and Soldiers on the ground in Iraq.

Milwaukee SEOTS news and notes

SEOTS staff

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne - Administrative assistant, Carmen - Administrative assistant, and Deb - Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740.

SEOTS extended office hours
Monday - Wednesday 8-6:30pm
Thursday & Friday - 8-4:30pm
Saturday 9-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday 10 - 12pm. Attend and learn our language to carry on tradition and culture. All beginners are welcome. Please come and learn our language and culture.

April 5, 12, 19 & 26th
Time:10-12pm

Craft class

Craft class for the month of April will be on Wednesday evenings from 6-8pm. The beginning of the month will be working on any crafts you need to complete or are working on. We will also be working on our quilting squares. On the 23rd of April we will begin Raised Bead Work and work on that till May 7th. Joyce Skenandore will be teaching the class along with Jim Kelly. You will need to sign up for this class. The class will be limited to 15 people. If we have more names will be put on a waiting list for the next class. Join in for crafting, socializing and fun!

Wednesdays, April 2, 9, 16, 23, & 30th
Time:6:00pm

Cultural heritage class

Class will be on hold until further notice.

Tsyunhehkwa

IF you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

Attention Graduates!!!!!

All City Graduation Ceremony on May 22nd at Indian Community School. Graduates including grades from 8th grade, highschool and college are invited. Each graduate may bring 4 guests. There will be a ceremony and a dinner to follow. The speaker will be Dr. David Beaulieu. RSVP is requested for this event. Please contact Janelle Klumb or Diane Amour at 229-5880 for reservations and any questions regarding this event.

May 22nd
Time:6:00pm

News—news—news

The Milwaukee area now has a new newspaper called Urban Circle of Voices that is dedicated to Indian Country with-in the Milwaukee area. Several of our Oneida Tribal members have already been sponsored in the paper. Recently they did an article on the Oneida Singers from Milwaukee.(Charlene Smith, Roberta Doxtator, Mamie Arellano, Opal Skenandore, Clare Ayalla, Mary Elm, John House, Orin Johns and Danny Preston) Anne Gurneau's dad, Chuck Gurneau was also interviewed. Congrats to all those tribal members interviewed! The articles are well written, interesting and informational. It is fun to read and keep up on all our city folk! This paper is available in the Seots office on a monthly basis. If you have any news especially good news, please give a call to Vicky Rank at 643-5510.

More news

Speaking of news. Congratulations to Oneida Tribal members Anna Perlongo, Renee Pfaller, Carol Baumann, Hudson Doxtator, David Ushakow and Deb Ushakow were mentioned in an article in the Milwaukee Journal Sentinal about Native languages last month. The article was well written and was picked up by the press on a National level. Again, we appreciate the positive press and great interviews! Good job to all!

Serb Hall Community Meeting

Tentatively set for Saturday, May 3rd. Please call the Seots office for further details. 384-7740

Donation of refrigerator needed

The Seots office is in need of a refrigerator. We would appreciate the donation if its working new or old and is working. We will take it off your hands! Thanks! Please call our office. 384-7740

Mentors needed

The WE Indians program is asking for our help for mentors for young people that are enrolled in the MPS school system. If you are interested in mentoring please call Joanne Ninham at the WE Indians Program, phone number is 643-3903.

Runners needed

Open to all youth 13 - 18 years of age. A group called the Native Urban Runners is starting a running group for the summer. Running group will be meeting at the Seots office. If interested call Angie Shegonee at 294-0327.

SEOTS OFFICE advisory board meetings

The SEOTS OFFICE board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. .

Tuesday, April 8 & 22
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972.

Monday
Time:6:00pm

SEOTS OFFICE monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (April 7th) and the third Wednesday of the month (April 16th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

Important van trip note---please read

Please note that the monthly van trip to Oneida on the third week of the month for the winter will be contingent on the weather. Now that we are going into the winter months check with the SEOTS office the day before the trip to see if we will still go. Last year the weather was a problem. The north winds love to dust the highways affecting our plans. This year we will not make the trip if snow or ice is predicted anytime for that day. This includes the Green Bay area. Alternate plans will be made in the event that the weather does not want to cooperate.

For up-dates on the Gaming Compact be sure to read our Councilmen's BC Briefing.

Nation house

Submitted by Mindimoye

The Nation House is located on the south shore of Oneida Lake in Madison County of the state of New York, the Oneida homelands. The address for the Nation House is 2897 Route 31, Canastota, NY 13032.

Surrounded by a little more than two acres of land, the house is a two-story frame house with six bedrooms, three bathrooms, a kitchen, dining and living rooms, a foyer and a sitting room. There is a two-story add-on in the rear that has two suites, each with its own bath, one with a kitchen. There is a total of eight bedrooms, with comfortable sleeping space for 20 individuals. There are two large sitting porches in the front and two small decks in the rear.

Formally leased since February of 2002, the house was made available by the end of April to house a group of people who came from Wisconsin for the Condolence Ceremony at the Onondaga Nation Territory. Since then, there have been visitors who stop by to say their greetings, share a meal, spend the night, visit or tour the lands of their ancestors. There is no formal charge for occupancy but each person has to be responsible for themselves: there is a large, well-equipped kitchen where people can make their own meals It is quite a saving to a traveler who may otherwise spend anywhere from $35 to $165 per night for overnight accommodations.

NATION HOUSE

Photo courtesy of Mindimoye

Pictured above is the Nation House located in Canastota, New York. The home has been operating on donations and is available to those passing through Canastota. Travelers are requested to call ahead due to space limitations.

This effort is NOT a program: there is no budget for upkeep. It survives thus far on donations.

The Oneida people of New York have been very supportive; welcoming and bringing gifts of supplies and services. They have used the facility to host social gatherings, spiritual assemblies and family affairs. Many have stopped by on their way to a business meeting or a political activity, but the house itself is not used for business of politics. Other locals, both Native and non-Native, have extended their greetings and all are made welcome.

Those wishing to make use of the facility would kindly call ahead to make sure there's room, and please understand that they have to take care of themselves and respect the rights of others.

For further information on the Nation House, contact Mindimoye at 315-697-5003.

Denver man faces murder charge of Aquash

The Associated Press

DENVER (AP) - A judge on Thursday ordered that a homeless man be transferred to South Dakota to face a federal murder charge in the death of an American Indian Movement activist nearly 30 years ago.

Arlo Looking Cloud, 49, pleaded innocent earlier this week to a charge of first-degree murder committed during a kidnapping. He is accused in the death of Anna Mae Pictou-Aquash, who vanished from a Denver home in late 1975.

Her frozen body was found on South Dakota's Pine Ridge reservation in February 1976. The 30-year-old woman had been shot in the head.

Looking Cloud, who is being held without bail, was led from the courtroom in handcuffs. "I love you, Arlo. Bye," his 15-year-old niece, Kimimila Means, called out as he was led from the courtroom. She said she is the granddaughter of Indian activist Russell Means.

Nine of Looking Cloud's friends and relatives were in the courtroom Thursday. Several said he was innocent.

Federal Magistrate Michael J. Watanabe ruled the evidence was sufficient to order Looking Cloud's transfer to South Dakota to face the murder charge. Looking Cloud would serve a mandatory life prison term if convicted.

His court-appointed attorney, Veronica Rossman, said he probably would not be transferred for seven to 10 days.

Authorities were also seeking John Graham in the case. Graham, also known as John Boy Patton, was originally from Canada's Yukon.

Looking Cloud is a Lakota Sioux who grew up on the Pine Ridge reservation. He was arrested on March 27 and pleaded innocent in federal court on Monday.

He and Graham worked as security guards at AIM events during the 1970s, said Paul DeMain, who has researched the case extensively and is editor of the News From Indian Country newspaper in Wisconsin.

Investigators have not said how the two suspects were linked to Pictou-Aquash. Denver police Detective Abe Alonzo, credited with helping break the case, would not comment Thursday.

"We've worked so hard on this case, we don't want to take any chances on compromising it," he said.

Looking Cloud has been homeless in Denver for 10 years, family members said. Watanabe and police said he has been arrested on charges including concealed-weapons violations, trespass and public drinking and has been treated for post-traumatic stress disorder.

Police said Looking Cloud used as many as 23 aliases in Denver.

Looking Cloud smiled and nodded at family members as he was led away. His paternal aunt, Martha Featherman, sobbed.

Featherman said Looking Cloud was born in Denver and raised in South Dakota.

"We're the only close family he's got," said Featherman's daughter, Bernice Bull Bear. "All the Lakota men are gone in this family."

She clutched an eagle feather and prayed silently in court.

Bull Bear and one of Looking Cloud's friends, Troy Lynn Yellow Wood, said he was innocent.

"He didn't have the wherewithal to do something like this. We know that Arlo is not the guilty party," Yellow Wood said.

AIM leaders in Colorado issued a statement calling on prosecutors to identify the person who killed Pictou-Aquash as well as "the person or persons that ordered her death."

Glenn Morris, a member of AIM's leadership council in Colorado, said understanding her death requires an understanding of the climate on Pine Ridge in 1975.

"There was a war going on between the American Indian Movement and the federal government," he said. "People often forget that. The FBI was on a concerted effort to destroy the American Indian Movement. That's not paranoia. That's not imagination. That's documented historical fact."

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Creating long lasting relationships

Indian tribes struggling to preserve their language

Oneida elders help to ensure it survives

By Carrie Antlfinger
Associated Press Writer

ONEIDA NATION RESERVATION, Wis. (AP) - At the Language House, a log house tucked between sugar maples and white pines, 10 members of the Oneida tribe sit around a table repeating words that rolled off the tongues of their ancestors.

They've just finished watching a videotape that recorded elders talking with students. Their assignment is to pick out trouble phrases and determine their pronunciation and meaning.

One of the phrases they're struggling with translates to mean: "We're always trying hard to be like the Caucasian race," a telling phrase in their struggle to preserve their language.

The members are paid to learn the ancient language and teach it to others in an effort to ensure the language survives. Other tribes nationwide are taking similar steps with help from the federal government, which has poured more than $23.6 million into such language preservation projects since 1994.

"If we don't know the language we probably won't be Indian people anymore," said Dennis White, director of instruction in the Lac Courte Oreilles Band, a Chippewa tribe in Hayward. "We'd be Americans with nice tans."

Indians say losing the language of their ancestors takes away a tribe's sense of identity and culture partly because many of their meetings and prayers are in their native tongue.

Before Europeans arrived in North America, 400 to 600 tribal languages were spoken in the United States and Canada. Today, there are only 211, said Inee Yang Slaughter, executive director of The Indigenous Language Institute in Santa Fe, N.M.

The Administration for Native Americans recognizes 558 tribes in the United States. It gives grants to tribes to preserve their language, which usually means having elders teach it to others who will pass it on.

Sheila Cooper, acting director of program operations for the federal agency, said it is the only federal entity that provides tribes funding for such programs. Many don't realize the funds are available.

The Oneida received $125,000 last year to pay for seven trainees, who meet with two elders, both in their 80s, five days a week. The trainees spend half the day with the elders; the rest of the time is spent in schools teaching the language.

But the lessons aren't limited to the classroom.

A grocery store on the reservation lists product names in English and Oneida. One sign in the cereal aisle translates to read: "Morning Time Foods." The tribe also has a biweekly tribal newspaper with a full page written in Oneida.

Indian languages began disappearing in the 17th century after European missionaries arrived on the East Coast.

In the mid-1880s the government established boarding schools that prohibited students from acknowledging their culture, including language. Students were punished for practicing any part of their culture until the 1960s, and many of the elders still alive are afraid to teach children the language.

Language tends to be better preserved when a tribe isolates itself from an urban community and its American influences and when tribe members take an active part in language lessons, Slaughter said.

Another challenge the tribes face is the languages are passed down from generation to generation orally, so there are few materials or trained teachers. In many tribal communities, members have grown up speaking English.

About a year and a half ago, The Indigenous Language Institute of Santa Fe, N.M., started teacher training sessions, including curriculum development. The institute, which is funded through grants and private contributions, also established a teaching material resource center for tribes.

Only a handful of states let tribes certify their teachers so they can teach tribal languages in the public school system. In January, the Washington state Board of Education agreed to grant special teaching certificates that would allow speakers of the ancient languages to teach in public schools there.

The 3,500-member Tulalip tribe, located about 30 miles northwest of Seattle, stands to benefit from the teaching certificates. Fewer than 10 of its elders - age 70 or older - speak Lushootseed.

"They are the experts," Suzi Wright, a program developer and applied linguist for the Tulalips. "We're unused to recognizing someone's expertise if they don't have some sort of university degree but there's no way you can be an expert in culture unless you've grown up in the culture."

The Tulalips have no textbooks; they rely on taping speakers.

On Kodiak Island, Alaska, only 25 fluent speakers of Alutiiq are left after 7,500 years. A 25-year-old dictionary and nine videotapes with language lessons are all they have to help preserve their identity.

Shauna Hegna, the 25-year-old language coordinator for the island's 10 tribes, which speak different dialects of Alutiiq, is trying to obtain federal and private funding for a three-year master apprentice program. It would identify seven or eight fluent speakers, each of whom will work for 10 hours a week with one or two adults to teach them the language.

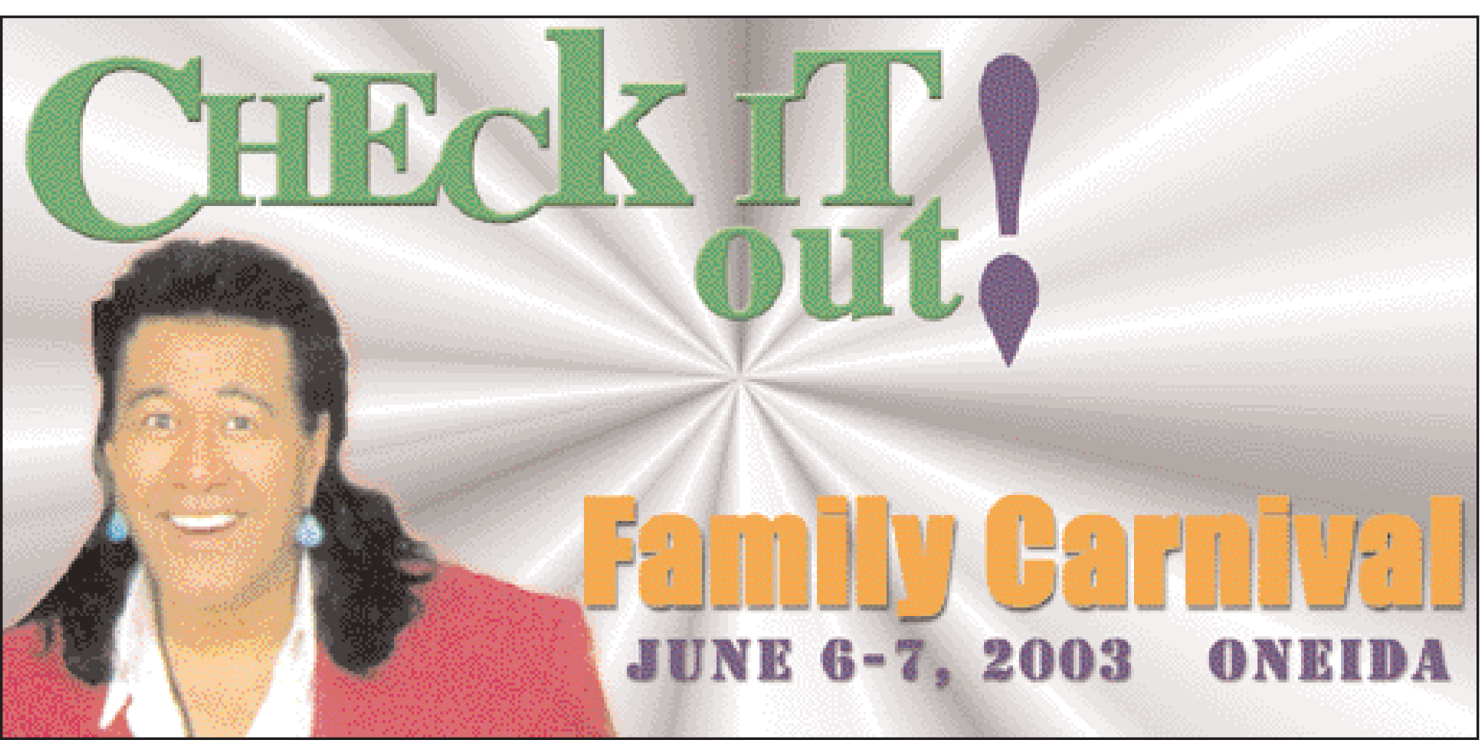
The tribes will learn this summer if they will receive funding.

"I have to get it off the ground because if we don't accomplish this goal our language will die," Hegna said. "To me it's not acceptable because I want my children to know my language."

National American Indian Science Fair achievements

Photo by Phil Wisneski

Salisha Ninham (forefront) along with Martina Red Hail are congratulated by the Oneida Business Committee for their accomplishments at the National American Indian Science and Engineering Fair held in Albuquerque, New Mexico. Other students that were recognized were Robert Clary, Jennifer John, Allison Bailey and Rachael Johnson. Each student received an award at the fair. All were either for first place or second place. The students were chaperoned by Yvette Peguero, Tracy Christensen and Tom Pivovar.



"No Face Dolls" resemble local dance outfits

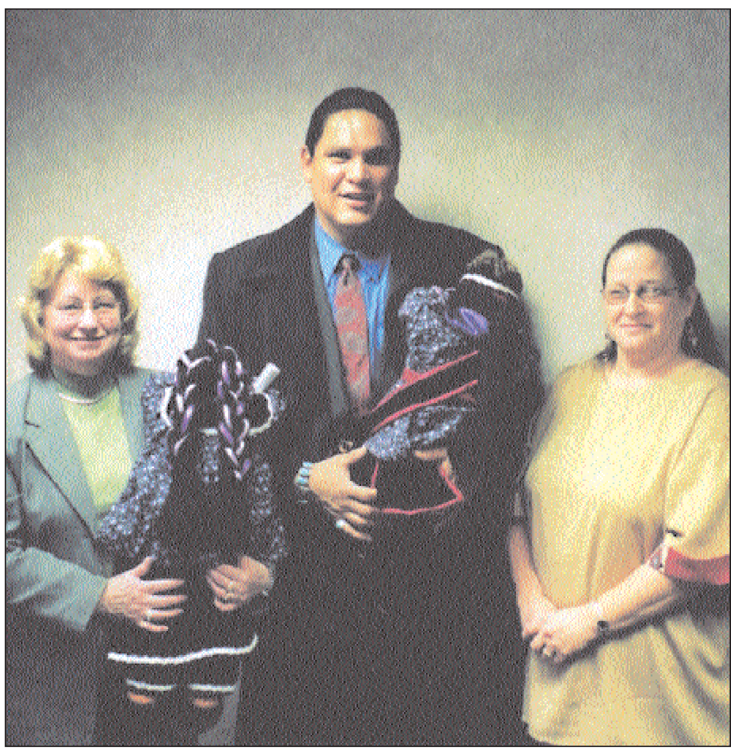


Photo courtesy of Richie Plass

Oneida tribal member Ernie Stevens, Jr., center, holds a "No Face Doll" that resembles a likeness of his traditional dance outfit. The dolls, ordered by Dianne Zubella, executive vice-president of Bay Bank, left, will have the dolls displayed at the bank. Dollmaker is Lily Ruth Antone-Plass, right.

Submitted by Richie Plass

On Tuesday, March 18, 2003, Ernie Stevens, Jr. was honored with a very unique tribute… a traditional, "No Face Doll" in the likeness of himself in his dance regalia. Here is the story.

Lily Ruth Antone-Plass and her husband, Richie have just recently moved back to the area after about three years in Ohio. One day while they were in Bay Bank doing some business, Richie told Lily, "Hey look, that lady collects dolls. You should show her yours." The lady Richie was referring to was Dianne Zubella, Executive Vice President of the bank. So, Lily took her book of pictures of the dolls she has made over the past four years or so and offered Dianne her card. Well, Diane made a request right then and there: "I'd like a set of traditional Oneida dolls in their dance outfits. One male and one female. But! I want the male doll to look like Ernie Stevens, Jr. in his dance outfit. Can you do that?" Antone-Plass responded with a resounding, "Sure," and the project was on.

After some investigative work around the Oneida rez, Antone-Plass and her husband were able to come up with some pictures of Ernie in his dance outfit. Zubella had requested that the little girl doll be named, Amelia. You see, Antone-Plass will ask people who request one of her doll to name them, because each doll comes with a birth certificate and a legend of the, "No Face Doll." So, the little girl was to be named Amelia, but the little guy had a different story.

The initial name was to be, "Little Ernie Two-Shoes," but again, after some investigative work around the rez, Antone-Plass found out about Ernie's boxing days and his ring name, "Big Kat." So, through a natural progression, the little boy was named, "Little Ernie Big Kat." So, on Tuesday the 18th, Ernie was requested to be at Bay Bank for some business, but was surprised with the presentation and dedication of the doll in his likeness. To say the least, Ernie was very surprised, but he was also very honored. "Wow, look at this…it even has all the right colors," was his first response. Zubella told Ernie that the bank will be building a display case in the lobby and both dolls will be on display. When asked why she requested the dolls, Zubella responded, "I just wanted to show the community how Bay Bank feels about our relationship, both personal and professionally with the Oneida people. I wanted to show everyone that there is a good relationship between the tribe and one of their entities and to show the people that is alive and well…and that it works!" Zubella also explained that the little girl is named for Oneida tribal member, Amelia Cornelius.

Antone-Plass has her dolls available for anyone. Special orders, standard orders or whatever you may have in mind. She has four standard types of dolls at the present time. They are, "Little Ones," (such as the one's at Bay Bank), tree toppers, Bag Ladies and Baby Dolls. If you would like to see examples of her dolls, Bear Paw Keepsakes at 2615 Packerland Drive have them in stock and on display. Or, you can contact Antone-Plass via e-mail at: lilypy@yahoo.com.

Thunderhawk Times

Role Models

By Brooke Metoxen-Smith

ONHS junior

The definition of a Role Model in the Dictionary is: A person who serves as a model in a particular behavioral or social role for another person to emulate.

There was two questions that I asked the ONHS students on the issue of role models:

1) What is something that you learned from your parents/guardians?
2) Who do you look up to and why?

Here are their answers:

John Hensley: I pretty much learned to be open-minded and kind. My role model would have to be one of my uncles, because he doesn't act his age... he acts more like a teenager than anything else.

Bobbi Jo Reed: I don't know - No comment. But my role model would be my mom because she's the best!

Scott Lynk: I dunno, I really couldn't tell you. My uncle would have to be my role model because he's cool.

Marvin Spruce: My parents taught me to be responsible. I don't look up to nobody.

Loli Hill: I learn a lot of stuff from my parents. From my dad I learn how to hunt and be a fisherman, and from my mom I learn how to cook. I don't really know if I look up to anyone or not.

Josh House: I learned from my parents to respect, to be good, and treat people how I want to be treated. I look up to Lee Laster because he's going to college and I want to get a scholarship too.

Beth Doxtator: I really don't know what I learned from my parents. I think my role model would have to be my dad, because he's a good person.

Lee Laster: My parents taught me that Drugs are the Devil. I would say I look up to my dad the most because he's come a long way and I'm proud of him!

Jermaine Deglado: My mom taught me how to be nice to people. I would say my role model would be Chester Bennington, because he's good at everything he does.

Stephen Kasee: I learned from my mom how to be an independent individual, and have my own sense of decency. She also taught me morals and values. I look up to all the teen Native moms who are able to support themselves without the "Dads."

Forrest and Eliza Pelky: I learned how to hunt (Forrest). I learned how to draw (Eliza).

I think I look up to Spiderman because he's awesome! He can live a double life, I wish I could do that (Forrest).

Amanda Skenandore: I learned to respect people. Who I look up to would be my sister because she's a good role model.

Thomas House: My parents told me to go to school. I look up to Marlon because he's always there.

Eric woke from his dream...

[Editor's Note: ONHS is home to some pretty talented young writers. In an effort to give them their due, we will continue to include some of their work in the pages of Thunderhawk Times. This is an excerpt from a story]

By Beth Doxtator

ONHS student

Chapter 1

Eric woke from his dream, his dark eyes wide, were filled with a certain terror. He gasped lightly for air as he sat up, after he realized he was only dreaming, he calmed himself, got up and then went to the bathroom, wandering through the dark. He brushed threw his spiky brown hair, his tan skin was layered with cold sweat. Washing his face quickly, and staring into the bathroom mirror.

He came back and sat down on the bed, pulled out a cigarette from off the night stand and started to smoke it. Then he heard a knock on the balcony door. It startled him a little, realizing he was only dressed in boxers he placed a pair of baggy black pants over them that he picked up off the floor. He turned on his light and went to the window, a guy with bright grey eyes, and long jet black hair and the utmost pasty pale skin, standing outside.

Eric opened up the door and stepped outside with his cigarette still in hand, "Haven't seen you in a long *** time Opiel, what do you want?" He asked. "We need a place to stay for the night," Opiel replied. "We?" Opiel glanced behind himself at the balcony railing. Eric looked over the railing to see four other people waiting in the back yard below the balcony.

He looked back at Opiel. He thought for a moment, his parents weren't home, and he knew his sister wouldn't mind them. "I suppose, sleep in the guest rooms." Eric said casually as he stepped past Opiel into the bedroom. Opiel called for the others to come up, and followed Eric inside. The other four climbed up, the first guy was named Kia, he had short light brown hair, and blue eyes. The second guy was Aero he had the same long jet black hair as Opiel, and bright blue eyes. The third was a girl named Tiara she had long bright brown hair, and grey eyes like Opiel, the last one was named Christy, she had long blonde hair, and green eyes. Eric looked at all them, realizing all of them were as pale as Opiel was. "None of you get any sun lately?" Eric joked. They all looked at each other uncomfortably. Eric started to feel uncomfortable himself. "Uh, the guest rooms are across the hall, and try to be quiet Soulyu is sleeping," Eric addressed them.

All of them started to head into the hallway, except for Opiel. He stopped when Eric mentioned Soulyu's name. "Your sister lives here now?" He asked. Eric got back into bed and looked at Opiel. "Yeah, her mom went to jail." He pulled the covers over himself then threw his pants back on the floor. Opiel smiled as he turned away and headed out the door closing it behind himself. Eric finished off his cigarette and shut off the light, falling asleep quickly.

About 10 minutes later, Eric woke up to a loud thud, he opened his eyes, thinking he only heard something. Then he heard it again, he sat up and looked around the room, realizing the door to the hallway was open, and the balcony door was wide open, and a few other things were knocked over. He got up out of bed and walked over to the balcony and looked over the railing. He saw Tiara, Kia, and Christy leaning over Aero. At first he wasn't sure what to think, Aero's arms, and legs started to twitch. "Is he alright?" Eric called down to them, they all stopped and looked up at him with fear in his eyes. Each of them had blood dripping from their lips and down their chins, Aero was covered in the most blood, both sides of his neck and shoulders were punctured and torn . . .

Season comes to an end for the T-hawks

By Thomas House

ONHS junior

The Oneida Nation Thunderhawks ended their season Thursday, March 7, 2003, when they lost to NEW Lutheran for the second time in 3 years. The boys ended up with the record 15-5 throughout the season. The team had about 12 players this year, one of the biggest teams in school history. Many people say that this year is going to go down as one of the best years in sports ever at the high school.

The leading scorers in the game were Lee Laster and Berto Hill, as they have been all year for the T-Hawks. Laster had 30 and Hill had 11. Lee put up about 20 points per game and Berto did just about the same. Berto has brought the T-Hawks through most of the season, as he will next year. Hill is only a junior and he still has one more good year left and he plans on making it his best one.

The Thunderhawks both boys and girls this is the farthest that any team has made it in basketball, and next year they plan on going to state and bring home the gold ball. This year saw the most seniors that had ever played on the team at one time. That means that the T-Hawks are going to lose a lot of players. They will be losing leading scorer Lee Laster.

The team next year should have about 4 starting seniors, so that should be good. The team next year might not be as good as the team this year, but they should go farther in the playoffs. Next year come out and support the new and

Freshmen look at school year so far

By Scott Lynk

ONHS Freshman

We're three-quarters of the way through the school year and freshmen are finally starting to get comfortable with this thing called high school. They're getting comfortable with their teachers, homework and the high school environment. You have to remember that last year, they were "on top" as eighth graders, now they're on the bottom of the chain as ninth graders.

K-win Wheelook says high school "is better than I thought it would be." Wheelock was worried about being able to keep up with the work, but so far he's been doing alright. He did say that high school was still a challenge, but it was also "more fun" than he thought it would be.

Reanna Sommers, who transferred to ONHS from Lombardi Middle School, says so far it's been "real fun." She says most of the fun comes from the students at ONHS . Sommers' grade average is about a "B" and she says that "in some classes it's been tough keeping up" but in others she's had "no problem."

Of course if things go well, this year's freshmen will be next year's sophomores. There's one more quarter left to see if that happens.

The addict ability of RTS games

By John Hensley

ONHS Junior

The addict-ability of RTS games, Real Time Strategy, is very different from person to person. This is mainly because people react to it in different ways, for example one person may play the game all day, while the other may play it for just a couple of hours. The reason why it becomes this way is that it gets challenging for the player once he goes on with it, as well the multi player itself gets challenging with the more people you play. The addition of bringing different tech trees to the game makes it easier to get more placed into the character that you are making, a tech tree for a game is the game's buildings and units. As you advance the units become stronger and more powerful.

"I just like strategic warfare" Dexter, "So many ways to play, it takes more strategy then most games." a fellow RTS gamer said. So mainly the ways people play these games are with a different set of thoughts as they would regularly. "Most of these games are fun, challenging, and exciting." Says Little Bear. " I like games, its just that most people don't know the balance of when to play and when to quit." Denis says.

Artistic Revolution

By John Hensley

ONHS junior

Art has changed in so many ways. From painting to sculpting, the mediums have changed in such a way that everything has been painted, but could now be painted in a different light. Computers have played a large and new role in many of the new artwork that has been produced in the 21st and the 20th centuries. From 3D artwork from the Matrix, to new style comic books, to Internet art, the computer has established a well- placed media outlet for the newbies that come around.

"Two-dimensional artwork, no longer reflects or records history. It has evolved into graphics. Third-dimensional artwork has turned more abstract now" says Gary Lancelle, an artist/ computer teacher here at Oneida Nation High.

This is absolutely true. And the great part is that these limitations are pushing art to even greater horizons.

Girls win 2 regional games, lose in finals

By Marlon Skenandore

ONHS senior

Last Tuesday, the girls tipped off their start to the WIAA State tournament. They were seeded second in their regional out of eight teams. In the first round they faced a not-so-good, but disciplined, team, Marinette Catholic Central. It was a pretty close game all the way until it seemed like the girls pulled away just a little bit in the fourth quarter. Mariea Denny kept the pace for Oneida Nation by scoring 23 points in the game. The girls won the game 48-41.

In the second round of regionals, the girls got another home game due to their second seeding. Their opponent was Gibralter, the number three seed in the regional. The Lady Thunderhawks just dominated the game the whole way through. Maria Stevens took it up strong in the post and led the team with 24 points. The Thunderhawks won by a margin of 20 points with a score of 49-29.

The next game that the girls played was one of the biggest challenges they could possibly have had overcome. They played the first seed Lena. This was a game to advance to sectionals. The game was hard-fought all the way through until the end. The girls made two very big mistakes that cost them the game. They were downed by six points. By a score of 60 to 54. Maria Stevens lead the Thunderhawks with 21

My Scoop

Education for the 7th Generation

By Katrina Paprocki

ONHS junior

Domestic violence is a world-wide subject that isn't taken into consideration. There can be a lot of emphasis on the topic within our reservation, like the support groups that meet, but a lot of women are afraid to admit that they are being abused. They are afraid of what others will say or do when they find out about their situation, when the truth is a person really can't do anything about it because it isn't their fault. A person being abused is never at fault for being abused, and they should never think that.

This type of thing can happen to anyone, at any age. Many teen relationships have domestic abuse occurring, but they may not even know that it is abuse. Even if their partner says that it's "just playing around" it can be abuse. A shove, push, kick, or being forced into doing something you really don't want to is a form of domestic abuse.

If there is a child involved in a couple's relationship and one of the partners decides to use the child against the other partner, that alone can be a form of abuse to the child, and their partner.

There isn't enough education about this topic. Michael Mousseau, ONHS senior, said, "Some teens don't even know what domestic abuse is."

Our reservation is all about the 7th generation. It's about time we start to educate them on life, including this serious issue.

Education

Scholarships Available

College Fair scheduled at Radisson Inn

The Radisson Inn in Green Bay, Wisconsin, will be the site of a college fair on **Friday, April 11, 2003.** Come and meet representatives from approximately 30 institutions of higher education, including technical /vocational schools and four-year colleges/universities. Find out what educational opportunities await you. Times for the College Fair are 10 a.m. until 3 p.m. Hope to see you there!!

Tylenol Scholarships

The makers of Tylenol will award 10 $10,000 scholarships and 150 $1,000 scholarships for higher education to students who demonstrate leadership in community activities and school activities, and who intend to major in areas that will lead to health related fields. Applicants must be attending an undergraduate or graduate course of study in the fall of 2003 at an accredited 2-year or 4-year college, university or vocational-technical school. Applications may be downloaded to a printer from the website at www.tylenol.com/scholarship. **Deadline for applications is April 30, 2003.**

AICCW Scholarships

The American Indian Chamber of Commerce of Wisconsin, Inc. will provide scholarships of $1000 to Wisconsin American Indian students attending institutions of higher education. Preference will be given to those majoring in business administration at a 4-year college or university. Secondary emphasis will be placed on students attending a technical college, working toward a business or technical trade degree. One scholarship of $2000 will be awarded to a student attending UW Oshkosh, preferably majoring in business. Applicants must be Wisconsin residents and show proof of tribal enrollment or descendancy. The application may be completed online at www.aiccw.org, under Chamber Information. Or you may call Oneida Higher Education at 800-236-2214 or 920-869-4033 to request an application. Please call the AICCW at 877-603-2044 if you have any questions. **Deadline for application materials is April 15, 2003.**

Financial Aid for College

TIP (Talent Incentive Program) is a grant through the State of Wisconsin, Department of Public Instruction that assists first-time, low-income, less-advantaged college students. Applicant must be a Wisconsin resident entering a Wisconsin university, technical institute, or private college as a freshman. The grant ranges from $600 to $1800 per school year and can continue for ten consecutive semesters. High school seniors can obtain a TIP application through their high school guidance counselor, or by calling 920-492-5745. On the internet go to ="http://www.dpi.state.wi.us" MACROBUTTONHtmlResAnchorwww.dpi.state.wi.us. **Deadline for applications is April 15, 2003.**

Tribes

The Tribal Resource Institute in Business, Engineering and Science (TRIBES) is an academic enrichment program offered during the summer after students graduate from high school, and before they enter their first year of college. About 30 American Indian students from across the country gather on the University of New Mexico campus in Albuquerque to live and attend classes together for six weeks. The rigorous course schedule integrates math, writing and Native American studies curricula to focus on Tribal environmental issues and strategies to address those issues. Students will participate in community service projects, a cultural camp-out and various field trips. In addition to the summer experience, students can earn up to 9 transferable college credits in math, English and Native American studies, and also become eligible to receive a $1000 scholarship for 5 years. For more information contact Tiffany S. Lee at 505-277-5725, Email to tslee@unm.edu or on the web go to www.certredearth.com/tribesprog.shtml. **Application deadline is April 25, 2003.**

16th Annual National American Indian Science & Engineering Fair (NAISEF)

Oneida students come home winners

Submitted by Yvette Peguero

Through the gracious and generous support of the Oneida Nation School System and School Board, the JOM Parent Committee and the Oneida Business Committee, students from the Oneida Nation School System were once again honored to participate in this annual event. The fair was held in Albuquerque, New Mexico, March 12-15, 2003. ONSS students competed with hundreds of Native American students from all over "Indian Country". Since 1982, over 4,000 American Indian elementary, middle and high school students have attended.

The NAISEF fair provides an educational activity that allows students to teach themselves to take established information and to use this information to discover and investigate new ideas. Completion of a project and competing in a national fair, produces mature, self-confident, skilled and competitive young leaders who have the confidence to pursue their career goals with the skills and preparation to attain them.

Our trip to Albuquerque was very exciting, the following students and chaperones participated:

Jennifer John, Rachael Johnson, Robert Clary, Allison Bailey, Martina Redhail, and Salisha Ninham. Chaperones were: Yvette Peguero, Tracy Christensen and Tom Pivovar. Five of the six students had never been on a plane before, and for some of the students this was their first trip away from home by themselves. We also were able to do a little sightseeing, visiting "Old Town" in Albuquerque and taking a tram up into the Sandia Mountains. It was a fun and educational experience for everyone involved.

Thank you from all the students and chaperones for giving us the opportunity to represent the Oneida Nation in this prestigious event.

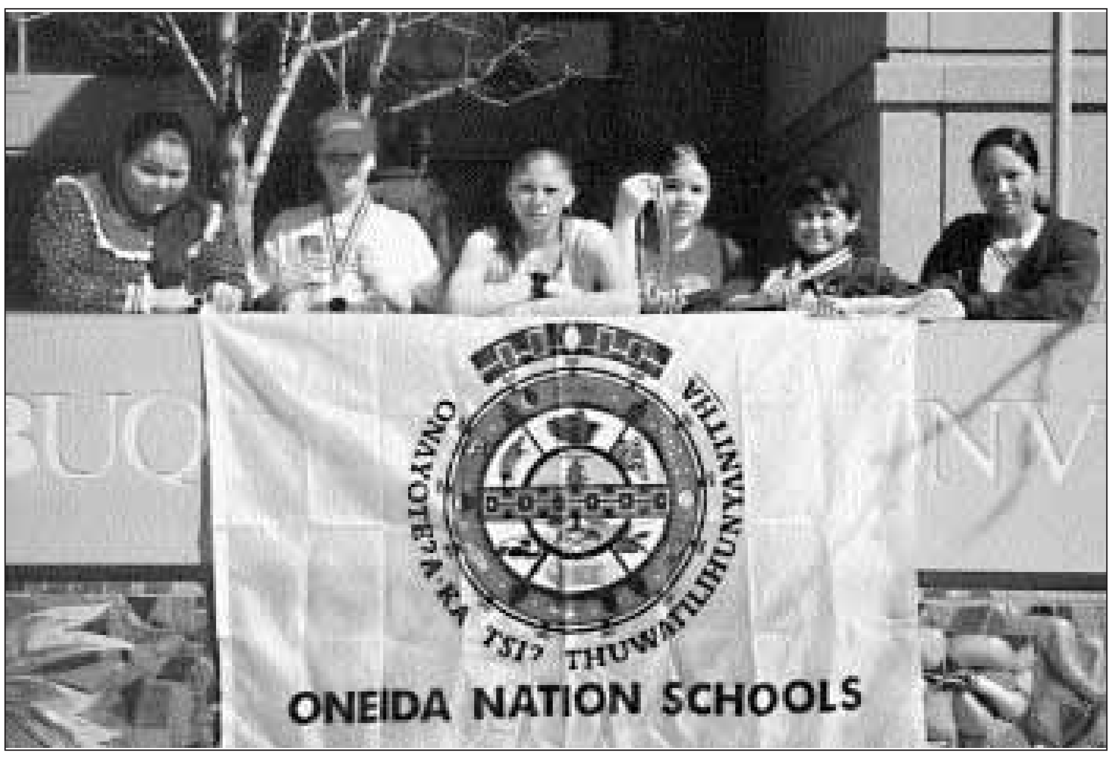


Photo courtesy of Yvette Peguero

Pictured above are the students who participated in the 16th Annual National American Indian Science & Engineering Fair (NAISEF) in Albuquerque, New Mexico in mid March. They are, left to right: Salisha Ninham, Robert Clary, Martina Red Hail, Jennifer John, Allison Bailey, and Rachael Johnson.

Science Fair Competition

All of the students came back "WINNERS". The awards won were the following:

CATEGORY AWARDS

1ST PLACE:
Jennifer John & Robert Clary
Project: *Where The Wind Blows*

2ND PLACE:
Allison Bailey
Project: *Recycling Responsibilities*

Math Competition

9TH GRADE
1ST PLACE: Salisha Ninham

Invention Convention

MOST USEFUL PROJECT
1ST PLACE:
Jennifer John, Allison Bailey, Martina Redhail, and Rachael Johnson

Summer of Academic Refinement

Brigham Young University in Provo, Utah is presenting a college-preparation program through their Multicultural Student Services office. The program is known as SOAR, which stands for Summer of Academic Refinement. Multicultural high school juniors (Native American, Latin, African American, Polynesian or Asian) are invited to participate in this one-week college preparation experience. Students will participate in ACT test preparation and examination, advisement on BYU majors, personal career assessment, leadership training and more. The participation fee is $200, need-based scholarships are available. Summer 2003 dates are June 23-28, July 7-12 and July 14-19. For more information contact Ann Marie Lambert at 801-422-3065, Email to MSS@BYU.EDU or on the web go to http://campuslife.byu.edu/mss/soar. **Registration dead-**

Summer Venture in Management Program

The Summer Venture in Management Program (SVMP) is a week long program at the Harvard Business School, designed to expose talented minority college students to general management in the business world. Every June, sixty to eighty interns from varied corporations are immersed in a rigorous and stimulating classroom environment. SVMP participants further their professional career development through interactions with MBA students, alumnae, faculty and administration. Through this unique educational experience, SVMP students gain a broader understanding of business opportunities and challenges. SVMP participants are African American, Hispanic American or Native American U.S. citizens who are hired as interns during the summer after their junior year of college. The company that hires the student as an intern must nominate and sponsor the student to participate in SVMP. This year the program will take place from June 14th through the 20th. **Applications and corporate nomination forms are due on April 30, 2003** and can be found on the web site at www.hbs.edu/mba/experience/learn/prospectiveminority/svmp.index.html.

ACADEMIC ADVISING COORDINATOR

College of Menominee Nation, Keshena, WI, seeks applicants with masters in education, counseling, administration or related field for 3/4 time position. Bachelors with related work experience acceptable. Learn more about qualifications and application requirements by visiting www.menominee.edu or by calling Human Resources at 800-567-2344. Position open until filled. First preference given to complete applications received by **April 9, 2003.**

EOE/MITW ORD. 82-10

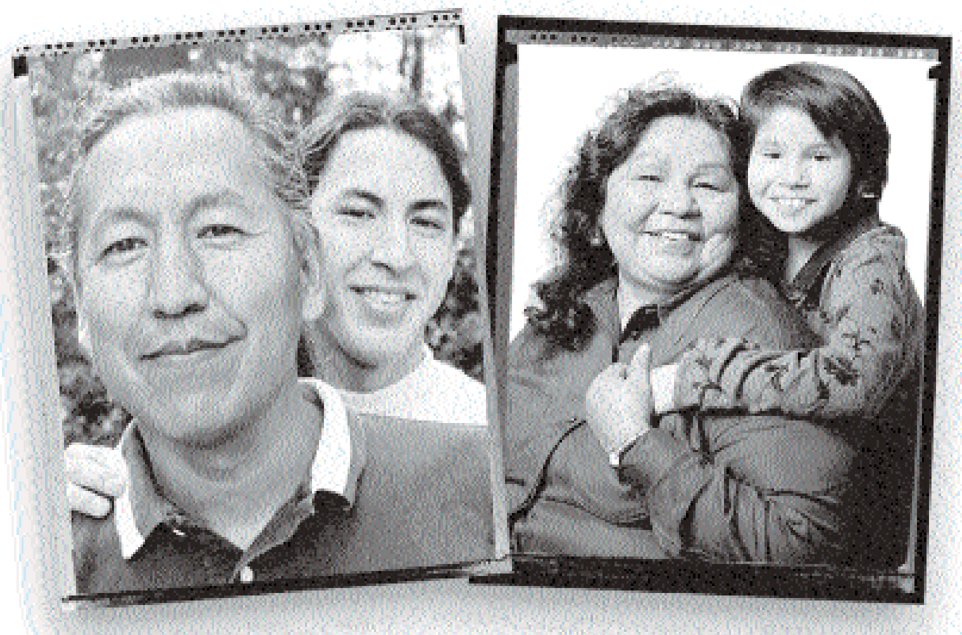
Attention All Graduating 2003 High School Seniors

The Kalihwisaks is preparing to honor all "2003" graduating HIGH SCHOOL Seniors in the May 29th issue of the Kalihwisaks with a special graduation centerfold.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 9th:
*** One photo – preferably vertical. Can be color or black & white.**
*** Include the following with submission:**
  – Name of High School you will be graduating from.
  – Parents names.
  – Return address so the photo can be mailed back to you.

DEADLINE to submit photos:
Friday, May 9, 2003
* Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155
or call (920) 869-4280 for more information.



Fortunately, we can serve them both.

We realize that no two people are alike; so why should their memorialization be?

We offer services and costs as diverse as the families we serve, so no matter who you are, we'll make your family feel comfortable with any preference or request.

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SELECTED Independent FUNERAL HOMES

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Your Health

Do You Grind Your Teeth?

S. Burrell, DDS
Oneida Dental Clinic

Many Americans experience pain in the jaw area due to a problem termed "bruxism”.

Patients with bruxism often grind or clench their teeth many times throughout the day. A majority of the grinding may also occur during the night when the patient is asleep. Early signs of bruxism often include sore cheek muscles, sore teeth and gums. Eventually this leads to damage of the teeth. The teeth may become sensitive to temperature changes and the edges will appear flat. If the habit is not corrected the teeth may eventually wear away to nothing.

Researchers have determined that persons who are constantly under a lot of stress are subject to grind their teeth. Emotions such as anger, pain, and frustration may also trigger a person to grind their teeth. The Academy of General Dentistry notes that women are more likely to experience muscle and joint damage from clenching and grinding. Patients noticing a change in their bite or the way their face feels should visit a dentist as soon as possible.

The dentist works with the patient to assist them in stopping the bruxism habit. Patients must first realize that their teeth do not naturally touch all of the time. There are periods of rest when there should be some space between the teeth. Some simple techniques that the dentist may utilize include asking the patient to rest their tongue on the roof of their mouth while the lips are closed and gently resting the tongue between the teeth. In addition to this, the dentist may make the patient a night guard to sleep with. This appliance prevents the patient from grinding his teeth while asleep by creating a space between the teeth.

Center for Self-Sufficiency to discontinue (State TANF) W-2 Program

Tribal TANF (federally funded) begins May 1, 2003

State TANF was called W-2 (Wisconsin Works) and cash benefit payments could be administered to a person belonging to any race residing within the Oneida reservation boundaries.

Federal TANF is called Tribal TANF because cash benefit payments are administered only to enrolled Native American households within the agency’s defined service delivery area.

Most guidelines and rules for work engagement under the former W-2 program will still apply under Tribal TANF; the biggest change is in the funding source. However, under Tribal TANF, the Oneida Tribe is provided the opportunity to remain flexible in administering a program with services unique to the employment-related needs and culture of Native American communities with emphasis on reaching an ultimate goal of full time employment and self-sufficiency. Households eligible for enrollment in the Tribal TANF program will still be required to meet work-related goals, maintain unmet educational goals, meet parenting objectives, verify budgeting abilities, seek work skills improvements, research higher paying employment positions, etc. while being able to take advantage of incentive programs that will assist in personal successes for themselves and their children/families.

NOTE: Those households receiving Food Stamps only or some forms of Medical Assistance WILL NOT BE AFFECTED by the transition from W-2 to Tribal TANF.

Questions about Tribal TANF? Call (920)490-6800 between 8am and 4pm

Wellness is a balanced lifestyle that honors:
our minds and bodies; our emotions;
our spirituality; our work; our environment;
our relations with others; and
our culture and history.

Submitted by Karen Hallada & Dawn Krines-Glatt
Health Promotions

Lessons from the Geese

As each goose flaps its wings, it creates an "uplift" for the bird following. By flying in a "V" formation, the whole flock adds 71% more flying range than if each bird flew alone.

Lesson: People **who share a common direction** and sense of community can get where they are going quicker and easier because they are traveling on the thrust of one another.

Whenever a goose falls out of formation, it suddenly feels the drag and resistance of trying to fly alone and quickly gets back in formation to take advantage of the lifting power of the birds immediately in front.

Lesson: If we have as much sense as a goose, we will join in formations with those **who are headed in the direction we want to go.**

When the lead goose gets tired, it rotates back into the formation and another goose flies at the front.

Lesson: It pays to take turns doing the hard tasks and **sharing leadership** with people, **interdependent** with one another.

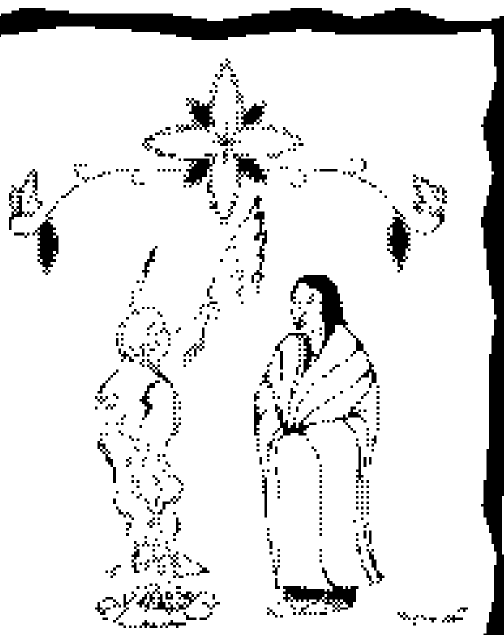
The geese in formation honk from behind to encourage those in front to keep up their speed.

Lesson: Make sure our honking from behind is encouraging and not something less helpful.

When a goose gets sick or wounded or shot down, two geese drop out of formation and follow their fellow member down to **help** and provide **protection**. They stay with this member until he or she either is able to fly again or dies. Then they launch out on their own, with another formation, or to catch up with their own flock.

Lesson: If we have as much sense as geese, we'll stand by one another like they do.

Broken Circle: Healed Spirits



Tribal Summit On
Spiritual Abuse and Intimate Partner Violence

April 17-18, 2003
7:30 a.m. both days
Radisson Hotel & Conference Center-Green Bay
Green Bay, Wisconsin

"The past stays present so long as there are wounds remaining unhealed"
Please join us in breaking the silence.

Topics Include:
- Native Traditional Healing Modalities and Their Application
- Defining "Indianness"-Cultural Abuse and Spiritual Oppression
- Ceremony Abuse
- Domestic Violence and Spiritual Abuse:
  - Advocacy for the Victim of Christian Spiritual Abuse
- Power, Abuse and Religion:
  - Native Americans and the Boarding School Experience

Special Guest and Speaker:
Michelle St. John, Gemini Award winner for Best Actress in "Where the Spirit Lives"

Free registration to the public, but space is limited, so pre-register early!
Final registration deadline is April 5, 2003.
For more information or to receive a pre-registration form contact
Solome Aldred at 581-580-9383 or visit www.nativeamericancircle.org

HOSTED BY:
Native American Circle, Ltd.

IN COOPERATION WITH:
Oneida Tribe of Wisconsin • Oneida Sex Offender Management Program and
STOP Violence Against Indian Women Program •
• Menominee Tribe of Wisconsin • Maehnowesekiyah Treatment Center
Domestic Violence Program

Supported by the Office on Violence Against Women, Office of Justice Programs, U.S. Department of Justice, through Grant No. 2001-WT-BX-K005, awarded to Native American Circle, Ltd.

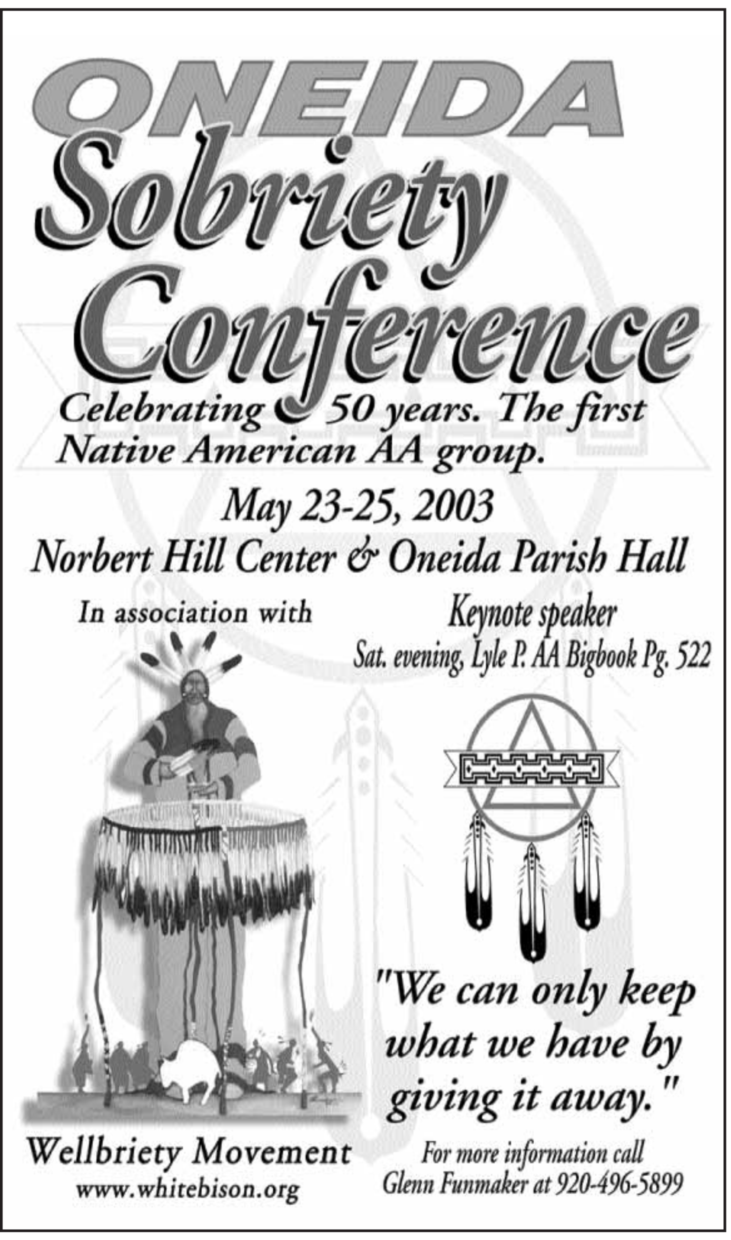
Each registrant must complete a form. Please print clearly
Space is limited so pre-register early
Pre-registration Deadline is April 10, 2003

Name: ______________________________
Title: ______________________________
Address: ______________________________
City: ______________________________
State: ________________ Zip: ________________
Phone: ________________ Fax: ________________
Email: ______________________________

Cut and fill out registration form and mail to:

Native American Circle, Ltd.
P. O. Box 227
Elgin, OK 73538

or fax to:
Native American Circle, Ltd.
1-580-492-1890



ONEIDA Sobriety Conference
Celebrating 50 years. The first Native American AA group.
May 23-25, 2003
Norbert Hill Center & Oneida Parish Hall
In association with Wellbriety Movement www.whitebison.org
Keynote speaker Sat. evening, Lyle P. AA Bigbook Pg. 522
"We can only keep what we have by giving it away."
For more information call Glenn Funmaker at 920-496-5899

It’s as plain as black & white!
Call 869-4280
For ALL your Advertising Needs!

Eye on Environment

Rotovating service available

It is Time for you to sign up for the Tsyunh#hkw< 2003 Garden Rotovating service. The **deadline for pre-registration will be April 30**.

We will require your name, physical address, telephone number, and a fee of twenty dollars. This fee is used to offset some of the costs of the Rotovating service. Please use stakes or some other type of marker to indicate location and boundaries of your garden.

We would also, like to encourage you to check out our Tsyunh#hkw< 2003 Gardening and Horticulture Workshop series. These workshops offer a variety of gardening situations and information. Knowledge gained from these various workshops will enhance your gardening experience.

If you have any questions regarding the Tsyunh#hkw< Rotovating service or Tsyunh#hkw< Workshop series, please telephone Leland Danforth, Outreach Worker at (920) 869-2718.

Tsyunh#hkw<

2003

Gardening

and Horticulture

Workshop Series…

April

- Saturday, April 19th ~ 10 a.m.
  Berry Garden Establishment & Care
- Thursday, April 24th ~ 5:30 p.m.
  Green House Access/Indoor Seed Starts
- Saturday, April 26th ~ 10 a.m.
  Planting Cool Crops / Cold Frames
- Monday, April 28th ~ 8 a.m.
  Rotovating Begins for Community Gardens

May

- Saturday, May 10th 10 a.m. ~ 3 p.m.
  Start: Community Seed & Bedding Plant Distribution
  (M-F: 8:30 a.m. to 4:30 p.m. until May 30th)
  Community Garden Site Opens
- Thursday, May 15 ~ 6 p.m.
  3 Sisters Gardening / Heirloom Seeds
- Thursday, May 22 ~ 6 p.m.
  Productive Vegetable Gardening
- Friday, May 30 ~ 4:30 p.m.
  Last day: Community Seed & Plant Distribution

June

- Saturday, June 14 ~ 10 am.
  Herbal Gardens & Landscapes
- Thursday, June 19th ~ 6 p.m.
  Compost Happens
- Saturday, June 21 ~ 10 a.m.
  Herb Identification Walk
- Thursday, June 26~6 p.m.
  Seasonal Cooking

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~ 5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18 ~ 5:30 p.m.
  Herb Identification Walk
- Saturday, September 20, 5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

Oneida Earth Day:
You won't want to miss this!

By Lisa Miotke
Environmental Specialist

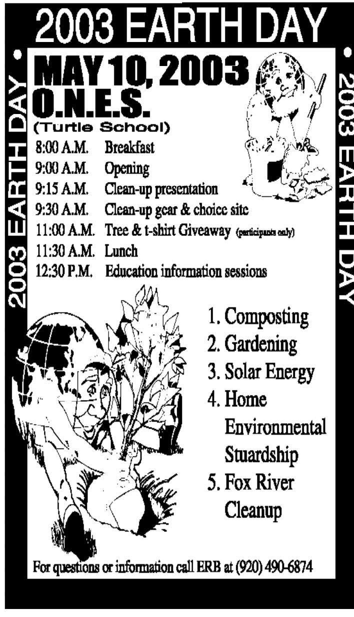
FUN & SUN! What more can you ask for, right? Well, if that's not enough to bring you out, how about a good meal? Well, we can supply the fun and food, but we have to rely on Mother Nature to provide the sun for our annual Oneida Earth Day Celebration which will be held on Saturday, April 26, 2003 at Osn&hsa> Kanya=t@la (Finger Lake, formerly known as Decaster Lake).

The Environmental Resource Board and Environmental Quality Department are hosting Oneidas annual Earth Day Celebration. In addition to the cleanup, tree giveaway and meal, we will also have demonstrations, interactive educational displays, entertainment, activities for kids and adults, games, a tour of restoration sites, and judging a photography contest. We'd also like to show you some of our activities from this past year, along with our plans for the coming year.

This event is a collaborative event, where staff from Conservation, Eco-Services, Experiential & Outdoor Adventure, the Photo Club, along with the Environmental Resources Board and Environmental Quality. That's right- we're all gonna play together! Oneida Earth Day is a community event to celebrate and appreciate Mother Earths gifts to us.

The day of the celebration is shaping up like this: Opening Ceremony at 9am, sign up for tree giveaway, cleanup, displays, Lunch, entertainment, and photo contest judging at noon. The afternoon includes demonstrations, tour of restoration sites, interactive displays, experiential activity, tree giveaway, photo contest winners announced, and ending with a closing ceremony around 3:30pm. WOW- doesn't that sound great?

See, now you know why you shouldn't miss this great opportunity to meet with friends, family and staff while celebrating the wonders of Mother Earth. I thought you would agree. So...don't be shy, come on out and enjoy the day with your neighbors at the Oneida Earth Day Celebration on Saturday, April 26th. Wow, a whole day packed with fun, food and hopefully sun is all FREE. Call us at 490-6874 or 497-5812 if you have any questions. Everyone is welcome and we hope you can join us.



2003 EARTH DAY
MAY 10, 2003
O.N.E.S.
(Turtle School)

8:00 A.M.	Breakfast
9:00 A.M.	Opening
9:15 A.M.	Clean-up presentation
9:30 A.M.	Clean-up gear & choice site
11:00 A.M.	Tree & t-shirt Giveaway (participants only)
11:30 A.M.	Lunch
12:30 P.M.	Education information sessions

1. Composting
2. Gardening
3. Solar Energy
4. Home Environmental Stuardship
5. Fox River Cleanup

For questions or information call ERB at (920) 490-6874

Earth Day Photo Contest

Three Categories

- Youth 12 years and under
- Teen: 13 – 18 years old
- Adult: 19 years and older

Four Subject Categories

1. Family & the Environment
2. Birds & Wildlife
3. Scenic areas & Landscapes
4. Plants, flowers & Medicines

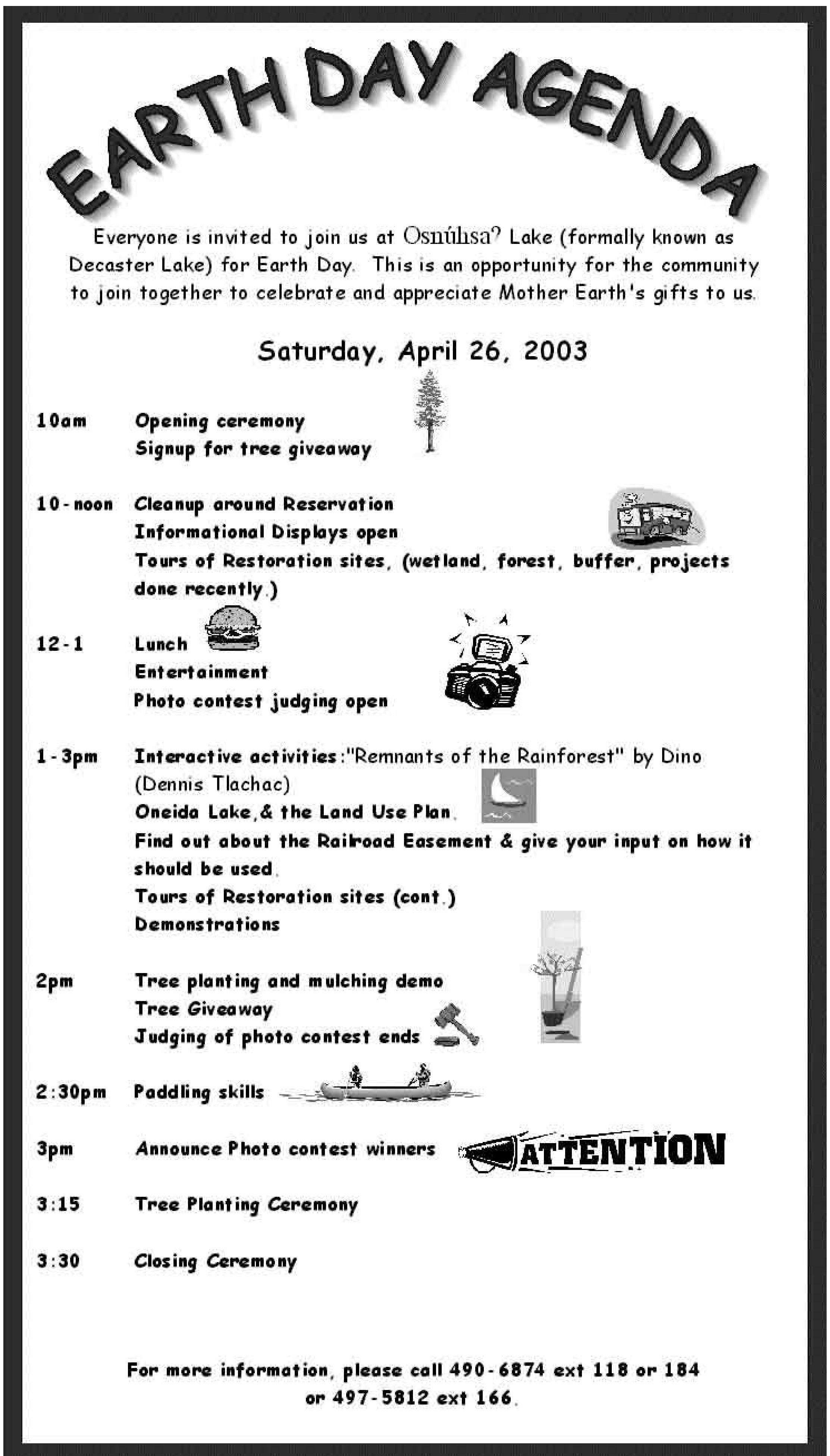
Five Requirements

1. Photos can be color or black & white.
2. Photos must be 8" x 10" and without matte.
3. Each photo must be labeled on the back with…
   - Name, phone number and address of the contestant.
   - Photo location, date photo taken & description summary of photo
4. All photos must have originated within the Oneida community.
5. All photos must be submitted to the Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155 by 4:30 pm, Wednesday, April 16, 2003.

13 Awards

- One winner from each age category and each subject category
- A People's Choice Award judged by the public attending the Earth Day Celebration
- Winners will be announced at the Earth Day Celebration on Saturday, April 26
- Photos will be returned. The Oneida Tribe reserves the right to scan and publish all photographs with appropriate credit to the photographer.

For more information, contact Christine Klimmek at the Oneida Nation Arts Program, telephone 920-490-3831, e-mail cklim-



EARTH DAY AGENDA

Everyone is invited to join us at Osnúhsaʔ Lake (formally known as Decaster Lake) for Earth Day. This is an opportunity for the community to join together to celebrate and appreciate Mother Earth's gifts to us.

Saturday, April 26, 2003

10am	Opening ceremony Signup for tree giveaway
10-noon	Cleanup around Reservation Informational Displays open Tours of Restoration sites, (wetland, forest, buffer, projects done recently.)
12-1	Lunch Entertainment Photo contest judging open
1-3pm	Interactive activities:"Remnants of the Rainforest" by Dino (Dennis Tlachac) Oneida Lake,& the Land Use Plan. Find out about the Railroad Easement & give your input on how it should be used. Tours of Restoration sites (cont.) Demonstrations
2pm	Tree planting and mulching demo Tree Giveaway Judging of photo contest ends
2:30pm	Paddling skills
3pm	Announce Photo contest winners
3:15	Tree Planting Ceremony
3:30	Closing Ceremony

For more information, please call 490-6874 ext 118 or 184 or 497-5812 ext 166.

Clothing Drive

Submitted by Diane Jourdan
Recycling Coordinator

Revised dates for Annual clothing drive

We're Back, We're Bad, and We're ready for anything You Got To Give. Clothing and coats that is, or small household items (dishes utensils, knickknacks, shoes, belts, purses, etc.). No Furniture Please. No Food Items Thank you.

Bring your items to the Parish Hall located across the street/road from the Holy Apostle's Church (stone church) 2937 Freedom Road (or County Road E).

The **REVISED** times will be MONDAY thru FRIDAY, APRIL 21–25, 8:30 A.M. to 6:00 P.M. and SATURDAY, APRIL 26, 8:30 A.M. to 2:00 P.M.

Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like--take it home with you. No limit on items you take. If you don't have anything to bring in–come on down help sort for awhile and take what you need.

If there is anyone out there that would like to volunteer to sort and stack piles please we could use the help. Just come on in and pick a pile.

If you know of a tribe within Wisconsin that you think could use our donations call the Recycling Program at 920-497-5812, extension 164 as soon as you see this article.

Even if you see this article on the weekend or after business hours call the Environmental Health & Services office at 920-497-5812. Leave your name and a phone number and we will return your call. If you live outside the area call our 800 number 1-800-261-2163.

Spring defeats Winter

When the world was new, long ago, an old man was wandering around. This old man had long, white hair and where ever he stepped the ground grew hard as stone. When he breathed the rivers stopped flowing and the ponds became solid. The birds and animals fled before him and plants dried up and died as the leaves shriveled and fell from the trees.

Finally this old man found a place where he could set up his lodge. He made the walls of ice and covered it over with snow. He sat inside his lodge in front of a fire which gave off no heat, through a strange flickering light came from it. His only friend was the North Wind, who sat beside the fire with him and laughed as they spoke of things they did to make the world a cold , hard place. The sat and smoked their pipes through the long, white nights.

One morning, though, as the two dozed by their fire, they felt that something was wrong. The air was harder to breathe and when they looked outside, they saw strange things happening. The snowdrifts were growing smaller. Cracks were forming in the ice on the ponds.

"Henh!" said the North Wind. "I can stay no longer." He went out of the lodge and flew through the air toward the north, not stopping until he again reached a place where snow and ice were deep and there was no hint of warmth. But the old man did not stir. He knew his magic was strong. He had built his lodge to last.

Now, there came a knocking at his door. Someone was striking against the ice so hard that pieces were falling away from his blows.

"Go away!" the old man shouted. "No one can enter my lodge." Even as he said it, the door of the lodge broke and fell to the ground. A young man with a smile on his face stood there. Without a word he stepped into the lodge and sat on the other side of the fire from the old man. He held a green stick in his hand and with it he stirred the fire. As he stirred the fire it began to grow warm. The old man felt sweat begin to run down his face. "Who are you?" said the old man. "Why have you broken my door? No one can come in here but my friend, North Wind. If you do not leave, I will freeze you with my breath." Then the old man tried to blow his chilly breath at the young stranger, but only a thin mist came from his lips. The young man laughed. "Old Man," he said, "let me stay here and warm myself by your fire."

The Old Man grew angry. "I am the one who makes the birds and the animals flee. Where ever I step the ground turns into flint. I make the snow and ice. I am mightier than you." As he spoke, though, the old man felt more sweat run off his brow, and the young man continued to smile.

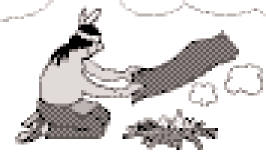
"Listen, " the stranger said, "I am young and strong, You cannot frighten me. Surely you know who I am. Do you not feel how warm my breath is? Wherever I breathe the plants grow and the flowers bloom. Where I step the grasses sprout and snow melts away. The birds and animals come to me. See how long my hair is? Your hair is falling out now, Old Man. Wherever I travel I bring the sunshine and you cannot stay. Do you not know me, Old Man? Do you not hear my companion, the Fawn? She is the South Wind. She is blowing on you lodge. It is your time to leave."

The Old Man opened his mouth to speak, but no words came out. He grew smaller and smaller and the sweat poured from his brow as he melted away. Then he was gone. The walls of his lodge of ice an snow fell in.. Where his cold fire had burned, white flowers now bloomed. Once again, the Young Man, Spring, had defeated the Old Man, Winter.

*When reading "Spring Defeats Winter," it is easy to imagine why Old Man Winter sits confidently in his lodge as Young Man /Spring enters. When the cold winter wind blows snow into drifts and ice encrusts the ponds and rivers, the chilling grip over the land seems complete. Still, spring comes. Flowers bloom . And Plants grow. Snow melts and birds return from the south. In this story, Young Man Spring and the Fawn, the South Wind, prevail over Old Man Winter. Yet in time Old Man Winter will win out, and the story goes on forever.

"Seneca Story," pg 129. Keepers of the Earth; Michael J. Caduto and Joseph Bruchac 1989.

Oneida Language Lesson



Weather

ohniw<hnisl%t< oh knee wah knee slow dah	*what kind of day is it?*
w<hnisli=yo wah nes sli	*it's a good day*
w<nisl@ks< wah nes slaks	*it's a bad day*
yot^halote yoh da ha loat	*it's sunny*
yok<no=lu yoh ga nol	*it's raining*
yo>tal$h< yoh da lee	*it's warm*
yotho=le yoh toll	*it's cold*
yowelu=t& yoh weigh lunt	*it's windy*
yota>kl%kw< yoh dah glow kwa	*it's snowing*
yohts$=kehli yoh gee gay	*it's cloudy*

For language tapes call 920-490-2472

ONEIDA
Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o"in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or **'tsi'** sounds like 'j'

'tshy' or **'tshi'** sounds like 'ch'

'sy' sounds like 'sh'

'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/history

FOR SALE BY OWNER

On behalf of the Oneida Tribe, the Division of Land Management is offering to the Oneida Tribal membership, 40 acres of vacant land.

FOR SALE: 40 acres of Vacant Land, Town of Thornapple, Rusk County, Wisconsin. Parcel # 19-00009-00. Asking price $34,900. Annual taxes $374.33. Buyer will need secure own financing.

Please contact Mary Jo Nash, Real Estate Services Area Manager for further details at:

1-920-869-1690 X1812 or 1-800-684-1697 Ext.1812.

UW Oshkosh
Traditional
Pow-Wow

Honoring Our Future Leaders

April 26, 2003

Albee Hall

Grand Entry: 1:00 & 7:00

Head Dancers:
Rhonda Quagon & Sean Fleming (Lac Courte Oreilles)
Head Veteran:
Alan Caldwell (Menominee)

Invited Drums:
Host Drum: Lake Delton ***(Ho-Chunk)***
Waaswaganing Singers ***(Lac du Flambeau)***
Wind Eagle ***(Menominee)***
Sacred Leader ***(Oneida)***
Five Clan ***(Menominee)***

General Admission: $3.00
UW Oshkosh Students: FREE
Meal: 5:00 pm

Native American Arts and Crafts

Vendors must pre-register
For additional information, please call Barb Miller, (920) 424-0229

Good News

Happy Birthday

Happy 2nd Birthday on April 1st to our

Sawyer

We Love You!

Love you always. Mommy & Daddy and baby Mason. Papas and Grandmas, aunts & uncles & all your cousins

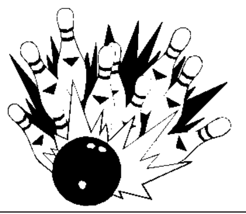
Congratulations!

To…

Brad B.J. Skenandore

on winning 1st Place in the Menominee Indian Bowling Tournament which was held in Shawano on Saturday, March 29, 2003. Brad bowled 3 awesome games of *223 – 290 – and a perfect 300 game!!* Brad had 23 strikes in a row and his series was 813! Brad we are very proud of you!

Love from your family



kalihwisaks NEXT DEADLINE

***IS…* Wednesday, April 9th, 2003 @ 4:30 p.m.** *with a*

***PUBLISH DATE** of…*

~ Thursday ~ April 17th 2003

Questions, please call: ***869-4280***

Bay Beach Wildlife Sanctuary

April 2003 Calendar of Events

Easter Event

Saturday, April 19, 2003 from 9:30 a.m. to 10:30 a.m or 11 a.m. to 12 p.m.

Hop on over to the Sanctuary for Easter. The Friends of the Wildlife Sanctuary will host their annual Easter event on Saturday, April 19. Be prepared to make an Easter bag to collect all your findings in, color pictures and enjoy cookies and punch. This event is for ages 3-8 years old. Pre-registration is required by calling (920) 391-3671 and to choose a time slot starting at 9:30 a.m. or 11 a.m. Cost is $1.50 for Green Bay residents and for Friends members and $2.25 for non-residents.

Spring Bird Hikes

Saturday, April 26 and again Wednesday, April 30 at 6:30 a.m.

Hike through the trails of the Sanctuary and listen to the songbird migration. The hike will be quite spectacular with the Sanctuary's diverse habitat and location along the water of Green Bay. The hike is free and open to the public. Please meet at the parking lot by the Sanctuary Director's house. For more information, call (920) 391-3671.

Happy Birthday

39 and holding? Happy Birthday on April 22nd to

Keith Skenandore

From the staff in Communications

Happy Birthday

Wishing you the BEST on your 4? Birthday on ~ April 16th! ~

Kirby Metoxen

XOXO We ALL Love You Dearly! Your Family

Contractual Position Available

Tribal Child Care Consultant (TCCC)

TCCC position will enhance the visibility of Tribal child care issues state wide, through strengthening the connections and information to Wisconsin Intertribal Early Education Child Care Council (WIEECCC).

The consultant will increase the capacity of Tribal child care programs through training, technical assistance, and information dissemination of child care issues.

Required an Associate Degree in Early Childhood with 2 years experience. Valid driver's license. Tribal preference given.

For more information about this contractual position call Northwest Wisconsin Child Care Resource & Referral 715 634-2299. If you are interested in this contract position, please submit a cover letter and a resume for consideration to: Northwest Wisconsin Child Care Resource & Referral, P.O. Box 13230, Hayward WI 54843. ***Resumes will be accepted until 4:00 p.m. April 23rd.***

NOW FEATURING THESE GREAT DEALS

Prices are good for the week of… Mon., April 7th thru Sun., April 13th

Flavorite Sour Cream 16 oz. 99¢ w/Member Card

Flavorite Cream Cheese 8 oz 69¢ w/Member Card

Every week TOWER FOODS has over 500 items on Sale!

Betty Crocker Premium Brownies 20.75-27 oz. box $1.89 w/Member Card

Ragu Pasta Sauce 16-26.3 oz. jar 3/$4.00 w/Member Card

Featuring…

- Black Angus Beef from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

Purdue Boneless/Skinless Breast $2.69 lb w/Member Card

Creamette Pasta 32 oz. box $1.79 w/Member Card

From our Frozen Foods Section…

Tombstone Original Pizza's 15-19.7 oz. pkg. 2/$7.00 w/Member Card

Flavorite Tater Puffs or Hash Browns 2 lb. 2/$3.00 w/Member Card

Farm Fresh Whole Tavern Ham $2.29 lb w/Member Card

Flavorite Apple Juice 64 oz. Bottle 99¢ w/Member Card

Dole Bananas 39¢ lb w/Member Card

SENIOR CITIZENS! *(62 years or older)* It's 5% Discount Day *Every Wednesday!* *We'll also have snacks for Senior's in our Public Lounge on **Wednesdays!***

Dole Garden Salad 1 lb. bag $1.09 w/Member Card

Chicken of the Sea Chunk Tuna 6 oz. can 2/$1.00 w/Member Card

Flavorite Fruit Snacks 5.4 oz. box 3/$4.00 w/Member Card

TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

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HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Carson Ronald Elfe

Carson Ronald Elfe, newborn son to Tony & Wendy Elfe was born on March 10, 2003 at 3:45 P.M. at St Mary's Hospital, weighing 9 Lbs, 8 oz and measured 21 inches. Carson has a very happy older brother, Jordan. The Proud grandparents are Sharon Alvarez of Green Bay, Mike & Ann Alvarez of Milwaukee and Penny & Ronald Elfe of Green Bay. Carson has 2 Great Grandmothers, Theresa Elfe and Hazel Helmuth of Green Bay.

Garrett Ryan Webster

Garrett Ryan Webster, newborn son to Tim and Cindy Webster, was born on Thursday, March 20, 2003 at 8:20 a.m. at Southcrest Hospital, in Tulsa, Oklahoma. Garrett weighed 7 lbs., and measured 20 inches in length. The proud paternal grandparents are John B. Webster, Jr. and Carol Webster, and the proud maternal grandparents are Howard and Nancy Oster, all of Greeley, Colorado. The paternal great-grandparents are the late John B. Webster, Sr. and Hildegard (Krueger) Webster. The maternal great-grandparents are Gilbert and Loretta Bunt. The paternal great-great grandparents are Noah and Celinda (Hill) Webster. The paternal great-great-great grandparents are August and Elizabeth (Baird) Webster.

Ava Mae Belisle

Ava Mae Belisle, newborn daughter to Charles and Maria Belisle, of Charlotte, NC, was born Tuesday, March 25, 2003 at 4:02 p.m. Ava weighed 9 lbs., and measured 20 inches in length. The proud grandparents are Hartman Summers of Green Bay, and Carol Summers (John) of Milwaukee, and Patricia Mae Benson of Oneida. The proud great grandparents are Leona John of Milwaukee and the late Irvin John of Oneida; the late Henry and Mary Jourdan, and the late Frank and Margaret Summers all of Oneida. Ava has two older sisters, Elizabeth and Keshia, and three older brothers, William, Cody and Charles

For all your Advertising Needs, Call

869-4280

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Personnel Commission: one (1) vacancy . Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resources Department, any advocacy group (department) or any other recognized hearing body within the Oneida Tribe. The new member will serve the rest of an unexpired term which ends 2/2005. **Application deadline is April 25, 2003.**

Oneida Nation Veterans Affairs Committee: one (1) vacancy . Qualifications: Must be an enrolled member of the Oneida Tribe o Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable Service A. a person who has been inducted into of voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions." B. Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. C. Served as a member of the Selected Reserve and who has completed at least six years in the Reserve or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve until Nov. 2005. **Application deadline is**

Oneida Police Commission: Five (5) vacancies. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years-old or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission. 1. A felony conviction in the State of Wisconsin, or any conviction in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin. 2. A felony arrest which results in a misdemeanor conviction due to plea arrangement. 3. A conviction of any ordinance violation that could bring discredit to the Commission. 4. Any pardon issued by the Oneida Tribe or the governor of the state for an offense specified in sections 6-3 (c)(1)-(3)., shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission. Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person of known good standing n the community. Commissioners serve five year terms. **Application deadline is May 9, 2003**.

Oneida Seven Generations Corporation: one (1) vacancy . Qualifications: All board members must have at least five years experience in one or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. The majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida members must not exceed two. The term of office will be five years with the exception of the non-Oneida board members who are limited to five year term. **Application deadline is May 9, 2003**.

Notice of Availability

Project Description: The Oneida Nation is proposing to construct a 40' X 48' garage on Parcel H, part of Lot A, Section 36, T23N, R18E, 1301 Ray Rd., Town of Oneida, County of Outagamie, WI. The need for the project is to assist a Tribal member maintain a small business. Construction of this garage will allow a tribal member space to store and repair commercial trucks associated with his business.

Location: The project is located on Ray Road, Parcel H, part of Lot A, Section 36, T23N, R18E, Town of Oneida, County of Outagamie, WI. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This purpose of this project is to provide an increase in employment opportunities within the local community.

Alternatives: The preferred alternative is to construct the 40' X 48' garage at the location described. This alternative provides needed income for a Tribal member, and improves the local economy.

The "No-Action" alternative was also evaluated. It would not meet the goal of expanding the local economy of the Oneida Tribe of Indians of Wisconsin. "No-Action" would limit economic opportunity for a Tribal member while supplying needed community services.

Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Quality Department. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 Ext. 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also will be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Autos for Sale

1993 Eagle Summit Wagon 123,000 miles, new tires $2995.00. Call 920-498-8084 of email offtherez@usxchange.net of check out www.carsoup.com for more details.

1995 Black Pontiac Bonneville Supercharged w/5 year/100,000 warranty included for $6,250 obo. & **1988 Black IROC Z28** Camaro T-tops for $4,500 obo. Call 713-0338 for more details.

1989 Ford Econoline E350 Diesel wheelchair, great tires, $2000.00. Call 920-498-8084 of email offtherez@usxchange.net of check out www.carsoup.com for more details.

United Amerindian Center, Inc.

is a health resource and referral agency serving the Native American community of Green Bay, Wi and Brown County. At its core, the agency provides transportation for medical appointments, prescription pickup and delivery, diabetic support programs, AODA assessments and outpatient counseling and various other cultural and social programs. The center is currently searching for an:

Executive Director

The Executive Director, in general, must execute the agency programs in such a manner as to ensure maximum benefit to the clients and community. The Executive Director: is directly accountable to the Board of Directors for administration and operation of specific agency programs; is responsible for providing leadership and direction to assist the Board in formulating policies that guide the agency programs; attends all meetings of the Board of Directors and is an ex-officio member of all committees; shall keep the Board of Directors informed concerning the affairs and activities of the agency and alert the Board to changing community needs, which may require program modification; is chief representative of the agency in the community and carries primary responsibility for the program planning and implementation, recruiting and developing staff in conformity with the personnel practices, preparing the budget, generating adequate income/funding and maintaining sound fiscal control.

Prerequisites: Bachelors degree in Public Health, however applicants with an Associate degree in social work or other human services fields will be considered; three of more years administrative, supervisory or consultative experience; three or more years prior work experience with Native Americans preferred; knowledge of modern management, fiscal and personnel practices; knowledge of current socioeconomic problems and their effect on Native Americans and able and willing to travel when required.

Compensation is negotiable dependent upon experience. Resumes and cover letter should be submitted and received no later than April 25, 2003. Submissions should be made to:

United Amerindian Center, Inc.
ATTN:Personnel Committee
P O Box 2248
Green Bay, WI 54306-2248

The United Amerindian Center, Inc. does not discriminate on the basis of race, gender, national origin, sexual preference, religion, age or handicapped status in employment or provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

Home For Sale

For Sale

1991 Marshfield 16X80. Three bedroom, two bath. Very nice and spacious. To be moved price $18,900. Call 920-826-5968

Public Hearing Notice

Purpose: Amendments to the Alcoholic Beverage Licensing Law which would, among other things: (1) Remove the profitability requirement whereby a Tribal entity needs to demonstrate that it would be unprofitable without a liquor license; (2) Specifically direct the Oneida License Department to issue the liquor licenses and maintain record keeping and the enforcement of licenses. When: Tuesday, May 6, 2003. Where: Business Committee Conference Room Time: 5:00 P.M. * If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

National Congress of American Indians

NCAI is a non-profit national American Indian and tribal government organization that serves to secure tribal sovereignty and treaty rights and to promote the welfare of American Indians and Alaska natives. NCAI is an equal opportunity Employer. For more information about NCAI, visit the website at www.ncai.org.

Media and Communications Specialist

Duties/Responsibilities: In consultation with the NCAI Executive Director, the Media and Communications Specialist will develop and coordinate a nationwide media and public relations strategy on NCAI priority issues. Responsibilities will include coordinating coalitions of PR staff from tribes and colleague organizations on joint campaigns; writing and distributing press releases and other media related materials; responding to press inquiries and providing background to members of the press in complex legal and political issues of concerns to tribes; writing and placing features and opinion pieces; drafting public statements for NCAI leaders and coordinating national press relations for NCAI.

Qualifications: This position requires an ability to translate complex political issues into targeted communications with the media; five years of journalism/media relations experience; experience with American Indian and Alaska Native issues at the national level; track record and positive working relationships with national media; experience writing press releases, commentary, electronic scripts and features. Government/ public affairs a plus, excellent writing and computer skills a necessity.

Compensation commensurate with experience. Excellent benefits. Submit resume, application letter and writing sample to:

National Congress of American Indians
ATTN:HR Department
1301 Connecticut Avenue, NW, 2nd Floor
Washington, D.C 20036
Phone: (202) 4666-7767
Fax: (202) 466-7797

Job Fair

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April 17, 2003
10:00 A.M. – 7:00 P.M.
Radisson Hotel &
Conference Center
Green Bay
Mohawk Ballroom

Radisson
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Located across from Austin Straubel Airport
For more information contact the
Human Resources Department at 920-405-6422
Oneida Nation Preference

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Recka & Joannes
In Howard

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Peace of Mind.

We will draft your Will for $65.00.

Recka & Joannes
Howard

Atty Mike Winkelman
434-2777

When you have to sue your insurance company.

You are David.
They are Goliath.
We are your slingshot.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes
Howard

Atty. Joe Recka
434-2777

Kalihwisaks
"She Looks For News"
April 18, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Wisconsin ranks second in revenue from Indian casinos

Milwaukee, Wis. - The state of Wisconsin will lead all other states in Indian casino revenues paid to them except for the state of Connecticut. The $118 million payments to the state of Wisconsin by the eleven casinos in the state puts the Badger State second among the twenty-two states that have Indian gaming according to a study done by the Milwaukee Journal Sentinel.

Connecticut will receive $400 million this year from their two Indian casinos. Foxwoods Casino and Mohegan Sun Casino are two of the largest casinos in the world.

Oneida Legislative Affairs Director, Kevin Cornelius, said that the Oneida Tribe realizes the significance of the sizable payments the tribes are sending the state and is surprised that the Republican legislature is still balking at the idea of new compact agreements.

"The economic impact and payment that we (the eleven Wisconsin tribes) have agreed to, far outweighs any amount that other state's tribes pay with the exception of

See Page 4
Revenue

In This Issue

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Operation Oneida Cares

Ceremony recognizes men and women in armed forces, Oneida veterans

By Keith Skenandore
Kalihwisaks

Tears were shed, prayers were spoken as "Operation Oneida Cares" held an evening committed to patriotism, family and community unity.

Recognizing the commitment and valor of Oneida citizens in the armed forces, and paying tribute to their veterans, approximately 50 members of the Oneida Tribe gathered on April 16 to offer their support in the current war conflict, "Operation Iraqi Freedom."

A "Wall of Armed Forces" was shared with everyone in attendance, displaying photos of 21 names of Oneida citizens currently serving their country. A poster of Pfc. Lori Piestewa, a Hopi woman who lost her life in combat in Iraq, was also pictured. Piestewa is believed to be the first Native American woman enlisted in the armed forces to die in combat in defense of her country.

The Oneida Nation elementary school is holding a penny drive to raise money for the family of Lori Piestewa.

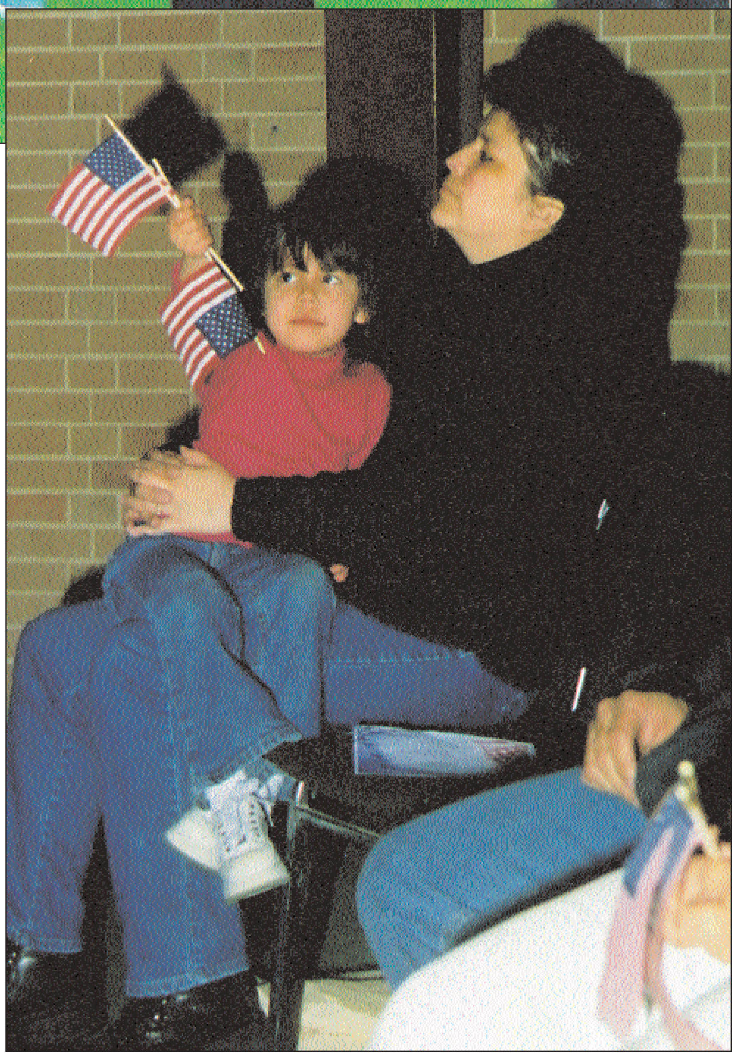
Vice-Chairwoman Kathy Hughes said the Oneida Nation, like any other nation, share in praying for the men and women, and families who sacrificed to "keep our land free."

"The freedom we enjoy today," said Hughes, "to gather and express our spirituality individually is possible because of our troops fighting to protect our land."

Hughes, an Army veteran, said the Oneida Nation is extremely proud of their history in serving "this great nation" and that Oneida men and women have fought to defend "this country in every conflict since the Revolutionary War.

"Our warriors, both men and women, have defended our homeland for centuries."

See Page 2
Oneida Cares



Photos by Phil Wisneski and Keith Skenandore

Top: Oneida veterans give a twenty-one gun salute to honor all veterans and current soldiers in the United States Armed Forces at a Community Prayer held at the Norbert Hill Center on April 16. The community prayer was set up to give support to Oneida community members with family members in the Armed Forces. A wall with photos of the Oneida community soldiers was also presented. Above Right: Debbie Reiter-Mehojah and daughter Louisa listen intently as the names of the Oneida soldiers are read. Above Left: Lloyd "Sky" Schuyler conducts a special tobacco burning ceremony before the event occurs. The event was scheduled to be outside, but bad weather forced it indoors.

Tribal leaders criticize Republican party for "stereotyped" cartoon

By Keith Skenandore
Kalihwisaks

MADISON, Wis. (AP) - Tribal leaders reacted with anger and indignation at the lack of sensitivity and ignorance of the Republican Party in featuring a stereotyped Indian throwing a tomahawk at the Wisconsin Taxpayers on their website with the voice-over, "As taxpayers, we got scalped."

In a press release issued by the United Tribe of Wisconsin, Lewis Taylor, St. Croix tribal leader, said "Native Americans are taxpayers too.We should not be the subject of racist political cartoons sponsored by the Republican party. The Wisconsin Constitution opens the declaration of rights with the following, All people are born equally, free and independent, and have certain inherent rights, governments are instituted, deriving their just powers from the consent of the governed."

Taylor continued, "The Republican lawmakers have a responsibility to uphold the constitution and represent all the people in this state. It is clear the Republican guard does not feel the Native Americans are citizens that deserve their representation honorably."

Forest County Potawatomi Attorney General Jeff Crawford initially accused the state Republican Party Tuesday of putting a "racist and derogatory" cartoon on a Web site the party created to

See Page 5
Cartoon

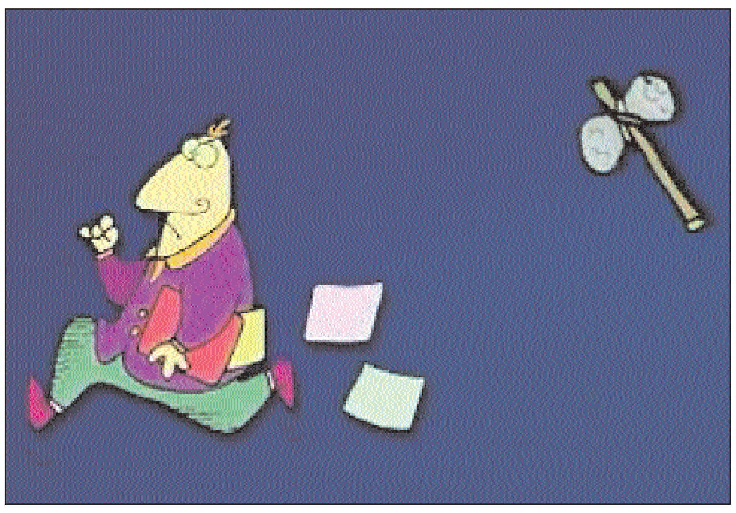


Image courtesy of State Senator Gwendolyn Moore press release

An image from the Republic Party of Wisconsin video clip, shown above, depicts a tomahawk flying through the air at a Wisconsin taxpayer. The voice-over of the video clip says, "Let's face it, as taxpayers we got scalped."

Hundreds mourn, honor Pfc Lori Piestewa

Associated Press

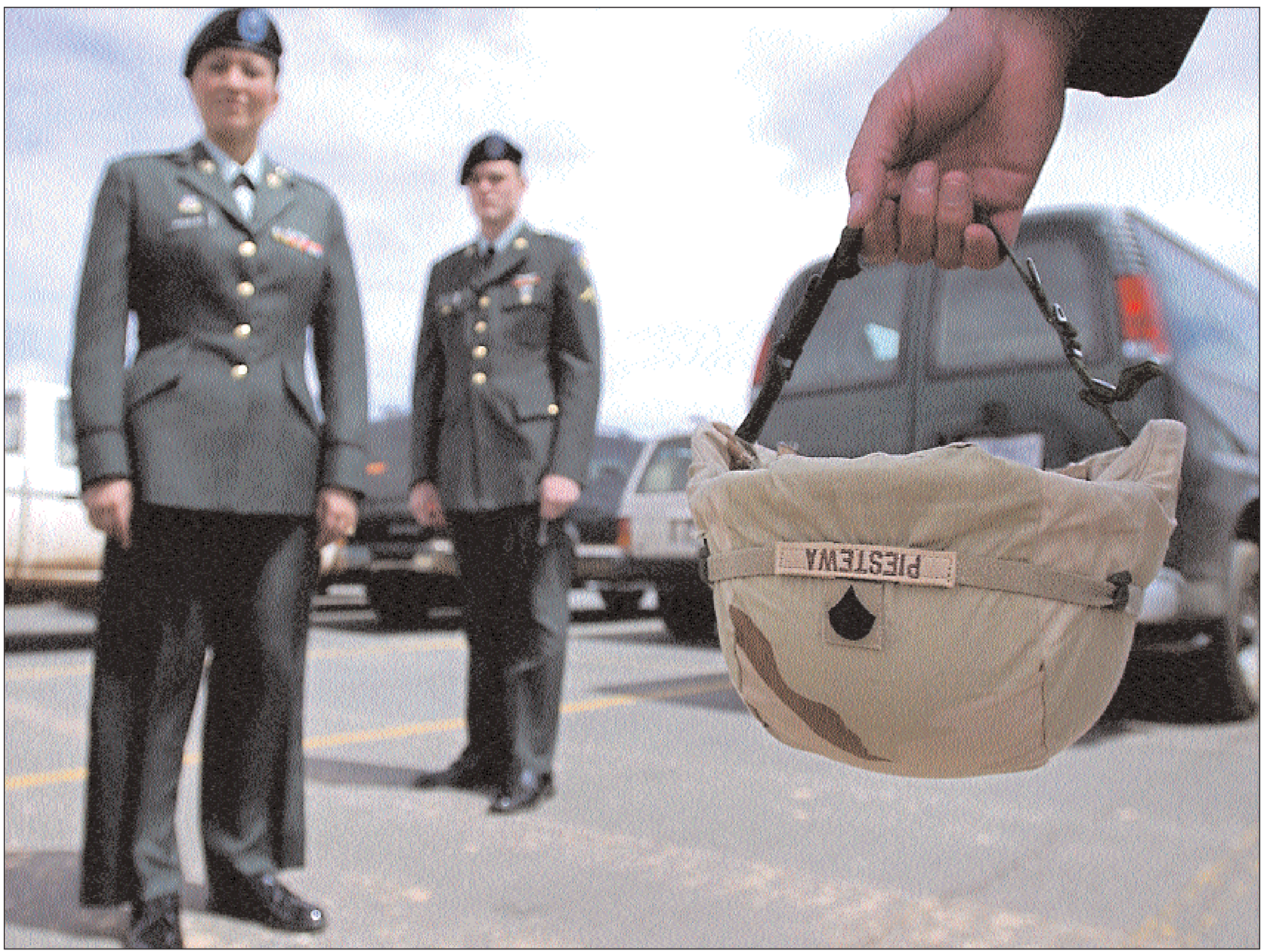
TUBA CITY, Ariz. (AP) - Hundreds of mourners stood and cheered Saturday when Arizona Gov. Janet Napolitano called for a Phoenix mountain to be renamed after Pfc. Lori Piestewa, the first American Indian woman in the U.S. military known to have been killed in combat.

"It's left to us to make sense of her loss and carry on the legacy she left behind," Napolitano said at a memorial service held in this Navajo Reservation community's high school gymnasium.

One way to do that, Napolitano said, is to rename a Phoenix mountain known as Squaw Peak to Piestewa Peak and also rename State Route 51 in Phoenix, now called the Squaw Peak Freeway, after Piestewa.

American Indian groups have tried for years to change those names, saying the term "squaw" is offensive.

Piestewa (pronounced py-ESS-tuh-wah) was among nine members of the Army's 507th Maintenance Company, based at Fort Bliss in Texas, killed in an ambush near Nasiriyah last month. Palestine, W.Va., native Pfc. Jessica Lynch, another member of the 507th and Piestewa's roommate, was rescued from an Iraqi hospital and returned to the United States on Saturday.



AP Photo/Tom Hood

Members of the Fort Huachuca Color Guard of Sierra Vista, Ariz., stand in the parking lot of the Tuba City High School in Tuba City, Ariz., Saturday, April 12, 2003, before presenting a helmet with Pfc. Lori Piestewa's name on it to memorial inside of the high school. Thousands of people attended the memorial service for Piestewa, the first U.S. servicewoman killed in the war on Iraq.

Piestewa, the first U.S. servicewoman killed in the Iraq war, was a member of the Hopi Tribe, whose reservation is near Tuba City. She was a 23-year-old single mother raising a 4-year-old boy and a 3-year-old girl in Tuba City. Piestewa's son and daughter attended the ceremony with her parents, Percy and Terry Piestewa.

Piestewa was buried Saturday morning on the Hopi Reservation, her brother Wayland told the crowd of 2,000. He offered no other details.

"It was very beautiful. It was very peaceful," he said.

The four-hour public ceremony was at Tuba City High School, which Lori attended. On a stage surrounded by flowers, speaker after speaker honored Piestewa with songs, poems and stories. Some read e-mails sent to the family.

Representatives of American Indian tribes from around the Southwest read statements of support. Above the speakers, slides showed Piestewa in high school and with friends. A picture of Piestewa and Lynch carried the caption, "Warriors Forever."

"I am so happy to have known her," family friend Christine Butler said. "Every time she would come home, she wouldn't sit with us. She would be outside jumping on the trampoline."

"The warrior may have passed on the baton, but we have to pick up and carry that baton," said American Indian recording artist Michael Jeans, who sang "America the Beautiful."

Wayland Piestewa sent best wishes from his family to Lynch, who is recovering from her wounds at Walter Reed Army Medical Center in Maryland, and invited her to visit.

"We pray that she one day will come out so we can share the love that Lori gave us with her," he said.

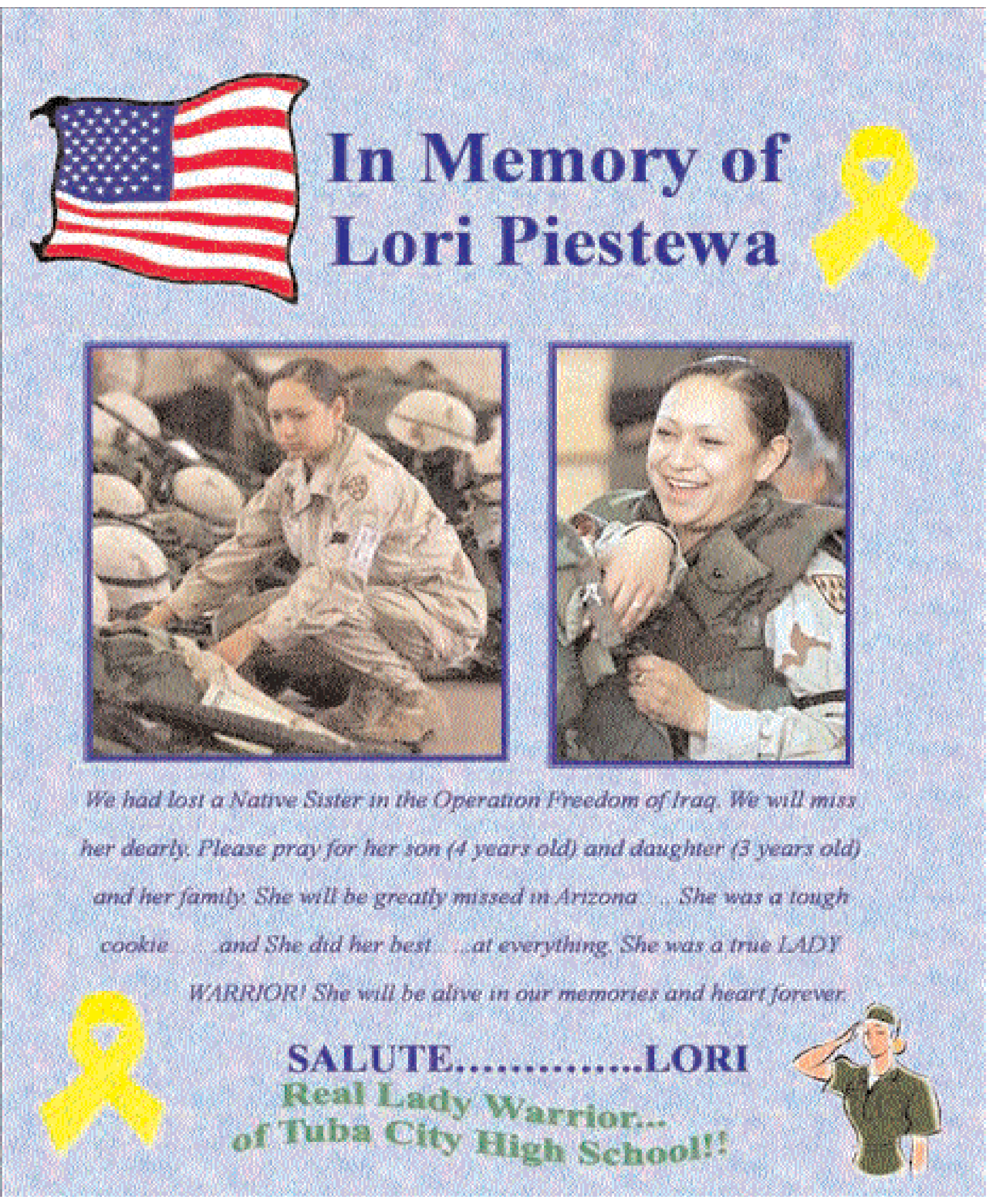
The ceremony began with a performance by a group of Aztec dancers, honoring Piestewa's mother's Mexican ancestry.

The crowd erupted, standing, cheering and whistling, when Napolitano said she would petition the Legislature to rename the mountain and freeway to honor Piestewa.

The Arizona State Board on Geographic and Historic Names normally approves such changes. State and federal policies on geographic titles say there must be a five-year waiting period after a person's death before the name can be used.

The board's chairman, Tim J. Norton, has said he supports the waiting period in this case. On Friday, Napolitano said Norton should resign his volunteer post if he refuses to consider the change.

Piestewa was one of the very few American Indian women in the armed forces. Hopi officials said that 56 Hopis are serving in the U.S. military, 48 of them in Iraq.



In Memory of
Lori Piestewa

We had lost a Native Sister in the Operation Freedom of Iraq. We will miss her dearly. Please pray for her son (4 years old) and daughter (3 years old) and her family. She will be greatly missed in Arizona . . . She was a tough cookie . . . .and She did her best . . .at everything. She was a true LADY WARRIOR! She will be alive in our memories and heart forever.

SALUTE..............LORI
Real Lady Warrior...
of Tuba City High School!!

PFC Laura Jurey

Daughter of...
Mary Jo Jurey

PFC Laura Jurey
Supply Clerk Alpha Company
125th Forward Support Battalion
Ft. Riley, KS 66442

Joel Skenandore

Son of...
Ben and Barb Skenandore

Joel Skenandore
121 GRANT CIR Box 3751
OFFUTT AFB, NE 68113

Roland J. Vandehei Jr.

Son of...
Connie and the late Roland Vandehei, Sr.

Vandehei, Jr., Roland J.
Roster #240 2nd PLT
ECO 2/54th INF
8775 Alabanese Dr.
Ft. Benning, GA 31905

Paul Melchert

Son of...
Tim and Debbie Melchert

NEDU
ATTN: TMSA Melchert, P. A.
321 Ball Finch Rd.
Panama City Beach, FL 32407

Paul is a E-2/Seaman apprentice working towards becoming a torpedoman/diver. Good Luck from Debbie and Chris!

From Page 1/Operation Oneida Cares rallies community in support of troops, Oneida veteran

Father Dewey Silas of the Oneida Episcopal Church offered a prayer and gave praise to the men and women currently serving in the armed forces.

"Because of these brave and courageous warriors we are proud to say, 'We are Americans,'" said Silas.

He recognized those who gave the ultimate - their life - so we could live in a free country.

"We of the Oneida Nation are proud to say that we are Americans."

Fr. Silas also spoke of sister warrior Lori Piestewa, who, he said, "gave her life for all of us, as Jesus Christ gave his life, at Calgary."

Oneida elder Lloyd Schuyler and Leander Danforth, performed a tobacco burning ceremony for prayers of the men and women in the armed forces.

Resolution 4-2-03-A, which supports the armed forces participation in "Operation Iraqi Freedom" was read by Councilman Vince DelaRosa.

Councilman Paul Ninham read the list of men and women currently serving in the armed forces, a total of 26 in all. Ninham said the list was inclusive and encouraged community members to bring names forward as "Operation Oneida Cares" continues.

A proclamation authored by veteran Loretta V. Metoxen, that was adopted earlier that morning by the Oneida Business Committee, was read by Councilwoman Trish King.

The proclamation, entitled, "To the family of Lori Piestewa and the Hopi Nation from the Oneida Nation," stated the Oneidas, in the ceremonies given to them in ancient times, condoled the families of those who passed on to the Spirit World.

"We, the Oneida Nation of Wisconsin, now condole the family of Lori Piestewa and the Hopi Nation in this time when she gave her life, as a young woman, for us and all the people of the United States so that we may be safe and that we can continue to practice our freedoms," read King. "We honor her memory today and every day for her supreme sacrifice."

King further read, "We, the Oneida People, recognize that we all have a place, a purpose, and responsibilities to carry out here on Mother Earth. We also recognize that Lori Piestewa carried out her responsibilities to the fullest, and we, the Oneida People, are profoundly grateful to her and her family."

Treasurer Mercie Danforth read a transcript of the memorial service for Piestewa that was sent on the Internet. Danforth read from the transcript that Lori's son, Brandon, spoke out and said, "I want my mommy, but she has to rest in peace."

Powerful and moving words. More words of the same kind continued as Councilman Curtis Danforth followed with the reading of the origin of taps.

Councilman Danforth read how during the Civil War, a union soldier, Captain Ellicombe crawled to save a stricken man, not knowing if the man was a union or Conferederate soldier. When he reached the stricken soldier, the Captain discovered it was his son who enlisted in the confederate army without his father knowing. Wanting a military burial for his son who studied music in the South, the Captain's request was only partially granted. He was given one musician.

"The Captain chose a bugler," read Danforth. "He asked the bugler to play a series of musical notes he had found on a piece of paper in the pocket of the dead youth's uniform. The wish was granted.

"The haunting melody, we now know as 'Taps'...used at military funerals was born."

Before "Taps" was played by Don Charnon, a 21-gun salute was fired with the echoes of the gun fire heard over the silence of those at the ceremony in the Norbert Hill Center.

Once again, tears were shed.

The tears, patriotism, community unity, and prayers were a bond between family members waiting to hear from a loved one serving in the armed forces. A bond between community members, Oneida veterans and the men and women in the armed forces.

"Our community support strengthens our message to the Creator for the safety of our troops all over the world," said Hughes.

Photos by Phil Wisneski

Left: Ken Hill and Roy Metoxen lead the Oneida Color Guard prepares to present the colors at the Community Prayer. Right of the color guard is the wall that contains photos of Oneida community members that are currently serving in the Armed Forces. There are over 30 community members that are in the service. Bottom: James Denny Sr. looks for his brother Jeff Denny on the wall. The ceremony included words of encouragement to all families with loved ones serving in the Armed Forces and was capped of with a gun salute and playing of "Taps" to honor all current service people and veterans.

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Kalihwisaks
"She Looks For News"

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Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local

Passing On

Mason, Kathryn

Kathryn Mason, 45, Green Bay, died unexpectedly Sunday, April 6, 2003, at a local hospital. Born in Chicago, Ill., on April 29, 1957, she is the daughter of Carl Mason and Dolores (Lawe) Tourtillott. Kathy attended Senn High School in Chicago and moved to Green Bay in 1986. She was employed in housekeeping for many years. Kathy enjoyed her two wonderful daughters, bowling and having cookouts.

She is survived by her two daughters, Carly and Amanda Skenandore, Green Bay; two grandchildren, Marcus Skenandore and Adriana Funmaker; mother and stepfather, Dolores Tourtillott and Robert Willnow, Green Bay; five brothers, George Tourtillott, South Dakota; Robert Morgan, Green Bay; Carl Morgan, Kansas; Kenneth Morgan, Kentucky; and Scott Morgan, Green Bay; many nieces, nephews and cousins.

She was preceded in death by one brother, Richard Tourtillott and her grandparents.

Skenandore, Wayne J.

Wayne J. Skenandore passed away unexpectedly on March 4, 2003 at St. Mary's Hospital.

He was born on December 22, 1941 in Milwaukee to the late Myron G. Skenandore and Lucy (Denny) Skenandore.

He is survived by his wife Patricia and son Jason and daughters Amy, Nicole and Sandy. He is also survived by 2 brothers and 5 sisters: Ronald D. Skenandore, Milwaukee; Lorraine RedHail, Oneida; Dona Skenandore, Oneida; Joan Biddle, Milwaukee; Myron G. Skenandore, Jr. (Marlene Skenadore) Green Bay, Annette (Juan) Padron, Milwaukee, Joyce Skenandore, Milwaukee. He is also survived by many loving nieces and nephews. He was preceded in death by a brother Kenneth Skenandore.

In Loving Memory of

Joshua Webster

who passed away January 21, 2000

Â [tÑÑç X táàxÜÊ] Éá{ât

We do not need a Special Day to think of you!

It broke my heart to lose you!

Love You Always,
Grandma King

In Loving Memory of
2 Generations passed on

Jane (Nicholas) Danforth

May 25, 1897 ~ August 4, 1977

Lorena Wallenfang

February 18, 1920 ~ December 2, 1983

Waste transfer station to open before trial

Oneida, Wis. - The Brown County waste-transfer station will be handling garbage well before a legal challenge from the village of Hobart reaches the courtroom.

Brown County Port and Solid Waste Director Chuck Larscheid said the transfer site should be ready to operate by early May, about the same time that the county closes its east landfill in Ledgeview.

Meanwhile, the legal controversy over the waste-transfer station will go to trial on Aug. 11.

The waste-transfer station is being built near the closed west landfill on Wisconsin 54 and is directly across from the Oneida Nation Environmental Department. The station is also located within the Oneida Reservation boundaries.

The village of Hobart filed a lawsuit in October, contending that Brown County government failed to obtain building permits from the village and that the construction violates an agricultural zoning ordinance.

Construction of the transfer station began in early October despite repeated objections by residents of both Hobart and Oneida to the project.

Oneida Councilman Paul Ninham said he was extremely disturbed by the fact that the county would consider using the landfill with the pending trial.

"We, along with the village of Hobart, are in opposition of the waste transfer station. I am extremely disappointed that the county would go ahead and use the facility with a pending lawsuit unsettled," Ninham said.

The county intends to use the station to consolidate and transport garbage to landfills in Winnebago, Outagamie and Brown counties over the next 25 years.

The county hoped in 2001 to put the waste-transfer station on a 12.8-acre parcel less than a half-mile south of the existing Materials Recycling Facility at South Broadway and Hansen Road in Ashwaubenon. That proposal faced opposition from area residents and never materialized.

Then early last year, the Hobart Village Board approved the project at the old West Landfill on Wisconsin 54 and entered into an agreement with the county, but it reversed its decision in September after opposition from area residents mounted. The Brown County Board approved continuation of the construction, however.

The former dump site was acted on by the county in the 1970's. At that time the County Board took action promising that once the dump was closed (after twenty years of operation), it would be made a park.

"With the recent decision of the County's Solid Waste Committee, the park that was promised by the county will instead become a major operation of over two-hundred trucks per day," stated the tribe. "This is a radical departure from what had been promised, and is a development that raises serious public safety and environmental concerns."

The village and the county have been ordered to numerous mediation sessions over the last few months, but the case will go to trial despite them.

Survey says gaming helps economy in Green Bay area

By Keith Skenandore
Kalihwisaks

The Oneida Nation released a survey which says a majority of residents living in part of Northeastern Wisconsin believes that Oneida Bingo & Casino has helped economic development in the Green Bay area.

Seventy-one percent of the residents believe that Oneida gaming has helped develop more business and create jobs in Green Bay for both the Indian population and the rest of the community. A total of 19 percent believe Oneida gaming has hurt businesses.

"It shows that the Oneida community is well-liked in the community and that they provide an economic boost to the community," said Gene Ulm, a representative from Public Opinion Strategies, which conducted the survey.

Summary and analysis of the survey was based on 600 likely voters in Wisconsin Senate Districts 2 and 30 which include Brown, Outagamie and Oconto counties on April 6 and 7. Margin of error for the survey is plus or minus four percent.

Kevin Cornelius, director of legislative affairs, said there is a movement in the population in the area that is more supportive of the Oneida Nation based on a similar survey conducted last year.

"The population, as far as in our area, when it comes to the lawsuit the challenges the compact," said Cornelius, "the people are against the legislature suing the tribe against compacts.

Survey results indicated that 52 percent strongly or somewhat opposed to the state legislature spending tens of thousands of dollars of taxpayers dollars challenging Gov. Doyle's right to renegotiate gaming compacts. Strong support or somewhat supportive of the state legislature resulted in 34 percent, with 15 percent not knowing.

"They would rather see the compact extended then services cut or taxes raised," said Cornelius.

He said 39 percent would rather see the gaming compacts extended, compared to 36 percent who preferred spending cuts and nine percent for raising taxes. Seventeen percent did not know.

As for the gambling laws in Wisconsin, 42 percent say they are about right or not strict enough. Twelve percent said they were too strict, with 3 percent not knowing.

The Oneida Nation organization received a strong favorable impression from respondents, 60 percent, while Oneida Bingo and Casino was 51 percent favorable, compared to 46 percent favorable to Indian gaming and casinos.

Survey summary noted that the local voters favorably distinguish Oneida gaming activities from their more polarized view of Indian gaming activities in general.

Gov. Doyle and the state legislature received a lower approval than the Oneida Nation. Fifty-five percent approve of the job Gov. Doyle and the state legislature is doing.

Oneida gaming accounts for 3,442 jobs in the state, according to a 2001 survey conducted by Michael Evans, an economist based in Boca Raton, Fla. The average wage for an Oneida Casino worker was $27,928 including wages, salaries and tips and $36,528 including fringe benefits. More than half of those employees are nontribal citizens.

The Oneida Tribe of Indians and Doyle haven't signed a compact but have a tentative agreement that contains no expiration date, allows around-the-clock operation of games, removes state-imposed betting restrictions and permits casino table games.

Vice-Chairwoman said at a gaming compact update meeting, where the survey results were released to the membership, that Oneida tribal officials were to meet with Gov. Doyle on April 17 and that they hoped to be nearer to a compact renewal agreement.

In Memory of...

Nellie Acheson

who passed on 1 year ago ~ April 17th

Do not stand at my grave
and weep.
I am not there, I do
not sleep.

I am a thousand
winds that blow.
I am the diamond
glints on snow.

I am the sunlight
on ripened grain.
I am the gentle
autumns rain.

I am the soft stars that
shine at night.
Do not stand at my grave and cry.

I am not there, I did not die.

Sadly Missed by
Children, Grandchildren
& other relatives

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Political conduit works for the tribe

By Phil Wisneski
Kalihwisaks

Getting your voice heard in the state capitol is a pretty daunting task. No matter what an individual may do, he or she may be pushed aside by the "more important issues" in Madison. This was evident as current legislation was trying to get passed that would have affected gaming compacts. Many words fell on deaf ears in the state capitol. This could change if people that work for the Oneida Tribe take a stand and voice their opinion in unison on what is important to them and the nation. Oneida employees are invited to join the Oneida Nation Political Conduit (ONPC).

A political conduit combines monetary contributions of many individuals who share similar goals and interests. The conduit then channels the money collected from the individuals to political candidates selected by the conduit members who support the issues, goals and interests of the Oneida Tribe. This method uses the common phrase that there is strength in numbers. The collective support of the ONPC adds up to a very significant political force.

This force will help build relationships between the tribe and elected officials in the local arena as well as state wide. These relationships will help open up the lines of communication to help protect the tribe's interest and beliefs. Ultimately, these funds will help educate the local and state governments on who the Oneida are.

Currently in the month of April the ONPC is having a membership drive. The drive is designated to get more members in the ONPC. This past month the ONPC has held meetings to encourage employees to join and provide one, powerful voice for the Oneida Nation. Individuals attending the meetings are entered into a raffle that will take place at the end of the month. The winner of the raffle will win two tickets to the Weidner Center to see "Sam Bush", Three Sisters buffet coupons, a basket of Tsyunhehkwa products and a stainless steel thermos. Also, all ONPC members are entered in a raffle for a framed Whitetails Unlimited Print, a limited edition silver coin set from the casino and other great prizes. Also during the month of April there is a member-get-a-member contest. The conduit member that signs up the most new members for the month of April will receive a Packer Weekend. Included in the prize are two Packer tickets, stay at the Radisson, an autographed Mike Sherman football, an autographed photo of Tony Fischer and Sunday brunch for two at Three Sisters Restaurant. Second prize is two Packer tickets, an autographed photo of Tony Fischer and Sunday brunch for two at Three Sisters Restaurant.

The amount of money that an individual contributes to the ONCP is strictly up to them. There is no minimum or maximum limit. Whatever the individual wants to donate will be automatically deducted from their payroll check and deposited into the ONPC. This account is managed exclusively by the individual and they are the only person who decides if and when money can be taken out to donate to a certain political candidate. The conduit administrator may make suggestions by calling and asking if the individual would like to make a contribution to a certain candidate. In the end however, the individual will always have a final say on where his or her money will go. Also, all contributions can be removed from the conduit and returned to the employee at any time.

The Board of Trustees is made up of two Oneida employees: Crystal Holtz, Director of Advertising and Sandra Hayes, Director of Purchasing. Kevin Cornelius and Tana Archiquette of the Oneida Nation Legislative Affairs department communicate regularly with the conduit administrator, Michelle Hough of Tenuta-Hermes Corp. regarding the tribe's political interests. Tenuta-Hermes Corp. is Oneida's lobbying firm in Madison. For more information on the ONCp contact Michelle Hough at (608) 255-5522 or email her at michelle@tenuta-hermes.com.

Other contacts are Crystal Cornelius in the Communications Department, Sandy Hayes in Purchasing, Tana Archiquette in Legislative Affairs and Kevin Cornelius, also in Legislative Affairs.

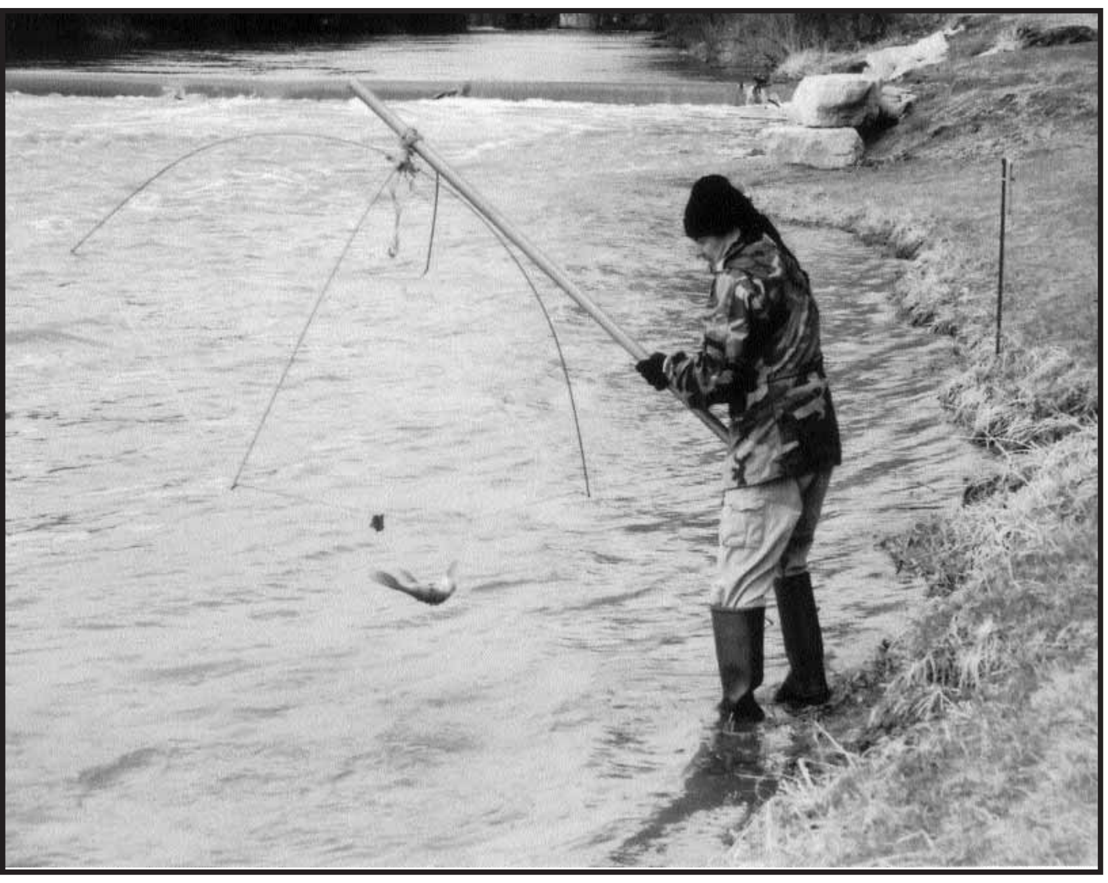
Photo by Phil Wisneski

Oneida Treasurer Mercie Danforth chats with State Representative Becky Weber following a "Meet the New Area Legislator" reception. Events such as this are held in thanks to the political conduit fund.

Fishing ceremony blesses fish netting season

Photos by Phil Wisneski

Right: Duck Creek Crossing performs a song as Lloyd Schuyler looks on. Schuyler along with other tribal members burned tobacco and shared some good words about the fishing ceremony. Below: Ken Hill nets a fish shortly after the ceremony held at Pamperin Park along Duck Creek. The ceremony has been taking place for the past ten years.



From Page 1/ Revenue from Wisconsin gaming second in the nation

Connecticut. Yet we still receive criticism," he said. "We are by far paying our fair share to have these new compacts as compared to other states," he added.

Currently the Forest County Potawatomi tribe is the only tribe with a new gaming compact. According to the Milwaukee journal sentinel however, Administration Secretary Marc Marotta says that negotiations with the other ten tribes in the state are continuing and some deals will likely be announced later this week.

The payments to the states are rare occurrences in Indian country. Only seven states receive revenue sharing payments. Joining Connecticut and Wisconsin are California, New York, New Mexico, Michigan and Arizona. Other states have agreements that are small fees to police casinos or are payments that are directly paid to local communities in the surrounding area. States with such agreements include North Carolina and Oregon.

Some states are not so fortunate and receive no revenue sharing from Indian gaming. States like Minnesota, Iowa, Kansas, Colorado and Oklahoma fall into this category.

Gov. Jim Doyle has been expecting to use the $237 million in compact payments to help balance the state's next budget. The money is ear marked to help ease the huge deficit that the state is now facing.

Minnesota, as stated above does not receive revenue sharing from their eleven tribal casinos, has permanent gaming agreements. These agreements were done dating back to 1990. The newfound success of Indian casinos has caused many states to look at the money greedily, said John McCarthy, executive director of the Minnesota Gaming Association.

"Now people think everybody should get a piece of it," McCarthy said. "These are not businesses in the normal sense. These are governments,"

Wisconsin tribes should not be expected to make major new payments to the state based on comparisons with Connecticut or elsewhere, McCarthy said.

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB

The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

April 21 - 26, 2003

ANNUAL CLOTHING DRIVE
Monday - Friday: 8:30 am to 6:00 pm
Saturday: 8:30 am to 2:00 pm
WHERE: Parish Hall, 2937 Freedom Rd.

Clothing and coats that is, or small household items (dishes utensils, knickknacks, shoes, belts, purses, etc.). No Furniture Please. No Food Items.

Tuesday ~ April 22, 2003

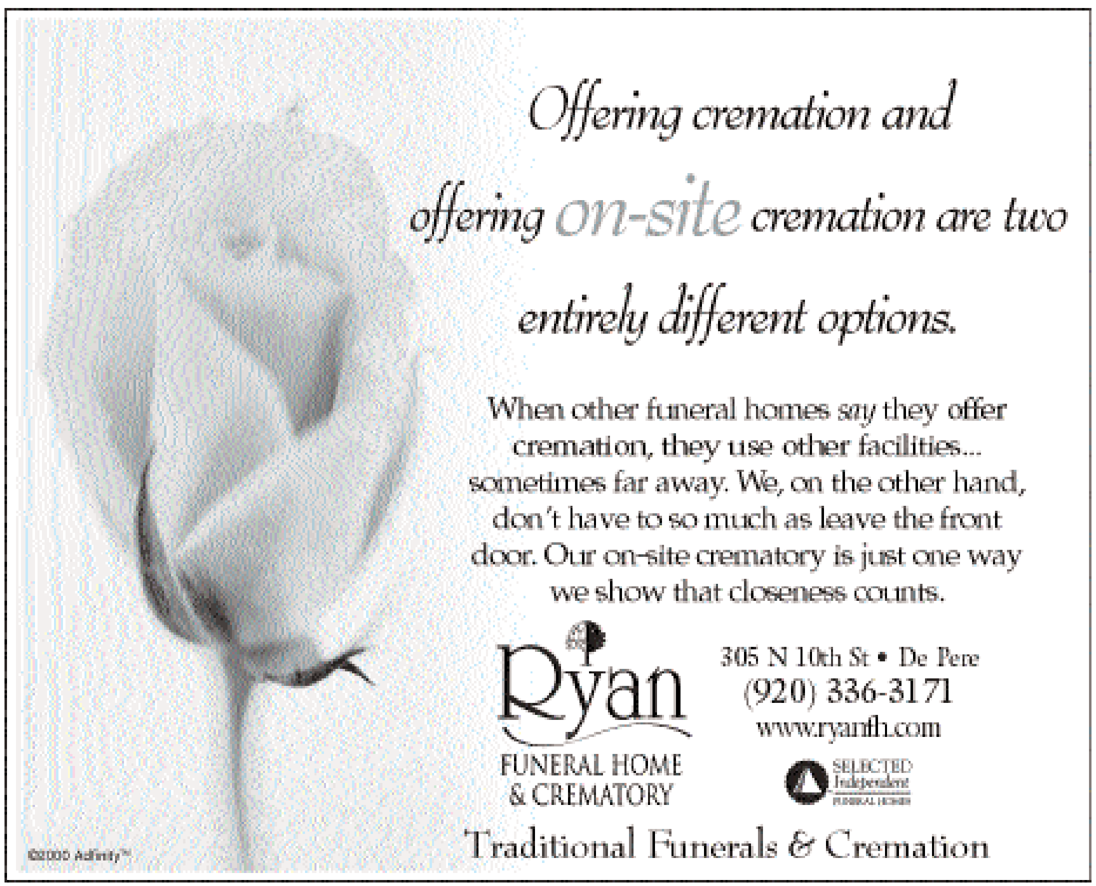
COMMUNITY MEETING FOR OUR ELDERLY TRIBAL MEMBERS
TIME: 1:00 pm - 3:30 pm
WHERE: Multi-Purpose Center

PURPOSE: A Housing Task Force has been created for the purpose of collaborating information, programs and funding resources to address a coordinated housing effort on the reservation. Programs such as the Division of Land Management, Oneida Housing Authority, Planning Department and Long Term Care are members of this task force. Presenters from the task force will provide information to community members regarding the purpose and goals of this group.

A panel presentation will also be made regarding Elderly Housing Options. Your attendance and input will be appreciated.

For more information contact any of the ONCOA Commissioners or Susan Daniels at 869-2448.

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.



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Company buys firm that owns Crandon mine site

The Associated Press

WAUSAU, Wis. (AP) - The new owners of a proposed underground zinc and copper mining site in northern Wisconsin pledge to forge ahead with the project and hope to have the needed operating permits within 21/2 years.

Northern Wisconsin Resource Group LLC bought Nicolet Minerals Co. and its rights to 4,850 acres, including the mine site south of Crandon, company owner Gordon P. Connor said Friday.

"It is a good project," he said. "It can be done in a manner that is great for Wisconsin and northern Wisconsin. ... We are going to push as hard as we can to get this permitting done. They have been dilly-dallying around with this thing for a long time."

The company did not disclose a sale price.

Nicolet Minerals, a subsidiary of BHP Billiton of Melbourne, Australia, has been seeking the needed state, federal and local permits to mine 55 million tons of ore from a site just south of Crandon since 1994.

The mining project has been for sale since September 2002. Several companies have owned the site since minerals were discovered there in the 1970s.

Connor, whose family also operates Nicolet Hardwood Corp. of Laona, said he has been interested in buying the mining project for 15 years.

Critics have long contended the project was too risky because it would harm the environment. Supporters say the mining can be done safely and would create badly needed jobs in Forest County.

Connor said the company will review the project but probably won't change it significantly. The mine can generate 200 jobs in Forest County, he said.

"We want to see the area participate economically in the 21st century," he said. "We are concerned about the environment. We live here. We are not going to foul our own nest."

Dale Alberts, a spokesman for Nicolet Minerals, said he will continue as part of the project's management group. The permitting process will continue as is because Nicolet Minerals is not changing, he said.

But Gov. Jim Doyle said he believes the new company may have to start from scratch in the permitting process with the state Department of Natural Resources.

"What this means, I think, it's really too early to tell," Doyle said in Madison. "I've said all along my great preference is there not be a mine there. I think it's better for the economic health of the state to make sure that we really protect the environment."

Nicolet Hardwood raises hardwood timber for its lumber and flooring business. It owns more than 30,000 acres in northern Wisconsin, much of it in Forest County, Connor said.

The Connor family is the lone investor in the mining project so far, but others have expressed an interest, including people from Wisconsin and other Midwestern states, Connor said.

Dave Wilson, president of the Crandon City Council, said the purchase caught him by surprise because many people thought the mining project was dead.

"I think it is good news because we have somebody who is going to see this through to the end," he said.

The Forest County Potawatomi American Indian tribe has been among the critics of the mining project. Tribal officials said the Connor family has no mining experience, and their company's financial capability was unknown.

"BHP Billiton is the world's largest mining company with net assets of $22.5 billion," tribal Attorney General Jeff Crawford said in a statement. "We do not understand how the world's largest mining company with all if its might cannot develop this mine but the Connor family is going to be able to safely extract minerals in this environmentally sensitive area at the headwaters of the Wolf River."

Dave Kunelius, DNR mining outreach coordinator, said the agency expects to tell the company soon it has all the necessary data. Once that happens, the DNR has four months to complete a draft environmental impact statement.

That would be followed by months of meetings and public hearings before a final decision is made, Kunelius said.

The history of a proposed mine dates back to July 4, 1975, when drilling discovered an ore deposit in Forest County. The deposit is estimated to be 60 million tons of zinc, copper, lead, gold and silver ore.

Mining interests have since spent more than $145 million related to the project, according to company officials.

From Page 1/Republican party cartoon irks tribal leaders

criticize Gov. Jim Doyle.

Republican Party spokesman Chris Lato said the cartoon was not meant to be disrespectful and was intended to point out the flaws in the agreement.

In response to complaints that it was derogatory, the state Republican Party dropped the cartoon Wednesday its Web site.

"We do not consider the cartoon to be offensive; it certainly wasn't our intent," Republican Party spokesman Chris Lato said. "If a few people were taken aback by that cartoon . . . we want to address those concerns."

Oneida Councilman Paul Ninham said he was floored by the derogatory cartoon.

"I was absolutely appalled," he said.

"I'm at a point where I need to start defending the Oneida people against racism by the Republicans. I can't sit by and let those racists comments continue to come forward by the Republican party."

Doyle spokesman Dan Leistikow did not immediately return a telephone message Tuesday to The Associated Press.

Doyle plans to use at least $200 million from compacts with the state's 11 tribes to help fix Wisconsin's $3.2 billion budget deficit for the two-year period that begins July 1.

The Potawatomi compact has no expiration date, allows the tribe to offer new games like craps and roulette and removes some restrictions on its casinos, including on the number of slot machines. In return, the tribe expects to pay the state an estimated $340 million over the next 10 years.

After Doyle announced compact agreements with the Potawatomi tribe and the Oneida Nation, lawmakers passed two bills giving Legislature final approval over compacts. Doyle vetoed them both. Republican lawmakers then challenged Doyle's authority to negotiate compacts in the state Supreme Court.

"Legislators should be working to balance the budget, not to trash the people who are helping to solve a problem that Indian tribal governments did not create," Crawford said in a statement released Tuesday.

"The Tribes of Wisconsin are not responsible for the States' budget deficit," stated Lac du Flambeau President Henry "Butch" St. Germain. "The Tribes of Wisconsin have offered financial assistance to the State through their gaming compacts. I am angered by the remarks and bigoted statements made recently in the media. It is very disturbing that people who have been voted into such leadership positions are making racist remarks. These representatives and senators are responsible for representing all citizens of the State regardless of their race. I think it's a sad day in Wisconsin history and its relationship with Native American citizens."

Greg Garvin, Ho-Chunk Nation Executive Administrative Officer, said, "Republicans have taken their ideological differences with the Governor into the realm of the KKK. The cartoon reflects ignorance and an open dislike of Native Americans. We are demonized again. Ironically, this is done at a time when we are offering to relieve taxpayers of paying $200 million in governmental costs. The Republican party needs to publicly apologize for this insult to the thousands of taxpaying Native American voters in this state and the buffoon who thought it up needs to resign. This is Trent Lott all over again. If this is the big tent the Republicans have for us, it looks like they want Native American's camping outside. Simply removing the offensive cartoon is not enough. The person or persons responsible should step down."

But Lato said the party stood by the cartoon and insisted there was nothing racist in its content.

"The point of the cartoon is to deliver a really important message in a lighthearted manner," Lato said.

Republicans who control the state Legislature have been feuding with the Democratic governor for two months over gaming compacts.

State Sen. Gwendolynne Moore, D-Milwaukee, demanded an apology from the state Republican Party of Wisconsin.

"The use of the word 'scalped' is a blatant attempt by Republicans to inflame racial tensions on the issue of Native American gaming," Moore said.

But Lato said critics were missing the point of the cartoon.

"Sen. Moore is reading things into it that simply are not there," he said.

Moore disagrees.

"Republicans have sunk to a new low with the despicable use of this racist stereotype," said Moore. "In a way I'm grateful that the Republicans are finally being honest about why they oppose the new tribal gaming compacts. As this ad clearly shows, Republicans still view Native Americans as savages who run around the state scalping white people.

Ninham, who sits on the State/Tribal Special Relations Committee, created by the joint legislature, said he is going to bring forth the race issue to the committee. The committee is apprised of tribal representatives, senators and assemblymen.

"I'm putting this on the next agenda," said Ninham.

The United Tribes state they have demonstrated their willingness to help the state of Wisconsin out of a $3.2 billion dollar deficit and have continually been rebuffed by the Republican leadership. They say they are growing increasingly skeptical of discerning the value of committing millions of dollars to the State of Wisconsin when the state's good faith efforts are not reciprocal.

Stockbridge Chairman Bob Chicks said, "We are not sitting on our reservations with bottomless pockets of money waiting to be taken by the State of Wisconsin. We have needs in our community which are being hampered by our effort to pay for gaming compacts which we hope will secure a more stable economy in our communities in longer terms than five years at a time."

United Tribes say that smaller tribes that have marginal profits have been chastised by Republican Representative John Gard for not being able to make annual payments to the state. "Gard has deprecated those governments for wanting to use meager profits to improve the quality of life in their communities. Through his ignorance he compares the sovereign Tribal governments to poor individuals who are not sovereigns," stated the release.

"Governor Doyle promised not to raise taxes when he campaigned last year. He has worked to culminate the State resources to address the budget deficit without raising taxes. If the Tribes do not get compacts, they will not make payments. That will cost the state more than $200 million. The Governor will be faced to raise taxes because the legislature has refused to cooperate and support his budget proposal and initiatives aimed at cutting costs. A month ago they were attacking the Governor for his attempts to secure $237 million from Tribes, now they are once again attacking the $200 million he is seeking. Republicans like John Gard will not be satisfied until the Tribes pay nothing and the deficit continues to grow.

"The only plan Representative Gard may have offered to save the state money is in mileage and per-diem by living in Sun Prairie and representing a district 150 miles north. Perhaps the entire legislature can live within 25 miles of the capitol and represent all of Wisconsin honestly."

The Associated Press contributed to this story.

Oneida Public Transit *now has a Toll Free Phone number!*
1-866-718-1658
No longer will you have to dial long distance to call for a ride. We can still be reached at 833-1658 or 833-1659. This is basically for the people who have Oneida (869) numbers. We hope that by adding this new number that our passengers in this calling area will see a decrease in their phone bills. Calls from Green Bay numbers are still considered local.

THE ORCHARD NOW HAS BUFFALO MEAT FOR Sale!
2# pkgs bulk ground
1/3# patty
round roast
sirloin tip roast
chuck steak
sirloin steak
boneless ribeye steak
tenderloin steak
tongue
kidney
short ribs
1/4# patty
chuck roast
rump roast
stew meat
cube steak
bone in ribeye steak
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while supplies last
BLACK ANGUS SPECIAL
Boneless Round Steak 20% off
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Ground Buffalo Stew Meat
while supplies last.
We offer all tribal employees payroll deduction with at least a $50.00 order.
We accept.
THE ORCHARD HOURS:
Tuesday - Friday: 11:00am - 5:30pm,
Saturday: 10:00am -12:00noon
Sunday and Monday closed
THE ORCHARD LOCATION: 3976 W Mason St. Oneida, WI
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Creating long lasting relationships

Milwaukee SEOTS May news and notes

SEOTS staff

The SEOTS staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, forms of enrollment, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs. Cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - Director, Anne - Administrative assistant, Carmen - Administrative assistant, and Deb - Community Education Specialist. The office is located on 2778 S. 35th Street. Phone - 384-7740.

SEOTS extended office hours

Monday - Wednesday
8-6:30pm
Thursday & Friday
8-4:30pm
Saturday 9-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday 10 - 12pm. Attend and learn our language to carry on tradition and culture. All beginners are welcome. Please come and learn.

Saturday,
May 3, 10, 17, 24, & 31
Time:10-12pm

Craft class

Craft class will continue through May, break for the summer and then pick up in the fall again. Different crafts will be held on through-out the summer on Saturday mornings. We may even try to do some during the day in the summer. The craft for May has yet to be determined. We will also be working on our quilting squares. Come and join in for crafting, socializing and fun!

Wednesdays,
May 7, 14, 21, & 28th
Time:6:00pm

Women's Day the Oneida Way-Aroma therapy

Ladies if you never pamper yourself now is the time! Come to Seots on Saturday the 17th of May for a relaxing stress free afternoon. Bonnie Stoneman and Patty Archiquette will be coming from Tsyunhehkwa. Tsyunhehkwa has a traditional viewpoint of sustainability. This meant that the creator gives us all that we needed in the natural world. The afternoon will start with a luncheon at noon, followed by a presentation on Aroma therapy and Workshop on blending our own milk bath, natural body powder and learn about traditional stress management. Its going to be a great afternoon. This is an afternoon for ladies that just want to have fun and relax.

Saturday, May 17
Time:12:00-3:00

Cultural heritage class

Class will be on hold until further notice.

Tsyunhehkwa

IF you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members.

Tuesday,
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972.

Monday
Time:6:00pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (May 5) and the third Wednesday of the month (May 21). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Please be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE days prior to the pick-up date. Prescriptions may not be ready if you fail to call in early enough. Also, don't forget to call the SEOTS office to have your name added to the pick-up list.

---Important van trip note---
please read

Please note that the monthly van trip to Oneida on the third week of the month for the winter will be contingent on the weather. Now that we are going into the winter months check with the SEOTS office the day before the trip to see if we will still go.

Drum Class

Drum class will not be meeting until further notice.

Marotta says state won't get more than $200 million in gaming

MADISON, Wis. (AP) - The state's administration secretary says Wisconsin may receive no more than $200 million in American Indian gaming revenue in the next two years - $37 million less than Gov. Jim Doyle proposed in his budget plan.

The projected $237 million in tribal payments was a key part of Doyle's plan to close Wisconsin's $3.2 billion budget deficit for the two-year period beginning July 1. Administration Secretary Marc Marotta said Doyle would propose a funding alternative if gaming revenue amounts to only $200 million.

Marotta said Monday revenue projections have decreased because the state would take little or no money from five tribes with low-grossing casinos in remote northern Wisconsin locations.

The intent is to allow the Red Cliff, Sokaogon (Mole Lake), Bad River, Lac Courte Oreilles Chippewa bands and the Menominee tribe to reinvest in their casino operations in hopes of eventually paying more to the state. All but the Red Cliff would make some payments.

"What we are trying to do is to strike a balance between getting as much as we can for the state and still allow the tribes to invest in their operations, to hire people and to take care of the challenges they face on their own reservations," Marotta said.

Sen. Bob Welch, R-Redgranite, said the $37 million gap is the latest example of an unbalanced budget.

"We've been hearing since this budget came out, 'We're going to have $237 million. I'm giving away the store. I gave the tribes everything they wanted because we get all this money.' It's been a mantra," Welch, a member of the Joint Finance Committee, said. "Now we find out it's just a lie, that they never had the money lined up, that now they're going to give the tribes even more."

Assembly Speaker John Gard, R-Peshtigo, said the payment relief Doyle was offering poorer tribes was unfair.

"I think every taxpayer in the state would like to have that deal," he said. "There's a lot of families that would love to be able to take the money that they would pay to the state and invest it in their own family, their own small business, their own farm."

Marotta also blamed the decreased gaming revenue on Republican lawmakers' disapproval of Doyle's compact negotiations.

After the Democratic governor announced compact agreements with the Forest County Potawatomi tribe and the Oneida Nation, lawmakers passed two bills giving Legislature final approval over compacts. Doyle vetoed them both. Republican lawmakers then challenged Doyle's authority to negotiate compacts in the state Supreme Court.

"What the tribes thought was going to be a goodwill gesture on their part, to really step up, has been met with nothing but resistance from our Republican friends in the Legislature," Marotta said. "The antics have really caused our momentum to slow, and it really hurts our negotiating process."

Welch said the Joint Finance Committee will begin taking action next week on the governor's budget.

"Republicans in the two houses are going to have to sit down pretty soon and decide whether we even have a budget," Gard said. "We have a proposal for something, but it isn't a budget, because a budget has to be balanced, and it clearly isn't."

Census releases detailed undercount, over count

WASHINGTON (AP) - The 2000 census count was least accurate in Indiana and Minnesota and most accurate in New Mexico and Colorado, according to a state-by-state Census Bureau report that concluded the bureau did a good job overall.

States in the Midwest had the highest overcounts, while Texas and California had some of the largest numbers of people missed, along with parts of the mid-Atlantic and rural West. Two other big states, New York and Illinois, had overcounts.

The bureau estimated that it over count North Carolina's population by .15 percent.

Also released Monday were estimates for counties and towns across the country. It's the bureau's follow-up to its announcement last month that it overcounted the country's population by 1.3 million people in 2000 after originally announcing an undercount of 3 million.

The latest estimates will not affect the government's official population count of 281.4 million in 2000.

Nor will it affect how the government distributes at least $185 billion to the states for social services and programs such as Medicaid, or the redrawing of congressional and local political district boundaries.

Still, census officials say they are releasing the estimates to prove how well it counted U.S. residents in the once-a-decade head count. All but 10 states and the District of Columbia had overcounts.

Conceivably, the new figures could be used by cities, counties and advocates for minorities in lawsuits arguing that blacks, Hispanics and other groups were underrepresented. "But there are still some troubling issues with the data," said associate census director Preston Jay Waite.

How well the Census Bureau counts the population, and what to do about errors that are uncovered, has been a contentious issue. Congressional Democrats and civil rights leaders maintain the bureau has not ensured that minorities are counted fully.

Critics say the bureau should have used a complicated statistical method called sampling to make up for historic undercounts of minorities.

Opponents of that method, mainly Republicans, have said the latest estimates prove that sampling actually inserts more error into a census they contend is one of the most accurate in history.

National findings released in March showed an over count of whites, Asians, American Indians on reservations and young children, while many blacks and Hispanics were missed.

The Census Bureau estimates it was most off in Minnesota, where it overcounted the state's population of 4.9 million by 1.7 percent. Indiana was overcounted by 1.6 percent.

Nevada and Montana had the largest percentage of people undercounted, at 0.5 percent.

The bureau guesses it came closest in Colorado, where it overcounted the state's population of 4.3 million by 331 people, or 0.01 percent. In New Mexico, it undercounted by 321 people, or 0.02 of the state's 1.8 million residents.

Oneida Family Literacy recruit efforts

The Oneida Family Literacy Even Start Program is currently recruiting new families to join our NEW Tuesday afternoon Parenting and Family Development Classes. Classes will be held every Tuesday from 2:00 PM to 4:00 PM at the Oneida Community Education Center located at 2632 S. Packerland Dr. in Green Bay. Pre-registration is required. For more information, contact Rebecca Gardner or Josephine Lobdell-Jordan at 496-7860 or drop in at the Community Education Center.

The Oneida Family Literacy Even Start Program is looking for someone who has a daycare certification and is interested in contracting out their services to work as a childcare provider for the program. They would need to work on Tuesdays from 1:45 PM to 4:15 PM and 4:45 PM to 7:15 PM and 2 hours on another afternoon and 2 hours in the evening, day to be determined. Anyone interested should contact Josephine Lobdell-Jordan at 496-7860.

"Celebrating 11 Years…"

The University of Wisconsin-Green Bay
11th Annual Pow-Wow
April 12, 2003 ~ Open to the Public
Grand Entries at 12 pm and 6pm at the UW-Green Bay Phoenix Sports Center

Host Drum
Cumberland Singers, St. Croix/Ojibwe

Invited Drums
Wind Eagle, Menominee
Lake Delton, Ho-Chunk
Junior Dead Grass Society, Menominee
Sacred Leader, Oneida
Four Nations, Stockbridge-Munsee
Sorry, invited Drums only

Head Dancers
Head Male Dancer
Darwin Dick, Menominee Tribe
UWGB Student
Head Female Dancer
Sarah Butler, Ojibwe
UWGB Alumni

~ Vendors Welcome ~

Singer & Dancer Feast:
Dinner Break from 4pm to 5:30 pm

1st Annual UW-Green Bay
Princess Pageant
April 12, 2003

Intertribal Student Council is in search of responsible, mature high school women between the ages of 15–19 to represent our University.

Criteria:
1. Must have full and complete dancing regalia
2. Must fill out a Princess Pageant Application
3. Must provide a letter of reference from a non-family member.

For more information and a copy of the application please call the American Intercultural Center, UWGB at (920) 465-2720. A copy can also be downloaded at:
http://www.uwgb.edu/aic/docs/Princess%20Application.doc
All applications must be received by April 4, 2003

Veterans
Lac Du Flambeau Veterans
Mohican Nation Veterans
Menominee Nation Vaterans
Oneida Nation Veterans
Wisconsin Indian Veterans Assoc.

Master of Ceremonies
Mike Peltier & John Teller

Arena Director
LeAnthony "Pooga" Pecore
Menominee/Stockbridge
UWGB Student

Men's Combined Dance Contest:
Sponsored by Darwin Dick, Head Male Dancer, paying first 3 places

Women's Combined Dance Contest:
Sponsored by Sarah Butler, Head Female Dancer, paying first 3 places

If you have a disability and would like to discuss accommodations, please call the Office of Student Life at 466-2200, ext. 40

For further information, call (920) 465-2720

Legislative Review/Letters & Opinions

Letter to the Editor

Native Soldiers

Today, as bombs blasted over Bagdad and as children and families were blown apart, AND as American soldiers of all colors and creeds marched down the road of war ready to give their lives for their country, I listened to a hater called Rush Limbaugh express glee at the destruction. Limbaugh, is the hate-mongering radio commentator who a few years ago called Indians "a bunch of drunks" as they protested the Atlanta Braves baseball team.

Limbaugh spends three hours daily spreading hate and racism on local and national radio stations that seem determined to feed the flames of hate and intolerance throughout Wisconsin and the entire nation. Isn't it any wonder that Indian leaders from throughout our state recently returned to their respective reservations, shocked at the intolerable racism they were exposed to in the State's Capital.

But this article is about war and the soldiers who do the fighting, the suffering, and the dying. Recently, I read of a weary Iraqi soldier who said, "We spend our whole fives living for wars and hiding from bombs." I know nothing else about this weary soldier. Maybe he's dead now. Maybe my relative killed him and I'd rather have him die than my relative, that's for sure. But, I also feel bad for those Iraqi soldiers, who most likely never realized why they've been fighting and dying for so long. And for what and for whom?

Iraq is one of the richest oil countries in the world, yet 60 percent of their population live in extreme poverty. Almost all of them live in fear for their lives while an elite class lives in palaces and kills anyone who dares to speak their mind, or dares to print the truth, or for women specifically, those who dare express any emotions at all.

But America is not all that innocent either. Who are the soldiers marching towards Bagdad? Who are the soldiers who soon may be marching on to Iran, to Syria, and on to North Korea? Who are the soldiers whose bodies will be burned on the battlefield if biological warfare should break out? And who will they be fighting for? The racists in Madison? Or will they be fighting and sacrificing for the intolerant hate mongers who spread their hate on hate radio and the growing millions of Americans who worship them?

Surely, it's not President Bush's children out there in the desert. Limbaugh's either. So far it looks that this war, and the wars to follow, will be fought by the same class of Americans who fought and died in Vietnam some quarter of a century ago, tens of thousands of young working class and poor Americans who couldn't afford college and didn't have the political connections to get out of the fighting, like G.W. Bush.

The strange thing is, thus far, I support this war. If Bush is telling the truth, the dictator and madman in Bagdad has to be stopped. But, with graduation coming, I don't want to see our Oneida children die for a country that is increasingly growing hateful towards Indian people. But to those who decide to go, and our heroes who are already there, heroes like Travis Smith, Paul Stevens and Yuma House, I know the love and the prayers of all Oneida people will be with them.

Ed Delgado

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

BC Briefing...

Business Committee

The Business Committee continues to negotiate the gaming compact with the State of Wisconsin. The approval of the Potawatomi compact by the Department of Interior is very encouraging. We are hoping for a signed compact very soon. For the most up-to-date information, please attend the Gaming Compact Community Meeting which is held every Wednesday at noon in the BCCR until the compact is signed.

Improving communication continues to be a goal of the Business Committee. In order to meet this goal, we have been holding retreats to work collaboratively with different areas of the Nation. So far, meetings have been held amongst the Trust Committee and the Finance Committee.

The planning phase of the Fiscal Year 2004 budget process has begun . We are working to meet an August 8, 2003 deadline for GTC approval.

Legislative Operating Committee

As the LOC nears the end of their first session, priority has been placed on the Oneida Gaming Ordinance; Oneida Constitution; Administrative Procedures Act; and the Alcohol Regulation, Control and License Law Amendments. The LOC is currently working on drafting the Constitution and reviewing drafts of the Gaming Ordinance and Administrative Procedures Act. The amendments to the Alcohol Regulation, Control and License Law have been forwarded for a public hearing on May 6 at 5:00 p.m. in the BCCR.

Councilwoman Trish King

Individual Office

On April 22, the Oneida Business Committee will be hosting a listening session on the Venture Fund. The purpose is for the Business Committee to engage in a constructive discussion with the community and to gather input. The Oneida Nation established the Venture Fund as a line item in the Tribe's annual budget. The fund is used to provide capital to develop business opportunities. The goal of the Venture Fund is to aid in the diversification of the tribe's economy and to increase the long term revenue contributions to the general fund. The Venture Fund will also be used for investment projects and Government-to-Government opportunities.

Oneidas' economy is based primarily in Oneida Bingo & Casino and Oneida Retail. As we know from our recent compact negotiations, our economic future is subject to political forces outside the control of the Oneida Nation. This leaves Oneida's Reservation economic base vulnerable to actions of the State. The goal of diversification is to ensure the financial well being of the Nation.

The listening session will include a brief overview of the Venture Fund Process. The Oneida Tribe receives numerous proposals offering various business opportunities. These proposals are directed through the General Manager's office to the Development Division for evaluation, which includes examining the proposals' strengths, weaknesses, opportunities, and threats (SWOT) and other information such as the market, financial feasibility and capital estimates. If the project meets the necessary criteria and is approved it moves into the second phase of the approval process.

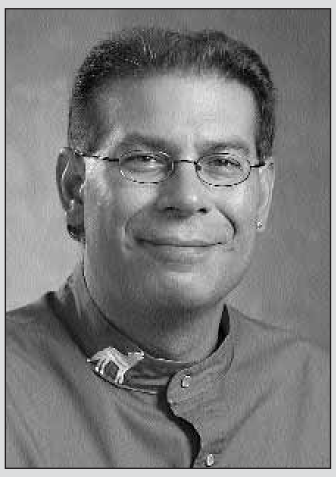
The second phase of the approval process includes completing the due diligence. The due diligence process is an investigation of all factors that may affect the venture's economic performance. These factors include identifying and quantifying risks, assessing the proposals soundness, confirming assumptions and verifying all essential information. If the project is viable, the Finance committee will have a business analysis completed and provide a recommendation. This final phase ends with a completed comprehensive business plan.

The Business Development Department will be updating their targeted industry analysis in order to seek business opportunities in the area. The purpose of a targeted industry analysis is to select business opportunities that minimize risk and satisfy the goals of diversification.

By streamlining projects through the new process and revisiting the targeted industry analysis we hope to move the Oneida community in the direction of developing a viable self-sustaining economy into the future.

Community

My thoughts and prayers go out to the soldiers that are fighting overseas as well as their families who are anxiously awaiting their safe return home. I send my deepest sympathy to the children, family, and friends of Lori Piestewa. This has been a difficult loss felt throughout all of Indian Country. I can only pray that the outpouring of support and donations will help relieve some of the pain knowing that Lori has captured the hearts of this country. She is a true hero.



Councilman Paul Ninham

Life as a councilman for the Oneida Nation continues to be challenging and an honor. I had the honor of standing shoulder to shoulder with some of the most successful leaders of our nation at the National Indian Gaming Association annual meeting in Phoenix. At a reception to support Ernie Stevens Jr. for re-election to the Chairman's seat of the National Indian Gaming Association, I was proud to introduce retired Chairmen, Purcell Powless, Rick Hill and Gerald Danforth who represent more than 50 years of great leadership of the Oneida Nation. Once again Oneida representative, Ernie Stevens Jr. will serve as Chairman of NIGA for another term. He ran unopposed and was elected by unanimous consent. The Oneida Nation should be proud to have established leadership positions on a national level.

It was good to see all my Oneida brothers and sisters from all over the country converging in Phoenix for the NIGA annual convention. I had the pleasure of meeting Oneida people who live in Phoenix, California, New Mexico, and of course Wisconsin.

The Oneida Business Committee has also had the opportunity to enjoy recognition of our citizens in other arenas. Congratulations are deserving of the commendable achievement of Sharon Mousseau, our Oneida Nation School Administrator who has been named "Educator of the Year" by the Wisconsin Indian Education Association. This is an honor bestowed upon Ms. Mousseau for her accomplishments and dedication to providing our children with quality education and opportunities for future educational development.

On yet another note of congratulations, Lori Webster was named "Outstanding Parent of the Year" by the Wisconsin Education Association. Lori has served as an outstanding role model for parents throughout our community. She is active in meetings, fund-raising activities and helping in the community as a volunteer.

And last, but certainly not least, the Oneida Nation School System was selected as a recipient for the Department of Interior's award of merit for performance and outstanding service to the values of occupational health and safety. The Oneida school system has demonstrated genuine concern for the welfare and safety of the students and staff in securing a safe and stable environment. This award was accepted on behalf of the school system by Safety Director, Dan King in Phoenix, AZ on April 1.

In closing, I wish to also pay respect and offer prayers of support for the men and women serving in our Armed Forces throughout the world. We enjoy the success and accomplishments of our nation, because of the men and women who defend our right to exercise our sovereignty as the Oneida Nation. It was a very heartbreaking experience while in Phoenix, the world was informed that PFC Lori Piestewa was killed in action in the war in Iraq. On behalf of myself and my wife Jill, we will pray for the family and for the nation to honor the memory and sacrifice of a great woman warrior who gave her life for the freedom of her country and her children. Peace to the family of PFC Lori Piestewa, Hopi Nation.

Attention ~ All Veterans!

Your Invited...

Any Branch of the Military

(During Peace or War Times)

Tuesday, April 29th, 2003

8:00 a.m. - 4:30 p.m.

Radisson Inn

(Three Clans Conference Center)

Topic: Veterans Memorial Monument

(Agenda will be provided at the Meeting)

All interested veterans are welcome to attend. Lunch and lite snack will be provided. Please R.S.V.P. Carolyn Miller at (920) 405-4489 or via email: **veterans@oneidanation.org** or Lisa Summers, via email: **lsummer2@oneidanation.org by Thursday, April 24th, 2003.**

The time has come to look to the future of our Nation, and let the world know how we will remember those who served!

Weather dampens spring sport season

By Phil Wisneski
Kalihwisaks

The weather has impacted all of the Oneida Nation High School spring sports schedules, but it has yet to hamper the enthusiasm and spirit of the coaches and players.

Baseball

Baseball coach Gary Lancelle can barely contain his giddiness as he talks about the upcoming season.

"We are going to be a lot better than last year," he said. "The kids are serious about getting better and I feel real confident that we will have a good year."

The confidence is well earned as the team returns numerous players form last year's team. Last year the team was competitive, but wasn't able to garner a victory in four tries. The returning players are pitcher Lee Laster, Marlon Skenandore, Cody Peters, Josh House, Marvin Spruce, Thomas House, Julio Flores and Loli Hill. Lancelle looks to these players to provide leadership and experience to the newcomers. The top newcomers for the team include Presley King, Jermaine Delgado, Isaiah Smith, Tony Stevens and Little Bear Skenandore. The newcomers will be expected to contribute to the team from the start as the team only has about 15 players.

This season the team will face stiffer competition in the schedule playing the likes of Oshkosh Lourdes, Gresham, Crivitz and Marinette Catholic Central. The Thunderhawks have a total of eight games this season and Lancelle has set a lofty goal of winning half of them.

"The only way we are going to get better is if we play better competition," Lancelle said.

Lancelle is in his third season as baseball coach and is assisted by Mark Ninham and Brandon Metoxen. Their first game is next Thursday, April 24 at Crivitz.

Track

The track team is hoping to jump to new heights and distances this season. This year marks the largest team assembled by Oneida Nation High School and it looks to be a promising year. Coach Thom Burke looks to his more experienced runners and jumpers to show leadership and dedication to the younger athletes.

Burke is hoping Katrina Red Hail will break her own school record in the long jump event this season.

"She set that mark last year and we will be working to break it again this upcoming season," Burke said.

Burke also has high hopes for Coleman Reed in the shot put.

"He definitely has a chance to break the record," Burke said.

The team is working hard and the season outlook is looking positive. Burke said he wants one of his athletes to advance to the state sectionals this year. Qualifying for sectionals would be a school first and Burke thinks the team has the athletes that can do it as long as they work hard and stay true to the sport.

In all there are 8 athletes competing.

Burke is in his sixth year coaching the track team and is assisted by Becky Anderson.

Golf

The golf team this year may struggle due to the numbers game. With the rise and optimism of the baseball team this spring many golfers have decided to give baseball a shot and not participate in the school's golf program.Due to the numbers crunch the school is allowing students to participate in two spring sports if they choose to do so.

One golfer who is concentrating on golf exclusively is Jermaine Webster. Last year Webster qualified for sectionals in the state tournament. This year coach Lance Kelley has the same hopes for Webster and also believes he may be able to advance to the state level.

"He was real solid for us last year, and we are looking for him to build on his success from last year and carry the load this year," Kelley said.

Latsi Hill is also returning from last year and Kelley wants him to become a little more consistent this year.

"He really improved from day one to the end of the season last year and hopefully he and the other team members will do the same this year," Kelley said.

Other team members are Presley King, Jameson Wilson, Jonathon House and Scott Link. King and Wilson both participate in other spring sports.

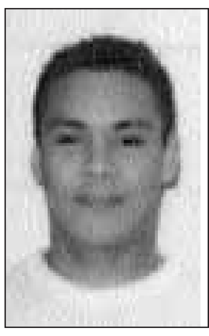
The team has 13 meets this season with the first one next Thursday, April 24 at Crivitz.

Photos by Phil Wisneski

Above Right: Thomas House throws to home plate in a drill at a recent practice for the Oneida Thunderhawks. Oneida returns eight players from last year's team and there is plenty of optimism for a successful season. There first game is next Thursday, April 24 at Crivitz. Above: Eddie Metoxen tries to clear the high jump bar at a recent practice, while track coach Thom Burke looks on. The track team has eight participants this year and hopes to advance someone to sectionals this year.

Family Fitness April Members of the Month

Brandon Waupekenay



Brandon has been a member of the Oneida Family Fitness for three years. He was motivated to begin an exercise program by following Bruce Lee's philosophy of "being able to move when you want to move. When you think 'move', you are moving!" By utilizing this philosophy, Brandon now feels good about himself because he has kept his body slim and improved his health.

Standing in Brandon's way of achieving his goals, however, was a sprained ACL in his knee. Now that his knee is better, he performs weight training, cardiovascular exercise and aquatic exercise to stay in shape. By continuing to set goals for himself, Brandon keeps the ambition going to achieve and maintain a healthy lifestyle.

Brandon enjoys working out at Oneida Family Fitness because of the great atmosphere friendly staff and cleanliness of the facility. Besides exercise, Brandon sleeps and eats.

Last of all, Brandon's advice for changing your lifestyle habits is this, "You only have twenty-four hours in a day. You can choose to lay around during them or do something to make the next twenty-four hours of your life better."

Ruth Mostek

Ruth has been a member of the Oneida Family Fitness for six and a half years. She first started and exercise program many years ago because her doctor instructed her to do so. Her biggest obstacle to begin and continue with an exercise program was to exercise on a regular basis. However, Ruth overcame this obstacle and made exercise a regular part of her life. Because of this, she lost weight and improved her overall health.

For her exercise program, Ruth enjoys participating in a variety of classes. She participates in Yoga, water exercise classes, low intensity step classes and elder strength training to name a few. Thanks to the variety of classes, Ruth has increased her overall strength, flexibility and energy.

Ruth enjoys exercising at Oneida Family Fitness because the staff is friendly and always helps her when she needs assistance. Besides exercising, she enjoys crafts, going up north to her trailer, dancing and spending time with her grandchildren and family.

Finally, Ruth's advice for changing your lifestyle habits is this, "I would tell them, why don't you join a health club. I love it very much."

Spring Sports Schedule

Baseball	Track	Golf
April 28 (Home) Oshkosh Lourdes 3:30 pm	**May 1** (Bowler Triangular) Bowler 4:00 pm	**April 22** - Hilbert @ High Cliff 3:30 pm
May 2 (Away) Gresham 4:30 pm	**May 2** (Crivitz Invite) Crivitz 4:00 pm	**April 24** - Crivitz Inv. @ Hunter's Glen TBA
May 5 (Home) Stockbridge 4:00 pm	**May 9** (Peshtigo Invite) Peshtigo 4:00 pm	**April 26** - Seymour Inv. @ Crystal Springs 8:00 am

Thank You

We would like to thank all the bowlers that came to the Bill Danforth 17th Annual Bowling Tournament that was held on March 22, 2003.

We especially want to thank the following who donated items or supported us, which helped make this occasion a wonderful time:

Joe Webster of Webster Industrial, Ron Sommers for the Oneida Bingo & Casino prizes, Beavers, Fleets, Radisson Inn, Bear Paw, Mr. Golf, Fry Bread Heaven, Mark of Western Lanes, Ashwaubenon Lanes, Diana & Roy Denny, Ronald John, Uncle Cliff, Aunt Betty, Aunt Marilyn, Romy Doxtator, Larry Schuyler and Joe King.

All the door prizes were greatly appreciated. We hope to see you all next year!

Thank you,
Bill Danforth Family

SUPPORT OUR TROOPS

"OPERATION ONEIDA CARES"

Arizona governor draws criticism for trying to rename peak after Piestewa

PHOENIX (AP) - Democratic Gov. Janet Napolitano drew criticism Monday from some Republican lawmakers after asking a state board to rename a mountain peak to honor an American Indian woman killed in the war with Iraq.

Some Republican lawmakers said Napolitano was “politicizing” the death of Army Pfc. Lori Piestewa, a Hopi Tribe member from Tuba City who was killed in Iraq last month. Many American Indians find the name of Phoenix's Squaw Peak offensive and have tried for years to rename it.

“It seemed to me (an opportunity) to make lemonade out of a lemon,” said Napolitano, who considers the name an embarrassment.

Republican state Rep. John Allen said Napolitano inappropriately merged renaming the peak with honoring Piestewa. The state should deal with the issues separately and honor all Arizonans who died in the war, he said.

“They have taken an individual who has done a great service for their country and tried to use that person posthumous to get a political end they couldn’t get themselves,” Allen said. “That’s wrong.”

Even though the chairman of the Arizona Geographic and Historic Names Board has threatened to block her plan, Napolitano said she will continue to push the name change.

Critics claim “squaw” is derived from an Indian word for female genitalia, although some linguists disagree.

Call to duty separates soldier from wife, upcoming birth of firstborn

Staff Sergeant Marty Antone departs for Kuwait; wife Bana 8 1/2 months pregnant

By Keith Skenandore
Kalihwisaks

The first baby of Marty and Bana Antone is expected to be born on May 11 without complications, according to their doctor. Unfortunately for the Antones, their doctor didn’t anticipate the complications of war in Iraq.

When little Dorian James Antone is expected to arrive on May 11, his proud father will not be at the hospital in Green Bay. Instead, Marty Antone and the 432nd Civil Affairs unit were deployed last weekend to Kuwait and will eventually be based in Iraq in the rebuilding efforts of the torn city and their infrastructure. Marty is expected to be in Iraq for at least a year, possibly two.

A commitment to to serve your country can be difficult when it interferes with a commitment to family.

Marty Antone is certainly not the first and more than likely, will not be the last to experience such a difficult decision.

A call to duty for his country has separated this dedicated soldier from his wife Bana and the upcoming birth of their firstborn son.

Bana, who is eight and a half months along in her pregnancy, said the news of a baby was unexpected, but exciting to say the least. What wasn’t exciting was the escalation of the war and Marty having to leave home.

“We had to get ready for everything,” said Bana. “Marty was busy with everything.”

Marty first left Green Bay back on March 1 to be stationed in North Carolina.

“It was very hard to see him go,” she said. “Everybody was emotional.”

While in North Carolina, Bana and Marty were able to stay in communication with each other via his cell phone. She spoke to him last Thursday, April 10, and she said Marty wanted to make sure that “the baby and Mom are healthy.”

“He seemed pretty calm but he was worried about me and the baby. He was a little nervous.”

They both eventually knew that he would go to Kuwait, and when he was deployed last weekend, Bana and Marty’s communication link was broken. She said there contact with each other now relies on the mail.

Marty had hoped to be home for the birth of their son, but according to the Red Cross, he could only come home if there were complications during the delivery.

“We will be going through the most exciting time of our life and it will be difficult not having him here,” said Bana.

“He won’t be able to look at the baby and hug him. That’s hard.”

Photos courtesy of Regina Woods

Marty and Bana Antone, above, share a good-bye as he prepares to depart to North Carolina back on March 1. Antone later departed for Kuwait on April 12. At right, the Antones share a happier moment together. The war in Iraq has separated the couple as Bana prepares to deliver their first child, a son, on May 11.

With a newborn comes additional responsibilities. Responsibilities Bana says she is ready to handle. She currently works at a local TJ Maxx department store, but says after April 29, her days of working are over.

She said it would have been too difficult for the baby, already minus one parent, to deal with her returning to work and going off to a sitter almost every day. Being their first child, she feels the need to be there with their son as he begins to grow.

“The baby will be growing up and Marty will not be around to see his smiles and hear him cry.”

Dorian James Antone will be able to hear his father’s voice as Marty plans on sending recorded messages back home for Bana to play for him. Bana knows that will be good for their son, but it doesn’t replace the absence of his father.

“We plan on exchanging lots of tapes and photos,” said Bana.

Bana can’t wait for the day her husband comes home and is able to hold his son for the first time. A time, she said, is going to be a transition as Dorian is physically introduced to his father.

“It’s going to be difficult,” said Bana.

Difficult transitions are not new to Bana and her family. She was born and raised in Kucova, Albania. She lived there 16 years until her family moved to Greece where they lived three years. It was through immigration that Bana and her family were able to move to Massachusetts.

Bana lived in Massachusetts two years, and it was during that time she met Marty while hiking in her home state. After a year and a half of dating, they married last Sept. 14.

From Albania, to Greece, to the United States, says Bana, those transition periods will help her deal with Marty being gone.

“It was different coming here,” she said. “It was a different society.”

The immigration to the United States, she says, was somewhat of a lonely time not knowing anyone. But now she can rely on many friends to help with the pregnancy and Marty’s departure.

“I am alone without him not being here,” she said, “but I have a lot of friends to rely on.”

Bana’s parents will be here the first couple of weeks following the birth, then she says her friends will take over.

“I appreciate all the help,” she said.

PFC Cassandra Valentino

Daughter of...
Debra and Kermit Valentino

PFC Valentino, Cassandra R.
COM US MARCENT G-6
UIC 44900
FPO AP 96613-4900

Cassandra, 20, is in Bahrain, with the Marcent Command Center. She is a Small Computer System Specialist and Tactical Data Network Operator.

SGT Nicholas H. Plitz

Son of...
The Late Darlene Antone

Staff Sergeant Martin Antone
432nd Civil Affairs, BN
Arifjan, Kuwait
APO AE 09366

Marty is in Special Operations and will be heading to Iraq to assist in patrol, supply of food and clothes, and rebuilding Iraq and their infrastructure.

Sgt. Jeff D. Denny

Brother of...
James T. Denny, Sr.

Sgt. Denny, Jeff D.
2nd Trans/4th Platoon
68 CSB
Camp Arif Jan
APO AE 09366

Jeff is currently stationed in Kuwait. He served in the Persian Gulf War in 1991 with the 101st Airborne Division.

Ryan Korth

Son of...
Marlene (Minnie) Garvey

Ryan Korth
5867 Ocean View Boulevard
Bermington, WA 98311

Ryan, 23, has been in the Navy for approximately 3 1/2 years.
He is a submariner serving on the USS Alaska SSBN 732.

OPD, past and present, receive best badge awards

By Keith Skenandore
Kalihwisaks

Newly elected Outagamie County District Attorney Carrie Schneider didn't miss a beat when it came to carrying out the offices 4th annual "Best Badge Awards."

In doing so, Schneider and her staff selected Oneida Police Officer Matt Ninham for outstanding work as an officer including community involvement, and newly retired Oneida Police Chief James Danforth for the career service award.

Former District Attorney Vince Biskupic began the awards three years ago, and Schneider felt it was important to continue the recognition.

"It's important to recognize officers and other parties in our criminal justice system who do outstanding work," said Schneider. "They are never given a thank you, so it was important to give them a night out where we can reflect back."

The DA's office received nominations from surrounding agencies in the county, but when it came to the career service award, Schneider took it upon herself to nominate former Chief Danforth.

Schneider said in selecting the career service award recipient, her staff looks at someone who has given much of their life and dedicated that to serving their people while protecting their citizens.

"Chief Danforth was an example of that," she said. "On top of that, he was instrumental in creating and forming the Oneida Police Department.

"That in itself is deserving of recognition."

Schneider said the recipient of the career service awards are sometimes notified prior to the banquet, but in this case, Danforth wasn't.

"They definitely caught me by surprise," said Danforth.

He said he was conned into attending the award ceremony on behalf of Officer Matt Ninham and the department. He was informed that interim Chief of Police Greg Powless and Lt. Ron King could not attend.

"I was asked to be there for Matt and the department," he said.

Danforth said he was at a loss for words, and that he had mixed emotions as he stood at the podium receiving a standing ovation.

"It's an honor receiving this award from the Outagamie County District Attorney's office," said Danforth. He said the award was an accomplishment for the Oneida tribal law enforcement agency and that it was deserving.

"This is not an individual award," said Danforth. "Through the efforts of the county, the DA's office, surrounding law enforcement communities and efforts of the tribe we were able to accomplish what other counties haven't been able to.

"This is a team effort and it's a reflection on everybody involved, especially the Oneida law enforcement people I had the pleasure of working with."

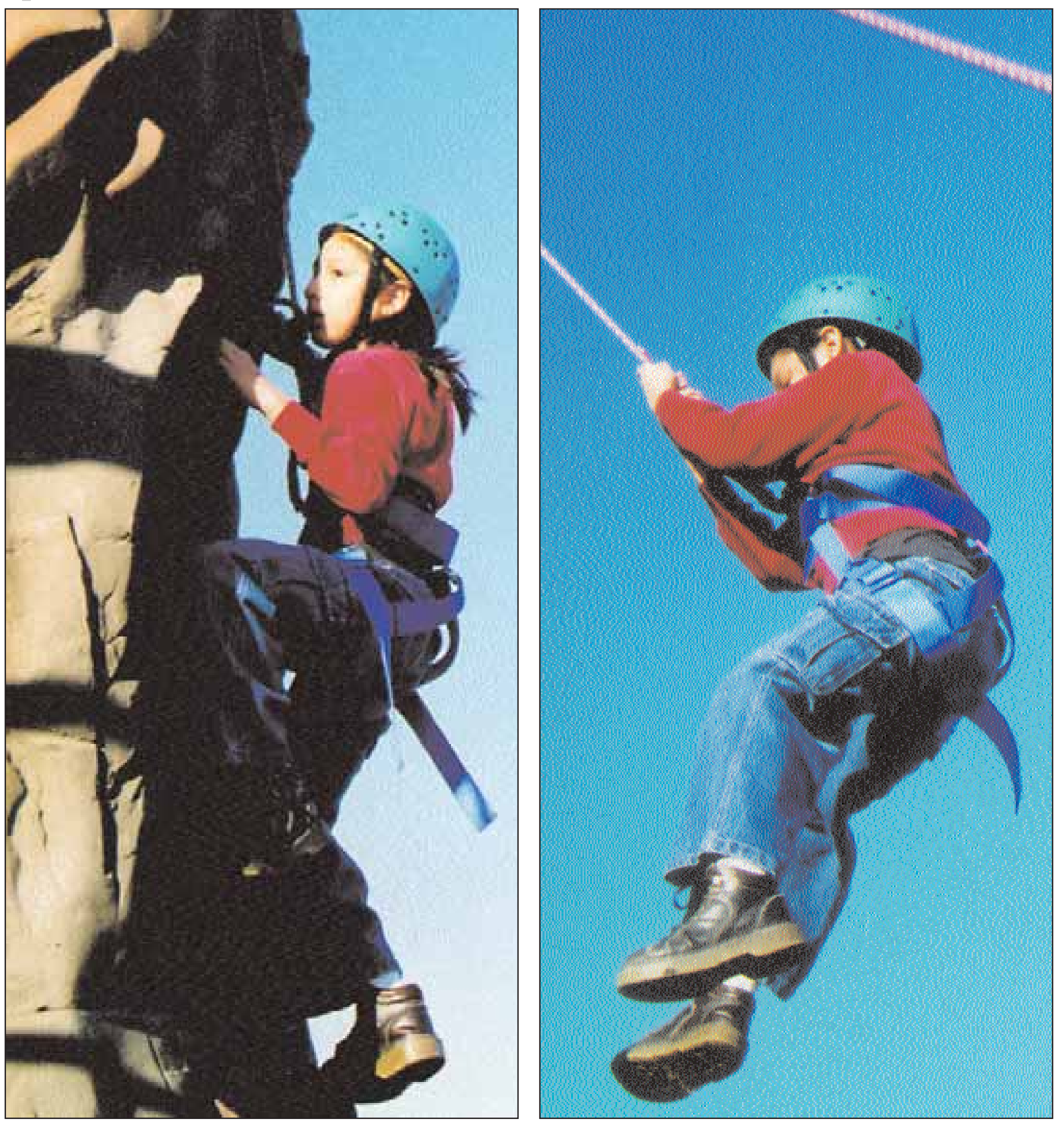
Assistant District Attorney Rob Sager recognized Officer Ninham for the work he does in his respective community.

See Page 2B
Best Badge Awards

Photos by Keith Skenandore

James Danforth, above, former Oneida chief of police, fights back tears as he receives a standing ovation for his Career Service award by the Outagamie County District Attorney's annual "Best Badge Awards." At right, Oneida Police Officer Matt Ninham, right, prepares to accept his award for his work with the Oneida youth and recognition of assistance during the death of two Hobart police officers.

What goes up must come down



Photos by Yvonne Kaquatosh

9 year old Phillip Starr was up for the challenge to climb the Roaming Stone at the annual Spring Fling last Thursday at the Turtle School. Kip, who works in the area of Experiential Education, assisted participants at the rock climbing area of the health fair. Tara Anderson, Public Health Educator for the past 4 years, said the 'Spring Fling' was a kickoff celebration of National Public Health Education Week. A variety of local health care representatives were set up in the school gymnasium which was held "to increase access to services in the community," as well as for "anyone who works at living a healthy lifestyle," said Tara. This was Tara's last 'Fling' as it were. She has accepted a PR position at Aurora. "It's a great stepping stone," she added. *Please see related story on page 4B.*

Peter Cottontail hops down the library trail

The Easter Bunny was in town April 14 in conjunction with a Pancake and Porky Supper at Three Sisters.

Approximately 75 children were in attendance - with two of the youngest being only 5 months old.

Isabel Parker, Community Coordinator/Library Director, expressed appreciation to the volunteers who helped in the kitchen and of course, the Easter Bunny for bringing along the beautiful weather.

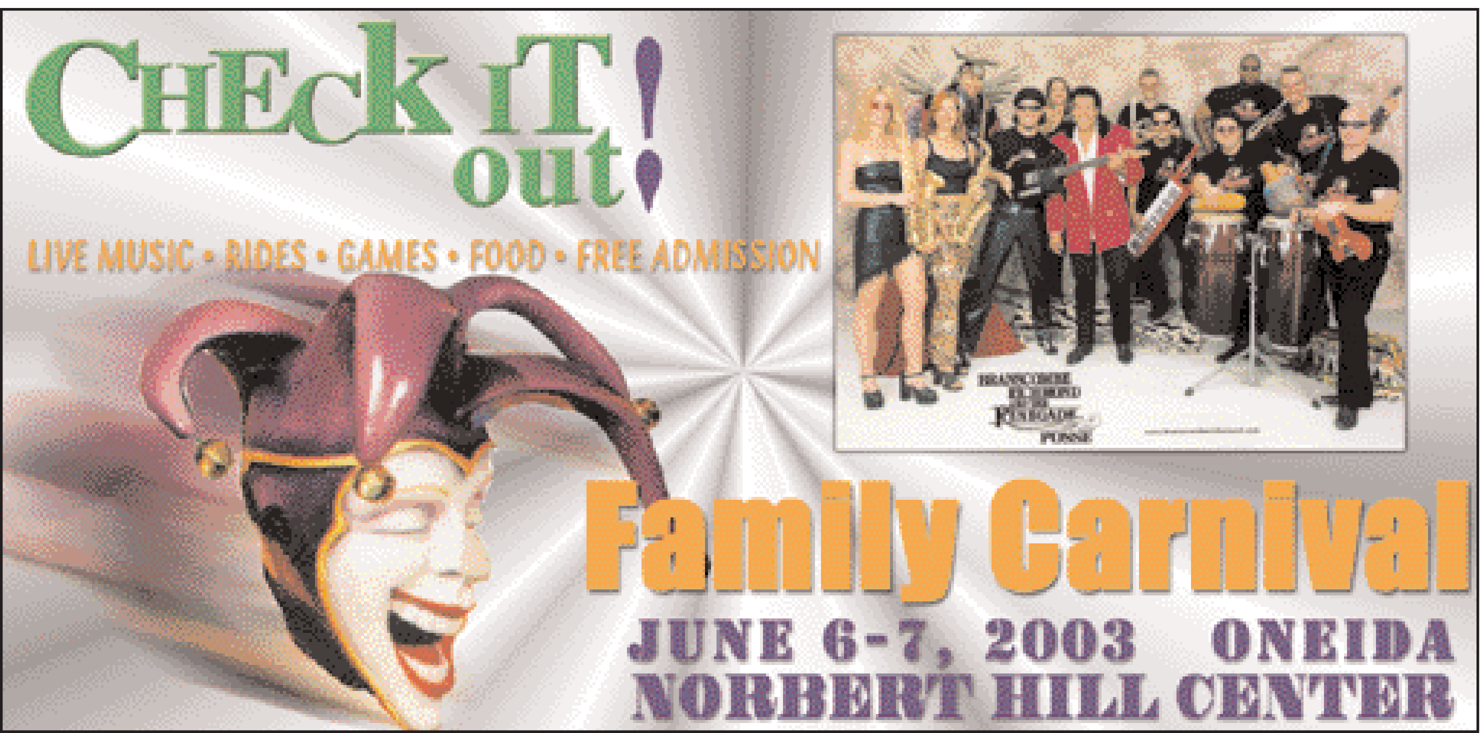
The Easter Bunny gave candy bags to all the children and posed for photos with individual families after the supper.

A coloring contest was held as well. First place honors went to Felicia Thomas while Angela Polanco was the runner up. Both girls received a large Easter basket.

The event was sponsored by the Oneida Housing Authority.

Photo courtesy of Isabelle Parker

5-month old babies (l to r), Landon Pamanet and Vashautai Smith sat on the Easter Bunnies lap at the event. Their parents are Jill Jordan and Terry Pamanet and Tara Adams and Latakeh Smith.



From Page 1/*Best badge awards received by OPD past and present*

"A lot of things he has accomplished are things he has done outside of his job," said Sager. "But there are things he does as a police officer and he is recognized as a police officer when he does those things."

Sager noted Ninham's work with the "Shop with a Cop" program, specialized training in street survival and the dark side of the Internet, and assisting other officers in dealing with stress.

Ninham said a future youth event is a bike rodeo sponsored by the Oneida and Hobart Police Departments set for May 17 at Hillcrest Elementary School.

Recognition of Ninham's work with the Hobart Police Department during the loss of their two fellow officers, Stephanie Markins and Robert Etters, received high praise by Sager.

Sager said Ninham spent time counseling the families and officers who worked with the two slain officers, and his efforts were not only recognized by his own department, but by the Hobart Police Department and the Brown County District Attorney's office.

"They (Brown County DA's office) commended Officer Ninham for his standing by the families of the fallen officers way beyond what he had to do," said Sager. "It became apparent to them what he was doing was out of the goodness of his heart."

Ninham said during the trial that the mother of Stephanie Markins was informed by him about the autopsy report and that it was going to be very detailed. Markin's mother said she wanted to know if her daughter suffered but wasn't sure if she wanted to hear the autopsy report. It was during the autopsy report that Ninham and Markin's mother stepped outside the courtroom and had their own conversation.

"That's something that I don't normally do," said Ninham.

What evolved from that conversation is a friendship.

"I told her what we (Ninham and Officer Denny) did for Stephanie in detail," said Ninham. "Her mind was at peace.

"I needed to do that and she needed to hear it. It bought closure for both of us."

As for his work with the youth, Ninham says they will be our future leaders so he prefers to be a good role model for them.

"They are the tomorrow," he said. "I like getting in touch with them, and I have a good rapport with them.

"It's nice to have that contact and that relationship in their life."

Like former Chief Danforth, Ninham was surprised by his recognition.

"I was in awe of receiving the award," he said. I couldn't believe I was getting an award so early in my career."

Ninham, 27, has served two years on the tribe's police force. A force he says who has supported him.

"Even though I'm being recognized for my actions, there are a lot of reasons that other people support me," he said.

"This award is representative of the whole department. Their support helps me become a better officer and a better person."

Danforth said it is actions like Ninham's that deserves recognition.

"It was good to see a young officer that has taken the initiative to get involved and wanting to make a difference," said Danforth.

"It's not everyday you find an officer willing to go beyond what is required to do."

Danforth says an award for any officer of the Oneida Police Department does a lot of good for the entire force.

"People outside the community, both tribal and non-tribal, recognize that sincerity in giving back to the community."

Schneider said Ninham was nominated by interim Chief of Police Greg Powless. She said the nominations are reviewed by the DA staff, and that they make the decisions as to who will receive a "Best Badge Award."

As for Matt, Schneider said Ninham is an officer who is involved in the lives of the youth in the community.

"He's a perfect example of that," she said.

OCIFS finding time to care about you

By the OCIFS Coordinator

The Oneida Community Integrated Food Systems (OCIFS) Members would like you to become more involved with Oneida agriculture and our food systems. There are numerous opportunities throughout the year for you to get involved with the OCIFS projects. For more details please look for the OCIFS Newsletter due to come out in July 2003.

The Oneida Food Distribution Program is always looking for volunteers to assist at the pantry, and various fund raising events. The Apple Orchard has many opportunities for the community and especially the youth to learn and participate in harvesting assorted fruits, and Tsyunhe'hkw^ has so many workshops, classes and harvesting opportunities that they are too numerous to list here. All the OCIFS members are concerned about the health, education and welfare of the community members.

The OCIFS members realize the need to once again get our youth involved in agriculture. That is why they support the Falling Leaves 4-H club and the projects that they do. OCIFS has made it possible for the 4-H youth to plan on planting Colorado Blue Spruce seedlings on Saturday, April 26th. They want the youth to be able to look at their 'forest' as they grow up to become adults, and to help encourage young people that a little effort goes a long way to achieving success.

Also coming soon, a community fund raising booth right outside Tower Foods grocery store. We are anticipating this to be completed by the end of April, and will be looking for youth to get involved with the finish decorative painting of the booth. For more information about this please contact Bill Ver Voort at 869-4530.

For additional information regarding the OCIFS programs, please contact the appropriate person listed: Oneida Food Distribution / Food Pantry - Ms. Nori Damrow at 869-104; Oneida Nation Farms/Apple Orchard - Ms. Pat Cornelius at 833-7952; Oneida Tsyunhe'hkw^ Center - Mr. Jeff Metoxen at 869-2141; Oneida Grants Office - Ms. Frieda Clary at 869-4263; Oneida Health Center - Ms. Jane Powless at 869-4912.

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Education

Scholarships Available

Tylenol Scholarships

The makers of Tylenol will award 10 $10,000 scholarships and 150 $1,000 scholarships for higher education to students who demonstrate leadership in community activities and school activities, and who intend to major in areas that will lead to health related fields. Applicants must be attending an undergraduate or graduate course of study in the fall of 2003 at an accredited 2-year or 4-year college, university or vocational-technical school. Applications may be downloaded to a printer from the website at www.tylenol.com/scholarship. **Deadline for applications is April 30, 2003.**

Summer of Academic Refinement

Brigham Young University in Provo, Utah is presenting a college-preparation program through their Multicultural Student Services office. The program is known as SOAR, which stands for Summer of Academic Refinement. Multicultural high school juniors (Native American, Latin, African American, Polynesian or Asian) are invited to participate in this one-week college preparation experience. Students will participate in ACT test preparation and examination, advisement on BYU majors, personal career assessment, leadership training and more. The participation fee is $200, need-based scholarships are available. Summer 2003 dates are June 23-28, July 7-12 and July 14-19. For more information contact Ann Marie Lambert at 801-422-3065, Email to MSS@BYU.EDU or on the web go to http://campuslife.byu.edu/mss/soar. **Registration deadline is June 2, 2003.**

TRIBES

The Tribal Resource Institute in Business, Engineering and Science (TRIBES) is an academic enrichment program offered during the summer after students graduate from high school, and before they enter their first year of college. About 30 American Indian students from across the country gather on the University of New Mexico campus in Albuquerque to live and attend classes together for six weeks. The rigorous course schedule integrates math, writing and Native American studies curricula to focus on Tribal environmental issues and strategies to address those issues. Students will participate in community service projects, a cultural camp-out and various field trips. In addition to the summer experience, students can earn up to 9 transferable college credits in math, English and Native American studies, and also become eligible to receive a $1000 scholarship for 5 years. For more information contact Tiffany S. Lee at 505-277-5725, Email to tslee@unm.edu or on the web go to www.certredearth.com/tribesprog.shtml. **Application deadline is April 25, 2003.**

College of Menominee Nation

Oneida site grand opening scheduled

Keshena, WI – College of Menominee Nation cordially invites the public to a grand opening ceremony and open house to celebrate the opening of its Green Bay auxiliary campus site.

The Green Bay Site, located at 2667 West Mason Street, opened in January 2003 as an auxiliary site for College of Menominee Nation. Since 1993, the college has provided higher education opportunities to American Indian communities and non-Indian communities in Northeast Wisconsin. In its first decade, College of Menominee Nation has grown from a student enrollment of 47, attending classes in a high school classroom, to 554 students attending classes on the main campus in Keshena and two auxiliary sites (Green Bay and Bowler). An additional educational outreach project is located in Crandon.

College of Menominee Nation is an accredited institution of higher learning currently offering the Associate of Arts and Sciences degrees and the Associate of Applied Science degree. Articulation agreements with six colleges provide opportunities for students to transfer to complete a baccalaureate degree. Currently, 14 classes are provided in Green Bay with an additional 6 planned for Fall 2003. Articulation agreement schools include: University of Wisconsin - Green Bay, University of Wisconsin - Eau Claire, University of Wisconsin - Madison, University of Wisconsin -Oshkosh, University of Wisconsin - Stevens Point and the Bellin School of Nursing.

Visitors to the grand opening celebration and open house will meet college administrators, community leaders, faculty and staff. Refreshments will be provided.

Open Invitation to the Public

April 24, 2003

Grand Opening Ceremony & Ribbon Cutting
4:00 – 6:00 pm

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Family Night – Student and Family Activities
6:00 – 8:00 pm

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April 25, 2003

Open House, Recruitment, Advising
10:00 am–3:00 pm

Location: College of Menominee–Green Bay Site
2667 W. Mason Street
Green Bay, WI 54303

Contact: Cynde Hill, Green Bay Site Coordinator
920-965-0070

Career Week events scheduled at ONHS

Career Week events are scheduled for ONHS students throughout the week of April 21-25, 2003. Students will be touring Kimberly Clark Paper Mill on Monday, 4-21-03 as part of Career Week Festivities at Oneida Nation High School.

Students have requested to hear guest speakers from the following career fields during this week: Writers and Journalists; Police Persons, Detectives, and Security Personnel; Registered Nurses; Clothing and Fashion Design; Cosmetology; Computer Programming; Chefs, Cooks, and Restaurant Management; Carpenters and Building Construction Trades; Auto Technician and Auto Collision Repair & Refinish Technology; and other career fields that students are currently requesting guest speakers from. We want to give the students the opportunity to select the career fields they want to hear about and not what we want them to hear about. We had great Career Week Speakers and presentations last year and we are looking forward to this year's Career Week Events at our high school.

Students Connect To Careers

Oneida - The final touches are being put on the career week activities scheduled for April 21-25, 2003. This year, the theme is: "Career Connections." Throughout the week, students will be treated to a variety of presentations including: police and fire protection, wild life conservation and preservation, computer technology, dog training, nursing, veterinary science, dentistry, careers in the fine arts, counseling, teaching, tribal government, and social work.

"Career week has 3 purposes," said Fred Sanderson, member of the career week planning committee. "First, to give students the opportunity of learning about the variety of careers available to them in the world of work.

Second, To provide students with information on what skills and characteristics are necessary to function successfully in specific careers.

Third, to show students that their friends and relatives (Native Americans) are already working in a variety of careers, and they can do likewise.

Career week is a valuable and practical educational experience linking education and vocational exploration," Sanderson said.

Call
1-920-869-4280
or
1-800-236-2214
for information
pertaining to the
Kalihwisaks

Democrats: Federal budget leaves Wisconsin education underfunded

MADISON, Wis. (AP) - The recently approved federal budget underfunds President Bush's plan to overhaul education by $250 million in Wisconsin over the next five years, Democrats said Tuesday in expressing their concerns the spending plan will further damage the state's already weak economy.

The plan also would continue to leave federal funding for special education well short of the 40 percent it is supposed to provide, adding another burden to Wisconsin's strapped budget, said U.S. Rep. Ron Kind, D-Wis.

The lack of federal funding means the state and local schools must make up the money for special education and the federal No Child Left Behind program that includes standardized testing and other measures, Kind said.

"If the federal government doesn't step up and partner with the state, then the burden comes back home," Kind said. "It's not right, and it's not fair to do to a state like Wisconsin."

Wisconsin faces a $3.2 billion deficit through mid-2005.

Congress approved a record $2.27 trillion federal budget Friday. The budget puts in place a nonbinding outline that lawmakers will use to write tax and spending policy.

State Sen. Joe Leibham, R-Sheboygan, said Democrats were missing the point of Bush's budget - stimulating the economy. The president had proposed $726 billion in tax cuts to jump-start a sluggish economy, but Bush said Tuesday he would accept a more modest plan to cut taxes $550 billion over 10 years to stimulate growth and encourage companies to hire new workers.

"First and foremost, that's what our federal government and state government has to be focused on at this time, and that's to provide jobs that individuals can provide for their families and support themselves," Leibham said.

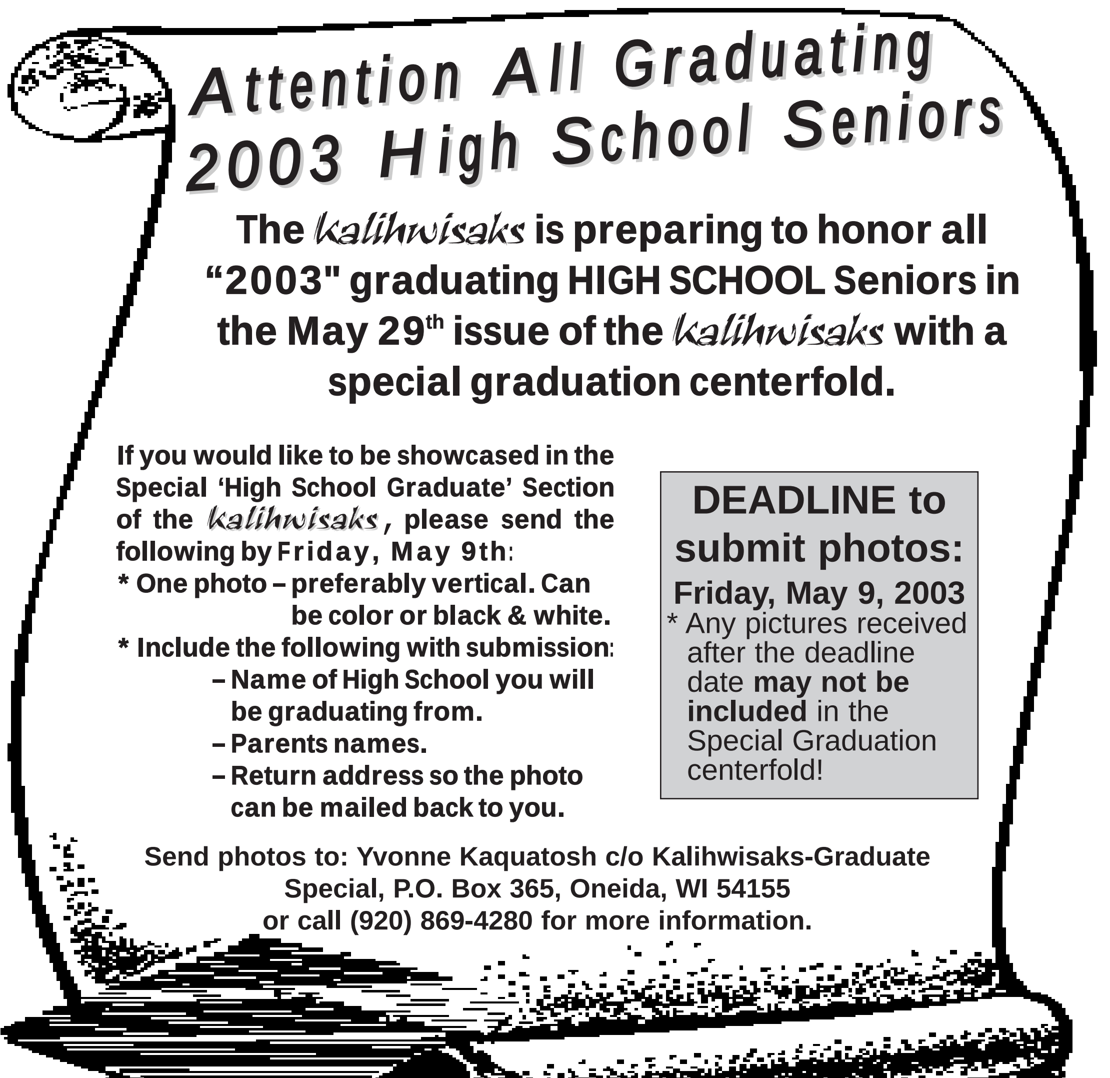
Kind used figures from the U.S. Department of Education and the Congressional Research Service, a reference bureau for lawmakers.

The federal government is supposed to provide 40 percent of the costs for special education but has never come close, according to the state Department of Public Instruction.

For the current school year, the federal government is providing roughly 16 percent of the costs. Though the budget Congress approved would leave Wisconsin $218 million short of the 40 percent mark, the budget would still increase slightly the percentage of special education the federal government would pay for in the upcoming school year, DPI said.

Gov. Jim Doyle, who joined Kind and U.S. Rep. Tammy Baldwin, D-Wis., at a news conference, said it is still unclear how the federal budget would affect Wisconsin's finances in other areas like homeland security and prescription drugs.

"We knew enough putting this budget together that we weren't budgeting on the hopes that we were going to get more money there, but, boy, it would be helpful," Doyle said.



Attention All Graduating 2003 High School Seniors

The Kalihwisaks is preparing to honor all "2003" graduating HIGH SCHOOL Seniors in the May 29th issue of the Kalihwisaks with a special graduation centerfold.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 9th:

*** One photo – preferably vertical. Can be color or black & white.**

*** Include the following with submission:**

- **Name of High School you will be graduating from.**
- **Parents names.**
- **Return address so the photo can be mailed back to you.**

DEADLINE to submit photos:
Friday, May 9, 2003
* Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155
or call (920) 869-4280 for more information.

ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATION FOR ENROLLMENT FOR THE 2003-2004 SCHOOL YEAR.

CHILDREN MUST BE 3 OR 4 YEARS OF AGE BY SEPTEMBER 1, 2003.
You are welcome to stop by the Norbert Hill Center and pick up an application OR CALL (920) 869-4369 and we will mail you one.

WE OFFER:

- FREE PRESCHOOL
- FAMILY LITERACY
- CREATIVE CURRICULUM
- USDA APPROVED MEALS
- ONEIDA LANGUAGE
- PARENT EDUCATION
- TRANSPORTATION(FOR THOSE ON ROUTE)
- FAMILY FUN NIGHT

HEAD START GOAL:
TO LOCATE AND SERVE LOW-INCOME FAMILIES AND CHILDREN WITH SPECIAL NEEDS.

ACADEMIC ADVISING COORDINATOR

College of Menominee Nation, Keshena, WI, seeks applicants with masters in education, counseling, administration or related field for 3/4 time position. Bachelors with related work experience acceptable. Learn more about qualifications and application requirements by visiting www.menominee.edu or by calling Human Resources at 800-567-2344. Position open until filled. First preference given to complete applications received by **April 9, 2003.**

EOE/MITW ORD. 82-10

Your Health

Annual TV-Turnoff Week is April 21-27

By Dawn Krines Glatt
Health Promotions

This year’s TV-Turnoff Week celebration is April 21-27. This event’s purpose is to raise public awareness of the problems of excessive TV time. The National Educational Association and American Medical Association are among the 70 supporting national organizations and some seven million people will participate this year. Challenge yourself and your family to turn off the TV. Read on to find out why and how.

Let's take a look at the facts. The average child watches 28 hours of TV a week. That's an average of four hours everyday! Most of this time watching TV is spent alone or with a friend - without parents’ supervision of selections. Studies have shown the more children watch TV, the more likely they are to slack off on school work, have poor reading skills, not play well with friends, have fewer hobbies, participate in fewer activities, and be overweight.

A study conducted by Brown University School of Medicine also found that kids with a TV in their rooms were more likely to have problems falling asleep, and more likely to wake up during the night than those who didn't have TVs in the bedroom. As a result, these children were more sleep deprived. Parents might mean well, or think that the TV will help relax their children, but actually the opposite is true. Researchers say that TV actually overstimulates children.

With these negative effects of excessive TV in mind, let's look at what we can do to control our children's viewing habits.

1. Set a good example by keeping your own TV time under control.

2. Do not put TVs in bedrooms. Although more than half of American kids have TVs in their bedrooms, the American Medical Association says TVs should NEVER be allowed in children's rooms.

3. Create a chart with your child of his or her activities, including TV viewing, homework, chores, playing with friends and other activities. Then discuss what you believe to be a balanced set of activities.

4. Encourage planned viewing and enforce a weekly time limit. Have program choices in mind before turning on the TV. Turn the TV off when the show is over. Avoid "channel surfing," and never use TV as background noise.

5. Consider cancelling your cable TV service. It is much less tempting for your children to spend hours in front of the TV when they don't have 50 channels to choose from. And wouldn't it be nice not to pay a cable bill each month?

Our children are our greatest resource. Let's curb their TV time and lead them into more valuable pursuits. Set the rules and remain firm. The result - healthier children - is worth listening to a little complaining!!!

Information for this article was gathered from the following newsletters: "The Well Workplace" and "Parenting Works." TV-Turnoff Network is a national nonprofit organization that encourages children and adults to watch much less TV in order to promote healthier lives and communities. The organization’s slogan is "Turn Off TV, Turn On Life."

Look for more information at http://www.tvturnoff.org

The Effects Of Oral Health On Overall Well-Being

S. Burrell, DDS
Oneida Dental Clinic

Many Americans do not realize that good oral health can significantly affect the rest of the body. The mouth often times mirrors the general overall health of the patient. Studies have noted that gum disease may be related to problems such as stroke, heart disease and premature babies. The general dentist often is the first to note the oral components of disease.

The Surgeon General released a report which noted that a large portion of the population suffers from oral disease. This disease often decreases a person's quality of life by making it difficult for them to chew and eat food. Oral disease that is allowed to go untreated can lead to more serious infections like bacterial endocarditis. This is an infection which destroy the valves of the heart.

In order to ensure that minor problems do not become large its important to visit the dentist twice a year. During these visits the dentist will do an oral screening which checks for caries, broken restorations and gum disease. The patient is also given instructions on proper oral hygiene. The dentist may also discuss nutrition and smoking cessation with patients.

Introducing…

Dental Early Childhood Caries Prevention Clinic

S. Burrell, DDS
Oneida Dental Clinic

The Dental Clinic is pleased to announce that it will begin an Early Childhood Caries Prevention Clinic (ECCP Clinic). The clinic is targeted to begin on May 1, 2003. The Dental Clinic seeks to increase dental access for Native American/Alaska Native expectant mothers in the second trimester of pregnancy. The Clinic is limited to those low risk expectant mothers receiving Obstetric Care at the Oneida Community Health Center.

Studies have shown that mothers with high caries rates possess large amounts of the bacteria Streptococcus Mutans intra orally. The bacteria feed on sugars that remain on the teeth after eating and an acid is formed. It is this acid that causes caries. Mothers often transfer the bacteria to their infants through activities such as sharing feeding utensils. The dental clinic seeks to significantly reduce the rate of caries in expectant mothers and their infants. In order to accomplish this the clinic intends to provide consistent care to expectant mothers. Secondly, the clinic expects to reduce to least 65% the proportion of Native Americans and Alaska Native parents and care givers who use feeding practices that prevent Baby Bottle Tooth Decay. Thirdly, the clinic desires to increase by 45 percent the number of expectant mothers who have never lost a tooth due to caries and periodontal disease.

Routine professional and home dental care can reduce the caries rate in mothers and thereby reduce the caries rate in their infants. Treating mothers early in their pregnancy helps to significantly reduce the amount of decay in the mothers and thereby reduce the amount of decay in their infants.

The clinic also seeks to satisfy the directives outlined in the Surgeon General's Healthy People 2010 Report. The study noted that "dental care for pregnant females, counseling, reinforcement of health promoting behaviors with care givers of children, and intervention by dental and other professionals to improve parenting practices provide the best available means of preventing serious oral disease.”

Moms are invited to participate in a series of activities that are designed to improve their oral health and reduce tooth decay. The first set of activities will involve watching a short film which describes the importance of baby teeth. Secondly, moms will be invited to the dental clinic to receive dental exams which will involve measuring the levels of the bacteria which causes tooth decay. Patients will also receive dental cleanings and restorative work such as fillings. Each participant will also be asked to chew a Xylitol containing chewing gym after delivery. Xylitol chewing gum has been shown to be effective in reducing tooth decay when used on a regular basis. Expectant mothers will also receive care packages designed to assist them in caring for their newborn's mouth. Upon delivery of the baby, mom's will be asked return to the Dental Clinic with their infants so that they may receive instruction on the proper care of the infant's mouth.

Expectant mothers interested in participating the ECCP Clinic should visit the Oneida OB/GYN clinic. Additional information regarding the program and consent forms can be obtained there.

Oneida Food Distribution and Oneida Pantry

Volunteer hours for January 2003

By Nori Damrow
Food Distribution Manager

ROMAN DOXTATOR	32
BILL AND ROSE COOPER	32
GERALDINE HALLAM	29
ADELINE JOHNSON	21
MAE BAXTER	20
DOROTHY OLSON	16
RUTH SKENANDORE	13
GLORIA TODT	12
SHIRLEY HOUSE	11
JANE SALZMAN	5
DORTHY ERMENC	5
KARL HORNICK	4
BAY AREA AGENCY ON AGING	
DOROTHY KLITZKA	86
JIM KLITZKA	34
ADMINISTRATION	
BILL VERVOORT	40
DON MILLER	80
NORI DAMROW	80
17 VOLUNTEERS	516 TOTAL HOURS

- 516 hours X $7.73 (Oneida Minimum Wage) = $3,989 saved by Oneida Nation
- 183 bags to client. 22 bags emergencies. Total 205 bags distributed

We are so grateful to our volunteers. We could not have a Pantry without them.

These are January’s statistics. They are the latest ones we have completed for publication. Each month is similar but a little different. We have about half of our volunteers listed for January. More will be on the list for March and April due to the fund raisers we have between now and Easter. If anyone would like to volunteer a few hours, earn bags of food, and help the Pantry at the same time, call Nori Damrow from 7am to 3:30pm Monday thru Friday.

Oneida Food Distribution Program

Have you checked out our new Exit Driveway for the food deliveries we receive weekly. The Truck Drivers are very happy with the convenience of getting out of our parking lot after they unload their food. And we are very relieved to have the trucks make less trips through our Parking Lot. We service families and very often have little children in the yard running around and having fun.

The Food Distribution Program is food in lieu of food stamps. The retail value of the Food Package is about $100 per person per month. In each category of food, you have a choice.

In the vegetable group you have a choice of 5 different fresh vegetables (fruit and vegetable choices are being expanded) and 12 canned. The fruit group includes 5 fresh and 5 canned to choose from. We have the cheese and butter. In the meat group we have fresh frozen chicken, ground beef, and soon we will have ground bison–everyone’s favorite. Canned meat and fish choices are chicken, beef stew, beef, luncheon meat, and tuna, plus 20 other choices. I don’t know how we can make this food package any better but we continually try.

We feel that between all the members of O.C.I.F.S., which includes the Oneida Farm and Apple Orchard, Tsyunhehkwa and Cannery, Oneida Health Center, and Grants Office plus our two programs here, we have erased hunger from the Oneida Community. If this is not true, then we need your help to let us know who is needing food. There is no reason for anyone to be hungry. For more information, please call 869-1041 or email us at: food@oneidanation.org And, our fax number is 869-1668.

March of Dimes WalkAmerica is next week

By Doris Yelk-Wilberg

March of Dimes WalkAmerica is just around the corner. The event will be held on Saturday, April 26, 2003, 9:00 a.m. at the Ashwaubenon Community Center. Join Team Oneida and have fun walking with your friends. For more information or a pledge envelope, contact Doris Yelk-Wilberg by return E-mail or 869-4515.

If you'd like to have the team captains take your pledges to US Bank on Thursday, April 24th, have your envelopes to LBDC by 4:30 p.m., Wednesday, April 23rd. If you are receiving incentive prizes, they will be delivered after the drop off (probably on Friday). Or, you can take your pledges to bank days yourself, or drop your envelopes off the day of the race. US bank is located in downtown Green Bay at 425 Pine Street. You can park in the ramp, free of charge and drop your envelopes off. If you have raised more than $50, we will need to know your sweatshirt size so we can get an ***Oneida/March of Dimes*** sweatshirt to you.

Kick Diabetes
Out of Oneida

Join us at Doxbee's Supper Club in Seymour for an evening of good food, important information and fun.

Featuring...

Tim Moureau, APNP, CDE
Oneida Community Health Center Diabetes Team

and...

Darrell Bevell
Green Bay Packers Quarterback Coach

May 15, 2003
4 – 8 pm

Ticket information:
869-4888
Tickets are...
$3.00 each or 2 for $5.00

Sponsored by the Oneida Community Health Center Diabetes Grant

Eye on Environment

Rotovating service available

It is Time for you to sign up for the Tsyunh#hkw< 2003 Garden Rotovating service. The **deadline for pre-registration will be April 30**.

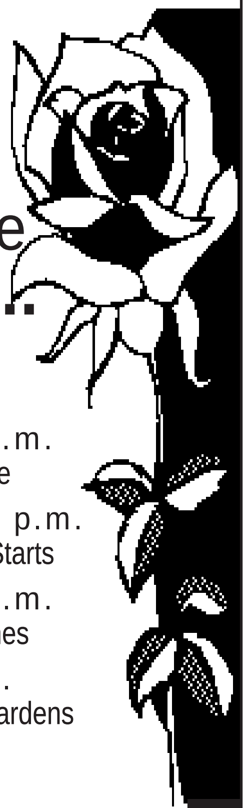
We will require your name, physical address, telephone number, and a fee of twenty dollars. This fee is used to offset some of the costs of the Rotovating service. Please use stakes or some other type of marker to indicate location and boundaries of your garden.

We would also, like to encourage you to check out our Tsyunh#hkw< 2003 Gardening and Horticulture Workshop series. These workshops offer a variety of gardening situations and information. Knowledge gained from these various workshops will enhance your gardening experience.

If you have any questions regarding the Tsyunh#hkw< Rotovating service or Tsyunh#hkw< Workshop series, please telephone Leland Danforth, Outreach Worker at (920) 869-2718.

Tsyunh#hkw<

2003 Gardening and Horticulture Workshop Series…



April

- Saturday, April 19th ~ 10 a.m.
  Berry Garden Establishment & Care
- Thursday, April 24th ~ 5:30 p.m.
  Green House Access/Indoor Seed Starts
- Saturday, April 26th ~ 10 a.m.
  Planting Cool Crops / Cold Frames
- Monday, April 28th ~ 8 a.m.
  Rotovating Begins for Community Gardens

May

- Saturday, May 10th 10 a.m. ~ 3 p.m.
  Start: Community Seed & Bedding Plant Distribution
  (M-F: 8:30 a.m. to 4:30 p.m. until May 30th)
  Community Garden Site Opens
- Thursday, May 15 ~ 6 p.m.
  3 Sisters Gardening / Heirloom Seeds
- Thursday, May 22 ~ 6 p.m.
  Productive Vegetable Gardening
- Friday, May 30 ~ 4:30 p.m.
  Last day: Community Seed & Plant Distribution

June

- Saturday, June 14 ~ 10 am.
  Herbal Gardens & Landscapes
- Thursday, June 19th ~ 6 p.m.
  Compost Happens
- Saturday, June 21 ~ 10 a.m.
  Herb Identification Walk
- Thursday, June 26~6 p.m.
  Seasonal Cooking

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~ 5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18 ~ 5:30 p.m.
  Herb Identification Walk
- Saturday, September 20, 5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

Oneida Earth Day:
You won't want to miss this!

By Lisa Miotke
Environmental Specialist

FUN & SUN! What more can you ask for, right? Well, if that's not enough to bring you out, how about a good meal? Well, we can supply the fun and food, but we have to rely on Mother Nature to provide the sun for our annual Oneida Earth Day Celebration which will be held on Saturday, April 26, 2003 at Osn&hsa> Kanya=t@la (Finger Lake, formerly known as Decaster Lake).

The Environmental Resource Board and Environmental Quality Department are hosting Oneidas annual Earth Day Celebration. In addition to the cleanup, tree giveaway and meal, we will also have demonstrations, interactive educational displays, entertainment, activities for kids and adults, games, a tour of restoration sites, and judging a photography contest. We'd also like to show you some of our activities from this past year, along with our plans for the coming year.

This event is a collaborative event, where staff from Conservation, Eco-Services, Experiential & Outdoor Adventure, the Photo Club, along with the Environmental Resources Board and Environmental Quality. That's right- we're all gonna play together! Oneida Earth Day is a community event to celebrate and appreciate Mother Earths gifts to us.

The day of the celebration is shaping up like this: Opening Ceremony at 9am, sign up for tree giveaway, cleanup, displays, Lunch, entertainment, and photo contest judging at noon. The afternoon includes demonstrations, tour of restoration sites, interactive displays, experiential activity, tree giveaway, photo contest winners announced, and ending with a closing ceremony around 3:30pm. WOW- doesn't that sound great?

See, now you know why you shouldn't miss this great opportunity to meet with friends, family and staff while celebrating the wonders of Mother Earth. I thought you would agree. So...don't be shy, come on out and enjoy the day with your neighbors at the Oneida Earth Day Celebration on Saturday, April 26th. Wow, a whole day packed with fun, food and hopefully sun is all FREE. Call us at 490-6874 or 497-5812 if you have any questions. Everyone is welcome and we hope you can join us.

Earth Day Photo Contest

Three Categories

- Youth 12 years and under
- Teen: 13 – 18 years old
- Adult: 19 years and older

Four Subject Categories

1. Family & the Environment
2. Birds & Wildlife
3. Scenic areas & Landscapes
4. Plants, flowers & Medicines

Five Requirements

1. Photos can be color or black & white.
2. Photos must be 8" x 10" and without matte.
3. Each photo must be labeled on the back with…
   – Name, phone number and address of the contestant.
   – Photo location, date photo taken & description summary of photo
4. All photos must have originated within the Oneida community.
5. All photos must be submitted to the Oneida Nation Arts Program, PO Box 365, Oneida, WI 54155 by 4:30 pm, Wednesday, April 16, 2003.

13 Awards

- One winner from each age category and each subject category
- A People's Choice Award judged by the public attending the Earth Day Celebration
- Winners will be announced at the Earth Day Celebration on Saturday, April 26
- Photos will be returned. The Oneida Tribe reserves the right to scan and publish all photographs with appropriate credit to the photographer.

For more information, contact Christine Klimmek at the Oneida Nation Arts Program, telephone 920-490-3831, e-mail cklim-

Oneida Division of Land Management

470 Airport Road ~ Oneida, Wisconsin

Mark your calendar and plan to attend our

8th Annual Open House

May 21 & 22, 2003

Don't miss any of the Activities:

- Info on the Railroad
- Land Use Information
- Rummage Vendors
- DOLM Building Addition

Events:

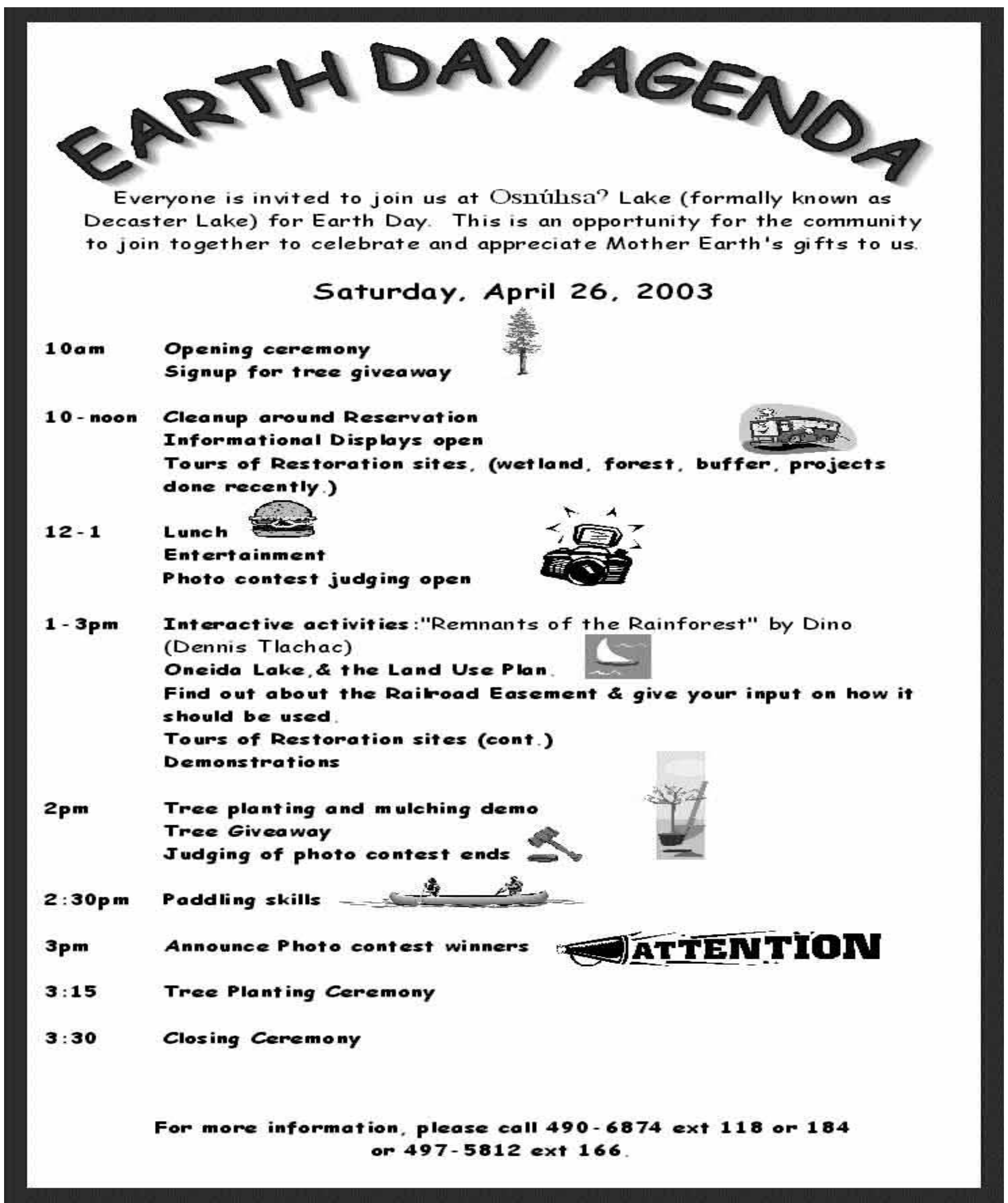
- Tribal Cemetery Update
- Fresh Homemade Bakery
- Hidden Treasure Game
- Food

- 50/50 Raffle…Games…and much more!

Stop in and meet the staff of DOLM

Watch for upcoming announcements of our activities!

Space available for vendors. For more information contact us at 1-800-869-1690 or 1-920-869-1690 or visit our website at: http://land.oneidanation.org



EARTH DAY AGENDA

Everyone is invited to join us at Osnúhsaˀ Lake (formally known as Decaster Lake) for Earth Day. This is an opportunity for the community to join together to celebrate and appreciate Mother Earth's gifts to us.

Saturday, April 26, 2003

10am Opening ceremony
Signup for tree giveaway

10-noon Cleanup around Reservation
Informational Displays open
Tours of Restoration sites, (wetland, forest, buffer, projects done recently.)

12-1 Lunch
Entertainment
Photo contest judging open

1-3pm Interactive activities:"Remnants of the Rainforest" by Dino (Dennis Tlachac)
Oneida Lake,& the Land Use Plan.
Find out about the Railroad Easement & give your input on how it should be used.
Tours of Restoration sites (cont.)
Demonstrations

2pm Tree planting and mulching demo
Tree Giveaway
Judging of photo contest ends

2:30pm Paddling skills

3pm Announce Photo contest winners

3:15 Tree Planting Ceremony

3:30 Closing Ceremony

For more information, please call 490-6874 ext 118 or 184 or 497-5812 ext 166.

Controls sought on high-capacity wells for farms, water bottlers

MADISON, Wis. (AP) - A proposal to set new controls on construction of high-capacity wells, such as those used for water-bottling operations, has gained support of some farm interests that opposed an earlier version.

The bill introduced by state Rep. Spencer Black, D-Madison, would require a permit for wells that pump more than 100,000 gallons of water per day.

Under existing law, the state Department of Natural Resources can only regulate those high-capacity wells that would harm municipal water supplies, giving the DNR no oversight of such wells in rural areas even though they might hurt trout streams, wetlands or private wells.

The move for more control of the wells grew out of unsuccessful attempts by Perrier in the late 1990s to develop water-bottling operations in Wisconsin.

People who fought the Perrier plan for pumping water at the headwaters of the Mecan River and near springs in Adams County discovered the state had little oversight.

High-capacity wells pump at least 70 gallons of water per minute and are used by water bottlers, municipalities, industries and farmers for irrigation.

Mike Carter, executive director of the Wisconsin Potato and Vegetable Growers Association, said he had urged members to come up with suggestions that make the legislation fairer to farmers.

"My members really can see we have a choice to make," Carter said. "We can either fight this and maybe put it off for a year or two, or we can work with a coalition of groups and come up with a law that allows us to keep putting food on peoples' tables."

Culture

Myth: Adults can't learn languages

By the time a child is four or five years old, she speaks her language fluently, although her thoughts are relatively unsophisticated and there are many things she can't express well. Children soak up language quickly and effortlessly; where as for adults, it seems like a very difficult chore. But if you are exposed to a language for four or five years- as a child is exposed to her first language you will speak it at least as well as a five year old. And given that you are a much more experienced thinker, you will be linguistically ahead of the five-year-old in almost every way. An adult learner will probably always have an accent, but otherwise, it is primarily an adult's inhibitions and desire for perfection that make language learning seem so difficult. My eighteen month old grandchild is delighted with herself for being able to name objects and people ("baba" for bottle, "mawmaw" for grandmom.) If you could learn to delight in small, simple language accomplishments as a toddler does you path to language learning would seem much easier.

The master must remember that the apprentice should be treated with the same patience given to a toddler learning her first language. You would never say to a two-year old, "How come you can't remember that word? Remember that the learner must hear a phrase dozens of times im many different situations before mastering it. The teacher's impatience with the learner and the learner's impatience with himself are the greatest obstacles to adult language learning. Bring back childish delight and the childish confidence, and language learning becomes as easy for adults as it is for children.

Also, remember how children learn their first language. They learn it with-out effort, because they are immersed in it. By leaving English behind and doing your teaching and learning in the context of activities, you are re-creating the childhood learning situation. Adults can learn a language as well as children if they learn it like children do.

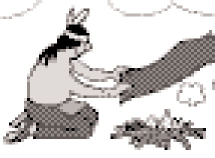
Reprinted from How to Keep Your Language Alive: Some Myths about Language Learning. Hinton, Leanne ; 2002Heyday Books pg 3-4.

Otsi>kh#=ta Twanehela=t&=

(The Maple Sap Thanksgiving [Closing])

Once the sugar camps are all done harvesting the sap, and everything is cleaned up, a day is picked by the Faith-keepers to give thanks for what the people have been able to harvest. At this time, the sap is used as medicine for everyone to drink and give thanks. Two Great Feather Dances are done as a way to honor the maple tree and for creation's cooperation during the harvesting of the sap.

Oneida Language Lesson



Review of body parts/hurt

katsa> nu niyonuhw@kte	gottsa new knee yoh new wakt	*Where does it hurt?* -nuhwak- verb (hurt)
onutsi	oh noon gee	*Head*
sanutsistan&=waks K<	saw new gees stah new waks kah	*Does your head hurt?*
<=^, Waknutsistan&=waks	ahh uh, wak new gees stah new waks	*Yes, My head hurts*
ok@hla	oh gah law	*Eye*
sakahlan&=waks k<	saw gah law new waks kah	*Does your eye hurt?*
<=^, Wakkahlan&=waks	ahh uh, wak gah law new waks	*Yes, my eye hurts*
oh&hta	oh whoon da	*Ear*
sahuhtan&=waks k<	saw whoon da new waks kah	*Does your ear hurt?*
<=^, Wakahuhtan&=waks	ahh uh, wah gah whoon da new waks	*Yes, my ear hurts*
katsa> nu niyonuhw@kte	gottsa new knee yoh new wakt	*Where does it hurt?* -nuhwak- verb (hurt)

For language tapes call 920-490-2472

ONEIDA Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:
http://language.oneidanation.org/about/history

ONEIDA Sobriety Conference
Celebrating 50 years. The first Native American AA group.
May 23-25, 2003
Norbert Hill Center & Oneida Parish Hall
In association with
Keynote speaker
Sat. evening, Lyle P. AA Bigbook Pg. 522
"We can only keep what we have by giving it away."
Wellbriety Movement
www.whitebison.org
For more information call
Glenn Funmaker at 920-496-5899

FOR SALE BY OWNER

On behalf of the Oneida Tribe, the Division of Land Management is offering to the Oneida Tribal membership, 40 acres of vacant land.

FOR SALE: 40 acres of Vacant Land, Town of Thornapple, Rusk County, Wisconsin. Parcel # 19-00009-00. Asking price $34,900. Annual taxes $374.33. Buyer will need secure own financing.

Please contact Mary Jo Nash, Real Estate Services Area Manager for further details at:

1-920-869-1690 X1812 or 1-800-684-1697 Ext.1812.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Shania Ray Skenandore

Shania Ray Skenandore, newborn daughter to Marsha Hill and Darrell J. Skenandore, was born on Monday, March 17, 2003 at 1:48 p.m. at St. Elizabeth's Hospital, Appleton. She weighed 8 lbs., 10 oz's and measured 20.5 inches in length. The proud maternal grandparents are Marty & Don Braeger, and Michael & Mary Hill. The proud paternal grandparents are Grace and Dixon Skenandore. Shania has three big sisters, Marissa, Janene, and Alyssa. She also has two big brothers, Brandon and D.J.

Zadrian Zack Cornelius

Zadrian Zack Cornelius, newborn son to Chuck Cornelius and Janelle Walking Eagle, was born on Sunday, April 6, 2003 at 7:49 pm at St. Vincent's Hospital, weighing 6 lbs., 3 oz's and measured 19 inches in length. The proud paternal grandparents are Gloria Cornelius, Earl Cornelius. The proud maternal grandparents are Elaine Parker & Wayne Metoxen and Bruce Walking Eagle & Penny. He has three older siblings at home, Chuck, Jr., Jannessa, and Tamera.

Aideen Joszef Van Straten

Aideen Joszef Van Straten, newborn son to Jae and Kelley Van Straten, was born on Friday, April 11, 2003 at 4:58 a.m. at St. Vincents, Green Bay. Aideen weighed 5 lbs., 5 ozs. And measured 18 3/4 inches in length. The proud maternal grandparents are Dale and Kate Calkins, of Oneida and paternal grandparent is Diane Van Straten. The proud maternal great grandparents are the late Otto Wagner and Geraldine Stevens. The proud paternal great grandparents are Helen Giese and the late Roger Giese. Siblings at home are Dalton, Shauna, and Draven.

Congratulation's!

Congrats Girl!!!!
On your Great Accomplishments!

Love ~ All your family back home :-)

Happy Birthday

Happy Birthday
to my Granddaughter

Emily Tank

on the 23rd of April 2003

Love You Always,
Do-Do King

Congratulation's!

Kai Suganuma

for receiving the Arrow of Light and crossing over from Weeblos to Boy Scouts!

From Your proud Parents
Mom & Dad

Happy Birthday

Happy Birthday
to someone Special

Julie Denny

on the 17th of April 2003

Love Arlene King

Congratulation's!

Congratulations to…

Cathy Delgado Mclester

Winner of the Fort Lewis College Carol L. Smith Gaining Ground In College Writing Award and for the completion of the 2003 TRI-the Rim Triathlon sponsored by Fort Lewis Athletic department on 4/12/2003 Brains & Physique!

Love Kalhaku, Lakwaho, Yuntle & Mr. Geno

Happy Birthday

Happy Birthday
to my Daughter-in-law

Lisa Metoxen

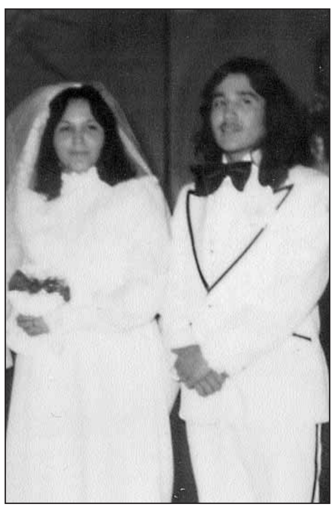
on the 19th of April 2003

Love Arlene King

Happy Anniversary!

Happy 25th Anniversary
on April 8, 2003 to

Leroy & Joanne King



With Love,
Paula, Phillip, Devonne, Brylee, and the Skenandore and King Families!!!

Happy Birthday

Deja Vieau

Happy 3rd Birthday

Happy Birthday to a very special girl! April 6th is your day! You bring so much joy and sunshine into our lives.

Love Mom, Grandma Sandi, Nana Josefa and Papa Warren, Sid, Emma, Gavin, and Family

Happy Birthday

to a new generation!

Jerusha Maylene Matson

April 25th

Also in picture...
Ina Gail Bain and daughters
Taina and Arlouine

Bay Beach Wildlife Sanctuary

April Calendar of Events

Watch the migrating birds on a guided bird hike

(Green Bay, WI) Discover what's flying at the Bay Beach Wildlife Sanctuary by joining Sanctuary Director and avid bird enthusiast on a guided bird hike on Saturday, April 26 and Wednesday, April 30 at 6:30 a.m.

The hikes will take you through the Sanctuary's diverse habitat, which makes a great resting area for a variety of migrating birds. "Early spring provides a great opportunity for birders because the birds are in the process of migrating back to their summer nesting areas," Baumann explains. "And, because there is very little foliage on the trees, spotting the birds is much easier."

To take part in the hike, all you will need is a pair of binoculars and comfortable shoes for hiking. Birders will meet in the first parking lot to the right as they enter the Sanctuary grounds. The hikes are free and open to the public. No pre-registration is required.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

After April 15, the Sanctuary's hours change to their summer hours, which are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: **www.baybeachwildlife.com**

For more information, call (920) 391-3671.

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales:
$1.75 lb. Hanging Weight

Average cost on a half $625 - $650
Split halves available.
Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS
N6010 County Road C · Seymour, WI 54165
FARM @ oneidanation.org

TO ORDER
CALL 920-833-7952

kalihwisaks

NEXT DEADLINE IS…
Wednesday, April 23rd, 2003
@ 4:30 p.m. *with a*
PUBLISH DATE *of…*
Thursday ~ May 1st 2003
Questions, please call: ***869-4280***

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Personnel Commission: one (1) vacancy . Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parents or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resources Department, any advocacy group (department) or any other recognized hearing body within the Oneida Tribe. The new member will serve the rest of an unexpired term which ends 2/2005. **Application deadline is April 25, 2003.**

Oneida Nation Veterans Affairs Committee: one (1) vacancy . Qualifications: Must be an enrolled member of the Oneida Tribe o Indians of Wisconsin who has served honorably on active duty in the Armed Forces of the U.S.A. Qualifications shall also include the following: 1. Honorable Service A. a person who has been inducted into of voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to “less than honorable conditions.” B. Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability. C. Served as a member of the Selected Reserve and who has completed at least six years in the Reserve or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. Board member will serve until Nov. 2005. **Application deadline is April 25, 2003**.

Oneida Police Commission: Five (5) vacancies. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years-old or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission. 1. A felony conviction in the State of Wisconsin, or any conviction in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin. 2. A felony arrest which results in a misdemeanor conviction due to plea arrangement. 3. A conviction of any ordinance violation that could bring discredit to the Commission. 4. Any pardon issued by the Oneida Tribe or the governor of the state for an offense specified in sections 6-3 (c)(1)-(3)., shall not deem a person as “exonerated” for the purpose of membership on the Oneida Police Commission. Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person of known good standing n the community. Commissioners serve five year terms. **Application deadline is May 9, 2003**.

Oneida Seven Generations Corporation: one (1) vacancy . Qualifications: All board members must have at least five years experience in one or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. The majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida members must not exceed two. The term of office will be five years with the exception of the non-Oneida board members who are limited to five year term. **Application deadline is May 9, 2003**.

Notice of Availability

Project Description: The Oneida Nation is proposing to construct a 40' X 48' garage on Parcel H, part of Lot A, Section 36, T23N, R18E, 1301 Ray Rd., Town of Oneida, County of Outagamie, WI. The need for the project is to assist a Tribal member maintain a small business. Construction of this garage will allow a tribal member space to store and repair commercial trucks associated with his business.

Location: The project is located on Ray Road, Parcel H, part of Lot A, Section 36, T23N, R18E, Town of Oneida, County of Outagamie, WI. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This purpose of this project is to provide an increase in employment opportunities within the local community.

Alternatives: The preferred alternative is to construct the 40' X 48' garage at the location described. This alternative provides needed income for a Tribal member, and improves the local economy.

The “No-Action” alternative was also evaluated. It would not meet the goal of expanding the local economy of the Oneida Tribe of Indians of Wisconsin. “No-Action” would limit economic opportunity for a Tribal member while supplying needed community services.

Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Quality Department. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 Ext. 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

Project Description: The Division of Land Management is proposing to construct an 5,525 square foot expansion to the existing building to provide additional space for staff, land records, and to combine several organizational elements into one facility. Adding a 44 space parking lot and widening the driveway is also proposed in the project. The site is located at 470 Airport Drive in Township 23 North, Range 19 East, Sections 2 and in the Village of Hobart, Brown County, Oneida Nation Reservation, Wisconsin. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The proposed expansion to the Division of Land Management building is needed to provide additional space for staff, land records, and to combine several organizational elements into one facility.

Alternatives: The preferred plan is to construct an approximately 5,525 square foot expansion onto the existing Division of Land Management Office and adding a 44 space parking lot. The new facility will be added to the existing structure in an already cleared area of the property. The No-Action Alternative was also evaluated, however, this will not provide necessary space for staff and land records. This would not provide for the needs of the department.

Comments & Availability: Interested parties can obtain copies of these documents by contacting the Oneida Environmental Department at PO Box 365, Oneida, WI 54155 or calling Lisa Miotke at (920) 497-5812. To provide comments regarding the proposed action, submit them within 30 days of the date of this NOA to the address above.

Notice of Hearing

NOTICE OF HEARING

Estate of **Baird, Evelyn Elizabeth Webster**, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 5/15/03 at 11:15 PM and at the following location: Gordon Dickie Center, Main Floor Conference Room, W2907 Loop Road, Keshena, WI 54135.

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

If some parties live a great distance from the place of hearing, it is not necessary that they attend unless they have specific disputes or issues they intend to raise which will not be addressed in their absence. However, the attendance of enough persons to provide the needed evidence of heirship and other information is necessary.

If sufficient reason appears, the Administrative Law Judge, in his discretion, may continue the hearing to another time and place to be announced.

This hearing is to be held pursuant to the Act of June 25, 1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

NOTICE OF HEARING

Estate of **Farmer, Samantha Metoxen**, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 5/15/03 at 9:15 PM and at the following location: Gordon Dickie Center, Main Floor Conference Room, W2907 Loop Road, Keshena, WI 54135.Farmer

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

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Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also will be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Bids Being Accepted

2 Post Challenger Vehicle Hoist, 9000 pound capacity, Model # 27000, Serial # 272273, 2 HP Singe phase, 230 volt. **Starting bid of $500.00.** Dates: 4/18/03 to 4/25/03. Deadline at 12 noon. Please submit bids to Phil Grelecki at Department of Public Works, 1278 Ranch Road. Oneida, WI 54155, Phone #869-1059. **Terms:** Must be a tribal member, Winning bid must be paid in cash, money order or cashiers check payable to the Oneida Tribe Automotive Department, winning bidder is responsible for transportation.

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Mike Winkelman
Recka & Joannes In Howard 434-2777

Vehicle For Sale

1988 Suburban. New GMC rebuilt transmission with warrantee, one year old Firestone Wilderness AT tires, well maintained, very dependable, mechanically sound, $1,300. Must sell to make rom for new vehicle. Call Tony weeknights after 5:00 at 833-6214.

Oneida Nation Jobs

Note: Oneida Nation jobs posted “until filled” may close without notice.

Community Outreach Coordinator-LTE
Position #01845

Salary: Grade 5 $10.05/hourly (Negotiable dependent upon education & experience). Position Summary: This position will design , coordinate and implement outreach programs to provide technical support, education, activities and assistance in planting and maintaining medicinal gardens through organic and culturally congruent practices. This is an agricultural exempt position and reports to the Agriculture Food Production Supervisor.Continuation of this position is contingent upon funding allocations.

Closing Date:
April 23, 2003
Proposed Start Date:
June 23, 2003

Ambulatory Clinic Staff RN
Position #00112/01843

Salary: Grade 10 (Negotiable dependent upon education & experience). Position Summary: This position provides nursing care in the ambulatory clinic at the Oneida Community Health Center. this position will work in compliance with the Health Center’s philosophy and mission statement. Incumbent must be willing and able to work beyond the scheduled work times and be on call twenty-four hours a day as needed/required. This is an exempt position and reports to the Nursing Supervisor.

Closing Date:
April 24, 2003
Proposed Start Date:
June 23, 2003

Account Assistant II
Position #01814

Salary: Grade 6 $10.42/hourly (Negotiable dependent upon education & experience). Position Summary: This incumbent in this position will cross train in and be responsible for a wide variety of duties that include but are not limited to verifying, processing and reconciling financial transactions related to accounts payable, accounts receivable, gaming sales/purchases and fixed assets. Incumbent will be expected to work evenings, weekends and holidays as needed/required. This is a Key, non-exempt position and reports to the Accountant.

Closing Date:
May 5, 2003
Proposed Start Date:
July 7, 2003

PUBLIC HEARING NOTICE

Purpose: Amendments to the Alcoholic Beverage Licensing Law which would, among other things: (1) Remove the profitability requirement whereby a Tribal entity needs to demonstrate that it would be unprofitable *without* a liquor license; (2) Specifically direct the Oneida License Department to issue the liquor licenses and maintain record keeping and the enforcement of licenses.

When: Tuesday, May 6, 2003
Where: Business Committee Conference Room
Time: 5:00 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
   A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
   B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

A WILL IS LOVE

Your Will reaches out to protect your child if, God forbid, something should happen to you.

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We will draft your Will for $65.00.

Recka & Joannes
Howard

Atty Mike Winkelman
434-2777

When you have to sue your insurance company.

You are David.
They are Goliath.
We are your slingshot.

I can help you when you have been injured by a person with little or no insurance and your opponent is your own insurance company.

Recka & Joannes
Howard

Atty. Joe Recka
434-2777

Kalihwisaks
"She Looks For News"
May 2, 2003
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.oneidanation.org

Gov. Doyle signs seven new gaming compacts with tribes

MADISON, Wis. (AP) - Gov. Jim Doyle signed new gambling compacts with six Wisconsin tribes that would pay the state an additional $105 million over the next two years to help solve the state's massive budget deficit, Administration Secretary Marc Marotta said Friday.

In exchange, the compacts clear the way for a new Ho-Chunk Nation casino in Madison, give the tribes expanded casino hours and the right to offer more games, including roulette and craps, and have no expiration dates. Old compacts expired every five years.

Doyle signed the deals with the Ho-Chunk, Oneida and Menominee tribes and the Sokaogon, Lac Courte Oreilles and Bad River bands of Lake Superior Chippewa. The Red Cliff Chippewa also signed a compact and sent it to Doyle late Friday but would likely pay the state nothing because their casino brings in so little revenue.

They mark another round in the governor's bitter political feud with Republican legislators who want to strip him of his power to negotiate

See Page 4
New Compacts

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Tribe, State reach amended compact

Top photo by Keith Skenandore/Bottom AP photo by Andy Manis

Oneida Nation Chairwoman Tina Danforth, above, signs the new amended gaming compact on April 24 that was agreed upon with the State of Wisconsin. Following Danforth's signature, the compact was hand delivered to Gov. Jim Doyle's office. Doyle signed the compact the following day and the compact was then forwarded to the Department of Interior for their review. Below, Marc Marotta, administration secretary for the State of Wisconsin, announced seven new gaming compacts that included the Oneida Nation's agreement, at a press conference in Madison on April 25. The other Wisconsin tribes joining Oneida with new agreements are the Ho-Chunk, Menominee, Sokaogon, Lac Courte Oreilles and Bad River bands of Lake Superior Chippewa, and the Red Cliff band of Chippewa.

Agreement forwarded to DOI following signatures of both parties

By Keith Skenandore
Kalihwisaks

A new amendment to the Oneida Nation's gaming compact has been reached between the State of Wisconsin and the tribe.

Oneida Nation Chairwoman Tina Danforth, signed the new gaming compact on April 24, and the compact was delivered to Gov. Jim Doyle's office for his signature on April 25.

"The amended compact increased the Nation's potential for future expansion and stability," said Danforth.

The amended compact expands the scope of games from blackjack, gaming machines, and pull-tabs to a wide range of games such as poker, craps, keno and roulette. Danforth said the

See Page 2
Compact

State seeks to move gaming compact lawsuit to federal court

The Associated Press

MADISON, Wis. (AP) - Gov. Jim Doyle wants a lawsuit legislators filed against him over gaming compacts moved from state court to federal court, according to papers the attorney general filed Friday in U.S. District Court.

Republican legislators sued the governor April 2, asking the Wisconsin Supreme Court to void a gaming compact Doyle, a Democrat, negotiated with the Forest County Potawatomi and block him from signing deals with any other tribes.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

Attorney General Peg Lautenschlager said the lawsuit falls under the federal Indian Gaming Regulatory Act.

"Both of these issues raise questions of federal - not state - law," she said.

The request to move the lawsuit came on the same day Doyle's administration announced it had signed deals with six other tribes and reached an agreement with a seventh. Compacts with the state's three remaining tribes have not been announced.

"They are clearly racing to the finish line to try and get ahead of any court decision," said Assembly Speaker John Gard, R-Peshtigo.

Gard and other Republicans said they would try to block moving the case to federal court.

"I think state courts should resolve state issues," Gard said.

Doyle and Republican legislators have been battling for two months over the compacts.

After Doyle announced agreements with the Potawatomi and the Oneida Nation, lawmakers passed two bills giving Legislature final approval over compacts. Doyle vetoed them both.

Legislators asked the state Supreme Court to take up the case rather than have it go through the lower courts first to speed the process.

Metoxen to bring unity among veterans

Kerry Metoxen

By Phil Wisneski
Kalihwisaks

Taking over a Veterans office during these times of war can be looked at two ways. The first way is that it will be extremely overwhelming and difficult and the other way to look would be with hope and determination. The second approach is the one that newly hired Kerry Metoxen is taking as Director of Veterans Affairs for the Oneida Tribe. His first day on the job will be May 12.

Metoxen has a vision that all Oneida veterans can come together and work together as one unit. He acknowledges that there has been differences in the past among veterans in the community, but he wants those differences to be settled. Metoxen says that the groups seem to want to work together to form a Veterans Park and Monument somewhere in the Oneida community.

"There are three veteran groups in Oneida, and I want all those groups to come together and work as one group," he said.

In an effort to try and get the groups to work together Metoxen is planning to have a formal ice-breaker type dinner. The purpose of the dinner will be to introduce him to the three groups and hopefully serve notice of what his intentions are as their new director and get input from the community and the veterans on what they want or need from the veterans affairs office.

As Director, Metoxen has many duties and responsibilities to the veterans that he serves.

"I will basically manage and supervise the day to day activity in the office to ensure that the veterans of this community receive the benefits and services that are rightfully entitled to them and their beneficiaries," Metoxen said. He also will serve as a public relations liaison to the community for the veterans. The office also wants to start a "veterans corner" section in the Kalihwisaks. This will help communicate happenings and events that may be important to veterans.

See Page 3
Metoxen

Sports

Recreation March Members of the Month

Submitted by Recreation Staff

Juanita Marie Ryan

Congratulations to Juanita Marie Ryan on being selected as the female member of the month. Juanita is eleven years-old and attends Seymour, Rock Ledge Elementary School. Her favorite food is pizza, class is math and teacher is Mrs. W. Juanita's parents are Twilla and Clint Jordan. Her best friends are Briana, Sabrina and Veronica. Her favorite hobbies are playing kick-ball, basketball and hanging out with friends at County H. She has a pet cat named Bubbles and would like to live in California after she graduates from college. Juanita has two brothers, Dakota and Wesley and a sister Becky. This is Juanita's second time being selected as Member of the Month. She exemplifies a great young spirit and has many wonderful qualities that include being a great listener, having a kind vocabulary, showing dedication to guitar classes and many more.

Gabriel Cornelius

Congratulations to Gabriel Cornelius, eleven years-old, for being selected member of the month of March 2003. Gabe also attends Seymour Rock Ledge Elementary School. His favorite food is pizza, class is science and teacher is Mrs. R. Gabe's best friends are Sheldon, Jonathan, Kyle, Alex and Tek. This is also Gabe's second time being selected as member of the month and her deserves this attention he is getting. Gabe walks in with a smile each day and every day. He is always willing to help out if needed. Gabe enjoys playing basketball, riding bike and playing kick ball. His parents are Eileen Smith and Randy Cornelius. His hobbies include the above mentioned and going fast in his brothers car and hanging out with friends at County H. He has a dog named Kayla. When he grows up, Gabe wants to be a professional drag racer and if he could live anywhere in the world it would be Tampa, Florida. His brothers are Randy Jr. and Willard. His sisters are Angela and Julia.

Oneida Braves
Hardball Schedule – 2003

Shawano Tourney
Starts: May 20–June 1

May 21/Kewaunee @ 7:30 pm
May 23/HowardsGrove @ 7:30 pm
May 30/Denmark @ 7:30 pm
June 4 @ Algoma/7:30 pm
June 6/Two Rivers @ 7:30 pm
June 11 @ Kewaunee/7:30 pm
June 14 @ Denmark/2:00 pm
June 18/Algoma @ 7:30 pm
June 20 @ Casco/8:00 pm
June 22/Two Rivers @ 2:00 pm
June 25 @ Howards Grove/8pm
July 9 @ Two Rivers/7:30 pm
July 16/Casco @ 7:30 pm
July 18/Howards Grove @ 7:30 pm
July 23/Denmark @ 7:30 pm
July 25 @ Kewaunee/7:30 pm
July 27 @ Casco/6:00 pm
August 1 @ Algoma/7:30 pm

Shoreland Playoffs
Start: August 6

(Bold denotes Home Games)

Slow start for Thunderhawk spring sports season

Softball

The Oneida softball team has been in the making for several years now. The team however has never garnered enough interest among the girls to field a team. That trend isn't true this year as the Thunderhawks played their first ever softball game against Bowler on April 29 at the Site I ball diamonds.

The result was not what the coach or the players had in mind, but just getting on the field and competing was an accomplishment in itself. The Panthers won handily 20-2. Reanna Sommers scored the first run in school history and also had a hit against the Panthers.

This years coach is Cathy Brunette.

Baseball

This year's baseball team is really itching to get out and play this season. All of there games have been delayed thus far. Coach Gary Lancelle is anxious to get his team out on the diamond this spring.

"We are going to win some games this year," Lancelle said. "I'm excited to get started."

The baseball team's next scheduled game is next Monday, May 5 at home against Stockbridge at 4:00 p.m.

Golf

The golf team has gotten off to a slow start this season. They have yet to get out of the cellar in any matches thus far. On April 26 the team traveled to Peshtigo and competed in the stacked invitational that included defending state champion Wrightstown. Oneida finished last with a score of 438. The Thunderhawks fell three strokes behind rival Menominee and four strokes behind Wausaukee and Laona.

On April 28 the team played at the Shawano Lake golf course and tallied a nine hole score of 199. Again, Oneida placed last while Bonduel won the match with a score of 183 followed by Weyauwega-Fremont with a 188 and Menominee with a 197. Latsi Hill placed fourth overall with a score of 46.

The golf team's next match is against Kohler at Black Wolf Run on May 5.

Track

The track team has yet to compete in any events also. There first competition is scheduled for May 9 at the Peshtigo Invite. The meet is set to start at 4:00 p.m.

Photos by Phil Wisneski

Above: Reanna Sommers launches a base hit to right field against Bowler. Right: Stephanie Ortiz tags out a Panther as she slides into third base as Irene Danforth looks on. The Lady Thunderhawks lost the game 20-2.

Thanks for your support!

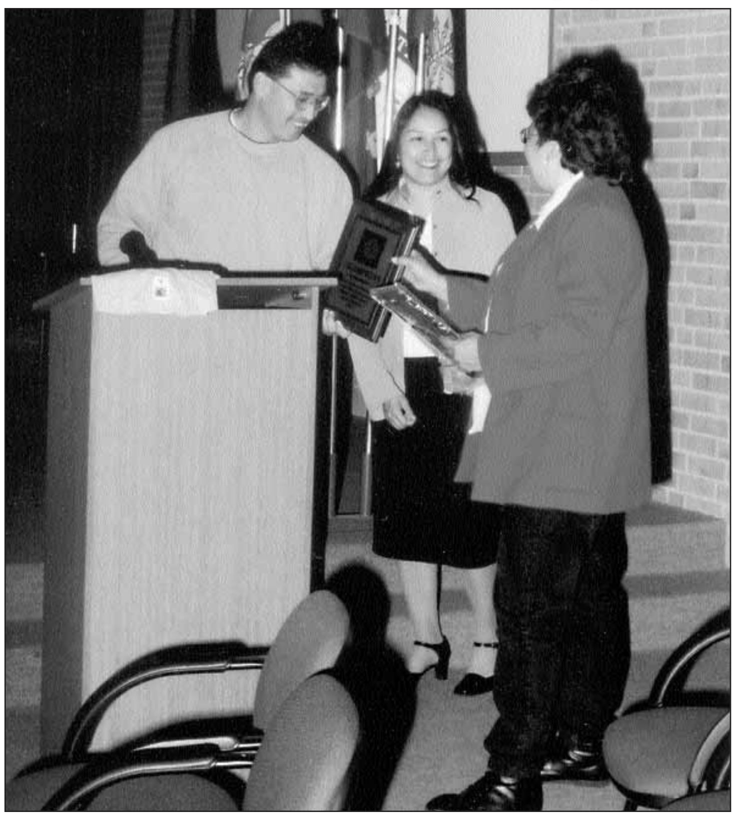

Photo by Keith Skenandore

Paul Danforth, coach of the Josh Webster Memorial basketball team, presents Julie Denny, mother and founder of the Josh Webster Memorial Fund, first place plaques for the Allouez Park and Rec League and Tournament. Julie's son Josh, an Oneida athlete, passed away three years ago. The team consisting of Al King, Scott Cottrell, Kevin Cottrell, Curtis Danforth, Shawn King, John Powless III, Sateko Danforth and Tony Litt. Watching on is Paul's wife, Chairwoman Tina Danforth.

Spring Sports Schedule

BASEBALL	TRACK	GOLF
May 5 (Home) Stockbridge 4:00 pm	**May 9** (Peshtigo Invite) @ Peshtigo 4:00 pm	**May 5** - Kohler. @ Blackwolf Run 4:00 pm
May 9 (Away) @ Crivitz 4:30 pm	**May 13** (Tri-County Inv) @ Shawano 4:00 pm	**May 6** - Sevastopol @ Brown County TBA
May 12 (Away) Marinette Cath. Central @ Peterson Fld/5:00 pm	**May 22** (Weyauwega Inv) @ Weyauwega 4:00 pm	**May 9** - Living Word, Coleman & Shiocton @ Brown County/TBA
May 15 (Away) @ Stockbridge 4:00 pm	**May 27** Regionals TBA	**May 13** - Coleman @ Parkway/Coleman 4:00 pm

Triathlon

Family Fitness will hold their first ever mini indoor triathlon event on May 31.

Consisting of three 15 minute events, swim, run/walk on a treadmill and a ride on a stationary bike, the event is open to members and non-members.

Registration fee for members is $20 with a May 26 deadline. Non-members ($30) can register on May 30

For further information call 490-3730.

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ONEIDA TOURNAMENT

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(Entry fee does not include cart)
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920-337-9986 by May 20.

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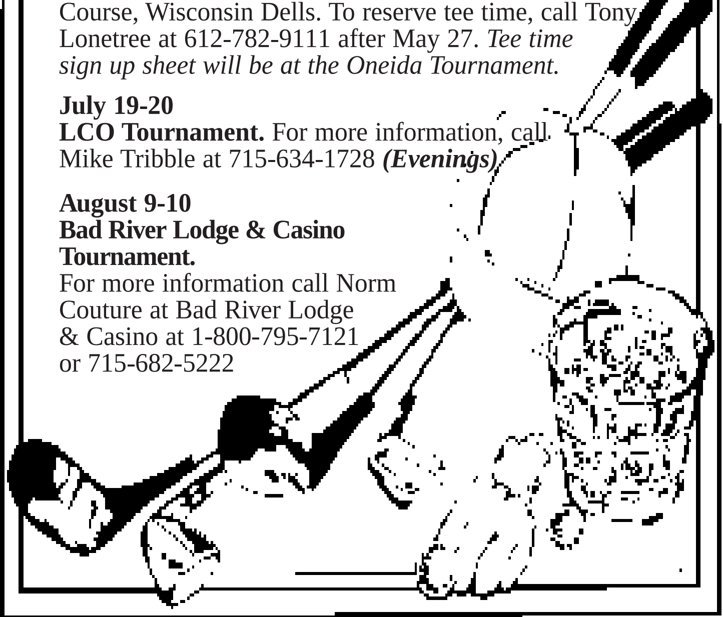
Call Dale Webster at **920-869-2322**
Please state what division you are entering!
No Walk-Ons!

Upcoming WIGA Tournaments...

June 21-22
Ho-Chunk Canyon Classic. Cold Water Canyon Golf Course, Wisconsin Dells. To reserve tee time, call Tony Lonetree at 612-782-9111 after May 27. *Tee time sign up sheet will be at the Oneida Tournament.*

July 19-20
LCO Tournament. For more information, call Mike Tribble at 715-634-1728 ***(Evenings)***

August 9-10
Bad River Lodge & Casino Tournament.
For more information call Norm Couture at Bad River Lodge & Casino at 1-800-795-7121 or 715-682-5222



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From Page 1/Amended gaming compact agreed upon by Tribe, State

Photo by Phil Wisneski

Members of the Oneida Business Committee join the audience in applause following Oneida Nation Chairwoman Tina Danforth, third from left, announcement of a signed amended gaming compact agreement between the tribe and the State of Wisconsin. The agreement has been signed by both parties and has been sent to the Department of Interior for their 45 day review.

scope of games also includes any game involving prize, chance and consideration that is played on tables or electronic or mechanical devices, except for sports books. This would include betting on televised horse and dog races.

"As well as the expanded scope of games, the amendment also allows the Nation to establish the number of games, the hours and locations of operation, and the limits on wagers and pot sizes as may deemed appropriate in the sole discretion of the Nation," said Danforth.

"Combined, these provisions provide to the Nation a greater level of decision making authority for the gaming it conducts pursuant to the compact."

In exchange for the new amendments, the Oneida Nation has agreed to pay the State $20 million in 2004 and 2005. Beginning in 2006, the nation will pay a percentage of net winnings, starting at 6 percent. Annual payments will then alternate between 5 percent and 4 percent until the ninth year, which a 4.5 percent will be paid for perpetuity.

"That has been a very hard negotiation process for us," said Danforth, "but we stood our ground with the State on what we had agreed to several months ago when we were able to obtain and accomplish what that principle agreement was back in February.

The deal is similar to a compact Doyle signed in February with the Forest County Potawatomi in exchange for $84 million in additional revenue to the state over the next two years.

"Every dollar we collect from the tribes is a dollar we don't have to go to the taxpayers for," Administration Secretary Marc Marotta said Friday.

The state faces a $3.2 billion budget deficit for the two-year period that begins July 1 because projected revenue doesn't cover requested spending. Doyle, a Democrat, has pledged to solve the deficit without raising taxes.

A $75 million shortfall, a reduction of one third of the $237 million Doyle had hoped to collect from the 11 Wisconsin tribes that operate 17 casinos in the state, was announced by Marotta on April 29.

Danforth said the State's shortfall is "a state goal, not necessarily a tribal goal."

"This (payment agreement) is what's established for us," she said.

Danforth's announcement of the new amendments received a thunderous applause at a community compact meeting on April 25, held hours prior to a press conference.

She informed the community that the term of the compact has been extended, and will continue in effect, unless the Nation decides otherwise, or unless the Nation and the State mutually agree.

"At five year intervals, either party may propose amendments to the regulatory provisions, and the parties have the obligation to negotiate in good faith regarding such amendments," she said.

At 25 year intervals, all aspects of the compact can be renegotiated.

"The amendment provides the nation with a level of exclusivity for it's gaming operation," said Danforth.

In regards to exclusivity, Danforth said if the State passes any law, or approves an amendment to the State Constitution that expands gaming other than that allowed by the Indian tribes pursuant to the tribal/state compact, then the Nation's obligation to make annual payment ceases and the Nation is entitled to a refund. This amendment was met with another thunderous applause by the 100 community members in attendance.

She said financial relief can also be provided in the event the tribe's gaming operations are suspended due to circumstances outside of their control.

Sale of alcohol on-site consumption as well as the sale of carry-out alcohol at it's One Stop convenience stores is also provided in the amendment. Danforth said an internal policy developed by the tribe currently prohibits the sale of alcohol on the reservation, and that the policy would either need to be changed, or could receive an exception that proves the prohibition is deemed detrimental to the business. The Radisson Hotel and Convention Center currently is the only venue on the reservation with this exception.

Bill Gollnick, member of the compact negotiation team, said the amended compact was sent to the Department of Interior following Gov. Doyle's signature.

"I'm very pleased that we are very close to having security for the 3,000 people that work for the tribe, and for tribal members who receive services from those people, it's an exciting time," said Gollnick.

"I think we have our stability going forward in a way that we have not enjoyed in the past."

Gollnick said the amended compact will undergo a process of review by the gaming entity, and particularly George Skibine, within the Interior, and will be forward to Secretary of Interior, Gale Norton.

Gollnick referred to the Potawatomi amended compact that went forward to the Interior and resulted in their approval by non-approval. He explained that the DOI has 45 days to either approve or disapprove the amended compact, and if no action is considered, the compact would then be considered approved.

"The Secretary of the Interior has any time within that window of 45 days to decide favorable or not favorably on the compact," he said. "If she elects not to decide then it becomes effective on the 46th day."

He said the amended compact addresses many of the issues that were problematic in other compacts.

"The review at this point could go forward that we think in a much shorter amount of time," said Gollnick, "but we're confident that this is going to prevail at the end of the day."

Danforth said tribal officials have interpreted the 45 day timeline to be June 12.

Councilman Brian Doxtator said the road that the Oneida Nation has taken "has been a difficult path," and that the June 12 deadline doesn't mean that the tribe's work is over.

"As Indian people, even though we do have a signed compact today, the task is not done," said Doxtator. "Be prepared. The journey is not done yet."

Doxtator referred to the Republican lawmakers who have already have passed two bills giving the Legislature final approval over compacts, but Doyle vetoed them both.

Next they filed a lawsuit with the state Supreme Court challenging Doyle's authority to negotiate compacts.

State Attorney General Peg Lautenschlager filed a petition Friday asking the case be moved into federal court, arguing it falls under the federal Indian Gaming Regulatory Act.

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

From Page 1/Metoxen named director of veterans department

The office itself helps veterans with entitlements. They first off must receive proof that the person is indeed a veteran. With the proper paperwork the Veterans Affairs office will then follow up and make sure that he/she get what they are entitled to as United States Veterans. This is a very lengthy and time consuming process Metoxen said. But it is what needs to be done to ensure they (veterans) get what they deserve.

The Office is located at 2615 South Packerland Drive, Suite C. It is in the strip mall near Tony Romas Restaurant. The phone number is (920) 405-4489.

Metoxen ,46, served in the United States Air Force for twenty years. He is a Desert Storm/Desert Shield Veteran. He has been married to his wife Colleen for 27 years and they are the proud parents of two girls and two boys. Their oldest daughter will receive her masters degree from UW-Madison next month and their other daughter is a junior in Madison. Their oldest son is a sophomore at Northeast Wisconsin Technical College and will also graduate next month, while their youngest child is a sophomore in high school.

During his spare time, Metoxen likes to work in his garden and has developed a little bit of a green thumb. He also enjoys to fish.

"I also like to putz around with antiques on occasion," Metoxen added.

Metoxen would like to thank the Veterans Board, Gary Metoxen and his staff, Don White and Pat Pelky for their support while pursuing his new position.

Correction

In the April 18 issue, the photo on Page 41, "Fishing ceremony blesses fish netting season," incorrectly identified Ken Metoxen as Ken Hill.

We apologize for any inconvenience this may have caused.

Powlis honored as Revolutionary War Veteran

By Phil Wisneski
Kalihwisaks

James Powlis was honored by the Sons of the American Revolution, fittingly on Patriots Day, April 19. His name was added to the list of Revolutionary War Veterans that are buried in Wisconsin. The list is inscribed on a 2 foot by three foot bronze plaque that lists the names, the unit they served and location of grave site. The plaque is permanently displayed in the Patriots Lounge of Wisconsin Memorial Park in Brookfield near Milwaukee.

The ceremony took place at the Wisconsin Memorial Park and was attended by Oneida Business Committee Vice-Chairwoman Kathy Hughes and Councilman Paul Ninham.

Councilman Ninham helped begin the ceremony with a traditional blessing which he spoke in the Oneida language.

Vice-Chairwoman Hughes memorialized the service of Captain Powlis and added his nameplate to the plaque.

Hughes, a Vietnam veteran, said this was the first time she participated in a military event and was honored to recognize Powlis' contribution in the reading of his biography

"I'm glad to see there is this group of people who recognizes the value of the Native American contribution," said Hughes. "This group has a real feeling and value of the Native American participation and its creation of this country."

Powlis was born in 1750 and was also known as Wak-ar-an-thar-aus meaning it becomes worrisome. He enlisted in the Continental Army in 1777 and served until 1784 when he was discharged. While in the service, Powlis served with Colonel Louis and his New York Line. Lt. Colonel Louis was the highest ranking Native American in the Continental Army. On April 3, Congress resolved that twelve Native Americans of the Oneidas or Tuscaroras be given commissions as Officers of the Line of the Army. Powlis was among the twelve and was one of four Captains commissioned. Powlis died in Oneida at the age of 99 and his grave is somewhere in the Holy Apostle Cemetery.

Tribal Historian Loretta V. Metoxen will be studying the existing cemetery maps tp try and identify the burial place. She said the Daughters of the American Revolution will be placing a marker where Powlis is buried once the location is identified.

"This story is important to all of us (Oneida people) as there are very few Revolutionary War soldiers buried in Wisconsin," Metoxen said. "Furthermore, Captain James Powlis was a commissioned officer fighting for what was to become the United States." Metoxen added that Captain Powlis has many descendants in the Oneida community today.

Photos courtesy of Gary Shriver

Robert Lyttle, Stockbridge-Munsee veteran, blesses the two foot by three foot bronze plaque which recognizes the Revolutionary War Veterans. Captain James Powlis, Oneida, had his name added to the plaque at a ceremony held at the Wisconsin Memorial Park.
At right, Oneida Councilman Paul Ninham and Vice-Chairwoman Kathy Hughes pose with the plaque.

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Doyle says he'll defer to referendum result on Madison casino

MADISON, Wis. (AP) - Gov. Jim Doyle said Saturday he can approve a Ho-Chunk casino in Madison without a referendum, but he wants to know what Dane County residents think before making that decision.

Doyle has signed compacts with seven Wisconsin tribes, including the Ho-Chunk Nation, which operates the DeJope Bingo Hall on tribal land in Madison as well as casinos in Wisconsin Dells, Black River Falls and Nekoosa.

The Ho-Chunk agreement calls for Madison and Dane County officials to approve resolutions by Dec. 1 setting up a referendum that would be held sometime in 2004. If a referendum is held and a casino rejected, the Madison Common Council would have to approve a resolution seeking a casino before the governor could approve it.

But Doyle said if voters rejected a casino referendum, "I can't imagine I wouldn't defer to that decision."

"That's why I want to have a referendum, to see what the people think about it," Doyle said.

Ho-Chunk spokesman Mark Butterfield said the tribe asks one thing of local officials and voters: "Keep an open mind."

The compacts Doyle has signed with Wisconsin tribes expanded casino hours and the right to offer more games, including roulette and craps, in exchange for significantly higher payments to the state. The agreements have no expiration date.

Doyle also has reached an agreement with the Red Cliff Band of Lake Superior Chippewa.

"I'd assume any day," Doyle said Saturday when asked when he would sign the agreement.

Under the new compact, the Red Cliff tribe wouldn't pay the state anything unless its casino brings in more than $5 million a year. Administration Secretary Marc Marotta said the tribe made $2 million last year.

Compacts with the St. Croix and Lac du Flambeau bands of Lake Superior Chippewa and Stockbridge-Munsee have not been signed.

The governor expects the state to receive about an additional $200 million over two years from the tribes to help balance a $3.2 billion state budget deficit. That's about $37 million less than what the governor had previously estimated. But it's still four times the current payments.

Republicans who control the Legislature oppose the compacts and have filed a lawsuit with the state Supreme Court challenging Doyle's authority to negotiate compacts. State Attorney General Peg Lautenschlager filed a petition Friday asking the case be moved into federal court, arguing it falls under the federal Indian Gaming Regulatory Act.

From Page 1/Wisconsin tribes reach seven new compact agreements

compacts without legislative approval.

"That is a desperate move to just balance this two years," Assembly Speaker John Gard, R-Peshtigo, said.

Ho-Chunk spokesman Mark Butterfield said elimination of expiration dates will help tribes get longer-term financial loans and ends the state's threats of gambling shutdowns whenever compact negotiations bog down.

"The process itself has been bruising," Butterfield said in a statement.

Marotta said opposition from Republican legislators and a GOP Internet cartoon that said taxpayers got "scalped" by Doyle's deal with the Potawatomi hurt negotiations. Marotta said the state will get closer to $200 million from the compacts.

Under the six new compacts:

-The Ho-Chunk would pay the state $60 million over the two-year budget cycle.

The deal also would let the tribe convert its DeJope Bingo Hall near Madison into a casino. According to the compact, the Common Council must pass a resolution by Dec. 1 recommending the Dane County Board put the issue to voters in a referendum.

Even if the referendum fails, Doyle could authorize the casino, although Marotta doubted he would if voters disapprove.

In a joint statement, Madison Mayor Dave Cieslewicz said he opposes a new casino and Dane County Executive Kathleen Falk said she's skeptical about it.

-The Oneida would pay the state $40 million over the budget cycle.

-The remaining $5 million would come from the Menominee's $747,000 one-time payment and percentages of the remaining tribes' profits over the budget cycle.

-The tribes would pay a percentage of their net profits to the state after the two-year budget cycle ends.

Tribes paid about $24 million to the state last year under old compacts. Under the new compacts, the tribes have agreed to pay about $190 million in the next two years, Marotta said.

The remaining three tribes with casinos in the state - the Lac du Flambeau Chippewa, St. Croix Chippewa and Stockbridge-Munsee - have yet to sign new compacts.

The six new compacts are still subject to federal Bureau of Indian Affairs approval. The BIA approved the Potawatomi compact earlier this month.

Red Cliff Tribal Chairman Ray DePerry said that tribe approved its new compact at a special council meeting Friday night and shipped it to the governor. He said the new deal, with expanded games and longer hours, would allow the tribe to draw more customers and generate needed revenue for social programs, education and development.

Doyle spokesman Dan Leistikow said the governor would sign it before Monday.

The Red Cliff, one of the poorest tribes in Wisconsin, paid the state $50,000 under its old compact. Under the new compact, the tribe wouldn't pay the state anything unless its casino brings in more than $5 million a year. Marotta said the tribe made $2 million last year.

"You can't get blood from a stone," Marotta said. "To increase obligations on them you could put them out of business."

Republicans have said Doyle's deals will turn Wisconsin into Las Vegas.

"The outrage continues," said Sen. Robert Welch, R-Redgranite. "It's such a huge expansion for such a small payback."

Marotta said federal law allows American Indian casinos and it's up to the state to capitalize on it.

He said Colorado, New York, Connecticut and Minnesota have similar no-expiration compacts, and the Wisconsin compacts still allow state regulators to renegotiate oversight every five years and any aspect of the deals every 25 years.

"We have gambling already," Marotta said. "The difference between being able to play blackjack or slot machines and being able to play roulette isn't a significant difference. We're in the position of trying to solve this budget without raising taxes. This will really help us."

Honoring our elders

Photos by Phil Wisneski

Four Oneida Elders received Life Time Achievement Awards at the Wisconsin Indian Elders Association meeting held at the Radisson Hotel and Convention Center on April 23. Clockwise from upper left; Maria Hinton, Vera Wilson, Valder John and Clifford Doxtator all were recognized in front of their peers. Handing out the awards was Wisconsin Indian Elders Association (WIEA) Chair Virginia Chosa. WIEA provides a forum for elders to speak, learn and grow. It also assists in the improvement of the economic, social, health and spiritual well being of all American Elders.

Oneida's nominated for 2003 volunteer awards

Green Bay, WI The Volunteer Center Of Brown County held there 15th Annual "Golden Rule Awards on Tuesday April 29th, 2003 at the KI Convention Center downtown Green Bay. Bill Jartz of WBAY-TV served as Master of Ceremonies in this years celebration of Community Volunteers. Arlie Doxtator one of our own was nominated for Adult Volunteer of the Year. Arlie was nominated by Florence Petri, Oneida Elderly Services Director. Petri states " Arlie has been essential in the success of the Oneida Area Faith in Action Program giving selflessly of his free time to attend meetings and endless hours of community services". Sentiments of appreciation are echoed by the Elderly Services Staff " he is always there for us with moral support" end quote "you can count on Arlie to help out with anything and he always has a smile". Juanita Kolitsch was a nominee for Adult Volunteer of the Year for her unending support of Guardianship Program in Brown County.

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Tie a yellow ribbon...

Photos by Yvonne Kaquatosh

At left, BC member Paul Ninham was one of the scheduled speakers at the Yellow Ribbon Ceremony held on Thursday, May 1. He addressed the future leaders of tomorrow with a message similar to other invited speakers focusing on the native military men and women who have served in the past as well as those who are currently serving our country. Ninham also asked those present for a moment of silence in memory of Lori Piestewa, the first Native American woman to be killed in action. Other speakers included: Gary Metoxen-recently retired Veteran's Affairs Director, Caroline Miller-School Board member, and Dan King-Oneida Veteran. Below, grade school students tied ribbons of yarn - to be environmentally friendly, after the ceremony. Jada House, 5th grade, played taps at the conclusion of the event. Kate Pagel, coordinator of the event, opened the ceremony stating, "We want them (military personnel) to get home safely...that is why we are tying ribbons here today."

The original "Code Talkers"?

By Phil Wisneski
Kalihwisaks

Before the Navajo Indians took their place in history with their code talking in World War II, three Oneidas used the Oneida language as code in big maneuvers during war games in preparation for the impending war. In 1941, Lloyd "Sky" Schuyler, Rupert Adams and Rimpton Doxtator used the Oneida language in training missions in the southern United States to spell out objectives and to work with maps to determine proper placement of troops and tanks.

"We were very effective," said Schuyler. "They couldn't de-code us."

The code consisted of Oneida words that was translated into military terms. An example of this was the word a'nowalu or turtle in english which translated to tanks for military purposes. The code also used a lot of numbers to describe locations and quantity of troops, tanks and targets. One problem that arose with the number system was the fact that the Oneida language numbering system does not have a zero.

"We had a hell of a time trying to figure out how to express the zero in all the numbers," said Schuyler.

Our major then came up with the idea of using a sports analogy of that when a team doesn't score any points or runs that it is said that they got a goose egg. So we used our Oneida term egg for zeros, he said.

Lloyd Schuyler

The three Oneida men were spread out in the field but since Schuyler was the best speaker of the three he stayed with headquarters and answered all radio calls in code.

Schuyler recalls that the three men were unaware of their possible importance in the upcoming war.

"We were teenagers back then and we had it easy, all we had to do was be close to the radio and answer it," Schuyler said.

Looking back in retrospect Schuyler said he imagines this is where the idea came from to use the Navajos in the Pacific during World War II.

"It was very interesting and it was a pretty positive affair," he added.

~ CORRECTION ~

In the April 18th issue of the *Kalihwisaks* Marty Antone's name was not correctly listed below his photo. We apologize for the error.

SSgt. Shannon B. Powless

Son of...
Greg & Nancy Powless

SSGT Shannon B. Powless
Address Not Provided

Shannon, a Ear, Nose, Throat Technician with the United States Air Force, is currently stationed at Colorado Springs Air Force Academy. He is also a Gulf War Veteran. He and his wife Val have three children; Mason, Grace and Waneka.

CWO2 Rosalie Metoxen

Daughter of...
Earl & Ann Metoxen

Granddaughter of...
Edward & Agnes Metoxen

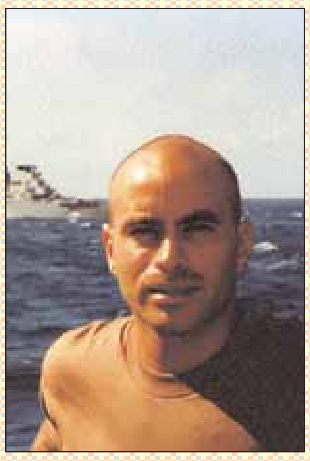
CWO2 Rosalie Metoxen
Address Not Provided

Rosalie enlisted in the military June 1980. She reached the rank of Sergeant First Class in 1995, and was appointed as a Warrant Officer in 1999. Her current rank is Chief Warrant Officer Two and her duty position is "Warrant Officer Strength Manager".

Curtis Ninham

Son of...
Mark & Barb Ninham

Curtis Ninham
1700 East Tabor Ave.
Apt. 1A
Fairfield, CA 94533



Gerald Danforth

Son of...
Gerald Danforth

Gerald "Jay" Danforth
AMS 2 USN
PSC 251 Box 796
APO AP96542

Jay has been stationed in Guam for nealy three years. He performs maintenance on SH60 helicopters.

States bet on gambling to boost sagging budgets

AP Photo/Janet Hostetter

Gamblers hit the Grand Casino, one of two casinos run by the Mille Lacs Band of Objibwe in Onamia, Minn. More than five million people visit the two casinos annually, contributing to revenues that have provided housing, jobs, health clinics and schools to the reservation since the early 90's. A number of states are considering state-owned facilities which could alter the flow of funds from outstate areas to metropolitan areas. State-sponsored gambling centers would draw revenues away from Minnesota's 17 existing tribal casinos.

ST. PAUL (AP) - As lawmakers across the United States weigh hiking taxes and slashing spending to fill budget gaps, many are considering a third option to help dull the pain: state-sponsored gambling.

Almost every state has a deficit, and all but three - Hawaii, Utah and Tennessee - already allow some form of gambling. Many, like Minnesota, already have a dozen or more casinos.

"When you get that many, the opposition has kind of disappeared," said James Hill, a political science professor at Central Michigan University who has extensively studied gambling.

Minnesota lawmakers are considering two proposals this year.

The first would allow slot machines at a privately owned horse track in a southern Twin Cities suburb. The second would permit two American Indian tribes that have benefited little from the casinos built on their northwest Minnesota reservations to build one in a Twin Cities suburb and share profits with the state.

Softening Opposition

Although similar proposals have been introduced in Minnesota in the past, several forces have converged this year to nudge the issue further than ever.

A $4.23 billion deficit is the most obvious driver. Others include the GOP's now-dominant control in the House and the Democrats' shrinking majority in the Senate.

House Speaker Steve Sviggum, R-Kenyon, said he changed his mind on the issue because his "head would have to be in the sand to think that gambling hadn't expanded in Minnesota."

People are going to gamble - it's simply a question of where they spend their money, he said.

For Sviggum and others, it's easier to justify the state getting involved in the casino business than face cutting more money from education, agriculture and health care. And especially for Republicans, it beats raising taxes.

"This is an easy way to get a slice of the action without asking taxpayers to shell out," Hill said.

But big obstacles still stand in the way of expanded gambling in Minnesota, including Gov. Tim Pawlenty, who said he'd likely veto a casino bill.

The Taxpayers League of Minnesota and the Minnesota Family Council oppose casinos in statewide radio ads. And the Mille Lacs Band of Ojibwe has begun airing television advertisements emphasizing the contribution of Indian-owned casinos to the rural economy.

The state's American Indian tribes run the state's 17 casinos. Those casinos employ more than 13,000 workers, making tribal casinos one of the largest employers in the state.

"Everyone knows that if a state-run casino opens, tribes are going to get hurt," said Don Wedll, long-range planner for the Mille Lacs band.

Big Payoff

Since the Mille Lacs band opened two casinos in central Minnesota in the early 1990s, business has boomed.

"No one thought this would be as successful as it was," said Wedll, who has worked on the reservation since 1973. He's seen it change from a region racked by poverty rates of up to 80 percent to a community that is educating its children, providing work for its adults and tucking money away for the future.

More than 5 million people visit the casinos and nearby businesses each year. The band says profits have helped pay for schools, banks, clinics, homes, community centers, religious halls and assisted living facilities for the elderly.

Overall, tribal casinos are second only to the Mall of America as a tourist attraction in Minnesota, drawing nearly 21 million people in 2000, according to an analysis by Marquette Advisors, a Minneapolis commercial real-estate consulting firm. The same study showed those visitors spent an estimated $191.2 million on lodging, food, gas and other purchases on and off the reservation.

Twelve of Minnesota's seventeen tribal casinos are the largest employer in their communities, according to the analysis.

Casino Evolution

The casino surge in many states began when the federal Indian Gaming Regulatory Act was signed into law in 1988. It was an attempt by Congress to strike a balance between the rights of tribes to engage in activities generally free of state jurisdiction and the interests of states in regulating gambling within their borders.

Soon after the act was passed, Minnesota negotiated compacts with the tribes that allowed them to operate casinos and keep the profits, but limited the games to video gambling machines and blackjack.

And the state got the lottery.

Overall, two dozen states have gambling compacts with tribes, according to the National Conference of State Legislatures. Minnesota, the first state to negotiate gambling compacts with its 11 tribes in 1989 and 1990, gets only about $150,000 annually from them to cover the costs of some state regulation.

Jason Pawlina, a gambling industry analyst for Christiansen Capital Advisors, said the biggest push right now is for so-called racinos - slot machines at horse tracks.

The reason, he said, is twofold. Once strong, the horse racing industry has steadily declined in recent years. Adding slot machines in some cases has helped save the struggling tracks. Second, if casino-style gambling is going to happen, it's easier to sell putting slots at an existing facility than building a new one.

Rural Hurt

Proponents of Minnesota's two main casino bills this year say they would provide needed revenue to the state and jobs to the unemployed.

The proposal that would make the White Earth and Red Lake Indian bands partners with the state assumes about 2,400 slot machines, 3,000 employees and up to $140 million for the state each year.

John McCarthy, executive director of the Minnesota Indian Gaming Association, opposes both casino proposals and contends, a new casino wouldn't create new jobs - it would simply shift them from the existing casinos because there's a finite appetite for gambling.

The Mille Lacs band, for instance, estimates that a north metro area casino would cut its operations in half. A racino at Canterbury is estimated to have a 20 percent impact.

"Casinos came along and really created jobs in outstate Minnesota," Wedll said. "You are pulling those outstate jobs back into the metro area."

The House passed the racino plan on Friday.

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Court orders parties back for more oral arguments

ALBANY, N.Y. (AP) - In an unusual move, the state's highest court has called for more oral arguments in a case challenging a governor's right to unilaterally reach gambling compacts with Indian tribes.

The Court of Appeals told the parties in the case, Saratoga County Chamber of Commerce v. Pataki, to return to their Albany courtroom on May 6 to continue the arguments. The parties initially presented their case to the seven-member court on March 26.

Specifically, the judges said they wanted to hear more arguments about whether the case before them is even alive.

A 1999 amendment to a gambling compact between Gov. George Pataki and Mohawk Indians allowing the tribe to operate video lottery terminals (VLTs) expired after one year. The legality of the amendment is a chief target of the antigambling forces bringing the suit.

A lower court ruled that the VLT amendment and the original compact reached in 1993 by former Gov. Mario Cuomo and the Mohawks under which the tribe's casino near Hogansburg opened were invalid. Neither was approved by the state Legislature. The Pataki administration is appealing that ruling.

Antigambling forces said they are not seeking to shut down any Indian casinos currently operating, but want to prevent expansion of existing casinos and the siting of new ones. In addition to the Mohawks' gambling operation in Hogansburg, the Oneida Indians operate a casino near Utica and the Seneca Indians recently opened a casino in Niagara Falls.

Lawyers for Pataki are countering that since that's the stance of the plaintiffs, it is unclear exactly what kind of relief the Court of Appeals can give to the antigambling forces, if the judges decide in their favor.

In a brief in the case, state Assistant Solicitor General Andrew Bing argued that "there may now be nothing left to this action."

He said if the Court of Appeals decides the legal questions are moot, the court should vacate lower court rulings and dismiss the case.

Cornelius Murray, lawyer for the antigambling forces, said that determination would be damaging to the whole course of litigation in New York on the legality of tribal casinos.

Dismissing the case would force gambling opponents to shepherd another challenge through the courts - Murray has filed such a suit, against the 2001 legislation that expanded lottery, VLT and Indian gambling in the state - and delay a legal decision by years, according to Murray.

"Deferring this matter indefinitely would prevent resolution of an important issue which needs to be decided now," Murray said.

With the Legislature authorizing up to five more Indian casinos, Murray said the time is now for a resolution of the legal questions surrounding Indian gaming.

With state and federal approval, Indian tribes have been allowed to establish casinos since 1988 under the federal Indian Gaming Regulatory Act. It has been a matter of legal interpretation which entity in the state - the governor, the Legislature or both - need to give their approval before casinos can begin operating.

Among the plaintiffs in the case going back to the Court of Appeals for more arguments are the Saratoga County Chamber of Commerce, New Yorkers for Constitutional Freedoms, the Coalition Against Casino Gambling, the Western New York Coalition Against Casino Gambling and individual state legislators.

A spokesman for the Court of Appeals said the judges call parties back for more oral arguments infrequently, less than once a year.

The court is expected to hand down a ruling in the case by early summer.

"I Made a Choice to be Strong"
an original play
Collaborative writings by
Eighth Grade Native Students from…
Menominee Tribal School
and
Oneida Nation Elementary School
Under direction of artist in residence
April Turner
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Wednesday • May 14, 2003
6:00 pm – Community Performance
Menominee Indian Senior High School Theater
Keshena, WI
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Thursday • May 15, 2003
6:00 pm – Community Performance
Norbert Hill Center Auditorium
Oneida, WI
Donations Welcome…

Community-Based Abstinence Culture (C-BAC) Project is hosted by ***Wise Women Gathering Place*** in collaboration with the Oneida Nation Elementary School and Menominee Tribal School. The Grade Eight students at both schools have been doing great work exploring and discussing issues around abstinence, self-esteem, assertiveness, healthy relationships and healthy choices. This theater production is a part of their effort to create community awareness and support for our young people making a healthy choice of abstinence.

Please support and encourage our youth by coming to their Community Performance, giving them encouraging words and building assets for youth.

Sponsors: Wise Women Gathering Place, Oneida Nation Elementary School, Menominee Tribal School, Oneida Nation Arts Board, Office of Population Affairs - Adolescent Family Living, Wisconsin Abstinence

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Cayugas buy land, gas station in Fingers Lakes region

UNION SPRINGS, N.Y. (AP) - A gas station and a former auto parts store are the first two pieces of property owned by the Cayuga Indian Nation of New York since being disenfranchised of its ancestral lands more than two centuries ago.

The Cayugas announced Monday that the tribe had bought the former Mobil ExpressMart in Union Springs for $1.31 million from Rerob LLC of DeWitt, and will operate it as a tax-free gasoline and convenience store.

The Cayugas said they also have purchased a vacant and nearby NAPA auto parts store for $105,000 from owner Ruth Gabak of Fleming. The tribe has yet to decide what it will do with the unoccupied business.

"It's been over 200 years since we have owned land. Now we have land for the first time. We're really excited and we're really proud that our nation is moving along," Clint Halftown, a Cayuga spokesman, told the Post-Standard of Syracuse in Tuesday's editions.

Halftown said the Cayugas consider the acquired property to be like a sovereign reservation, making it generally exempt from local and state laws, including the payment of property and sales taxes.

The properties acquired by the Cayugas lie within the 64,027-acre Cayuga Indian land claim area. The Cayugas and Seneca-Cayuga of Oklahoma won a judgment in 2001 in federal court for $247.9 million against the state for illegally taking the tribe's former reservation land in Cayuga and Seneca counties more than 200 years ago.

The two counties, the state and about 7,000 property owners are appealing the land claim and judgment.

Halftown said the Cayugas are tired of waiting for the 23-year-old land claim to be resolved and are looking for immediate ways to finance improved housing, education and health care for the tribe's approximately 500 members, most of whom live near Buffalo.

The property also is about 10 miles south of 229 acres recently acquired by the Seneca-Cayuga Tribe of Oklahoma, which is attempting to build a high-stakes bingo hall on the land despite local opposition.

The Cayugas of New York also will face opposition because of their stance on sovereignty and their tax status.

"The village of Union Springs is not part of the sovereign nation," said Union Springs Mayor Edward Trufant.

He said the Cayugas "are no different from anybody else as far as paying taxes and abiding by all the rules and regulations."

Casino gambling being considered for city

NEW YORK (AP) - The idea of casino gambling could be considered as a possible help for the city's dire budget crisis, Mayor Michael Bloomberg said.

The mayor said that he has spoken with Gov. George Pataki and others in the state legislature about expanding gambling into New York City as a way of raising cash, The New York Daily News reported in its Saturday editions.

In 2001, the state passed a law allowing Indian casinos in the Catskills, Buffalo, Niagara Falls and one other western New York location. Now the possibility of bringing them to the city exists.

"It may be an answer for the city," Bloomberg said. But he also explained that the choice would not be a desirable one. "It may come down to one of these Hobson's choices, where you say: 'I don't like gambling, but compared to the alternative, we don't have any choice.'"

One of the drawbacks, Bloomberg said, is the human cost of casinos, which brings in many people who can ill afford to gamble away their money.

Already, Bloomberg has ruled out using Governor's Island as a location for any casinos. The city recently acquired the island from the federal government.

What is more likely would be the expansion of video lottery terminals. Officials announced this week that 4,500 of the terminals would be installed at Aqueduct Race Track in Queens.

Earlier this month, state legislators toyed with the idea of installing the terminals throughout the city. Some of them estimated the proposal could generate at least $300 million in tax revenue for the city.

Although the mayor did acknowledge that gambling is being talked about, he is focusing on a commuter tax he hopes will bring $1.4 billion to the city.

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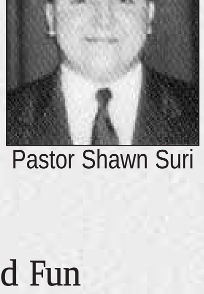
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it is important for your life
* Refreshing Music
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that will encourage your heart
* Family, Friends and Fun
a church family of friends
that really loves each other
* Loving Child Care and Classes
a fun, clean and memorable
experience for your children
Regular Service 10:30 a.m. ~ Beginning May 11th

Navajos honor U.S. troops

SHIPROCK, N.M. (AP) _ Veterans from World War II, Korea and Vietnam marched along a three-block parade route here, led by a veterans' color guard, as the Navajo Nation honored troops with a parade and ceremonies of support.

"We're behind them and support them our servicemen all over the world," said Howard John, commander of the Veterans of Foreign Wars Shiprock Post 9517, which supplied the color guard Monday.

Among those marching were Navajo Vice President Frank Dayish Jr., Navajo Council Speaker Lawrence Morgan and Shiprock Chapter House President Duane Chili Yazzie.

Some 1,000 people, including hundreds of school children, stood along the parade route, some of them holding U.S. flags.

Guests included Terry and Percy Piestewa, parents of Army Pfc. Lori Piestewa, 23, a member of the 507th Maintenance Co. from Fort Bliss, Texas, who was killed in Iraq in March. Piestewa, a Hopi from Tuba City, Ariz., is believed to be the first female American Indian soldier killed in combat in U.S. history.

Dayish extended his condolences to her family, telling them: "As we go into the future I'm thinking nothing but good things for your family, your children and your grandchildren."

Yazzie said Piestewa was honored during the weekend Gathering of Nations Powwow in Albuquerque.

"Native Americans all across the land became one as we honored Lori," Yazzie told her parents. "It's a great privilege to have you here at this time. You do us great honor."

Legislative Review

Chairwoman's Corner

GAMING COMPACT UPDATE

SHEKU AKWEKU

To all of the people in the Oneida community I extend to each of you my greetings and hopes that you are in good health and spirits.

GAMING COMPACT

The Oneida Nation and the State of Wisconsin now have a signed compact! On behalf of the Oneida Nation, I signed the compact on Thursday afternoon, followed by Governor Doyle on Friday morning. There have been five (5) other compacts signed that Friday as well – Bad River, Ho-Chunk, LCO, Menominee, and Mole Lake. Our compact will reach the Department of the Interior (DOI) in Washington, D.C. by Monday. The Department then has 45 days to approve or disapprove of the compact. If they do nothing with the compact, it is then officially approved. However, we anticipate favorable action by the Department before the 45 days are up.

Amendments to the compact include:

1) Language which reflects that if the State passes legislation or amendments to the constitution allowing gaming to other entities, Oneida's payment will cease and payments made will be reimbursed;

2) Expanded scope of games such as craps, poker, roulette, etc. with the exception of sports book;

3) Restrictions lifted on betting limits and hours of operation;

4) Fee - Oneida will pay $20 million in years one (1) and two (2). In year three (3) will begin a fluctuating percentage scale based on net revenue. The breakdown is as follows: In Year 1 & 2 we will pay $20 million. In Year 3 we will pay 6%. In Years 4 - 8, we will pay 5% and 4% alternately. From Year 9 and thereafter, the percentage will remain at 4.5%

It has been long and sometimes tedious getting to this point. I would like to take this time to express my gratitude to all of those who have been involved with the compacting process – General Manager Bill Gollnick; the Law Office: Attorneys Carl Artman, Jim Bittorf, Jennifer Carleton before she went on leave; Legislative Affairs Director Kevin Cornelius; the Business Committee; our Aides; the United Tribes, and to you, the community, for your continued support and patience. Thank you for showing up in Madison to help in defeating the unfavorable proposed legislation. Also a special thanks goes out to our Lobbyists Jim Tenuta and Ron Hermes for their continued assistance and generous hospitality.

The effort of the United Tribes was helpful in achieving term, scope of games, and lifting restrictions on betting limits and hours of operation. Staying committed to the four (4) main points kept the United Tribes together and was key for all Tribes.

With the compact anticipating federal approval, the Oneida Nation can now look forward to further improving our gaming industry and staying competitive with the surrounding states.

LAND CLAIMS UPDATE

Chairwoman Tina Danforth

Our efforts to conclude the compact have not kept us from maintaining activity in our land claim. Quiet discussions have continued to move our initiatives forward. The terms of our claim remain as we had conveyed them at our last GTC meeting. The major challenge has been to ensure that land within the Claim Area continues to be part of the settlement. The formal mediation process has now been extended to November 30, 2003. This should give us the time to come to terms and to review parcels in New York State.

Having tried again to encourage Nation Representative Halbritter to work for the benefit of all Oneidas, we must say that, unfortunately, he has no willingness to move from his former positions. Therefore, as we progress, we should expect that he will again revert to his old tactics to disrupt our progress and perhaps try to destabilize us at home. In the past he has taken out full-page ads in Wisconsin newspapers, tried to get people here to undermine our positions, and employed other tactics to discredit us and the legitimacy of our claim. We must continue to be prepared to deal with these types of antics and respond on our behalf.

EARTH DAY

April 22nd is recognized annually as Earth Day. The Oneida Environmental Department celebrated Earth Day and to show our appreciation to Mother Earth and all her gifts on Saturday, April 26th. The community joins together to clean up around the Oneida reservation and participate in and learn through other areas of activity planned throughout the day. The Conservation Department held their annual tree giveaway at this time as well. Thank you to all departments within the Environmental area and to the community for doing your part to take care of Mother Earth.

HEADSTART REVIEW

Preliminary on-site reviews were conducted on Oneida's Head Start Program April 21st - 25th. I attended the exit meeting on Friday, April 25th in which their preliminary report show no findings. Congratulations goes out to the Head Start Director along with the staff for their dedication and commitment to our children and families. Keep up the good work.

GRADUATION

It's that time of year to start looking forward to and planning for graduation ceremonies from all ages – from Head Start all the way through college. To all those who are graduating, I commend you for your perseverance. School may seem cumbersome at times, but education is a very important tool to have in life. On a personal note, I'd like to congratulate those in my family who will be graduating soon: Sabrina King from NWTC and Catherine "Cat" Phillips from UWGB. Way to go!!

CLOSING

As Mother's Day is fast approaching, I'd like to acknowledge all mothers in the community as the caretakers and givers of life. You are the foundation to your families and you should be extremely proud to carry the title of Mom, Mother, or Grandmother. Happy Mother's Day!!

Treasurer's Report

Treasurer Mercie Danforth

Spring is here, and there are many things we are preparing for at this time. FY2004 Budget preparation is in full swing and we are in the concluding phases. In upcoming weeks, the Finance Committee will be reviewing the operational plans for Non-Divisional areas, as well as the numbers for Gaming and Retail. All FY2004 Budgets are scheduled to be entered into the system by May 15, 2003. The projected date for General Tribal Council (GTC) budget approval is Saturday, August 8, 2003. I know the fund units will work very hard to meet this deadline.

Currently, the FY2003 Budget is going very well. Gaming is doing better than projected and the majority of the units are either on target, or they are doing better than budget. We do have some units that we continue to monitor their budget. We have also identified that we will need to come forward to GTC for a modification in FY2003 for the Education Fund, which will need more funds allocated to it. I would like to thank everyone for all of their hard work in keeping the organization fiscally on track and encourage you to keep up the great pace.

The Gaming Compact negotiations have concluded, as we have come to agreement and forwarded a signed amendment to the 1991 Gaming Compact to the Department of Interior on April 25, 2003. Although it has been a long struggle, we are pleased we were able to overcome a lot of negative incidents, come together with the State and agree on terms that are a benefit to both entities. To summarize, we identified four points we wanted to include in our amendment to include 1) expand our current scope of games, 2) extend the hours of operation and betting limits, 3) increase the term of the compact, 4) and lower the age to be consistent with the State of Wisconsin's legal age of gaming. We have been successful in three of our four points. The Governor did not agree to let us lower the age of our clients back down to 18 years old, the same age the lottery permits. The signed agreement now sits with the Department of Interior, Bureau of Indian Affairs pending their approval. They can take up to 45 days from the date they receive it to make a decision. This is a very exciting time and we are very please we were able to come to this agreement.

I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

BC Briefing...

Councilman Brian Doxtator

Sweku Akweku Ukwehuku.

Greetings to all.

Oneida Business

The Oneida Tribe invested, established and financially supported many businesses over our history. As we are aware, some of these businesses did not profit or sustain long term. There are many speculations why these businesses did not sustain, but no one has provided a definite answer why these businesses are no longer existing. Citizens of the Oneida Nation have continually requested, and directed for the development of small businesses within the reservation boundaries. QUESTION: Do you financially support businesses owned, operated or invested by the Oneida Tribe?

I believe this community needs to continually support small businesses within the reservation boundaries, especially those owned and operated by Oneida Tribal Citizens or the Oneida Tribe. I did some comparison shopping at three food stores. They are Tower Foods, Festival Foods and Copps. I would like to provide you with a comparison chart of some household items I purchased at Tower Foods. Please keep in mind that some of the prices are reflective of the stories membership program and special deals provided at that store.

Description/Quantity	Tower Foods	Festival Foods	Copps
Hills Bros French Roast Coffee 10 lb.	$6.69	$4.99	$3.76
Combos Pretzel - 2 Bags Purchased	$3.38	$3.18	$3.26
80% Ground Chuck - 5lbs Purchased	$5.10	$4.68	$5.07
Sun Maid Raisins - 24 oz.	$2.84	$2.63	$2.79
Taco Style Blend Cheese - 8 oz.	$1.75	$2.25	$2.19
Cream of Mushroom Soup 5-10oz cans Purchased	$4.00	$4.25	$4.45
Banana - 1 banana Purchased	$0.20	$0.20	$0.20
Aztec Tortillas - 8.5oz	$0.99	$0.99	$0.99
Schoeps Ice Cream - _ Gallon	$2.59	$2.50	$2.50
Country Crock Butter - 3lb Tub	$2.39	$1.99	$2.25
Kellog Cornflake Crumbs - 21oz	$3.09	$2.99	$2.95
Boneless Sirloin Chops 3lbs purchased	$5.10	$4.02	$4.62
Tropicana O.J. - 2-2qts purchased	$3.58	$5.98	$5.86
Wesson Canola Oil 48oz	$2.53	$2.59	$2.55
Morning Glory Milk 2% 1 gallon purchased	$2.35	$2.05	$2.09
Wild Rice - 2lbs purchased	$9.18	$14.36	$7.78
Golden Grahams Cereal	$3.87	$3.49	$3.59
Glade Carpet	$2.13	$1.97	$1.97
Formula 409	$3.97	$3.73	$1.99
Scrub Bubbles	$3.73	$3.59	$3.49
Chicken Boneless Breast	$6.29	$5.59	$4.49
Wheat Bread - 2 loaves purchased	$2.58	$1.98	$1.98
TOTAL	**$78.33**	**$80.00**	**$70.82**
Mileage from Hwy 54 & Seminary Rd	_ Mile	5.2 Mile	8.2 Mile
Time Spent Shopping Does not include checkout	15Min	30Min	21Min

The Difference between Tower Foods and Copps is $8.49. I understand that for some families, this is a major amount of money. However, if we continue to NOT utilize resources within the Oneida Reservation boundaries, places like Tower Foods will no longer exist. If we want small business development and economic diversification within the reservation boundaries, we need to agree to support those businesses.

Travel

Elderly Services - O.N.C.O.A. Oneida, Wi. March 18, 2003. Cost: $0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Political House Party - Oneida, Wi. March 20, 2003. Cost: $1,200.00. Benefit: To provide an informal setter where political issues can be discussed and factual information is presented to Oneida constituents. 32 Participants.

Oneida Radisson - Oneida Wi. March 27, 2003. Cost: $0.00. Benefit: Meeting with Wisconsin Department of Transportation, Federal Highways Administration and B.I.A. Highways. Obtained program and grant information specific to North American Indian Tribes.

Social Services - Green Bay WI. March 27, 2003. Cost: $0.00. Benefit: Represented Oneida Government at H.R.D. quarterly meeting.

Oneida Radisson - Oneida WI. March 20, 2003. Cost: $0.00. Benefit: LOC had informal discussion on LOC processes and workload.

Elderly Services - **O.N.C.O.A. Oneida, Wi. April 9, 2003**. Cost: $0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Palmyra Middle School - Palmyra WI. April 11, 2003. Cost: $32.15. Provided storytelling, historical and cultural information to 125 Palmyra 7th graders.

Oneida Radisson - Oneida WI. April 14, 2003. Cost: $0.00. Participated in Panel discussion with Local Business Leaders regarding the positive impact the Oneida Nation has on ALL surrounding businesses.

Parish Hall - Oneida WI. April 17, 2003. Cost: $0.00. Attended Oneida Housing Authority Board meeting as a representative of the Oneida Government.

Acknowledgment

I would like to acknowledge the Tsyunhekwa Center. Tsyunhekwa recently published a 2003 calendar of events. This published calendar was mailed to community members and citizens of the Oneida Nation. I am proud of this program which took the initiative to inform our community of their activities throughout the year. Kudos to you Tsyunhekwa.

Letters/Opinions

Wrongful removal of Oneida elected officials

I regret to inform the Oneida General Tribal Council that on Thursday, April 3,,2003, five (5) Oneida Gaming Commissioners (Louise King-Cornelius; Amelia Cornelius; Shirley (Kurowski) Hill; Mark A. Powless; and Oscar Schuyler, Jr.), removed Rochelle A. Powless and I from our positions as ELECTED OFFICIALS on the Oneida Gaming Commission. Just under 500 tribal enrolled members can vote and elect a person into office and five biased, prejudiced people who are clearly a conflict of interest can remove them without the knowledge or consent of the Oneida General Tribal Council.

Rochelle A. Powless and I deny all charges of unethical behavior, activity and/or involvement. The charges levied against us by the Oneida Gaming Commission are unsubstantiated and in fact, trumped up. The removal itself is not legitimate and is unlawful. Rochelle and I believe that Oneida Gaming Commission Removal Resolution 04-03-03-A (Linda's) and Removal Resolution 04-03-03-B (Rochelle's), are the direct result of the work Rochelle and I did on the Oneida Gaming Commission Facilities License Inspections, Reports and Findings conducted during late August 2002 and November 2002. We also believe we are being persecuted and retaliated against for the work we did and the significant findings that Rochelle and I reported to the Oneida Gaming Commission, Oneida Business Committee, Gaming Management Representatives and the Internal Security Director specific to the Main Casino and Irene Moore Activity Center (IMAC) random facility and slot machine inspections and findings, and resulted in our unlawful removals.

Rochelle and I repeatedly requested the Oneida Gaming Commission to take immediate action to correct the violations that we reported to them. However, our requests were met a strong reluctance (and in some instances a refusal) to cooperate. We also believe we are being persecuted and retaliated against for raising issues and concerns that centered around the inappropriate and illegal process utilized to determine the issuance, denial, suspensions and revocations of employee gaming licenses. The issues and concerns that were raised caused problems of prejudice and bias even before the Oneida Gaming Commission Facilities License Inspections were conducted and reported back to the full Oneida Gaming Commission in late August 2002 and November 2002. We believe the action to remove us is a vendetta by Louise, Mark, Amelia, Oscar, and Shirley; whom Rochelle and I told that they were not following the rules and regulations and needed to get themselves (individually and collectively) and the Oneida Gaming Operations into compliance.

Rochelle and I have always been exemplary elected officials of the Oneida Gaming Commission following all the rules and regulations. We deny wrong doing of any kind.

We have always worked hard to serve our people and will continue to fight for what is right. Rochelle and I each submitted a Request For Reconsideration on Friday, April 11, 2003. To date, Rochelle and I have not received a response from the Oneida Gaming Commission and continue to be unemployed sole providers with ten children to pay for.

Linda S. Dallas
Oneida General Tribal Council Member

Guest Editorial

"It's no wonder"

By Vince DelaRosa

On Friday, April 10, 2003 I participated in a panel discussion on the Indian gaming compact issue before the Green Bay Area Chamber of Commerce (GBACC). Also appearing on the panel were Robert Cowles (R-Green Bay), Frank Lasee (R-Bellevue), Green Bay Mayor Paul Jadin and Jerry Menne, Village of Ashwaubenon Board Trustee.

The forum was cordial, but opening comments by Assemblyman Lasee fueled several lively exchanges between myself and some on the panel. Mr. Lasee began his comments on Indian gaming by stating that it "caused a lady to commit a crime" and remarking that "some people get divorced due to gaming." He added "grandmothers cannot send their grandchildren to school, and that people generally waste their money in casinos." This type of "stereotyping and myth building" did nothing for the debate. Astonishingly, he did admit that his comments were merely "anecdotal," with no evidence to support his statements.

The comments and allegations recall a statement once made by President John F. Kennedy, who said: "For the great enemy of truth is very often not the lie-deliberate, continued and dishonest-but the myth-persistent, persuasive and unrealistic. Too often we hold fast to the clichés of our forebears."

I am not sure what the Assemblyman was attempting to do, but his comment (people waste their money) could almost, without exception, be universally applied to any and all businesses. If we buy into his theory, we'd scrap the free market system and have government doling things out to people. I'd envision food vouchers and other governmental handouts replacing free and open capitalism.

The rest of the panel, besides Mr. Menne, seemed to echo similar remarks. It was the same tired, argumentative myth baiting. They talked in generalities like "gaming has done some good, but on the other hand, it's not good to have an expansion of gaming in the state." This is a classical case of government telling the people what's right for them. This idea that politicians should work to limit societies choices and decide how they spend their own money is a rejected economic principle.

Amazingly, Major Jadin exulted these types of sentiments and he expanded the lines by saying at one point, "it's time for a statewide referendum on gaming." Remember, this is the new leader of the Chamber of Commerce. While chambers all over the country spend their time creating business climates that attract and retain business, this Chamber's leader is calling for one of the largest employers (3,400) in his area to be called before a statewide referenda.

I study this industry very closely. At this point, it appears Indian governmental gaming is on a unique and exclusive target list. Case-in-point, the recent Republican lawsuit which was filed against Governor Doyle and the compact he signed with the Potawatomi tribe.

Now when we think about industry challenges and areas where people need to be protected, I started looking at some headlines. I wanted to see if this was a pervasive business climate in Wisconsin. Surprisingly, I could not find any other business undergoing the types of challenges that are confronting Indian gaming.

This seemed hard to believe, because there are a lot of negative headlines out there. Let me give you a quick overview. I see that paper mills in Green Bay, Wisconsin have so thoroughly contaminated the tributaries of the Fox River that residents are not allowed to eat the fish from those waters.

I see numerous environmental, medical malpractice, and gun control issues surfacing. I see volumes of industrial related business issues, vice issues (drug activity, prostitution and gang activity) and medical health care - which are prevalent mainstream issues. Amongst all of these issues, nothing is being pursued in the flamboyant and public manner as Indian gaming is.

"Most amazingly, this state has been recognized for many years as one of the most progressive, large-scale, off-the-book, unregulated gambling (tavern & sport book) states in the Midwest." Coincidentally, most state officials in Madison acknowledge that unregulated gambling is occurring in this state. One police chief recently categorized this activity as a "victimless crime."

Through my review of numerous industry issues, I could not find one lawsuit; no legislation; nothing being directed towards other business interests in this state. It's business-as-usual while tribes are singled-out."The one regulated and licensed gaming industry is under scrutiny, while unregulated gambling and a host of serious and glaring policy matters are overlooked!"

The flurry of legislative activities and the recent Supreme Court challenge is divisive, and it comes at a time when the job approval rating for the legislature is at an all-time low. Ironically, the tribe's attempts to improve their gaming operations may actually prove to be very beneficial towards the state as a whole. The true result of gaming changes in this state will do nothing more than make Wisconsin reasonably competitive with neighboring states while ultimately contributing to the state's overall tourism strength.

Today's gaming markets in Wisconsin are drastically behind the surrounding states. This has resulted in years of diminished and flat-lining tourism revenues for the tribe's and state's overall economies. However, this whole issue seems to fall on deaf ears in Madison. The government in Madison simply does not understand the economics of it all; maybe this explains how we've ended up with such a deep deficit. The consequence of the Republican plan to apply state-sponsored controls over the Indian gaming industry is intrusive, and pursued with no appreciation of the true economic ramifications.

There is also another critical issue to point out, it's the idea that we have public officials trying to serve as "big brother" to grown people. When I hear elected officials demonizing successful businesses in this state while also saying that consumers are "wasting money" while engaging a business, this should alarm the public. What business is next? This is a direct attack on the free market economic system.

This idea that government knows best and free market enterprise will take a back seat when the force of party politics wants to stifle one business in this state is a dangerous moment in this states history. Regardless of your political persuasion, if you're an American and truly alive, "everyone should stand against political forces who would so callously pursue such a reckless and non-American course of political action."

It's no wonder that this state is sitting with a historic deficit ($3.2 billion) and a drastic loss of public confidence in the institutions of government!

Vince DelaRosa is a councilman for the Oneida Nation of Wisconsin.

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB

The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

Monday ~ May 4, 2003

RIVERVIEW BAPTIST CHURCH-NEW LOCATION

New Location on May 4th:
Oneida Family Recreation
N6457 County Hwy. H
Oneida, WI 54155
(920) 869-3381
Directions will be given upon request!

Come Join Us...on May 4th @10:00am FREE MEAL....FREE GIFT TO EVERY FAMILY. COME SEE US!!!

Monday ~ May 5 & 19, 2003

ELECTION BOARD MEETING DATES
Executive at Main Casino.

Monday ~ May 5 & 19, 2003

ELECTION BOARD MEETING DATES
Executive at Main Casino.

Thursday ~ May 15, 2003

"I MADE A CHOICE TO BE STRONG"

an original play…Collaborative writings by eighth grade Native Students from…Oneida Nation Elementary School and the Menominee Tribal School under the direction of April Turner. The play will be held at the Norbert Hill Center Auditorium at 6 p.m.

Thursday ~ May 15, 2003

KICK DIABETES OUT OF ONEIDA

Join us at Doxbee's Supper Club in Seymour for an evening of good food, important information and fun.

May 20 , 2003

FAMILY FITNESS CENTER

The Family Fitness Center gym will close at 6:00pm Tuesday May 20, 2003 to allow us to setup for the National Employee Health and Fitness Symposium May 21, and the Oneida Blood Drive May 22. The gym will reopen at 4:30pm Thursday afternoon. This closing will not effect our other services. Be sure to join us at the symposium for food, fun, and prizes!

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

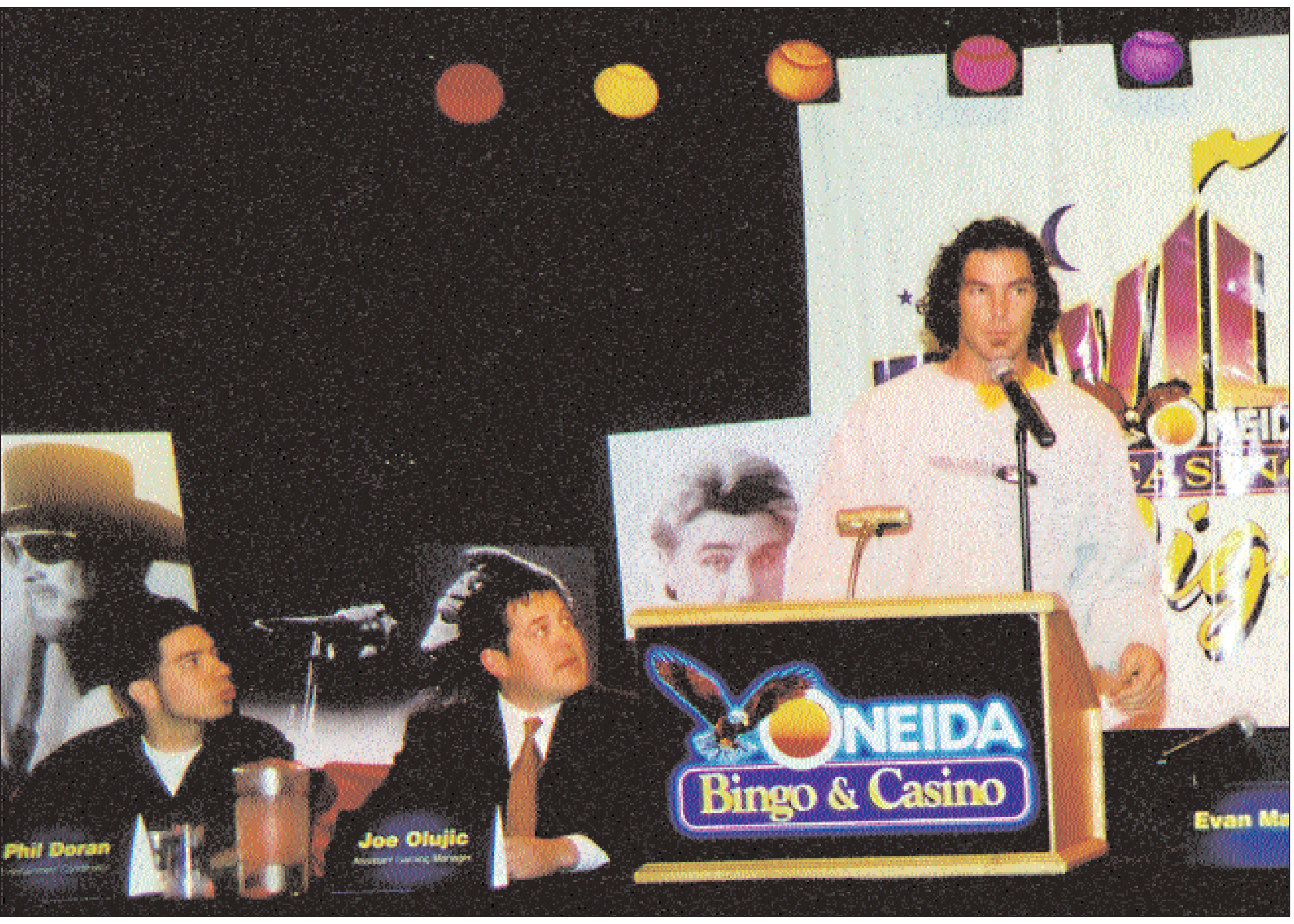


Photo by Phil Wisneski

"Joe Millionaire" star Evan Marriott, announced the Pavilion Nights Concert series at the Oneida Casino Lounge May 1. Marriott was surprised by the quality of the shows that were being held at the pavilion and questioned if the venue was an amphitheater, not a casino. Jay Leno is back by popular demand opening the pavilion on May 30 at 8:00 p.m. Accompanying Marriott at the press conference were casino employees (l-r) Phil Doran and Joe Olujic.

Hot summer nights coming to the Pavilion

By Phil Wisneski
Kalihwisaks

The Oneida Casino announced it's Pavilion Nights line up in million dollar fashion May 1.

Evan Marriott of the Fox television show "Joe Millionaire" unveiled the star studded list of performers that will be invading the Pavilion this summer. The season runs from May 30 to September 12. All performances will be held in the 2,000 seat pavilion set up in the casino's south east parking lot.

Kicking off the summer time festivities will be Jay Leno on May 30 at 8:00 p.m. Blues artist Johnny Lang will follow Leno on June 6. He has sold more than 1.5 million albums. Rounding out June will be the pavilions first rap act. LL Cool J will take to the stage June 25. He has never sold less than gold on any of his previous eight albums. Tickets for these three acts are currently on sale at the Main Casino. Phone orders will be taken by TicketStar at 1-800-895-0071.

Hootie and the Blowfish open up the month of July with a July 10 appearance. Their Cracked Rear View album was certified 16 times platinum and tied for the #1 selling debut album of all time. On July 20, Sammy Hagar and Lynyrd Skynyrd will rock the pavilion. Both will perform in one night under the stars. Tickets for both July shows go on sale June 1.

August opens with Peter Frampton on August 7. "The Godfather of Soul", James Brown will bring his high-energy show to the tent on August 14. Brown, known for his famed dance moves, has been in the industry since the 50's. David Lee Roth will close the month with an August 28 performance. Roth, once of Van Halen, symbolizes what a rock and roll front man is all about. Tickets for the August shows go on sale July 1.

Hank Williams Jr. will get Green Bay ready for some football on September 5, just in time for the Packer season. Williams Jr. is a country music legend and has over 20,000 members in his fan club. Tickets are available August 1 for all September shows.

CHECK IT out!
LIVE MUSIC • RIDES • GAMES • FOOD • FREE ADMISSION
Family Carnival
JUNE 6-7, 2003 ONEIDA NORBERT HILL CENTER

FRIDAY:
Oneida Bingo & Casino Stage
Shy Guys

Family Stage
Karaoke Contest

SATURDAY:
Oneida Bingo & Casino Stage
Barbi and the Earth Shakers
John Salerno
"Salute to Sinatra"
Wayne "The Train" Hancock
Branscombe Richmond
& The Renegade Posse
with Special Guest
Jo-El Sonnier
Musical Variety Show

Family Stage
• Cookee • Mr. Billy
• Nicks Kid Show

Oneida Elder's series unveiled

Submitted by Michelle Danforth
Independent Options for Living

On April 2, the Neville Public Museum hosted Native American Film night as part of the film series put on by the Green Bay Film Society. The auditorium was over flowing with people to watch one of the evening's featured films, "The Story of Woodrow Wilson Webster".

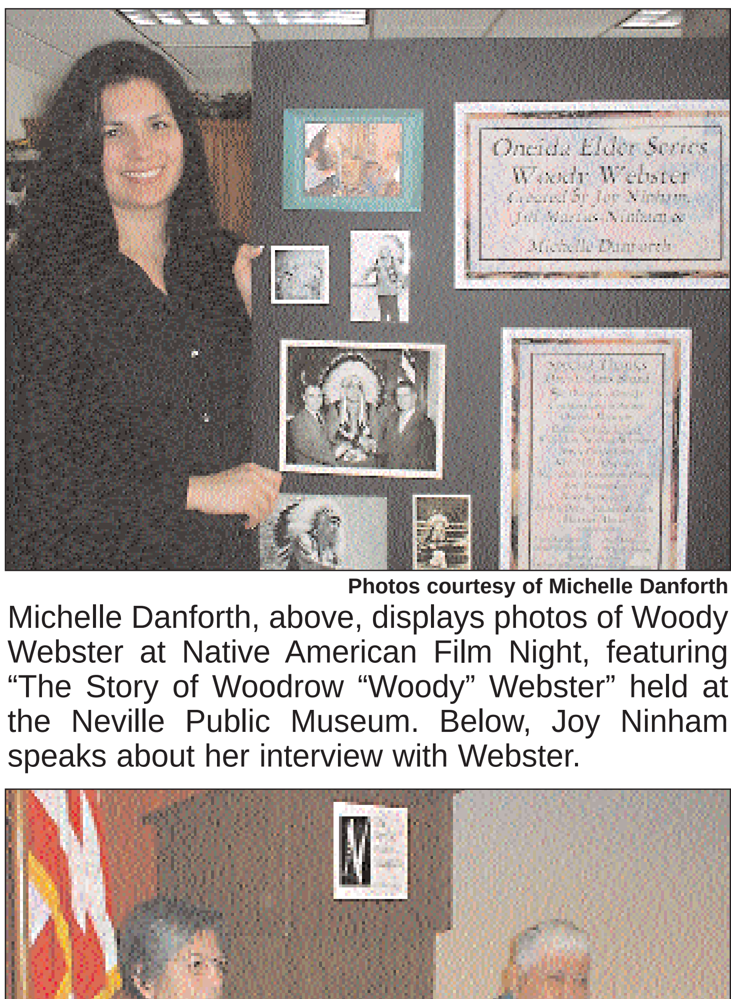
"Woody", as he is affectionately called, is 91 and was in attendance greeting guests and signing autographs. He has a very interesting history with his grandfather being an ordained minister of the Episcopal church and his mother being one of the original Oneida lace makers. He was raised on a farm and participated in walk-a-thons that were originally dance marathons created during the depression. Woody is a veteran of the Navy and was in WWII. Woody later worked for the US Postal service and also took photos for a local newspaper. His mother was very important to him and encouraged him to get married saying, "I am getting older and won't be around." Woody took that advice and went to Chicago a week later to find and marry his wife, Laverne (whom he had a 20 year relationship with before the wedding). He commented with a chuckle, "That took care of that business."

Joy Ninham had originally applied for project funding to interview elders from the Oneida Arts Board in 2000 and was granted funding for the project. Joy and her daughter-in-law, Jill had started the project by interviewing several elders. In 2002, Michelle Danforth became involved with the project to assist in additional shooting and editing some of the elder interviews. Last year, Michelle presented, "She Who Walks" her first documentary about her grandmother and Maria Hinton. "Woody's video was my second finished piece and I was delighted that the film society wanted to feature another documentary that I had worked on." She said, "It also was the perfect opportunity to promote Joy's hard work to complete a dream."

When asked why Joy thought this project needed to be done? She replied, "(She) gets great enjoyment visiting with elders and have been involved with the elders for over 50 years". Joy wanted to try and retain as much of the Oneida history as she could for the future.

Woody thought, "The project is a good way of telling the life story of the elders and was really happy with the way his turned out."

The remaining video collection including Ken Hill of Oneida, Ken Hill of Pamperin Park, Erv Thompson, Rose Kerstetter, Woodrow Webster and possibly others will be available and advertised for sale in the near future.



Photos courtesy of Michelle Danforth

Michelle Danforth, above, displays photos of Woody Webster at Native American Film Night, featuring "The Story of Woodrow "Woody" Webster" held at the Neville Public Museum. Below, Joy Ninham speaks about her interview with Webster.

Business Unit Informational Meeting–Summary of March 31, 2003

Part 2 of 2

Risk Management

Budgeting for Property and Casualty Insurance, General Liability

Mary Olson

As of October 1, 2002, insurance costs were to be allocated to each Tribal business unit. Usually, Tribal buildings that had multiple tenants were being charged insurance cost through the occupancy charge. All buildings were updated except for Bay Bank and Ridgeview Plaza and these will be reflected in March. The Tribe's insurance policy is from March 1st through February 28th. Each business unit will need to increase their budget (Property and Casualty) for March 1st to September by a 10% increase. Insurance is calculated by the appraised value of the building. Appraisals are done every 2 years. The insurance costs are then allocated to each business unit by square footage.

History of Experiential Education and Adventure

Experiential Education and Adventure Department Update

Susan Majeski

Experiential Education began through Social Services in October of 1994. We came under Social Services as we did activities that would get at issues that different people were facing. With professional people, our services can be used as a diagnostic tool. We were providing services for AODA and other Tribal programs.

In the summer of 1996, we moved to the Recreation Department, because it was recognized that our type of programming could be a significant tool within recreation. At that time, we built an indoor Ropes and Challenge Course at the Sonny King Memorial Center and started doing outside programming where local corporations would come in and utilize our services. We were doing internal programming and external programming which was creating revenue. With these groups, we provided activities that promoted team building, communications and conflict resolution (all using experiential education).

In April of 1996, we started training more people including counselors, trainers, and recreation staff. In 1998, we built an outdoor rope and challenge course and provided more programming for internal departments and outside entities. We did get a lot of return business as people liked what we were doing.

In March of 2000, we began a partnership with the Gaming Training Department in training the employees of the casino. The training included: Team training, guest service training, and customer service training. It was a wonderful partnership; we still work with them, but they have become trainers as they have worked with the program for so long. Now, they can offer the program themselves.

In June of 2000, we started our Adventure Program and hired an expert in education on kayaking and canoeing. We take people on adventure trips where they can do rock climbing, camping, and canoeing.

This is just a little history lesson of where we were and where we are at now. At this point, the services we offer are: rope course, team training, rock climbing, portable wall, canoeing, kayaking, primitive skills development, year around camping experiences, downhill skiing, cross country skiing, mountain biking, orienteering, river trips, caving, snowshoe making, and snowshoeing.

Come check out the Experiential Education and Adventure Program located within the Oneida Family Fitness center at the Social Services building. We are the best kept secret in the Green Bay area.

State of Oneida Language

Carol Cornelius

Over the years the Business Committee has passed four resolutions supporting the importance of the Oneida language for our Nation. These resolutions acknowledge the significance of the Oneida language and offer ways to implement programs and policies. We encourage EVERYONE to participate in your language and to speak Oneida wherever and whenever you can because speaking Oneida supports our sovereignty as the Oneida Nation.

At one point, certification for Elders has been talked about, because they were in the Tribal school teaching. Someone told them since the Elders were not certified, they could not be teaching and the Elders are still upset about this. Elders do not need to be certified, they are Elders and they are fluent. There is a process through the Department of Public Instruction that you can do with Elders, and it was designed for people who do not have a bachelor's degree but do have the expertise. Also, we have created Oneida Nation Language Teacher Certification competency based criteria which is on the agenda for the Business Committee. It lists the competencies required for speaking, linguistics, teaching, and creating language material.

What the Oneida Language Revitalization program would like to see is that every employee should be required to take a certain number of hours in language, history, and culture. Everyone would be learning this and be on the same page. Also, It would be part of your yearly evaluation. What would have to happen is that supervisors would have to be willing and support/reward their staff taking these classes. Example: If you had a half hour lunch and taking a language class, you would be given an hour lunch.

We recognize that there are very few Oneida Language speakers left. It is imperative that we keep our language alive. Please check with the Cultural Center to see how you can learn/encourage the use of the Oneida Language. Please contact us at 490-2472.

Demolition of Structures

Historic Preservation

Corina Williams

Corina Williams has just recently received the position as the Tribal Historic Preservation Officer which is funded by the Natural Park Service. We have assumed the responsibility to preserve, protect, document, and survey all our historical and cultural resources. As part of the community education and outreach, our department will be working with the community on the laws that pertain to the community and the people who will be building the construction of homes, buildings, and any and all earth moving projects.

Tribe is taking on the responsibility to archive and research the cultural resources that we have. They have not assumed the responsibility for historical structures, but we do have a policy in place as to how we will deal with this issue. These laws apply through Chapter 12 where we are incorporating historical structures into our Tribal plan. We are working with structures that are identified as 50 years or older. We want to make sure that we do not destroy historical structures potentially up for demolition. In the process, we will be looking at the history of the structure, researching and documenting any history attached to the building. It could be that we would register the building with the National Register which enhances protection of the building. In the past, we had structures torn down with no thought of the historical or cultural importance of the building.

At this time, we have four buildings listed in the Kalihwisak's where I am asking for community input and looking for an SOP as to how we are going to look at these buildings. Any building 50 years or older, the process applies and the Law kicks in, anything under 50 years of age; what importance to the community is this? And how does the community want to preserve and restore these resources. Do we want to make a history component of it and publish it somewhere, take photos or make a some type of monument for the building. For example: one is the Tribal Building where all our first Business Committee meetings took place and much history behind this building. If anyone has any ideas, please give us a call at 490-2095.

Volunteer's Needed!

Anyone who is interested in volunteering their time during the ***Family Carnival, June 6 & 7, 3002,*** please call **Kirby Metoxen** at

869-4275

NOW FEATURING THESE
GREAT DEALS

Prices are good for the week of... Mon., May 5th thru Sun., May 11th

Old Wisconsin Beer Salami 1 lb. Pkg. 2/$5 00 w/Co-op Card

Perdue Split Chicken Breast $1 29 lb. w/Co-op Card

Every week TOWER FOODS has over 500 items on Sale!

Morning Glory Cottage Cheese 24 oz. $1 79 w/Co-op Card

Flavorite Frozen Vegetables 2 Lb. Bag 2/$3 00 w/Co-op Card

Featuring…

- Black Angus Beef from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

Pillsbury Cake Mix 18.25-18.9 oz. box 79¢ w/Co-op Card

Large Slicing Cucumbers 2/$1 00 w/Co-op Card

Happy Mother's Day Sale!

Pillsbury Ready to Spread Frosting 15-16 oz. can 2/$3 00 w/Co-op Card

SENIOR CITIZENS!
(62 years or older)
It's 5% Discount Day
Every Wednesday!
*We'll also have snacks for Senior's in our Public Lounge on **Wednesdays!***
TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

Large Sweet Honeydew $2 29 each w/Co-op Card

Jumbo Muffins 4 pk $2 79 w/Co-op Card

Florida Natural Orange Juice 64 oz. 2/$4 00 w/Co-op Card

Kool-Aid Drink Mix 2 qt. Packets 20/$2 00 w/Co-op Card

Hellmann's Mayonnaise 32 oz. jar 2/$5 00 w/Co-op Card

TOWER FOODS

Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

Education

College of Menominee Nation opens it's doors in Green Bay

Photos courtesy of CMN

The College of Menominee Nation held their grand opening and ribbon cutting at their new auxiliary campus site in Green Bay. Cutting the ribbon, above, are CMN student Kim Reiter-Summers, CMN Green Bay Coordinator Cynde Yahola H ill, CMN Vice President Paddy Brzezinski, CMN President Dr. Verna Fowler, Oneida BC Member Brian Doxtator, Auxiliary site Director Deanna Bisley and CMN student DeAnna Stevens. At right, Vice President Brzezinski presents traditional corn husk dolls to Hill.

Oneida Nation Museum

The Oneida Nation Museum Gift Shop Sale…

A Louis Webster Original Flute	~~$225.00~~ now $150.00
Baby TeePee Creepers	~~$25.00~~ now $20.00
Native American Herbal Tea 4-packs	~~$4.50~~ now $3.50
V&G's Skillet Fry Bread Mix	~~$6.00~~ now $4.75
Wildrice Pancake Mix	~~$4.50~~ now $3.50
Wild Rice	~~$4.00~~ now $3.50

Most other food items are up to 20% off.
Lemon Pepper Seasoning • Assorted Syrups • Jellies • Wild Rice Soups • Native Popcorn • Whipped Honeys

Payroll deduction acceptable, tribal employees and tribal members receive a 10% discount on every purchase.

All Stuffed Plush Animals on Sale!
up to 20%
Large assortment of bears, wolves and turtles.

From babies to teenagers there's something for everyone!

Gift Shop
Hours:
Tuesday-Friday
9 a.m.-5 p.m.

Location:
7 mi. west of
Green Bay city
limit.

P.O. Box 365
W892 Cty EE
De Pere, WI 54115
(920) 869-2768

Attention All Graduating 2003 High School Seniors

The Kalihwisaks is preparing to honor all "2003" graduating HIGH SCHOOL Seniors in the May 29th issue of the Kalihwisaks with a special graduation centerfold.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 9th:
*** One photo – preferably vertical. Can be color or black & white.**
*** Include the following with submission:**
– Name of High School you will be graduating from.
– Parents names.
– Return address so the photo can be mailed back to you.

DEADLINE to submit photos:
Friday, May 9, 2003
* Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155
or call (920) 869-4280 for more information.

Inspired Native Youth say "I Made a Choice to Be Strong" on stage

Oneida, WI – Current mainstream culture bombards teens with the implication that total sexual freedom is a viable and preferable life style. This influence serves to overwhelmingly glamorize images of teenage sexuality and experimentation. This barrage occurs through media promotion, societal preconditioning, marketing, language , and even the clothes we wear. Popular movies and hit music lyrics refer to sexual activity in a casual and demeaning fashion, portraying teens experiencing great joy in sexual activity. Sex is presented as a natural, ensuant part of most teen couple's involvements. Sex is represented as the ultimate adult goal and therefore carries that enticing-yet-forbidden appeal for teens.

Contributed photo

Play is under the direction of artist in residence, April Turner (above).

The Community–Based Abstinence Culture (C-BAC) Project is hosted by Wise Women Gathering Place in collaboration with the Oneida Nation Elementary School (ONES) and Menominee Tribal School (MTS). The Grade Eight students at both schools have been doing great work exploring, and discussing issues around abstinence, self-esteem, assertiveness, healthy relationships and healthy choices. This theater production is a part of their effort to create community awareness and support for our young people making a healthy choice of abstinence.

Under direction of artist in residence April Turner www.LifeAsArtProductions.com these students from Oneida and Menominee created an original play "I Made a Choice to Be Strong". From their collaborative writings from the past 6 weeks of working with April Turner each school created their own 30 minute act to come together as one play. Donations welcome at Community Performances.

Following are the location and times to view the Community Performance:

- **Wednesday, May 14, 2003, 6:00 p.m. at the Menominee Indian Senior High School Theater, Keshena WI**
- **Thursday, May 15, 2003, 6:00 pm at the Norbert Hill Center Auditorium, Oneida WI**

Sponsors for "I Made a Choice to Be Strong" include Wise Women Gathering Place, Menominee Tribal School, Oneida Nation Elementary School, Oneida Nation Arts Board.

Supported in part by the Abstinence Education Grant Program from the Department of Health and Human Services, Maternal and Child Health Bureau (Wisconsin Abstinence Initiative for Youth) also supported in part by the Office of Population Affairs - Adolescent Family Living Demonstration Projects.

Wise Women Gathering Place's Alice Skenandore invites community people to please support and encourage our youth, by coming to their Community Performance, giving them encouraging words and building assets for youth. Alice says "Come and Give these Young People Support in their Choice to Be Strong!"

For more information regarding the theater production "I Made a Choice to Be Strong" and the Community-Based Abstinence Culture (C-BAC) Project contact Wise Women Gathering Place 2488 Babcock Road Green Bay, WI 54313 (920) 490-0627, Fax (920)490-0922 E-Mail: wwgp@new.rr.com Website: www.wisewomengp.org

Scholarships Available

Summer of Academic Refinement

Brigham Young University in Provo, Utah is presenting a college-preparation program through their Multicultural Student Services office. The program is known as SOAR, which stands for Summer of Academic Refinement. Multicultural high school juniors (Native American, Latin, African American, Polynesian or Asian) are invited to participate in this one-week college preparation experience. Students will participate in ACT test preparation and examination, advisement on BYU majors, personal career assessment, leadership training and more. The participation fee is $200, need-based scholarships are available. Summer 2003 dates are June 23-28, July 7-12 and July 14-19. For more information contact Ann Marie Lambert at 801-422-3065, Email to MSS@BYU.EDU or on the web go to http://campuslife.byu.edu/mss/soar. **Registration deadline is June 2, 2003.**

Throlson American Bison Foundation Scholarship

The mission of the Throlson American Bison Foundation is to provide scholarship opportunities for students studying bison or fields related to the bison industry. The foundation will award two scholarships for the 2003-04 academic year, one for $1000 and one for $2000. Applicants must be undergraduates with junior or senior status, or graduate students. Must be enrolled in a recognized livestock, animal science, veterinary, or agriculture program in the United States or Canada. Application must contain two letters of recommendation from faculty in your department. For application materials contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. **Application deadline is July 1, 2003.**

Wisconsin Private College Week

Students and families are invited to tour the 21 private colleges and universities of Wisconsin during Open House week, July 7th through July 12th. There will be tours on each campus, plus a chance to meet with staff from the admissions and financial aid departments. Stop by and visit classrooms, residence halls and other facilities. Students will receive a waiver of application fees at each college or university they visit. Call ahead to reserve your place on a tour by contacting the admissions department of the school (s) you plan to visit, or call 1-800-4-DEGREE. You can also get more information on the website at www.wisconsinmentor.org.

ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATIONS FOR ENROLLMENT
FOR THE 2003-2004 SCHOOL YEAR.

CHILDREN MUST BE 3 OR 4 YEARS OF AGE BY SEPTEMBER 1, 2003.
You are welcome to stop by the Norbert Hill Center and pick up an application OR CALL (920) 869-4369 and we will mail you one.

WE OFFER:
• FREE PRESCHOOL • FAMILY LITERACY • CREATIVE CURRICULUM
• USDA APPROVED MEALS • TRANSPORTATION (FOR THOSE ON ROUTE)
• ONEIDA LANGUAGE • PARENT EDUCATION • FAMILY FUN NIGHT

HEAD START GOAL:
TO LOCATE AND SERVE LOW-INCOME FAMILIES AND CHILDREN WITH SPECIAL NEEDS.

Spring Fling 2003

Oneida Community Health Center does it again!

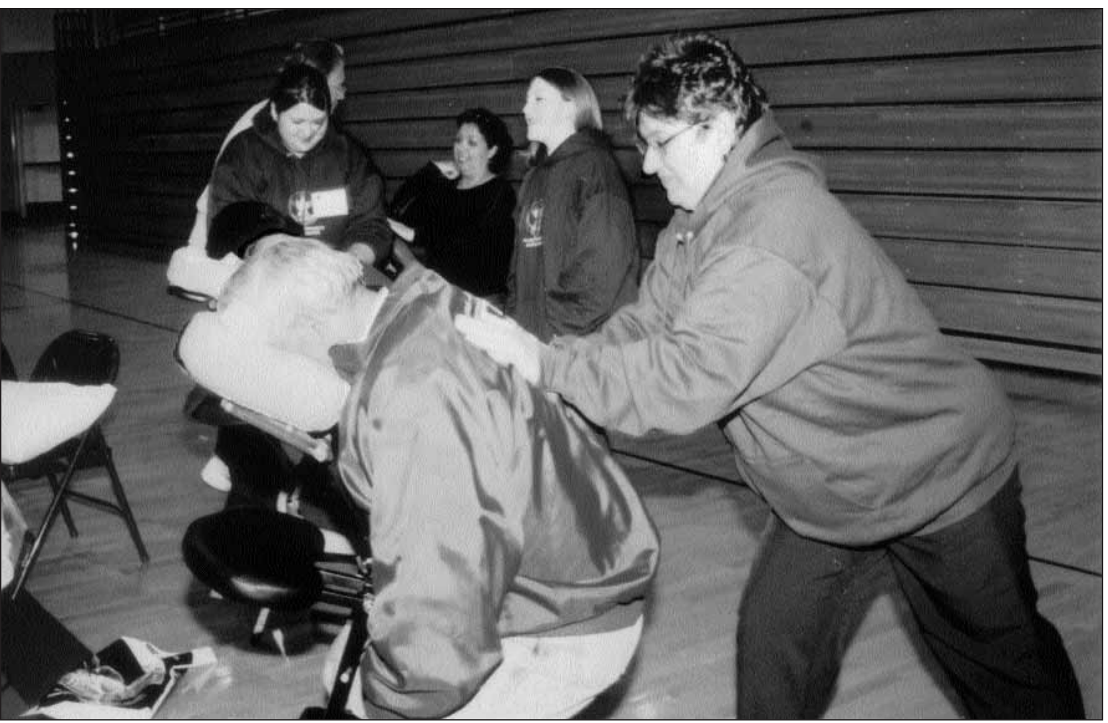


Photo by Yvonne Kaquatosh

LeeAnn Laes (right, forefront) puts her massage techniques to work for one of many community members who took advantage of the offer during the Spring Fling event.

The sun was shining and so were the smiles at SPRING FLING 2003 to celebrate National Public Health week in Oneida!

On Thursday, April 10 at the Oneida Nation Elementary School the festivities were Great in number as Oneida came together to share the fun in learning about public health! Over 400 people attended this event. There was fun for all ages including a Giant Inflatable Playroom, a Rock climbing wall, Face Painting, FREE SUBWAY SUBS, Free Massages, educational games, prizes and more! Even the really big kids joined the fun!

Fantastic displays provided by many departments including the host of SPRING FLING, Oneida Community Health Center! Community Health shared the facts on Immunizations, Car Seat and Seatbelt Safety, Injury Prevention, Reproductive Health and Cancer prevention with the WI Well Woman Program! The Diabetic Team shared exercise and diet information and the Oneida Fire Department who showed us how to stop, drop and roll, as well as what to do in case of a fire in our home and the Oneida Police Department came in full gear ready meet the community face to face.

Oneida Experiential Education had an awesome rock climbing wall for participants to try and Oneida Family Fitness Center focused on the importance of activity in a healthy lifestyle while providing exciting Tae Kwon Do board breaking demonstrations. Tsyunhekwa had a display of natural food samples and products from the Oneida Farm to share their part in the health of the Oneida community.

Also present Oneida Trust Committee and Bay Bank to explore financial wellness, Elderly Services, Oneida Environmental Services who taught us about the West Nile Virus and Air Quality as well as Oneida Optical department who showed us the importance of regular exams. Oneida Dental Department was a HUGE hit this year with their soda and sugar display. They were at the top of the list this year for most effective interactive display!

Oneida Health Promotion showed us how much we need to exercise to Really work off that Super Size Fry, Health Promotions has also started a very successful pilot program of the 10,000 Steps program with employees. It was such a success that they are not opening it up to the community! Also present at Spring Fling were the Tobacco Cessation Program, Oneida Social Services, Headstart and Even start and the TRAILS program. All this and much more fun than you can imagine all wrapped up into one big day of learning about public health!

Thank you to all departments who participated in Spring Fling. Hopefully we can continue to convey the importance of public health throughout 2003!

Stress Awareness

Todd Shelto
Assistant Director
Oneida Family Fitness/Recreation

As the month of April, which is nationally recognized as stress awareness passes, I become acutely aware of my own stress level this month and how I have dealt with it.

My internal assessment brings to mind areas that I need to improve in and just what can happen to "the body" if I don't attempt to handle my stressors differently. The effects of stress are serious enough, that it is important that I share them with you, even if the month of May is now upon us. The following are the effects of stress on the general public as reported at the National Wellness Conference in 1998:

- 50-80% of illness episodes are stress related.
- 2/3 of the appointments with family physicians involve stress related problems.
- Stress costs businesses and industry billions of dollars annually through, illness, absenteeism, accidents, and loss or decrease in productivity.

These effects are significant in themselves, even if they sidestep the more personal issue of stress's effects on our quality of life.

There are two approaches to handling the effects of stress in our lives. We can try to combat the stress reflex after it has started or prevent it from happening altogether.

The first way involves techniques such as deep breathing, taking a yoga or pilates class, exercising, or for some, medication. The second involves changing the way we think about events. If we look for the good in a situation, it's a lot easier to overlook the bad. Also within this group are good sound principles for coping with everyday life, such as, gaining strength from your religious beliefs, using a day planner, knowing when to say no, and just having a good laugh now and then. All these methods of dealing with stress take an effort on our part, but if we don't make that effort, we will find our health, and our quality of life compromised.

For more information on how to deal with stress please stop into the Oneida Family Fitness center. We will be glad to show you around and give you some viable options for dealing with the stress in your life.

Introducing dental early childhood caries prevention clinic

S. Burrell, DDS
Oneida Dental Clinic

The Dental Clinic is pleased to announce that it will begin an Early Childhood Caries Prevention Clinic (ECCP Clinic). The clinic is targeted to begin on May 1, 2003. The Dental Clinic seeks to increase dental access for Native American/Alaska Native expectant mothers in the second trimester of pregnancy. The Clinic is limited to those low risk expectant mothers receiving Obstetric Care at the Oneida Community Health Center.

Studies have shown that mothers with high caries rates possess large amounts of the bacteria Streptococcus Mutans intra orally. The bacteria feed on sugars that remain on the teeth after eating and an acid is formed. It is this acid that causes caries. Mothers often transfer the bacteria to their infants through activities such as sharing feeding utensils. The dental clinic seeks to significantly reduce the rate of caries in expectant mothers and their infants. In order to accomplish this the clinic intends to provide consistent care to expectant mothers. Secondly, the clinic expects to reduce to least 65% the proportion of Native Americans and Alaska Native parents and care givers who use feeding practices that prevent Baby Bottle Tooth Decay. Thirdly, the clinic desires to increase by 45 percent the number of expectant mothers who have never lost a tooth due to caries and periodontal disease.

Routine professional and home dental care can reduce the caries rate in mothers and thereby reduce the caries rate in their infants. Treating mothers early in their pregnancy helps to significantly reduce the amount of decay in the mothers and thereby reduce the amount of decay in their infants.

The clinic also seeks to satisfy the directives outlined in the Surgeon General's Healthy People 2010 Report. The study noted that "dental care for pregnant females, counseling, reinforcement of health promoting behaviors with care givers of children, and intervention by dental and other professionals to improve parenting practices provide the best available means of preventing serious oral disease."

Moms are invited to participate in a series of activities that are designed to improve their oral health and reduce tooth decay. The first set of activities will involve watching a short film which describes the importance of baby teeth. Secondly, moms will be invited to the dental clinic to receive dental exams which will involve measuring the levels of the bacteria which causes tooth decay. Patients will also receive dental cleanings and restorative work such as fillings. Each participant will also be asked to chew a Xylitol containing chewing gym after delivery. Xylitol chewing gum has been shown to be effective in reducing tooth decay when used on a regular basis. Expectant mothers will also receive care packages designed to assist them in caring for their newborn's mouth. Upon delivery of the baby, mom's will be asked return to the Dental Clinic with their infants so that they may receive instruction on the proper care of the infant's mouth.

Expectant mothers interested in participating the ECCP Clinic should visit the Oneida OB/GYN clinic. Additional information regarding the program and consent forms can be obtained there.

Kick Diabetes
Out of Oneida

Join us at Doxbee's Supper Club in Seymour for an evening of good food, important information and fun.

Featuring...
Tim Moureau, APNP, CDE
Oneida Community Health Center Diabetes Team

and...
Darrell Bevell
Green Bay Packers Quarterback Coach

May 15, 2003
4 – 8 pm

Ticket information:
869-4888
Tickets are...
$3.00 each or 2 for $5.00

Sponsored by the Oneida Community Health Center Diabetes Grant

Introducing…

Children of Domestic Violence

Healing the Wounds: A Guide for Moms

[Editor's Note: The following is the beginning of a 8-part series, from the desk of Susan King Red Hail, Domestic Violence Child Advocate a.k.a. Sue Reiter.]

Part 1 of 8

Susan King Red Hail
Domestic Violence Child Advocate

The following information is for you to read if you choose, this is not intended for comments nor feedback - Thank You.

Dear Parents, I would like to provide you with a 8 week series of questions/answers regarding the effects of Domestic Violence on children. The information/education you will receive in the following weeks is from a book that had been donated to all the D.V. programs in Wisconsin, entitled: Children of Domestic Violence, Healing the Wounds: A Guide for Moms by Judith McDermott, MSW and Frances Burck - A Project of Rockland Family Shelter. A Copyright Permission form has been signed by Judith McDermott.

QUESTION #1: ***How do CHILDREN feel about family violence?***

All children are affected in some way by family violence. Even if they have not seen the violence, or if they have not been physically hurt themselves, they "feel" what is going on.

Scared…I lie in bed feeling real scared. I can hear them fighting in the next room, and it's getting louder and louder. I'm just waiting until I hear the smack of his hand, and my mom's cries. I hear it again and again. I put the pillow over my head. I want to run away.

Guilty…If me and my sister Jenny didn't fight so much, then Dad wouldn't fight with Mom because Mom tells us to be quiet, so it must be us who set him off. It's our fault.

Protective…I tried to stop my dad from kicking mom by kicking him. I didn't really want to hurt him. I love Dad, but I just want him to stop hurting mom.

Ambivalent…I love Daddy - he's fun to be with, he calls me his "special girl", but he scares me when he hits and yells at Mommy. I sometimes hate him for hurting her so much and making her cry.

Unable to concentrate…I'm failing in school. I keep wondering what's going on at home, and what will happen tonight when Daddy comes back. I can't keep my mind on much any more, and I don't care.

Wanting to escape…Right now a joint or a beer would look real good. When I get high, I feel okay.

Angry (Modeling father's abuse)…Mom's dumb. No wonder he beats her up. She shrunk my sweater in the dryer. What the hell does she do all day? Why can't she get it together?

Unprotected…Mommy knows Daddy is being a stinker. Why doesn't she stand up to him? Is she waiting for him to beat the crap out of me again before she does anything?

REMEMBER…THE VIOLENCE IS NOT YOUR FAULT – You are not responsible for the beatings and cannot control someone else's negative behaviors – only your own.

Note: Information provided is not intentionally geared towards female gender only.

Eye on Environment

Report: Oak Creek plants could hurt air quality

MILWAUKEE (AP) - We Energies' plan to build three new coal-fired power generators in Oak Creek could harm the air quality in the area even though the plants would use the best technology possible, according to a preliminary report released Wednesday.

The finding contradicts repeated statements by the company that the new generators would improve air quality in the area, one of the central issues in the debate over whether the plan to build the plants should be approved.

The report also said We Energies plans to ask the Wisconsin Public Service Commission for permission to pass the cost of $2.5 million annual payments it has agreed to make to Oak Creek to build the plants on to ratepayers.

The PSC and the Department of Natural Resources said in a draft of an environmental impact statement released Wednesday that Wisconsin Electric Power Company's air modeling analysis indicates that the new plants would increase concentrations of soot and sulfur dioxide in the air.

But DNR officials and company representatives said the model used to evaluate the project's effects on air quality assumes a worst case scenario.

The Wisconsin Environmental Policy Act requires state agencies to consider environmental factors when deciding on such projects. The draft report is intended to provide the public and other people involved in deciding on the project with an analysis of the project's potential effects.

Annemarie Newman, spokeswoman for the PSC, cautioned that the study was preliminary and the agency doesn't have all the data yet.

The DNR will conduct a more extensive environmental analysis over the next few months, the report said. Those findings will be included in the final environmental impact statement on the project.

Tsyunh#hkw<

2003 Gardening and Horticulture Workshop Series…

May

- Saturday, May 10th 10 a.m. ~ 3 p.m.
  Start: Community Seed & Bedding Plant Distribution
  (M-F: 8:30 a.m. to 4:30 p.m. until May 30th)
  Community Garden Site Opens
- Thursday, May 15 ~ 6 p.m.
  3 Sisters Gardening / Heirloom Seeds
- Thursday, May 22 ~ 6 p.m.
  Productive Vegetable Gardening
- Friday, May 30 ~ 4:30 p.m.
  Last day: Community Seed & Plant Distribution

June

- Saturday, June 14 ~ 10 am.
  Herbal Gardens & Landscapes
- Thursday, June 19th ~ 6 p.m.
  Compost Happens
- Saturday, June 21 ~ 10 a.m.
  Herb Identification Walk
- Thursday, June 26~6 p.m.
  Seasonal Cooking

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~ 5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18 ~ 5:30 p.m.
  Herb Identification Walk
- Saturday, September 20, 5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

Trees for tomorrow

Photos by Phil Wisneski

Oneida Earth Day was a huge success on April 26. The event was held behind Cultural Heritage near the lake. At the event there was food, fun and sun. There was reservation wide clean-up effort, tree give away, photo contest, demonstrations, displays, games and entertainment for the kids. Right: Daniel Brooks, from Oneida Conservation, plants a tree at the Earth Day Celebration. Below: Amelia Cornelius, along with other Oneida community members, selected from a wide assortment of free trees that were given to people that attended the event.

The event was a collaborative effort from the staffs of Conservation, Eco-services, Experiential and Outdoor Adventure, the Photo Club, the Environmental Resources Board and Environmental Quality.

UW-Green Bay to coordinate Fox River watershed monitoring program

Green Bay - The University of Wisconsin - Green Bay will coordinate a multi-year program for monitoring and assessing water quality and habitat in and around the lower Fox River watershed.

Arjo Wiggins Appleton will provide a $1.5 million grant to fund the monitoring program , which will provide independent, high quality data that can be used to help make decisions to improve water quality and restore habitat.

Kevin Fermanich, UW-Green Bay assistant professor of natural and applied sciences, will direct the monitoring program. Hallett J. "Bud" Harris, UW-Green Bay professor emeritus of natural and applied sciences, was a major figure in initiating the program.

The program will involve students and researchers from UW-Green Bay, UW-Milwaukee, the Green Bay Metropolitan Sewerage District and the U.S. Geological Service. Area high school students and teachers also will participate.

Sue K. Hammersmith, UW-Green Bay provost and vice chancellor for academic affairs, said the program will provide students with opportunities to be involved in high-quality, hands on research.

"I can confidently say that 30 years from now we'll be able to look back and say we did a very good thing and it mattered," she said.

Hammersmith spoke at a news conference at which the grant and program were announced. The news conference was held Monday, April 14 at Green Bay Southwest High School.

Speaking at the news conference along with Hammersmith and Harris were U.S. rep. Mark Green, R-Green Bay; state Se. Robert Cowls, R-Aeolus and Christopher Gower of Arjo Wiggins Appleton.

Arjo Wiggins Appleton is the former owned Appleton Papers. It still owns the Appleton Coated mill at Combined Locks, which employs about 700 area residents.

The collaborative monitoring program will have educational, social, capital and environmental benefits for the Fox River Valley. Students will learn scientific concepts in their own environment, develop skills to become trained environmental professionals and acquire an understanding of stewardship for their community.

Program components include water monitoring, summer workshops, an annual Watershed Summit, student and faculty research, a website and community outreach.

The program will start in 2003 with a summer workshop at UW-Green Bay to organize the high school program and faculty research projects and to conduct continuing education and training sessions. Monitoring will start in the summer and fall of 2003.

Division of Land Management
Caretakers of the Land
Oneida Nation

Oneida Division of Land Management
470 Airport Road ~ Oneida, Wisconsin

Mark your calendar and plan to attend our
8th Annual Open House
May 21 & 22, 2003

Don't miss any of the Activities:
- Info on the Railroad
- Land Use Information
- Rummage Vendors
- DOLM Building Addition

Events:
- Tribal Cemetery Update
- Fresh Homemade Bakery
- Hidden Treasure Game
- Food

- 50/50 Raffle…Games…and much more!

Stop in and meet the staff of DOLM

Watch for upcoming announcements of our activities!

Space available for vendors. For more information contact us at 1-800-869-1690 or 1-920-869-1690 or visit our website at: http://land.oneidanation.org

She's been there since day one.

From kissing boo-boos to making sure you got your homework done... even now, she still tells you to dress warm when it's cold out. This Mother's Day, we give tribute to the one person whose debt can never be repaid.

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American Indians promote culture, understanding of Tribe

By Dionne Gleaton
The (Orangeburg) Times and Democrat

ORANGEBURG, S.C. (AP) - American Indians of the Southeast didn't live in teepees, wear huge feathered war bonnets, nor did many of them have long, dark hair, black eyes and caramel complexions.

They didn't yell war whoops while embarking on murderous rampages as often depicted in Hollywood films, but were an ingenious, self-sufficient population whose roots were grounded in a respect for God and his creation.

"We're trying to undo what has been done," Croatan Chief Ricky Running Wolf Bruner said. "A lot of damage has been done to Native Americans by television alone. A lot of what we do today is called 'coming out of the closet.'"

Dressed in full regalia, Bruner and four members of the Croatan Indian Tribe gathered at an assisted-living center to give seniors a glimpse into their ancestors' lifestyle and culture.

A peace pipe, turtle shells which were used as rattlers, clay bowls and a tomahawk made of black obsidian were among the display of handmade items that seniors could observe.

A Southeastern long bow, handmade from raw osage and covered with water moccasin hide by John Ross, a direct descendant of Chief John Ross of the Cherokee Nation, was also among the items Bruner explained to the group.

Unlike Western tribes, the Southeastern Indians lived in two- to three-story long-houses that could house hundreds of people. Bruner said these houses were nothing like teepees; they were up to 60 feet wide and 200 feet long, with the bottom portion used as living quarters and the upper story used as a storage area for items including canoes, paddles and blankets.

Bruner said the Croatan Indian Tribe is trying to create its own palisaded village, much like a 225-year-old "living village" in North Carolina, where a group lives and conducts tours while teaching about the history of their population.

"That's our dream, that's what we're looking at," Bruner said. The tribe is also planning its Native American Gathering at the Orangeburg County Fairgrounds later this year. The chief stressed that it is not a powwow, which is a playful festival; the gathering is a time for tribes to come together to share their history and "get back to the old traditions, ways and means."

Sage, cedar, tobacco and fragrant sweetgrass were the four sacred herbs which Southeastern tribes used to purify and cleanse themselves and their surroundings. Bruner said the herbs were not abused, but were smoked or spread around as a way to "remove all negativity." The tribes are sometimes wrongfully associated with cults, but the use of herbs was out of respect for God, Bruner said.

"That's what it was about - purity and cleansing. Everything we did, we did it for our Creator," Bruner said.

The multipurpose tomahawk was not only used as a weapon, but was also used to cut food, vines, hides and other items. Gourds were used as dippers, spoons and filled with beans and peas for use as rattlers on dance sticks.

"We threw nothing away," Bruner said, who along with tribal member Tony Chavis, played the ceremonial drum near the end of their presentation. Chants and songs, including honor songs in tribute to veterans, are sung around the sacred drum, but no drinking, smoking, eating or profanity are allowed around it.

"It's like our little cathedral, and we want to honor it," Bruner said.

The Croatan Indian Tribe is part of an American Indian ad hoc group, which meets once a month with the state Minority Affairs Commission in a quest to gain state recognition.

The group opened its Dream Catcher tribal craft store on Russell Street earlier this year. He said the tribe holds fund-raisers to raise money, which goes to a tribal account.

Morningside resident Alethia Worthy said she enjoyed the tribe's presentation.

"I liked the frankness of it," she said. "They seemed to have known what they wanted

Oneida Language Lesson

Review of body parts/hurt

(Continued…)

katsa> nu niyonuhw@kte	gottsa new knee yoh new wakt	*Where does it hurt?* -nuhwak- verb (hurt)
%hsa	ohh saw	*Lip*
sashan&=waks k<	saw saw new waks gah?	*Does your lip hurt?*
<=^, wakshan&=waks	ahh ah, wak saw new waks	*Yes, My lip hurts*
onya=l@	own yah law	*Neck*
sanyalan&=waks k<?	son yah law new waks gah	*Does your neck hurt?*
<=^, Wakenyalahn&=waks	ahh uh, wak gain yah law new waks	*Yes, my neck hurts*
on^tsha	oh nunce saw	*Arm*
san<tshan&=waks k<	saw nunt sawnew waks gah	*Does your arm hurt?*
<=^, Wakn<tshan&=waks	ahh uh, wak nunt saw new waks	*Yes, my arm hurts*
osn&hsa	oh snuh saw	Finger
sasnuhsan&=waks k<	saw nunt sawnew waks gah	*Does your finger hurt?*
<=^, Wakesnuhsan&=waks	ahh uh, wa gay snuh saw new waks	*Yes, my finger hurts*

***For correct pronunciation ask an Elder or tapes may be purchased at the Language House; call 490-2472**

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or **'tsi'** sounds like 'j'

'tshy' or **'tshi'** sounds like 'ch'

'sy' sounds like 'sh'

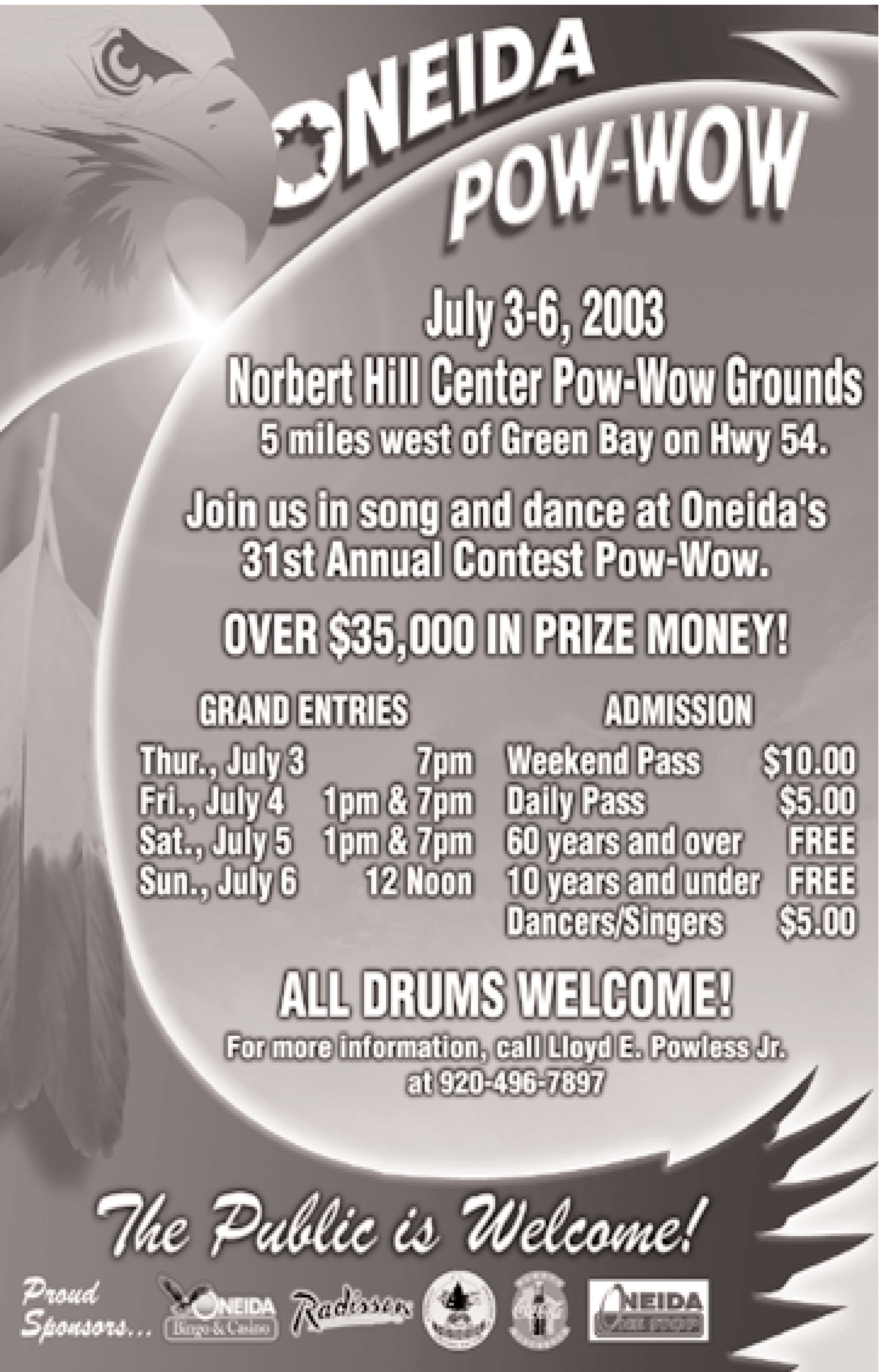
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/history



ONEIDA POW-WOW

July 3-6, 2003
Norbert Hill Center Pow-Wow Grounds
5 miles west of Green Bay on Hwy 54.

Join us in song and dance at Oneida's 31st Annual Contest Pow-Wow.

OVER $35,000 IN PRIZE MONEY!

GRAND ENTRIES		ADMISSION	
Thur., July 3	7pm	Weekend Pass	$10.00
Fri., July 4	1pm & 7pm	Daily Pass	$5.00
Sat., July 5	1pm & 7pm	60 years and over	FREE
Sun., July 6	12 Noon	10 years and under	FREE
		Dancers/Singers	$5.00

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Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Michael Emerson Reed

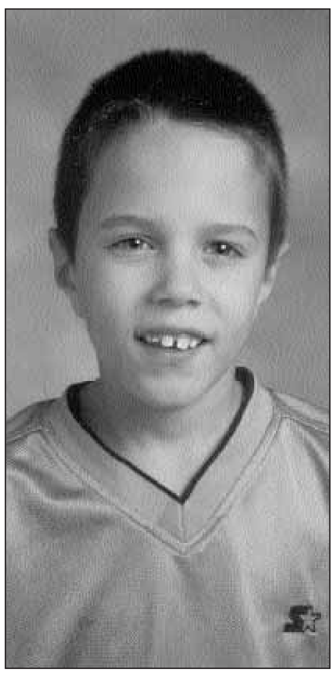
Michael Emerson Reed, newborn son to Billy and Michelle Reed, was born on Friday, April 4, 2003 at 4:43 p.m. at St. Mary's Hospital, Green Bay. Michael weighed 8 lbs and measured 19.5 inches in length. The proud paternal grandparents are Emerson and Rachael Reed, Oneida. The proud maternal grandmother is Donna Denny, Oneida. The proud maternal great-grandparents are Donald and Barbara Denny. The proud paternal great-grandparents are Melinda Doxtator and the late Clifford Doxtator.

kalihwisaks

NEXT DEADLINE IS…
Wednesday,
May 7th, 2003 @ 4:30 p.m. *with a* ***PUBLISH DATE*** *of…*
~ Thursday ~
May 15th 2003
Questions, please call: ***869-4280***

Happy Birthday

Happy 9th Birthday
Kyle Skenandore
on May 3rd
To a Special boy on his Special Day!



Love Mom, Dad, Bret and Jordan

Happy Birthday

Happy First Birthday
Willie-Deven
We Love You!

From your Mom and Dad (Jaime Metoxen and Willie Hamilton), Grandma and Grandpa (Carole and Ron Metoxen), Auntie Lori Metoxen and Uncle Ryan Metoxen

Congratulation's!

to
Xavier Horkman
for bowling a 508 Series which gave him 1st place at the 25th Annual Green Bay Junior Bowling Association Youth Invitational!
Also, congrats on your high average and high series during Saturday Youth League!
Good Job, Buddy!

Love Mom, Dad and Jalivia

Happy Birthday

# 3 to…
Elijah Metoxen
on May 18th

From Auntie Mercy, Auntie Schuyler & Grandpa

Happy Birthday

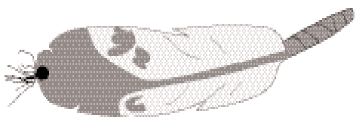
Happy 1st Birthday to our Little Stinker,
Jalivia
on May 4th

Love, Mama, Dada and Xavier

Happy Birthday

Happy Birthday Dad/Grandpa
Ronald Metoxen
May 1
Happy Birthday to his Grandson Deven
May 8

From Your Loving Family!
Carole, Lori, Jaime and Ryan Metoxen



Good Luck!

Good Luck this Season, Buddy!

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Lori

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May Calendar of Events…

Bay Beach Wildlife Sanctuary

Public Wildflower Program

Saturday, May 10, at 1 p.m.

Flowers are beginning to spring out of the ground. Join Sanctuary staff on a hike around the trails to check out the colorful, early bloomers. Learn what flowers are the most common and which ones are rare for this area. Cost is $1 per person. Pre-registration is required by calling (920) 391-3671.

Wildlife Day: Celebrate Migration Day

Sunday, May 11 from 1 p.m. to 3 p.m.

Celebrate International Migration Day at the Sanctuary! Take a tour of the Resch Conservation Wing and learn what happens behind the scenes of a free-flying bird exhibit. Rehabilitated birds will be released and will fly back into the wild. Sanctuary staff will be available to answer questions about helping injured or orphaned wildlife. This even is free and open to the public.

Critter Counter

Sunday, May 4, 11, 18 and 25 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Animal Stories for Preschoolers: Baby Animals

Monday, May 5 at 10 a.m. and again Monday, May 19 at 1 p.m.

Spring is the time of year people will start seeing baby animals outside. Children and their families can learn about baby animals during Animal Stories for Preschoolers. Sanctuary staff will read the short stories "Ducklings and Polliwogs" by Anne Rockwell and "Egg" by A.J. Wood. After the stories, everyone is invited to take a hike along the Sanctuary trails to spot baby animals on their own! Cost is $1 per person. Pre-registration is required by calling (920) 391-3671.

Spring Bird Hikes

May 3, 7, 10, 14, and 17 at 6:30 a.m.

Hike through the trails of the Sanctuary and listen to the songbird migration. The hike will be quite spectacular with the Sanctuary's diverse habitat and location along the water of Green Bay. The hike is free and open to the public. Please meet at the parking lot by the Sanctuary Director's house.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

After April 15, the Sanctuary's hours changed to their summer hours, which are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge unless stated. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: **www.baybeachwildlife.com**

For more information, call

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FARM @ oneidanation.org

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1-800-236-2214

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Board Vacancies

Oneida Police Commission: Five (5) vacancies. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years-old or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission. 1. A felony conviction in the State of Wisconsin, or any conviction in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin. 2. A felony arrest which results in a misdemeanor conviction due to plea arrangement. 3. A conviction of any ordinance violation that could bring discredit to the Commission. 4. Any pardon issued by the Oneida Tribe or the governor of the state for an offense specified in sections 6-3 (c)(1)-(3)., shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission. Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person of known good standing n the community. Commissioners serve five year terms. **Application deadline is May 9, 2003**.

Oneida Seven Generations Corporation: one (1) vacancy . Qualifications: All board members must have at least five years experience in one or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. The majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida members must not exceed two. The term of office will be five years with the exception of the non-Oneida board members who are limited to five year term. **Application deadline is May 9, 2003**.

Oneida Pow Wow Committee: Three (3) vacancies. Qualifications: Shall serve a two year term. May be required to perform the supervisory duties in regards to a pow wow. **Application deadline is May 30, 2003**.

Notice of Hearing

NOTICE OF HEARING Estate of **Baird, Evelyn Elizabeth Webster**, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 5/15/03 at 11:15 PM and at the following location: Gordon Dickie Center, Main Floor Conference Room, W2907 Loop Road, Keshena, WI 54135.

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

If some parties live a great distance from the place of hearing, it is not necessary that they attend unless they have specific disputes or issues they intend to raise which will not be addressed in their absence. However, the attendance of enough persons to provide the needed evidence of heirship and other information is necessary.

If sufficient reason appears, the Administrative Law Judge, in his discretion, may continue the hearing to another time and place to be announced.

This hearing is to be held pursuant to the Act of June 25, 1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

NOTICE OF HEARING Estate of **Farmer, Samantha Metoxen**, deceased, Oneida. NOTICE IS HEREBY GIVEN that a Hearing has been scheduled for this estate.

The Hearing will be held 5/15/03 at 9:15 PM and at the following location: Gordon Dickie Center, Main Floor Conference Room, W2907 Loop Road, Keshena, WI 54135.Farmer

All persons having an interest in the estate, including all creditors having claims against the estate, are hereby notified to be present at the hearing in person or by attorney and furnish such evidence as they desire. Failure to appear or to make prior arrangements may result in the loss of rights claimed.

Testimony will be taken and evidence received for the purpose of considering the claims of creditors, determining heirs, and probating of the Will, if any. If a Will has been submitted, a copy of it has been attached to this notice. If you know of a Will, or of a later Will, please advise the Judge as soon as possible.

If some parties live a great distance from the place of hearing, it is not necessary that they attend unless they have specific disputes or issues they intend to raise which will not be addressed in their absence. However, the attendance of enough persons to provide the needed evidence of heirship and other information is necessary.

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This hearing is to be held pursuant to the Act of June 25, 1910, 25 U.S.C. 372 (1970) as amended, and the Probate Regulations of the Department of the Interior, 43 C. F. R. Part 4.

Legal Notice

Setting time and Notice to Creditors: Request for information the following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before May 19 ,2003. **Norbert M. Skenandore DOB 8-22-27, DOD 3-29-02 and Linda S. Heredia, DOB 1-07-60, DOD 1-13-01.** Send all creditor claims and information relating to the decedent to the following address: Harriet Kindness, Oneida tribe of WI, Division of Land Mgmt., P.O. Box 365, Oneida , WI 54155. Dated April 14, 2003.

Oneida Appeals Commission, Original Hearing Body, Notice of Complaints Filed and Scheduled Hearings: Oneida Tribe of Indians of Wisconsin vs. Various Individuals. A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. **Cooper, Sheavonne; Flores, Sacheen; Hernandez, Serena L.; Hill, Victoria; Jones, Robert; Laes, LeeAnn; Mathews, Elizabeth; Ninham, Joseph; Peters, Richard; Peterson, Steve; Skenandore, Gordy; Steffes, Christopher; Tourtillott, Shirley; Wheelock, Shane; Wittock, Lori A**.

Hearings shall take place on May 20, 2003 starting at 1:30 p.m. for all parties listed, at the Commission office; located at the Ridgeview Plaza Suite 1; 3759 W. mason St. Oneida. WI 5415.

For specific questions about this claim, settlement or payment arrangements prior to the hearing, please contact Diana Wescott, Accounting at (920) 490-3556. If you questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Notices of Availability

U.S. Department of Transportation. Federal Aviation Administration. Notice of Availability of Draft Environmental Assessment of Airport Surveillance Radar to Serve Austin Straubel International Airport, Green Bay, Wisconsin. The Federal Aviation Administration (FAA) proposes to construct and operate a digital Airport Surveillance Radar, Model 11 (ASR-11) to serve Austin Straubel International Airport (GRB), Green Bay, Wisconsin. the proposed Green Bay ASR-11 employs the latest digital technology to assist air traffic controllers in detecting and monitoring aircraft and would provide improved weather data. The preferred site for the ASR-11 is on private property located in the Village of Hobart, Brown County, Wisconsin. The proposed ASR-11 would replace the existing Airport Surveillance Radar, Model 7 (ASR-7).

The FAA prepared a Draft Environmental Assessment (EA) for this proposed action. The Draft EA is available for public review and comment during the comment period that will close on May 30, 2003. In the Draft EA, the FAA analyzes the potential environmental impacts of construction and operation of the proposed ASR-11 at the preferred site. A copy of the the Draft EA is available for review at the following location; Ashwaubenon Library, 1060 Orlando Drive, Green Bay, Wisconsin 54304.

The FAA invites all interested parties to submit written comments on the Draft EA. All comments MUST BE RECEIVED OR POSTMARKED BY MAY 30, 2003, and sent to:

Ms. Connie Lambert
SRI International
333 Ravenswood Ave, Room G-226
Menlo Park, CA 94025

All applicable and appropriate comments received prior to the close of the comment period will be addressed in the Final EA. The FAA will not make a decision to install the ASR-11 until the completion of the environmental review process. The FAA anticipates distributing the Final EA in the Summer 2003. Please direct any questions or requests for a copy of the Draft EA to the address above.

Project Description: The Division of Land Management is proposing to construct an 5,525 square foot expansion to the existing building to provide additional space for staff, land records, and to combine several organizational elements into one facility. Adding a 44 space parking lot and widening the driveway is also proposed in the project. The site is located at 470 Airport Drive in Township 23 North, Range 19 East, Sections 2 and in the Village of Hobart, Brown County, Oneida Nation Reservation, Wisconsin. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The proposed expansion to the Division of Land Management building is needed to provide additional space for staff, land records, and to combine several organizational elements into one facility.

Alternatives: The preferred plan is to construct an approximately 5,525 square foot expansion onto the existing Division of Land Management Office and adding a 44 space parking lot. The new facility will be added to the existing structure in an already cleared area of the property. The No-Action Alternative was also evaluated, however, this will not provide necessary space for staff and land records. This would not provide for the needs of the department.

Comments & Availability: Interested parties can obtain copies of these documents by contacting the Oneida Environmental Department at PO Box 365, Oneida, WI 54155 or calling Lisa Miotke at (920) 497-5812. To provide comments regarding the proposed action, submit them within 30 days of the date of this NOA to the address above.

Project Description: The Oneida Nation is proposing to construct a 40' X 48' garage on Parcel H, part of Lot A, Section 36, T23N, R18E, 1301 Ray Rd., Town of Oneida, County of Outagamie, WI. The need for the project is to assist a Tribal member maintain a small business. Construction of this garage will allow a tribal member space to store and repair commercial trucks associated-with his business.

Location: The project is located on Ray Road, Parcel H, part of Lot A, Section 36, T23N, R18E, Town of Oneida, County of Outagamie, WI. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: The Oneida Tribe has as a goal and need to encourage creation of local jobs that will stimulate the economy for the Reservation and surrounding area. This purpose of this project is to provide an increase in employment opportunities within the local community.

Alternatives: The preferred alternative is to construct the 40' X 48' garage at the location described. This alternative provides needed income for a Tribal member, and improves the local economy.

The "No-Action" alternative was also evaluated. It would not meet the goal of expanding the local economy of the Oneida Tribe of Indians of Wisconsin. "No-Action" would limit economic opportunity for a Tribal member while supplying needed community services.

Comments & Availability: Interested parties can obtain copies of these documents from the Oneida Environmental Quality Department. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 Ext. 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

Dream Homes

2892 West Point Rd.,
Green Bay
Open House
May 8 from 4:00-6:00 pm
May 10 from 10am-Noon
Application deadline:
May 16, 2003.

Ranch home, 3 bedrooms, 1 1/2 bathrooms. Selling price - $92,000; Minimum down payment - $4,600; Monthly gross income needed - $2,419; Estimated monthly Real Estate tax payment - $114.20. Estimated monthly mortgage payment - $563.12.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

1124 Town Road, DePere
Open House
May 8 from 4:00-6:00 pm
May 10 from 10am-noon
Application deadline:
May 16, 2003.

Tri-level home, 4 bedrooms, 2 1/2 bathrooms. Selling price - $145,500; Minimum down payment - $7,275; Monthly gross income needed - $3,495; Estimated monthly Real Estate tax payment - $190.59. Estimated monthly mortgage payment - $788.14.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Home For Sale

1991 Marshfield 16x80 Three bedrooms, two baths, very nice and spacious. To be moved price $18,900 OBO. Call 920-826-5968.

Services

Sewing Done: Ribbon Shirts and dresses made to order. Some alterations. We also will be having a basement sale every weekend rain or shine; Thursday, Friday and Saturday 9-5 at 3260 South Pine Tree Road, Oneida. Call Shirley at 497-1326.

Jobs Available

Sales Position

Position Summary: Looking for a self-starter, enthusiastic person who is interested in a Sales position for WAPL Radio. College Degree preferred and/or 2 years sales experience in advertising, marketing or business. If interested, please send resume to: Sales Manager - WAPL, P.O. Box 1519, Appleton, WI 54912. Woodward Communications is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

PUBLIC HEARING NOTICE

Purpose: Amendments to the Alcoholic Beverage Licensing Law which would, among other things: (1) Remove the profitability requirement whereby a Tribal entity needs to demonstrate that it would be unprofitable *without* a liquor license; (2) Specifically direct the Oneida License Department to issue the liquor licenses and maintain record keeping and the enforcement of licenses.

When: Tuesday, May 6, 2003
Where: Business Committee Conference Room
Time: 5:00 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

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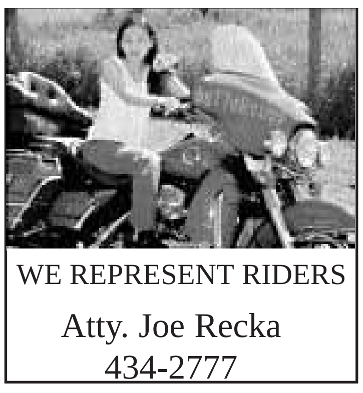

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Kalihwisaks
"She Looks For News"
May 15, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Doyle, St. Croix Chippewa sign new gambling compact

The Associated Press

WAUSAU, Wis. (AP) - Gov. Jim Doyle on Monday signed a new gambling compact with the St. Croix band of Lake Superior Chippewa - the ninth tribe to agree to pay more money to the state in return for a longer deal and the chance to play new games in its casinos.

State Department of Administration spokesman Tom Solberg said the tribe will pay $3.5 million to the state during the budget year that begins July 1 - about $1.3 million more than under the old deal.

The tribe will pay 4.5 percent of its net gaming revenue in subsequent years, Solberg said. The tribe's payment would increase to 5 percent if its net gaming revenue exceeds $200 million in any fiscal year.

Tribal Chairman Jay Emery, in an interview with the Milwaukee Journal Sentinel, said negotiations were "a long, drawn-out process," complicated by opposition from Republican legislators. A lawsuit seeking to void the new compacts is pending in federal court.

"I am thankful we got what we got," Emery said. The open-ended term of the deal will enable the tribe to obtain financing for other business ventures, he said. He declined to detail what they'll be.

"We are striving to stand out as true business people and get involved in other economics," he said.

Marc Marotta, Gov. Doyle's administration secretary, said the St. Croix payment is at a considerably different level than the gambling operations in Oneida, Potawatomi and Ho-Chunk tribes. A total of $184 million over the next two years will be paid under the new gaming compacts and 4% to 8% of net casino revenue after that.The St. Croix and several other tribes pay a lower rate because of their smaller markets and operations, Marotta said. He declined to release revenue figures, which are confidential under terms of the gambling compacts.

However, the new St. Croix

See Page 2
New Compact

State Supreme Court defers to federal court on gaming suit

The Associated Press

MADISON, Wis. (AP) - The state Supreme Court dismissed a lawsuit Tuesday filed by Republican lawmakers seeking to void a gaming compact the governor signed with an American Indian tribe, saying it will hear the case only if ordered by a federal court.

The lawsuit remains before a federal district court in Madison after Gov. Jim Doyle, a Democrat, filed a motion last month to move it out of state court.

"The governor believes that

See Page 2
Lawsuit

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Page 5B/Your Health
Page 6B/Culture
Page 7B/Good News
Page 8B/Classifieds

Let's make a deal!

Pataki, Mohawks sign MOU on land claims, casino

The Associated Press

ALBANY, N.Y. (AP) - Gov. George Pataki and the Mohawk tribe on Monday signed a tentative $100 million deal to end a land claim dispute, equalize sale prices at reservation stores with nearby competitors and allow a Mohawk casino in the Catskills.

Pataki said that although the memorandum of understanding will provide the state some revenues, the main benefit will be thousands of jobs in northern New York and at a new casino in the Monticello area. That casino, at the old Kutsher's resort, could open as early as the end of this year.

Pataki said he had no estimates of revenues for the state facing a $12 billion deficit or for employment in the areas hard hit by joblessness. The deal would authorize the casino that is already open at the St. Regis reservation near Hogansburg, Franklin County, as well as the proposed facility in Monticello. It would also give the tribe $100 million in state and federal funds over 35 years. In exchange, the tribe would settle land claim lawsuits on 15,000 acres near the Canadian border, and the state will receive

See Page 2
MOU

AP Photo/Tim Roske

New York Gov. George Pataki, front right, signs a tentative agreement to settle land claims and open a casino in the Catskills during a ceremony at the Capitol in Albany, N.Y. Monday, May 12, 2003. At left is St. Regis Mohawk Chief Alma Ransom and standing are New York State Sen. Elizabeth Little, R-Glens Falls, left, and New York Assemblyman Chris Ortloff, R-Plattsburgh.

Mohawk deal sounds familiar

By Keith Skenandore
Kalihwisaks

Wisconsin Oneida land claim attorney Arlinda Locklear said the Memorandum of Understanding between the Mohawk tribe and Gov. Pataki is similar to that of last February's agreement reached between the New York Oneidas and Gov. Pataki.

Locklear said the State of New York will argue that the MOU does set precedence, and she is quite certain they will be hearing from the State.

The New York Oneidas attempt at a similar agreement came forth on Feb. 16, 2002, as a proposed $500 million settlement agreement was announced by Ray Halbritter and Pataki.

"The New York Oneidas and the governor made an announcement comparable to what they did at Mohawk," said Locklear, "although there was no signed document."

Agreement terms provided the Wisconsin Oneidas

See Page 4
Familiar

Cornelius hired back as gaming general manager

By Phil Wisneski
Kalihwisaks

With the new amended Oneida Gaming compact awaiting approval, the Oneida Casino has also hired a new General Manager of the Casino. Fifty-one year-old Neil Cornelius has come home to take his post atop the casino management team. Cornelius replaces interim general manager Eric Mc Lester.

Cornelius was full of excitement when asked of the new opportunities that are presented with the new amended gaming compact.

"It (the amended compact) allows us to provide full Las Vegas style gaming," Cornelius said. The new games will certainly improve the overall appeal of the customers, but it will also expand the customer base. The new games will be added as soon as the compact is approved by the Department of Interior and when training of employees is completed. One immediate change that will take place once the compact is approved is that hours of table games will be lengthened and

See Page 3
Cornelius

Photo by Phil Wisneski

New Gaming General Manager Neil Cornelius, forefront, signs his contract before BC members Paul Ninham, Mercie Danforth and Curt Danforth.

Mediator in land claim to request extension

The Associated Press

The mediator in the Oneida Indian land claim said he can bring the parties closer to a settlement and will ask for more time to end the long-standing lawsuit.

"It doesn't seem to be quite ripe, and everybody expressed the hope that in six months it's going to ripen up and we can make some progress," Albany lawyer John Tabner told The Post-Standard of Syracuse.

Wisconsin Oneida land claim representatives said that the claim is continuing to move forward and that they maintained progress during the period of Wisconsin compact negotiations.

"With the compact completed, we are again dedicating our primary attention to bringing this generational issue to closure," said the tribal representatives in a statement. "We are encouraged by this recognition of progress."

The Oneida Indians of New York, Wisconsin and Ontario are suing Madison and Oneida counties for the return of 250,000 acres the state purchased in the 18th and 19th centuries.

The case was initially filed in 1974 but remains in the early stages of litigation. Although the three Oneida tribes joined in the lawsuit, they have had long-running disputes over how to settle the case.

Tabner was appointed last May by U.S. District Judge Lawrence Kahn. Tabner is the second mediator appointed to the case. Ronald Riccio, a former dean of the Seton Hall Law School, spent about 17 months working with all the parties and was unable to come up with a settlement. He quit the case in 2000.

Tabner said he has held five meetings since his appointment a year ago, and three others were scheduled but canceled for various reasons.

Wisconsin Oneida representatives said while the mediation process has been a slow one, it has kept all parties at the table.

Arlinda Locklear, land claim attorney for the Wisconsin Oneidas says she hasn't received notification on Tabner's extension request but is confident it will be agreed do.

"I'm fairly confident we'll get it through November," said Locklear.

See Page 2
Extension

From Page 1/St. Croix Chippewa reach new gaming compact

compact calls for a $3.5 million payment in 2004 and 4.5% of net revenue after that. That would mean a payment of about $5.5 million in 2005 on revenue of $122 million.

The new compact, like others Doyle negotiated, also permits the tribe to offer craps, roulette and a host of other casino games that were not allowed under its old five-year pact. It may be a year before St. Croix offers craps and roulette, but those games will provide a competitive edge with nearby Minnesota Indian casinos that do not have those games, Emery said.

In return for paying more to the state, the St. Croix compact has no expiration date, unlike the old one that lasted only five years. The new compact allows the tribe to offer games at its casinos included in other compacts Doyle has signed, including craps, poker, roulette and pari-mutuel betting on simulcast horse and dog racing.

It also permits expanded hours for the tribe's casinos in Danbury, Hertel and Turtle Lake.

The deal nudges the state closer to balancing its $3.2 billion budget deficit for the two-year budget cycle that begins July 1, state Department of Administration Secretary Marc Marotta said.

"This agreement creates a win-win outcome for the tribe and for Wisconsin taxpayers," Marotta said. "It gives the tribe the certainty it needs to make sound business decisions regarding their gaming operations and it helps state government address its $3.2 billion budget shortfall without raising taxes."

Under new gaming compacts, Doyle had planned to get $237 million in additional revenue from the 11 Wisconsin tribes that operate 17 casinos in the state over the next two years. Marotta has said the state will get closer to $200 million from the new compacts.

Earlier this year, Doyle signed new deals with the Ho-Chunk, Oneida, Potawatomi and Menominee tribes and the Sokaogon, Lac Courte Oreilles, Bad River and Red Cliff bands of Lake Superior Chippewa.

New compacts must still be signed with the Lac du Flambeau band of Lake Superior Chippewa and Stockbridge-Munsee Tribe.

Keith Skenandore of Kalihwisaks contributed to this story.

Jay Leno to open Pavilion Nights

Green Bay, Wis. - America's #1 late night television host back by popular demand will be appearing at Oneida Casino's Pavilion Nights on Friday, May 30 at 8:00 pm.

Host of the Emmy award winning and top rated "The Tonight Show with Jay Leno" has celebrated his 10th anniversary in May 2002. Leno's "every man" style has earned him millions of fans worldwide. He has been touted as one of the nicest people in show business.

Leno has experience numerous highlights during the Tonight Show reign, including two Emmy Awards.

Tickets are $20 and are available at Oneida's main casino. To order by phone call 1-800-895-0071. Cash, VISA or Mastercard accepted.

From Page 1/Republican lawsuit challenging gaming compacts goes to federal court

this issue will ultimately be decided in federal court because Indian gaming is governed by federal issues," said Doyle spokesman Dan Leistikow.

Gordon Baldwin, an attorney representing the GOP lawmakers, said the decision was not about the merits of the case but its procedure. A federal judge must now decide where the case will be heard, and Baldwin has filed a motion asking for the decision on an accelerated schedule.

"We'd like to get this thing back to the state court as soon as possible," Baldwin said.

Doyle signed a compact with the Forest County Potawatomi allowing the tribe to offer new games like craps and roulette. It also removes some restrictions on its casinos, including the number of slot machines it can offer. In return, the tribe expects to pay the state an estimated $340 million over the next 10 years.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions. It also seeks to prevent Doyle from signing any additional compacts.

Since the lawsuit was filed, Doyle has announced he reached compact agreements with eight other tribes. Compacts with the state's two remaining tribes have not been announced.

Republican lawmakers contend the suit belongs in state court because they are challenging Doyle's authority to sign the deals under Wisconsin law. Doyle wants the case heard in federal court because he contends federal statutes govern the compacts.

From Page 1/Mohawks agree to MOU

revenues from gambling.

The agreement signed Monday must be approved by enrolled members of the tribe living on the United States side of the Mohawk reserve, the state Legislature, the U.S. Department of the Interior and Congress.

"As an Indian person I have lost faith in the judiciary's ability to uphold our rights," said Chief Alma Ransom. "Through effective negotiations we have reached agreements that both the Tribal Council and the state can stand behind."

"We are committed to working together with the Mohawk tribe to obtain all of the necessary approvals to implement this agreement," Pataki said at a state Capitol news conference with Ransom.

She said the agreement will be put to a vote after public hearings for members of the tribe. No date is set.

Pataki said the agreement for price parity on Indian land and off doesn't mean he's rejected the idea of forcing collection of sales tax on Indian land. Instead, the agreement exempts current businesses - primarily sellers of fuel and tobacco products - from any additional fees unless they surpass $2 million a year in sales for two consecutive years. New businesses, however, would have to charge non-Indian customers the higher prices, similar or identical to the prices in the community outside Indian territory.

Tribes have long fought collection of sales tax or even alternative fees as an infringement on their sovereignty.

"We're basically putting in place the status quo," Pataki said. "Beyond that, everything will be subject to price parities."

"From what we've seen so far," countered James Calvin of the New York Association of Convenience Stores, "this does not appear to achieve the objective of a level playing field for all retailers of tobacco and motor fuel."

Pataki and the Mohawk leadership were scheduled to sign the agreement last week until criticism erupted from business and tribal representatives.

The agreement, if approved at the tribal, state and federal levels, would end 20 years of court battles over a 1700s treaty.

From Page 1/Mediator to request extension

Even as mediation continues, lawyers are getting ready for trial. Locklear says lawyers met last Friday, May 9, with a federal magistrate in Albany to discuss the schedule for furnishing each other with more documents needed for trial.

"It was a scheduling conference to fix the date for the parties to complete exchange of documents, which is basically done, and to notify each other of experts that we intend to use in the trial," said Locklear.

Lawyer Robert Witmer, who is representing Madison and Oneida counties, said he supports more talks.

"It is certainly better to settle this than to litigate the issue," Witmer said. "I think I can say there has been some progress, and there is progress yet to be made."

Kahn has ordered the talks to be kept confidential and lawyers in the case have declined to release details of the negotiations.

Under a tentative accord announced in February 2002, the state and federal government would pay $500 million in exchange for the Oneidas dropping their claim. The proposal was opposed by the Wisconsin and Canadian tribes because it did not include any land for them.

Wisconsin Oneida says their next steps involve reviewing sites within their original homelands and consideration of parcels.

"Discussions with state officials suggest that there continues to be promise," said land claim representatives. "We are now dedicated to doing whatever is necessary to bringing the efforts of seven generations of our people to a rightful closure. Within the authority and direction set by the General Tribal Council, we are proceeding."

Wisconsin Oneida expects tactics from the New York Oneida leadership to disrupt their government and antagonize political and civic leaders in Wisconsin. Past examples, the Wisconsin Oneidas say, were letters sent by the New York Oneidas to local people whom they felt would oppose the BC, and members of the New York council setting up a meeting on the east side of Green Bay to meet with those people. Additionally, the New York Oneidas have taken out full page ads in Wisconsin's largest newspapers to try to discredit them, and lobbying in Washington and in New York to keep the Wisconsin Oneidas from moving forward.

The New York Oneida leaders have tried to spin a 'what is ours is mine and what is mine is mine' message throughout Indian country in ways that make it look as if we are the bad actors for trying to get what is rightfully ours," said the Wisconsin Oneidas. "Sadly, we expect that the same tactics may well be done again."

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Kalihwisaks is a member of the
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Passing On

Swamp, Elda A.

Elda A. Swamp

Elda A. Swamp, 68 of Oneida died Friday May 9, 2003 at an area hospital following a lengthy illness. Elda was born July 30, 1934 in Shawano the daughter of the late Edward and Agnes (Skenadore) Metoxen. She married LeRoy Swamp in Kaukauna. He preceded her in death on October 1, 1988. Elda worked for many years at St. Vincent Hospital as a cook until her retirement. She was a member of the United Pentecostal Church and proud to be an enrolled member of the Oneida Tribe of Wisconsin.

Survivors include her children, Daniel Hebb of Oneida, Jeanne Hebb of Bowler, Diane Hebb of Green Bay, Tammy Przytarski of Milwaukee, James (Jimmy) Hebb of Oneida, and Virginia Swamp of Oneida; 15 grandchildren; 11 great-grandchildren; three sisters Josephine Nolan, Dorothy Denruyter, and Virginia Skenandore; three brothers Commodore, Earl, and Lyndahl.

Elda was preceded in death by her parents, husband, two sisters Samantha and Delia; two brothers Raymond and Kaiser.

Hill Brienen, Connie

In loving memory of Connie Hill Brienen, 42, Green Bay, who has passed away to be with God on Thursday, May 8, 2003, at a local hospital.

She is survived by her two children: Meggie Rose Hansen and Rosa Helga Hansen; four step children, Shelly Tursky; Betty Hansen; Brad Hansen; Erin Hansen; eleven grandchildren; father-in-law, Lawrence and Shimako Brienen; step-father, Irwin Martin Hill; brothers and sisters, Michelle and Lonnie Hoffman; Brian and Debra Hill; Shanon and Karen Hill; Heidi Green; Minoka and Floyd Hill; nieces and nephews.

She was preceded in death by her mother, Helga Hill; and husband, Arlen.

From Page 1/Neil Cornelius back as gaming GM

bet limits will be raised.

As far as the number of new crap tables and roulette wheels that may be rolled out later this summer that is still in the planning stages.

"We will be changing our mix to what we think will be an appropriate level based on research and what others have done," Cornelius said. He also said that it has been difficult because there is nothing to compare to here in Wisconsin. There will be some blackjack tables taken out as well as some expendable slot machines will be removed to make room for the new table games.

"I think it will make us a true gaming destination," he added. "What I would like to see is a fully integrated entertainment complex."

Cornelius envisions the complex to include a golf course and a permanent entertainment structure that could draw big name acts year round and not be restricted to summer events and concerts in the pavilion.

As the new general manager, Cornelius hopes to provide strategic direction of the gaming operation.

"The council (sic Business Committee) has negotiated a compact, which kind of sets the overall direction. It's my job is to steer us and take us in that direction and to take full advantage of the opportunities with the compact," Cornelius said.

He also has heard that the Oneida Casino is thought of lowly in the customer service area. Cornelius plans to visit that subject and make any necessary changes to ensure the Oneida Casino provides the best customer service possible. He said he will assess and analyze the problem, if there is a problem. He says he has never experienced a problem on the floor and that it may take a public relations campaign to try and reverse the negative feelings of the customer service area.

Cornelius cracked a huge smile when asked how it felt to get the general manager position again. He said it feels wonderful to be back.

"In a lot of ways, because of the incident, mess; it's fulfilling to be back," Cornelius said. "I should be here."

The mess and incident Cornelius is referring to was the pulling of his gaming license prior to his departure as general manager in 1999. There were concerns with the Rolene's property that now houses the West Mason Casino. Cornelius said, "I took preventative measures to prevent any conflict of interest. It is all documented."

Cornelius was previously the general manager from 1996 to 1999. He believes the organization as a whole is vastly improved and he is delighted to back at this point. He pointed out that the staff seems strong and the Business Committee seems easy to work with.

After his stint the first time around as Oneida Casino General Manager, Cornelius became general manager at the Treasure Island Casino in Minnesota from 1999-2001. In May of 2001 Cornelius went to the Cahuilla Creek Casino in California and held the position of CEO.

Cornelius has done his undergraduate and graduate work at the University of Phoenix and has a Bachelor of Science and a Masters of Arts in Organizational Management. He has been married for 21 years and has a 20 year-old son that just completed his second year in college. Cornelius also has eight other brother and sisters.

In his spare time Cornelius and his wife love to travel. Their most exciting place to visit is California. They enjoy California because the ocean, redwoods, vineyards and mountains are all within an hour of each other. He also is an amateur photographer and likes to take nature pictures.

In Loving Memory of

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December 31, 1943 ~ May 4, 1983

It has been twenty years since the
first of our cries,
When God called you home,
into the skies.

He saved you from all your
sorrow and pain,
With the promise one day
we'd see you again.

We've held you in our hearts
precious and dear,
Always knowing that you were near.

Guiding and protecting to keep us from harm,
Loving and strong, Guardian Angel Arms.

Sadly missed by Craig, Pat, Katrina, Tawnn & Mark
Grandchildren and Great-Grandchildren,
Sisters and Brothers, other Family and Friends

In Loving Memory

Timothy J. Hill

Who passed 1 year ago ~ May 21, 2002

God looked around his garden
and found and empty place.
He then looked down upon this earth
and saw your tired face.

He put his arms around you
and lifted you to rest.
God's garden must be beautiful
He always takes the best.

He knew that you were suffering
He knew you were in pain
He knew that you would never
get well on earth again.

He saw that the road was getting rough
and the hills were hard to climb.
So he closed your weary eyelids
and whispered, Peace be thine.

It broke our hearts to lose you
But you didn't go alone
For part of us went with you
The day God called you home.

We All Love and Miss You!
Mom, Dad, Brothers and Sisters, Nieces and Nephews

In Loving Memory of

g|ÅÉà{ç [|ÄÄ

who passed away 1 year ago ~ May 21, 2002

"There is no death. Only a change in worlds." - Chief Seattle

Tim, it's been a year since you left this world.
Some days seem like it's been a
long time ago,
Other days, it's like it was just
yesterday.
There is not a day that you
don't cross my mind
- especially when I'm laying
awake at night.
I know you are in a better
place,
and one day I will see you
again, but until then,
I Will Miss You...

Your sister, Tami and your nephews
Cameron, Jonas & Trent
(who miss playing ball with you)

Correction

In the May 2 issue, "Operation Oneida Cares," no mail address was given for Shannon Powless. His address is 6609F East Columbine, US Air Force Academy, CO 80840. Watch the next issue for a complete post card for Shannon Powless.

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Local/State

From Page 1/Familiar look to Mohawk agreement

with half - $250 million - with $200 million going to the New York Oneidas and $50 million to be split between the Oneida of Thames in Canada, and Madison and Oneida counties in New York.

"That settlement obviously didn't work because it didn't include the other Oneida communities or the United States," said Locklear. "It obviously failed."

Gov. Pataki and the Mohawk tribe tentatively agreed to $100 million to end their land claim dispute for a Mohawk casino in the Catskills. The agreement also equalized sale prices at reservation stores with nearby businesses by enabling the State to charge taxes on its cigarette and gasoline sales.

The Oneida Indian Nation is also negotiating a sales tax deal with Pataki as part of a Catskills casino agreement.

Locklear agrees a tax arrangement needs to be done, and she is aware they are negotiating those issues, as well as others, with New York State.

"I think that New York State has come to realize that there cannot be a comprehensive settlement of the land claim without including provisions to address the concerns of the other Oneida communities," she said.

"It is possible, and I think it's indeed likely that the New York Oneidas and the State are negotiating on some of those issues, but the land claim part of it is something that I think the State has figured out now they can't settle without dealing with Oneida Wisconsin."

As for the Mohawk agreement, Locklear says there are substantial issues left to be dealt with to see if their agreement succeeds. She said the deal was signed by only one of the three plaintiffs in the litigation, and the agreement requires ratification by the Mohawk community.

"I understand there is substantial controversy about that within the community," said Locklear.

Like last February's announcement by the Oneida, Locklear said the Mohawk agreement requires a federal contribution, and "the federal government is not a signatory to this deal either."

"It will be interesting to see whether or not this Mohawk deal actually takes place any more than the Oneida deal they announced last year."

Photo by Phil Wisneski

Row 1 (L-R) Sharron Cornelius, Cheryl Skenandore, Laurel Mckinzie-Neosh, Daryl Sunquist, Linda Dallas, Cinday Schoen, and Rick Prevost; Row 2 (L-R) Dianna Brunette, Loucinda Conway, Lori Ann Young, MaryAnn Kruckeberg, Susan Pickett, Georgi Mielke, Colin Jordan and Kris Hill; Row 3 (L-R) Jay Rasmussen, Michael J. Jourdan, Dennis King, Don Solecki, Donna Metoxen and Floyd Schuman.

Oneida Tribe, NWTC team up on ethics leadership

Submitted by Kris Hill

Twenty-three tribal members, the majority of them Gaming Supervisors, completed a series of three credit classes that lead to the "Ethical Leadership Certificate," from NWTC. The certificate series is designed to lead into the Supervisory Management Associate degree and was held on site at the Oneida Bingo and Casino Employee Services building. (Also known as the Airview.) The classes will continue each semester to allow employees and members to complete the Associate degree.

Kris Hill, the Gaming Career Services Administrator and part time NWTC instructor, coordinated the classes with cooperation from the college and Gaming management to

help supervisors meet the education requirements of their positions. "It was hard for second and third shift supervisors to attend traditional Supervisory Management classes because they are only held in the evening. Career Services arranged the schedule so the supervisors could attend these classes during the day with little effect to the staffing issues in the casino."

The supervisors were involved in an evaluation session and had very positive feedback in regards to the on-site program:

- We have a greater awareness of very important issues in the workplace. We got a lot of information on our organizations policies and procedures, and were able to network on departmental procedures that could help our areas.
- We are working together as a unit rather than individual departments. The knowledge gained is spread amongst us so we work more effectively together.
- These classes help bring employees to a more competitive educational background, making our business decisions stronger.
- The Oneida Tribe benefits by having the best educated staff they can.

In addition, the Career Services department would like to extend a special "Thank You," to Northeast Wisconsin Technical College and Gaming managers for supporting the classes and the employees.

If you would like information on the program please contact Kristine Hill, Gaming Career Services Administrator or Laura Laitinen, Gaming Career Counselor at 496-3749.

Oneida Nation Arts Program

2003 Art Apprenticeships for Teens

June 9 thru June 27

The Oneida Nation Arts Program is sponsoring an arts apprenticeship program this summer for teens. The teens, ages 14 thru 17 years, will work with resident artists in creative writing and theatre up to 20 hours per week, Monday thru Friday, for 3 weeks, for 3 weeks, starting June 9. In addition, the artists and teen apprentices may conduct workshops for community youth. Teen apprentices will be paid $6.00 per hour. Parents/guardian must provide transportation for their teens.

Performing Collage Apprenticeship

During the apprenticeship, teens will learn the basics in poetry, playwriting and short fiction. The apprenticeship will include of a series of exercises designed to encourage imagination and introduce performance techniques. Participants will also learn how to communicate ideas through movement and dance using exercises designed to encourage imagination and introduce performance techniques to create a high powered movement experience that explores the importance of rhythm, physicality and body language in theatre. The performance piece will also emphasize the value of family and our Native heritage.

For more information, contact Christine Klimmek at 920-490-3831 or e-mail: cklimmek@oneidanation.org.

In Appreciation…

The family of Mamie Dolly Benson wish to express their gratitude to all who offered prayers, comfort and help to our family during the loss of our mother.

Thank you to Dr. Turisinski and St. Mary's staff. Her special nurse Patty S., The Oneida Health Center, Karen H. and Cathy F., Oneida Transit and Dale W. The Oneida Singers, Oneida Cannery, Ryan Funeral Home and Arlene Elm.

Thank you to the Oneida Methodist Church, Pastor Im, Rev. Riggs, Matt Cornelius and Judy D. Becky N, and her crew who helped in the kitchen and Lori W.

Thank you to the pall bearers, and to those we may have forgotten. Thank you for all your help!

Our prayers are with you all!

The Family of Mamie Benson

What's Happening!

September 2002 ~ June 2003

040 Meetings every Saturday
All are Welcome. TIME: Noon–1:00 PM
WHERE: 2488 Babcock (Corner of 172 & Babcock)

Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB

The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

May 20 , 2003

FAMILY FITNESS CENTER

The Family Fitness Center gym will close at 6:00pm Tuesday May 20, 2003 to allow us to setup for the National Employee Health and Fitness Symposium May 21, and the Oneida Blood Drive May 22. The gym will reopen at 4:30pm Thursday afternoon. This closing will not effect our other services. Be sure to join us at the symposium for food, fun, and prizes!

Wednesday ~ May 21, 2003

ONEIDA FAMILY FITNESS PRO SHOP GRAND OPENING

Oneida Family Fitness Pro Shop Grand Opening on Wednesday May 21st, as a part of National Employee Health and Fitness Day! As a part of this event, you may take 20% off the purchase of any clothing item and 15% off any supplement. There will also be plenty of fun and healthy events going on throughout the day! We hope to see you here!

June 2, 12, 16, 23 & 30, 2003

ELECTION BOARD MEETING DATES

All meetings start at 5:30 pm in the Executive Room at Main Casino.

June & July Deadlines for...

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Tuesday, July 1, 2003

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First lady meets Piestewa family; visits school and health clinic

By Ananda Shorey
Associated Press Writer

KAYENTA, Ariz. (AP) - First lady Laura Bush met Thursday with the family of Army Pfc. Lori Piestewa, the only servicewoman killed during the Iraq war.

"The strength of the family was evident," she said during a stop in this Navajo Reservation community. "Because of Lori the world focused on the first servicewoman to die in combat."

Piestewa, 23, a member of the Hopi Tribe, was killed when her support convoy was ambushed near Nasiriyah in Iraq. The mother of two small children enlisted in the Army two years ago.

Piestewa has since become one of the most celebrated soldiers among Arizona war casualties. The state has renamed a Phoenix mountain peak and a freeway to honor Piestewa.

The meeting with Piestewa's family took place in the city of Page - about 70 miles from their home in Tuba City - before Bush visited the reservation to discuss literacy issues.

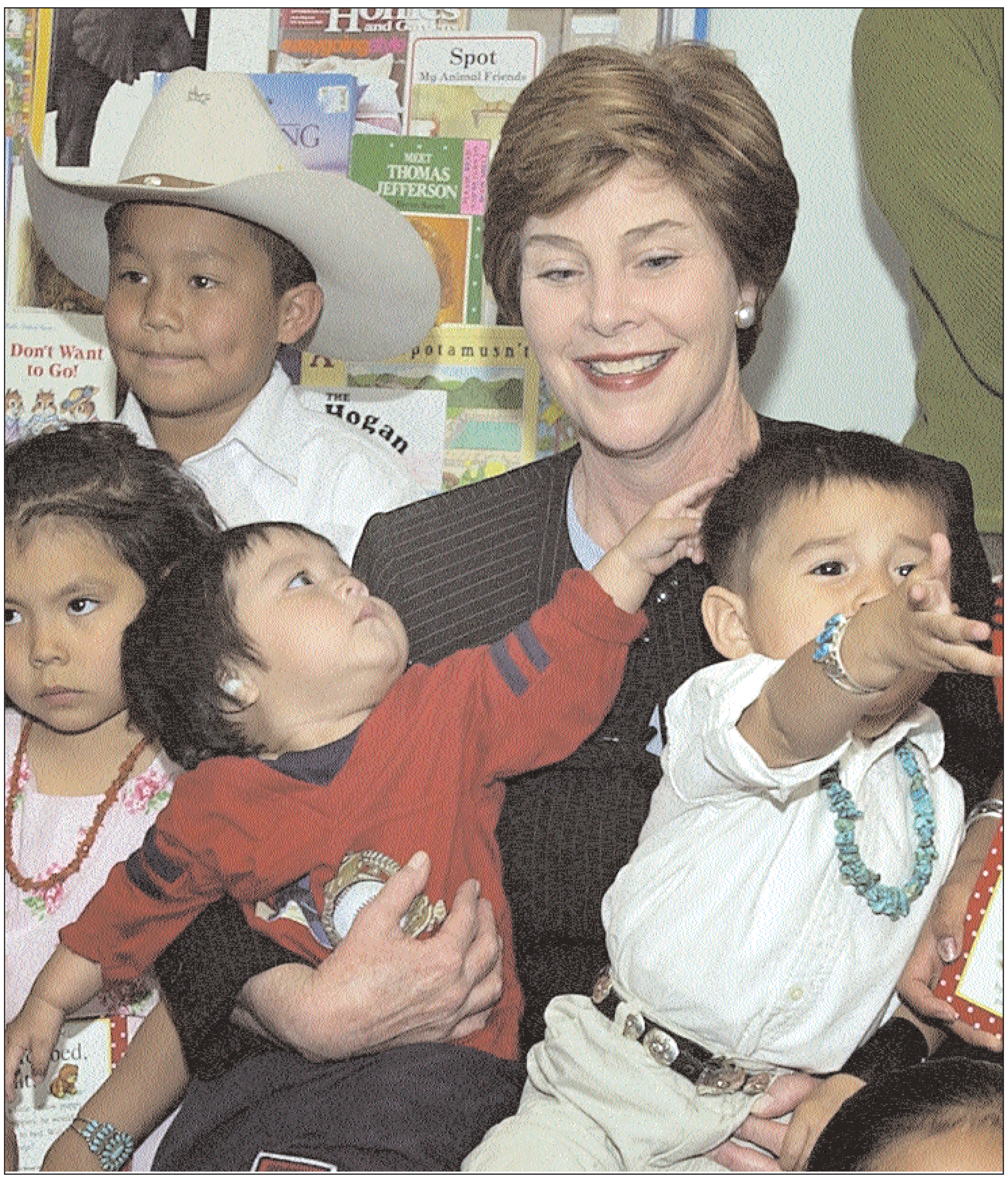
But the talk of war followed her there.

After her speech to several hundred people at a reservation high school, Navajo Nation Vice President Frank Dayish Jr. criticized the Bush administration, saying it was sending money overseas to help rebuild Iraq while forgetting about the people at home.

Dayish said he hoped she would tell the president that "we are a proud people who need help and assistance."

Bush later told reporters that she would discuss trying to get more money for the reservation with the president, but that resources are still needed overseas.

Earlier, she read to about 20 children at the Kayenta Service Unit of the Navajo Area Indian Health Service and touted her "Reach Out and Read" program, which trains doctors and nurses to advise parents about the importance of reading aloud.



AP Photo/Tom Hood, Pool

First lady Laura Bush reads to Navajo Indian children at the Kayenta Health Center in Kayenta, Ariz., Thursday, May 8, 2003. Bush visited the center to highlight the importance of early childhood education and to underscore her support of the Reach Out and Read program.

Milwaukee SEOTS June news and notes

SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, enrollment forms, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs, cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS extended office hours

Monday - Wednesday
8am-6:30pm
Thursday & Friday
8am-4:30pm
Saturday: 9am-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday from 10am-12pm. Attend and learn the language to carry on our traditions and culture. All beginners are welcome. Please come and learn.

Saturday,
June 7, 14, 21 & 28
Time: 10am-12pm

Craft class

Wednesday craft classes will be on hold for the summer. A Saturday class will be scheduled in July and August. The date, time and project will be in the next month's announcement.

Kids klub

The summer Kids Klub will kick off on Monday, June 30th! I hope you're ready for a fun summer! This will be our 3rd summer of fun for kids ages 7 - 11 years. Each Monday for 4 weeks we will get together for culture, crafts and an outdoor activity. In the past we've picked strawberries, gone to Summerfest, Cool Waters (waterpark), mini-golf, trolley rides, the Art museum, etc. Crafts included painting tee-shirts, soap-making, planting, walking sticks, etc. Cultural learning is a part of each class and fun, fun, fun! If you have never attend our summer program be sure to sign up soon. The class is limited to 10 kids. There is no fee and snacks are provided but we ask each child to bring a brown bag lunch, or what ever color bag you want! We are also looking for a few parents to help out as needed. Parents are always welcome to stay. Registration is limited to the first 10 kids.

Deb Ushakow,
Kids Klub Coordinator
SEOTS Office, Milwaukee
Mondays,
June 30, July 7,14, & 21st.
Time: 9:30am-2:00pm

Oneida family carnival

Anyone interested in going to the family carnival? If you don't have a ride on Saturday the van will be going up for the weekend. We will leave SEOTS at 10:00am on Saturday, June 7th and return Sunday by 1:00pm. You will need to make arrangements to stay with family or friends overnight. We will provide the ride there and back. Once you're there you will be on your own. So if you are interested in going, give us a call to reserve your seat. There is room for 9 passengers, possibly 10 if we cuddle.

Oneida family carnival
Saturday, June 7
Depart SEOTS at 10:00am
Return Sunday at 1:00pm.

SEOTS Oneida Picnic

SEOTS family picnic time is here! This year's theme will be "Crazy Hat Day". Contest for the best adult and child hat will take place at 3:00pm. You can make your own hat, you can buy it, borrow it or beg your grandmother for her's – but whatever you do make sure you wear it!!! Volunteers are needed!!!! Cooks, a bingo caller, some people to run kids games, set-up and clean-up crew. If you volunteer you will be eligible to win an Oneida tee shirt. We will draw for 5 tee shirts. The tee shirts are white with the Oneida wampum belt on the front. Families far and near are invited to a great day! We have rented a pavilion, with enough room for our meal, entertainment, and bingo. Entertainment will be a surprise! But we are still looking for folks to participate in the talent show. Prizes will be awarded for the 3 best performers! SEOTS will provide the meat, soda, paper goods and utensils. This is potluck, so bring a dish to pass. Other things to bring are sports equipment, lawn chairs, and yourself! There will be kids games, volleyball, bingo, entertainment, a talent show and a good time! **No drugs or alcohol will be allowed.**

Volunteers please call 414.384.7740 to sign up.

SEOTS picnic
Sunday, June 22
Place: McCarty Park,
8214 W. Cleveland Avenue
Time: 12:00noon - 5:00pm

Cultural heritage class

Class will be on hold until further notice.

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. .

Tuesday, June 10 & 24
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6:00pm. They are available for events. For more information please call Mamie at 414.643.8972.

Monday
Time:6:00pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (June 2) and the third Wednesday of the month (June 18). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

---Please Note----

You must be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE (3) days prior to the pick-up date. Make two calls, one to the pharmacy and one to SEOTS. If you do not call within the appropriate time frame, you will be responsible for picking up your own prescription. The pharmacy works very hard to get our medication ready, so we need to give them enough time to fill your prescription requests. Calendars with pick up dates are available at the SEOTS office, please feel free to stop by and pick up one the next time you're in the area.

Congratulations to all Graduates! Keep up the good work!

Con-GRAD-ulations!
Cheyenna Delgado
on your Graduation
from Bellin
College of Nursing
and on obtaining
your
Bachelors of
Science in
Nursing!
From Dad, Grandma, Sisters
Reanna and Kah^htit, and Son Desmond

News Around Indian Country

Resort to double convention center

WISCONSIN DELLS, Wis. (AP) - The resort best known as the nation's largest indoor water park plans to more than double the size of its convention center to compete with larger centers in Milwaukee and Madison.

The Kalahari Resort in Wisconsin Dells will have 125,000 square feet of space when the expansion is finished in 2004, compared with 300,000 total square feet at Milwaukee's Midwest Airlines Center and about 250,000 total square feet at Madison's Monona Terrace.

The expansion, which will add 80,000 square feet to the 45,000-square-foot center, will make the resort the largest privately owned conference center in Wisconsin, said Julia Hertel, executive director of the Wisconsin Association of Convention and Visitors Bureaus.

The African-themed resort, which had about 600,000 guests last year, has undertaken six expansions since it opened in 2000, according to company officials.

Tourists spent more than $746 million in Wisconsin Dells in 2002, up 11 percent from 2001, according to figures from the Wisconsin Dells Visitor & Convention Bureau.

North of Wisconsin Dells, developers are building a $100 million resort with a championship golf course along Castle Rock Lake.

The development will include 264 condominiums, 47 homes, a marina and 120-unit hotel.

The resort site contains about 60 Indian mounds that developers will preserve. The mounds are not burial sites, but they are hundreds of years old and probably were used for storage, Ranguette said.

Cayugas seeking return of remains

SYRACUSE, N.Y. (AP) - The Cayuga Indian Nation of New York has started repatriation efforts to retrieve the remains of several ancestors now held by the New York State Museum in Albany.

Cayuga spokesman Clint Halftown said Thursday that he and other nation members met with museum officials last week to start the process, which was established by the 1990 federal Native American Grave Protection and Repatriation Act.

"These things are ours. They belong to us, and we want them back. The remains will be buried (on nation territory) so we can ensure their protection," Halftown told The Post-Standard of Syracuse.

The state museum is holding the remains of eight ancestors from the Cayuga nation along with the remains of hundreds of other Native American tribes and other races acquired by the museum, said Lisa Anderson, the museum's repatriation coordinator.

The remains of the eight Cayugas are about 600 years old and were excavated during a construction project at a former tribal village site.

Per capita payments deadlines and important information

Reminder from the Enrollment Department regarding per capita

Per Capita payments for the year 2003 are scheduled to be processed in September 2003 and mailed out by September 30, 2003, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2003 Per Capita Payment.

ï Tribal members that were enrolled as of February 28, 2003 and are age 18 before September 1, 2003 are eligible for the 2003 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)

ï In June 2003, the 2003 Per Capita Payment forms will be mailed to each eligible member address reflected as of May 30, 2003 at the Enrollment Department only. (Please remember it is the responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by August 29, 2003, if they want to change the address which their payment is to be sent.)

ï Deadline for receipt of the Per Capita Payment Form is August 29, 2003. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)

ï Deadline for the Voluntary Tax Form is August 29, 2003. (Form must be date stamped received by the Oneida Enrollment Department)

ï Tentative date for mailing out Per Capita payments is September 30, 2003.

ï **No faxed forms will be honored. No exceptions.**

The Oneida Enrollment Department is still looking for a number of members that have not claimed their 2002 payment(s). The deadline for claiming these monies is August 29, 2003. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

Editor's Note: Watch the next issue for a full page Enrollment Department per capita instruction breakdown.

Farmers' Market Nutrition Program for the elderly

Representatives at

The Goal of the Senior Farmers' Market Nutrition Program is to provide fresh, nutritious, unprepared fruits, vegetables and herbs, from farmers' markets, roadside stands to income eligible seniors.

WHO IS ELIGIBLE?

1. A senior age 60 or above or Native American age 55 years or above, AND
2. At 185% of poverty or below

Example: 1 person=$16,613
2 people=$22,422

The Brown County Extension staff will be at the elder meal site on Thursday, May 22 from 11-1:30 to fill out applications and distribute the vouchers. Elders may live in Brown or Outagamie Counties (within the reservation borders).

Homebound elders may designate a proxy to pick up their vouchers and use them at the Farmers' Market. Call Noreen Powless to get an application for a homebound person.

NAFSI reps impressed with Oneida operations

Photo by Yvonne Kaquatosh

With the support of the W.K. Kellogg Foundation, the First Nations Development Institute launched the Native Agriculture and Food Systems Initiative (NAFSI) through its Food and Society Program. Overseeing the program is Oran Hesterman, (far right) Program Director. Sherry Salway Black, (second from right), V.P. of First Nations Development Institute, along with Mr. Hesterman, recently toured key facilities in Oneida such as the Apple Orchard, Tower Foods, Oneida Farm, **Tsyunhehkwʌ** as well as the Food Distribution and Oneida Pantry sites at Nori Damrow. Oneida Centralized Integrated Food Systems (OCIFS) is a recipient of grant money from the First Nations Development Institute. Both representatives were impressed with what is being accomplished in Oneida. Ms. Salway Black said, (this is) "an excellent model here that the other Tribes need to see." NAFSI provides Native communities the opportunity to better understand and perhaps influence the many issues and concerns related to current food systems. Local program directors provided information while on tour as well. Above are, (l to r) Paul Smith and Pat Cornelius sharing information with the representatives during a tour at the Apple Orchard.

NOW FEATURING THESE
GREAT DEALS
*Prices are good for the week of...*Mon., May 19th thru Sun., May 25th

Old Wisconsin Brats 1.5-1.75 lb. bag $4.29 w/Co-op Card

Perdue Boneless Skinless Chicken Breast $2.69 lb. w/Co-op Card

Every week TOWER FOODS has over 500 items on Sale!
Featuring...
- Black Angus Beef and Buffalo Meat from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

Morning Glory Sour Cream or Dip 16 oz. $1.09 w/Co-op Card

Farm Fresh Red Potatoes 5 Lb. Bag $1.29 w/Co-op Card

Flavorite Hot Dog Buns 8 ct. pkg. 79¢ w/Co-op Card

Super Sweet Bi-Color Corn 12/$3.49 w/Co-op Card

Flavorite Pasta 12-16 oz. Box 3/$1.98 w/Co-op Card

SENIOR CITIZENS!
(62 years or older)
It's 5% Discount Day
Every Wednesday!
TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

Dole Garden Salad 1 Lb. Bag $1.09 w/Co-op Card

Jack's Original Pizza 5/$10.00 w/Co-op Card

Banquet Family Size Entrees 24-32 oz. 2/$4.00 w/Co-op Card

Flavorite Frozen Pink or White Lemonade 12 oz. 2/$1.00 w/Co-op Card

Kraft Reg. or Lite Miracle Whip 32 oz. jar $1.99 w/Co-op Card

TOWER FOODS
Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

Legislative Review/Letters & Opinions

Vice-Chairwoman's Corner

Don't think our work is done just because the negotiations for the Gaming Compact have been completed. Unfortunately we are going to still have to deal with a legislature that will probably continue the battle through the court system. Because this issue has now been moved to Federal Court, does not mean that it won't come back to us through the State Court.

I do want to take this opportunity to express my sincere appreciation to you, the community, for all the work you did to help us get this compact process completed. The Madison trips created a presence that I feel enhanced our efforts at the negotiation table. Management and the Law Office also need to get a pat on the back for the work they did, sometimes on very short notice but involving long hours, to provide the negotiation team with the very important data.

With the conclusion of the compacting process, my time was freed up to begin working on other issues that also put me out of town for an extended period of time.

My first stop was Albuquerque, New Mexico where I attended a Board meeting and nation meeting for the Inter-Tribal Monitoring Association (ITMA). This organization formed to monitor the litigation taking place for Individual Account Holders and the Bureau of Indian Affairs. Unfortunately what is occurring may have a long range impact on the Tribes because of the changes being proposed that infringe on tribal sovereignty. The court is concerned with individual account holders and the decision will also affect Tribal accounts but the Tribes will not have any input on the outcome. As a member of the Board, Oneida is working with others to draft legislation that will protect our Tribal Sovereignty.

While in Albuquerque, I also attended a meeting on Sovereignty Protection. This is legislation that has been drafted by attorneys and hoped to be introduced in this session of Congress to define the trust responsibility the government has to the Tribes and protect that sovereign right. A recent Supreme Court case was lost primarily because there was nothing to place the parameters needed to say the government didn't carry out its trust responsibility.

Vice-Chairwoman Kathy Hughes

From Albuquerque, I traveled to Syracuse, New York to meet with Ray Halbritter. The last time I had become involved with New York on land claim discussions was in the mid-80's. It was hoped that this trip would be an opening for discussions to bring all parties back to the table to come to a mutually agreeable resolve to the land claims. I now know this will not occur with any degree of cooperation from Mr. Halbritter. I feel he is very firm in his position of seeing that Wisconsin Oneidas do not return to New York, except as new enrollees to New York Oneida. He stated unequivocally that Oneida Wisconsin will not have a casino site in the Catskills. A casino site is the only viable revenue to address the damages portion of the Land Claim.

We will of course continue our pursuit of, not only a casino site, as directed by GTC, but a settlement to the Land Claims. This process may cause some disturbing outcomes but I hope any concerns you have about what New York is doing, or accusations they are making, are brought to the attention of the Business Committee so that we can immediately relay accurate information back.

My next and last stop was Phoenix, Arizona where I attended the Annual Self-Governance Conference. Oneida became a self-governance tribe many years ago but there are still many tribes out there that allow the Bureau of Indian Affairs to administer their federal funds. Oneida has taken over that administration and encouraged others to do so, thereby diminishing the need for money to remain with the Bureau to fund positions that are need more in Indian Country.

I also sit on the Tribal Advisory Board for Bemidji to have input on the re-authorization language for the Indian Health Service. At the present time this comes under DHHS (Dept. of Health & Human Services) to which our former Governor, Tommy Thompson, is the Secretary. A lot of changes are being proposed by his administration and we need to keep a very close eye on what ends up before Congress. Oneida's participation on this Board will give us the access and ability to input to this entire process.

Finally, I attended the Annual Meeting of the Wisconsin Council on Problem Gambling. I was appointed to this Council just prior to my election to office and have approximately a year to serve. Oneida has played a key role in the development of this Council by providing the funding needed to maintain an office and later with participation on the Council through membership. The State created this Council and every year it is a battle to obtain the funding necessary to keep the office running. This year is no different. You would think with all the money the State received from gaming revenue they could afford to put in $500,000 to offset all the purported damages that result from gambling. While there are some who have problems, that is not a large number but as responsible government we need to be concerned about their needs. Tribes are. The State prefers complaining about it.

Letters to the Editor

Any prison sentence is a life sentence

I am a Native woman who recently spent a year in Taycheedah state prison for what some would call a crime of passion. I classify it as poor judgement. Regardless, I have paid my debt to society.

Many non-natives assume that all Indians receive a substantial amount of money from tribes and/ or the government. Nothing could be further from the truth. In fact, I was denied even legal counsel from my tribe at the time of my offense.

By no means am I trying to shame my Nation. Rather, I would like to set the record straight on the lack of benefits received by Indians. I encourage anyone to do some basic economic research. You may be surprised to find that Natives clearly are the most impoverished group in the country. (This includes all the bountiful money that most people assume we receive).

Many perceive that all convicted felons have a moral deficit. This may be, but simply because one has served his or her time doesn't mean one is free. In other words, any prison sentence, no matter how nominal, is a life sentence. Once I left, I, like other people who have been incarcerated, am marked with a felony for the rest of my life. This disqualifies me from American voting, most potential employers and other services. I am not attempting to gain sympathy, but I beg to ask the question, "How much is enough when it comes to punishment and retribution?"

I simply would like an opportunity to put the past behind me. I'm aware that because of my mistake, I have to endure. For those who feel the system is too soft on crime, I invite you to take another look at what is all encompassed in the word "punishment."

Dianne Hebb

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

BC Briefing...

Graduates

As spring is rapidly approaching, it is that time of the year to recognize our graduates. I would like to take this opportunity to encourage the Oneida Nation's youth to continue to strive toward their goals through education. Graduation is a time to reflect upon your accomplishments and realize just how much you have grown not only as a person, but also in knowledge. I truly believe that "Knowledge is Power" and commend all graduates for striving to fulfill their dreams. Congratulations, I wish each of you the best of success!

Gaming General Manager

I would like to welcome the Oneida Nation's new Gaming General Manager, Neil Cornelius. It is a very exciting time in our Gaming operation's history as our newly signed Gaming Compact amendments allow us to offer a variety of new games with higher betting limits. This will pose a significant and exciting challenge to Mr. Cornelius, and with his wealth of knowledge and experience in the gaming industry I look forward to the continued success and expansion of our gaming operations. I would also like to extend my sincere appreciation for the superb leadership Eric McLester and Joe Olujic displayed during the Business Committee's search for a permanent Gaming General Manager.

Legislative Operating Committee (L.O.C.)

Constitution

The L.O.C. has been diligently planning to garner information and opinions from the Oneida community in efforts to secure a draft of a new Oneida Constitution. With the support of the community, the L.O.C. anticipates a final draft Constitution within the second session, which begins September 8, 2003.

Gaming Ordinance

The L.O.C. approved a final draft Gaming Ordinance that is being forwarded to the Oneida Business Committee for approval. Public hearings are being scheduled and I encourage your participation and comments through the public hearing process.

Travel

National Indian Gaming Association Annual Conference
Phoenix, AZ
April 5 - 10, 2003

As an alternate delegate, I attended the National Indian Gaming Association (N.I.G.A.) Conference held in Phoenix, AZ. It was a good learning experience to see national issues that NIGA deals with. Much of the talk at NIGA surrounded the Potawatomi Nation of Wisconsin's compact signing that took place in February. The compact was just about to the end of the federal process and could either be approved or denied by the Department of Interior. NIGA pulled together a lobbying strategy to get the Department Of Interior to approve Potawatomi's compact, which would have affected the terms of our compact. Another issue being handled by NIGA is an Internet Gaming bill. Right now internet gambling is illegal. There is legislation being brought forward that could allow states to sell lottery tickets over the internet. This same bill would exclude tribes from hosting an internet gambling website. NIGA is fighting to either allow tribes the same right as states or ban internet gambling for everyone.

Last but not least, I attended a reception honoring Ernie Stevens Jr. for being re-elected (uncontested) as the NIGA Chairman. Oneida has always been one of the leaders in Indian Country and I was proud that our own Oneida people are out there taking on National leadership roles that benefit all of Indian Country.

Councilman Curt Danforth

Lobbying Days

Washington D.C.
April 30 - May 1, 2003

My primary purpose traveling to Washington D.C. was to attend a fund-raiser for Congressman Pombo, who was recently appointed the Chairmanship to the U.S. House Resource Committee. As Chairman, Congressman Pombo can play a key role in our land claims. If we reached a land claim settlement, the U.S. House Resource Committee would have to approve. I also educated and lobbied Wisconsin Congressman with regard to our newly signed Gaming Compact amendments and hand delivered about 15 invitations to Congressman for the Grand Opening of the new Oneida Health Center facility that is being held on June 6, 2003 from 10:00 a.m. to 2:00 p.m.

Miss Oneida/Junior Miss Oneida Pageant 2003

We're looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation

Junior Miss: Ages 13-16
Miss Oneida: Ages 17-25

- **All participants must be single with no children**
- **Applications can be picked up and dropped off at the Main Office of by Racquel Hill or Tana Archiquette (former 2000-01 Miss Oneida) both at the Norbert Hill Center**
- Call Racquel at 869-4475 or Tana at 869-4239
- **Li'l Miss will be selected at the 31st Annual Oneida Pow Wow**

Pageant is coming this June!!!

"Political House Party"

TOPIC: The Legislative Operating Committee & How Laws are Made

Date: Thursday, May 22nd, 2003
Time: 6:00 p.m. – 8:00 p.m.
Location: Senior Center on Riverdale Dr.
R.S.V.P. Lisa Summers at 869-4478 or via email: lsummer2@oneidanation.org by Monday, May 19th, 2003.

AGENDA:

- **Welcome & Opening**

Purpose of the "Political House Party Series"

- **Oneida Laws & the Administrative Procedures Act**
- Role of the Legislative Operating Committee
- **Question & Answer Period**
- Closing Remarks

A lite meal will be served promptly at 6:00 p.m.

Oneida Recreation News

2003 Summer Program

Submitted by John E. Powless III

The Oneida Family Fitness and Recreation Area are proud to present the 2003 Summer Program. This fantastic program consists of a wide variety of courses offered at three different locations; Oneida Recreation - Civic Center, Oneida Recreation - County Highway H and the Oneida Family Fitness Center. The Summer Program is open and welcome to all Oneida youth ages 5-18.

The six week program will be broken down into two sessions. Session one will begin June 9 and run through June 27. Session two will start July 7 and run through July 25. The Summer Program hours of operation are 12 P.M. to 4:30 P.M., with Fridays designated as field trip days.

Registration for the Summer Program will on May 28, 2003 at the Civic Center from 4 P.M. to 7 P.M. The 5-6 year-old program will take place at 9 A.M. at the County H facility. A course description packet will be available for pick up at the Oneida Recreation - Civic Center, Oneida Family Recreation - County Highway H and the Oneida Family Fitness Center on May 12, 2003.

The 2003 Summer Program schedule offers participants an opportunity to develop positive behavioral outcomes in a structured environment. It will also focus on cognitive development, enhancing creative thinking and promoting the 40 development assets. Healthy children build strong families and communities.

Oneida Braves *Hardball Schedule 2003*

Shawano Tourney Starts: May 20–June 1

May 21/Kewaunee @ 7:30 pm
May 23/HowardsGrove @ 7:30 pm
May 30/Denmark @ 7:30 pm
June 4 @ Algoma/7:30 pm
June 6/Two Rivers @ 7:30 pm
June 11 @ Kewaunee/7:30 pm
June 14 @ Denmark/2:00 pm
June 18/Algoma @ 7:30 pm
June 20 @ Casco/8:00 pm
June 22/Two Rivers @ 2:00 pm
June 25 @ Howards Grove/8pm
July 9 @ Two Rivers/7:30 pm
July 16/Casco @ 7:30 pm
July 18/Howards Grove @ 7:30 pm
July 23/Denmark @ 7:30 pm
July 25 @ Kewaunee/7:30 pm
July 27 @ Casco/6:00 pm
August 1 @ Algoma/7:30 pm

Shoreland Playoffs Start: August 6

(Bold denotes Home Games)

Thunderhawk golf, baseball teams off to slow start

By Phil Wisneski
Kalihwisaks

The Oneida Nation golf had gotten off to a slow start this season, but in recent weeks they have seemed to turn the corner. The Thunderhawks have won their past two matches after placing last in all previous matches.

On May 9, Oneida hosted Living Word Lutheran and Coleman at Brown County Golf Course. The Thunderhawks dominated the match cruising to a victory with a 19 stroke cushion. Latsi Hill and Jermaine Webster recorded matching 43s to earn top medalist. Steve Zemple and Travis Kafer both had a 53 to lead Coleman. Living Word Lutheran's Mike Walters lead the Wolves with a 53 also. The final score was Oneida, 207; Living word Lutheran, 226; and Coleman, 232.

The following Tuesday the Thunderhawks traveled to Coleman for a rematch, but the results were the same. Oneida won a tight match 189-193. Jermaine Webster lead the team with a 42, while Latsi Hill scored a 45.

The golf team will travel to the Bonduel Invite on Monday May 19 and compete in the 18 hole competition at Golden Sands. The following day the team will travel to Jackson to take on Living Word Lutheran at Kettle Hills.

Baseball

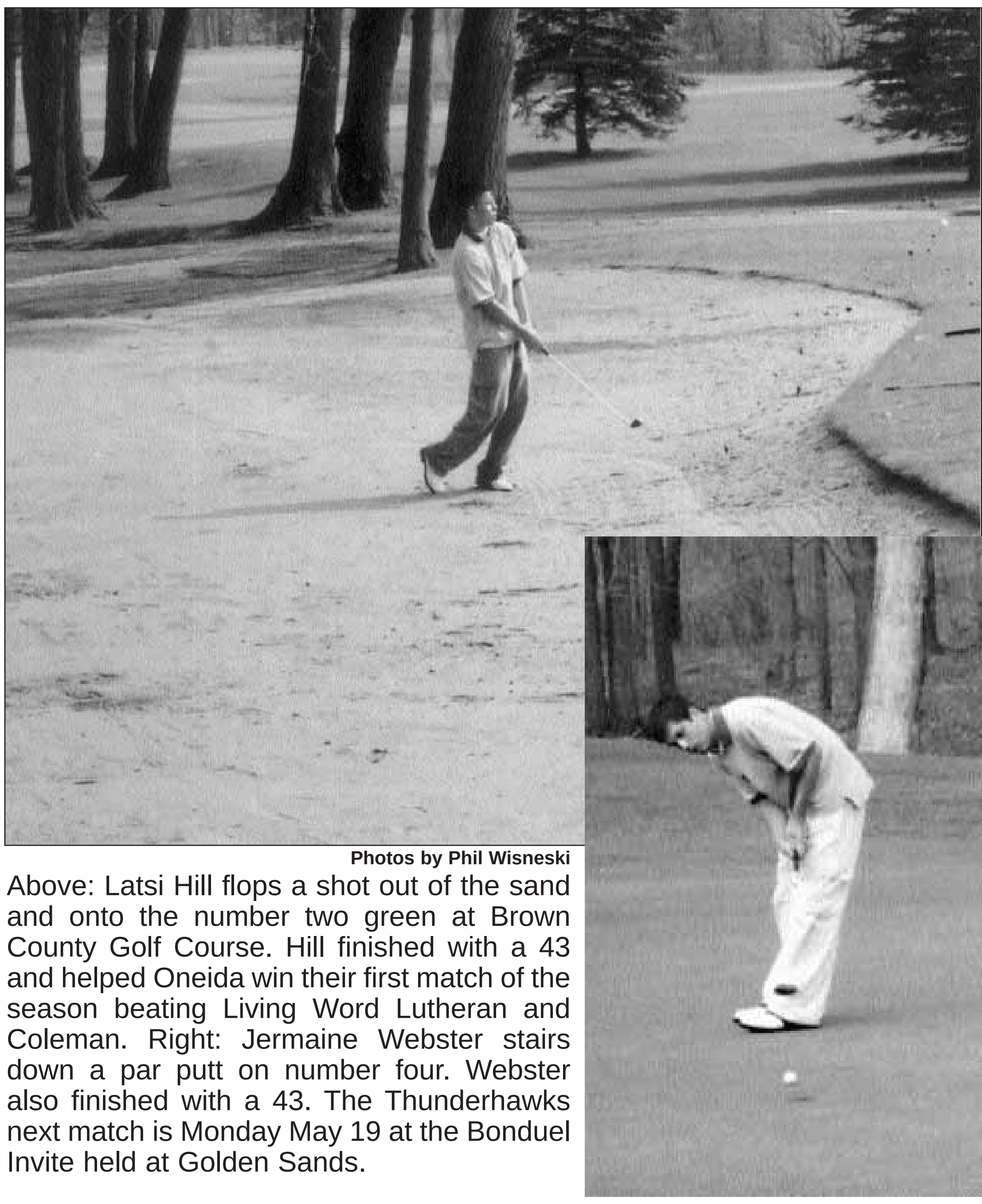
"Batter Up!" was finally heard by the Oneida Nation High School baseball team this season on May 12 against Marinette Catholic Central (MCC). The team had been anxiously awaiting to play a game all season, but bad weather and scheduling difficulties have prevented the team from taking the field.

The team however wasn't able to get the offense rolling and dropped the season opener 13-3. Lee Laster suffered the loss as the starting pitcher, but did record seven strike outs.

The Cavaliers took a 4-0 lead after one inning, but the Thunderhawks battled and scored two run in the top of the second to narrow the gap to 4-2. MCC responded in the bottom of the inning and exploded for 7 runs to put the game out of reach.

Joe Melosky got the win giving up only three hits and recorded seven strike outs as well.

The baseball team's next game is May 19 at Northland Lutheran at 4 P.M. Their next home game is slated for the following day May 20 against Marinette Catholic Central at the Civic Fields at 5 P.M.



Photos by Phil Wisneski

Above: Latsi Hill flops a shot out of the sand and onto the number two green at Brown County Golf Course. Hill finished with a 43 and helped Oneida win their first match of the season beating Living Word Lutheran and Coleman. Right: Jermaine Webster stairs down a par putt on number four. Webster also finished with a 43. The Thunderhawks next match is Monday May 19 at the Bonduel Invite held at Golden Sands.

Smith competes in national wrestling tournament

By Phil Wisneski
Kalihwisaks

Last year around this time, Shiocton youth wrestler, Brandon Smith qualified to compete in the national youth wrestling tournament in Topeka, Kansas. Bad timing and unforeseen circumstances held him back however and Smith was unable to wrestle in the tournament.

Brandon's uncle Bob Smith, saw the look of disappointment on the youngster's face and made a promise to him that if he qualified to go to nationals this year that he would take him to Topeka to wrestler against the best youth wrestlers in the country.

Needless to say, Brandon made Bob keep his word as he compiled an amazing 57-6 record this past wrestling season and qualified for the national tournament. At the national tournament Brandon wrestled some of the nations best. Though he was not the champion, Brandon did represent himself and his community well with an impressive 16th place out of thirty-two competitors. In all there were over 2,000 wrestlers from 42 states. Bob said Brandon, a second grader, was one of the youngest wrestlers in his age bracket, but still held his own. Being older in a youth wrestling tournament is a huge advantage due to the erratic nature of kids development between the first and third grade.

Of Brandon's 57 wins this season, 48 of them came as pins. He also compiled an amazing 53 wins before his first loss at regionals in the championship match. Brandon also was champion in 17 out of the 18 tournaments he wrestled in. Last season Brandon compiled a 35-7 record with 20 pins.

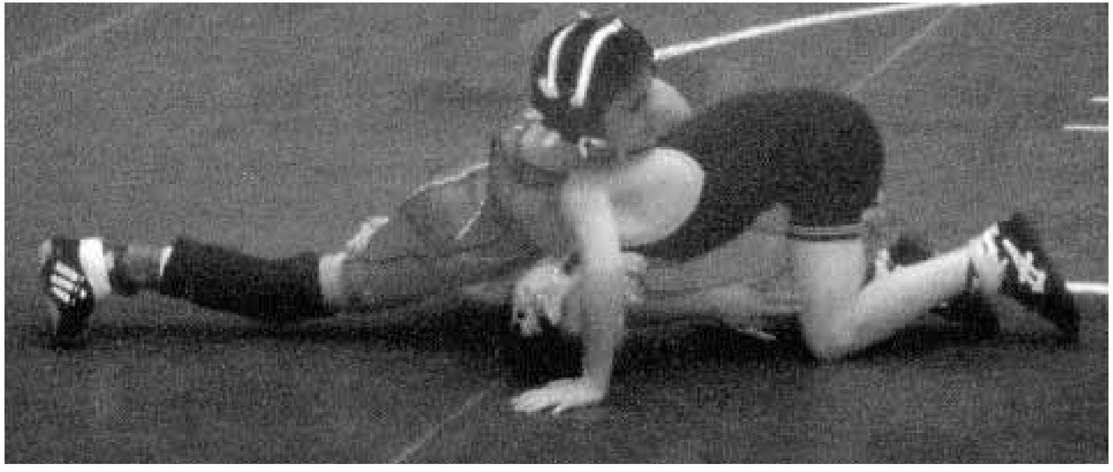


Photo courtesy of Bob Smith

Brandon Smith looks to score a take down at the national tournament in Topeka, Kansas. Smith placed 16th out of 32 wrestlers.

Spring Sports Schedule

BASEBALL	**TRACK**	**GOLF**
May 19 (Away) @ Northland Lutheran 4:00 pm	**May 22** (Weyauwega Inv) @ Weyauwega 4:00 pm	**May 19** - Bonduel Inv. @ Golden Sands 12:00 pm
May 20 (Home) Marinette Cath. Central 5:00 pm	**May 27** Regionals TBA	**May 20** - Living Word @ Kettle Hills TBA

Celebrating 25 Years... **Town of Oneida**

26th Annual Raffle & Picnic

Sun., June 1, 2002 • 10 am to 6 pm

Oneida Fire Dept. Grounds • N6611 Hwy. H, Oneida, WI

Food • Beverages • Games

- **Chicken Booyah**
- **BBQ Pork Sandwiches**
- **Antique Tractor Display**
- **Water Fights – 11 am**
  (Registration10:30 am)

TOP
Raffle Prize
$1,000.00 Cash!
Need NOT be present to win!

Door Prizes
MUST be present to win!

Music: DJ. until 6:00 pm

Demolition Derby 1:00 pm

(Registration: 9:00 am-11:00 am)

Wisconsin Indian Golf Association

ONEIDA TOURNAMENT

36 Hole – 2 person scramble • May 24-25
Highland Ridge Golf Club
3640 Sand Acres Drive, De Pere, WI

Men • Women • Junior Singles Division
• Senior Singles Men & Women (55 & older) Divisions
Shotgun Start/May 24 @ Noon & May 25 @ 10am

Teams consisting of female and male will be placed in the Men's Division

Entry fee: $70.00 per person • Juniors: $30.00
(Entry fee does not include cart)
For golf cart reservation, call Highland Ridge at
920-337-9986 by May 20.

Pre-Registration is **required** by **May 21!**
Call Dale Webster at **920-869-2322**
Please state what division you are entering!
No Walk-Ons!

Upcoming WIGA Tournaments...

June 21-22
Ho-Chunk Canyon Classic. Cold Water Canyon Golf Course, Wisconsin Dells. To reserve tee time, call Tony Lonetree at 612-782-9111 after May 27. *Tee time sign up sheet will be at the Oneida Tournament.*

July 19-20
LCO Tournament. For more information, call Mike Tribble at 715-634-1728 ***(Evenings)***

August 9-10
Bad River Lodge & Casino Tournament.
For more information call Norm Couture at Bad River Lodge & Casino at 1-800-795-7121 or 715-682-5222

“The Renegade” meets the “King of Cajun”

BRANSCOMBE RICHMOND AND THE RENEGADE POSSE
www.branscomberichmond.com

Photos courtesy of Special Events Department

Branscombe Richmond will bring his “Renegade Posse,” above, to the 11th Annual Oneida Family Carnival on June 7. Joining Branscombe and his posse on state will be Jo-El Sonnier, right, who has joined other performing artists such as Elvis Costello, Johnny Cash, Neil Diamond and Bob Dylan.

Oneida Bingo & Casino
GREEN BAY, WI

Family Carnival loaded with family fun

Oneida, Wis. - Branscombe Richmond, from the hit TV show Renegade, and his band "The Renegade Posse", headline’s this year’s 11th Annual Family Carnival. The legendary "King of Cajun" music maestro, Jo El Sonnier, will be joining Branscombe and his band for what will be an unforgettable evening of foot stomping, heart pounding, anything goes fun. The Annual Family Carnival is scheduled for June 6 & 7, 2003 at the Norbert Hill Center, in Oneida Wisconsin.

Richmond, who has long been in the public eye with one of the top syndicated shows Renegade. Richmond also starred with "The Rock" in the recent hit movie The Scorpion King, and is currently shooting a new TV show, Touch Em All McCall with Tom Selleck.

Sonnier, who is known world-wide for his brand of "hot rockin’ Cajun music and his masterful accordion playing has graced recordings by the likes of Elvis Costello, Johnny Cash, Neil Diamond and Bob Dylan. Branscombe and Jo-El have performed together for other events and their performance at the annual carnival will be followed by the popular Mix 95.9 3-D Fireworks Show.

Other acts scheduled on the "Oneida Bingo & Casino Stage" on Saturday, will be western swing king, Wayne "The Train" Hancock, John Salerno and his Tribute to Sinatra, blues band Barbi and the Earth Shakers and country rockers Brahma.

Headlining Friday night is rock/pop band Rhythm Method, led by singer Bob Rouse, voted top male vocalist in WI, by the WI Area Music Industry, local favorites the Shy Guys and the Blue Cats, also perform on Friday night.

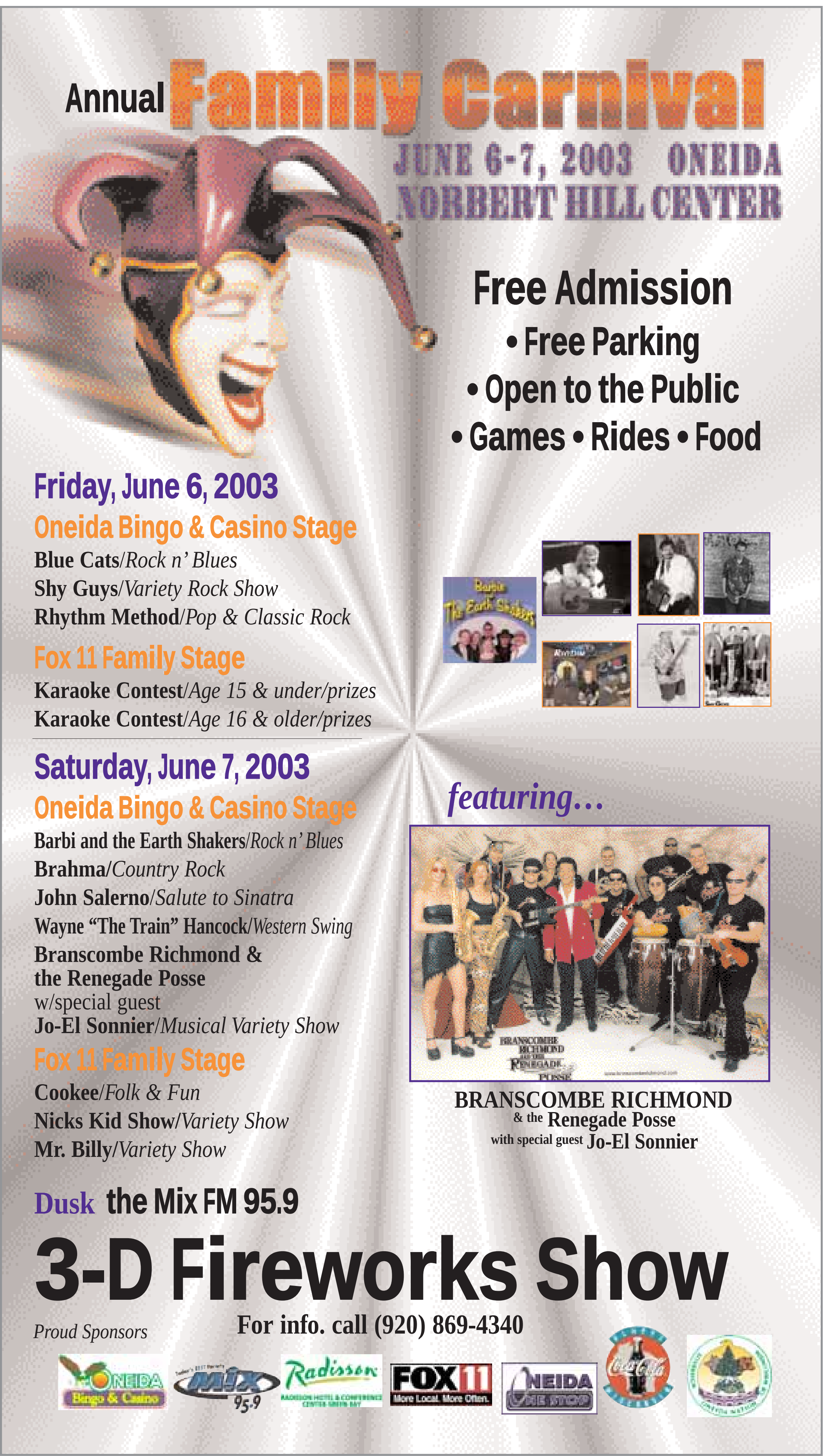
The FOX 11 FAMILY STAGE opens on Friday June 2, with Open Karaoke, at 5:00 and a Karaoke contest at 7:00 p.m. with cash prizes for 1st, 2nd & 3rd place. Saturday the family stage plays host to Mr. Billy, Cookee Folk & Fun and Nicks Kid Show. Shows start at 12:00 noon with performances throughout the day.

Adult and kiddie rides will be at the carnival starting on Friday, along with an array of interactive attractions. Tickets are .25 each for all carnival games and rides and $1.00 for all interactive games..

Ethnic foods, children games, and many prizes, rides and attractions will be on hand, so mark you calendar and we’ll see you at the FAMILY CARNIVAL, June 6 & 7, 2003.

Sponsors for the carnival are MIX FM 95.9, Coke, FOX 11 WLUK, Oneida Bingo & Casino, Bay Bank, Radisson Hotel, Spielbauer Fireworks, Bayfest, Oneida One Stops, Celebrate DePere Inc., Northeast InsuranceCenter, Image Keepers, Copps Foods, Webster Industrial Supply, Oneida Nation of WI, INFINITY Technology, Inc., Rent a Tent, Van Boxtel RV Center, Quick Signs, Ryan Funeral Home, Y100 WNCY and Lamers Bus Lines.

All shows are free and open to the public. The Oneida Family Carnival is a non-alcohol event.


Annual Family Carnival
JUNE 6-7, 2003 ONEIDA
NORBERT HILL CENTER

Free Admission
• Free Parking
• Open to the Public
• Games • Rides • Food

Friday, June 6, 2003

Oneida Bingo & Casino Stage
Blue Cats/*Rock n’ Blues*
Shy Guys/*Variety Rock Show*
Rhythm Method/*Pop & Classic Rock*

Fox 11 Family Stage
Karaoke Contest/*Age 15 & under/prizes*
Karaoke Contest/*Age 16 & older/prizes*

Saturday, June 7, 2003

Oneida Bingo & Casino Stage
Barbi and the Earth Shakers/*Rock n’ Blues*
Brahma/*Country Rock*
John Salerno/*Salute to Sinatra*
Wayne “The Train” Hancock/*Western Swing*
Branscombe Richmond & the Renegade Posse
w/special guest
Jo-El Sonnier/*Musical Variety Show*

Fox 11 Family Stage
Cookee/*Folk & Fun*
Nicks Kid Show/*Variety Show*
Mr. Billy/*Variety Show*

featuring…

BRANSCOMBE RICHMOND
& the Renegade Posse
with special guest Jo-El Sonnier

Dusk the Mix FM 95.9
3-D Fireworks Show

For info. call (920) 869-4340

Proud Sponsors

Oneida Summer House Parties announced

Welcome to the 3rd annual Oneida Summer House Parties. Come out and experience and enjoy Oneida hospitality and Native entertainment in casual settings. Special feature at this year's House Parties includes what the elder's called ‘the raffle'. Shows start at 7:00pm with Oneida home cooking at 6:00pm (a $5 donation per plate is requested).

WEDNESDAY, JUNE 18

Artist: Duck Creek Community Theatre Production
Location: Parish Hall
Rain Site: Parish Hall
Time: Enjoy Oneida hospitality starting at 6:00, performance starts at 7:00pm

Description: The Duck Creek Community Theatre is at it again, performing original plays, skits, and entertainment. Featuring plays by local playwright Dawn Thomas and poet/playwright Ed Two Rivers. *Sponsored by the Oneida Nation Arts Program.* Directions: 2936 Freedom Road, Oneida

WEDNESDAY, JUNE 25

Artist: Wade Fernandez
Location: Oneida Nation Museum
Rain Site: Parish Hall
Time: Enjoy Oneida hospitality starting at 6:00, performance starts at 7:00pm

Description: With roots from the Menominee Indian Reservation, Wade draws deep from a rich blood memory to form an original musical/lyrical style represented through vocals, guitar (acoustic & electric), American Indian flute, traditional singing and drumming, and song writing. *Sponsored by the Oneida Museum.* Directions: W892 Cty E, DePere

WEDNESDAY, JULY 2

Artist: Six Nation Women Singers
Location: Elderly Service Complex (Kirby will confirm)
Rain Site: Elderly Service Complex
Time: Enjoy Oneida hospitality starting at 6:00, performance starts at 7:00pm

Description: These women have been singing together for more than 28 years with the traditional social songs from the Longhouse. Their songs about earth, water, mothers and children, and their stories touched your heart, while the messages in their songs bridged cultures, developing a bond between artists and the audience. *Sponsored by the Elderly Services Complex* Directions: 2907 S Overland Rd, Oneida

WEDNESDAY, JULY 9

Artist: Little Big Band
Location: Civic Center
Rain Site: Civic Center
Time: Enjoy Oneida hospitality starting at 6:00, performance starts at 7:00pm

Description: An Oneida original, their music transcends genres into its own category of Native blues, country and rock. Their songs express the strong emotions and pride of being a Native American. *Sponsored by the Oneida Memorial Civic Center (in housing site I)* 2913 Artley Street, Oneida

WEDNESDAY, JULY 16

Artist: Native Jigging
Location: Oneida Farm
Rain Site: Oneida Farm
Time: Enjoy Oneida hospitality starting at 6:00, performance starts at 7:00pm

Description: Back by popular demand, a night of Native Jigging and old time fiddle music. Everyone is encouraged to get up and dance. *Sponsored by Oneida Nation Farms* N6034 County C, Seymour.

For more information, contact: Beth Bashara, Oneida Nation Arts Program at 490-3830 or Kirby Metoxen, Oneida Communications at 869-4275. **Check out our**

Thunderhawk Times

Prom 2003: The Roaring Twenties

Photo by

Above, are the representatives of the 2003 prom court.

By Bobbi Jo Reed
ONHS Junior

This year, like every year, our prom was held at the Radisson in the Wolf Room. It was held on Friday, May 2nd from 8pm to 11pm. This year the theme was "The Roaring Twenties." Our colors were Black, Gold and White. The D.J. was ONHS graduate Nelson Ninham.

Here is what some people from Oneida Nation High School had to say about this year's prom. Junior, Brooke Metoxen, said "It was alright. The decorations were really cool and everyone looked nice. It would have been better if everyone danced!. But it was still a cool prom."

Last year's Prom Queen, Marquita Hill, was at the prom to hand down the crown to the 2003 Prom Queen Mariea Denny.

Representing the freshman for prom court was Amanda Skenandore and Konrad Krenzke. Representing the Sophomore's was Tabitha Metoxen and Joshua House. Representing the Junior's on court was Kerri Krenzke and Roberto Hill. And the 2003 King and Queen were Presley King and Mariea Denny. King is the son to LuAnn King and Denny is the daughter to Michelle Powless - Crouch and Matthew Denny.

House Blooms at ONHS

By Bobbi Jo Reed
ONHS Junior

This week's edition of the student spotlight shines on Thomas House, Sr. a 17-year old junior.

Thomas House

When I asked Thomas what he thought about Tribal School his response was this " I think it is cool 'cause I can slack off and still get good grades."

On the weekends, to have fun, Thomas likes to stay home and take care of his son Thomas, Jr.

Thomas' favorite class is Phy Ed, and he doesn't have a lease favorite class.

Thomas' dislikes are slackers, pot heads and drunks. He likes women though.

Thomas' hobbies are looking at old cars to see if he can fix them up, he also likes to watch his son.

The sports Thomas likes playing are Football, Basketball, Golf, Baseball and BMX Racing.

When asking Thomas what he thought about being student spot light he said " I feel that it's good, because now more people will know a little about an ONHS student."

Thomas' friends are Marlon Skenandore, Little Bear Skenandore, Josh House, Marvin Spruce, Latsi Hill, Loli Hill, Jameson Wilson, Roberto Hill, Derrick King, Prez King, Bobbi Jo Reed, Holly Eisch, Jermaine Webster, Crystal King, Morning Star Cornelius, La Toya Matson, Amanda Gerondale, Jermaine Delgado, Tsyoslake House and Kerri Krenzke.

His siblings include, Julia House, Bridget House, Doug "Mann" House, Christine House, Erin House, Eric House, Jessie House, Emily House, John Ponfield, Aaron King and Chey Peters.

Thomas' parents are Doug House & Doreen House. He is the grandson to Pearl House.

Smaller 2004 Senior Class?

By Katrina Red Hail
ONHS Junior

Although there has been talk all year about a possible credit change, it's finally starting to look up. Well, "down" if you think about it. That's because our credit requirement for graduation will change from 24 to 22 credits. Starting after this school year, this change will take effect, which is really good for the current juniors.

More than half of the junior class of this year will be able to graduate after the first semester. In fact, many could graduate after the first quarter if that was possible.

Thomas House, an ONHS junior this year, says, "Now I have the choice of either graduating this year, or next year, but I think I will stay in school to play sports. This credit change will allow [students] to graduate quicker than they intended."

Many of the students are planning on getting jobs or going to NWTC to fill out their school day or school year. Although the change may make students choose between graduating with more credits or playing sports, everyone knows what their choice will be when it comes to Oneida athletics.

The school has a new advisor, Bob Christjohn, who will set students up with jobs or classes at NWTC. Not only will the credit change help students out with early graduation, it should also bring in more students from other high schools. That's because the credit change will put ONHS more in line with the credits required to graduate at surrounding schools.

So this change couldn't possibly come at a better time. While it may reduce the number of ONHS seniors out of the current junior class, that might just be offset by more seniors enrolling from other schools thanks to the

Laster is Jackie Robinson winner

By Brooke Metoxen-Smith
ONHS Junior

The Jackie Robinson Essay was advertised all throughout our school. We are fortunate to say that one ONHS student entered the contest. Better yet, that student won a $400 Jackie Robinson jacket, two 100 book hero sets, and Sharon Robinson autographed book for each kid in his class. The total value of his prize was $2,314 This special guy is no other than Lee Laster.

Denis Gullickson, ONHS English Instructor, helped him out in writing his essay. Lee wrote about the struggles he had in 7th and 8th grade and what he accomplished converting to a new school.

The one reason that he entered it was to win the grand prize [a desktop computer,] but came out in 1st place, runner-up. He says "I saw it [the advertisement for the contest] on the wall on the second floor in school, and I decided I needed a new computer." Even though he didn't quite get what he wanted, he did represent this school to his full capacity.

Interesting Facts!

By Brooke Metoxen-Smith
ONHS Junior

Here are some things that you can use, know, and maybe even do...

1. The Antpitta avis Ridgeley (a bird) looks like a stuffed duck on stilts - and it barks like a dog. It was discovered by Robert S. Ridgeley in the Andes Mountains in Ecuador in June 1998. It is one of the largest birds found in the past 50 years!

2. A trick to know if an egg is fresh or hard boiled is to just spin the egg. If it wobbles, its raw. But if it spins easily, its hard boiled. Something else to remember: A fresh egg will sink in water, a stale one will float.

3. What did people eat with before using forks?? Of course they used wooden spoons, knives, and one that never fails - the hands.

Spring Sports in full gear

By Jameson Wilson
ONHS ~~Freshman~~

After a month lay-off from basketball, ONHS sports have started back up with golf, track, baseball and softball. There are a lot of people going out for sports this spring. Sports seem to be the camaraderie at ONHS as more people happen to go out each year. There are also a number of athletes participating in two spring sports.

The baseball team has about fifteen players. They are Presley King, Lee Laster, Marlon Skenandore, Loli Hill, Konrad Krenzke, Cody Peters, Josh House, Thomas House, Julio Flores, Marvin Spruce, Isaiah Smith, Jameson Wilson and Little Bear Skenandore.

Golf was supposed to have quite a few players, but that sport seems to be struggling as far as players go. Coach Lance Kelley said that he will "probably take a couple of the baseball players if we are short a couple of golfers" [in order to compete at meets.] So far, the only reliable golfers are Latsi Hill, Jameson Wilson and Jermaine Webster. The seed will be: #1 Jermaine Webster, #2 Latsi Hill and #3 Jameson Wilson. The other two seeds will be those from the baseball team. The golf team seems to have a huge schedule this spring, having at least eight meets.

The track team is well-rounded with about eight players: Dexter Baxter, Joe Sotelo, Jameson Wilson, Katrina Paprocki, Marlon Skenandore, Marvin Spruce, Coleman Reed, Tabitha Metoxen, Erin House, Crystal King and Amanda Gerondale. That's about it for track at this point.

Girl's softball is still questionable. More on that as it becomes available. That's all for spring sports.

Kentucky Derby: *More than just a horse race*

By Patricia Thomas
ONHS Freshman

Dedication to Denis.

Sometimes the sport of horse racing simply comes down to luck.

The Kentucky Derby, the most famous horse race in the U.S., is basically a "festival." It is the commonwealth's largest single annual event and one of Louisville's most popular entertainment attractions. The festival is not affiliated directly with Churchill Downs, the track where the race is held. It's a separate organization. There is an estimation of 1.5 million people that attend this event. More than 70 related events are held at this festival.

The Kentucky Derby has been around since 1875, but in 1956 the first festival was held.

Kentucky Derby can also be looked at as gambling. And, although it's not the only great part about the Derby and horse racing, wagering and handicapping is certainly where the fun is had while you're at the track. That is unless you're losing money of course.

When placing a bet, basic information are the important terms: the race, the track and the types of bets. When comparing horses on the field, it's based on the condition, class, speed, and pace. The important terms when looking at a race horse's breeding are : sire lines, and the dosage system is all about the Pedigree.

The Kentucky Derby is one of the shortest sporting events. It only takes 2 minutes to get excited for this sport.

A Swing at Golf History

By Scott Lynk
ONHS Freshmen

A lot of people play golf. A lot of people watch golf. But do they know where and how it started?

Golf started with the Romans in the early 400's with bent sticks and stuffed leather balls. In 1744 the first golf club and the first set of rules were invented in Edinburgh, Scotland. In 1754 St. Andrews Golf Club set the standard round of golf as 18 holes.

Golfers played with leather balls stuffed with feathers called "Feathery" until 1848 when the "Gutty" was in play. It was a solid ball made of rubber. It was then replaced by the rubber-cored ball in 1898 by a U.S. golfer.

In the 1880's the Amateur Golf Association (now the United States Golf Association) was in the United States. Since 1951 all the golf clubs around the world have come together and now the same rules and standards are played around the world.

Now, the next time you're out on the course or happen to catch some gold on t.v. you might remember a little bit about where the game came from so many years ago.

My Scoop

Getting Some Exposure for ONHS Sports Programs and Athletes

By Thomas House
ONHS Junior

On April 14, 2003 starters I, Thomas House, and Lee Laster were interviewed by NBC 26 sports crew. As we play a big role on the team, we both think that this kind of coverage is what we need to let other schools know that we are out there.

Lee plays starting pitcher and first base, and I am back-up pitcher and the third baseman. We have big hopes for the team this year. We're hoping to win at least one or more games and that would be a new school record.

We have about 13-14 people on the team this year, compared to last year's 9. This is a small but big step in the sport of baseball at Oneida Nation High School, not mentioning that this is the only 2nd year that this sport has being going on at ONHS.

Not to say that he is one of the founders of the sport, but Lee has played a big role in all sports at the high school since he has been here.

Both Lee and I get it done on the field and in the classroom as well. Lee has a 3.945 GPA and I am also on the honor role with a 3.25. This is what we like to see at our school, a student athlete that can get in done in the class and on the field.

We, the team, would like to see you the fans come and watch us play and support your home team.

Wisconsin Indian Educators gather at annual conference

Photos by Phil Wisneski

Wisconsin Indian Education Student of the Year, Brandon Wisneski (Front, Center), was honored at the April 30 Business Committee meeting. Wisneski is an eighth grader at Lombardi Middle School in Green Bay. Cheri Cauwenbergh, guidance counselor, Nancy Croy, Lombardi Principal and student advocate, Lori Eiting were also present to honor Brandon.

Submitted by Linda Torres
Conference Co-Coordinator

The Wisconsin Indian Education Association held their 17th annual conference April 11-14 at the Radisson Hotel and Conference Center. Over 240 people from Wisconsin, Minnesota and Michigan attended the "Sharing Our Traditions: Come Learn With us" conference.

John Cheek who is a member of the Muscogee Creek Nation of Oklahoma and is currently the Executive Director of the National Indian Education Association gave a keynote address in which he stressed the need for educators to know the history of Indian education in the nation and to use this information to advocate and legislate for the future of Indian education. He spoke about the past 15 years and all the legislation that has come about as a result of educators advocating for Indian education. Mr. Cheek's participation on issues at the national level makes him an excellent resource to lend guidance to the Tribes involvement in education and keep them aware of what is happening at the national levels.

Bill Demmert, another keynote speaker from the Tlingit/Sioux tribe, currently heads up the College of Education at Western Washington University in Bellingham, Washington. He is a full professor which allows him the opportunity to do research on Indian education issues. Mr. Demmert has a long history of researching education issues as they relate to Indian people and has gained part of his experience serving in the office of Indian Education in Washington, DC and many other national committees. His topic was on a national study he is currently conducting on Native American education. Both Mr. Cheek and Mr. Demmert conducted round table discussions on current Indian issues facing the Tribes, as well.

Ada Deer was the final keynote speaker. In her topic she discussed the challenges that are still ahead for Indian educators in the coming century and how we must be prepared to meet those challenges head on. Ms. Deer is a passionate advocate of the rights of Indian people, beginning when she and others fought tirelessly to help the Menominee restore their tribal status. Ms. Deer currently holds the title of Distinguished Lecturer at UW-Madison in the School of Social Work as well as the Director of the American Studies program at UW-Madison. WIEA was fortunate to have these three dynamic activists at the same conference and the feedback from their speeches was positive and enthusiastic.

Other highlights included a morning spent with local Wisconsin Indian authors who shared their recent works; participants had an opportunity to purchase signed copies of their books and an awards banquet where three Oneida individuals were recognized for their achievements: Sharon Mousseau, Tribal school administrator was named Indian educator of the year; Brandon Wisneski, 8th grader at Lombardi Middle school was named Indian student of the year, Lori Webster was named Parent of the Year and Cecil and Ruth Skenandore were named Elders of the Year. The conference was filled with many excellent workshops, vendors, and enthusiastic educators.

The planning committee spent one year and a half planning for this conference and had excellent participation from the entire planning committee. It is rare to keep a team together that long, meeting regularly, but everyone hung in there and the results showed in the final product. The conference rotates in the WIEA regions; the site for next year's conference will be determined soon. WIEA has long advocated for the education of Indian people in the state of Wisconsin and its annual conference is a culmination of a years work on issues they have worked with. Membership is renewed at the annual conference; everyone who attends the conference and pays a full registration fee becomes a member. The WIEA Board meets monthly throughout the regions with meetings open to all. Anita Barber serves as one of our region representatives and can be contacted for dates of the meetings. She can be reached at 869-4381.

Scholarships Available

Summer of Academic Refinement

Brigham Young University in Provo, Utah is presenting a college-preparation program through their Multicultural Student Services office. The program is known as SOAR, which stands for Summer of Academic Refinement. Multicultural high school juniors (Native American, Latin, African American, Polynesian or Asian) are invited to participate in this one-week college preparation experience. Students will participate in ACT test preparation and examination, advisement on BYU majors, personal career assessment, leadership training and more. The participation fee is $200, need-based scholarships are available. Summer 2003 dates are June 23-28, July 7-12 and July 14-19. For more information contact Ann Marie Lambert at 801-422-3065, Email to MSS@BYU.EDU or on the web go to http://campuslife.byu.edu/mss/soar. **Registration deadline is June 2, 2003.**

Throlson American Bison Foundation Scholarship

The mission of the Throlson American Bison Foundation is to provide scholarship opportunities for students studying bison or fields related to the bison industry. The foundation will award two scholarships for the 2003-04 academic year, one for $1000 and one for $2000. Applicants must be undergraduates with junior or senior status, or graduate students. Must be enrolled in a recognized livestock, animal science, veterinary, or agriculture program in the United States or Canada. Application must contain two letters of recommendation from faculty in your department. For application materials contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. **Application deadline is July 1, 2003.**

Wisconsin Private College Week

Students and families are invited to tour the 21 private colleges and universities of Wisconsin during Open House week, July 7th through July 12th. There will be tours on each campus, plus a chance to meet with staff from the admissions and financial aid departments. Stop by and visit classrooms, residence halls and other facilities. Students will receive a waiver of application fees at each college or university they visit. Call ahead to reserve your place on a tour by contacting the admissions department of the school (s) you plan to visit, or call 1-800-4-DEGREE. You can also get more information on the website at www.wisconsinmentor.org.

Oneida Nation High School

Third quarter academic honors announced

Grade Point Average (GPA)	Student Name	Grade
4.000 Highest Honors	**Salisha Ninham**	**09**
4.000 Highest Honors	***Lee Laster***	***12***
3.857	Amanda Perrote	10
3.835	*Lillian Madrid*	*11*
3.716	Brooke Metoxen-Smith	11
3.620	*Coleman Reed*	*12*
3.619	Melinda Morella	12
3.571	*Eliza Pelky*	*10*
3.571	Cecelia Danforth	11
3.524	*Lindsay Powless*	*12*
3.477	Forrest Pelky	10
3.477	*Justine Gauthier*	*10*
3.477	Matthew Cornelius	12
3.477	*Presley Moore*	*12*
3.381	Anthony Gutierrez	09
3.287	*Amanda Gerondale*	*12*
3.239	Patricia Thomas	09
3.191	*Michael Mousseau*	*12*
3.190	Stephen Kasee	11
3.096	*Marlon Skenandore*	*12*
3.096	Konrad Krenzke	09
3.096	*Bobbi Jo Reed*	*11*
3.000	Katrina Paprocki	11
3.000	*Amanda Stevens*	*09*
3.000	Thomas House	11
3.000	*Rebecca Mauritz*	*12*

Higher Education Update

The spring term is winding down and before long students will be caught up in the frenzy of final exams. We wish you all good luck and successful outcomes!! For those who are interested, some general test-taking tips are available on our website at www.oneidanation.org under the Higher Education, News Flash section. Don't forget to send us your final grades as soon as they are available. Students planning to attend summer school should send in a summer academic plan that has been signed by the student and also the school advisor/counselor. If you are taking more than 5 credits for the summer you must apply for summer financial aid at your school's financial aid office as well. All students who will take 6 or more credits for the fall 2003 term must complete or renew the Free Application for Federal Student Aid. The Higher Education Advisors will be happy to assist students with completing these forms online. Please call at 920-869-4033 or 800-236-2214 to reserve a 30-40 minute appointment with a higher ed advisor if you would like our assistance. Finally, if you are graduating this spring and have not completed a graduation questionnaire, please give us a call. We are very proud of our students and like the opportunity to reward our graduates with a special gift.

Call
1-920-869-4280
or
1-800-236-2214
for information pertaining to the
kalihwisaks

Take advantage of the services provided at the…

COMMUNITY EDUCATION CENTER!

If you have just received or bought a computer, come in to learn more about how to use it. I will also have information about getting a printer. Call **496-7860**, ask for **Theresa Butori-Computer Instructor.**

Call the Community Education Center if you are interested in taking…

• Windows (*basic computer skills*) • Microsoft Word or

Fathers' Fair
June 13, 2003
4:00 p.m. - 7:00 p.m.
Oneida Family Fitness Center

Experience an evening with your children/family with dinner, PIG ROAST & live entertainment, by The Blue Cats

Come out to enjoy family activities!
• Sand Volleyball • Obstacle course
• Recreational climbing & swimming
• Social Recreation/Game area • Open Gym

Free event

Door Prizes given throughout the evening. Must be present to win.

Please Register at: *Preregister for a special prize drawing.*

Oneida Social Services or
Attn: Rhonda Carlson
P.O. Box 365
Oneida, WI 54155
Questions: (920) 490-3788

Oneida Family Fitness
Attn: Michelle Mielke
2640 West Point Rd
Green Bay, Wi. 54304
(920) 490-3730

Public is Invited

ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATIONS FOR ENROLLMENT
FOR THE 2003-2004 SCHOOL YEAR.

CHILDREN MUST BE 3 OR 4 YEARS OF AGE BY SEPTEMBER 1, 2003.
You are welcome to stop by the Norbert Hill Center and pick up an application OR CALL (920) 869-4369 and we will mail you one.

WE OFFER:
• FREE PRESCHOOL • FAMILY LITERACY • CREATIVE CURRICULUM
• USDA APPROVED MEALS • TRANSPORTATION (FOR THOSE ON ROUTE)
• ONEIDA LANGUAGE • PARENT EDUCATION • FAMILY FUN NIGHT

HEAD START GOAL:
TO LOCATE AND SERVE LOW-INCOME FAMILIES AND CHILDREN WITH SPECIAL NEEDS.

Earth Day is Everyday!

What an incredible day-lots of Fun & Sun! We hope you were one of the 200 or so people who came to the annual Earth Day Celebration on Saturday, April 26 at Osn&hsa> Lake. People of all ages came out to participate in a variety of activities that showed respect to our Mother Earth. Even though Earth Day should be every day, we like to make one day very special for the whole community to join in together to show appreciation the gifts around us.

The day started out with an Oneida Opening at 10am, followed by the annual cleanup of the Reservation and a few people took a tour of recent restoration sites. Around noon, lunch started and the community checked out the information on Osn&hsa> Lake, the Railroad Easement, Planning for a new Lake, the Oneidas Farmers Market, Returning to the Land, checking out the Solar Trailer, and voting on the People's Choice Award in the Photo Contest. At 2pm, Dennis Tlachac (Dino) from Nature's Niche gave a dynamic presentation called "Remnants of the Rainforest". Kids & adults were impressed with this interesting and informative interactive presentation. After Dino, the Experiential & Outdoor Adventure (a.k.a. the Ropes Course) staff showed about 30 people a few skills before getting in canoes to paddle around Osn&hsa> Lake. During this time, Dan Brooks, the tribal forester, demonstrated the proper way to plant and mulch a tree before handing out the trees in the annual tree giveaway-about a 1000 trees were given away free to the community.

This year we wanted to expand your exposure and experiences by inviting other tribal programs who work in areas that appreciate the environment. We'd like to thank the Oneida Arts Program and Oneida Experiential & Outdoor Adventure Program for joining us.

We couldn't have asked for a better day- a full day of fun and Mother Nature did provide the sun. We'll be back next year, with hopefully even more great things to do.

And a quick reminder: Another day of fun is coming up! The 4th Annual Youth & Elders Fishing Opener at Osn&hsa> Lake will be 9 am-1pm on Saturday, May 17th. We hope you can join us in this community event. For more information about the Fishing Opener, contact Jim Snitgen at 497-5812 ext 108.

Clothing drive a success

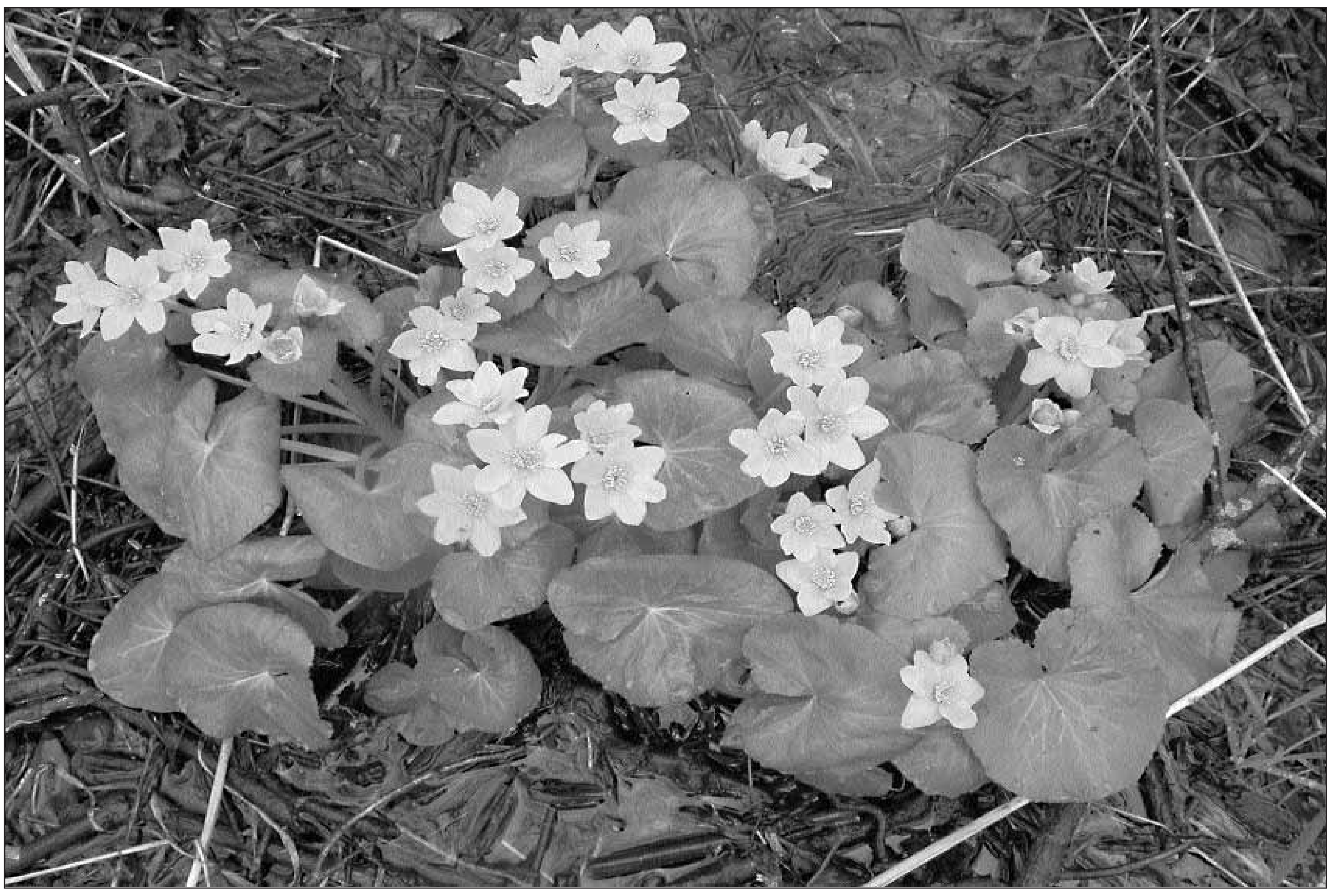
By Diane Jourdan

Recycling Coordinator

We want to thank all the community members who generously (as usual) donated clothing and small household items to this year's Spring Clothing Drive. We also extend a special thanks to the S.E.O.T.S. office and all their Milwaukee residents who contributed three full racks of clothes and about 10 boxes of items from their community. Not only did we collect clothing, but we also collected food and money. We don't usually accept either, but the food was packaged in their original containers–no open packages. The money is going to help Lori Piestewa's family in Tuba, Arizona. We collected $51.00 for Lori's kids.

We collected 2,045 pounds of clothing; 210 pounds of shoes and boots; 64 pounds of purses and belts; 104 pounds of assorted household items; 3 baby walkers; 3 tricycles; one desk; and one ironing board, for a total weight of approximately 2,600 pounds. One thousand-five hundred (1,500) pounds over last year.

This year we will be sending the items to the Pine Ridge Reservation at Little Wound School, Kyle, South Dakota. We want to extend the most heartfelt appreciation to two of our community members who have volunteered to transport as much as they can load into their vehicle out to South Dakota. And, at a moment's notice. Thank you Noel and Paul Cleven for your community spirit and generosity.



The roadside botanist: Caltha palustris

Our busy schedules and modern conveniences tend to keep many of us from exploring the natural environment. However, there are many observations we can make from the confines of our cars and trucks. In an effort to help us stay connected to seasonal changes, I will periodically highlight certain plant species that can easily be identified from our vehicles. Over the next several weeks keep an eye out for the vibrant yellow flowers of Caltha palustris a.k.a. marsh marigold or cowslip.

While driving around the Reservation, look into wooded areas for the bright yellow flowers. It's one of the first flowers to bloom in the spring, typically in early April. With this year's cold spring the plants were just starting to bloom at the end of April. The woods west of Site Two and across from DPW have a healthy population, as does the wooded area north of Pearl Street just east of County Highway Y. The presence of marsh marigold indicates a relatively healthy wetland. Marsh marigold does not grow in areas that have been subjected to human disturbance.

The scientific name Caltha palustris comes from the Greek kalthos, or goblet which refers to the shape of the flowers. Palustris is from the Latin word palus or marsh which is a reference to where it grows. The common name of cowslip is derived from the shape of the leaf which looks like a cow's lip, or from its wetland habitat which could make a cow slip. As of the writing of this article, I have not found an Oneida name for this plant. There are medicinal uses, but the plant is poisonous. An expert in medicinal plant preparation should be consulted before attempting to consume this or any wild species. Annette Cornelius at Cultural Heritage can provide guidance for interested persons. Annette can be reached at 490-2096.

For a more in depth conversation about Caltha palustris or any other plant, feel free to call your Wetland Program Coordinator, Tony Kuchma, at 497-5812 extension 124.

2003 WOLF RIVER POW WOW CELEBRATION

Sat. May 31st - Sun. June 1st
Shawano County Expo Center, Shawano, WI

GRAND ENTRY
12:00 p.m. & 6:00 p.m.

HONORING OUR VETERANS

Trapper & Teepee Rendezvous
Visiting Encampments Welcomed!

Host Drum: EYABAY

Co-Host Drum: Winnebago Sons
The Bucks, Duck Creek Crossing, Wind Eagle

Arena Director: Bobby Bird

MC's: Joe Besaw
Mark Denning

Head Veteran Dancer: Alan Caldwell

Head Male Dancer: Mike King

Head Female Dancer: Becky Hawpetoss

Saturday Night Contemporary Native Entertainment "The Wolf River Band" & Other Special Guests

Admission: Adults $5 (includes $2 off Wild West Show)
Children $2 (12 & Under) - Elders Free
Weekend Pass: Adults $8 Children $3

Singer, Dancers and Elders Feast / Honorarium Money for Dancers

For Information Call: Toll Free 866-715-6532, ext. 4 or 715-526-7065, or visit our website at www.countyfair.net

Tsyunh#hkw<

2003 Gardening and Horticulture Workshop Series...

May

- Thursday, May 22 ~ 6 p.m.
  Productive Vegetable Gardening
- Friday, May 30 ~ 4:30 p.m.
  Last day: Community Seed & Plant Distribution

June

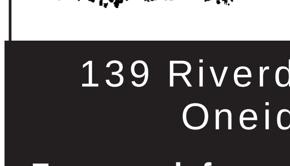
- Saturday, June 14 ~ 10 am.
  Herbal Gardens & Landscapes
- Thursday, June 19th ~ 6 p.m.
  Compost Happens
- Saturday, June 21 ~ 10 a.m.
  Herb Identification Walk
- Thursday, June 26~6 p.m.
  Seasonal Cooking

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~ 5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18 ~ 5:30 p.m.
  Herb Identification Walk
- Saturday, September 20, 5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)



10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

A new disease called SARS

Severe acute respiratory syndrome, otherwise known as SARS, is a respiratory illness that has recently been reported in Asia, North America, and Europe. Here is basic information about the disease and what is being done to combat its spread.

Symptoms of SARS

In general, SARS begins with:

- a fever greater than 100.4˚F
- may include headache–an overall feeling of discomfort
- body aches
- some people also experience mild respiratory symptoms

After 2 to 7 days, SARS patients may…

- develop a dry cough, and
- have trouble breathing

How SARS spreads

The primary way that **SARS appears to spread is by close person-to-person contact.** Most cases of SARS have involved people who cared for or lived with someone with SARS, or had direct contact with infectious material (for example, respiratory secretions) from a person who has SARS. **Potential ways in which SARS can be spread include touching the skin of other people or objects that are contaminated with infectious droplets and then touching your eye(s), nose, or mouth.** This can happen when someone who is sick with SARS coughs or sneezes droplets onto themselves, other people, or nearby surfaces. It also is possible that SARS can be spread more broadly through the air or by other ways that are currently not known.

How to stop the spread of SARS

The CDC's Dr. Julie Gerberding says common sense approaches, such as **hand-washing, can help stop the spread of SARS.** The World Health Organization (WHO) states that while it is still not clear how much exposure is needed for someone to become infected in these ways, standard disinfectants such as **chlorine bleach killed the virus in five minutes.**

How long is a person with SARS infectious to others?

Information to date suggests that people are most likely to be infectious when they have symptoms, such as fever or cough. However, it is not known how long before or after their symptoms begin that patients with SARS might be able to transmit the disease to others.

If I were exposed to SARS, how long would it take for me to become sick?

The incubation period (the time between infection and onset of symptoms) for SARS is typically 2 to 7 days; however, isolated reports have suggested an incubation period as long as 10 days. The illness usually begins with a fever **(higher than 100.4˚F)**

Who is at risk for SARS?

Most of the U.S. cases of SARS have occurred among travelers returning to the United States from other parts of the world affected by SARS. There have been very few cases as a result of spread to close contacts such as family members and health care workers. Currently, there is no evidence that SARS is spreading more widely in the community in the United States. Dr. Julie Gerberding from the CDC recently stated that "in the United States, we have a total of about 319 suspected cases or probable cases. Of those, about 62 meet the [World Health Organization's] definition for the pneumonia [of the SARS virus]. But we expect to continue to see these cases come in until the problem is really contained in China and Hong Kong and Taiwan."

Possible cause of SARS

Scientists at CDC and other laboratories have detected a previously unrecognized coronavirus in patients with SARS. The new coronavirus is the leading hypothesis for the cause of SARS.

What CDC is doing about SARS

CDC is working closely with the World Health Organization (WHO) and other partners in a global effort to address the SARS outbreak. For its part, CDC has taken the following actions:

- Activated its Emergency Operations Center to provide round-the-clock coordination and response.
- Committed more than 300 medical experts and support staff to work on the SARS response.
- Deployed medical officers, epidemiologists, and other specialists to assist with on-site investigations around the world.
- Provided ongoing assistance to state and local health departments in investigating possible cases of SARS in the United States.
- Conducted extensive laboratory testing of clinical specimens from SARS patients to identify the cause of the disease.
- Initiated a system for distributing health alert notices to travelers who may have been exposed to cases of SARS.

CDC recommendations

CDC has issued recommendations and guidelines for people who may be affected by this outbreak.

For individuals considering travel to SARS-affected areas:

CDC advises that people planning elective or nonessential travel to mainland China, Hong Kong, Taiwan or Singapore may wish to postpone their trips until further notice. CDC also has issued travel alerts for Hanoi, Vietnam; and Toronto, Canada, to recommend that U.S. travelers to any of these places observe precautions to safeguard their health.http://www.cdc.gov/ncidod/sars/travel_advice.htm

For individuals who must travel to a SARS-affected area:

CDC advises that travelers in a SARS-affected area should wash their hands frequently to protect against SARS infection. In addition, CDC advises that travelers may wish to avoid close contact with large numbers of people as much as possible to minimize the possibility of infection. CDC does not recommend the routine use of masks or other personal protective equipment while in public areas. For more information, read the Interim Guidelines about Severe Acute Respiratory Syndrome (SARS) for Persons Traveling to SARS-Affected Areas. http://www.cdc.gov/ncidod/sars/travel_advice.htm

For individuals who think they might have SARS:

People with symptoms of SARS (fever greater than 100.4˚F [>38.0˚C] accompanied by a cough and/or difficulty breathing) should consult a health-care provider. To help the health-care provider make a diagnosis, tell them about any recent travel to places where SARS has been reported or whether there was contact with someone who had these symptoms.

For more information

Visit the CDC's SARS web site at:

www.cdc.gov/ncidod/sars and **www.who.int.csr/sar/en/** as these sites are updated daily or call the CDC public response hotline at (888) 246-2675.

*CDC protects people's health and safety by preventing and controlling diseases and injuries; enhances health decisions by providing credible information on critical health issues; and promotes healthy living through strong partnerships with local, national, and international organizations.

Source: Center for Disease Control (CDC) web site and CNN news.

Diabetes support group has begun

Ann Rockhill, Psychotherapist
Behavioral Health Services

A new support group for people with diabetes kicked off at the Oneida Health Center last Tuesday, March 6. The purpose of this group is to support, encourage, educate, and share feelings and tips about living with diabetes.

Diabetes presents many challenges. Changes can occur in every aspect of our lifestyles, including eating habits, exercise and social behaviors. The support group is here to help us cope.

The meetings will be held the **first and third Tuesdays of every** month from 3:00 to 4:30 p.m. at the Oneida Health Center.

This will be a time for sharing experiences, information, have some fun and a enjoy a healthy meal.

This support group is being offered by the Oneida Health Center Diabetic Team and the staff of the Behavioral Health Services.

We look forward to seeing you there!! Tell friends and family!!!

Questions can be directed to Ann Rockhill 490-3728 or Sandy Holden 490-3708

- **Every two seconds, someone in this country needs blood.**
- **Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.**
- **Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.**
- **Every unit of blood can be separated into several components, helping save the lives of three or more patients.**
- **All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.**

Give the Gift of Life!

Oneida Blood Drive

Thursday, May 22
8 a.m. – 2 p.m.
Oneida Family Fitness
2640 West Point Rd.

Call the Oneida Family Fitness today for an appointment at

490-3730

Want to become a bone marrow donor? Get registered here all in one visit! This is Not Required for a regular blood donation. But it only takes less than an additional 5 minutes and no additional procedures.

American Red Cross

REQUIREMENTS:

YOU MAY DONATE if…
√You are at least 17 years old √You weigh at least 110 lbs.
√You are on some blood pressure medications
√You are on some diabetic medications
√You have allergies and are symptom free
YOU MAY DONATE… • After 1 year of having a tattoo or piercing • Every 56 days (8 weeks) • 3 days after dental surgery

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Introducing…

Children of Domestic Violence

Healing the Wounds: A Guide for Moms

[Editor's Note: This is the 2nd week out of the 8 week DOMESTIC VIOLENCE QUESTIONS & EDUCATION SERIES - from the desk of Susan King , Domestic Violence Child Advocate. Aka: Sue Reiter.]

Part 2 of 8

Susan King Red Hail
Domestic Violence Child Advocate

The following information is for you to read if you choose, this is not intended for comments nor feedback - thank you.

QUESTION #2: ***What happens to feelings if they are not expressed directly?***

Feelings do not disappear even if we try to ignore them. If our children cannot express their feelings directly, they will come out in some other ways - masked or disguised as other feelings, or behavior: depression, hyperactivity, tantrums, bullying, over eating, daydreaming, nightmares, bed-wetting or as super good behavior or super mature behavior. Some children don't "act out". They keep it in sometimes to protect you from more grief and this may be worse because the pain is masked and we may not recognize the real pain. Some get physically sick instead. They may have headaches, stomachs, or even ulcers.

Listening & Talking to Children About Family Violence: It's very important to talk about the violence in your family with your children. If you don't talk about what is really going on, they might think that you don't care about their feelings, which are important and which they very much need to express. If the truth is not discussed, then children begin to mistrust their own feelings and perceptions. Life in a violent home is very confusing and anxiety provoking. Are things okay, or aren't they? One minute it's peaceful, and the next you are walking on eggshells.

Help in Talking with Children: It is extremely important to assure your children that there is nothing they could have done to prevent the situation and that they are not the cause of the abuse. Children feel guilty even though it is not their fault. It is a good idea to tell your children that it is not their fault even if they don't bring it up.

Children have many strengths. They are wonderfully resilient. They very often do bounce back. They are also naturally self-centered, and this is helpful because it can protect them from their pain. Their main concerns tend to be very concrete such as: how is this going to affect me - "If daddy is no longer with us, who will get our new car? Will we still be able to go to Disneyland on vacation etc." What if my friends find out what's going on here? "Will they still want me in the group?"

The most important thing that you can do is to listen to your children when they are ready to talk. This probably will not be right away. Give them time. Then, try to validate their feelings. "Yes, this has happened - it is lousy - I understand how you feel".

Taking Good Care Of Yourself Comes First...... Being a good parent is only possible if you can take good care of yourself first. It is a mistake to think that our role as parents means that we have to give and give and give without getting what we need.

REMEMBER THE VIOLENCE IS NOT YOUR FAULT – You are not responsible for the eating and cannot control someone else's negative behaviors – only your own.

Note: Information provided is not intentionally geared towards female gender only.

Bowman Family Reunion
Saturday ~ June 21, 2003
12:00 noon to ???? • Bay Beach
(By the big slide & Playground area)
Bay Beach Road • Green Bay, Wisconsin

Bring your own meat, drinks, ice and dish to pass!
Grills, paper products and silverware will be provided.

RSVP: Janice (920) 684-6658
Candy (920) 869-1187
Karen (715) 793-3823
Jodine (920) 429-0376

They were missed then.
They're missed now.

Now is the time we especially remember those who served for our country. They fought to make a better world for the rest of us, and we will never forget them.

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Culture

Hat&wi okhale> Kats$hsa> Twanuhsohal#hte>

(The False Face and Corn-Husk medicine societies are used to cleanse all of our homes)

By Laura Cornelius
Cultural Heritage

This ceremony takes place each Spring and Fall. It's purpose is to cleanse the community of any bad influences. The Hat&wi (commonly called the "False Face") and Kats$hsa> (Corn-Husk mask) Medicine Society people go around to each house in the community that requests a cleansing/doctoring of their home. It is important that any women who are "on their moon" not be present. The belief here is that our people looked at this as a medicine and if a woman is on her time and she's around any kind of medicine, it will over power the medicine that is being done. If she is pregnant, she also should not be around. The belief here is that she might get scared or suddenly surprised by how the medicine societies look or by their behavior. This shock could then be transfer to the growing fetus in the mothers womb. This belief stems from the belief that during the pregnancy everything that afflicts the mother gets transmitted to the fetus. All attempt should be made to ensure that the pregnancy is a harmonious one.

The Hat&wi and Kats$hsa> go through the home, cleansing it of any negative influences. Once they're done, everyone in that household dances with the Hat&wi. The snapping-turtle rattle is used to keep a beat for the songs that are sung. Then the Kats$hsa> will dance. They have a faster beat to their dance and the people do not dance with them.

Once the dancing is done, the indigenous tobacco is given that will be burned at the Kan&hses (Longhouse) that evening. All of the people that belong to these medicine societies are to bring the foods for their medicine. The Hat&wi masks are fed the corn- mush and what's left over gets passed out to the people. The Kats$hsa> people bring their bread to distribute to the Corn Husk people and then to the people.

The relationship that we have with the Hat&wi goes back to the time in our Creation Story when our Creator came upon him sitting on a rock. In questioning him who he was and who created him, Hat&wi said that he created himself and everything that you see. The Creator knew this wasn't true and challenged him to a contest in moving a mountain to see just how powerful of a being he was. Hat&wi went first and began to sing his song. He shook his turtle rattle and hit the earth with the staff that he carried. After a while he seen the mountain begin to tremble and was satisfied. The Creator took his turn but first he asked Hat&wi to turn his back to the mountain. All the Creator had to do was to command the mountain to come to where they were standing and it came so fast and with such a rumble that Hat&wi got excited and whipped around so fast that he smashed his face up along side of the mountain. That's why the face on the masks that they use are distorted.

The Creator saw that Hat&wi had power and asked him if he would volunteer to help the human beings that he has yet to create. The Creator knew that his twin brother would try to cause them to suffer with the things that he was creating. Hat&wi agreed and asked that the special relationship that the human beings would have with him is that of a grandfather. Whenever the people needed his help, they are to burn the sacred Indigenous tobacco and make the corn mush to feed them.

The Origin of Kats$hsa> (the Corn-Husk Mask) also came before the creation of man. The Creator realized there were other things that would harm (or interfere) with the ways of the living. Our grandfather, Hat&wi, promised the people that he would guard and protect them as deep as the roots of the mighty hickory tree.

In the surrounding villages there were many gathering places where the people held councils and religious ceremonies. By the time another meeting came around, the people noticed one or two people were missing as it seemed they never returned.

For this reason, a woman was wondering what was happening. Then, it happened to her family and she began to wonder even more on the whereabouts of her lost one. When she retired for the night, it seemed to her that she was not awoke, not asleep, it seemed out of nowhere appeared an image of a man.

He said "To your disbelief I have appeared before you because your thoughts are on the people missing when you attended the meetings. Now, this has happened, one member of your family is missing. Your thoughts are on the whereabouts of your lost one. This is the reason I have appeared before you, I am here to help you and those who live here, as it has also happened to the people in the surrounding villages. Many people have deep and sorrowful thoughts and everyone is thinking the same, what has happened?

I am the whirl-winds that circulate the earth with the purposed of helping your people. I am here to tell you that there is something that dwells beneath your gathering places. You have no knowledge of this unknown evil which is taking your people from you. If you do not guard and protect yourselves, it will take all the people and destroy the surrounding villages. This is what's on its mind.

You grandfather, Hat&wi, has been here prior to me, promised to guard and protect your people. So it shall be, I shall work with him. I also have strength and power that equals your guardian and protector, your grandfather, Hat&wi.

It shall be the men who belong to the medicine mask society of your grandfather, Hat&wi, that I shall work with and they shall uphold and preserve my rituals. You shall choose some men from the medicine mask society who are the healthiest, able-bodied, and the bravest men with hard-tempered minds to represent me.

The Creator has given you, the white-corn (symbolizing life), the second layer of corn-husk shall be taken, spit into strands for braiding, sewn together in coils to represent my features. It shall be called the Kats$hsa>. This is what they shall used to compare me to the whirl-winds that circulate the earth. This will also be worn by the men of the Corn-Husk mask society as I stand at their backs.

The next time you have a meeting you must be prepared. The largest red-whip staff shall be gathered, one end shall be burnt to a point and it shall be used by the Corn-Husk mask society. They shall move about as swiftly as a blink of an eye. Now, I shall no longer be seen. It shall be the ones that I work with who shall use my strength and power.

My food shall be prepared from the white-corn which shall be made into flour and then made into small round corn-bread, and boiled in cooking pots. This shall be a binding promise between me and the members of the medicine mask society(s) for the good of all people. This is the way it shall be known for time to come. This shall give you happiness and contented minds.

At the gathering place when all the preparations have been completed, one person will speak on behalf of your people. As soon as the Corn-Husk mask society arrive, immediately you will burn the sacred tobacco to communicate with me for the strength and power to help your people. The Corn-Husk mask society will pierce the earth with their burnt pointed red-whip staffs in search of the unknown evil to drive it deep in the ground. For each one that pierces the earth, it will penetrate so deep that it will interfere with the comfort of the evil that lingers beneath the surface of the earth that has been destroying the people in the surrounding villages.

Two men shall be chosen to stand guard and watch at the mouth of the river. As the river turns red, it will carry the unknown evil downstream where the current flows swiftly into rapids and that shall be the end of evil's (large serpent's) existence. Now, you will continue to live happily ever after in your villages.

There are many variations to represent my appearance but all have the same strength and power and all require the same type of food. In the future, if the preparation of native food (the corn-bread) is lost then the wheat-flour may be used and made into round scones (fried-bread). If that is the only way they know how to prepare the food when their thoughts are of me then that is the way it shall be known for time to come.

They shall be a company: the Hat&wi medicine mask society and the Corn-Husk mask society. From this time on, the fastest runners will pierce the earth as they go with the burnt pointed red-whip stalks to keep all evil creatures deep down underground below the surface of the earth. This company shall stand before all harm which could cause suffering to the people in the surrounding villages. The, Hat&wi and Kats$hsa>, have strength and power to protect the members of the medicine mask society(s) for time to come.

ONEIDA POW-WOW
July 3-6, 2003
Norbert Hill Center Pow-Wow Grounds
5 miles west of Green Bay on Hwy 54.
Join us in song and dance at Oneida's 31st Annual Contest Pow-Wow.
OVER $35,000 IN PRIZE MONEY!

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Thur., July 3	7pm
Fri., July 4	1pm & 7pm
Sat., July 5	1pm & 7pm
Sun., July 6	12 Noon

ADMISSION	
Weekend Pass	$10.00
Daily Pass	$5.00
60 years and over	FREE
10 years and under	FREE
Dancers/Singers	$5.00

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The Public is Welcome!
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Oneida Language Lesson

Review of body parts/hurt

(Continued…)

katsa> nu niyonuhw@kte	gottsa new knee yoh new wakt	*Where does it hurt?* -nuhwak- verb (hurt)
onikw^hta	oh knee kwah da	*stomach/belly*
sanikw<>tan&=waks k<?	saw knee kwah da new waks gah	*Does your belly hurt?*
<=^, waknikw<>tan&=waks	ahh ah, wak knee kwah da new waks	*Yes, My belly hurts*
ohsi=na	oh sea naw	*Leg*
sahsinan&=waks k<?	saw sea naw new waks gah	*Does your leg hurt?*
<=^, Wakhsinan&=waks	ahh uh, wak sea naw new waks	*Yes, my leg hurts*
ohsihta	oh seah da	Foot
sahasi>tan&=waks k<	saw sea da new waks gah	*Does your foot hurt?*
<=^, Wakahsai>tan&=waks	ahh uh, wak ga sea da new waks	*Yes, my foot hurts*
%sw<	oh snuh saw	Back
saswan&=waks k<	saw swah new waks gah	*Does your back hurt?*
<=^, Wakeswan&=waks	ahh uh, wa gay swah new waks	*Yes, my back hurts*

For correct pronunciation ask an Elder or tapes may be purchased at the Language House; call 490-2472

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or **'tsi'** sounds like 'j'

'tshy' or **'tshi'** sounds like 'ch'

'sy' sounds like 'sh'

'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is <u>NO CHARGE</u> for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Julian Alberto Alvarado

Julian Alberto Alvarado, newborn son to Melissa Koehler and Jose Alvarado, was born on Thursday, April 24, 2003 at 6:32 p.m. at Bellin Hospital, Green Bay. Julian weighed 8 lbs., 12 oz. and measured 21 inches in length. The proud maternal grandparents are Jeffery and Grace Koehler. The proud paternal grandparents are Nora Gonzalez and Jose Alvarado, Sr.

Joshuah Jaymes Webster

Wahluhutsya`kehtsko
"He awakens the earth"

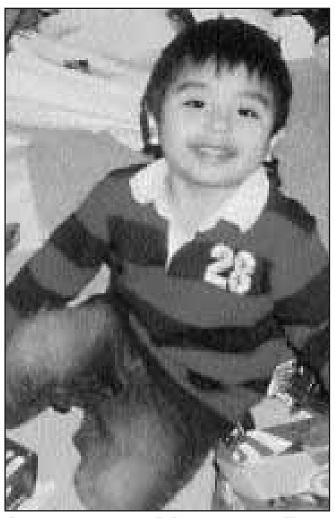
Joshuah Jaymes Webster Wahluhutsya`kehtsko ("He awakens the earth"), newborn son to Josephine Webster and Opie Day-Bedeau, was born Thursday April 24, 2003 at 12:03 p.m. at Aurora Bay Care Medical Center weighing 5 lbs., 2 oz.'s and measured 18 inches in length. The proud maternal grandmother is Jean Webster. The proud maternal Great-grandparents are Arthur and Rita Webster. The proud paternal grandparents are Charlene Day and the late Joe Bedeau. Wahluhutsya`kehtsko has two older siblings at home, Floyd and Opie, Jr.

Happy Birthday

Happy Belated 3rd Birthday

Elijah Grey Metoxen

on May 18th



Love you, Mommy, Bro Brennan, Nana, Bumpa, Uncle Lata, Auntie Teek, Shaleena, Myna and Shaleesa

---

Happy Birthday

A day to celebrate you, yes, another year!

Love Patsy & Family

Congratulation's!

To our beautiful daughter,

Jemni Hill

on her achievement in obtaining her Associate Degree in Education. I know it wasn't easy with a full time job and a family to care for, but, you made it!! And, we're so proud of you! We knew you could do it!

We Love You, and are always here for you!
Mom and Dad
(Jeanne & Jerry Kurowski)

Congratulation's!

From the Communications Department on your

Nifty Birthday!

Happy Birthday

Happy 4th Birthday

Abbey

Love Mom, Dad, Loren and Dana

Congratulation's!

Gina and Tim, on the birth of your new little girl

Savannah Marie

Born…April 18th 2003, weighing 9 lbs., 4 oz., and measured 21 3/4" in length!

Good Luck!
Debbie & Chris

Happy Birthday

Happy 3rd Birthday to the cutest baby girl

Charlotte Justine

Love Mom, Daddy, Baby D, Grandma and Grandpa

Happy Birthday

Happy 18th Birthday May 10 and

Congratulations

on your upcoming graduation from Oneida Nation High School.

Love always your Mom and Family

Happy Birthday

To a Special Grandmother…

Arlene King

On a Special Birthday, I Love You, Dodo.
You are so good to everyone. I can't thank you enough for all the special things you do for me. I can't wait to come and spend two weeks with you in June. I miss you so much!!! I am so excited, can't wait for school to get out.
Happy 80th Birthday on May 11th.

Lots of Love, Josie (Mom sends her Love too!!!)

Congratulation's!

Jemnica Metoxen

on graduating with your Masters of Science and Social Work from the University of Madison.

We are all very proud of you!
Love, Grandparents, Uncles, Aunts, Cousins, PA, Mom, Lambert, Melissa & Jacob

---

Happy Birthday

Happy 13th Birthday

Jonas

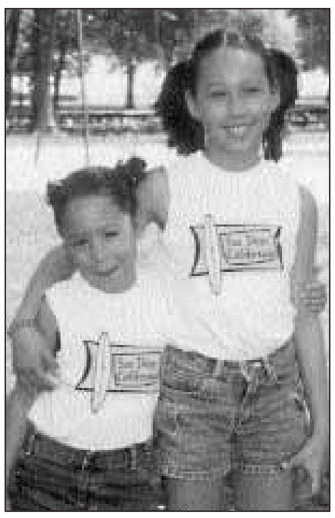
on May 26th
No matter how old you get, you'll always be our crazy (and cute) little nut who can always make us smile!! (You know it's our job to embarrass you once in a while!)

Lot's of Love to You Jo-Jo… Mom, Dad, Cam & Trent

Happy Birthday

McKenzie Carre'

Happy 11th Birthday to our little girl and favorite "Sister"



Love,
Mom, Dad and Mattie

Happy Birthday

Happy 75th Birthday to our mom& wife

Warrean House

on May 19, 2003

Love, Jim, Jimmy, Al, Sandi, Joy, Lynn, Terry, Warren and grand-children

---

Happy 1st Anniversary

Mom & Dad

(Simone & Garrett Patterson)
~ May 21st ~

Love your kids, Lauren, Forrest, Jesus

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Board Vacancies

Personnel Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members. A member may not may not be an employee of the Human Resource Department, advocacy group (department), or any other recognized hearing body within the Oneida Tribe. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, stepparent or significant other. Conflict of interests conflict between the private interests and the official responsibilities of a person in a position of trust. **Application deadline is June 13, 2003**.

Oneida Gaming Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe, 21 years of age older. Must meet one (1) of the following criteria, experience of at least one year: marketing, accounting, business management, previous tribal board, committee, or commission, gaming, law enforcement, and or formal training in any of the above areas. No individual shall be eligible for election to, or to continue service on the commission who: Has been convicted of a felony or crime of fraud as defined in the Comprehensive Gaming Ordinance or any other gaming offense unless pardoned by the Business Committee. Has any financial interest in, or management responsibility for any gaming activity that would be in direct competition with gaming authorized by the Comprehensive Gaming Ordinance. Has any conflict of interest as defined in the Comprehensive Gaming Ordinance and/or the Tribal policy defining conflict of interest. Term will expire in July 2004. Applicant must submit application and release for a background check. **Application deadline is May 20, 2003**.

Oneida Pow Wow Committee: Three (3) vacancies. Qualifications: Shall serve a two year term. May be required to perform the supervisory duties in regards to a pow wow. **Application deadline is May 30, 2003**.

Legal Notice

Setting time and Notice to Creditors: Request for information the following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before May 19 ,2003. **Norbert M. Skenandore DOB 8-22-27, DOD 3-29-02 and Linda S. Heredia, DOB 1-07-60, DOD 1-13-01.** Send all creditor claims and information relating to the decedent to the following address: Harriet Kindness, Oneida tribe of WI, Division of Land Mgmt., P.O. Box 365, Oneida , WI 54155. Dated April 14, 2003.

Oneida Appeals Commission, Original Hearing Body, Notice of Probate. **Re: 03-TC-218 In the matter of the the Estate of James Bernard Hill, Deceased.** The estate of deceased James Bernard Hill, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on June 12, 2003 at 3:00 P.M. for all heirs and parties-in-interest to the estate at the Commission Office; located at Ridgeview Plaza, Suite 1, 3759 West Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to; Administrator/ Clerk, Oneida Appeals Commission, P.O Box 19; Oneida, WI 54155; or phone (920) 497-5800.

Oneida Appeals Commission, Original Hearing Body, Notice of Complaints Filed and Scheduled Hearings: Oneida Tribe of Indians of Wisconsin vs. Various Individuals. A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. **Cooper, Sheavonne; Flores, Sacheen; Hernandez, Serena L.; Hill, Victoria; Jones, Robert; Laes, LeeAnn; Mathews, Elizabeth; Ninham, Joseph; Peters, Richard; Peterson, Steve; Skenandore, Gordy; Steffes, Christopher; Tourtillott, Shirley; Wheelock, Shane; Wittock, Lori A**.

Hearings shall take place on May 20, 2003 starting at 1:30 p.m. for all parties listed, at the Commission office; located at the Ridgeview Plaza Suite 1; 3759 W. mason St. Oneida. WI 5415.

For specific questions about this claim, settlement or payment arrangements prior to the hearing, please contact Diana Wescott, Accounting at (920) 490-3556. If you questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Oneida Appeals Commission, Original Hearing Body, Notice of Complaints Filed and Scheduled Hearings: Oneida Tribe of Indians of Wisconsin vs. Various Individuals. A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. **Barber, Paul; Barnes, Cara; Cornelius, Michelle; Cornelius, Steven; Danforth, Jacalyn; Danforth, Mary Lou; Doxtator, Collette; Granquist, Randean; Jandeau, Calvin; John, Carlton; King, Pamela A.; Mahkimetas, Virginia; Metoxen, Cathy; Nicholas, Franklin; Peters, Richard; Powless, George; Salzman, Thomas; Sigl, Judy.**.

Hearings shall take place on June 10, 2003 starting at 1:30 p.m. for all parties listed, at the Commission office; located at the Ridgeview Plaza Suite 1; 3759 W. mason St. Oneida. WI 5415.

For specific questions about this claim, settlement or payment arrangements prior to the hearing, please contact Diana Wescott, Accounting at (920) 490-3556. If you questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Notices of Availability

U.S. Department of Transportation. Federal Aviation Administration. Notice of Availability of Draft Environmental Assessment of Airport Surveillance Radar to Serve Austin Straubel International Airport, Green Bay, Wisconsin. The Federal Aviation Administration (FAA) proposes to construct and operate a digital Airport Surveillance Radar, Model 11 (ASR-11) to serve Austin Straubel International Airport (GRB), Green Bay, Wisconsin. the proposed Green Bay ASR-11 employs the latest digital technology to assist air traffic controllers in detecting and monitoring aircraft and would provide improved weather data. The preferred site for the ASR-11 is on private property located in the Village of Hobart, Brown County, Wisconsin. The proposed ASR-11 would replace the existing Airport Surveillance Radar, Model 7 (ASR-7).

The FAA prepared a Draft Environmental Assessment (EA) for this proposed action. The Draft EA is available for public review and comment during the comment period that will close on May 30, 2003. In the Draft EA, the FAA analyzes the potential environmental impacts of construction and operation of the proposed ASR-11 at the preferred site. A copy of the the Draft EA is available for review at the following location; Ashwaubenon Library, 1060 Orlando Drive, Green Bay, Wisconsin 54304.

The FAA invites all interested parties to submit written comments on the Draft EA. All comments MUST BE RECEIVED OR POSTMARKED BY MAY 30, 2003, and sent to:

Ms. Connie Lambert
SRI International
333 Ravenswood Ave, Room G-226
Menlo Park, CA 94025

All applicable and appropriate comments received prior to the close of the comment period will be addressed in the Final EA. The FAA will not make a decision to install the ASR-11 until the completion of the environmental review process. The FAA anticipates distributing the Final EA in the Summer 2003. Please direct any questions or requests for a copy of the Draft EA to the address above.

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Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Fun Club Team Member
Position #00367/06011

Salary: Grade 05 $9.71/Hr (Negotiable dependent upon education & experience). Position Summary: This position will provide outstanding guest services to the patrons of Oneida Bingo and Casino. Incumbent will promote the Fun Club Card by making contact with perspective members, explaining the benefits and answering questions about membership. This position will work closely with all areas of the Slot and Marketing Departments to provide assistance with the anniversary, special and promotional events for the Casino. Applicant must possess strong interpersonal skills, be personable, friendly and outgoing. Individual must be able to work nights, weekends and holidays. Incumbent must be able to adapt to a a business environment that is continually changing and fast paced. This is a key non-exempt position and reports to the Fun Club Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
May 20, 2003
Proposed Start Date:
July 21, 2003

Administrative Assistant
Position #01746

Salary: Grade 04 $9.07/Hr (Negotiable dependent upon education & experience). *Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin*Position Summary: This position will provide excellent customer service to customers and employees, perform various detailed clerical skills, including but not limited to; issuing Tribal IDs, certifications and verifications. This is a non exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding.

Closing Date:
May 20, 2003
Proposed Start Date:
July 21, 2003

Concierge
Position #0806/6035

Salary: Grade 05 $9.71/Hr (Negotiable dependent upon education & experience). Position Summary: This position is responsible for guest services of the Oneida Bingo and Casino customers. The incumbent will provide the following services with information; tour bus cashier, special event ticket sales and gift certificates. Incumbent will present a welcome script to all tour operators and Oneida Bingo and Casino guests. this is a key, non-exempt position and reports to the Concierge Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
May 20, 2003
Proposed Start Date:
July 21, 2003

Administrative Assistant
Position #00432

Salary: Grade 05 $9.71/Hr (Negotiable dependent upon education & experience). Position Summary: This position will work as part of a team to perform clerical and administrative duties to support the needs of the Accounting Department and its customers. The ideal candidate will possess excellent administrative skills and will be self-motivated, organized, independent, and possess strong written and oral communication skills. Incumbent must possess the ability to work cooperatively in a team environment under stressful situations due to multiple requests and priorities. Responsibilities include records management, developing professional correspondence and documents, scheduling, recording meeting minutes, receptionist, receiving and distributing mail, and department purchasing and receiving on the automated system. This is a non-exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding.

Closing Date:
May 20, 2003
Proposed Start Date:
July 21, 2003

Teacher/Tutor - West DePere School District
Position #00968

Salary: Grade 08 $25,147/annually (Negotiable dependent upon education & experience). Position Summary: This position will assist in providing educational services to Native American students in targeted schools to develop their academic skills especially in the math and science areas to advance to the next grade level. Incumbent will conduct and oversee individual and group tutoring sessions, using Y.E.S. Tutoring Program guidelines. This position will be responsible for conducting student skills assessments and designing curriculum/ lessons for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is an exempt position and reports to the Youth Educational Services Director. Continuation of this position is contingent upon funding.

Closing Date:
May 22, 2003
Proposed Start Date:
July 21, 2003

Representative for State Legislative Affairs
Position #00809

Salary: Grade 12 $34,673/Annually (Negotiable dependent upon education & experience). *Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin*Position Summary: This position will provide legislative advise, counsel and services exclusively to the Oneida Tribe of Indians of Wisconsin. The representative will conduct research, evaluate legislative proposals and bills, recommend strategies and upon direction represent the Oneida Tribe of Indians of Wisconsin on state and local legislative and policy matters. This is an exempt position and reports to the Director of Legislative Affairs. Continuation of this position is contingent upon funding.

Closing Date:
May 20, 2003
Proposed Start Date:
July 21, 2003

Youth Apprentices
Position #05085

Salary: $6.00/Hr. Position Summary: This position will work with three guest residential artists in sculpture, creative movement and theater. This is a three week arts apprenticeship program within the Oneida NationArts Program. This is a non-exempt position and reports to the Program Director. Continuation of this position is contingent upon funding.

Closing Date:
Unitl Filled
Proposed Start Date:
June 9, 2003

Paralegal
Position #01850

Salary: Grade 08 $25,147/Annually (Negotiable dependent upon education & experience). Position Summary: This position is responsible for the legal research and writing as required by the Legislative Operating Committee (OLC) on Legislative issues. Incumbent will assist with review, drafting and the evaluation of policy statements, procedures and regulations. The ideal candidate will have exceptional communication skills and inter-personal skills and must be willing to travel. This is an exempt position and reports to the Legislative Operating Committee (LOC) Attorney. Continuation of this position is contingent upon funding.

Closing Date:
May 20, 2003
Proposed Start Date:
July 21, 2003

Oneida Job Training Program Summer Youth Employment

The Oneida Job Training youth Work Experience Program has just received supplemental funding for the summer of 2003. Requirements for this federally-funded program are: Enrolled with a tribe, 14-21 years-old, 30 day resident of our service area, meet federal low-income family guidelines (Receive MA, W-2, food stamps or a family member living in a home that receives SSI,, or medically diagnosed cognitive, emotional or physical disability including, ADD, ADHD, LD, ED or a youth living out of home (through court ordered placement).

The program will run June 9 through August 22, 2003 and the youth will work 32 hours per week. The Oneida Job Training Youth Work Experience Program is an introduction to the world of work and will include work experience, tutoring and career orientation. If you would like an application please call or leave a message for Sandi Skenandore at 490-3789. Applications are also available at the receptions desk at the Center for Self Sufficiency (Social Services Building), at 2640 West Point Road, Green Bay

PUBLIC HEARING NOTICE

Purpose: Small Business Grant Program. The purpose of the program is the promotion of economic development through the enhancement of fund availability to Oneida tribal members engaged or proposing to engage in business ventures.

When: Tuesday, June 17, 2003
Where: Business Committee Conference Room
Time: 11:00 A.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

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Kalihwisaks
"She Looks For News"
June 12, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

New health center is grand

by Phil Wisneski

"Finally!" That was the overwhelming response from the community as the Oneida Community Health Center held it's grand opening on June 6.

Over a decade in the making, the brand new, 65,000 square feet, the largest Indian health care facility in the state formally welcomed community members, local leaders and others through it's doors.

With the hard work and dedication of many people over the years, the fruition of a new health care facility had finally become a reality.

Oneida Chairwoman Tina Danforth, a former employee of the old health center, was filled with excitement. "This is a project the entire community can be proud of. We have always considered health care a priority and with the opening of this new facility we can continue to serve community members in this state of the art facility," she said.

Danforth also added that the number of patients that are registered at the new facility exceeds 20,000.

The new facility located at on the corner of Airport Road and Overland Road dwarfs the former site, which had only 22,850 square feet. The new site also houses all the medical needs of the commu-

See Page 2
Health Center

Photo by Phil Wisneski

Oneida Business Committee members and Health Center dignitaries cut the ribbon at the grand opening of the 65,000 foot new health care facility

Ho-Chunk Nation proposes large casino complex

HOFFMAN ESTATES, Ill. (AP) - The Ho-Chunk Indian tribe wants to develop a casino-hotel complex in the Chicago suburb of Hoffman Estates.

Ho-Chunk officials said if approved, the complex would employ 3,800 people and pump $1 billion into the local economy.

It would also be the first Indian casino in Illinois, where large riverboat casinos already operate in nine locations.

But the plan would have to overcome several hurdles, including negotiating a gambling agreement with Gov. Rod Blagojevich and receiv-

See Page 4
Ho-Chunk

In This Issue

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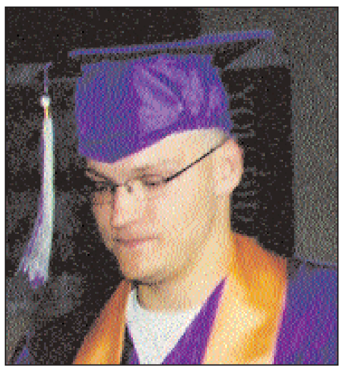
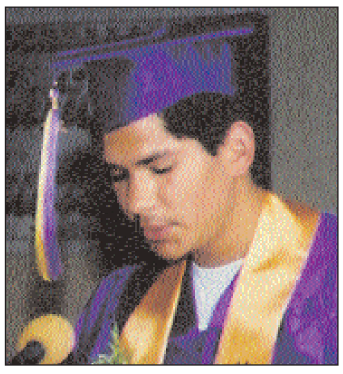
Page 4B/Eye on Environment
Page 5B/Health
Page 6B/Culture Heritage
Page 7B/Good News
Page 8B/Classifieds

Hats off to graduates





Photos by Phil Wisneski

Above: The class of 2003 toss their caps in the air to celebrate their graduation. Far right: Valedictorian Malon Skenandore addresses his class and audience as does salutatorian Lee Laster (near right). With 23 graduates, the class of 2003 was the largest class in school history.

Doyle, Potawatomi agree to changes in compact

MILWAUKEE (AP) - Gov. Jim Doyle and the Forest County Potawatomi tribe have amended parts of their gaming compact to address concerns raised in a lawsuit by Republican lawmakers.

Both sides agree the changes should resolve most of the concerns raised in the suit, but they leave one major issue unresolved: the length of the compact.

The lawmakers claim the gambling deal Doyle signed with the tribe in February illegally cut the Legislature out of its role in deciding state spending. The lawsuit, now before the state Supreme Court, also objects to the unending term of the compact, compared with the previous five-year deals.

The changes made include:

-Allowing the state to call for binding arbitration if the state wanted to negotiate changes if the Potawatomi refused. Regulatory changes could be reviewed at five-year intervals and any other term at 25 years.

-Deleting a provision that part of the money the tribe pays the state should go toward the University of Wisconsin System. The Legislature claimed that disregarded the legislature's authority on the state budget.

-Requiring the tribe to apply for payment refunds through the state Claims Board if the state ever legalizes casino games for taverns or other non-Indian operations.

-Qualifying the state's waiver of sovereign immunity to resolve potential disputes with the tribe to say it would be possible only to the extent allowed by state law.

The changes require approval from the U.S. Department of Interior before they become official.

Gordon Baldwin, a retired University of Wisconsin law professor handling the Legislature's lawsuit, agreed that the changes address most of the lawmakers' concerns. But he said the big point remains unsettled: the perpetual term.

The Potawatomi pact says future changes can't be made without mutual consent of the state and tribe, Baldwin said.

"If that's not perpetual, I don't know what is," he said.

Republicans went into an uproar when Doyle signed the compact with the Potawatomi allowing the tribe to offer new games such as craps and roulette and run their casinos in Milwaukee and Forest

See Page 4
Compact

Spinning Wheel

Photo by Yvonne Kaquatoshi

The ever popular ferris wheel provided a well rounded good time for those who attended the 11th annual Oneida Family Carnival held June 6 and 7. See more carnival photos on Lifestyles.

Trustees approve two Oneida restoration projects

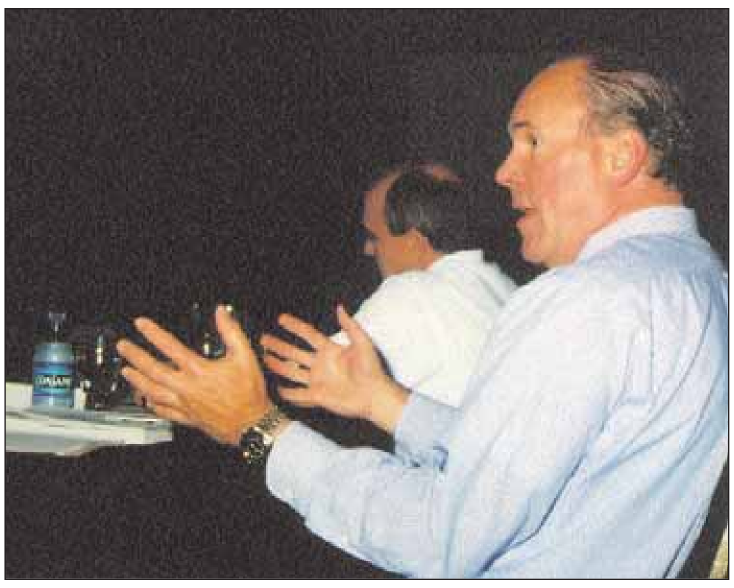


Photo by Keith Skenandore

Charlie Wooley, deputy regional director of the U.S. Fish and Wildlife Service, expresses his satisfaction of the natural resource trustees of the Fox River.

By Keith Skenandore
Kalihwisaks

Out of 17 environmental restoration projects approved by the natural resource trustees for the PCB-contaminated Fox River, Oneida has received $200,000 for two sites.

The Duck Creek Watershed Model and the Oneida Nation Lake Project each received $100,000 in funding from the $40 million interim settlement announced in 2001 with two of the responsible companies, Appleton Papers and NCR Corp.

The trustee council announced at a public meeting on June 3, hosted by the Oneida Nation, a progress report that disclosed a total of $9 million that has been spent on the 17 projects.

The Oneida Nation is one of six trustees in charge of administrating funds received from seven area paper mills for natural resource damages stemming from pollution of the Fox River with polychlorinated biphenyls, or PCBs, in the 1950's, '60s and '70s. Joining Oneida as trustees are the Menominee Tribe of Indians, DNR, the U.S. Fish and Wildlife Service, the National Oceanic and Atmospheric Administration, and the state of Michigan.

See Page 2
Trustees

From Page 1/*Fox River Trustees approve two Oneida restoration projects*

Another 54 projects are being considered for approval before the end of the year.

"This restoration effort is going to go on for years and years," said Greg Hill, the natural resource damage assessment coordinator for the state Department of Natural Resources (DNR).

The six trustees released an ambitious plan last year that calls for natural-resource restoration projects in watersheds stretching from Columbia County in Wisconsin north into Michigan's Upper Peninsula.

The 17 approved projects range from a study of the depleted yellow perch population on the bay of Green Bay to the restoration of wild rice beds on the Menominee Indian Reservation.

Tom Nelson, environmental specialist for Oneida, said the $40 million settlement is merely a down payment compared to a pending second settlement with Georgia Pacific which awaits court approval. Nelson could not disclose the amount but stated "it's much more."

A Fish and Wildlife study released in 2000 pegged total natural resource damage claims at $176 million to $333 million.

Nelson said the Fish and Wildlife study figures were "estimated not intended for the claim."

He did say another settlement is forthcoming with P.H. Glatfelter Co., Wisconsin Tissue Mills, U.S. Paper and Riverside Paper, who are all defendants in the initial suit.

"They are all talking to us at some level," said Nelson. "We are waiting to negotiate, and we will see the negotiations pick up speed after July or August."

Those negotiations are awaiting the Record of Decision which will be released by the end of the month or early July.

"I'm encouraged by all the work that's been done," said Oneida Councilman Paul Ninham who presided over the meeting. Ninham is the tribe's representative of the trustees.

Some who attended Tuesday's public meeting offered comment and criticism. Dan Burke, who directs the Door County Land Trust, asked the council to streamline its decision-making process for project approval. Most negotiation is time sensitive," he said.

Burke said his group has two projects pending before the council — a habitat restoration project in the Bay Shore Blufflands Preserve between Egg Harbor and Sturgeon Bay and a request to purchase 135 acres of shoreline.

Rebecca Katers, executive director of the Green Bay-based Clean Water Action Council of Northeast Wisconsin, expressed her concern for how the meeting was structured, and had a sense "this was a staged meeting and you had a script of who was going to speak when about safe topics."

"It's absolutely urgent that private meetings be open for public comments before finalizing by the trustee council," said Katers. "I listen to the description of how you're trying to bypass that process, and it just does not work."

Nelson said he would have to take part of the blame and that he didn't consider the executive session held by the trustee council.

"The executive session was sensitive to negotiations and restoration projects," said Nelson. "It's not discussions that should be out to the public.

"This was our first public meeting and there were errors in the public participation process. This will be better in the future."

Katers pointed to one of the 17 approved projects, a plan to use damage assessment money to restore the Cat Island chain in the bay of Green Bay with sediment dredged from the shipping channel, as a project that should have undergone public scrutiny.

"It's just not appropriate to rely on previous public input process when trying to evaluate it (projects) for NRDA funds," said Katers. "It's completely different. That's not right for something involving millions of dollars that are supposed to be in the public interest and defending the public's trust.

Kathleen Cavanaugh, attorney general for the state of Michigan, said she perceives the process as an issue that affects all the trustees at the table.

"All the projects are geared to benefit the public," said Cavanaugh. "We are accountable based on the projects that have been selected. I'm not hear to say Michigan gets X (amount of dollars).

"We need to do what's best for the environment with the money and resources and limitations we have. We'll take into consideration the comments that were made today."

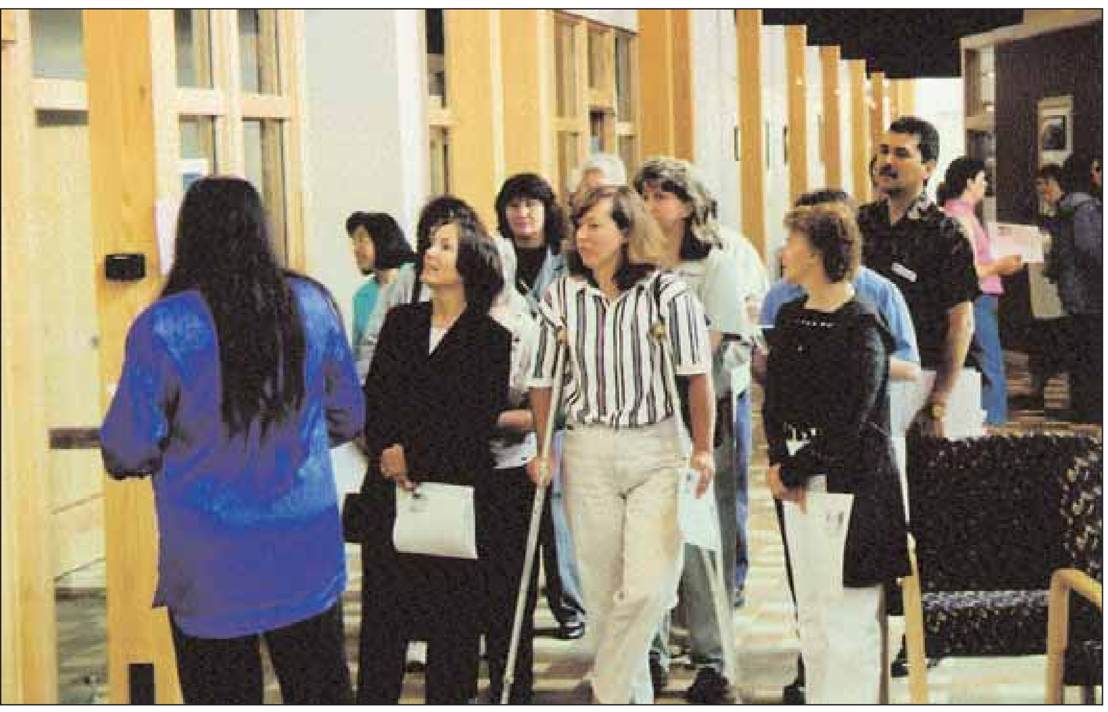
Charlie Wooley, deputy regional director of the U.S. Fish and Wildlife Service, was involved in a similar settlement in Saginaw, Mich., and that he is extremely proud of everything the trustees have done over the last 3 to 4 years.

"It's very heartening to see government representatives - federal, state and tribal - working together," said Wooley. "From my vantage point...I for one am extremely proud of what we're doing and what we're doing collectively as trustees."

From Page 1/Grand opening at health center

nity members ranging from medical, pharmacy, dental, optical, urgent care, pediatrics, endocrinology (diabetes), radiology, lab, community health urology, podiatry, behavioral services and referral services. The former site was not able to offer all the needs under one roof. Some departments, like optical, were forced to have an external offices away from the main site. The new site also has the capability to expand if needed. The medical clinic in the east wing can be doubled if needed. The dental and optical north wing can also be expanded by building a clinic "campus". There is space allocated for two or more medical buildings to be built north of the patient parking lot.

Deanna Bauman, Area Manager over the health care area for Oneida said, We are extremely pleased and very fortunate to have accomplished this goal. It's a beautiful facility and another milestone set for the Oneida Nation."



Photos by Phil Wisneski

The United States flag, at top, is raised for the first time at the new Oneida Community Health Center by the Oneida Veterans. Numerous tours of the new facility, above, were given to community members and dignitaries.

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Kalihwisaks
"She Looks For News"

The Staff
Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Wisneski
Page Designer/Ad Rep: Yvonne Kaquatosh

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(Age 18 years & Older)
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Office Hours/Location
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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Local

Passing On

Powless, Angeline Margaret

Angeline Powless

Angeline Margaret (Skenandore) Powless, of Oneida, passed into the spirit world on Thursday, May 29, 2003 surrounded by her loving husband and children. She was the daughter of the late Elias J. and Louise (Skenadore) Skenandore and was born in Oneida on September 12, 1922. Angeline lived a full life as the wife of Purcell R. Powless for fifty seven years. She leaves her husband and eight children to carry on her legacy of love. Angeline loved to spend time with her family, play bingo and enjoyed listening to old time country music.

Angeline is survived by her husband, Purcell and three daughters. Kathy Gilsoul and her companion Gary DeCorah, Bobbi and Dale Webster, Monica and Sterling (Bla) Nunies, and her five sons, Richard, Greg and Nancy Powless, Ralph and his fiancé, Luanne Denny, James and Gloria Powless and Joseph T. Powless. Angeline had thirty grandchildren and twenty-four great-grandchildren, three sisters, Adeline (Arthur) Johnson, Ruth Harding, and Jeanette (Ervin) Doxtator and one brother, Dixon Skenandore. Also survived by sisters and brothers-in-law, Lois Powless, Mary Dodge, Mark and Shirley Powless, Dorothy and Joseph Mehojah, Herb Powless, Marjorie Stevens, and Eugene and Annette Powless. She was preceded in death by her parents, Louise and Elias James Skenandore, her brothers, Henry, Chauncy, Tom, Hanson, and DeGuy Skenandore and sisters, Nancy Metoxen, Alvira Green, Jane Skenandore and one granddaughter, Tammy Powless.

Doxtator, Melinda J.

Melinda Doxtator

Melinda J. Doxtator, 95, of Oneida, died peacefully on Sunday June 1, 2003 at a local nursing home. The daughter of the late Chauncey and Emma (King) Doxtator was born December 12, 1907 in Oneida. She married Clifford Doxtator, Sr. and he preceded her in death on August 9, 1973.

Melinda taught at Oneida Preschool and Kindergarten for many years and also taught at the Oneida Language Program. She was a member of the DoDo Club and the Oneida VFW Auxillary. Mrs. Doxtator was a member of the Holy Apostles Altar Guild. She was the last surviving member of the original Oneida Singers. Melinda was an avid gardener, quilter, and enjoyed being a housewife.

Survivors include her children, Clifford (Arlyle) Doxtator, Jr., Oneida, Roman Doxtator, Oneida, Clarissa (Stanley) Alexander, Pendleton, OR, Marilyn Danforth, Oneida, Rachael (Emerson) Reed, Oneida, Ruth Ann Miller, Hayward, CA, Gloria Doxtator, Green Bay, Allen (Mary Jane) Doxtator, Oneida, Victor Doxtator, Oneida, Patricia Doxtator, Green Bay, thirty nine grandchildren, ninety four great-grandchildren, and nineteen great-great-grandchildren, one sister, Belle Mae Williams, Brighton, MI, one sister-in-law, Delphine Doxtator, Oneida, numerous nieces and nephews.

She was preceded in death by her husband, parents, one infant daughter, one son , Donald, one grandson, Al Reed, three brothers, Peter Doxtator, Rimton Doxtator, and Pemberton Doxtator, five sisters, Marena Smith, Pauline King, Rebecca Herrera, Blanche Escamea, and Priscilla Lyons.

Candidates announced from election caucus

Oneida, WI - A total of 81 candidates are seeking election for six Oneida tribal boards, committees and commissions following the June 3 election caucus.

Seventy-seven candidates accepted nominations, and four more have petitioned to be placed on the July 26 ballot.

A list of candidates who submitted their election packets by the June 9 deadline is below. Candidates for the Appeals Commission, Gaming Commission and Trust Committee have been verified by the enrollment department but still need to have a background investigation completed prior to their name being placed on the ballot.

All other positions – Land Claims Commission, Commission on Aging and Tribal School Board - have been verified by Enrollments and their names have been cleared to be placed on the ballot.

The election is slated to be held at OPD on Saturday, July 26 from 8:00 a.m. to 2:00 p.m.

A sample ballot will be published in an upcoming issue of the Kalihwisaks before the election.

Appeals Commission

Mary Adams
Anita Barber
Tony Benson
Norma (Tober) Brzezinski
Amelia M. Cornelius
Bart Michael Cornelius
Billy Jo Cornelius-Adkins
Linn Cornelius
Ed Delgado
Mary Jane Doxtator
Genevieve Gollnick
Bradley W. Graham
Janet M. Hill
Pearl E. House
Gary L. Jordan
Chris Luttrell
Janice McLester
Gary G. Metoxen
Kirby Metoxen
Karen Ness-Adams
Lois J. Powless
Trina Sanchez (Metoxen)
Sandra L. Skenandore
Ronda L. Skenandore
Marjorie E. Stevens
Winnie Thomas
David A. Webster
Jennifer Webster
Stanley R. Webster
Dale P. Wheelock
Leland Wigg-Ninham (Lee)
Lou Williams
Maureen Zeise

Gaming Commission

Amelia M. Cornelius
Judy Cornelius
Linda S. Dallas
Reynold (Tom) Danforth
Bradley W. Graham
Shannon Hill
Shirley Hill
Gary L. Jordan
Susan M. (Danforth) Martinez
Eugene (Yogi) Metoxen
Gary G. Metoxen
Lois J. Powless
Cathy Schuyler
Maureen Zeise

Land Claims

Nadine Escamea
Gordon L. McLester
Cathy Lee Metoxen
Kirby Metoxen
John Gerald Orie
Michelle (Doxtator) Paider
Marjorie E. Stevens

Trust Committee

Charlene Elsie Cornelius
Arlene Danforth
Nadine Escamea
Genevieve Gollnick
Phyllis Johnson
Carole L. Liggins
Chris Luttrell
Thelma McLester
Loretta V. Metoxen
Joe Olujic
David A. Webster

ONCOA

Charlene Elsie Cornelius
Nadine Escamea
Alfreda Green
Mary Edna Greendeer
Lois Metoxen Strong
Josephine Oudenhoven
Cathy Schuyler

School Board–Parent

Candi Cornelius
Clifford D. Cornelius
Ronald Wayne Hill
Shirley Hill

School Board –At Large

Linda S. Dallas
Genevieve Gollnick
Jack R. Mehojah
Sandra De Couteau
Anton Hawk Williams

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On his birthday ~ June 27, 1981
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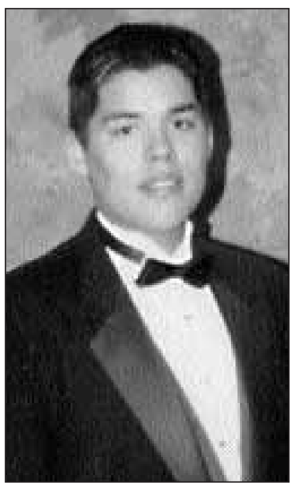

One that shines the
brightest.
Brought up to be the
best he could be...
Loving everyone in
his path
and in return we
loved him back.

But now he's gone
and all we have are
memories...
Let's hold on to these memories
and keep them fresh in our minds...
So he will not be forgotten.
I loved him then, I love him now.
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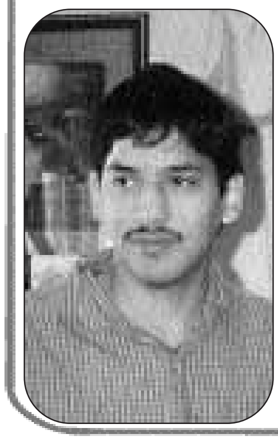
Missing You on your birthday...
Love Mom, Dad & Brother

In Loving Memory
of my Grandson
]Éá{ât j xuáàxÜ
who passed away January 21, 2000
[tÑÑç U|Üà{wtç]Éá{ât
~ on June 26th ~



You had a special way that
warmed the hearts
of every one who knew you!
The qualities of the person
that you were
have left us all with many
beautiful memories!

Love You Always,
Grandma King
I miss you so...

In Loving Memory on Father's Day…

Clarence J.Skenandore
3/28/29 ~ 8/6/99

Corneil J. Skenandore
6/16/29 ~ 10/10/78

Recalling precious
memories of days
gone by when both
of you were here…
Although you're
no longer with us to
embrace this
Father's Day,
Sweet memories
of you both will
continue to live on
in our hearts,
Forever…
Always!

Fondly remembered by the Family

10 Years Experience!
Re-Elect
Kirby Metoxen
to the
Oneida
Appeals Commission
Authorized and paid for by Kirby Metoxen

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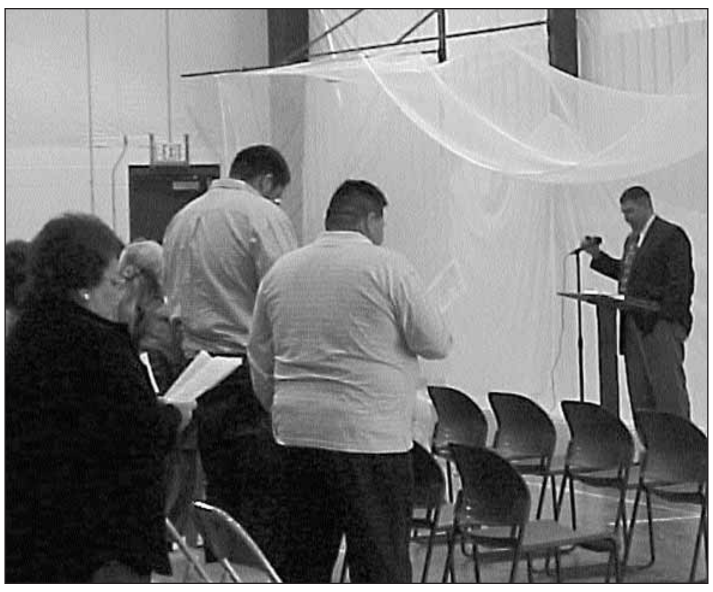

Photo courtesy of Riverview Baptist Church

Pastor and Tribal member Shawn Suri addresses the Riverview Baptist Church congregation at their new location at the County Highway H Recreation Building. Services are held every Sunday at 10:30 a.m. The church is the fastest growing church in the area and is seeking a permanent location.

From Page 1/ Casino proposed by Ho-Chunk

ing approval from local and federal officials. Past efforts by American Indian groups to build a casino in Illinois have not been successful.

Details of the plan were reported in the (Arlington Heights) Daily Herald on Thursday.

The Ho-Chunk project would include a casino, a hotel, a water park and a tribal cultural center. Tribe officials do not have a timetable for the project.

"I think it's an excellent economic opportunity for the village of Hoffman Estates," said Hoffman Estates Mayor Bill McLeod. "We had Poplar Creek (Music Theater), but now that's gone. The water park would be nice."

In Wisconsin, the Ho-Chunk tribe operates casinos in Lake Delton, Black River Falls and Nekoosa, and a bingo hall in Madison. Its Lake Delton casino is Wisconsin's largest.

From Page 1/Compact changes

County around the clock.

In return, the tribe expects to pay the state an estimated $340 million over the next 10 years. Doyle has since signed similar compacts with eight other tribes and deals with the Lac Du Flambeau and Stockbridge-Munsee tribes are pending.

Assembly Speaker John Gard, a plaintiff in the lawsuit, said Doyle approved the changes to the Potawatomi deal because he "understands there are some serious constitutional problems with the compacts."

He suggested lawmakers would be willing to discuss a possible settlement with the state on their remaining points.

But Administration Secretary Marc Marotta said the state has no intention of talking about a settlement.

"The only reason we would look to settle the case is if we thought we would lose," Marotta said. "Their claims had absolutely no merit, so there is no reason to sit down and discuss a settlement. Their claims are motivated purely by politics."

Valdor John knows his State government

Madison, Wis. - "When citizens participate in their state government, we build a stronger society," says Fred Schluter, president of the Coalition of Wisconsin Aging Groups (CWAG). "And learning about state government is the first step to getting involved." Just ask Valdor W. John from Oneida, Wis. John was one of 21 people to complete the Wisconsin Senior Statesmanship Program held April 28 - May 1, 2003.

Valdor John

Each year since 1980, older adults from all over the state come to take part in this unique program that educates the elderly on the legislative process at the state level of government. Its purpose is to give older people a good understanding of the role that they can play in developing public policy through advocacy. Participants learned about a number of state issues that have an impact on them and were given the tools to speak out on those issues. They also had the opportunity to meet with their legislators, sit in on legislative floor sessions and hearings, visit state agencies and the Supreme Court and hear from experts on the most current state legislative concerns. The program is sponsored and operated by CWAG - a statewide senior advocacy organization and is co-sponsored by the Wisconsin Association of Area Agencies on Aging.

According to Schluter, Senior Statesmanship graduates leave the program with a good understanding of state government and the role that they can play in the process and are encouraged to utilize that knowledge back to their own communities to advocate for state and local issues.

For more information contact CWAG, 2850 Dairy Drive, Suite 100, Madison, WI 53718 or call 608-224-0606.

Oneida Days are coming

Oneida, Wis. - Starting June 27, Oneida Days will begin with numerous community activities, topped off with the Oneida Pow Wow on July 3-6, 2003.

From a parade to a golf, little league and 3 on 3 basketball tournaments, Oneida Days brings the community together.

For a complete schedule of Oneida Days, watch for the June 17 issue of Kalihwisaks.

Per Capita Notice Correction

In the full page article of the May 29th, 2003 *Kalihwisaks*, the 62 & 65 year old eligibility criteria was incorrectly submitted. The information should read; **The 2003 Elderly payments are as follows; members age 62 and over receive $2,000.00 and members age 65 and over receive $525.00.**

- **Members who are 62/65 by September 30, 2003 will be eligible for one or both payments with the September 2003 distribution.**
- **Those that turn 62/65 in October 2003 will be eligible for one or both payments in November 2003.**
- **Those that turn 62/65 in November 2003 will be eligible for one or both payments in December 2003.**
- **Those that turn 62/65 in December 2003 will be eligible for one or both payments in January 2004.**

We apologize for any inconveniences this may have caused.

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chuck roast
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stew meat
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soup bones
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The Orchard now offers Seniors 62 & older a 5% discount on Tuesday's.

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Stop by to register for the promotional drawing.
June 3-14, 03
Daily drawing-1lb Buffalo burger & 2lb buffalo patty

What's Happening!

Thursdays, 2003

ONEIDA FALLING LEAVES 4-H CLUB

The Oneida Falling Leaves 4-H club meets every 1st and 3rd Thursday of the month at the County H Recreation Center located at N6457 County H. The activities run from 6:00–7:45 pm. We hope to see you there!

Wednesday ~ June 18, 2003

DUCK CREEK COMMUNITY THEATRE

Be Sure to Catch the Duck Creek Community Theatre production of ***Jahnay's Real Indian Tours*** by Dawn (Thomas) Warschinski and ***Winter Summit*** by Eddie Two Rivers. The one performance only production will be held at the Parish Hall at 7:00pm. For more information, check out the web site at www.oneidanationarts.org

June 16, 23 & 30, 2003

ELECTION BOARD MEETING DATES

All meetings start at 5:30 pm in the Executive Room at Main Casino.

Saturday, June 21, 2003

BIG WHITE ELEPHANT SALE

TIME: 9:00 AM - 3:00 PM
WHERE: Assembly of God Church,
N321 Olson Road
Proceeds to benefit the Oneida Area Faith in Action Volunteer Coalition.

Sunday, June 22, 2003

MOVIE: "On the Other Side of Heaven"

TIME: 6:00 PM
WHERE: Church of Jesus Christ of Latter Day Saints
Public is Invited - No Charge.
Refreshments will be served following the movie.

June & July Deadlines for...

INDIAN YOUTH OF AMERICA SUMMER CAMP JOBS

Deadline to apply **June 7, 2003 for AZ Camp**
July 19 for SD Camp

INDIAN YOUTH OF AMERICA SUMMER CAMPS

Deadline to apply **June 14 for AZ Camp**
July 26 for SD Camp

For more information or an application, please call (712) 252-3230.

Tuesday, July 1, 2003

BRAT FRY & BAKE SALE

TIME: 11:00 AM - 3:00 PM, 470 Airport Road Sponsored by the Division of Land Management.

Monday, July 28, 2003

BUSINESS UNIT INFO MEETING

TIME: 1:30 PM - 4:30 PM
WHERE: Parish Hall Basement

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

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Creating long lasting relationships

Milwaukee SEOTS news and notes

SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, enrollment forms, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs, cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS extended office hours
Monday - Wednesday:
8am-6:30pm
Thursday & Friday: 8am-4:30pm
Saturday: 9am-12pm

Community Meeting

Mindimoye and Chas Wheelock will be in town on July 2nd for a Town Hall Get-together. Mindimoye worked in the SEOTS office and moved to New York near Oneida Lake in the heart of our Oneida Homelands. Mindimoye resides at the Nation House which provides a rest stop for all Native people traveling in the area. The town hall get-together will be a time for sharing information about the Homelands according to tribal members Mindimoye and Chas. They have first hand experience living in the Homelands. If you have never visited the Homelands this will a great experience! Mindi will also will be providing her special chile recipe for the first 20 people to arrive. Please lets give Mindi and Chas a nice welcome home! Be there or be square!

Place: SEOTS Office
Tuesday, July 2
Time: 6:00pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday from 10am-12pm. Attend and learn the language to carry on our traditions and culture. All beginners are welcome. Please come and learn.

Saturday, July 12, 19 & 26th
Time: 10am-12pm

Oneida 4th of July pow-wow

The pow-wow starts on the 3rd of July and runs through the 6th, behind the Norbert Hill Center. Come for fun, food, dance and friends! It's always a great time!

Thursday, Friday and Saturday,
July 3, 4 & 5
Place: Norbert Hill Center

Craft class

Summer craft class for the month will be on Saturday the 19th at 10:00am. We will be making moccasins. There will be a $20 fee for the class and a limit of 12 people. We will put you on a list for the next class if you can't get in the class on the 19th. Please sign up early to guarantee your spot!

Saturday, July 19
Time: 10:00pm

Indian summer festival is coming!
Please sign up and volunteer. We need your help!

Indian summer is
September 5,6 & 7th

Kids klub

The summer Kids Klub will kick off on Monday, June 30th! I hope you're ready for a fun summer! This will be our 3rd summer of fun for kids ages 7 - 11 years. Each Monday for 4 weeks we will get together for culture, crafts and an outdoor activity. In the past we've picked strawberries, gone to Summerfest, Cool Waters (waterpark), mini-golf, trolley rides, the Art museum, etc. Crafts included painting tee-shirts, soap-making, planting, walking sticks, etc. Cultural learning is a part of each class and fun, fun, fun! If you have never attend our summer program be sure to sign up soon. The class is limited to 10 kids. There is no fee and snacks are provided but we ask each child to bring a brown bag lunch, or what ever color bag you want! We are also looking for a few parents to help out as needed. Parents are always welcome to stay. Registration is limited to the first 10 kids.

Deb Ushakow, Kids Klub Coord.
SEOTS Office, Milwaukee
Mondays, June 30, July 7,14 &
Tuesday, July 22nd — (note the
last class is on Tuesday)
Time: 9:30am-2:00pm

Attention NativeVeterans!!!

We need you!!! All ages, all branches of service! We are in need of Veterans to help with the Color Guard. To have Native veterans both men and women for parades and pow-wows would help show the community the visibility of our people. To be a part of the Color Guard you would not have to serve all these functions, but it would be nice if we had a pool of people to pick from. Stand up and be counted! Our elder veteran's really need your help. These functions are fun, provide good camaraderie and sometimes we even get a great meal out of it! Please give it some thought. It definitely is worth your time and effort. Give us a call at Seots 384-7740 and ask for Deb.

A special thanks to all that supported the Indian Elderly Council Bowl-a-thon for the Senior center. They raised over $3000 dollars! The bowlers all had a great time. All ages bowled at Burnham Bowl. Prizes were handed out to many and pizza was served afterward. It was a great way to help our elders raise money for their Senior Center. The money will be used to build the senior center next to the new housing on 60th and Howard. Right now our elders are having to use a church hall in the downtown area for meals and functions. Meals and bingo are held every Monday and Friday by the Indian Elderly Council. If you need directions and information give us a call at 384-7740. Thanks again for all bowlers that raised the money and all that donated money, time and items.

FYI– The Social Development commission awarded the SEOTS office 3rd place in the Story board competition at the Italian Community center on Friday, May 30th. A dinner was held to celebrate the SDS for 40 years for helping the community. It also hosted a story board competition for agencies and their involvement within the community. The competition had 20 entrants that told the story with pictures and newspaper clippings about how each agency has helped the community. Each board had to tell their mission , how they achieve the mission and continue to do so. A special thanks to community member Laura Harrison, Jim Kelly, Carmen Flores and Mike Debraska for helping Deb create the story board. A positive and wonderful recognition for the SEOTS office and the Oneida Community was shared with many in our area that night. Thanks to all!

Cultural heritage class

Class will be on hold until further notice.

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. .

Tuesday, July 8 & 22
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6:00pm. They are available for events. For more information please call Mamie at 414.643.8972.

Monday
Time:6:00pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. The first Monday of the month (July 7) and the third Wednesday of the month (July 16th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

- PLEASE NOTE -

You must be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE (3) days prior to the pick-up date. Make two calls, one to the pharmacy and one to SEOTS. If you do not call within the appropriate time frame, you will be responsible for picking up your own prescription. The pharmacy works very hard to get our medication ready, so we need to give them enough time to fill your prescription requests. Thank you for your attention in this matter. Calendars with pick up dates are available at the SEOTS office, please feel free to stop by and pick up one the next time you're in the area.

Re-elect

STANLEY R. WEBSTER

Oneida Appeals Commissioner

12 Years Judicial Experience

The highlight of my training took place in 2001, when U.S. Supreme Court Justices Breyer and Sandra Day O'Connor (above, second and third from left respectively) attended Tribal Court Judges training. A colleague, Joseph Martin, Chief Justice of the Menominee Supreme Court (far left) and I escorted the Justices during Grand Entry to a banquet honoring this historic occasion. This is the first time, ever, U.S. Supreme Court Justices visited Tribal Courts and met with Tribal Court Judges. Mitch Wright, Program Attorney for the National Judicial College (second from right) was also available for the historic moment.

Oneida Nation…

Thank you for your support over the years. It is an honor and privilege to serve in a position so important to self-government. Once again, I am asking for your support in July, to continue serving on the Oneida Judicial Branch of Government.

Experience…

- ***Served on the Appeals Commission since it's inception in 1991.***

  During my tenure, I've learned various dispute resolution mechanisms such as…***Peacemaking**, **Mediation**, **Settlement and Arbitration**,* which allow the participants to agree on the final outcome. This is quite different from the adversarial method where parties argue their case in trial court and a Judge, Master, Magistrate, Judicial Officer or Commissioner, decides the final outcome. Parties can appeal a trial court decision to a higher court, such as a Court of Appeals or a Supreme Court.
- ***Serve as Peacemaker and as a hearing officer on the Trial Court as well as the following:***
  - **Oneida Appellate Court**
  - **Justice pro tem for the Menominee Nation Supreme Court**
  - **Court of Appeals Judge for Lac Du Flambeau Court of Appeals**
  - **Stockbridge-Munsee Court of Appeals**
  - **Faculty member at the National Judicial College, teaching Essential Skills for Tribal Appellate Court Judges** *This is a voluntary responsibility which I was proud to accept.*

Training…

- ***All Commissioners must have a certain amount of judicial training before hearing a case.***
  - **Peacemaking**
  - **Earned two (2) Judicial Training Degree/Certificates from the National Judicial College in Reno, Nevada**

In conclusion, I work diligently towards improving our Judicial System; and with your support, will continue to do so, on behalf of the Oneida Nation.

Legislative Review

Vice-Chairwoman's Corner

Vice-Chairwoman Kathy Hughes

Lobbying

It really is unfortunate that I can't say, that because of the money the Tribe is going to be paying the State of Wisconsin to help them come out of their deficit, we have a better working relationship. The fact is the Tribes in Wisconsin are continuing to come under attack by the Republican legislature. Now they are going to use their influence to see that funding formerly received by the Tribes from the State is cut. This budget reduction proposal being forwarded will see cuts to law enforcement, Tribal Colleges, cultural education aid programs, and economic development programs. New areas to be funded with gaming revenues are to be snowmobile trails maintenance and ethanol grant programs. Next week will see Oneida walking the halls of the Capital in Madison, trying to get better consideration as residents of this State. Because the legislature also plans on reneging on a decades old cigarette tax agreement by giving only 30% of the tax collected back to Oneida instead of the 70% agreed upon, we will also be asking the Governor for a line item veto. Unfortunately, we are not too optimistic over the success for these strategies. This will impact our budget and may mean a reassessment of what is being paid out to the surrounding communities.

Other Lobbying activities I participated in, along with several other members of the Business Committee, were the GLITC Legislators Reception, Women in Leadership Banquet and the President's Dinner Fundraiser in Washington D.C.

Land Claims

Meetings continue on the New York Land Claims. The most recent meeting I attended was in Washington DC with Michael Rosetti, representative from the Dept. of Interior. Accompanying me was Arlinda Locklear and Francis Skenandore, our attorneys. We discussed the language that would be needed in the settlement agreement to afford the Tribe the ability to put land into trust. The Oneida Attorneys, Locklear and Skenandore will be drafting this language. Also discussed was the failure of our staff to meet with the New York staff on potential sites. It seems that New York feels there is no need to discuss other components of the settlement until such time as the mediator makes some progress on the settlement discussions. Since those are on a slow track, it appears like New York wants to slow everything down. In the 10 months I have been in office there have been no meetings where Tribal leaders were present and I believe there have only been two meetings that actually took place with Tribal Attorneys present. Others were scheduled but canceled and now the mediation process has been extended out to November. The Committee does not feel we can take that long to arrive at some conclusion. We will be doing our best to proceed to a settlement proposal that the GTC can act upon.

Business Development

Economic growth for the Oneida Nation is very important to this Committee. Despite Gaming Compacts that are much more favorable to our organization than any previous compact, the need to diversify our economy away from Gaming remains a priority. As such, we are reviewing several plans, with management doing due diligence reviews and attorneys involved in discussions on appropriate structure and documentation. Industries presently targeted are hospitality, in which we can already demonstrate successful experience, and a manufacturing venture, where we obviously do not have expertise but feel that there are people around here who do. The general idea is diversification and pursuing the concepts with partners to minimize our risks. This will also afford us the ability to consider a variety of options.

BC Briefing...

Councilwoman Trish King

Business Committee

Due to the Tribe's growth over the years, there are several areas that need to be updated. The Finance Committee and the Audit Committee are two sub-committees of the Business Committee who are working on defining their purpose, roles and responsibilities to better meet the needs of the Tribe. We are expecting to have new policies and procedures complete within the next few months.

The Business Committee is also working with our Tribal Corporations, Administration, and Tribal Attorneys for the purpose of developing a process for joint venturing with other businesses. This process may call for re-establishing the Oneida Nation Electronics Corporation. This Corporation is certified as a minority company with 8(a) status. The 8(a) and minority status provide many opportunities for the corporation in relation to acquiring federal contracts.

Recently, an opportunity for a manufacturing business that can utilize the ONE building has been submitted to the Tribe for joint venture consideration. A task force has been assigned to complete an analysis and due diligence on a possible joint venture with this manufacturing company.

Legislative Operating Committee

As a first session priority, we have been diligently working on a draft of the Oneida Constitution. Extensive changes were recommended by the Oneida Constitutional Review Committee, and the LOC is working from their draft. We are in the final stages of completing a draft for review by the General Tribal Council. To ensure this information is communicated to the tribal constituency, we are planning to schedule a Constitutional symposium in addition to holding community meetings, public hearings and finally the GTC meeting to approve the final document. It is expected that this process can be completed by the Annual Meeting in 2004.

We are also finalizing the Oneida Gaming Ordinance. This document has been scheduled for three Public Hearings to allow all employees the opportunity to attend one of the meetings. The public hearings are scheduled for July 8th, NHC at 11:00 a.m., and July 15th, Radisson at 11:00 a.m. and 7:00 p.m. This document also needs to go to General Tribal Council for final adoption.

The LOC took action to extend their first legislative session to June 9, 2003. This allows an extra two weeks to move items currently on the LOC docket. It may be necessary for the LOC to call Special Meetings in order to meet emergency issues or comply with assigned deadlines.

Individual Office

Since 1982 General Tribal Council has voted on various motions which call for the separation of enterprises from the legislative structure of the Tribe. On July 3, 1989, the Oneida General Tribal Council passed a resolution (#7-3-89) providing for the "separation of enterprises," which stated that the "General Tribal Council desires to consider the establishment of an alternate structure to manage and conduct oversight of Tribal enterprises, enterprise corporations and development activities," and directed the Oneida Business Committee to "implement a plan of action and report progress" at the following General Tribal Council meeting. A Commerce Division was the recommended option toward organizing and structuring this change.

Several programs, business units and tribal corporations would be impacted by the development of a Commerce Division, and this change would require everybody working together to reach a common goal. The Administrative side of the tribal organization has been working on this process very diligently, and are recommending that change take place through phases. The essence of the phased approach is that it enables the organization to participate in the design of their own organization. It allows the Oneida Organization to be in compliance with previous General Tribal Council directives and operate the business units and program departments in the Oneida Nation effectively.

It is very important to make these changes in a manner that is least harmful to the self esteem and security of the individuals affected and the Oneida Nation, and this is being kept in mind as we develop the new process.

Once the new process is put in place, the Tribe will also have an effective means with which to deal with outside corporations and businesses.

Community News

Congratulations to all the students of the Class of 2003! Good luck and best wishes to each of you on your graduation. I attended a reception on May 8 at the Radisson which was held in honor of Oneida students. I sat back in my seat with great pride listening to the accomplishments and leadership that is our future. Keep following your dreams, and you can be anything you aspire to be!

The Oneida Community Little League held their first games on May 27, 2003. There was record attendance at these games. The new concession stand was not yet complete, and the grounds are still being landscaped, but the games still went on. I would like to encourage all parents, and family members to contact your coaches to see how you can help out with concessions and fundraising. With everybody pitching in, this organization will be extremely successful.

Councilman Curt Danforth

As always it is an honor to address the Oneida Nation. These past few months have been very busy for the Business Committee and we are looking forward to take part in the community events planned for the summer.

Legislative Operating Committee

The LOC will soon be wrapping up its first session. The accomplishments within the first session of the LOC are listed below. The next session of the LOC will begin September 2, 2003.

Completed

- Legislative Operating Committee By-Laws
- Work on the Tribal Compensation System
- Headstart By-Laws
- Benefits for Elected Officials
- Election Board By-Law Amendments
- Indian Preference Revisions
- Land Commission By-Laws
- Naming of Buildings Policy
- Perpetuation of the Oneida Language
- Per-Capita Ordinance Amendment (Elder Per-Capita)
- Work on the Random Drug & Alcohol Testing

Public Hearing Process

Gaming Ordinance

Public Hearing Dates:
July 8, 2003
July 15, 2003

Small Business Grant Program

Public Hearing Date:
June 17, 2003

Hunting, Fishing, Trapping Amendments

LOC reviewing
public hearing comments

Grand Opening

Recently, the Oneida Community Health Center held its Grand Opening in celebration of the new health facility. Local and State legislators were in attendance to recognize the efforts and achievements of the Oneida Nation to provide quality health care to this community. It was sincerely a proud moment for our community and I truly commend the community for their support and those who dedicated their hard work, time and energy into seeing this dream come to reality.

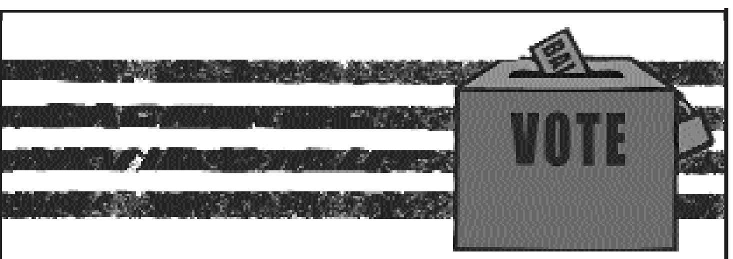
State Legislature

The Republican leadership in the Wisconsin State Legislature is targeting Wisconsin's Native American Community. The Joint Committee on Finances proposed budget eliminates nearly $1.5 million in gaming revenue funding for programs that benefit the poorest of Native American Tribes. The programs cut by the Joint Committee on Finance during deliberations included grants to tribal colleges, tribal law enforcement grants, Native American language and cultural education categorical aid program, the Native American economic development program. These programs are funded by gaming revenue tribes pay to the state intended to provide services to the tribes, and promote economic development and tourism in areas surrounding reservations. The Joint Finance Committee diverted tribal gaming revenue to increase funding for programs such as ethanol production grants and snowmobile trail maintenance.

As the budget moves out of the Joint Finance Committee and into the Senate and House of Representatives, the Oneida Business Committee is aggressively lobbying members of the State Legislature. We hope to influence State officials to reconsider the actions of the Joint Finance Committee.

Congratulations

Congratulations to Mike Mousseau and Lee Laster for being selected to the All Indian High School Football Team from Haskell Indian College. Also, James Gollnick who placed 4th in the 300m Intermediate Hurdles at the Wisconsin State Track & Field meet.



NOTICE OF 2003 ELECTION

**SATURDAY
JULY 26, 2003**

8:00 A.M. to 2:00 P.M.

**ONEIDA POLICE DEPARTMENT
2783 FREEDOM ROAD**

PICTURE IDENTIFICATION IS REQUIRED FOR VOTING

Miss Oneida/Junior Miss Oneida Pageant 2003

July 1, 2003

We're looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation

Junior Miss: Ages 13-16
Miss Oneida: Ages 17-25

- **All participants must be single with no children**
- **Applications can be picked up and dropped off at the Main Office of by Racquel Hill or Tana Archiquete (former 2000-01 Miss Oneida) both at the Norbert Hill Center**
- Call Racquel at 869-4475 or Tana at 869-4239
- **Li'l Miss will be selected at the 31st Annual Oneida Pow Wow**

Application Deadline is June 20, 2003

Letters/Opinions

Guest Column

Suspend all Mohawk land claims negotiations

By Doug George-Kanentiio

The Mohawk version of leadership can be summed up fairly simply. Those entrusted with the task of guiding the affairs of the people had to demonstrate

such qualities as humility, honesty, patience, simplicity, honor and a true love for the people.

Sadly, the reprehensible actions of the St. Regis Tribal Council with regards to the land claims violates all of those principles.

The Tribe's all too familiar use of deception in its dealings with the Mohawk Nation Council and the Mohawk Council of Akwesasne brings not only dishonor to its officials but affirms the belief by many that the only way to preserve what is left of our aboriginal heritage is to dismantle this most unstable of colonial institutions.

The Tribe's standing suffered a major blow during the Leo David Jacobs era when it served as a piggy bank for corrupt officials. The US Attorney in Syracuse was so appalled by its actions he declared the Tribe as a 'criminal enterprise" as well as an unindicted co-conspirator in the movement of hundreds of millions of dollars of contraband through Akwesasne.

The legacy of that sad era was the empowerment of a criminal class within Akwesasne which continues to make money at our collective expense through its various smuggling operations.

Rather than take a brave stand against those groups the Tribe has continued its tragic legacy by sacrificing the essence of Mohawk sovereignty by agreeing to settlement terms which are as bad as they are indefensible.

But the Tribe's actions do point out the complete failure of the negotiation process which has prevented a fair and equitable resolution of the land claims.

The decision to negotiate with New York rather than litigate was made in 1984. A special team consisting of members from the three councils were appointed to come up with strategies for securing a settlement which would lead directly to the creation of single administrative entity for all of Akwesasne.

In 1987 the team produced an excellent manual which stated the reasons for the claims as well as outlining specific settlement goals.

It was the assumption then that the Mohawk Nation would not have to cede its aboriginal claims but would be willing to consider land use agreements which in turn would have produced an annual income estimated to be in the tens of millions of dollars, most of which coming from the hydro-electric power facility on Barnhart Island.

Additional revenues would pe paid by the St. Lawrence Seaway, Central Foundry, Reynolds Aluminum, ALCOA and the town of Massena since they are all within the territory which New York State illegally expropriated from Akwesasne after 1796.

In its recent settlement proposal the Tribe, in a decision which can only be called amazingly stupid, omitted the above defendants altogether.

I was a member of that 1984 team and was convinced that if we acted in concert New York State, the real culprit in the theft of our lands, would have no choice but to agree to our terms.

Then came the Tribal elections of 1988 and the shocking defeat of incumbent Rosemary Bonaparte by Leo David Jacobs, now a convicted felon.

Jacobs was supported by a cartel which truly feared the restoration of a viable Mohawk Nation at Akwesasne. Such an entity would have the power to restore peace on the territory and bring order to our economic lives.

The cartel, most of whom were Mohawks, inadvertently served New York's interests by using Jacobs to sabotage the negotiating process and thereby kill any chance of a favorable settlement.

It was then that I was convinced the Mohawk Nation Council should have terminated its participation in the actual negotiations. I was certain New York would exploit our internal factions to its own end and would make its own deal with the Tribe, excluding the MCA and Mohawk Nation entirely.

I felt then, and do so now, that the only way to protect our aboriginal rights, which includes the land, is by direct action.

If we say a specific section of land is ours then we must be prepared to assert physical ownership by outright occupancy. By doing so we will have strengthened our legal and moral stance considerably while putting New York on the defensive.

If we have learned nothing else from our recent history it should be this: that whenever the Haudenosaunee have a cause they are prepared to fight for, then take a stance in its defense, New York will retreat.

We have clear, unambiguous title to Barnhart Island, Eisenhower and Snell locks, the land upon which ALCOA, Reynolds, Central Foundry, the St. Lawrence Mall, WalMart and much of Massena is presently located. We need to assert our title by creating a permanent Mohawk presence in these areas and to put those entities on notice that they must tender to the Mohawk Nation fair rental values, plus reasonable damages, for the use of our territory.

We must dictate to New York when and where we will discuss our land rights and compel the State to acknowledge its errors in stealing our land.

My stance was that we would never cede a square inch of our sacred lands: perhaps its was this argument which compelled our New York opponents to seek my dismissal from the team in 1991.

It is now 12 years later and the good faith of the Mohawk Nation Council and the MCA has been betrayed which seems to indicate the negotiations were nothing but a sham for the Tribe to squeeze the best deal for itself from the State.

Since it is painfully obvious both the State and the Tribe have proven to be untrustworthy then it is up to the Mohawk Nation Council and the MCA to act aggressively to protect their interests as well as to fulfill their duties as custodians of the rights of all Mohawks.

This can be done by forcing the State to come to our territory and abide by our terms.

New York must concede our right to self determination and agree to pass legislation repealing the Indian Act of 1892 which created the Tribal Council. It must agree to abide by the results of a community wide referendum in which the Mohawk people will decide the fate of the Tribe: to either reform it or dismantle the system altogether.

The time for remaining passive in light of the Tribe's failures to protect the Mohawk people is over. The people merit leadership which affirms our ancestral values. We need leaders who are not ashamed to be Native and will represent the people dressed as proud Mohawks as they act in concert to do what is best for all the people.

Doug George-Kanentiio, Akwesasne Mohawk, is the former editor of Akwesasne Notes and a co-founder of the Native American Journalists Association. He is a free lance columnists residing on Oneida Territory East. He may be reached via e-mail at Kanentiio@aol.com.

Visit the Nation House

This is how I spent most of the winter...shoveling snow! Lots of snow...over 150 inches of snow! It came down almost every day during the month of January and since then until the last week in April.

The snow is gone, and the flowers are blooming. There are many places of interest in the area, and I have discovered much of the history that I did not learn in school. Tours can be arranged. You can see where your own history took place.

This is an invitation, then, to all who read this, to visit and/or stay temporarily at the Nation House. The term "Nation House" means for all nations. We can share a meal, get to know one another, make contacts with relatives, discover relatives we didn't know we had. The people, both Native and mainstream, are friendly and helpful.

I am retired, and I have relocated to the homelands. I have been a tenant in the Nation House for over a year. I enjoy having visitors and getting to know new people, though I like old people too. I hope to see you soon.

Mindimoye
2897 Route 31
Canastota, NY 13032

To the Editor:

I am writing simply to commend the AmVets for their continuous support of the youth of our community.

I would like to express my extreme gratitude for their commitment in helping me with various activities that I've been involved in over the past couple years, including a walk for cancer and my current project- my first mission trip. Thanks in large part to the AmVets, I will be spending eight days on the Keanae Island in Hawaii helping to run a children's camp for kids grades 3-6. This trip will help me to further understand myself while helping others in the process.

Thank you AmVets for your continuous generosity.

Britta Cornelius
Tribal Member
N5490 N Ray Rd.
DePere WI 54155

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel

"What Worked for You Contest"

Win a $100 U.S. Savings Bond

Deadline: July 31, 2003

Entries judged by the Trust Committee

Winner will be notified: September 2003

Submit ideas you used from the Pathfinder newsletter and how they worked to:

Oneida Trust Dept
Attn: Susan White
PO Box 365
Oneida WI 54155

The Pathfinder is a quarterly newsletter with useful information for understanding investment strategies. The publication is mailed out quarterly to all Minor Trust Fund beneficiaries. The first issue was mailed July 2002. The Minors Trust Funds are pooled and invested to protect its principal and are fully invested in stocks and bonds. A conservative strategy is utilized to minimize risk. The Trust Committee selected Trillium Asset Management Corporation to manage the account and Forum Financial Group to do the accounting for the Trust Funds.

Each enrolled Oneida member who is under the age of 18 is entitled to receive Per Capita Distributions made by the Oneida Tribe. The minors' funds are held in the Oneida Minors' Trust Fund until the minor turns 18 years of age. In 1994, the GTC granted authority to the Oneida Trust Committee to administer the trust fund. The Trust Committee has fiduciary responsibility and autonomous administrative authority over the Oneida Tribe's Minors' Trust Fund. The Oneida Trust Committee is dedicated to communicating and educating our youth.

Minors (beneficiaries) should have their Social Security Number (SSN) on file with the Enrollments Department as well as a current address. Minors with no SSN on file, in accordance with a Federal requirement, will be subject to 31% withholding from cash payments following their 18th birthday.

Call 1-800-236-2214 to verify information is on file.

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Gollnick places fourth at state

By Phil Wisneski
Kalihwisaks

James Gollnick, a junior at Pulaski High School, placed fourth in the 300 meter intermediate hurdles at the Wisconsin State Track and Field finals in La Crosse this past weekend.

Gollnick's time in the finals was 39.42 seconds. Joel Zalewski of Port Washington won the event with a time of 38.47 seconds. Brandon Meves from Green Bay Southwest ran a close second before falling near the finish line with a time of 38.53, and Eric Wheeler of Monroe finished third with a time of 38.89.

"I feel pretty good about it (placing fourth). I think I have a pretty good chance to take first next year," Gollnick said.

The reason for his optimism is that the three guys that finished ahead of him in the finals are all seniors and will be gone by this time next year.

On his way to the WIAA state finals, Gollnick ran a blistering time of 39.22 in the sectional final. The time was not only his personal best, but it also broke a Pulaski school record.

Gollnick was also a member of the Pulaski 4 x 400 relay team. The team also qualified for the State meet, but did not advance to the finals. The team did however place second in the sectional and was selected to the All-Bay Conference first team.

For his efforts this past spring, Gollnick was selected as the Pulaski Boys Track MVP. This is a rare occurrence in the program, because the prestigious award is usually given to a senior.

Gollnick also has lettered for the Pulaski soccer team. The Red Raiders advanced to the second round of the state playoffs before bowing to Ashwaubenon.

Being only a junior, Gollnick is undecided on which college he will attend. "I would like to run track in college, but I don't know where yet," he said.

He certainly has the grades for the next level as he currently has a 3.1 grade point average in college preparatory track classes. Gollnick also is a member of the Future Business Leaders of America and the Leo Club. The Leo Club is a civic group that performs community service.

As a young adult Gollnick looks to his father Bill for guidance. "I mostly look up to my dad, he sets a good example for me on how to live my life," Gollnick said.

He also seems to have running flowing through his veins. His paternal great grandfather, Edward Metoxen, is said to have beaten Jim Thorpe's record in the mile at Carlisle Indian School. Gollnick's maternal grandfather was Levi Webster, known as Tall Feather. Levi's prominence as a distance runner is well known in the Oneida area and an honor run is run in his name every year as part of the annual Oneida Pow Wow.

Photos courtesy of Bill Gollnick

Gollnick (clearing hurdle), placed fourth in the Division 1 300 meter intermediate hurdles at the Wisconsin Interscholastic Athletic Association State track meet held in LaCrosse on June 6 and 7. Gollnick, only a junior, set a Pulaski school record the week before at the sectional when he won the event with a time of 39.22 seconds.

Being a junior, Gollnick believes he has a good chance to win the event next year as a senior. All place winners ahead of him were seniors. Gollnick also advanced to the state meet with the Pulaski 4 x 400 meter relay team. The team, however did not qualify for the finals on Saturday.

High School athletes end season at sectionals

Jermaine Webster and Irene Danforth of Oneida Nation High School both ended their respective spring sports season at the sectional level of the season ending Wisconsin Interscholastic Athletic Association (WIAA) tournaments.

Webster advanced to the Division three sectional held at Nicolet Country Club in Laona. He scored and 86, which was eleven strokes off the cut to make it to state. This is Webster's second consecutive trip to the sectional. Being only a junior he has one year left to advance to the state tournament in Madison.

Sophomore Irene Danforth placed 9th at the Marinette sectional also in Division three. She competed in the discus event. Danforth's best throw of the day was 89 feet.

Oneida to hold clinic with Packers

The Oneida Recreation Department. along with the Green Bay packers will be holding a one day clinic on June 28. Learn the fundamentals from the pros. For more information contact John E. Powless III at Oneida Recreation, 869-1088.

Re-Elect... Mary Adams to the
Oneida Appeals Commission

Personal Beliefs

The Appeals Commission's training plan sets forth specific training for Judicial Officers prior to presiding on cases. As an elected Commissioner I have been entrusted to make decisions that affect the liberty and property of our fellow citizens. A Commissioners' responsibilities are enormous and is a life-changing experience. Commissioners exercise powers that only a few individuals are given in a democratic society. This elected position requires a commitment from those that serve, which include: Ethics; Integrity; Impartiality and Judicial Responsibility; which must remain the most important duties while holding such a position. I have served in this position in the utmost respectable manner as possible and if re-elected I will continue to serve in this manner.

Educational History

◆ Associated Arts Degree in Administration of Justice, 1981
◆ Bachelor's of Arts Degree in Criminal Justice, 1995
◆ Master's Degree in Organizational Leadership & Quality, 2001

My education, experiences, and legal training I have received since my election in 1995 has helped to develop my judicial skills in analytical thinking, decision making, and decision writing. A great deal of my training was completed at the National Judicial College.

I had the pleasure of receiving several scholarships to attend classes *(at no cost to the Tribe)* such as…

◆ Essential Skills for Tribal Court Judges
◆ Essential Skills for Appellate Court Judges
◆ Logic and Opinion Writing for Trial Court Judges.

Membership

I am an active member of …

- Associated Members
- Oneida AmVet's, since 1996.
- I assist in fund raising ventures which funds various annual events such as:
  - ~ Holiday Food Baskets for the Oneida needy;
  - ~ The Oneida High School Scholarship fund
  - ~ Flag Raising Ceremonies
  - ~ AmVet's Annual Community Service Awards Banquet
  - ~ The Annual Recognition Banquet for the Oneida Business Committee

- Served on the Green Bay Multicultural Center - Grant Writing Team from 2000 to 2001.
- Assisted in the approval for (3) grants for the Multicultural and (2) grants for the Tribe.

"I support our Oneida Veterans, for they have risked their lives for the safety and freedom of all people."

~ Mary Adams

Personal History

Great-Grandparents:
Henry "Duke" Doxtator and Electa John
Grand-parents:
Chauncey Doxtator and Emma (King) Doxtator
Mother: Blanche Doxtator
Aunties & Uncles: Marina Doxtator, Priscilla Doxtator, Melinda Doxtator, Pauline Doxtator, Pemberton Doxtator, Belle Mae Doxtator, Rimpton Doxtator, Peter Doxtator, Rebecca Doxtator.

My family tree begins with descendants of Corneilus Doxtator.

Married 28 years, with 3 children + 1 adopted + 3 grand children

Employment Experience

◆ Sherman Indian High School, 1982-95
◆ Oneida Constitutional Review Committee Coordinator (CRC), 1995-1999
◆ Elected to the Oneida Appeals Commission July 1999

Authorized and paid for by Mary Adams

Family Carnival Fun

Photos by Yvonne Kaquatosh

To say the 11th Annual Family Carnival was a success would be an understatement. Karaoke, an all-time favorite was held for the young and old alike on Friday evening at the Fox 11 Family stage, while the Blue Cats, Shy Guys and Rhythm Method performed throughout the evening - despite the rain - at the Oneida Bingo & Casino main stage. First place honors in the adult karaoke competition went to Christine Carus (at left) of Appleton with her rendition of, ‘Just to hear you say that you love me’, by Faith Hill. Carus placed third in last year’s competition. Felicia Davis of Green Bay, took second, Lee Thomas, third, Rose Niellson, fourth and rounding out the top five was Theresa Denny. There were fourteen (14) brave children who took center stage in the children’s competition. Professional hosts for Karaoke were Rob & Bonnie. The weather was more accommodating on Saturday with a variety of games for the kids, a petting zoo, air-filled rides and the all-time favorites – the ferris wheel, scrambler, and tilt-a-whirl to amuse the young and young at heart. Barbi & the Earth Shakers kicked off the musical entertainment on the main stage at noon and were followed by John Salernos’ Salute to Sinatra, and Wayne “The Train” Hancock. The main performer for this year’s event was Branscombe Richmond & The Renegade Posse with special guest Jo-El Sonnier. The crowd was ecstatic throughout his performance. His last song went out with a bang - Fireworks that is. The 3-D Fireworks show was icing on the cake! The event is planned annually by the Communications Department under the direction of Mike Metoxen, Special Events Director, and Kirby Metoxen, Special Events Coordinator. “The volunteers are to be commended for their assistance during the weekend event,” said the pair. At right, this youngster was the center of attention when her big sister (background) performed. Below, Millie and Savannah take the big slide. Branscombe had the crowd (bottom) glued to the main stage during his act.

American Indian Veterans to march in largest Flag Day Parade in country

Appleton, Wis. - The Intertribal Community Center, a program of Goodwill Industries of North Central Wisconsin Inc., has invited veterans from the tribes in Wisconsin to participate in the 53rd annual Appleton Flag Day parade at 2 p.m. this Saturday.

American Indians have never been represented in the Appleton Flag Day parade before this year and it couldn’t have come any sooner says Flag Day marketing director Don Blurich. All veterans along with their color guard are invited.

In conjunction with the parade the Intertribal Community Center will be hosting a powwow at Erb Park in Appleton from 4 to 10 p.m. Grand Entry is scheduled for 7 p.m. The powwow is expected to draw nearly 400 veterans and families. Oneida’s own Dan King will be master of ceremonies, with host drum Wind Eagle and co-host drum Five Clan.

Intertribal program coordinator Becky Edler said the goal of the event was to not only honor the American Indian veterans , but to also raise awareness of their culture for people living in the Fox Valley.

The powwow has free admission and the public is welcome to come out and experience American Indian culture.

For more information call 920-731-6602 ext. 212 or 316.

Artists balance culture and career

Oneida, Wis. - Sadie Buck, of the Six Nations Women Singers, will host a round table discussion for Native artists. The topic, "How to Deal with Contemporary issues and traditional values," helps artists find a balance between their culture and their careers.

Discussions include: how to share you culture without exploiting it; how to draw the line between traditions and careers; how to follow traditional ways in a contemporary society.

The Six Nations Women Singers are from the Seneca, Onondaga and Cayuga Nations. They are of a larger organization called the Six Nations Women's Singing Society. As a singing society they participate with other groups in community "sings" that are common among the Six Nations people.

The round table discussion will be on Tuesday, July 1, 2003 at 6:30pm in the Oneida Nation Arts Program office. This event is free, but seating is limited. To reserve your spot, contact Beth at (920) 490-3833 or by email at bbashara@oneidanation.org

Oneida Nation Judicial Bulletin

Appellate court decisions January thru March, 2003

Editor's Note: Decisions continued from May 30, 2003 Kalihwisaks edition.

Michael J. Metoxen vs. Oneida Health Center, 02-AC-033. March 13, 2003. The appellant's grievance before the Personnel Commission was dismissed by that body for the appellant's failure to appear for a hearing. The appellant's advocate withdrew from representation during a hearing. The hearing was rescheduled and the appellant was given a choice between an extended delay in order to obtain new counsel or a hearing the next week. The appellant chose the earlier hearing. However, on the day before the rescheduled hearing, the appellant then phoned the Personnel Commission administrator in an attempt to receive an extension. No written request was submitted and the appellant failed to appear as scheduled. The matter was then dismissed as a default judgement. On appeal, the appellate court upheld the Personnel Commission's dismissal of the case. The appellant had the opportunity for an extension and chose to appear. A party cannot then receive an extension with just a phone call. Without a written motion and a decision granting the extension, the appellant should have at least appeared for the hearing and then sought a further extension. The appellant presented no justifiable cause for not appearing and the dismissal of the case was upheld.

Lavinia Orosco vs. Oneida Bingo & Casino, 02-AC-029. March 14, 2003. The appellate court ordered the submission of additional documents for its consideration, specifically a job description for this employment appeal.

David Webster, Denise Vigue, Jennifer Van Bellinger and Amy Gutierrez vs. Oneida Gaming Commission, 02-AC-025. March 27, 2003. The Oneida Gaming Commission revoked the gaming licenses of the appellants after the appellants entered restricted areas and handled cash count boxes without security escorts or prior entry authorization. The matter was investigated in the summer of 2001 and suspension letters were issued pending a full investigation and hearing in September of 2001. A majority of the appellate court upheld the Gaming Commission's decision. The appellants raised three main arguments. First, that procedural irregularities and excessive delay in the process justified reversal. The appellate court majority found that much of the delay was caused by preemptive filings by the appellants and the Oneida Business Committee in an attempt to halt the licensing decision of the Gaming Commission. Multiple filings and arguments caused the whole process to slow down. Since the appellants were part of that process, the appellate court majority did not find the delay to be overly burdensome or a violation of due process. The majority further found that the Gaming Commission, as the regulatory and licensing body for Oneida Gaming, has broad powers of investigation and may summarily suspend license holder's license upon evidence that the license holder has violated gaming laws or regulations. Such evidence existed after the API investigation and reports from Security regarding the appellants' actions in June of 2001. The appellants argued that there was insufficient notice of the charges against them, thereby violating an aspect of due process. The majority found that this argument was not persuasive. The API report, the findings of the Gaming Commission Incident Review Body, and the final decision of the Gaming Commission hearing body all quoted sections of policies which the appellants were found to have violated. These policies included rules related to access to restricted areas, obtaining an escort into such areas, and obtaining prior authorization to enter areas and conduct an audit of any sort. Only one appellant had preexisting authority to enter certain areas, and that does not include the authority to grant other access without following prior approval procedures. The appellants' final argument was that they were conducting an audit of Security compliance under a procedural exception granted by the Gaming General Manager, one of the appellants. The majority was not persuaded by this argument. There is a specific Audit Policy and that policy contains procedures for authorizing an audit and how to conduct an audit. None of the appellants were authorized to conduct an audit or even to authorize someone else to conduct an audit. While the appellants may have had good intentions when they tested enforcement of security protocols, they could have done so in a manner consistent with policies and other enforceable procedures. The majority of the appellate court found that the Gaming Commission has broad discretion to consider whether a person's actions represent a risk to the integrity of gaming operations. The appellants did not show that the Gaming Commission made an erroneous decision or abused this discretion. The decision was therefore affirmed.

There was a dissenting opinion by two judicial officers. The dissenting opinion would have found that the Gaming Commission arbitrarily failed to review the actions of each appellant individually to determine culpability. Appellant Webster was the highest ranking manager in the group, and the dissent would have found that the other appellants followed his lead and assumed his authority extended to conducting an impromptu audit of Security protocols. The Gaming Commission IRB even recommended that two of the appellants receive conditional licenses because of their lower rank and culpability. However, the Gaming Commission revoked all of the appellants' licenses. The dissent would have reinstated the gaming licenses for all of the appellants except Appellant Webster because of this arbitrary decision. However, as a minority opinion, it carries no legal weight and all of the appellants ultimately had their gaming license revocations upheld by the majority opinion.

Mary King Cancer Benefit
Saturday June 28th, 3pm–?
"THE HUT" *(outside)*
1332 South Broadway
Green Bay, WI 54304
• Raffles • Music
• Indian Tacos • Booyah
(Carry-outs available bring a container)

Mary King has Plasmacytoma , which is cancer of the plasma cells. Since diagnosed, the cancer has spread to her femur bone. She is currently receiving radiation treatments and shots.

The benefit is being held to offset the staggering medical bills she has incurred and will continue to incur while in treatment.

Mary, was married to Baeton {Jr.} King and is a widow of 6 1/2 years. Mary's oldest of five children is in a wheel chair handicap with Spina Bifida. Mary has been employed as a cook at Oneida Turtle School and The Norbert Hill Center.

Anyone that comes in contact with Mary's smile and generous ways immediately know that she is someone special.. Mary would always help anyone in need and now she is in need. Please join us for this worthwhile benefit.

A cash donate may be sent to:

BAY BANK C/O Mary King Benefit Account
2555 Packerland Drive
Green Bay, WI 54313

We are also looking for items to raffle off on that day. If you would like to donate an item it may be dropped off at "THE HUT" or **call 432-9095** for pick up or any questions you may need answered. Your donation is tax deductible and we will issue receipts if requested.

Thank you,
Jan Herwald, (Mary's friend)

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GREAT DEALS

Prices are good for the week of… Mon., June 16th thru Sun., June 22nd

V & G Skillet
Fry Bread Mix
24 oz.
$6 59 w/Co-op Card

Three Sister's
Bread
24 oz. loaf
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Every week TOWER FOODS has over 500 items on Sale!

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Oneida Farm
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$3 50 lb. w/Co-op Card

SENIOR CITIZENS!
(62 years or older)
It's 5% Discount Day
Every Wednesday!
TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

Bud Light or Budweiser
24 pk. case
$14 99 w/Co-op Card

Pork Hocks
$1 49 lb. w/Co-op Card

Expires June 30th 2003
$2 00 OFF 12" Tray
Any Deli Tray at TOWER FOODS
(Veggie, Fruit, Cheese & Sausage Trays)
Need to order ahead by calling Wendi at 869-1969.
Limit 1 coupon per family

Miller High Life
24 pk. case
$12 99 w/Co-op Card

Ground Beef
3 lbs.
$5 00 w/Co-op Card

TOWER FOODS
Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

Education

Class of 2003 "celebrates"

Submitted by Anita Barber
Y.E.S. Director

Photos courtesy of YES Department

A group of students, above, from the Youth Education Services, Oneida Nation High School and the Community Education Center gather for a photo at the Class of 2003 banquet. A total of 124 students were invited to the banquet. At right, Tawny Danforth, graduate of Freedom High School, receives an award.

On Thursday, May 8, 2003 the Oneida Nation Youth Educational Services Program, Oneida Nation High School and the Community Education Center celebrated the Class of 2003. This year's theme was, "wat^nyote-Celebrate". Individuals entering the celebration area were greeted and registered by the YES staff and Juniors from various school districts.

The banquet started with the Oneida Opening done by Matthew Cornelius, after which Duck Creek Crossing performed songs to bring in the Veterans who presented and posted the colors. A welcoming address was conducted by Business Committee member Curtis Danforth, followed by a few wonderful words by student speaker Lee Laster from the Oneida Nation High school. Lee started of with announcing he would be doing a short speech, however unfolded a ream of paper. Throughout Lee's speech he encouraged others to follow their dreams and reminded us that life is unpredictable but that is the way it is. Lee's speech was followed by Dr. Carol Cornelius who introduced herself in the Oneida Language. Dr. Carol encouraged the audience to continue to learn the language and congratulated the Class of 2003. Dr. Carol was also the Mistress of Ceremonies for the banquet, this was her first MC duty and did an outstanding job.

124 students were invited to the banquet. The students that were present were called on stage and congratulated by Business Committee members Education/Training Administration, school administration, and the Community Education staff. An honor song was sung by Duck Creek Crossing, followed by the Oneida Closing by Matthew Cornelius. The banquet closed with the Oneida Longhouse Singers performing a beautiful closing song followed up with an encore.

Once the formal banquet was concluded the DJ began spinning his turntable and the carnival games began with prizes available from various businesses in the community. YES staff ran the carnival games which is proof they are multi-talented individuals, not only did they run the carnival games but a few of them served on the planning committee. This year's planning committee consisted of YES staff members: Bob Van Schyndel, Donna Lau, Larry Cornelius, Margo Reiter, and Ann Gordon with the assistance of Oneida Nation High School Students: Erin Reiter, Amanda Gerandale, they all did a wonderful job and deserve a round of applause.

As a special treat to the celebration Wise Women Gathering Place was on hand to facilitate a virtual date which is fun and educational. Those who participated had a good time finding out a little about themselves and what they will settle for in a date or mate.

It will be interesting to see what next year's celebration will be like. The juniors who attended and assisted this year will be on next year's planning committee.

Scholarships Available

Wisconsin American Indian Science Scholars Week at UWM

The Great Lakes Inter-Tribal Council announces a no-cost event for Native American high school graduates and first year college students who will be attending a college or university for the fall 2003 term. Spend a week on campus at the University of Wisconsin-Milwaukee from July 20-26, 2003. Participate in hands-on demonstrations, learn blood typing, solve the chocolate chip challenge, learn CPR and more. Visit the Milwaukee Public Museum, a Brewer game, and the Medical College of Wisconsin. For more information contact Karen Goulet at 715-588-3324 X 133. Or E mail her at: kgoulet@glitc.org. Application forms are available at the Oneida Higher Education office by calling 920-869-4033 or 800-236-2214. Application review began May 31st.

Throlson American Bison Foundation Scholarship

The mission of the Throlson American Bison Foundation is to provide scholarship opportunities for students studying bison or fields related to the bison industry. The foundation will award two scholarships for the 2003-04 academic year, one for $1000 and one for $2000. Applicants must be undergraduates with junior or senior status, or graduate students. Must be enrolled in a recognized livestock, animal science, veterinary, or agriculture program in the United States or Canada. Application must contain two letters of recommendation from faculty in your department. For application materials contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. **Application deadline is July 1, 2003.**

Wisconsin Private College Week

Students and families are invited to tour the 21 private colleges and universities of Wisconsin during Open House week, July 7th through July 12th. There will be tours on each campus, plus a chance to meet with staff from the admissions and financial aid departments. Stop by and visit classrooms, residence halls and other facilities. Students will receive a waiver of application fees at each college or university they visit. Call ahead to reserve your place on a tour by contacting the admissions department of the school (s) you plan to visit, or call 1-800-4-DEGREE. You can also get more information on the website at www.wisconsinmentor.org.

Conservation Internships

Want to count killer whales from a kayak off Alaska? Join an archaeological survey in New Mexico? Or start a conservation career by building trails in the Great Smokies? The Student Conservation Association (SCA) allows you to serve the great outdoors with exciting, hands-on service opportunities lasting from 12 weeks to 12 months. Gain valuable experience, learn new skills, and develop useful career contacts. Most interns are college students, but you don't have to be a student to qualify. If you are at least 18 years old and have a high school diploma or equivalent, you are eligible to be an SCA conservation intern. Internships are available year-round in varying disciplines including archaeology, recreation management, wildlife biology, environmental education, forestry, geology and many more. Interns work 40 hours per week and receive a living allowance, free housing, travel grants and accident insurance. For more information go to: http://www.thesca.org/index.cfm on the web, call 603-543-1700, fax 603-543-1828, or write the Student Conservation Association, P O Box 550, Charlestown, NH, 03603-0550.

Couple recognized by BC

Photo by Yvonne Kaquatosh

Cecil and Ruth Skenandore were honored by the Business Committee on Wednesday, May 28 for being named *"2003 Outstanding Elders of the Year"* by the Wisconsin Indian Education Association last month. Above left, Anita Barber, Director of the Y.E.S. Program, touched on some of the unique qualities of the couple to those present. She said in part, "It's always a pleasure to get nominated but its even more special when one of the nominators is a granddaughter. We often say children don't listen to their elders, but in this case, the granddaughter seems to have listened well and is so proud of them." It was also noted that the couple are always willing to help and have vivid memories yet of what life use to be like on the Oneida reservation. The couple received the distinguished honor at the WIEA conference that was held at the Radisson on April 23, 2003.

Come join the fun! Customer Appreciation Days

Saturday, June 21st ~ 12 pm–9 pm
Sunday, June 22nd ~ 9 am–4 pm
Live Music! Saturday 4-9 pm, "Cherry Bounce"
Sunday 12-4 pm, "Roger & Jerry"
Numerous prizes will be drawn throughout the day!

Grama's Diner
Ph. 869-3440
Hours: 4 a.m.–9 p.m. (7 days a week!)
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Next to Oneida One Stop on Hwy. 54
Customers...Register for Coleman Gas Grill (6/9/03~7/14/03)
$3.00 Mail-in Rebate on All oil changes
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HOURS:
M-F: 8-6 p.m.
Sat.: 8-2 p.m.
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Family Owned Business
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Fast and Friendly Road Service
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(920) 869-2255 County Rd. U • Oneida, WI

Highway 54 & U, Oneida, Wisconsain ~ Across from Hwy. 54 Casino)

Here's Your Chance...

Submitted by Lisa Miotke

The Environmental, Health & Safety Area is working on a new process to designate certain lands as "Conservancy" and manage them for use by the Oneida Community. These lands have already been reviewed by a multi-departmental team that determines if the best potential use of a site is for wildlife habitat management, restoration, and recreation. Uses by the community may include hunting, fishing, gathering, hiking, biking, ATVs, camping, among others that are appropriate for the specific site.

The management plans for each site will layout what is prescribed for that area, based on the current conditions and the sensitivity of the site. Potentially all sites will have some level of trail system, parking, signage including historic information, a map of the site, available uses, etc. Also, with your help, we plan to rename the sites to better reflect its importance within the community (currently they are referred to by the former owners name).

As part of this process, we are requesting your help. When we have prepared a draft management plan for a site, we will let you know through the Kalihwisaks and via groupwise and request that you to consider the plan and make comments to us. It is important to us that you communicate your ideas and concerns so we are able to consider them in the final management plan and prepare the site in a way that will be beneficial to the community as well as the resources. Of course, overtime, these management plans may be amended to reflect changes in adjacent land use, how the resource is responding to use by the community, or additional restoration efforts. In an effort at continuous improvement, your comments about these sites will always be welcome. Even if you have no comments about how the site will be used, we still want your ideas for re-naming the site.

At this time, the EHS Area has drafted two management plans for sites within Brown County. Please review the summary below and direct your comments and new name suggestions to the address provided at the end.

Management Plan for the Dexter Road Open Space Site: This area is located at the intersection of Highway 54 and Highway 172, and east of Duck Creek, in part of T23N- R19E, Section 3 and T24N, R19E, Section 34, Village of Hobart, Brown County, Oneida Nation Reservation, Wisconsin.

In 1994, the Development Director saw a need to establish a native wildflower grassland in central Oneida for the community to use and appreciate. The Dexter Road site was selected as the site for this multi-disciplinary and multi-departmental project. The Dexter Road Open Space was established with the planting of a 25 acre wildflower grassland and 38 acres of reforestation area in 1995. Prior to 1994, the site had been farmed and due to the steepness of slopes and proximity to Duck Creek, it was determined it would be appropriate to restore to more natural conditions. The funding for the project was through Tribal contribution and USDA Conservation Reserve Program. To date, the site has been managed through periodic prescribed burns and mowing was required while the trees were becoming established.

The Plan outlines maintenance of the wildflower grassland through periodic burns and also harvesting seed for other planting at other sites, while the reforestation area will be monitored for pests, disease, necessary select cutting, and utilizing the trees as a seed source. The proposed uses include establishing and maintaining a mowed trails throughout the property to provide access for the community to hike, bike, snowshoe, cross-country ski, bird watch, etc. In additional, information signage will be installed for those interested in learning more about the site and its habitat. No motorized vehicle use is proposed due to the sensitivity of the wildflower grassland, the young age of the reforestation area, soil erosion issues near Duck Creek, and the restriction by USDA while enrolled in CRP until 2005.

Management Plan for the Rueden/Pasowicz Restoration Site: This area is located south of West Adam Drive and east of South County Highway U, in T23N- R19E, Section 15, Village of Hobart, Brown County, Oneida Nation Reservation, Wisconsin.

This is a site where a historic 40 acre wetland was drained for farming. When the Tribe re-acquired the land in?? it was determined due to the poor farm productivity and the wet-organic soil conditions, it was a perfect location for a wetland restoration site. Funding for the restoration project was provided predominantly by the USDA Conservation Reserve Program, BIA Circle of Flight Program and the US Fish and Wildlife Service. Various phases of the wetland restoration and reforestation efforts have taken place over the last few years.

The Plan outlines little maintenance required at the site, just the mowing of a trail for use by the community for uses including hiking, biking, snowshoeing, cross-country skiing, bird watching, etc. In additional, public access from County Highway U will be established with information signage including uses, a map of the area, and the history of the site. Signage will be installed throughout for those interested in learning more about the site and its habitat. No motorized vehicle use is proposed due to the adjacent use of a sweat lodge, the young age of the reforestation area, and the restriction by the USDA program while enrolled until 2009.

Comments: Interested parties can obtain copies of these the full draft plans or request more information by contacting Lisa Miotke, at (920) 497-5812 ext 166, lmiotke@oneidanation.org , or write Oneida Environmental, Health & Safety Area, PO Box 365, Oneida, WI 54155. Comments will be considered and addressed before submission to the Land Commission for approval. All name suggestions will be considered. Please provide all comments in writing. Thank you for your time and consideration.

Photos courtesy of the Environmental Department

Pictured above is the Rueden Wetland Restoration Project, Summer 2001. Inset: Harvesting seed from the Dexter Road Wildflower Grassland in the fall of 2000. These sites have been designated "conservancy" and the Environmental Department is asking for community input on management use.

Save your aluminum can tabs

The next time you open a can of soda, pull off and save the tabs for a great cause!

Those individuals who must go through dialysis can turn the tabs in during their next visit for dialysis treatment. Contact Kim Summers at 869-3015 for pick up.

Poison ivy, wild parsnip season is here

Submitted by Jen Falck, Tribal Sanitarian
Environmental, Health, & Safety Area

Wild Parsnip

Not everyone has heard of Wild Parsnip. Wild Parsnip can grow to 4 feet tall or more, and can be found in both wet and dry areas. The plant has clusters of tiny yellow flowers that bloom in June and July. See photo.

Wild Parsnip can cause skin irritation when the juices from the plant come in contact with skin, and then that area of skin is exposed to sunlight. Symptoms take 24 hours to appear. Mild exposure results in a sunburn feeling along with reddening of the afflicted area. Severe exposure can lead to blistering that can last several days.

Poison Ivy

Everyone has heard of Poison Ivy. But do you know what it looks like? The only way to avoid Poison Ivy is to be able to identify it. Poison Ivy is divided into three leaflets. Hence the old adage "Leaves of three, let it be." See photo.

Poison Ivy causes skin irritation and can spread from place to place. If treated, symptoms can last a week or so. Left untreated, symptoms can last weeks. You may take cool showers and apply an over-the-counter lotion -- such as calamine lotion -- to help relieve the itch. If your reaction is more severe or involves mucus membranes (membranes found in the eyes, nose, mouth, and genitals), you may need a prescription medication to help control the reaction.

Prevention

When you cannot avoid being near poison ivy, heavy clothing (long pants, long sleeves, enclosed footwear) may help prevent the oil from touching your skin. Clothing or any other object that has touched the plant must be handled carefully and washed thoroughly. If you suspect your skin has touched poison ivy, rinse the area with water immediately (within 15 minutes) to best help prevent a reaction. However, most people have up to 4 hours to wash the oil off before a reaction occurs. Clothing should be washed immediately. Contaminated surfaces should be cleaned with rubbing alcohol.

Much of the information in this article is from the Wisconsin of Department of Natural Resource. For further information please contact Jen Falck at 920-497-5812 ext. 125 or jfalck@oneidanation.org

Wild Parsnip & Poison Ivy Characteristics

	WILD PARSNIP	***POISON IVY***
History of Contact	• No previous exposure is required. Anyone can be affected.	• Prior exposure and sensitization is required. • 50-80% of the population will develop an immune response to poison ivy. • It may take many exposures to develop sensitivity, or one touch may be enough.
Onset	• First exposure–redness within 24 hours, blisters for several days. • Subsequent exposures–same reaction as first exposure.	• First sensitizing exposure readies the immune system to respond. • Subsequent exposures- symptoms occur in several hours to 2 days. • Because poison ivy's reactive oil can last for months on clothing, pet fur, and other surfaces, exposure can occur repeatedly.
Location on body	• Limited to areas exposed to sunlight.	• Can occur anywhere poison ivy's reactive oil contacts the skin; is often transferred by hands or clothing to areas "where the sun doesn't shine."
Symptoms	•Short-lived burning pain.	• Itching which can last for weeks if left untreated.
Course	• No new redness or blisters over time; condition confined to initial sites.	• New lesions can appear over a week or more; different skin areas react at different rates.
Scarring	• Reddish or brown pigmentation, noticeable for months or years.	• None

Conservation summer hours announced

Mon-Thurs: 7a.m. – 4:30 p.m.

Fri: 8 a.m. – 12:00 p.m.

This allows employees and community members to stop in before their normal work schedules. This schedule started Monday, June 2nd and will remain in effect until Friday, August 29th.

If you have any questions, please call Jeff Mears at 497-5812 ext. 136 or Shad Webster at 869-1450.

IMPORTANT CHANGE

Effective June 30, 2003

If you are an Oneida Nation Tribal member receiving Trash / Recycling Service from Onyx-Superior Waste Hauling; your SERVICE DATES WILL BE CHANGING.

If you currently place your trash curbside on MONDAY mornings, as of JUNE 30th, you will now put it out on THURSDAY mornings.

TUESDAY service is changing to FRIDAY mornings. Please make sure your trash is curbside by 6:30 a.m. on your new service day.
July 4th pick-up will be on the 5th of July

If you have any questions regarding this change, please feel free to contact Diane Jourdan, Recycling Coordinator at djourdan@oneidanation.org or call (920) 497-5812. Ext. 164, Monday through Thursday 7:30 a.m. to 5:00 p.m. Friday 8 a.m. to 12 noon

Your Health

Early childhood caries prevention clinic

Submitted by S. Burrell, DDS
Oneida Dental Clinic

The Dental Clinic is pleased to announce that it will begin an Early Childhood Caries Prevention Clinic (ECCP Clinic). The clinic is targeted to begin on July 1, 2003. The Dental Clinic seeks to increase dental access for Native American/Alaska Native expectant mothers in the second or trimester of pregnancy. The Clinic would also like to open the program to mom's with infants under the age of one year.

Studies have shown that mothers with high caries rates possess large amounts of the bacteria Streptococcus Mutans intra orally. The bacteria feed on sugars that remain on the teeth after eating and an acid is formed. It is this acid that causes caries. Mothers often transfer the bacteria to their infants through activities such as sharing feeding utensils. The dental clinic seeks to significantly reduce the rate of caries in expectant mothers and their infants. In order to accomplish this the clinic intends to provide consistent care to expectant mothers. Secondly, the clinic expects to reduce to least 65% the proportion of Native Americans and Alaska Native parents and care givers who use feeding practices that prevent Baby Bottle Tooth Decay. Thirdly, the clinic desires to increase by 45 percent the number of expectant mothers who have never lost a tooth due to caries and periodontal disease.

Routine professional and home dental care can reduce the caries rate in mothers and thereby reduce the caries rate in their infants. Treating mothers early in their pregnancy helps to significantly reduce the amount of decay in the mothers and thereby reduce the amount of decay in their infants.

The clinic also seeks to satisfy the directives outlined in the Surgeon General's Healthy People 2010 Report. The study noted that “dental care for pregnant females, counseling, reinforcement of health promoting behaviors with care givers of children, and intervention by dental and other professionals to improve parenting practices provide the best available means of preventing serious oral disease.”

Moms are invited to participate in a series of activities that are designed to improve their oral health and reduce tooth decay.

The first set of activities will involve watching a short film which describes the importance of baby teeth. Secondly, moms will be invited to the dental clinic to receive dental exams which will involve measuring the levels of the bacteria which causes tooth decay. Patients will also receive dental cleanings and restorative work such as fillings. Each participant will also be asked to chew a Xylitol containing chewing gym after delivery. Xylitol chewing gum has been shown to be effective in reducing tooth decay when used on a regular basis. Expectant mothers will also receive care packages designed to assist them in caring for their newborn's mouth. Upon delivery of the baby, mom's will be asked return to the Dental Clinic with their infants so that they may receive instruction on the proper care of the infant's mouth.

Expectant mothers interested in participating the ECCP Clinic should visit the Dental Clinic.

Oneida Nation Elderly Services

Oneida Elderly Nutrition Advisory Council

Your assistance is needed in a Advisory position for guidance, development, and evaluation of the Elderly Nutrition Program.

We are looking for six to eight council members.

Members can be anyone who has an interest in the program, CWAG member, Senior Statesmen, AARP members, Nutritionist, Public Health Nurse, participants of the meal site (Congregate or Home Delivered), ONCOA Member, Lions Club members or clergy.
Spouse of someone who receives home delivered meals. Community members with an interest in the meal site for the elderly.

We need members who:

- Are people who have the respect and confidence of their associates and fellow meal site participants.
- Can exhibit a strong sense of responsibility and civic-mindedness

It is important to attend the meetings on a regular basis and actively participate in the work of the council.

Meetings held quarterly.

We will take the first six to eight participants who call. Interested, please call Elderly Services and ask for Florence at **869-2448.**

Introducing…

Children of Domestic Violence

Healing the Wounds: A Guide for Moms

[Editor's Note: This is the 4th edition from the 8 questions/answers of an educational series of Domestic Violence, from the Domestic Violence Child/Teen Advocate – Susan King Red Hail]

Part 4 of 8

Susan King Red Hail
Domestic Violence Child Advocate

QUESTION #4: *What are the Affects of Domestic Violence on Children?*

Domestic Violence affects every member of the family. It is estimated that over 3 million children witness violence in their home. In North Dakota in 2000, at least 5,016 children were directly impacted by Domestic Violence.

Children react to violence in their environment in different ways, and reactions can vary depending on age and gender.

Some *POSSIBLE* effects, but not limited to:

EMOTIONAL: Grief for family and personal losses. Shame, guilt, and self blame. Confusion about conflicting feelings toward parents. Fear of abandonment, or expressing emotions, the unknown or personal injury. Anger. Depression and feelings of helplessness and powerlessness. Embarrassment. Acting out or withdrawing. Aggressiveness or passiveness. Refusing to go to school. Care taking; acting as a parent substitute. Out of control behavior. Manipulation, dependency, & mood swings.

SOCIAL: Isolation from friends and relatives. Stormy relationships. Difficulty trusting, especially adults. Poor anger control and problem solving skills. Excessive social involvement to avoid home. Passivity with peers or bullying. Engaged in exploitative relationships as perpetrator or victim.

PHYSICAL: Somatic (unexplained reoccurring ailments) complaints, headaches and stomachaches. Nervous, anxious, short attention span. Tired and lethargic. Frequently ill. Poor personal hygiene. Regression in development. High risk play. Self Abuse. Bruises and other personal injuries.

If you are being abused, ***REMEMBER:*** **You are not alone, it is not your fault, help is available.**

National Domestic Violence Hot Line
Toll Free: 1-800-799-SAFE (7233)
or 1-800-787-3224
Oneida Tribe Domestic Violence Program: 1-888-490-2457 *or*
1-920-490-3701
Appleton, WI hotline: 1-800-970-1171
Green Bay, WI hotline: 1-877-431-4321

Anyone can be a victim. Victims can be of any age, sex, race, culture, religion, education, employment or marital status. Although both men and women can be abused, most victims are women. Children in homes where there is domestic violence are more likely to be abused and/or neglected. Most children in these homes know about the violence. Even if a child is not physically harmed, they may have emotional and behavior problems.

Note: Information provided is not intentionally geared towards female gender only.

No gangs with this task force

Photos by Phil Wisneski

The Oneida gang task force was presented with certificates from the Oneida Business Committee on June 4 for their hard work in the community. Right: Korean War POW Valdor John presents Roberto Hill with an eagle feather for his part in the gang task force. Each member of the task force was given a feather from John.

Monkey pox cases could grow in Wisconsin

WAUSAU, Wis. (AP) - A Wisconsin family was ordered confined to their home after coming down possible symptoms of a virus similar to smallpox and spread by prairie dogs.

Tammy Kautzer, 28, was quarantined in her home with her husband and 3-year-old daughter on Friday after she and her daughter came down with a suspected case of monkeypox, which is linked to the burrowing rodents

“They said we can't leave until the scabs fall off the sores,” said Kautzer, of nearby Dorchester in central Wisconsin. “I only have a few more scabs to fall off. My daughter's are gone.”

At least 38 cases of monkeypox are suspected or have been confirmed in three Midwest states. Health officials were working to contain the spread of the monkeypox virus, which is related to smallpox and apparently never before found in the Western Hemisphere.

The disease in humans is not usually fatal but causes rashes, fevers, chills and sores.

In Wisconsin, four human cases have been confirmed and 16 others are suspected, Dr. Mark Wegner, chief of the state's communicable disease section, said Tuesday.

Thirteen cases are suspected in Indiana and Illinois has four suspected and one confirmed case.

Wisconsin officials had accounted for two-thirds of the 30 prairie dogs shipped to the state and issued quarantines barring people from moving mammals on their property to help the spread.

Kicking diabetes event well attended

The “Kick Diabetes” event on May 15 was a great success! Around 350 people attended the dinner that was held at the Doxbee's Supper Club. It was the fifth year for this event to help reach Tribal members and their families to educate and increase awareness of the damages of diabetes. Activities such as this are sponsored by the Oneida Community Health Center Diabetes Grant Program, which receives funding through a federal grant.

The evening started with everyone receiving a gift certificate to Tower Foods and Oneida Farmers' Market money. There were also several booths set up to increase awareness of what can be done to treat and prevent diabetes.

Guest were treated to a lovely, healthy dinner of baked chicken breast, wild rice, vegetables, salad and dessert of low-fat ice cream with strawberries. Following dinner, the first speaker was Tim Moureau, NP from the Oneida Community Health Center Diabetes Team, who lead a panel discussion of Oneida people with diabetes. Everyone told their individual stories about how they found out they had diabetes and how they progressed to where they are today. Everyone was then treated to a rousing exercise session with Dawn Krines-Glatt, Health Promotions. The last speaker was Darrell Bevell, Quarterback Coach of the Green Bay Packers. He gave a strong motivating talk about the importance of keeping healthy and overcoming obstacles.

The evening ended with a drawing for some fantastic door prizes. The grand prize was a treadmill. Congratulations to all of our winners. A special thanks to dietitian Betty Schwantes, who heads the special events committee and the rest of the committee, Jean Morgan, Joleen Parker, Beth Scheelk, Karen Hallada, Dawn Krines-Glatt, Jane Powless, and Susan Beck.

Whatever your father did for a living, chances are you thought of him as a teacher.

Maybe it was the way he taught you how to shake hands, or that you should help someone in need, or even how to fish. As we go through life, in many ways, we see our fathers in ourselves.

This Father's Day, we see our dads as the people who made us who we are.

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The Words that come before all else

By Tom Porter

Native Americas–Hemispheric Journal of Indigenous Issues

[This article was taken from "Native Americas-Hemispheric Journal of Indigenous Issues; Fall/Winter 2002, Volume X1X number 3 & 4. This article is from the 4 day conference hosted by Native Americas Journal. Titled, "American Indian Millennium; Renewing Our Ways of Life for Future Generations."]

I was requested by a brother who gave me this candle to light it here. HE said a light burns for the next generation and the next generation. Let there be a fire and let there be a light that maybe this conference will shine the light, and they will carry on for the next generations so they can have life that is sacred. And I was honored that he asked that.

And then someone gave me an offering for a prayer for a soldier, a man who had gone somewhere in the world, in the arms. And so he sent this as his prayer. As soon as I heard that I said, probably there's Mohawks and there's Dakota, Navajo, Ottawa or Cherokee people over there somewhere in danger right now, even if they don't want to be there. And so we offer this prayer today, and we will include them, to say that we are thinking about them and hope that they be safe, and hope that they don't have to take the life of somebody.

Our grandparents and our leaders, they told us that whenever we are confused and look to make prayers, that we shall always do in the language that we are.. If I am a Dakota, then I will talk Dakota when I a make a spiritual talk. If I am a Hopi, then I will speak the Hopi when I do a spiritual talk. But I am a Mohawk, so I should do it in Mohawk. That's what our grandparents and mother told us, that our languages honor the Creator. For all these years you have survived this far, so honor the Creator and speak the language that He gave to you and then the Creator will be so happy because you are so proud. And I say that to you with a prayer so that you may share that with your nephews and nieces, children or grandchildren.

At this time then, I ask the Creator permission to speak another language than the one He gave me, so that everybody can understand these words I am speaking. This is a very important meeting these next days. When I got to be the first speaker, I was really touched because this gathering talks about tomorrow's kids, talks about tomorrow's, us Cherokees or Mohawks, Lakota, Hopi. That's what it is addressing and that is the most fundamental, most important. I believe that a lot of good seeds will be carried here and dispersed here and returned so they can protect that future. So we ask the Creator to please stay with us during these days and help us see and help us identify those things that are going to be helpful to our young for tomorrow. Now we will begin what we call the prayer that addresses the important things.

As I look around, I know that our brothers from the Hopi came on an airplane to get here. I know that our brothers and sisters from Cherokee, too, have traveled a long way, and others from the west and south too. And way up north, from ever where came the delegates. But as I look around, it seems like everybody arrived safely, no injury it seems. And so that's the first one, the Creator opened the road and the path for us to come here, and so it is indeed a great blessing this many delegates have arrived. And so we will acknowledge this in our gratefulness and our thankfulness because this is a wonderful gift, that our Creator allowed us to come together without any problems. Actually that candle is most appropriate because whenever our ancient people refer to meetings they always say they are going to be close to the fire. That's what we call meeting, "close to the fire."

We are not alone.

I see a great beauty and I see great dignity, and I see a great respect in our women. But then also when I look around, and I see our men, they look handsome, they look strong, they look clean, and then when I put it all together, what a wonderful group!

What a good people we are that we say thank you to one another, that we will share each other's company today. We will be family and so we say thank you with love to one another in our mind as one.

The next one is also important. That is the one that's called the Earth. And the Creator said that the Earth is going to be the mother. And not just a mother, but different than a mother because this Mother Earth is going to be the mother of all human beings and all the birds and all the animals, and everything that lives. She is going to be the mother to all of us; that's why she is just like a rock that never changes its mind, consistent everyday since the beginning of time.

Grandma used to say, "Can you and I remember a day, yesterday or before, when our Mother the Earth ever threw us away and abandoned us or gave us away?" And we said, "No." She said, "That's right." The Mother Earth has been there since the beginning of time and she loves us. That's why she gives us food everyday; that's why we are walking on Earth and that's the way the Creator told her. She listens so good to the Creator because she loves the Creator and that's our Mother. So we have one of the most beautiful parents in the whole world, our Mother the Earth.

> ***When I got to be the first speaker, I was really touched because this gathering talks about tomorrow's kids, talks about our tomorrows, us Cherokees or Mohawks, Lakotas, Hopi, That's what it is addressing and that is the most fundamental, the most important. I believe that a lot of good seeds will be carried here and dispersed here and returned so they can protect that future.***

And because our Mother is so strong and so giving, what I am going to ask is that you and I, everybody here, that our minds become one. In Mohawk, they say "many layers of thank you." Many layers of "hello." Many layers of compassion and kindness and love, until it is a big pile that touches the ceiling, and then our job in our wonders of mind is to surround the big pile of thank you and greeting and love and then we give to our Mother the Earth. And we say Mother Earth, thank you. On behalf of our children, our grandchildren, and on behalf of the future unborn we say, thank you Mother Earth, for loving us. And our minds are agreed as one.

Our Creator made other things in the beginning . He made the water, the river and the creeks and ponds and the lakes and the oceans. An then the Creator gave the water a life and soul and a spirit, even a voice. That's what we hear at Niagara Falls -a tough, rough, big voice. Then sometimes it is a little stream soft, nice. Sometimes just a drip of the rain will make you want to sleep for comfort. Those are the voices of the rain and the water. And so when He made the water He talked to that water and He said: "Your job is going to be a special job." He said that the people will make their little villages or their towns here and there along the rivers and the creeks, and what you will do, water, is you will go find them and make sure you visit them everyday where they live. And that water was told by the Creator to find us, so He will give us a drink of cold water every day, and then when we drink that water, especially on a hot summer day, we will feel the hope of the next moment and that tomorrow is coming somewhere. Oh, it feels good when you drink that water.

When you work and you have grime and soot all over your body and you feel tired, you don't feel clean, you can go swimming or take a shower and the sacred water refreshes you, cleans your body and makes you healthy. And so you see the river and the creeks and the waters of the world are still doing their job the way the Creator told them to do. And that's why when we drink the water every day we must say to the Creator, "Thank you for that sacred gift, the water." And then we say to the water itself, "Thank you for quenching our thirst today."

And then to the life that is in the water, what they call fish, and other kinds of water life the Creator spoke to them too, in the beginning of the world. He told them what their job is and gave them a soul and a spirit, and He said, "Anything that comes in the water to dirty the water, that fish jump and grab it, clean that water. And when the people need your help, if they get hungry, you will give yourself and they will be nourished." So no matter even if the fish are having a hard time today they still try to do their job right until the end, no matter what happens to them. And so, we will throw our thank yous and our greetings and our love to every river and every lake and every ocean and we say to all the fish in the whole world, "Thank you for still following the Creator's way."

The Creator made the things that grow on the Mother Earth. He told us that we will plant gardens, and the head of the gardens, number one, the leader of the garden, is the corn. The second in the command of the garden is the beans. And the third leader of the garden world is the vines, squashes and pumpkin and things like that. Those three are the leaders of all the things that grow in the garden, and the other vegetables will follow them and then the people will have food in the villages and the towns.

> ***I see a great beauty and I see great dignity, and I see a great respect in our women. But then also when I look around and I see our men, they look handsome, they look strong, they look clean, and then when I put it all together what a wonderful group! What a good people we are that we say thank you to one another, that we will share each other's company today. We will be family and so we say thank you with love to one another in our mind as one.***

And so this past summer where I live, the corn grew nice, our beans were nice, our pumpkin and squash are good, and everything else grew healthy and strong and we harvested many foods, so when the cold winter comes, we won't get hungry and we will not lack. And that's the plan the Creator made for us.

And so this past summer I have seen theat everybody's garden in Hopi, Navajo, Cherokee, Lakota, Mohawk, is growing. That means the Creator loves us And so to all of the garden beings we say "Thank you," and our minds agree.

And then our Creator made the medicine that grows in the woods and the swamp and in the mountains and the valleys by the rivers' edges. When you are walking, the Creator said: "It is not certain, the next step you might take tomorrow. Maybe sickness will come in the land or on you, and when it does it will destroy the peace and the tranquility that you have. But that's why I have got that medicine everywhere in the woods, in the hills, by the rivers so if that happens to you, you can go pick those medicines and they will take away the sickness and will restore peace and tranquility and a feeling that there is a tomorrow again. And Grandma used to say, "That medicine is waiting every day for you or me to ask them for help, and when we do, that medicine smiles from ear to ear with the big joy that you asked them for help." And so to our medicines that grow all over Mother Earth, we the people send many thank you's and love, and we say to the medicines big and small, "Thank you for your services, that we know you will be there tomorrow." And our minds are agree.

Here where we live, in the Northeast, the Creator planted many kinds of trees, big ones, smaller ones, slender ones with leaves, one that keeps its leaves in the fall. But of all those trees in the Northeast, the Creator chose the maple tree to be the chief, the leader of all of the trees in the forest. For when the snow of winter comes and it starts to melt away, it is that maple tree the is the first one to have its blood to run again. And when we see that, we will gather it and we will drink it. It is called the Big Medicine. Then we can cook that from the maple tree and it turns to syrup and sugar that we mix with our foods to taste really good.

And then Grandma said, "From the trees they give us gifts apples, cherries, peaches, pears, plums, and the list goes on." And the white pine is called the Symbol of Peace and Brotherhood, In its great shade, one day, all the nations will sit in its coolness, they will be brothers and sisters, and there will be peace for the world. The white pine is still growing, the beautiful white pine.

From that white pine and all the other trees that grow, we will gather fallen limbs, so when it gets cold and windy we will make a little fire where we live, so our family won't get cold,. And when we want to send a message to the Creator, we will kindle that fire from the fallen limbs, and the smoke comes that carries our message to the Creator.

And from that tree also comes the wind that you and I breathe. They call it oxygen and it is a fact that if there is no more trees, there will be no more oxygen, and there will be no more you and there will be no more me. That is why I ask the many delegates to become of one mind as we put our thank yous and our greetings and our love together in one big pile. Let every tree in the whole Mother Earth receive our hello and thanks today, and they will feel our love and our gratitude. Then after the big snow goes, they will bring leaves and flowers and fruits that we will eat for our family. That's a good life. And so with oneness in mind to the trees of the world, we say thank you with love. And our minds have agreed.

And then the Creator put here on the Mother Earth all kinds of animals. And of all the animals her in the Northeast, the Creator chose the deer to be their leader. In various parts of the Mother Earth other animals may lead, but around here it's the deer that is the chief of all the animals. And when we walk sometimes in the woods, all of a sudden we hear that deer that is the chief of the animals. And when we walk sometimes in the woods, all of a sudden we hear that deer- a noise and the branches moving- and we turn around and there stands a deer with his big eyes looking at us, watching us as we are walking. Sometimes we see a raccoon, sometimes we see a squirrel or a rabbit running. That means the Creator's law is still going and our young men can go get that deer for eating and they find it is still today. And so it is that the animals of the world, to their leader, the deer, we say thank you with love. And our minds have agreed.

There was another one, after everything else was done. It was you and I, the human beings, who were the last ones to be made on the Creator's agenda. When He made each of us, our Creator took sticks and He marked them, one for you and one for me. And when we were born, the minute we breathed the first breath of life as a baby, you and I, the Creator make a stick for us. And on this stick the mark is made, giving the days and the nights. How many marks are there? When you finish that mark each day and night and then you have no more, that is when it is time to leave. And Grandma and Grandpa said, "When the last mark is there, no amount of money, no army, no matter its size, can negotiate another minute. It is time to go." And so that is the law that we know.

But while we are living, you and I, the Creator's main mandate– He doesn't want to see our lips dragging on the ground in sadness and in grief and in loneliness and boredom. That is not why He puts us here. When you and I walk on Mother Earth, He wants to see us smile from ear to ear at least a couple of times a day. And then the Creator is going to be happy. That's why He wants us to live, so we can dance and we can have joy so we can laugh. That's pretty good.

And so in order to ensure that we don't get stuck with lonesomeness and boredom, in that great plan the Creator made, He made us the birds and He put all of those nice feathers and colors on their body. It looks pretty. And then He gathered all those birds together and He said, "Birds of the world, your job is to help the humans, and your job is to help the deer and the moose, and your job is to help the bears and the raccoons so they won't get lonesome." So He gave them all a song, different songs for the different birds, and the Creator said to the birds, "I choose the eagle to be the leader for all of you, and He will be the guardian for the people." He said, "Your special moment will be everyday before the Brother Sun shows his face and the dawn is coming, all you birds will get up before the sun gets here and you will sing your thousands of songs to greet the sun, our Older Brother. And when you do that the human people will hear you and their minds will be shaken so boredom and lonesomeness and sadness will not find a place to sit in their minds; shake their minds so they will know joy and happiness."

> ***The next one is also important. That is the one that's called the Earth. And the Creator said that the Earth is going to be the mother. And not just a mother, but different than a mother because this Mother Earth is going to be the mother of all the human beings and all the birds and all the animals, and everything that lives. She is going to be the mother to all of us; that's why she is the special one.***

And so this morning, as they did yesterday, the birds all got up early, as it was since the beginning, and they began to sing their beautiful songs, and what a joy it is. They never forgot the Creator's plan. All we have to do is know that and not forget that. And so to the birds of the world, we say thank you with love. And our minds are agreed. Now, on our Mother Earth there are Four Winds in the sky, and they are the ones who bring the changing of the seasons. Our Mother Earth gets tired of giving birth and feeding all the beings that she has. Now, if we take one woman from here that has had children, just one child, we know how much work it is? Multiply that by

To be continued in the June 17th issue…

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Gavin Wahak÷no=lépse (He made it rain) Metoxen

Gavin Wahak÷no=lépse "He made it rain" Metoxen, son of Joey & Kellie Metoxen, was born on Sunday, May 25, 2003 at 9:41 am at Alexian Brothers Hospital in Elk Grove, Illinois weighing 7 lbs. 5 oz. and measured 20 inches in length. The proud maternal Grandmother is Beverly Lyn Crum. The proud paternal Great-grandparents are the late Edward & Nancy Metoxen. Wahak÷no=lépse has two older siblings, Ireland Destiney and Joseph Edward.

Keagan Jason Hawk King

Keagan Jason Hawk King, newborn son to Jason and Heidi King, was born on April 19, 2003 at 4:38 pm. At St. Mary's Hospital, Green Bay weighing 9 lbs., 2 oz. and measured 20.5 inches in length. The proud maternal grandparents are Ted and Gloria Hawk. The proud paternal grandparents are Bev King and Ron King, all of Oneida, Wisconsin. Keagan joins older siblings, Patton and Sophia.

Stone White feather Hawk

Stone Whitefeather Hawk, newborn son to Tim and Hillaria Hawk, was born on February 7, 2003 at 1:30 p.m. in CoCoa Beach, Florida. He weighed 6 lbs., 6 oz. and measured 18 inches in length. The proud maternal grandparents are Ted and Gloria Hawk of Oneida, WI. The proud paternal grandparents are Walter and Betty friend of CoCoa Beach, Florida. Stone has an older brother, River.

Jaden Bo Skenandore

Jaden Bo Skenandore, newborn son to Cheyenne and Sarah Skenandore, was born on May 28, 2003 at 9:23 a.m. at Columbia/St. Mary's Hospital in Milwaukee weighing 8 lbs., 15 oz and measured 19.5 inches in length. The proud Grandparents are Murray (Bo) and Christine Skenandore and Kevin and Linda Rattle. The proud Great-Grandparents are Betty and the late Tony Skenandore; Lucy and the late Robert Klarner; Charles & Faye Rattle; and the late Dale and Audrey Tommerup.

Happy Birthday

To my Dad

Dale Metoxen

on the 30th of June 2003

I Love You & Miss You!

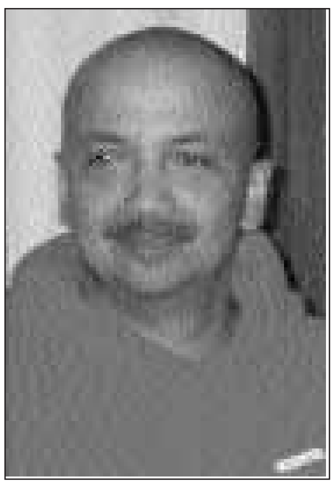
Your daughter,
Josie Metoxen

Happy Birthday

To my Son

Dale Metoxen

on June 30th 2003



Love You, Mom

Congratulation's!

Lorraine Cornelius

on graduating from Oneida Nation High School

Excellent Job!
Love Do Do, and your Family
p.s. When's the Party?

Happy Birthday

To my Granddaughter

Cassie Metoxen

on the 29th of June 2003

Love You!
Grandma Do-Do King

Congratulation's!

Lynnsey Marie Baker

Graduating Class of 2003
Arlee High School
Arlee, Montana
and on being Valedictorian of your class!
Also, Good Luck in participating in the Beauty Pageant for Miss Montana!

Your Family in Oneida! Granddaughter of the late Leonard C. & JoAnn Smith, Great Niece of Chester G. Smith & Phyllis Johnson

---

Congratulation's!

Roxanne Jill (Pumpkin) Cornelius

on graduating from Oneida Nation High School

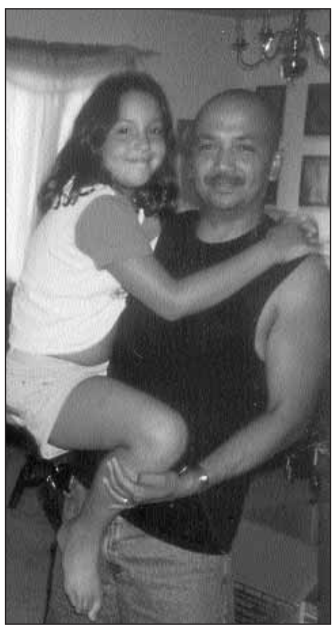
One of our Future Leaders!
Love Do Do, and your Family

Happy Father's Day!

To my Dad

Dale Metoxen

I Love You, Dad!



From your daughter
Josie Metoxen

For all your Advertising Needs, Call…

869-4280

Bowman Family Reunion

Saturday ~ June 21, 2003
12:00 noon to ???? • Bay Beach
(By the big slide & Playground area)
Bay Beach Road • Green Bay, Wisconsin

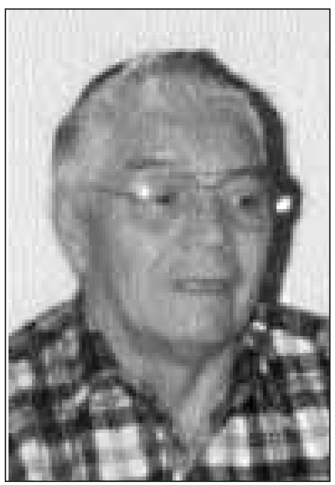
Bring your own meat, drinks, ice and dish to pass!
Grills, paper products and silverware will be provided.

RSVP:
Janice (920) 684-6658
Candy (920) 869-1187
Karen (715) 793-3823
Jodine (920) 429-0376

Happy Father's Day!

Commodore T. Metoxen

From then to Forever…
You are the MOST TERRIFIC FATHER!



Love, Sandra, Carol, & Bernie

Happy Birthday

Sophie Cornelius Paris

turns 95!

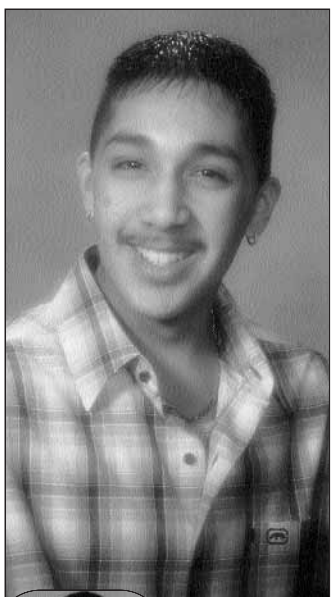
Granddaughter to Chief Daniel Bread, daughter of Sampson and Phoebe Cornelius, mother of two, grandmother of six, great grandmother of seven! Loved deeply by all of us!
Sophie celebrates her birthday at Anna John Nursing Home on June 21st!

God Bless Her!

Congratulation's!

Derrick King

on your graduation



Love Dad, Elaine, Grandma, Grandpa, Uncles & Auntie! (Nice shirt!)

Happy Birthday

To my Granddaughter

Wendy Cornelius

Wishing you the Best on your 17th Birthday!

Welcome Home!
Love Dodo

Congratulation's

Nicole Lassila-Alden & Chad Alden

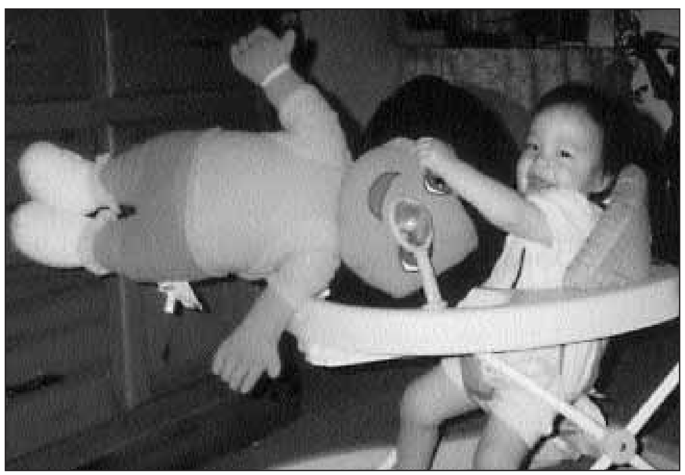
as you begin your new life together. Nicole and Chad exchanged wedding vows on May 31, 2003 in Las Vegas, NV

Love Mom, Dad, Jada, Dionne, Tom & Family

Happy Birthday

Happy 1st Birthday on June 2nd to our little "Dora The Explorer"

Malia Lois John Jacobs



We Love You! Mom, Dad & Family

Happy Father's Day!

Kirby Metoxen

You're a very Special Person!
Enjoy your day!

We Love You!
Your Family

Congratulation's!

JoAnne

on achieving your Associate Degree!

Joe, Mike, Errol, LeRoy & Dorothy

---

kalihwisaks

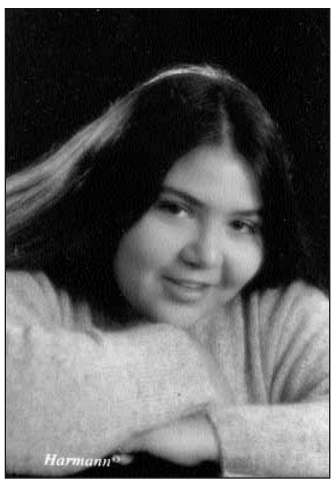
NEXT DEADLINE IS… **Thursday, June 12th, 2003 @ 4:30 p.m.** *with a* ***PUBLISH DATE of…*** **~ Tuesday ~ June 17th 2003**

Questions, please call: ***869-4280***

Congratulation's!

Linda Orie

in graduating from Stanford University and on obtaining your Bachelor of Arts Degree!
You make us Proud!



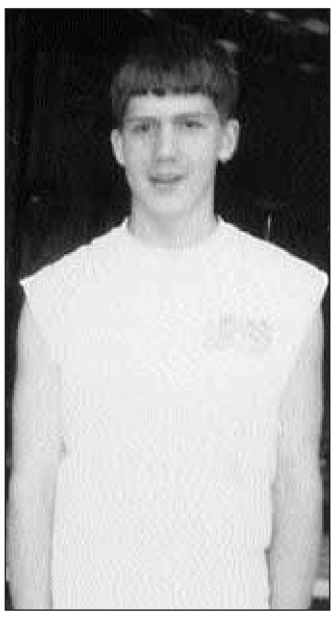
From Mom, Dad, Fern, John, Jules and Julie

Happy Birthday

To my grandson

Drew Metoxen

on the 21st of June 2003



I Love You!
Do-Do Grandma King

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Personnel Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members. A member may not may not be an employee of the Human Resource Department, advocacy group (department), or any other recognized hearing body within the Oneida Tribe. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent or significant other. Conflict of interests conflict between the private interests and the official responsibilities of a person in a position of trust. **Application deadline is June 13, 2003**.

Oneida Nation Elderly Services; Oneida Elderly Nutrition Advisory Council

Your assistance is needed in a Advisory position for guidance, development, and evaluation of the Elderly Nutrition Program.

We are looking for six to eight council members. Members can be anyone who has an interest in the program, CWAG member, Senior Statesmen, AARP members, Nutritionist, Public Health Nurse, participants of the meal site (Congregate or Home Delivered), ONCOA Member, Lions Club members or clergy.

Spouse of someone who receives home delivered meals. Community members with an interest in the meal site for the elderly.

We need members who:

Are people who have the respect and confidence of their associates and fellow meal site participants. Can exhibit a strong sense of responsibility and civic-mindedness It is important to attend the meetings on a regular basis and actively participate in the work of the council.

Meetings held quarterly. **We will take the first six to eight participants who call.**

Interested, please call Elderly Services and ask for Florence at 869-2448.

Legal Notice

Oneida Appeals Commission, Original Hearing Body, Notice of Complaints Filed and Scheduled Hearings: Oneida Tribe of Indians of Wisconsin vs. Various Individuals. A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. **Cornelius, Gloria; Dallas, Linda; Metoxen, Bernice; Metoxen, Sharon; Newbanks, Kathryn R.; Schmidt, Tonya; Skenandore, Theodore.**.

Hearings shall take place on June 10, 2003 starting at 1:30 p.m. for all parties listed, at the Commission office; located at the Ridgeview Plaza Suite 1; 3759 W. mason St. Oneida. WI 5415.

For specific questions about this claim, settlement or payment arrangements prior to the hearing, please contact Diana Wescott, Accounting at (920) 490-3556. If you questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Oneida Appeals Commission, Original Hearing Body, Notice of Probate. **Re: 03-TC-246 In the matter of the the Estate of Adam Whitney Metoxen, Deceased.** The estate of deceased Adam Whitney Metoxen, a.k.a., Whitney A. Metoxen, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on July 17, 2003 at 3:00 P.M. for all heirs and parties-in-interest to the estate, at the Commission Office; located at Ridgeview Plaza, Suite 1, 3759 West Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to; Administrator/ Clerk, Oneida Appeals Commission, P.O Box 19; Oneida, WI 54155; or phone (920) 497-5800.

Setting Time and Notice to Creditors: requesting for information

The following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before **July 9, 2003. Lucille Vanden Berg, D.O.D. 12/12/2002, Josephine V. Fox, D.O.D. 12/19/03, Elda A. Swamp, D.O.D. 5/9/03, William Kelly, D.O.D. 7/4/98, John Kelly, D.O.D. 1/23/01.**

Send all creditors claims and information relating to the decedent to the following address: **Harriet Kindness, Probate Clerk, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED June 5, 2003.

Dream Homes For Sale

2726 West Point Road, Green Bay

Open House

June 4 from 4:00-6:00 pm
June 7 from 10am-Noon

Application deadline:
June 13, 2003

Ranch home, 3 bedrooms, 1 1/2 bathrooms. Selling price - $80,000; Minimum down payment - $4,000; Monthly gross income needed - $2,322; Estimated monthly Real Estate tax payment - $160.74. Estimated monthly mortgage payment - $489.67. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

904 Riverdale Drive, Oneida

Open House

June 4 from 4:00-6:00 pm
June 7 from 10am-Noon

Application deadline:
June 13, 2003

Two story home, 4 bedrooms, 2 bathrooms. Selling price - $119,000; Minimum down payment - $5,950; Monthly gross income needed - $2,601; Estimated monthly mortgage payment - $728.38. Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Insurance Dispute?

You are David.
They are Goliath
We are your Slingshot.

Call us when you have been injured by a person with little or no insurance.

Atty. Joe Recka
Recka & Joannes **434-2777**

WE REPRESENT RIDERS

Atty. Joe Recka
434-2777

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Joe Recka
Recka & Joannes 434-2777
In Howard

Rummage Sale

RUMMAGE SALE
Fri. & Sat., June 13 & 14
8:00 a.m – ??
W1227 Beechtree Lane (Site 2)

Womens Plus Size clothes, Teen clothes, many new items. Miscellaneous household items. Indian Tacos & Blanket Dogs from 10am–5pm
Call in orders at 833-0017.
Sorry no delivery.

For Sale

Black Leather Coat: Brand New, womens size 22 or 2XL. Asking $275. Call 490-8506 for more details.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Administrative Assistant III - Behavioral Health Services

Position #01855

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide administrative support for the Oneida Community Health Center's Behavioral Health Services staff. The incumbent will possess good administrative assistant skills and a professional , friendly and helpful demeanor working with co-workers and public. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
July 3, 2003
Proposed Start Date:
September 1, 2003

Head Start Teacher

Position #00253

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will plan and implement educational programs for three (3) to five (5) year-old children which will reflect sound developmental practices and will be inclusive of the children's own heritage. This is a non-exempt position and reports to the Childhood Education Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
July 3, 2003
Proposed Start Date:
September 1, 2003.

Assistant-Certified Medical (Pool)

Position #01844

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool.

Outreach Worker

Position #01737

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education and experience) Position Summary: This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

Home School Coordinator

The Green Bay Area Public School District has an opening for the position of Home School Coordinator for the Title VII Indian Education Program, for the Fall of 2003. This program will work cooperatively with school staff, community agencies and parents to coordinate and facilitate educational and support services for American Indian students.

The requirements of the position are a high school diploma or equivalent and experience in working with students and public school educational programs. Post high school education and experience with Indian Education programs is preferred.

Interested and qualified applicants should apply by sending a cover letter and resume by June 30, 2003 to:

Green bay Area Public Schools
Human Resources Department
Home School Coordinator
P.O. Box 22387
Green Bay, WI 54305

Oneida Housing Public Hearing Notice

When: Friday, July 20, 2003

Where: Oneida Nation Elementary School Gym.

Purpose: To collect information and opinions on what housing needs and issues the face the Oneida Nation.

Sponsored by The Housing Task Force

Oral and written testimony will be accepted. Written testimony can be dropped off at Little Bear Development Center (Attention Leanne Doxtater), before June 20 and at the Oneida Nation Elementary gym on June 20.

Coffee and rolls in the morning, box lunches at noon and afternoon refreshments will be provided. Sponsored by the Housing Task Force.

Questions? Please call Leanne Doxtater at 869-4534.

PUBLIC HEARING NOTICE

Purpose: Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, July 15, 2003
Where: Radisson Hotel & Conference Center, The Oneida Room.
Time: 11:00 A.M. and 7 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

PUBLIC HEARING NOTICE

Purpose: Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, July 8, 2003
Where: Business Committee Conference Room
Time: 11:00 A.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

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PUBLIC HEARING NOTICE

Purpose: Small Business Grant Program. The purpose of the program is the promotion of economic development through the enhancement of fund availability to Oneida tribal members engaged or proposing to engage in business ventures.

When: Tuesday, June 17, 2003
Where: Business Committee Conference Room
Time: 11:00 A.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

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Kalihwisaks
"She Looks For News"
June 17, 2003
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.oneidanation.org

DOI deadline passes; Oneida compact approved

By Keith Skenandore
Kalihwisaks

The deadline of June 12 for the forty-five day review period by the Department of Interior has passed thus deeming the Oneida Nation of Wisconsin gaming compact. The next step to complete the approval process is for Oneidas compact to be noticed in the Federal Register.

Tribal officials were unavailable for comment, however, a small community celebration has been planned for Friday, June 20 at the arbor behind the Norbert Hill Center at noon.

Oneida was able to come to an agreement with Gov. Jim Doyle on April 24 and signed by the governor on April 25.

"The amended compact increases the Nation's potential for future expansion and stability," said Oneida Nation Chairwoman Tina Danforth.

The compact expands the scope of games, establishment of the number of games, hours and locations of operation, and limits on wagers and pot sized as deemed appropriate at the sole discretion of the nation. The agreement is for perpetuity, and at five year intervals either party may propose amendments to the regulatory provisions.

At 25 years, all aspects of the compact can be renegotiated.

In exchange, the State will receive a $20 million payment in 2004 and 2005. Beginning in 2006 a 6 percent of the net winnings will be paid, and annual payments will alternate between 4 and 5 percent until the ninth year. A 4.5 percent will be paid for perpetuity.

This agreement has led to the Republican legislators challenging Gov. Doyle's authority to negotiate tribal compacts and they have filed a lawsuit with the state Supreme Court.

The court's order does not mean it will hear the case but

See Page 2
Compact

Cornelius to head OPD

Police Chief Rick Cornelius

Oneida, Wis. - The Oneida Police Department, along with the Oneida Business Committee, announced on June 12 that Rick Cornelius has been selected to serve as the new Chief, replacing Jim Danforth who retired earlier this year.

Prior to June 12, Cornelius served as a Sergeant for the Oneida Police Department. He has been employed with the Oneida Police Department for the past 11 years.

The Oneida Police Department is located on Freedom Road in Oneida and has 20 full-time law enforce-

See Page 2
New Chief

In This Issue
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Page 5A/Your Health
Page 6A/Recreation News
Page 7A/Legislative Review/ Letters & Opinions
Page 8A/Culture
Page 9A/Good News
Page 10A/Classifieds

Flag Day parade honors American Indian veterans

Sharing of culture at parade and pow wow

By Keith Skenandore
Kalihwisaks

The conversation between John Yost, men's traditional dancer and tribal member of the Forest County Potawatomi, and Kay Scheuer and Sue Grosenick of Appleton summed up the day's activities between the 53rd annual Flag Day Parade and the first Flag Day Pow Wow.

"Thank you for sharing," said Grosenick.

Yost replied, "That's what it's all about."

A sharing of the American Indian culture and recognizing American Indian veterans was a huge part of the days festivities.

Approximately 30 members of the Wisconsin Indian Veterans Association, Oneida and Lac du Flambeau chapters, participated in the parade and they were happy to be included for the first time.

"I think it was very good being the first time we were ever asked to participate," said Dan King, Oneida veteran and MC of the pow wow. "The veterans in the parade itself felt very welcome."

And welcomed they were as crowds lined two to three deep along the streets stood in recognition of the American Indian veterans. Over 100 units, from other veterans associations to antique cars, marching bands, drum and bugle corps, mini-trains and floats participated in what is touted as the largest Flag Day Parade in the nation.

"This by far is the largest parade our veterans association has participated in," said King.

Dave Turney Sr., U.S. Navy war veteran and member of the Menominee Nation, told the Post-Crescent that he's been in a lot of parades but never the Appleton Flag Day parade.

"It's about time that Native American vets are being recognized away from the reservation," said Turney. "We've served in all wars and it seems we're still invisible."

What was visible was the sharing of the American Indian culture at the first Flag Day Pow Wow of the Wisconsin Indian tribes.

Approximately 50 dancers, along with four drums, showcased their talents at Erb Park in Appleton.

Orman Waukau, men's traditional dancer, said he felt the need to participate to help in sharing the culture

See Page 2
Sharing

Photos by Keith Skenandore

The Wisconsin Indian Veterans Association, Oneida and Lac Du Flambeau Chapters, above , participate in the 53rd annual Flag Day Parade held on June 14, 2003. Approximately 30 American Indian veterans. At right, Tom Skenandore, Marine Corp veteran of the Vietnam Era, carries the MIA/POW Flag.

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Pow Wow Committee: One (1) vacancy. Qualifications: Shall serve a two year term. May be required to perform the supervisory duties in regards to a Pow Wow. **Deadline for application is July 18, 2003**.

Oneida Land Commission: Two (2) vacancies. Qualifications: Shall serve a three year term. Must be a member of the Oneida Tribe. Shall be a resident of Brown or Outagamie County. Shall not be employed by the Division of Land Management. **Deadline for application is July 18, 2003**.

Oneida Nation Elderly Services; Oneida Elderly Nutrition Advisory Council
We are looking for six to eight council members. Members can be anyone who has an interest in the program. We need members who: Are people who have the respect and confidence of their associates and fellow meal site participants. Can exhibit a strong sense of responsibility and civic-mindedness. Meetings held quarterly. **We will take the first six to eight participants who call.**
Interested, please call Elderly Services and ask for Florence at 869-2448.

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Oneida Appeals Commission, Original Hearing Body, Notice of Probate. **Re: 03-TC-246 In the matter of the the Estate of Adam Whitney Metoxen, Deceased.** The estate of deceased Adam Whitney Metoxen, a.k.a., Whitney A. Metoxen, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on July 17, 2003 at 3:00 P.M. for all heirs and parties-in-interest to the estate, at the Commission Office; located at Ridgeview Plaza, Suite 1, 3759 West Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to; Administrator/ Clerk, Oneida Appeals Commission, P.O Box 19; Oneida, WI 54155; or phone (920) 497-5800.

Setting Time and Notice to Creditors: requesting for information
The following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before **July 9, 2003. Lucille Vanden Berg, D.O.D. 12/12/2002, Josephine V. Fox, D.O.D. 12/19/03, Elda A. Swamp, D.O.D. 5/9/03, William Kelly, D.O.D. 7/4/98, John Kelly, D.O.D. 1/23/01.**

Send all creditors claims and information relating to the decedent to the following address: **Harriet Kindness, Probate Clerk, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED June 5, 2003.

Notice of Availability

Project Description: The Oneida Nation proposes to construct a viewing platform and parking lot for visitors to the Oneida Buffalo herd.
Location: The construction site is located on the west side of Cooper Rd. between Pearl St. and Hwy. 54 in NW 1/4 of the SW 1/4of Section 31, T24N, R19E, of the Town of Oneida, Outagamie County Wisconsin.
A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.
Need for Project: Currently visitors to the buffalo grazing area must park along Cooper Rd, an Oneida Town Road or Wisconsin State Highway 54 and view the herd from behind an electrified fence creating a safety hazard and limiting the potential for an educational/cultural experience. At this time there are no provisions for handicapped parking, access or viewing. Construction of a viewing platform with parking facilities off the town road for 20 vehicles, will enhance the educational and cultural experience for the public, reduce the safety hazard and provide access for the handicapped.
Alternatives: PREFERRED ALTERNATIVE: Construction of an earthen berm for viewing and a parking area for approximately 20 vehicles. The construction site is located in NW 1/4 of the SW 1/4of Section 31, T24N, R19E, of the Town of Oneida, Outagamie County Wisconsin (Appendix A). The earthen berm will be approximately 180 feet long and 10 feet high with a ramp slope of less that 15o to permit handicap access. The parking lot will enter and exit off Van De Bruggen Lane, a secondary town road, and accommodate twenty vehicles including two handicap accessible vehicles.
NO-ACTION ALTERNATIVE: The No-Action alternative was rejected because it does not address cultural and safety issues associated with public viewing of the buffalo. No action also means that a. viewing platform would not be built, limiting the opportunities for public viewing.
Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 ext. 146 or write Oneida Environmental Dept., PO Box 365, Oneida, WI 54155 for additional information.

Dream Homes For Sale

3110 Eagle Terrace, Green Bay
Open House
June 24 from 3:00-6:00 pm
June 25 from 11am- 2 pm
Application deadline:
July 2, 2003
Ranch home, 3 bedrooms, 2 bathrooms. Selling price - $72,540; Minimum down payment - $3,627; Estimated monthly real estate tax payment - $1,513.10; Estimated monthly mortgage payment - $628.42.
Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

8048 County Road Y, Seymour
Open House
June 24 from 3:00-6:00 pm
June 25 from 11am- 2 pm
Application deadline:
July 2, 2003
Tri-level home, 4 bedrooms, 2.5 bathrooms. Selling price - $125,000; Minimum down payment - $6,250; Estimated monthly mortgage payment - $765.11.
Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Tsyunhehkwa Manager
Position #01387

Salary: Grade 8 $25,147/Annually. (Negotiable dependent upon education and experience) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin**Position Summary: This position will organize, direct, develop and manage the functions of the Tsyunhehkwa Center. Incumbent will develop the annual budget and oversee expenditures. This position will work cooperatively with the grant writers and implement grant projects and supervise Tsyunhehkwa staff. This is an exempt position and reports to the Development Division Director. Continuation of this position is contingent upon funding.

Closing Date:
June 26, 2003
Proposed Start Date:
August 25, 2003

Administrative Assistant III (Floater)
Position #01532

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education and experience) Position Summary: This position will perform advanced administrative support for the Oneida Community Health Center staff. The successful candidate must possess good clerical skills, be self motivated, organized, independent, and possess strong written and oral communication skills, with the ability to work well with co-workers under pressure and meet deadlines. This is a non-exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding.

Closing Date:
June 26, 2003
Proposed Start Date:
August 25, 2003

Dental Assistant
Position #00168

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education and experience) Position Summary: This position will assist the dentist in all phases of restorative, prosthodontics, surgical, endodontics and periodical treatment as provided in general dentistry. This is anon-exempt position and reports to the Dental Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
June 26, 2003
Proposed Start Date:
August 25, 2003

Office Manager
Position #00513

Salary: Grade 7 $23,316/Annually. (Negotiable dependent upon education and experience) Position Summary: This position will oversee the support staff and non-medical office performance of nurses and serve as administrative support to the Program Director and to the RNs for efficient provisions of services to employees. This is an exempt position and reports to the Occupational Health Director. Continuation of this position is contingent upon funding.

Closing Date:
June 26, 2003
Proposed Start Date:
August 25, 2003

Head Start Teacher
Position #00253

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will plan and implement educational programs for three (3) to five (5) year-old children which will reflect sound developmental practices and will be inclusive of the children's own heritage. This is a non-exempt position and reports to the Childhood Education Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
July 3, 2003
Proposed Start Date:
September 1, 2003.

Administrative Assistant III - Behavioral Health Services
Position #01855

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide administrative support for the Oneida Community Health Center's Behavioral Health Services staff. The incumbent will possess good administrative assistant skills and a professional , friendly and helpful demeanor working with co-workers and public. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
July 3, 2003
Proposed Start Date:
September 1, 2003

Insurance Dispute?
You are David.
They are Goliath
We are your Slingshot.
Call us when you have been injured by a person with little or no insurance.
Atty. Joe Recka
Recka & Joannes **434-2777**

WE REPRESENT RIDERS
Atty. Joe Recka
434-2777

BANKRUPTCY WARNING!
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Home School Coordinator

The Green Bay Area Public School District has an opening for the position of Home School Coordinator for the Title VII Indian Education Program, for the Fall of 2003. This program will work cooperatively with school staff, community agencies and parents to coordinate and facilitate educational and support services for American Indian students.
Interested and qualified applicants should apply by sending a cover letter and resume by June 30, 2003 to:

Green bay Area Public Schools
Human Resources Department
Home School Coordinator
P.O. Box 22387
Green Bay, WI 54305

Oneida Housing Public Hearing Notice

When: Friday, July 20, 2003
Where: Oneida Nation Elementary School Gym.
Purpose: To collect information and opinions on what housing needs and issues the face the Oneida Nation.
Sponsored by The Housing Task Force
Oral and written testimony will be accepted. Written testimony can be dropped off at Little Bear Development Center (Attention Leanne Doxtater), before June 20 and at the Oneida Nation Elementary gym on June 20.
Coffee and rolls in the morning, box lunches at noon and afternoon refreshments will be provided. Sponsored by the Housing Task Force.
Questions? Please call Leanne Doxtater at 869-4534.

PUBLIC HEARING NOTICE

Purpose: Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, July 15, 2003
Where: Radisson Hotel & Conference Center, The Oneida Room.
Time: 11:00 A.M. and 7 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

PUBLIC HEARING NOTICE

Purpose: Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, July 8, 2003
Where: Business Committee Conference Room
Time: 11:00 A.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

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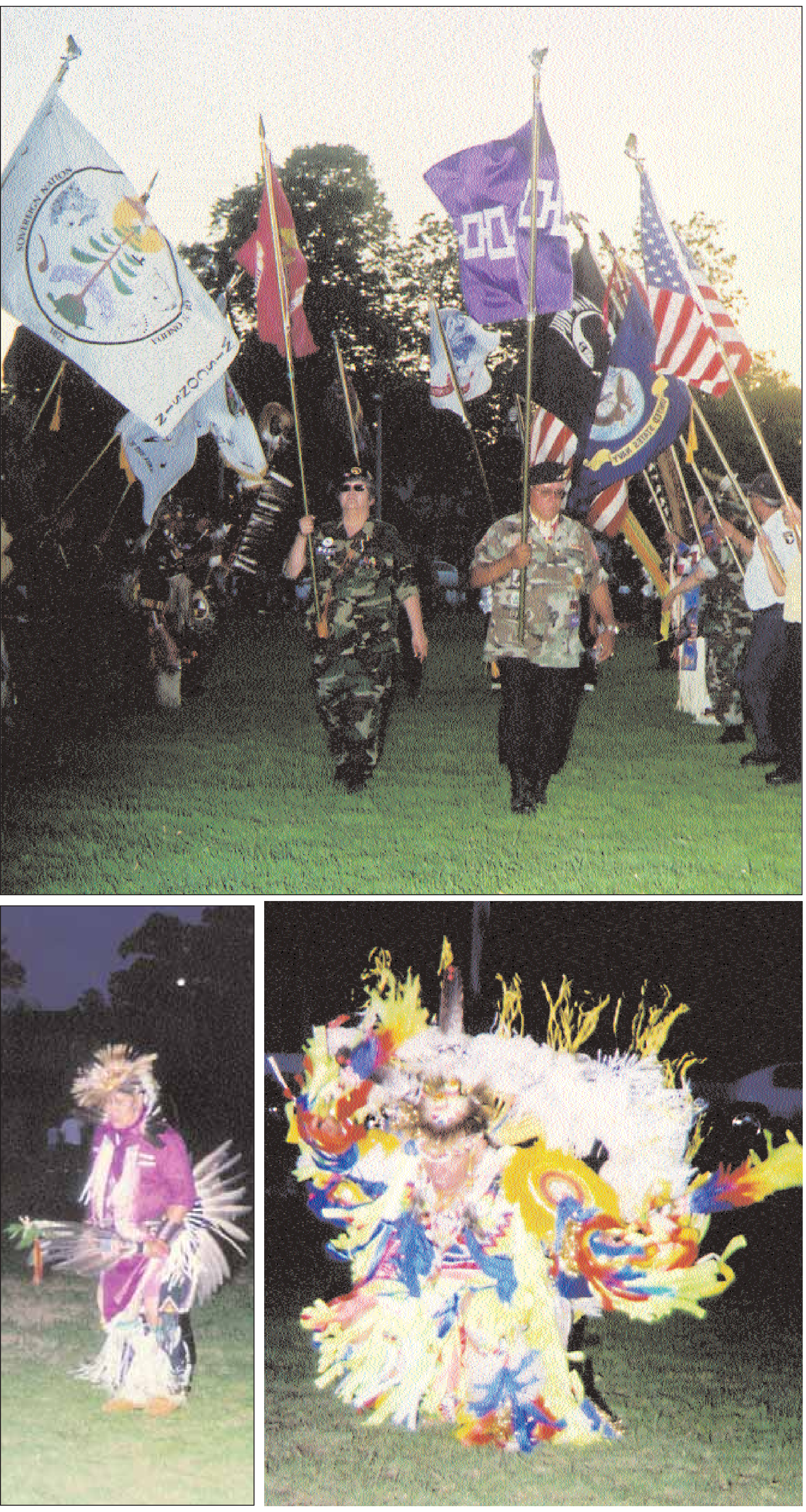

Photos by Keith Skenandore

Clockwise from top: Wisconsin Indian Veterans Association, Oneida Chapter members Jan Malcolm, left, and Robert Webster, help retire the flags at the first Flag Day Pow Wow. Eugene Webster, Menominee/Oneida, put on a spectacular performance during the men's fancy dance exhibition. Men's traditional dancer, Orman Waukau, Menominee Nation, assist in sharing the American Indian culture and traditions as he dances just before dusk at Erb Park.

From Page 1/*Parade and powwow allows for sharing of American Indian culture*

"Sometimes what happens is we (tribes) are only recognized for our casinos," said Waukau, a member of the Menominee Nation.

"They (non-tribal communities) don't see this side of us."

Kay Scheuer said she's never seen a pow wow "until it's shown on TV on the news."

"This is just wonderful. It's nice to approach someone and ask, 'What is this?' and learn."

The Menasha-based Intertribal Community Center hosted the powwow, and King, said it was a good cause to "bring people together to talk about cultures" as he said a lot of people put their feelings aside.

"A lot of people walked away with a better understanding of who we are," said King."

The powwow event also included a special honoring ceremony for U.S. Army Pfc Lori Piestewa, the first American Indian killed in combat. Piestewa, 23, from the Hopi reservation in Ariz., was killed when her maintenance company was ambushed outside Nasiriyah during "Operation Iraqi Freedom."

Overall the culture exchange was a success and many hoped the American Indian veterans participation in the parade and powwow would continue.

"It's one of those events whose time has come," C.J. Doxtater, member of the Oneida Nation, told the Post-Crescent. "The inclusion of Native Americans in the Flag Day parade is such a natural fit. It's such a perfect fit.

"The bringing together of cultures is indicative of growth, understanding and healing of both cultures."

From Page 1/*Compact deemed approved*

is the first step toward reinstating it at the state court level after the governor's failed attempt to move the lawsuit to federal court.

Doyle's response, due June 24, will help the Supreme Court consider whether to hear the case.

GOP legislators had first filed the lawsuit against the governor with the state Supreme Court. They argued that Doyle exceeded his powers under the state Constitution by signing a gambling compact with the Forest County Potawatomi that expanded gaming and had no expiration date.

But the Supreme Court dismissed the lawsuit in May after Doyle filed a motion asking the U.S. District Court in Madison to hear it. The governor argued the federal Indian Gaming Regulatory Act governs tribal gambling compacts and therefore the case should be heard in federal court.

But U.S. District Judge John Shabaz refused last month to take the lawsuit, saying federal law doesn't govern how a state should enter into gambling compacts.

Doyle and Republican lawmakers have been battling for four months over the new tribal gambling compacts negotiated by the governor.

Under the newly negotiated compacts, the governor is banking on about $206 million in revenue from the 11 state tribes that run casinos to help balance the state's $3.2 billion budget deficit.

The Associated Press contributed to this story.

From Page 1/*New Chief of Police named*

ment officers.

"We are confident that Chief Cornelius will be a real asset to the leadership of our law enforcement department," said Chairwoman Christina Danforth, "It's vital to our community that we maintain our local partnerships with our adjoining law enforcement agencies. I believe Chief Cornelius has the familiarity and professional relationship with our area to continue those successful partnerships."

"I look forward to serving the Oneida Community in this capacity,“ said Chief Cornelius. "I'm excited as well as pleased to be able to step up to this challenge. We have a great department here and I'm proud to be part of it."

Cornelius resides in Green Bay with his wife Bridget, a daughter, Presley Cornelius, age 4 and son, Payton Cornelius, age 2.

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Oneida Enrolled Members: Free
(Age 18 years & Older)
Non-Tribal Members & Business Organizations: $24/Year

Deadlines
Every other Wednesday at 4:30pm

Office Hours/Location
Monday-Friday, 8am-4:30pm
Norbert Hill Center
7210 Seminary Rd, Oneida, WI 54155

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Memorials/Obituaries/**Classifieds:** Phil Wisneski
Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Judge gives mediator more time in Oneida land claim

SYRACUSE, N.Y. (AP) - A judge has granted a mediator six more months to settle the Oneida Indian land claim.

U.S. District Judge Lawrence Kahn said mediator John Tabner, an Albany lawyer, has until to Nov. 28. It is the third extension since Kahn first appointed Tabner in May 2002.

Lawyers have met five times since Tabner's appointment.

Tabner said he has been paid about $4,700 so far, evenly split between state and federal governments.

Arlinda Locklear, the lawyer for the Oneida Tribe of Indians of Wisconsin, said some minor issues have been resolved.

"We remain hopeful that the state and federal government will agree to the terms," Locklear told The Post-Standard of Syracuse in Thursday's editions. "There are still substantial differences."

Locklear and other lawyers in the case said they could not discuss details of the talks. Kahn said details must remain confidential.

The Oneida Indians of New York, Wisconsin and Ontario are suing Madison and Oneida counties for the return of 250,000 acres purchased by the state in the 18th and 19th centuries. The suit was filed in 1974.

Under a tentative accord announced in February 2002, the state and federal government would pay $500 million if the Oneidas dropped their claim. The proposal was opposed by the Wisconsin and Canadian tribes because it did not include any land for them.

Tower Foods new recruiters

Photo by Phil Wisneski

Tower Foods Store Manager Steve Mittag presents Best Buy gift cards to Kyle White (center) and Garrett Miller. Both youth went on a co-op member drive to inform the community about Tower Foods and it's advantages.

Author Roberta Hill Whiteman" to visit Oneida library

Oneida, Wis. - Poet and author Roberta Hill Whiteman comes to Oneida's main library for a short reading/listening session on June 20th, at 3:00PM

Hill-Whiteman, an Oneida tribal member, is the author of Philadelphia Flowers: Book of Poems-Holy Cow Press and Star Quilt: Poems- Holy Cow Press

She will also be providing an Introduction of her latest writings.

Passing On

Powless, Clarence Milburn

Clarence Milburn Powless, age 90, of Preston Place, Redgranite, passed away Sunday, May 25, 2003, at Juliette Manor, Berlin.

Clarence was born March 11, 1913 in Manderson, SID, to John C. and Inez R. Powless. He attended government schools at Flandreau and Wakpala, SID, Santee, NE and Haskell Institute, Lawrence, Kansas. He enjoyed music and became quite an accomplished musician playing the clarinet and saxophone. He joined and traveled with a band, playing in various cities. Clarence married Ethel Maxwell in January, 1941 and four children were born to this union. During WWII he welded equipment for the armed forces. He was self-employed as a carpenter and prepared income taxes as founder of the H&R Block franchise in Berlin. He belonged to the EpiscopalBrotherhood of St. Andrew, NOEL- National Organization of Episcopalians for Life and NATP- National Association of Tax Preparers. Clarence lived in South Dakota, Milwaukee, Oak Lawn, IL and in the Redgranite area since 1963. While living in Oak Lawn, Clarence regularly attended St. Raphael's. He served on the Bishop's Committee, as an usher and assisted in maintenance work. After moving to Wisconsin, he attended St. Peter's in Ripon. He served on the vestry, as Junior and Senior Warden, as well as an usher and helping with maintenance. Clarence enjoyed working with oak wood. He made crosses, toys and chair seats among other things. He was known for his gentle smile, subtle sense of humor and a loyal friend.

Survivors include his wife, Ethel; Children, John C. (Maureen) Powless, Rachel M. (James) Osborne and G. Elaine (Tom) Sage. Grandchildren, Joel B. (Kelly) Powless, Mark R. (Terri) Powless, Carla (Todd) Kellett, Chad (Renee Scott) Sage, Dennis (Tara) Sage, Max Sage, Sarah and Tom Osborne (twins) and James Osborne; Greatgrandchildren, Kayla, Jenna, and Megan Powless, Nikki Wolfe, Nina and Carlos Powless and Ella Kellett. He was preceded in death by his parents, two brothers, two sisters, a baby daughter, Norine, a granddaughter, Michelle and a niece, Pat.

In Loving Memory of

Bruce J. Funmaker

August 17, 1982 ~ June 2, 2001

VtÄÄxw [ÉÅx

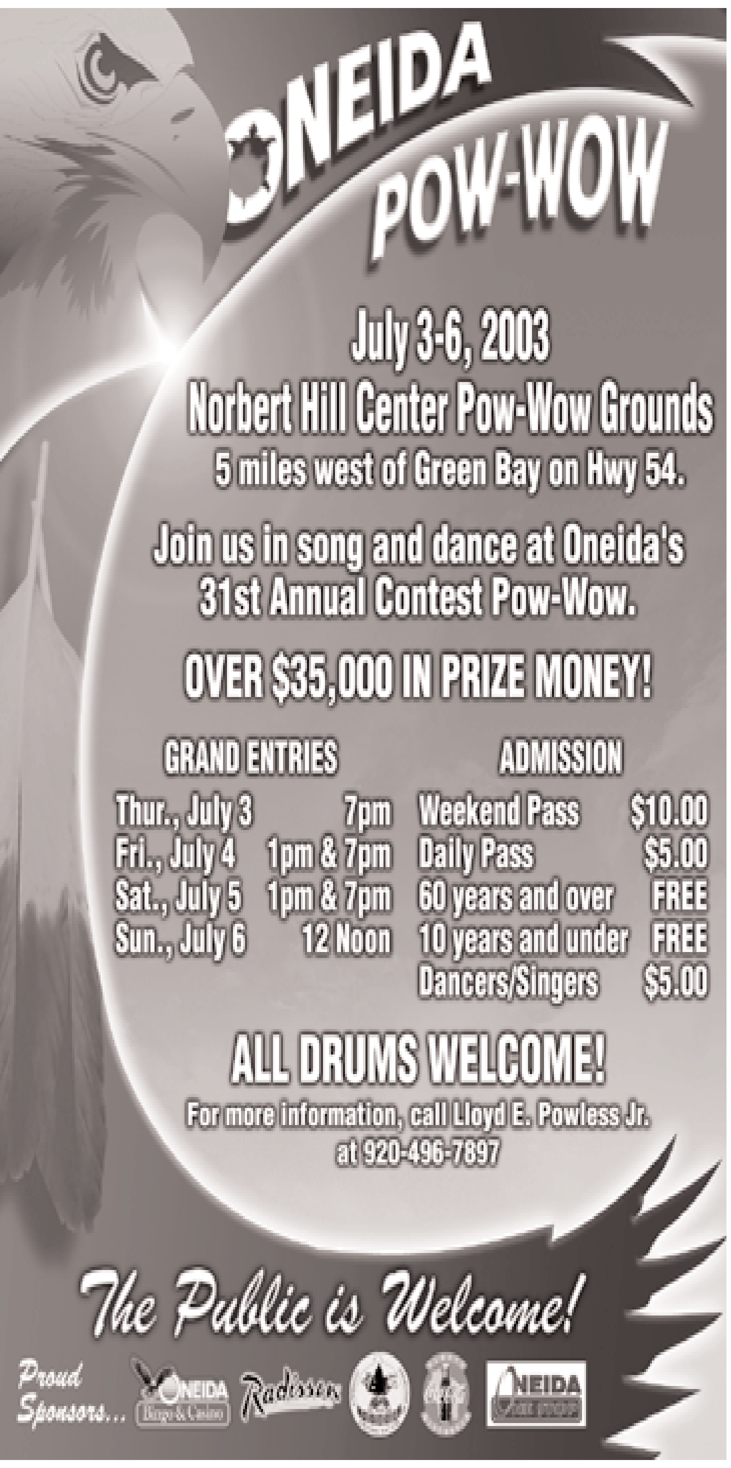
Jesus took you home, it was
your time.
There was not a single
word or a sign.
Even though you were so
very young,
Though up there, your life
has just begun.

He took you away in a twinkling of an eye.
There was no time for hugs or good-byes.
Jesus said, "He's made mansions for everyone."
I hope yours is next to Jesus, the very next one.

We spent so very little time together...
But up in heaven it will be forever.
Someday, our time on earth will be due...
Then once again, we will be with you.

We still miss and love you so...
Only Jesus knew it was time for you to go.
Your memories and pictures are all we have left.
And your Love... We will never forget.

**Loved and Missed by
Grandparents~Leona & Art, Mom~Chris, Brothers,
Sisters, Aunts, Uncles, Cousins and Friends**



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Sun., July 6	12 Noon	10 years and under	FREE
		Dancers/Singers	$5.00

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The Federal Government
Also
Early Historical Facts of
This Responsibility and
The need to continue
This Relationship
Look Forward to Serving
our Oneida People
Vote Vote Vote Vote
July 26th
Between 8:00 and 2:00
Oneida Police Station
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The high court ruling and its ramifications for Indian gambling

ALBANY, N.Y. (AP) - Judges on the state's highest court have revealed some serious disagreements among themselves over whether Indian-run casinos are legal in New York.

The seven Court of Appeals judges, in a 60-page ruling on Thursday invalidating a compact former Gov. Mario Cuomo reached with Mohawk Indians in 1993 to run a casino near Hogansburg, sent mixed signals about the broader question of the validity of Indian gambling.

Three of the judges indicated in a dissent that they believe the federal Indian Gaming Regulatory Act supersedes the state constitution and permits Indian-run casinos. One of the judges said flatly the constitution prohibits casinos in New York. The other three judges seemed to consciously avoid tipping their hands.

Ultimately, their opinions are crucial to the face of state-sanctioned gambling in New York. A state Supreme Court justice is expected to decide a case soon in Albany directly challenging the constitutionality of Indian casinos. It is widely believed in legal circles that it will become the make-or-break case on the question of the casinos' legality when it reaches the Court of Appeals.

There are currently three Indian casinos in New York: the Mohawks' casino, which the state's highest court essentially said on Thursday is operating illegally; the Oneida Indians' Turning Stone casino near Utica; and the Seneca Indians' new casino in Niagara Falls.

The court last week said the Mohawk compact is illegal because it has never been ratified by the state Legislature. The judges said lawmakers can do so at any time, validating the Mohawk casino after the fact.

The lawyer who is arguing against the casinos in both the case decided last week and in the pending case in Albany, Cornelius Murray, said he wants the number of legal casinos to stay at three. He said he is not seeking to have existing casinos closed and people thrown out of work.

"They are already open," Murray said. "They spent a ton of money. There are a lot of people employed. You just cant rewrite history. If this were just starting and we were looking for prospective relief we could say, 'Hey, don't open.' But I do empathize with the Indian tribes."

Murray also probably realizes that there are very few, if any, judges that would order a thriving enterprise like Turning Stone to close. About 5,000 people work at the three existing Indian casinos.

Court of Appeals' Judge George Bundy Smith was unequivocal last week about what the constitution says about casino gambling.

"The constitution forbids gambling, except for limited exceptions, and prohibits commercialized gambling," Smith wrote in a concurring opinion Thursday. "Commercialized" gambling includes the games that casinos typically offer, Smith said.

"The people of the state of New York have decided in New York's constitution to prohibit commercial gambling," Smith wrote. "If the elected representatives of the people want to change the policy, they should begin the process of amending the constitution."

The three dissenting judges, Richard Wesley, Susan Phillips Read and Victoria Graffeo, agreed with Smith that the court should have addressed the constitutional question in last week's ruling. The dissenters indicated that the federal Indian gaming act supersedes the constitution's prohibitions against casinos.

However, complicating the reading of the judicial tea leaves in the casino case even more is the fact Wesley has been confirmed by the U.S. Senate to a seat on the U.S. Court of Appeals and will be leaving the state Court of Appeals within the next few weeks. Gov. George Pataki will be nominating his successor in a couple of months.

NOTICE

The Oneida Youth Educational Services Program is looking for interested community members to help teach young aspiring pow wow dancers. If you are a pow wow dancer or interested in learning how to pow wow dance, we will be meeting on Tuesday nights at the Oneida Family Fitness Center from 6pm to 9pm weekly until further notice. Membership to the fitness center is not required to participate. If not a member of the fitness center, a waiver form will be available at the front desk and will need to be filled out before participation. Please contact Maureen Zeise, Student Advocate, at 869-4331 or mzeise@oneidanation.org for more information.

NOTICE OF 2003 ELECTION

SATURDAY, JULY 26, 2003

8:00 A.M. to 2:00 P.M.

ONEIDA POLICE DEPARTMENT

2783 FREEDOM ROAD

PICTURE IDENTIFICATION IS REQUIRED FOR VOTING

Don't look down

Photos by Phil Wisneski

Gunnar Paluch along with his dad Dave, climb the wall at the Father's Fair held at the Oneida Family Fitness Center on June 12. The fair gave fathers and their children a chance to bond and enjoy the nice weather.

Make a Sound Decision on a Good Leader – July 26, 2003!

Vote Susan (Danforth) Martinez

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- Accounting, Tax Preparation, Bookkeeping, Payroll, and Budgeting Skills
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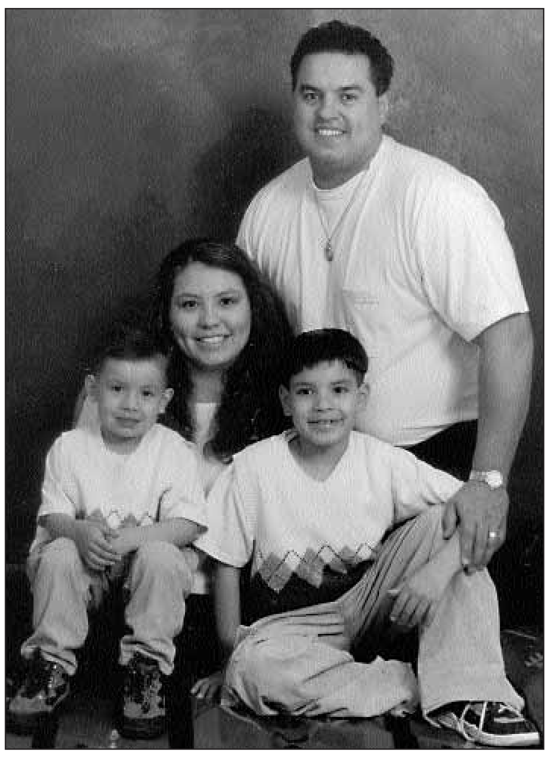
  Oneida Bingo & Casino and Entrepreneur – 5 years
- Business Marketing & Promotion Skills.
  Entrepreneur – 5 years.
- Legal Research, Clerical, Computer Operations, Transcription, Records Management, Oral & Written Communication Skills
  Administrative Assistant
  Oneida Business Committee – 3 years
- Policy Development, Standard Operating Procedures, Appeal Cases or Case Management, Transcription Fundamentals and Supervisory Skills.
  Secretary/Commissioner
  Oneida Housing Authority Board – Appointed 3 Year Term

EDUCATION

- Urban Hope, Green Bay, WI
  Entrepreneur Diploma, Graduate of 1998
- Northeast WI Technical College
  ~ Administrative Associate of Science Degree, Graduate of 2001.
- Cardinal Stritch University
  ~ Business Administration Bachelor of Science Degree, Graduate of 2004

BACKGROUND



Family: Husband, George Martinez, 2 son's-Tyson and T.J. McNaughtan, and 1 daughter-Tasha McNaughtan (deceased)

Parents: Geno and Pat Danforth
Siblings: Lori and Marques Danforth
Grandparents: (Deceased)
Peter and Sabie (King) Danforth & Irvin and Sadie (Cornelius) Metoxen.

Great Grandparents: (Deceased)
Peter & Jane (Jordan) Danforth and Stadler & Samantha King, Jonas & Phoebie Metoxen and Mason & Sophie Cornelius.

REASONS TO VOTE!

- ✔ Understanding of Gaming Operations.
- ✔ Unbiased and Equal Decision Maker
- ✔ Leadership and Management Skills
- ✔ Business oriented with "New" ideas.
- ✔ Longtime member of the Oneida community
- ✔ A "Willing to learn" attitude
- ✔ Emphasize in Teamwork capabilities
- ✔ Open Communication Skills
- ✔ Knowledge of Tribal Laws.
- ✔ Believes in integrity of the Tribe and giving a "Fair chance to everyone and to be equal!"

Authorized and paid for by Susan (Danforth) Martinez

Give your back a break

Dawn Krines-Glatt
Health Promotions

Your spine is made up of 33 vertebrae, each separated by a spongy disc and held together by ligaments and muscles. Sounds complicated, doesn't it? Our backs are vulnerable to injury and need to be protected. It's estimated that eight out of ten Americans will have a back problem at some time in their lives. According to the Bureau of Labor Statistics, more than one million workers suffer back injuries each year, and back injuries account for one of every five workplace injuries or illnesses. We can use the following tips to help keep our backs in tip top shape and avoid injury.

1. Get at least 30 minutes of brisk exercise every day and maintain a healthy weight. Extra weight, especially in the abdominal area, creates pressure on the spongy discs between the vertebrae.
2. Don't sit for extended periods. Get up and move around every 30 to 45 minutes. If you must sit longer, pause to stretch and shift your position every half-hour or so.
3. Sit up straight. Slumping strains back muscles. Your spine should be straight and supported by a firm back rest. Your knees should be slightly higher than your hips when you are seated.
4. To lift safely, bend at the knees, keep your back straight, pull the load as close to you as possible and then straighten your legs. Improper lifting habits have sparked the beginning of back problems for many people.
5. Do back strengthening exercises and keep your back-supporting muscles strong with exercises like stomach crunches. Stretching is also important.
6. Learn how to de- stress. Deep breathing and meditation are two good ways to blow off stress, which can tighten muscles and pull at your spine.
7. If you smoke, quit. Smoking reduces the amount of oxygen going to the muscles and smokers have a harder time staying healthy or healing after an injury. Smoker's cough also has a jarring impact on the discs that separate the vertebrae.

Back injuries are exceedingly painful, are difficult to heal, and they have an effect on everything a person does. Use these tips to help prevent suffering the common ailment of back pain. Hopefully, you won't be the next person lamenting, "Oh, my aching back!"

It is against the law to NOT wear a seat belt in Wisconsin

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- ➠ Medical costs for unbelted crash victims are 39% higher than for belted crash victims in Wisconsin.

BUCKLE UP ~ BUCKLE UP YOUR KIDS

Slow Down ~ Drive Sober

Introducing…

Children of Domestic Violence

Healing the Wounds: A Guide for Moms

[Editor's Note: This is the 5th edition from the 8 questions/answers of an educational series of Domestic Violence, from the Domestic Violence Child/Teen Advocate – Susan King Red Hail]

Part 5 of 8

Susan King Red Hail
Domestic Violence Child Advocate

QUESTION #5: ***How can YOU help a child affected by Domestic Violence?***

When a child tells you that she/he's witnessing domestic abuse at home, you may feel shocked, worried and at a loss for words, etc. Many adults who grew up with domestic violence say that having one person to confide in made a big difference to them as children, even if that person couldn't end the abuse in their families. You ca be that person. Here are some ways to help a child who confides in you about D.V. in their home. These are general guidelines suitable for both children and teens. Do take the child's age, cultural background and individual needs into consideration when following these suggestions.

- Listen carefully to both what the child is saying and the emotions she/he is expressing. Validate her feelings and her desire to express them. Repeat what she says to you so she knows that you understand. Accept what she tells you and express your concern calmly without shock or dismay.
- Listen for clues of underlying feelings. Explore with him/her all his complicated emotions about his family life. Remember that just having someone to talk will be a big help.
- Reassure the child that the abuse is not her fault and that it is not he responsibility to stop it.
- Children from violent homes often experience divided loyalties, loving and resenting both parents. Acknowledge these feelings and reassure the child that this is normal for his/her situation.
- Help the child prepare a plan for safety. Help him/her create a list of people she can talk to, safe places to go in and near his/her home, and make sure she knows how to call 911.
- Model equitable gender roles and assertive, nonviolent problem solving skills. Many children from violent homes have learned only passive or aggressive strategies for getting along with others. Help them practice another way.
- Remember above all that this child is expected to keep secret the abuse that is occurring at home, and that she/he has put themselves herself at risk to tell you their story. Every action you take should be considered in light of it's potential to jeopardize the safety of the child and her family.
- Don't promise to keep the abuse secret, because you may find you need to break that promise. Don't tell anyone else without first explaining your actions to the child. It took courage for him to talk to you and he did it because he/she trust you. His/Her trust in adults is already shaky. Don't diminish it further.
- If you decide to reach out to the child's abused mother, be cautious. She may be open to your support but afraid to talk about circumstances at home. Speak to her in private. Do not send a note home. Offer her assistance, but do not pressure her. Ask. "How can I help?" Listen to her and take your cues from what she tells you. Remember that she's parenting under very difficult circumstances. She's probably doing the best she can, and maybe using coping or protection strategies that others cannot readily understand.
- Make a point of supporting and encouraging this child, noticing and commenting on his tangible accomplishments and special qualities. Many children from violent homes succeed in life despite their home lives because they find strength within themselves and a haven away from home where they are successful and accepted. You can help develop that strength and create that haven for this child.

REMEMBER: **Violence is not your fault, help is available.**

National Domestic Violence Hot Line
Toll Free: 1-800-799-SAFE (7233)
***or* 1-800-787-3224**
Oneida Tribe Domestic Violence Program: 1-888-490-2457 *or*
1-920-490-3701
Appleton, WI hotline: 1-800-970-1171
Green Bay, WI hotline: 1-877-431-4321

The information listed above is from the Wisconsin Coalition Against Domestic Violence. 307 s. Paerson St., Madison, WI 53703. Phone: 608-255-0539

Note: Information provided is not intentionally geared towards female gender only.

Is that Norbert Hill Pond safe for swimming?

Submitted by Jennifer Falck, Tribal Sanitarian
Environmental, Health & Safety Area

There has been a lot of talk about swimming beaches lately. Last summer many beaches throughout the state experienced high bacterial counts, causing them to close. Sixty eight people got sick from swimming in Door County in 2002.

Historically, Wisconsin beaches have not been tested on a regular basis. Up until now, water quality did not indicate that testing was necessary. But all that has changed now. In an effort to ensure swimming beaches are safe, the State of Wisconsin will be sampling most beaches along Wisconsin's Great Lakes Coastlines. These areas include beaches around Door County and in Milwaukee.

The source of the bacteria is not entirely clear. Most people close to the issue feel it is a combination of several things including; Gull feces, parking lot runoff, trash collection, municipal sewage treatment overflow, storm water, illegal discharges from boats, pet waste, etc.

The Norbert Hill Pond has been sampled for several years now. The EHS Area has been using the Environmental Protection Agencies 2004 BEACH Act Standards since 2001. Each week, the Tribal Sanitarian collects samples from the pond to ensure it is safe for swimming. If at any time bacterial levels pose a risk to human health- the pond will be closed to the public.

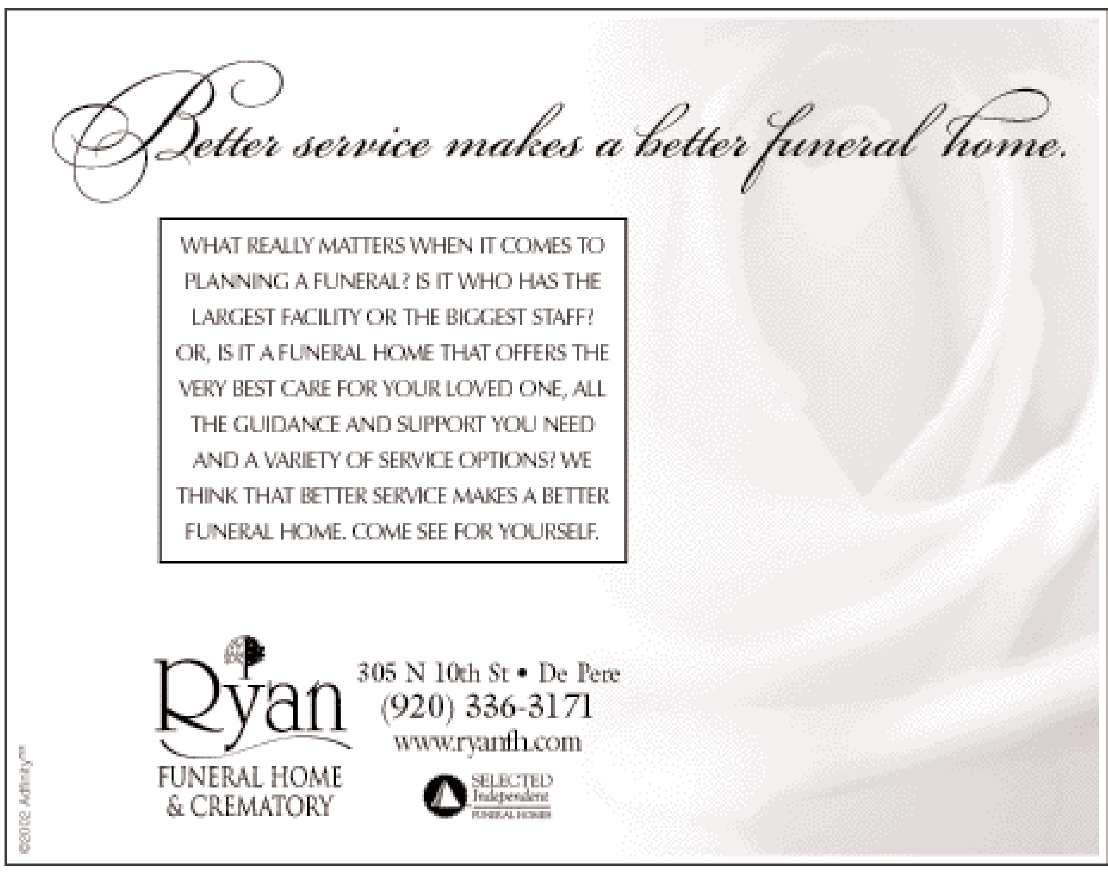
For more information regarding the pond, please contact either the Oneida Family Fitness Center at 490-3730 or the Tribal Sanitarian at 497-5812 ext. 125. For more information about

Oneida High School Students help control purple loosestrife on the Reservation

On June 4th Oneida High School students assisted the Oneida Environmental Health and Safety Area and the Brown County Extension with the collection of Galerucella beetles. These beetles will be raised over the summer and released into wetland areas that are threatened by purple loosestrife. Galerucella beetles and their larvae control purple loosestrife by feeding on it exclusively. Purple loosestrife is a non-native invasive plant species that aggressively replaces native wetland vegetation.

For more information on this project contact your Wetland Program Coordinator, Tony Kuchma, at 497-5812, extension 124.

Pictured from left to right are Brown County Extension Invasive Species Assistant Sherry Hoffman, ONHS Guidance Counselor Ed Tombel, ONHS student Justine Gauthier, ONHS Teacher Becky Nutt, ONHS student Little Bear Skenandore, ONHS student Jaclyn Smith, and ONHS student Rebecca Mauritz.



Better service makes a better funeral home.

WHAT REALLY MATTERS WHEN IT COMES TO PLANNING A FUNERAL? IS IT WHO HAS THE LARGEST FACILITY OR THE BIGGEST STAFF? OR, IS IT A FUNERAL HOME THAT OFFERS THE VERY BEST CARE FOR YOUR LOVED ONE, ALL THE GUIDANCE AND SUPPORT YOU NEED AND A VARIETY OF SERVICE OPTIONS? WE THINK THAT BETTER SERVICE MAKES A BETTER FUNERAL HOME. COME SEE FOR YOURSELF.

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ONEIDA HEAD START

WE ARE NOW ACCEPTING APPLICATIONS FOR ENROLLMENT
FOR THE 2003-2004 SCHOOL YEAR.

Children MUST be 3 or 4 Years of Age by SEPTEMBER 1, 2003.

You are welcome to stop by the Norbert Hill Center and pick up an application or call **(920) 869-4369** and we will mail you one.

We Offer…

- **FREE** Preschool
- Family Literacy
- Creative Curriculum
- USDA Approved Meals
- Transportation ***(For those on route)***
- Oneida Language
- Parent Education
- Family Fun Night

Head Start Goal…

To locate and serve Low-income Families and Children with Special Needs.

Family Income Guidelines–2003: **Size of Family Unit Poverty Guideline**

1	$ 8,980
2	$ 12,120
3	$ 15,260
4	$ 18,400
5	$ 21,540
6	$ 24,680
7	$ 27,820
8	$ 30,960

For Family units with more than 8 members, add $3,140 for each additional member.

Recreation News

Cool off with a swim in the NHC pond

Oneida, Wis. - The Oneida Family Fitness Center Lifeguarding staff is planning to open the Norbert Hill Center pond, again, this year, providing a safe environment for the community. The perspective date of opening is June 21.

Due to limited staff, the pond will be open only on weekends for the month of June. The pond open hours will be from 11:30am-6pm (Saturday and Sunday only). The aquatic staff wish all of you a safe summer and hope to see you at the pond, or at the Fitness Center.

If you have any questions, please call the Fitness Center at 490-3730. Also call on Friday, June 20th, if you are planning to come to the pond that weekend, since the opening date is pending on test results from Environmental. For the safety of the patrons and lifeguards, during inclement weather the pond will close. It will reopen when it is SAFE to open.

The pond rules are as follow:

1. Swim only when a lifeguard is on duty
2. Obey lifeguard instructions at all times
3. Swim only in designated areas
4. Authorization from lifeguard needed to go beyond restricted areas
5. Children under 12 years must be supervised by a guardian at all time. Children under 6 years must be accompanied by an adult in the water within arm length.
6. No pushing, fighting, dunking, wrestling, or horseplay allowed at any time
7. No boats, sailboats, surfboards, or personal water crafts in swimming areas
8. Flotational devices are allowed, but No inflatables allowed (Air mattresses, inner tubes, water wings, etc.)
9. Absolutely No Diving
10. No food or beverages allowed inside fence
11. No alcohol, tobacco, or drug use allowed
12. No fishing allowed
13. Climbing on Lifeguard stand is prohibited
14. Lifeguard equipment for use of authorized staff only
15. No pets or animals in fenced areas
16. The use of profanity is prohibited
17. No visiting with lifeguards
18. Hanging on to floats and lifelines is prohibited
19. Absolutely no rock or sand throwing will be allowed
20. Proper swim attire is required
21. Pond will be closed when rain, lighting, or thunder is present (Children must have a ride home in the event of pond closing)
22. Lifeguards reserve the right to revoke swimming privileges if patron has inefficient swimming skills, or in the case of rule violations.

Oneida Family Fitness Members of the Month

Tonya Webster

Tonya has been a member of Oneida Family Fitness since 1987. Since her family was really into sports and recreation, Tonya also became more active and motivated to begin an exercise program. The biggest problem fro Tonya to stay with an exercise program was to set aside time everyday to workout. Because of this practice, she is now to the point where she doesn't feel good about herself if she does not workout for the day.

Since exercising on a regular basis, Tonya has been able to maintain a healthy lifestyle and feel good about herself. thanks to the other girls she works out with, this will also be the third year in a row that Tonya has participated in the Bellin Run. To help achieve these goals, she participates in Cardio Kickboxing on Mondays, Ultimate Step on Wednesdays and Boot Camp on Fridays. She also runs on Tuesdays and Thursdays and goes for walks on the weekend.

Tonya enjoys exercising at Oneida Family Fitness because she feels comfortable there. Everybody is friendly and helpful. She also enjoys most of the classes offered and the other members that all push each other while they work out. Besides exercising, Tonya enjoys spending time with her family. playing volleyball and softball and staying out of trouble.

Finally, Tonya's advice for changing your lifestyle is this, "I try to tell people that once they get in the habit of working out on a regular basis, they'll wonder why they didn't start sooner. Just do It!"

Congratulations to Tonya for her hard work and dedication. Keep up the good work.

Lonnie Thomas

Lonnie has been a member of Oneida Family Fitness on and off for almost fifteen years. He was motivated to begin an exercise program so he could stay in shape despite his habit of eating out on a regular basis. "I have to exercise because you won't see this guy eating a salad at a buffet," Lonnie said. Since he began exercising more often, he has been able to lose some fat and put on more muscle.

One thing that has helped Lonnie achieve these accomplishments was getting his children involved in Tae Kwon Do six years ago. Because his children would come three times a week, Lonnie had to make it a habit to come with and work out while they were in class. His work outs include lifting weights, alternating upper and lower body on different days and using the cardiovascular machines almost everyday.

Lonnie enjoys exercising at Oneida Family Fitness because it is inexpensive for the whole family and the equipment is good. He also enjoys the exercise incentives, especially since he has won a Brett Favre autographed football. Besides exercising Lonnie enjoys playing basketball, shooting darts and watching football, baseball and NASCAR.

Finally, Lonnie's advice for changing your lifestyle habits is this, "Just get started and make it a habit."

Congratulations to Lonnie for his hard work and dedication. Keep up the good work.

On the water...or in the gym?

Submitted by Jessie Van Auken

"...long drive, push with your legs, keep going, slow on the slide, don't catch any crabs..." these are all things that go through an athletes head everyday. Sounds funny doesn't it? Would it make better sense if the athlete described was not just any athlete?

Everyday members of a crew team get up at 5 am, strap their feet into fiberglass boats and many would never know about it. Rowing has been around for years and gives athletes one of the best workouts available. The best part about rowing is you don't have to stick to the water to do it. Oneida Family Fitness has an alternative! It is called an urg, or better known as a rowing machine. If used correctly, the rowing machine can give the results a user is looking for! Male and female rowers alike, have incredible physiques. Rock hard legs, unbelievable back and shoulders, and those stomach muscles that many dream of accomplishing. Rowing is an entire body work out that can potentially give the feeling of euphoria if a person enjoys it, as with all sports. Variety is always useful when exercising, so try something new! Anyone with questions or further interest can contact former University of Nebraska Crew member Jessie Van Auken at Oneida Family Fitness. Learn to row today!

Fatten your wallet as you slim down

Submitted by Eric Frantz, Fitness Specialist

Do you need more money? Do you need to get into shape? If you answered yes to either question, then Oneida Family Fitness is the place to be this summer. From June 23rd to August 8th, you can participate in our "Exercise Fun Bucks" program. How does it work? Simple! For every group exercise class and aqua exercise class you participate in, you will earn one Exercise Fun Buck. These Fun Bucks can then be used as a 50% discount on any pro-shop item or as a discount on our delicious and healthy shakes at the new juice bar. So, the more you come to class, the more Exercise Fun Bucks you earn, the more money you will save on stuff that you already want or need, and the better physical and mental shape you will be in from all the exercise! It's a winning situation for everyone, so don't miss out on this great opportunity to do something good for yourself!

Call 490-3730 or stop in at Oneida Family Fitness and get started today!

Come see what's new at the Oneida Family Fitness Center

Submitted by Ryan Engel
Fitness Specialist

Now that summer has finally arrived, why not stop on over to the Fitness Center to check out our NEW juice bar and pro shop. The pro shop has every thing from clothing apparel, martial arts supplies, aqua gear, and all your dietary supplements. The juice bar will cater to that person who needs to replenish themselves after a great workout here at Oneida Family Fitness. Feel free to give us a call at 490-3730 if any questions.

Oneida Days

2nd Annual - June 27 to July 6

Tentative Events During These Days

Oneida Community Little League, Inc.
Oneida Ball field
July 1 & July 3/5:30 & 7:30 pm
Concessions available. Volunteers needed for fundraising.
Contact: Harlan King 920-869-1436

2nd Annual Oneida Days Golf Tournament
Sponsored by Oneida Recreation
Thursday, July 3
9:00 am Start
Highland Ridge Golf Course
4 Person Teams
Teams will be selected by luck of the draw at 9AM sharp
Entry Fee: $55 per person.
Call John Powless III at 920-869-1088

Oneida Powwow
Norbert Hill Center Grounds
Weekend pass $10.00
Advance sales at One Stops/Smokeshops $8.00
Daily pass $5.00, Singers/Dancers $5.00, 60 and over - 10 and under free
July 3-6
Contact: Lloyd E Powless Jr. 920-496 7897

***3 on 3 Basketball Tournament* - July 6**
Contact: Jason King 920-429-3437

Oneida Parade - July 4
Start at Site I - 10:00 am
"Cartoon Theme"
$3000 payout.
Contact: Lloyd E Powless Jr 920-496-7897

Pavilion Nights
www.oneidabingo and casino.net

Oneida Nation Museum
The museum will be open to the public Tuesday thru Saturday from 9am to 5pm
Contact: 920-869-2768

Oneida Artist - Jennifer Stevens
Iroquois and Contemporary Pottery
Oneida Nation Museum
June 28 1:00 pm - 4:00pm
Event free - refreshments will be served
Contact: 920-869-2768

...And So Much More. For a complete schedule of Oneida Days call 496-7897.

Get to know the Oneida's

Oneida Methodist Church
Roof Fund Golf Outing
Sunday ~ July 20, 2003
(Tee Times begin at Noon Open to the Public)
Highland Ridge Golf Course
3640 Sand Acres Drive, De Pere 337-9986
$40/Person includes 9 holes of golf, prizes throughout the course, meal and a door prize at the meal.
Tickets available at Oneida Methodist Church or from the following:
Erwin Koepke 498-2697, Lee Thomas 869-2029, Steve Cottrell 833-7563,
Craig Cottrell 434-3210, John Webster 863-7984,
Ernie Marlewski 869-2069
Mark Ninham 869-2790,
Matt Cornelius 496-1631 and
Wayne Cornelius 869-1169.
You Could
WIN
A CAR

MVP'S Coed Slow Pitch Open Softball Tournament
July 4-6, 2003
MVP'S Sports Bar & Grill
N6199 County Rd E or
Freedom Road, DePere, WI
Entry Fee: $175.00
First Come First Reserve
1st Prize: $700.00*
2nd Prize: $400.00*
3rd Prize: $250.00*
(*Prize monies may vary based on Team Entries)
Limited to 20 Teams
Time Limits: 1hr 10 min., 10 Run rule after 5th inning
Make Checks Payable to: MVP'S *Sports Bar & Grill*
Deadline: *Friday, June 27, 2003*-entry paid in FULL!
Contact Gene Danforth/Susan Martinez
(920) 869-1962

Legislative Review/Letters & Opinions

Chairwoman's Corner

GREETINGS

Sheku On§yote'aka

The following are areas of interest that I've been addressing in my capacity as Chairwoman since my last update to the community:

GAMING COMPACT GAMING EXPANSION UPDATE

I have great news to share in regards to our gaming compact. With the passage of the forty-five day Department of Interior review period, the Oneida compact is deemed approved! The next step to complete the approval process is our compact will be noticed in the Federal Register. This is a major accomplishment for the Oneida Nation that solidifies our economic future.

A small celebration is planned for Friday, June 20th at 11:30 a.m. Lunch will be provided at the Arbor behind the Norbert Hill Center. Please come join us. I hope you to see you there.

UNITED TRIBES

The efforts of the United Tribes of Wisconsin (UTOW) has been beneficial to all the Tribes collectively and individually regarding gaming compacts. We have accomplished what we set out to do. UTOW met recently and have agreed that there will always be a common need for unity amongst the Tribes. We share issues and common interests that go far beyond gaming. There continues to be a need to have a presence in Madison. We discussed the need to keep our faces and voices seen and heard so that we continue to be an ongoing prevalent force, while keeping a positive image of Tribal Nations and people.

It was decided at our last meeting that the UTOW will continue to meet to discuss our common issues and to share information. We may be able to save money on some of our basic needs such as public relations, technical matters, and networking.

However, we will no longer have to meet as often as we had to when dealing with our gaming compacts. So, UTOW will continue to meet; on a quarterly basis. We also realize that we will need to occasionally meet on short notice to address important issue(s) that arise.

LEGISLATIVE AFFAIRS/LOBBYING EFFORTS

The Oneida Nation believes the Republican leadership in the Wisconsin State Legislature continues to target Wisconsin's Native American Community with punitive measures as retribution for compacts negotiated with Governor Doyle. Unfortunately, the Republican attacks on Native Americans have continued throughout the State's budget process. Some of the anti-Indian proposals included in the Finance budget are as follows:

- Deleted $600,000/year and eliminated grants to Tribal colleges for work-based learning programs
- Deleted $350,000/year for Tribal law enforcement grants
- Deleted $260,000/year and eliminated American Indian language and culture education categorical aid program
- Deleted $157,600/year from the Native American economic development program at the Department of Commerce; including grants to the Great Lakes Inter-Tribal Council.

Chairwoman Tina Danforth

In addition, they propose the funding from gaming compact revenue be used for:

- $1 million/year for ethanol producer grants
- $900,000/year for snowmobile trail enforcement and maintenance
- $100,600/year for management of elk reintroduction program
- $44,700/year for reintroduction of whooping cranes

These may be worthy programs but should be funded with dollars other than Tribal gaming revenues. This money should benefit us and our neighboring communities.

The initiatives of Oneida on where to allocate money for specific projects in the greater Oneida area has not been included in any area of the State's budget. Rep. Kaufert, the Finance Co-Chair, has commented regarding the utilization of additional revenue received from gaming compacts. He states that gaming revenue should be used to supplant the lost state money, while continually referring to the gaming revenue as if it were state tax dollars.

Furthermore, the Joint Finance Committee (JFC) has approved a measure which drastically reduces the amount of the rebate Tribes receive for sales of cigarettes to non-Indians. Under current law, Tribes receive a 70% rebate. JFC has reduced that to a mere 30%. Finance has also approved changes to the enforcement of video gaming machines in taverns, eliminating the authority of local law enforcement officers and the Department of Justice to enforce prohibitions on video gambling in taverns. The Department of Revenue would instead be responsible for the enforcement in this area.

In addition to this, the Republicans voted against the proposals brought forth from the State-Tribal Relations Study Committee. Speaker John Gard voted against all eight (8) proposals, even the six (6) that received overwhelming bi-partisan support. Speaker Gard has consistently voted against Tribal Nations to serve his own agenda, not the people he represents.

Because of the actions of the Republican party, we are once again heading to Madison to lobby at the Capitol and meet with key Republican legislators in an attempt to educate and influence them.

ONEIDA HEALTH CENTER GRAND OPENING

The grand opening of the new Oneida Community Health Center (OCHC) was celebrated on Friday, June 6th. It was good to see so many people in attendance. We were especially encouraged to see a few local and State officials in the audience.

The health and well-being of our citizens has always been at the forefront of the priorities of the Oneida Nation. The OCHC has come a long way since its inception in 1973. It began with a handful of dedicated women in a small suite of rooms at the Norbert Hill Center.

The OCHC was developed for the purpose of providing the best and highest quality of comprehensive health care to the Oneida community. In addition, OCHC's purpose is to provide the opportunity to maximize the health status and total well- being of its patients. The goal has been to create a unique health delivery environment based upon individual needs while incorporating traditional values into our services to the best of our abilities. I believe we have succeeded in doing this over the years, and the new facility is the fruition and continuation of these goals. I'd like to give a big hand to the dedicated staff, all those who helped plan in the construction of the facility, and to the continued success and advancement of health care for our citizens.

VISITORS TO THE NATION

On the afternoon of Thursday, June 5th, I had the pleasure to sit down to meet and greet a group of professional Russian women participating in a multi-cultural learning project through St. Norbert College. St. Norbert is part of a select group hosting this type of program. The group is sponsored by the Library of Congress, Academy for Educational Development, and the American Councils for International Education.

The Russian women were in the Green Bay area for one full week. Prior to my meeting with them, they were able to tour the Oneida reservation. There was a translator on hand at the meeting. The translator informed me that the Russian visitors were surprised to see how progressive and "advanced" we are. This meeting was a pleasurable experience for me as well. My thanks to Communications for conducting the tour.

FAMILY CARNIVAL

I would like to take this time to acknowledge the staff, veteran's, vendors and the community volunteers for the support and contributions they provided to this worthy event. This is a wonderful annual event for families of Oneida and the surrounding communities to participate in and enjoy. This is a tradition of family entertainment I hope will continue to grow.

SEMI - ANNUAL MEETING

Please mark your calenders for Monday July 7, 2003, as this is the date for the next Semi- Annual GTC Meeting, which will take place at the Norbert Hill Center at 6:00 pm. In addition to the meeting I will be providing this year's State of the Nation address which will be at 5:30 pm. There will be a limited amount of semi-annual report packets at the meeting, but Tribal members can request prior to the meeting a copy of the packet from the Office of the Secretary. Refreshments will also be on hand. I hope to see you there.

CLOSING

With summer upon us, let us be mindful of each other and the things around us on this turtle island and take pride in being Oneida. Our actions and how we carry ourselves should be a reflection of that pride. We are a community that has a lot to be thankful for and a lot to take pride in.

Treasurer's Report

Seku Oneida Nation:

The 2003 Per Capita Payment forms were mailed on June 6th. This year the forms are purple, so please watch for them. This is the last per capita payment under the three year resolution. The Semi-Annual Meeting is scheduled for July 7, 2003 . It is very important that you review the agenda for this meeting as there are two topics that pertain to Per Capita: one item is requesting an extension of the current payment, and the other is identifying what to do with the unclaimed funds.

In regard to the FY 2004 Budget, we are in the consolidation phase and are on schedule according to the time line initially established. The General Tribal Council budget meeting date has been tentatively scheduled for August 2, 2003. I would like to thank the organization for timely submission and cooperation as we sift through the FY2004 submissions.

I would like to congratulate all of the 2003 Graduates, from Headstart all the way to College. You have worked hard and have completed a very important segment in your life. Good luck in all of your future endeavors.

Treasurer Mercie Danforth

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko

Per Capita Issue ($2,000)

The May 29, 2003 issue of the Kalihwisaks, Page 4B, on the per capita had an error that was incorrectly submitted on column 3.

It states that you must be 62 by Jan. 1, 2003. This is not correct.

I contacted the enrollment department and the Treasurer's Office as well as BC Councilman Vince DelaRosa's office to inform them of this error.

I feel that a letter should be sent out to correct this error. This is important to many people and should be corrected in a way that does not leave some people without the facts. Some people do not read every issue of the Kalihwisaks and may miss a correction in the paper.

Hopefully the treasurer's office will see to it that a letter is sent out. Anyone can make an error but when it is realized, every effort should be made to correct it

Madelyn Genskow
Waupaca, Wis.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Meeting Announcement

Community Update on the Oneida Gaming Compact

Friday, June 20, 2003

Time: Noon

The Arbor behind the Norbert Hill Center
(In case of rain, we will meet in the BCCR)

Come join us for a luncheon in celebration of our completed gaming compact!!!

Miss Oneida/Junior Miss Oneida Pageant

July 1, 2003

We're looking for ambitious and positive young ladies who want to have fun while representing the Oneida Nation

Junior Miss: Ages 13-16
Miss Oneida: Ages 17-25

- **All participants must be single with no children**
- **Applications can be picked up and dropped off at the Main Office of by Racquel Hill or Tana Archiquette (former 2000-01 Miss Oneida) both at the Norbert Hill Center**
- Call Racquell at 869-4475 or Tana at 869-4239
- **Li'l Miss will be selected at the 31st Annual Oneida Pow Wow**

The Words that come before all else

Conclusion…
(Continued from the June 12th issue)

And so this morning, as they did yesterday, the birds all got up early, as it was since the beginning, and they began to sing their beautiful songs, and what a joy it is. They never forgot the Creator's plan. All we have to do is know that and not forget that. And so to the birds of the world, we say thank you with love. And our minds are agreed. Now, on our Mother Earth there are Four Winds in the sky, and they are the ones who bring the changing of the seasons. Our Mother Earth gets tired of giving birth and feeding all the beings that she has. Now, if we take one woman from here that has had children, just one child, we know how much work it is? Multiply that by millions, that's the work of Mother Earth. And so she gets tired now and then as our own mother does. And when she gets tired, Grandma and Grandpa said, the wind of the west and the wind of the north–it is their job to bring a white blanket of snow and cover our Mother Earth so she can rest.

When she has rested long enough, the wind from the south and the wind from the west will come and take the white blanket of snow off Mother Earth. And she will wake up and then there will be green grass growing all over, flowers of all colors, and the air will smell so good. Until the winter comes again, the world is warm.

So you see the wind is the most sacred thing that keeps the balance when we are tired, when we must wake up. So to the Four winds of the universe, we the human relative say thank you with love. And our minds are agreed.

And then it is now time for what we call the thunder that lives in the west. The elders call it our Grandfathers, the thunders. And the Creator talked to them and He told them the Thunder is going to be the Grandpa and you and I are going to be the grandchildren, and a good grandpa goes to see his grandchildren every now and then. And when He comes the Creator told him, "Bring them fresh water to fill up the rivers were we live, the new water in our streams and in our spring." He said, "When you go visit your grandchildren take your bright arrows and flash them all over the sky and all over the world." And Irishmen, Polish men, all kinds of people including Mohawk, after the big storm passes everybody will say, "The air smells good." That's because Grandpa did his job and He purified the air for us.

And so you see, this past summer our grandfathers came just in the nick of time and made all the rivers and waters brand new and clean. So to the Grandpa Thunder we say thank you with love. And our minds are agreed.

To the Sun, whom we call Older brother, you and I are younger brothers. And the older brother has to take care of his younger brother and sister. That he has done. And so he shared the light, the Old Brother Sun, so that when we walk, I won't bump into my brother. The sun shines so there will be peace and respect. And Creator said, "While you are doing that, also warm up the Mother Earth so the corn will grow and the watermelons will get big and sweet." And so the Older Brother Sun every day never forgot the Creator's teaching.

> ***And when we were born, the minute we breathed the first breath of life as a baby, you and I, the Creator made a stick for us. And on this stick the mark is made, giving the days and the nights. How many marks are there? When you finish that mark each day and night and then you have no more, that is when it is time to leave. And Grandma and Grandpa said, "When that last mark is there, no amount of money, no army, no matter its size, can negotiate another minute. It is time to go." And so that is the law that we know.***

And for all the miracles yesterday and today, there is the Grandmother Moon. She walks the sacred path in the universe and she will walk step after step, 28 to 30 days, and when she is finished goes again back that way, 28-30 days. As she walks that 28-30 days she orchestrates every woman, every 28,30 days, get yourself ready, make your body like a brand new soft bed so a little tiny human being will find a place to have comfort to begin its life. That is what Grandma is in charge of, the birth of children of the nations. And not only that, but with her great strength she moves the salt waters of the oceans of the world up and down without fail. That's where we came from. Her power. She is the one who opened the door for our birth and the children we have and the grandchildren we have. Thank you to Grandma Moon for following the Creator's plan. And so to Grandma we say thank you with love. And our minds are agreed.

And now way up in the sky are what we call stars. In the ancient days our grandparents told us that Algonquin and Mohawks, Dakota, Cherokee, Choctaw, and all the great nations, not only just Indian, but all including the Irish, Polish, Italian—all knew the same thing when the world was new; whenever we want to know about what is coming tomorrow, all we have to do is look at the stars. And if this winter there is going to be 30 feet of snow where we live, the stars will tell us. If this next summer comes and there is going to be drought or flood, we look up there now and the stars will tell us what's coming.

So the Creator didn't put us on the Mother Earth with nothing to protect us. He gave us all the knowledge of how to live in peace, for all people to have a good life. But then it was foretold by our elders that there will come a day in the future when our people will forget the knowledge the Creator gave them and they will not be able to talk to the stars to tell us what is coming tomorrow. And that is what happened. It says the people will become like small little children, who have not yet had a chance to learn knowledge. Even though we are adults, we will be like small children who don't know anything about the stars.

My grandma and elders said, "If that happens: and it has happened–"I want you to use your eyes so that at nighttime when you are looking at the stars in the sky you will see with no doubt that the stars are awesome in their beauty. And then for no other reason that you know of except their great beauty, their magnificent beauty, that will be sufficient reason for the people to become of one mind and send their thank you and their love to every star." And so that's what we do now, we say thank you to the stars of the sky. And our minds are agree.

At the beginning of the world, we were the last ones to be make. Some people say that maybe when the Creator made us humans He was so tired by the time He got to us, there was one wire that didn't quite get connected. That's why we humans are the ones that are the most in need of spiritual health on a daily basis. We are the only ones. Of all life, we are the poorest ones. There's one thing not right, and to exemplify this, you know when a man goes hunting he gets a little deer, but by the time he gets to the village it has got 12 points of horns. You know the man who goes fishing and kills a fish, by the time he gets home the fish is huge. A human can never tell it just the way it is, including me. That's why the Creator never shows you and I the stick of our birth and our death, because He knows that we are going to cheat on it. If we know we have a lot of time left we will be wild and do anything we want, regardless of the consequences. But that's why He kept it in his back pocket and is not going to show it to us. But instead He said, "I want you people to carry a good mind every day and every night. When you see each other I want you to say hello to each other. I want you to show your compassion to each other every time you see each other." And that's what I saw this morning among the people here. I was so impressed. Some people say we are almost lost and assimilated. I say, we are getting better. We are getting stronger. I have seen it. That's the Creator's plan of a good life.

From the beginning of the world, because of the inadequacy of our creation, we humans can get confused. You take those humans and give them a little freedom and they turn into somebody else. So that's why we must remind each other. Don't let our heads get too big.

Because of that inadequacy the Creator chose Four Sacred Beings–we call them the Four Beings, the unseen forces of the universe–so that when we falter as humans and make a mistake, sometimes intentionally and sometimes not, those Four Sacred Beings will come and they will kind of push us back on the road where we are supposed to be. Grandma said that they will do it readily when you are just a little boy or a little girl, because kids learn that way. And they will do it a second time when you are in need. Even the third time they will do it. Our elders said usually only three times, and after that the Creator says, you are on your own. You don't want to listen, go ahead, try it. Then they don't help us because they already tried three times. Those Four Sacred Beings are the helpers of the Creator, the unseen forces, they are the ones that brought us our plants. They are the ones that brought us our ceremonies and all the things that we have got. They are sacred. They are the ones that brought us the good law and the four sacred rituals of the Earth. Every time our people went off they are the ones that saved us, not just in North America, but in the Middle East, in Africa, in China. That's why there are still human beings. And so to them, the unseen forces, we send thank you's and greetings and love, and we will throw it high up there in the universe to those unseen powers. To you we say, thank you, with love. And our minds are agreed.

And then finally above all of these things, is the one we call Shonkwaia>tison, "you who make us," the Creator. Again, the creator has many faces, as the Creator is in this body, and the Creator is in that body, the Creator is in that tree, the Creator in the animals and the birds, and so the Creator is in everything that lives and is holy. That's what the Creator is. He belongs to everybody. He is sacred to everything that lives and that's why we must follow the laws and respect them with gratitude.

And then when our Creator finished making this wonderful world, he said, "I don't make a great big institution or archives filled with doctors and philosophical religious things. All I do is wait everyday to hear you, each of you, say thank you with love. That's all I want. Now live." That's all He wants is for us to say thank you. Isn't that wonderful? And then we have another tomorrow. And so on behalf of these delegations from the many nations and our children and our families, let our minds be of one, and many, many layers of gratitude, greetings and love, many of them, how it fill this room. Then you and I will pick it up and with one big spiritual movement we throw it high in the universe and we say, "You who are our Creator, our Maker, we have chosen today with many layers of love to thank you for the miracle that we see in our lives every day."

And then we ask our Creator, for those of our people that are across the ocean right now: you told us not to hurt each other, not to take the life of another human. Help all of our people who are over there not to hurt anybody not to kill anybody, and let them come home with a clean heart. So remember those of our young men and women who are over there, that they be safe and that peace be in their minds. And to the people who are struggling over there through the bombardments, the kids and women, old men, old ladies–just like the Indian people, just like the Cherokee, the Sioux, or the others, we all went through what is going on there right now and it has never been just, this killing of fellow humans. That's what our Great Law says. And so it is of our Creator, we ask a big favor. AS this conference begins and the delegates have all arrived, shine the light down on the path our Grandma and Grandpa walked, so that we might walk it tomorrow with the same dignity and the same respect. Our Creator, we ask that you stay with us. The mind has agreed.

(Tom Porter -Mohawk, is the spokesman and spiritual leader of the Mohawk community of Kanatsiohareke in Fonda, New York.)

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:
http://language.oneidanation.org/about/history

Dedication to Melinda Doxtator for her "Great Spirit"
in the preservation of our Oneida Language!

Melinda Doxtator

O' Great Spirit – **Shukwaya>t$su**

whose voice I hear in the winds,
tho tsi> yowelu=t& tho sw<nakal@tyehse> wakathun=t#>

And whose breath gives life to all the world, hear me!
Tsi> sat&lyehse> tesheya=w$ at&nhetsla> kwah tsi> ni y<hw^tsya>, sathunt#k akw<=n@

I am small and weak,
kok ni ka=k@, y@hte> wakesatst^hslay<

I need your strength and wisdom
ake=n@ katsatst^hsla> okh@le> attokh@stla>

Let me walk in beauty, and make my eyes ever behold the red and purple sunset
yowy^sthu tsyahkaht<=t$, akatk@tho onikw^htala> okh@le> ohalan^tha> tsi> niyot tsi> yatewat>ts^nthohse>

Make my hands respect the things you have made
ayunahtsyaw<=l#k kesn&=nke> tsi> n@hte> s@hshu

and my ears sharp to hear your voice
okh@le> aukwathunt#ke> tsi> sw<nakal@tyehse>

Make me wise so that I may understand the things you have taught my people
(h)attokh@tsla> ake=n# nyakalihu=n$ auke>nikuhlay<t@ne> tsi>n@hte> shelihyunya=n$ akukw#hta

Let me learn the lessons you have hidden in every leaf and rock
akl^=nha> tsi>n@hte> shelihyunya=n$ tsi>n@hte> sahs#htu tsi> ni kanl@hta> okh@le> kan<y^y<>

I seek strength not to be greater than my brother, but to fight my greatest enemy - myself
t@k< i=s^ha> akataths<nowan@thak tsi> niyot yakyatanos^

Make me always ready to come to you with clean hands and straight eyes
tsy%tkut wakelhal#ke> tho ya=k# tsi>nut#hsehse> aukwahtsyalhal#hak okh@le>
tsyo>tahkwal$syi (<kate>ny<=t^ <skatatlihwaslu=n$)

So when life fades, as the fading sunset, my spirit may come to you without shame.
Kany^ n< awatahso=k#w tsi> niyot tsi> watahsoke=w^hse> wehn$=tale>
n< ya>tewa>ts^ntha> kany% n< tho y<w@we> akwatunh#tstha> ya>k@ti thayotewy<nh@ti

Chickasaw Times / Twin Light Trail / Melford Ashley (Oglala-Lakota)
Oneida translation–Melinda Doxtator, Winter/2002

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Lauryn Paige House

Lauryn Paige House, newborn daughter to Jeff and Susan House, was born Tuesday, June 3, 2003 at ~~11:30 p.m.~~ at St. Mary's Hospital in Green Bay, WI. She weighed 7lbs. 7oz. and measured 18 inches in length. The proud paternal grandparents are Hubert and Donna House. The proud maternal grandparents are Roger and Karla De Groot.

Wedding Announcement

Webster ~Melchert

Debra Webster and Chris Melchert exchanged wedding vows on Wednesday, June 4, 2003 at their home in Oneida, Wisconsin.

The bride is the daughter of Helen and the late Joseph Webster. Debbie is currently employed as an Administrative Assistant in Communications in Oneida, WI.

The groom is the son of Adeline and Arthur Johnson and the late Raymond Melchert. Chris is currently employed at Hydro-clean in DePere, WI.

Kalihwisaks NEXT DEADLINE

***IS...* Wednesday, June 25th, 2003**
@ 4:30 p.m. *with a* ***PUBLISH DATE***
of... **Thursday ~ July 3rd 2003**

Questions, please call: ***869-4280***

~ NOTICE ~
To the General Tribal Council from the Oneida Trust Committee
Re: Unclaimed/Unallocated Per Capita Payments

Within the Per Capita Ordinance, one of the areas that has not yet been addressed by General Tribal Council (G.T.C.) is the use of unclaimed/unallocated per capita money.

- These funds, which are deemed unallocated, require a designation for a specific purpose.
- The designation must come from the G.T.C.
- The unclaimed funds, over the past 9 years, has grown to $1.7 million.

The Trust/Enrollment Committee (Committee) is asking for G.T.C.'s direction as to the purpose of these funds. The Committee has prepared purposes for your consideration, with a recommendation.

Please review your semi-annual agenda and material for this important topic. Within the G.T.C. booklet are the Trust Committee's letter of explanation, and three options for your consideration. Each option has it's legal Statement of Effect and a proposed G.T.C. Resolution.

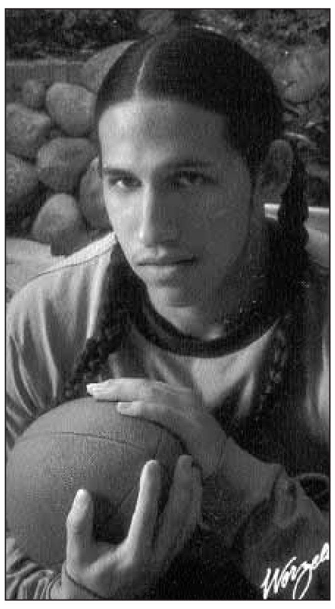
RECOMMENDATION

It is the Oneida Trust/Enrollment Committee's recommendation to support the purpose of Higher Education. The goal is to develop a fund whose interest would be used for higher education costs of the Oneida Nation members/citizens, while maintaining the $1.7 million in a savings.

Yawʌˀko,
Susan White, Director
Oneida Trust Department, on behalf of the Oneida Trust Committee
Onʌ́yoteˀa·ka Latiwista Nunha

Congratulation's!

Vincent Anderson
on being Salutatorian of your class from Madison University High School, Milwaukee



We're Proud of You! Love, Dad, Mom & Family

Happy 3rd Anniversary

To My Honey
George!
(Our little dice!)
Love your wife, Susan

Congratulation's!

Brandon Anderson
on your graduation from John Burroughs Middle School, Milwaukee

We're Proud of You! Love, Dad, Mom & Family

Happy Birthday

Happy 12th Birthday
Tyson NcNaughtan
(Our little dice!)
Love Mom, Dad George, Grams, Gramps & T.J.

Congratulation's!

(Sonny) Wayne Hill, Jr.
Good JOB on completing your degree as a Automotive Technician at Nicolet Area Technical College!

We are very proud of You! Good Luck in all your future endeavors! Dad, Mamie, Orenda, Chet, Samantha, Mom

Congratulation's!

Marissa
and Good Luck with your future!

Love Mom, Marie and Joel, Babby, Matthew and Bruce, Grandma Lois and all your cousins (1st, 2nd and 3rd) P.S. Happy belated birthday, the big 18

Congratulation's!

Nicole Corbeil
on her 2nd year of Dance Recital
Keep up the good work Sweetheart!

Love You, Dad, Mom, Grampa's, Gramma's, Aunts, Uncles & all your cousins

Congratulation's!

to the 8th Grade Graduating class of 2003
Salutatorian ~ Lois Stevens (r)
and Valedictorian ~ Stephanie Ortiz (l)

We're so Proud of You!
With all our Love... Mom, Dad, Brandon, TeAta, Nyah, Ernie III, Margaret, and Maria

Congratulation's!

on winning Championship in the Freshman Division of the recent Titletown 3 on 3 Basketball Tournament

(L to r) Lois Stevens, daughter of Ernie & Cheryl Stevens; Autumn Webster, daughter of Mel & Lori Webster; Stephanie Ortiz, daughter of Nancy Skenandore; and Yenʌstakwas Danforth, daughter of Leander & Vange Danforth

Community informational meeting scheduled

The ***Oneida Sex Offender Management Program*** will be hosting a community informational meeting from 5:30 to 7:30pm at the Parish Hall on July 8. ***Learn how your community can become involved in practices related to victim autonomy, sex offender management and community safety. Light snacks included.***

For further information contact Claudette Hewson at **490-3763.**

Congratulation's!

Alexis Madrid
on her 3rd year of Dance Recital
Her group also won 1st Place in Milwaukee on May 4th
Keep up the good dancing Sweetheart!

Love You, Dad, Mom, Grampa, Gramma, Aunts, Uncles & all your cousins

Congradulation's!

Rissa
"You did it!"

Love Dad & Jay, Auntie Faye, Clyde & Sherry and all your cousins

Congratulation's!

Alexis Madrid
on her graduation from Head Start

Love You, Dad, Mom, Grampa, Gramma, Aunts, Uncles & all your cousins

Good Luck!

Maureen Zeise
with your election for Appeals Commission!!

Love your Mom, Nadine Escamea

Kalihwisaks
"She Looks For News"
July 3, 2003
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.oneidanation.org

Reserve judge will make recommendation on gaming lawsuit

MADISON, Wis. (AP) - A reserve judge will make a recommendation on whether the state Supreme Court should directly hear a lawsuit filed by Republican lawmakers challenging Democratic Gov. Jim Doyle's power to sign gaming compacts, the justices said in an order Monday, June 30.

The Supreme Court ordered the parties in the lawsuit to file briefs with the reserve judge, who will then hold any necessary proceedings to determine legal and factual issues in the lawsuit.

The reserve judge will then submit a recommendation by Aug. 15 on whether the justices should take up the case directly or require it to go through the circuit court first. The justices will then decide whether to accept the case.

The Supreme Court did not specify who will serve as the reserve judge.

Republicans who control the state Legislature filed the lawsuit after Doyle signed a compact with the Forest County Potawatomi earlier this year allowing the tribe to offer new games like craps and roulette. It also removes some restrictions on its casinos, including the number of slot machines it can offer. In return, the tribe expects to pay the state an estimated $340 million over the next 10 years.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

Republican lawmakers contend the Supreme Court should take up the lawsuit directly because the compacts presented a pressing issue. But Doyle argues there is no emergency and the case should first be heard by the lower courts.

The Supreme Court's order Monday also allows the city and county of Milwaukee to file briefs in the case, as well as Milwaukee County District Attorney E. Michael McCann.

The city and county have argued legislators exaggerated the effect the compact would have on the state and warned that thousands of people would lose jobs, local charities could lose tribal donations and the local economy would suffer if the Legislature prevails in its lawsuit.

State, federal regulators reach agreement with paper company

MADISON, Wis. (AP) - Another paper company that contributed to pollution in eastern Wisconsin's Fox River has agreed with federal and state regulators to help pay for cleanup, officials said Tuesday.

WTM1, formerly Wisconsin Tissue Mills, will provide up to $2 million to complete a detailed engineering plan for sediment cleanup in a four-mile section of the river between Lake Winnebago and Appleton.

The $66.2 million plan calls for dredging thousands of cubic yards of polluted sediment from the section of the river, called Little Lake Butte des Morts. The material will be treated and buried in a landfill.

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Fox River

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There she is...
Jr. Miss Oneida
MISS ONEIDA
Jr. Miss Oneida
MISS ONEIDA 2003

Photos by Phil Wisneski

Jessica Powless (right) and Keisha Belisle (left) were crowned Miss Oneida and Jr. Miss Oneida July 2 at the Norbert Hill Center Business Committee Conference Room. See Page 2 for story.

Seymour, Shawano led change away from American Indian team nicknames

1917 • 2002
OF
1922

AP Photo/Andy Manis

Basketball players shoot during a camp at Osseo-Fairchild High School in Osseo, Wis., Monday, June 30, 2003. The logo of the Chieftan on the gym's wall has many residents in this small community divided over its use.

By Mike Spofford
mspoffor@greenbaypressgazette.com

While Northeastern Wisconsin hasn't been immune to the issue of high schools with Native American nicknames, it has been much less controversial here than in other parts of the state.

Bay Conference schools Seymour and Shawano — both formerly the Indians — changed their nicknames a decade ago, and the process for both came and went fairly quietly.

The teams at Kewaunee and Mishicot remain the Indians, yet Kewaunee has taken steps to minimize the use of its nickname.

Seymour became the Thunder in 1992. Though a poll taken in the community indicated a vast majority was not offended by the nickname, the school made the move anyway.

"The feeling was that if some people were offended, then we should look at making a switch to something that would be acceptable and less offensive," said former Seymour football coach Bill Collar, who was on the committee involved with the name change. "The transition went real smoothly."

Seymour even avoided a potential gender bias by

See Page 2
Nicknames

Oneida flag flies the unfriendly skies

By Keith Skenandore
Kalihwisaks

Out of respect for receiving an Oneida Nation flag as he departed for the Middle East, SRA Jason Kurowski returned the favor and had the flag flown during a combat mission in Afghanistan.

Kurowski presented the flag back to the Oneida Nation, and Secretary Julie Barton was proud to accept the returned gift. Along with the flag, a certificate of authenticity was presented to Barton signifying the flight details.

"It's an honor for the military to recognize our men and women who represent the Oneida Nation," said Barton. "This represents our nation rather than just a community."

The certificate notes that "this flag is presented to Oneida Business Committee and General Tribal Council."

Kurowski said he didn't know he was going to have the flag flown during his five months in "Operation Enduring Freedom." In Qatar, he said he worked in an area where they ran the air war.

"I knew a KC-31 pilot who said, 'I'll fly it for you,'" said Kurowski. "So he took it on a hostile mission with him in Afghanistan."

The certificate reads, "This is to certify on January 7, 2003, the 44th Expeditionary Air Refueling Squadron, Al

See Page 3
Flag

SOVEREIGN NATION OF THE ONEIDA
1822

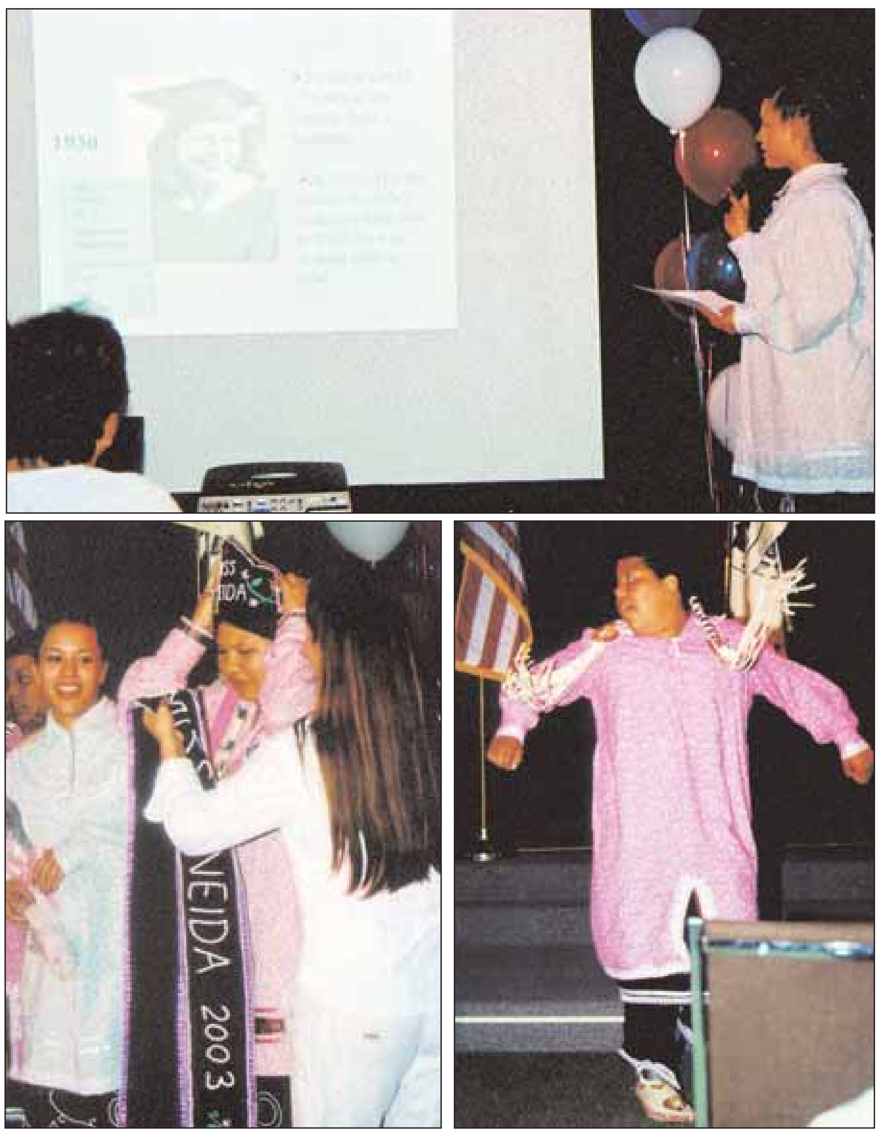
Photo by Phil Wisneski

Oneida Business Committee members Trish King, left and Brian Doxtator display the flag that was flown in a combat mission in Afghanistan. The flag, along with the plaque, held by Vice-Chairwoman Kathy Hughes, was presented to the Oneida Nation by SRA Jason Kurowski

New royalty selected for Oneida Nation of Wisconsin

Photos by Phil Wisneski

Right: Kimberly Ninham explains her family tree with the help of power point. Below left: Former Miss Oneida Tana Archiquette crowns the new Miss Oneida Jessica Skenandore. Below right: First runner-up in the Jr. Miss Oneida category, Yasmine Metoxen shows her moves during a smoke dance exhibition as part of the traditional talent segment.



By Phil Wisneski
Kalihwisaks

Four brave girls took center stage July 1 in the Norbert Hill Center Business Committee Conference Room, but unfortunately only two could wear the crown of Miss Oneida and Jr. Miss Oneida. Jessica Powless, Turtle Clan, captured the crown of Miss Oneida. She is 17 years-old and will be a senior at Seymour High School this Fall. Powless is the daughter of Dale and Cheryl Powless and the granddaughter of Lois and the late John Powless, Herb Powless and Dorothy Ninham. Keisha Belisle is the new Jr. Miss Oneida. She also is Turtle Clan and will be a sophomore at West De Pere High School this Fall. Belisle is 14 years-old and is the daughter of Tracey Metoxen and Charles Belisle. She is the granddaughter of Lois Metoxen and Warren House and Patricia Benson and the late Jack Benson.

The winners will represent the Oneida Nation for one year and make numerous appearances throughout the community, state and nation. They will attend pow wows, participate in parades, attend graduations and other events.

All the contestants were required to do an interview with the judges, perform a traditional related talent and answer one impromptu question from the other contestant. In years past the impromptu questions were asked by the judges.

For the traditional category, Powless painted and explained the logo of the Oneida Nation and it's importance to the Oneida people. First runner-up for Miss Oneida, Kimberly Ninham did a power point presentation of her family tree including highlights of her grandparents. Belisle explained the story of the corn husk dolls and showed how to make them. First runner-up for the Jr. Miss crown, Yasmine Metoxen burned up the conference room floor with an impressive exhibition of the Smoke Dance with the assistance of Charlie Doxtator's singing. She also explained how the Smoke Dance transformed from a war dance to a social dance.

The group also did a team performance. They highlighted the women of the Oneida government being the first time ever the Committee officers are all women. Each contestant read a brief bio of each woman. The group also paid respects to the late Lori Piestewa who was the first American Indian woman killed in combat.

To be eligible for the pageant the girls must be single and have no children. For Miss Oneida the girl must be between the ages of 17-25 and for Jr. Miss Oneida the girls must be between the ages of 13-16.

From Page 1*/Changing of nicknames*

rejecting the most popular suggestion for a new name — the Knights — because women cannot be knights. So the school went with the second choice, the Thunder.

Shawano's change to the Hawks, which came within a year or so of Seymour's change, also was carried out without much controversy.

"Some people in the school and some alumni were not happy of course, but with a lot of publicity going on at the time, it was felt by our school board it was the right thing to do," said Woody Davis, Shawano's athletics director at the time.

"It's all the locale you're in. Some areas are very strong supporters of the name they have and in the past have really fought it."

Kewaunee's school policy is that it prefers references to the school's name only, not to the nickname. The Press-Gazette does so as often as possible.

Kewaunee also has virtually eliminated the Indian-with-headdress logo on all team uniforms, instead using the name Kewaunee on jerseys and a large, stylized K on the team's football helmets.

Mishicot, whose school board decided last year to keep the school's nickname, adopted a similar policy a few years ago but is going back to using its Indian logo on new uniforms ordered by the school.

Also, the Indian headdress logo in the school's main gymnasium was repainted recently.

"I think the push comes from the community, and they feel that we have not shown any disrespect towards Native Americans," Mishicot athletics director Terri Risch said. "Mishicot is an Indian name, and I know the townspeople and community are adamant about supporting the mascot and things like that.

"The subject is probably always going to be open, and I'm sure it's going to come up again. It's one of those things where if the state or government says you have to change it, there will be more push."

Ernie Stevens Jr., chairman of the National Indian Gaming Association and a member of the Oneida Nation, hopes the state Legislature eventually takes that position.

In the late 1990s, representing the National Congress of American Indians and the Oneida tribal council, Stevens testified before the Legislature against the use of Native American mascots.

"We're very proud that Shawano and Seymour took the lead several years ago to extend that respect to the Indian community members," Stevens said. "Wherever I go to speak against it, I also speak about the communities that have taken that step in the direction of respecting Native American people."

Oneida Nation High School's teams regularly play against teams from Stockbridge (the Indians) and Shiocton (the Chiefs), but athletics director Lance Kelley said the schools have always had good relationships.

Though he feels Oneida Nation students might become more offended by other schools' mascots as they learn about the issue, the Thunderhawks have never refused to play another school on the basis of its nickname.

"I don't think we need to make that political statement with athletics," Kelley said. "It needs to be a statewide thing. I think more Native people are starting to understand the issue more, they're more educated and not accepting what was tolerated 20 years ago.

"It's a tough issue to deal with. I always say you would never see a nickname after blacks or Orientals or Asians. You would have an uproar if a team was named after that."

Permission to reprint granted by the Press-Gazette.

From Page 1*/Fox River reaches agreement*

Tom Skinner, a regional administrator for the U.S. Environmental Protection Agency, said the agreement announced Tuesday would allow dredging to begin in 2004.

Polychlorinated biphenyls, or PCBs, were released into the river by seven paper companies that made or recycled carbonless copy paper from the 1950s through the 1970s. The now-banned chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

The companies include: Appleton Paper, NCR, P.H. Gladfelter Co., Georgia Pacific (formerly Fort James), Riverside Paper Co., U.S. Paper Co. and WTM1.

In August 2001, state, federal and tribal agencies reached an agreement with Appleton Papers and NCR requiring the paper mills to spend $40 million to clean up the river during the next four years.

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"She Looks For News"

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Passing On

Cornelius, Luella

Mrs. Emroy (Luella) Cornelius, 98, of Oneida, died Saturday June 14, 2003 at a local nursing home. The daughter of the late Chauncey and Tillie (Metoxen) Baird was born January 17, 1905 in Oneida. She attended Hampton High School in Pennsylvania. The former Luella Metoxen married Ernest De Corah and he passed away. She then married Emroy Cornelius and he preceded her in death on January 9, 1987. She enjoyed knitting and crocheting.

Survivors include one son, Emroy Donald Cornelius, fourteen grandchildren, many great-grandchildren, and many nieces and nephews. She was preceded in death by her two husbands, one daughter, Donna, two sons, Robert De Corah, and Bernard Cornelius, two brothers, Emerson Baird, Earl Baird, three sisters, Henrietta Owen, Matilda Summers, and Ruth Dunbar, as well as many nieces and nephews.

The Cornelius family extends a special thank you to the staff and doctors at Good Shepherd Nursing Home and Oneida Nursing Home for their care and kindness shown to Luella.

Webster, James C.

James C. Webster, 33, of Stevens Point, formerly of De Pere, died at home in Stevens Point after a courageous 13-year struggle adjusting to a heart transplant. James was born January 28, 1970 in Green Bay to Cletus Webster and the late Arlyss (Jordan) Webster. James' strength and bravery in facing medical challenges was much admired. His new heart had provided James opportunities to experience an active life. He earned a black belt in karate, and was an avid hunter and Packer fan.

Survivors include his Grandparents, Alvira and Donald Wishart; Aunt, Carol Silva; Cousin Anthony Silva; Uncle Terry Jordan (Josephine); Great Uncles, Gordon Wishart (Geraldine); Harold King (Beatrice); and Luke Stevens; his very special friend and companion, Betsy Jacobson; Father, Cletus Webster (Kathy); Half-brother, Joseph Webster; Half-sister, Julie (Webster) Schweiner (Jason); and his niece Abigail Schweiner, Step-sister Jenny Hanson and Step-brothers Jon Miller and Ben Webster. His Paternal uncles Ken Webster (Susan), Adam Webster (Sandy, Deceased). James paternal aunts Alice Smith (Carrol, Deceased), Charlotte Walschinski (Mark) Mary Prescott (Duane), Genevieve Gollnick (Bill); Teyulelu Debra Cornelius (Weston); Catherine Webster; and many cousins.

James was preceded in death by his mother, Aunt Connie (Webster) Delgado (Joseph); and uncles Kelly Jordan, Lavern Webster (Rita), Gerald Webster (Jackie), and Tom Webster.

Smith, Laura M.

Laura M. Smith, age 37, passed away June 18, 2003 at her home following a lingering illness. She was born April 19, 1966 in Green Bay the daughter of Judy (Belknap) Smith. Laura was a member of the Oneida United Methodist Church. She enjoyed bird watching and her flower garden.

She is survived by her mother, Judy of Oneida; three brothers: Tony (Jackie) Smith, Pulaski; Duwane (Christa) Smith, Michigan; James Smith and fiancee, Amber Brunettte, Oneida; and her grandmother, Loia Belknap, Wisconsin Rapids.

Laura was preceded in death by her father "Big Sal" Smith.

Skenandore, Roxana

Mrs. Charles (Roxana) Skenandore, 51, of Oneida, died unexpectedly Saturday morning, June 28, 2003 at a local hospital. The daughter of the late Clayton and Arletta Cornelius was born March 10, 1952 in Green Bay. Roxana was a graduate of Seymour High School and attended Art School in Chicago. She married Charles "Charlie" Skenandore at Oneida United Methodist Church. Prior to her illness, she worked for the Oneida Tribe of Indians. She loved spending time with her grandchildren and enjoyed drawing.

Survivors include her husband, Charlie, three daughters, Melanie Skenandore, Shelby Skenandore, and Debbie Skenandore, two step-children, Cory Bruce and Rob Bruce, nine grandchildren, a twin brother, Russel Cornelius and three sisters, Debbie Cornelius, Sandra Stevens, and Eleanor Smith. She was preceded in death by her parents, and her two brothers, Junior Cornelius and Allan Cornelius.

From Page 1/*Oneida flag flies in combat mission*

Vdied Airbase, Qatar, flew this American flag on KC-10 Extender, tail number 84-0190, over hostile territory in Afghanistan on a combat mission supporting Operating Enduring Freedom." It further reads, "This flag represents our dedication and steadfast devotion to duty in the fight against global terror, and the vindication of the thousands of innocent people that perished during the September 11, 2001 terrorist attacks on America.

Other American Indian soldiers served with Kurowski in Quatar, but the Oneida Nation flag was the only one flown.

"I'm pretty proud," said Kurowski. "I was lucky enough to have it flown."

He wanted it flown in other missions but was afraid the flag might get damaged. He did have the American flag flown in three combat missions in honor of his his parents Jerry and Jeannie, his sister Jenny and her husband Rod Hill, and himself.

"I worked with the stealth crew so they would take the flag with them in the cockpit," said Kurowski.

Not much for fanfare, Kurowski quietly returned the flag back to the Oneida Nation.

"I don't care for all that attention," he said.

Kurowski is expected to return back to his base in Milwaukee on July 6, and from there, he doesn't know if he'll return back to the Middle East.

Barton respected Kurowski's wishes, and acknowledged the return of the flag at a meeting with the BC last week. She said a directive to display the flag - along with the certificate of authenticity - was given to ensure both would hang on the wall of the BC Conference Room.

In Loving Memory of…

Ror Hill

who passed on to the Spirit World on June 30, 1991

So soon to go; so short
your stay.
Too quick you were to be
taken away.

Memories are all that's
left;
of a son, a brother, a
Dad named Ror.
Truth be told - the hurt
doesn't stop,
Every day we miss you more.

So soon to go; so short your stay.
Too quick you were to go away.

Playing basketball in jeans
with tape on his glasses.
Hands dirty with oil
like they were full of molasses.

So soon to go; so short your stay.
There was so much we didn't get to say.

Just gotta wonder,
have you seen
Waylon yet?
Knowing you though,
you and Timmers
are singing with
him and jigging I
bet.

So soon to go; so short
your stay.
Want to see you again - know that'll happen
someday.

Until that time,
we'll let the balloons fly.
To celebrate your life,
but we can't help but cry.

So soon to go; so short your stay.
Have to tell you we love you; one thing
alot of us didn't get to say.

He is greatly missed by his son Dwight, Mom & Dad, brothers, sisters, and his many other family & friends.

In Loving Memory of

Tina Marie (House) Wilson

who would have been 41 on July 11th

Your special day is fast
approaching,
you were always there to
keep us laughing,
Wish you were here to
start the
celebration.

You lived your life
so very passionately,
you created such a
loving, wonderful family,
Wish you were here to start
the celebration.

A true best friend you were indeed,
Always there for a friend in need,
Wish you were here to start the celebration.

You'll always remain forever young,
a misplaced wish in a forgotten song,
Wish you were here to start the celebration.

Sadly Missed by...
Bernie, Nick, Danielle & Ricky,
All the Wilson & House Families
and Friends

In Loving Memory of

Roberta Jean Kinzhuma

who would have been
50 something on June 30th

It's nearing the end of our longest year
since last we seen your sweet caring smile;
An image we hold so very dear,
as well as your unique loving style.

We long for the chance for
you to be near,
if only to talk, cry or
laugh
for awhile,
but the truth is what we
all do fear,
our path of dispair will be
more than a mile.
The message from the
Creator is so very clear,
You were his gift to help us through life's trial.

Greatly Missed by Brian, Tony, LeAnne,
Keith, Mom, Brothers & Sisters, Nieces,
Nephews and the Grand babies!

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we
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Facilities buildings update

By Facilities Buildings Staff

In the past year we have replaced five roof top heating/air conditioning units. One was at the Hwy 54 Oneida One Stop, one was at E & EE One Stop, and three were at the Sonny King Memorial Building. We replaced the roofs at Hwy. 54 One Stop and the Senior Center. We will also be installing two new humidifiers at the Oneida Print Shop. We are also in the process of upgrading the CSI heating and cooling control systems at 19 buildings. We also installed two new Access Control Security Systems at HRD and a storage garage for OPD, and are in the process of installing Access Control at Oneida Social Services Building. At Facilities Buildings, we are still completing work orders on fifty-two buildings.

In Facilities Buildings we have 4 departments; Carpentry, Electrical, HVAC, and Maintenance. This is what Facilities Building consist of by department and what each department does:

In Carpentry, they do drywall, painting, remodeling, carpeting, floor tile, windows, doors and hardware, new and repair, counter tops and cabinets.

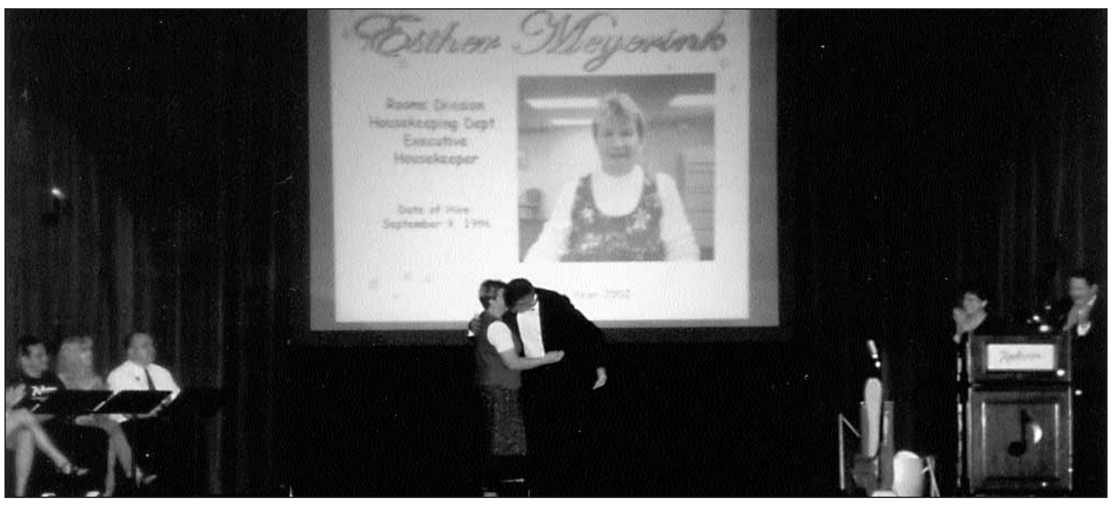
In Electrical, they install conduit and wire, receptacles, switches, light fixtures panels and circuit breakers troubleshooting motors controls, HVAC equipment, and install all electrical equipment, devices, light fixtures, conduit and wire is done per national electrical code.

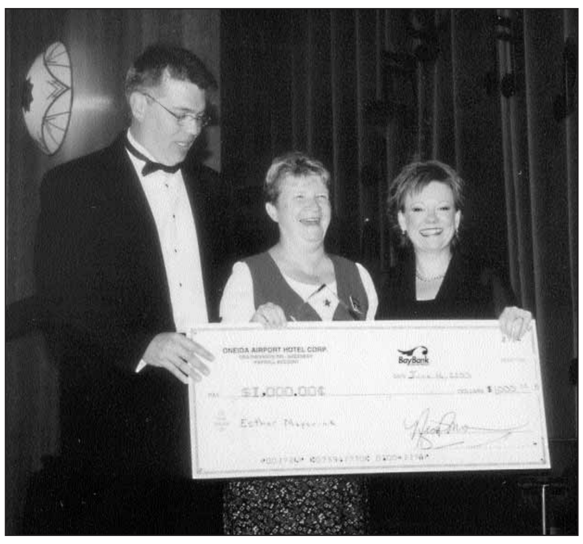
In the HVAC department, they do repairs and install HVAC equipment, troubleshoot to find out what the problem is and order all parts to fix the HVAC equipment. They also do the preventive maintenance on all non gaming tribal building. They change air filters, belts on the HVAC equipment, they install light bulbs, clean air diffuses, and exhaust fans, keep inventory of filters and light bulbs in stock.

The Maintenance department, which we have four building that have a maintenance staff on site, do building repairs, painting, building remodeling, moving of furniture within the buildings that they are located in.

The Facilities Building has twenty-nine employees. We take care of fifty-two buildings and one million three hundred thousand square feet of floor space.

Radisson awards





Photos by Phil Wisneski

Above: Esther Meyerink receives a hug from Radisson General Manager Lance Broberg after being named Radisson Employee of the Year. Right: Broberg, Meyerink and Assistant General Manager Nicole Marchand pose with a check of $1,000. Meyerink is an executive housekeeper at the Radisson.
The Radisson also received the coveted Presidents Award. The award is given only to the best Radisssons world wide.

Oneida presents checks for fire protection

Oneida - The Oneida Business Committee presented checks to the Town of Oneida and to the Village of Hobart Fire Departments. The checks are part of the Community Fire Protection Program. and took place at the Norbert Hill Center in the Business Committee Conference Room at the regularly scheduled weekly meeting on June 25. Each department received a check for $6,808.

Since 1994, the Oneida Nation has provided $123,876 to the Town of Oneida and the Village of Hobart for fire protection services.

The Oneida Nation has made this contribution over the past several years to provide the fire departments with additional support. In the past Oneida provided technical expertise to assist the Town of Oneida in grant writing to acquire a new fire department building. Located on Hwy. H in Oneida, the fire department serves all residents in the township. In previous years the Oneida Nation has also helped purchase fire trucks for both Oneida and Hobart.

Chairwoman, Cristina Danforth said, “The safety and welfare of our entire community is very important to our government. The partnership and cooperation between the Oneida Nation and the fire departments is vital to the safety of our communities.”

Correction

In the June 17 edition of Kalihwisaks, Tom Webster was incorrectly identified as Tom Skenandore in the Flag Day Parade and Pow Wow coverage.

We apologize for any inconvenience this may have caused.

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The family of Angie Powless would like to extend our deepest appreciation for the many blessings, donations and support we received as she passed on to the spirit world on May 29, 2003. The community support was overwhelming and we cannot possibly express the deep hearted thanks we have for the people who came to express their sympathy to our family and friends. We want to especially thank Mark N. Powless who gave her a final blessing so that she could pass on peacefully, Bob Brown who came and started the fire for us and also offered prayers at the ten day feast, the firekeepers who came and kept the fire going so we could rest, the wonderful people who brought us food, beverages, and supplies, tents, the Oneida Conservation Department and Robert "Little Man" Webster who brought us firewood, and the friends and family who kept a constant vigil at our fire and shared many wonderful and loving thoughts about her life with us.

We want to thank the pallbearers, and the women who organized the meal after the wake and did our shopping and clean up at the Parish Hall. Thank you to all who came and helped clean and do all the housekeeping things we could not attend to. We want to thank Joe Mehojah for the eulogy at the funeral and Ernie "Steve" Stevens Jr. for his assistance in bringing our family members together and his kind words at the wake service. We want to thank Oneida Police Department, Bev Anderson and Sue Blaser, officers Al Metoxen, Larry Jordan, Bobbi Jo Delebreau, Mark Stanchik and Jack Mehojah, for their lifesaving expertise when called to her home. The Radisson management and staff were extremely professional and understanding in assisting our family in preparation for the funeral meal and we are grateful for their expediency and great service. We also want to thank the Oneida singers, the songs were beautiful and we are most grateful that you sang the songs for her, as per the special wishes of our family. We also greatly appreciated the song sang by Buddy, Geronimo, Georgia, Gina and Cheryl Powless at the grave site.

There are so many people to thank that we ask for your patience in getting our thank you cards in the mail, and we ask for your understanding if we have inadvertently overlooked you in sending cards. We are missing many addresses and some we have mailed have been returned, but we truly are thankful for many family members and friends who came to help us during a very difficult time. The hundreds of people who came to show respect and love for her is truly a legacy of love for the life of Angeline Margaret Skenandore Powless, a wife and mother who was loved and will be deeply missed.

The Purcell Powless Family

Oneida Tribe of Indians of Wisconsin
July 26, 2003
2003 Election Ballot

To vote, darken the oval at the left of your choice. Darken the oval completely, like this ●

Appeals Commission
Choose Eleven (11)

○ Mary Adams
○ Anita Barber
○ Norma (Tober) Brzezinski
○ Amelia M. Cornelius
○ Bart Michael Cornelius
○ Billy Jo Cornelius-Adkins
○ Linn Cornelius
○ Ed Delgado
○ Mary Jane Doxtator
○ Genevieve Gollnick
○ Bradley W. Graham
○ Janet M. Hill
○ Pearl E. House
○ Gary L. Jordan
○ Chris Luttrell
○ Janice McLester
○ Gary G. Metoxen
○ Kirby Metoxen
○ Karen Ness-Adams
○ Lois J. Powless
○ Trina Sanchez (Metoxen)
○ Sandra L. Skenandore
○ Ronda L. Skenandore
○ Marjorie E. Stevens
○ Winnie Thomas
○ David A. Webster
○ Jennifer Webster
○ Stanley R. Webster
○ Dale P. Wheelock
○ Leland Wigg-Ninham (Lee)
○ Lou Williams
○ Maureen Zeise

Gaming Commission
Choose Two (2)

○ Amelia M. Cornelius
○ Judy Cornelius
○ Reynold (Tom) Danforth
○ Bradley W. Graham
○ Shannon Hill
○ Shirley Hill
○ Gary L. Jordan
○ Susan M. (Danforth) Martinez
○ Eugene (Yogi) Metoxen
○ Gary G. Metoxen
○ Lois J. Powless
○ Cathy Schuyler
○ Maureen Zeise

Land Claims Commission
Choose Two (2)

○ Nadine Escamea
○ L. Gordon McLester
○ Cathy Lee Metoxen
○ Kirby Metoxen
○ John Gerald Orie
○ Michelle (Doxtator) Paider
○ Marjorie E. Stevens

Trust/Enrollment Committee
Choose Three (3)

○ Charlene Elsie Cornelius
○ Arlene Danforth
○ Nadine Escamea
○ Genevieve Gollnick
○ Carole L. Liggins
○ Chris Luttrell
○ Thelma McLester
○ Loretta V. Metoxen
○ Joe Olujic
○ David A. Webster

Oneida Commission on Aging
ONCOA – Choose Three (3)

○ Charlene Elsie Cornelius
○ Nadine Escamea
○ Alfreda Green
○ Mary Edna Greendeer
○ Lois Metoxen Strong
○ Josephine Oudenhoven
○ Cathy Schuyler

Tribal School Board
Parent Position – Choose Two (2)

○ Candi Cornelius
○ Clifford D. Cornelius
○ Ronald Wayne Hill
○ Shirley Hill

Tribal School Board
At-Large Position
Choose Two (2)

○ Annette M. Cornelius
○ Karen Cornelius
○ Linda S. Dallas
○ Genevieve Gollnick
○ Jack R. Mehojah
○ Anton Hawk Williams

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Oneida Appeals Commission

STATEMENT: **Approximately 100 years ago, the U. S. Supreme Court in their role of sanctioning another theft of Indian lands, established the idea of, "What belongs to the Indians belongs to the Indians until Congress decides otherwise." At one time, tribes practiced self governance, but that right was taken away as the Indian race was thought to be on the road towards extinction.**

Today, Congress supports Indian tribes governing themselves. However, tribal self governance is being continuously evaluated. Some tribes are very successful while others are dismal failures. The tribes that have experienced the greatest success in self governance have established justice systems that ensure equal and fair treatment under law.

If elected to the Oneida Appeals Commission, I will work hard and tirelessly in the administration of fairness and justice for the Oneida people.

CITIZENSHIP: **This election may be the most important election ever for thousands of Oneida Tribal members. Some tribes, who've recently enjoyed gaming bonanzas, have started dis-enrolling large segments of their populations for reasons of higher per-capita payments for a few. Now, some Oneidas are saying, *"If your parents did not reside on the Oneida Reservation when you were born, you and your children should not be a member of the Oneida Tribe."***

I don't believe that the evidence supports dis-enrolling Oneida Tribal members based on where they were born, and I reject the idea that the Oneida Appeals Commission currently has jurisdiction in such cases.

PEACEMAKING: **The Navajo Nation Supreme Court is recognized throughout the world as a successful court system worth emulating. That system believes that justice includes bringing peace to the community. As an Oneida Appeals Commissioner, I would promote the idea that justice includes bringing peace through fairness.**

QUALIFICATIONS:

- Masters Degree in political science and public policy
- Experience in legislative analysis
- Training in American Indian justice systems
- Military Experience - Honorable Discharge 1973 (82nd Airborne Div.)

Authorized and paid for by Edward (Ed) Delgado

Oneida Elders Videos

Oneida memories are like golden threads...let's not break them.
--Joy Ninham

Project created by:
Joy Ninham

Film & Editing by:
Jill Martus-Ninham
& Michelle Danforth

Memories of Oneida Elders Series © 2003

- **Kenneth Hill**
- **Kenneth L. Hill**
- **Rose Kerstetter**
- **Erv Thompson**
- **Woodrow Wilson Webster**

For more information,
contact Sue Daniels at 920-869-2448 or
Email her at sdaniels@oneidanation.org

This project was made possible with support from the Oneida Nation Commission on Aging, Oneida Nation Arts Program with funding from the Wisconsin Arts Board and National Endowment for the Arts.

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Story of Rose Kerstetter.................	______________	*@ 15.00/ea*	______________
Story of Erv Thompson...................	______________	*@ 15.00/ea*	______________
Story of Woodrow Wilson Webster...	______________	*@15.00/ea*	______________

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*ADDRESS:*____

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Environmentalists threaten lawsuit over enforcement of mining laws

By Robert Imrie
Associated Press Writer

A coalition of opponents of a proposed zinc and copper mine in northern Wisconsin has threatened to take state regulators to court in a new attempt to block its development.

At issue is the state Department of Natural Resources' compliance with state mining laws and regulations and the agency's enforcement of them, said Glenn Stoddard, an attorney for the coalition.

"We are trying to get the DNR to understand that they got some duties here that we want to see fulfilled," Stoddard said Thursday.

The coalition Wednesday filed a 30-day notice of intent with the DNR outlining its complaints, a step needed before a civil lawsuit can be filed.

It could be the first legal challenge to regulatory decision-making regarding the proposed Nicolet Minerals Co. mine near Crandon, Stoddard said.

"We want the mine to go away," he said.

The coalition alleges the DNR has failed to develop administrative rules establishing minimum qualifications for companies applying for mining permits. The complaint also alleges the DNR has failed to determine whether Nicolet Minerals has complied with the mining moratorium law passed in 1998.

Elizabeth Kluesener, executive assistant to the DNR secretary, said Thursday the matter would be referred to the state Department of Justice. She declined further comment. No one could be reached at DOJ Thursday evening.

Earlier this month, the new owners of the mine, Northern Wisconsin Resource Group LLC, owned by the Connor family of Laona, asked the DNR to put its application for mining permits on hold while it completes it own review of the project.

Nicolet Minerals had been seeking the needed federal, state and local permits since 1994 to mine 55 million tons of ore from the site just south of Crandon.

Among the environmental groups listed as plaintiffs in the complaint against the DNR are the Mining Impact Coalition of Wisconsin, Protect Our Wolf River, Sierra Club-John Muir Chapter and the Green Bay and Wolf River chapters of Trout Unlimited.

Also listed were the Forest County Town of Nashville, one of the townships near the proposed mine, and its town chairman, Chuck Sleeter.

Stoddard said the new owners of the proposed mine make it vital that the DNR establish some qualifications for obtaining mining permits.

"We got the new owners publicly admitting that they don't have any mining experience and need a partner," the attorney said. "They don't know what they are doing."

The Connor family has been involved in the logging and lumber business in northern Wisconsin for decades, but has never owned a hard-rock mine.

Stoddard said any "reasonable rules" on qualifications for a company to get a mining permit would mean Northern Wisconsin Resource Group would be ineligible.

The state's mining moratorium law requires applicants to provide an example of a mine that has been closed for at least 10 years without polluting ground or surface water and a mine that has operated for 10 years without pollution.

Stoddard said the DNR's delay on making a decision on whether Nicolet Minerals has complied with that law violates the law.

The DNR must make a decision on the moratorium provision separate from its environmental impact statement that addresses whether the mine can be operated without polluting the environment, Stoddard said

The DNR should be making that decision a year before the permitting decision, allowing separate legal challenges, he said.

Doyle, Milwaukee urge court to reject gaming lawsuit

MADISON, Wis. (AP) - The city of Milwaukee and Milwaukee County asked the state Supreme Court Tuesday to reject a lawsuit legislators filed against the governor challenging his authority to negotiate gaming compacts with American Indian tribes.

The request was similar to one Gov. Jim Doyle also made in papers filed with the court Tuesday.

Republicans who control the state Legislature have asked the state Supreme Court to take the lawsuit directly because the compacts presented a pressing issue. But the Democratic governor and attorneys for the city and county argued there is no emergency and the case should first be heard by the lower courts.

Both filings also suggest legislators exaggerated the effect the compact the governor reached earlier this year with the Forest County Potawatomi would have on the state. Attorneys for Milwaukee said the compact "will hardly cause Milwaukee to turn into Las Vegas."

Doyle signed a compact with the Potawatomi earlier this year allowing the tribe to offer new games like craps and roulette. It also removes some restrictions on its casinos, including the number of slot machines it can offer. In return, the tribe expects to pay the state an estimated $340 million over the next 10 years.

The lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

But the city and county argued in their filing that thousands of people would lose jobs, local charities could lose tribal donations and the local economy would suffer if the Legislature prevails in its lawsuit.

The filing argued the Potawatomi casino is "now a major participant in the Milwaukee economy."

Republicans originally filed the lawsuit with the state Supreme Court in April. The court has yet to decide if it will take the case directly.

Gordon Baldwin, a retired University of Wisconsin law professor handling the Legislature's lawsuit, said the state Supreme Court is the right forum for the lawsuit because it is of statewide importance.

"I personally am impatient with the state's attempt to delay a hearing on the merits," he said.

Doyle's filing points out that the Legislature adopted the governor's plan to use $206 million in revenue from the 11 state tribes that run casinos to help balance the state's $3.2 billion budget deficit.

"They have seen fit to rely on the very payments their lawsuit calls into question," the filing said. Since the lawsuit was filed, Doyle has signed similar compacts with eight other tribes. Deals with the Lac Du Flambeau and Stockbridge-Munsee tribes have not been announced.

Supreme Court upholds sexual predator conviction

MADISON, Wis. (AP) - A member of a northern Wisconsin American Indian tribe was properly convicted as a sexual predator in a state court, the state Supreme Court ruled Friday.

Steven Burgess contended the state had no jurisdiction over the civil mental health proceeding because he was a member of the Lac du Flambeau Band of Lake Superior Chippewa and his original crime occurred on the reservation.

News Around Indian Country

State challenge of Internet ban moved to federal court

BUFFALO, N.Y. (AP) - A state court lawsuit challenging the state's ban on Internet cigarette sales has been moved to federal court, where a similar case is pending.

The suit was filed in state court last week on behalf of two Seneca Indian Nation tobacco retailers, Anna Ward and Barry Snyder Jr.

Court officials said it was transferred to U.S. District Judge William Skretny because he has a similar suit before him, filed by a group of Indian and non-Indian online tobacco sellers.

Both suits seek to have the state's 2000 law prohibiting the shipment of cigarettes to most individuals in New York declared unconstitutional. The state began enforcing the law last week.

A status conference in the initial federal case was scheduled for Friday.

American Indian wants Squaw Island renamed

BUFFALO, N.Y. (AP) - The city is contemplating changing the name of Squaw Island in the Niagara River after an American Indian city employee complained it is offensive.

Mayor Anthony Masiello's administration recently sought input from the Seneca Nation of Indians, which occupies two western New York reservations.

Seneca President Rickey Armstrong responded that "squaw" is considered to be a negative reference to an American Indian woman. He suggested renaming the tiny island Seneca Island or Three Sisters Island.

"If it's offensive, I'm amenable to changing it," Masiello told The Buffalo News.

The island, which houses the city's wastewater treatment plant, public green space and a former dump, was christened Squaw Island in the 1800s.

Judge orders shutdown of DOI computer systems

WASHINGTON (AP) - A federal judge pulled the plug Friday on many of the Interior Department's Internet systems - the second time the judge has ordered such a shutdown to keep hackers from reaching $1 billion in American Indian money managed by the department.

U.S. District Judge Royce Lamberth said the government left him little choice when it refused to allow a court-appointed special master to test the measures in place to protect the Indian money.

"You put the ball in my court," Lamberth told Justice Department attorney John Warshawsky.

Warshawsky said the ruling doesn't make sense. "I have to say at the outset that what you are doing is wrong," he told Lamberth.

Dennis Gingold, the attorney for the Indian plaintiffs, argued that without the tests, there could be no assurances the Indian money is safe from hackers. The plaintiffs allege the government squandered $137 billion from the trust fund over more than a century.

In December 2001, Lamberth ordered the department to disconnect nearly all of its computers from the Internet after special master Alan Balaran hacked department's porous security system.

Many of the systems were down for months, including popular sites that contained information on National Parks and other public lands. The department said the shutdown delayed payments to the American Indian landowners, many of whom rely on their royalty check, particularly in the dead of winter.

It took months to install security fixes that allowed the sites to go back online and the Bureau of Indian Affairs Web site has still not been restored.

It is unclear how many Interior Department computer systems will be affected by the latest order. Warshawsky said many of the department's systems, including the Park Service, Bureau of Reclamation and the U.S. Geological Survey do not contain any Indian records and will not be affected.

Lamberth's order also exempts "any system essential for protection against fires and other threat to life or property."

The Bureau of Land Management used its computers to coordinate firefighting efforts on several blazes in the West.

The lawsuit, filed in 1996, alleges the Interior Department has failed in its duty to manage the Indian land royalties.

In 1999, Lamberth ordered the department to account for money that had passed through the trust fund and repair management flaws.

Lamberth has been clearly frustrated with the department's failure to react. Last September, based in part on Balaran's findings regarding the computer security, Lamberth ruled that Interior Secretary Gale Norton had committed fraud on the court by concealing failures and delays in fixing the trust fund and held her in contempt.

The department has appealed his ruling.

Lamberth is also in the midst of a trial that began in May 1 to determine if the department has a feasible plan to account for money owed to the Indian beneficiaries. That trial is expected to conclude July 8.

County says tribe has no reservation land in New York

SYRACUSE, N.Y. (AP) - County officials say the Seneca-Cayuga Tribe of Oklahoma surrendered its entitlement to reservation land in New York in an 1838 treaty, but a tribal spokesman said Friday that the Seneca-Cayugas were not a party to the treaty.

In a 25-page document, attorneys for Cayuga County argued that the Seneca-Cayuga tribe "abandoned, released and relinquished" its rights to jurisdiction over any land in New York state by agreeing to the 1838 Treaty of Buffalo Creek.

Besides the no-reservation declaration, the legal papers filed Thursday in U.S. District Court contend that tribe is recognized only in Oklahoma, lacks that status in New York, and therefore is not sovereign here and so is subject to state and local laws.

The county's papers were filed in response to the federal lawsuit filed June 6 by the Seneca-Cayugas, who are seeking a court injunction barring the county and local municipalities from interfering with construction of a proposed $25 million high-stakes bingo hall in Aurelius, 30 miles west of Syracuse.

Seneca-Cayuga spokesman Jerry Dilliner said the county's contention misses the mark. Dilliner said the tribe left New York for Oklahoma in 1831 and was not involved in the Buffalo Creek treaty.

"Our position hasn't changed. The 1794 Treaty of Canandaigua set aside 64,027 acres for the Cayuga Nation. That remains the only valid treaty," he said.

Dilliner noted that in a 2001 decision, U.S. District Judge Neal McCurn determined that the state illegally acquired the 64,027 acres in Cayuga and Seneca counties more than 200 years ago by failing to have Congress ratify those treaties as required by a 1790 federal act.

In his ruling, McCurn jointly awarded $247.9 million to the Seneca-Cayugas and the Cayuga Indian Nation of New York. McCurn's ruling and the monetary award are under appeal.

In their lawsuit, the Seneca-Cayugas asked the court to declare that they are federally entitled to sovereign nation rights on the 229 acres they acquired in Aurelius. The tribe also operates a tax-free gas station and convenience store in nearby Union Springs.

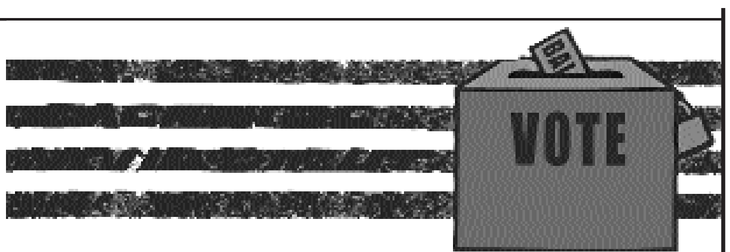
Aurelius officials have said they will seek a court order to stop construction of the bingo hall if the tribe ignores zoning and building code regulations.

Dilliner said the tribe would proceed with the project. Construction is scheduled to begin next week and be completed by next May.

"We're not going to wait for the courts. We waited 22 years for a land claim trial," Dilliner said. "Our attorneys have studied this from all angles. We wouldn't be spending the money and going ahead unless we're confident in our arguments."

VOTE
For the Trust Committee
THELMA
MCLESTER
Knowledgeable about
The Trust Relationship
Between the Tribe and
The Federal Government
Also
Early Historical Facts of
This Responsibility and
The need to continue
This Relationship
Look Forward to Serving
our Oneida People
Vote Vote Vote Vote
July 26th
Between 8:00 and 2:00
Oneida Police Station
Authorized and paid for by Thelma McLester

Re-Elect
Marjorie
Stevens
Oneida
Appeals Commission
3 Years Experience!
Authorized and paid for by Marjorie E. Stevens



Notice of
2003 ELECTION
SATURDAY~JULY 26, 2003
8:00 A.M. to 2:00 P.M.
ONEIDA POLICE DEPARTMENT
2783 FREEDOM ROAD
Picture identification is **required** for voting!

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BLACK ANGUS MEAT!
At Oneida Nation Farms
we produce high
quality livestock which
satisfies customers
as no other can.
Black Angus Meat Sales:
$1.75 lb. Hanging Weight
Average cost on a half $625 - $650
Split halves available.
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ONEIDA NATION FARMS
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Vice-Chairwoman's Corner

Vice-Chairwoman
Kathy Hughes

Recently, the New York Supreme Court issued a decision that determined the Gaming Compacts entered into between New York Governor Cuomo and the St. Regis Mohawk and New York Oneida were invalid because they were not approved by the State Legislature. This has come under close scrutiny by our legal staff because of possible ramifications to the Land Claims Settlement Negotiations. It has not been determined how we will proceed but this case will be given all due consideration in re-defining our strategy with the State of New York and the Governor.

Actual discussions with the Court appointed mediator have not been occurring and none are anticipated in the near future, but we will continue our attempts to talk with the BIA personnel and representatives from New York State. Perhaps representatives from the New York Oneidas will be receptive to communication, too.

The Oneida from the Thames, Canada are also trying to take a higher profile with the announcement of their purchase of land in the territory. At this point, they are intending to use the property as a place for their members to stop and rest when traveling. We have not heard of any plans to begin doing business in the area. The questions raised with this purchase are with taxation and who has jurisdiction to enforce collection.

Oneida has also been maintaining communication with Governor Doyle and the budget being brought forward by the State Legislature that does not take into consideration any of the plans we had presented for using Gaming Revenue to support communities directly impacted by Casinos, which is in accordance with the Indian Gaming Regulatory Act. This Legislature continues to take what we view as punitive actions against the Tribes for the compacts negotiated with the Governor. The State Legislature is demonstrating their greed for money by opposing the Governor at every turn. Instead of trying to solve the State's deficit problem, they are focused on amendments that are verging on being racist and vindictive. It is our hope that the Governor will veto all the items in this budget that are harmful to Tribes and replace those moneys we have been receiving for the past decade. Brian and I spoke to the Governor this past Friday and he assured us there would be vetoes made that would support the Tribe's position. Of course we know we won't get everything, but anything is better that nothing.

The next few weeks will be rather hectic as we participate in meetings relating to the Trust Fund re-organization that is being attempted by Dept. of Interior, Sovereignty Rights Protection discussions that are being spearheaded by Senator Innouye, Indian Health Service re-authorization and Headstart re-authorization. It is unfortunate that most of what is presently being drafted does not deal well with Indian Country. Oneida has played a major roll in how these bills were handled in the past and we intend to do so as they are re-introduced.

Now its time to get ready for a holiday weekend and the Pow Wow. Hope to see most of you there but don't forget we also have a General Tribal Council meeting scheduled for the 7th at 6pm and I hope to see you there.

Announcement from…

Oneida Commission on Aging & Oneida Land Commission

The Oneida Commission on Aging and the Oneida Land Commission have mutually agreed that one tribal process should be used in naming tribal buildings, roads, etc. The previous policy for the naming of buildings through the Oneida Commission on Aging has been rescinded and replaced by the Division of Land Management SOP 67.2.3-5.

The Standard Operating Procedure (SOP) has been approved by the Oneida Land Commission to name all commercial buildings, multi residential buildings, roads, streets, water resources, subdivisions and other tribal designated areas in the Oneida Language and English. Once a request is made to the Oneida Division of Land Management for a name, a history on that particular property or item will be provided and advertised. Members can participate by submitting a name. All the names are forwarded to the Oneida Land Commission for a final selection.

Two roads in the Cultural Heritage Complex have been named under this new Standard Operating Procedure. The names are Kahuk (Goose) and Kli Kli (Blue Jay). You may request a complete copy of the SOP 67.2.3-5 from our office through

BC Briefing...

Legislative Update

The first session of the Legislative Operating Committee (LOC) has been completed. I would like to take this opportunity to share with you the accomplishments of the past 9 months.

*** Tribal Compensation System**. In furtherance of GTC Resolution # 7-08-02A, the Business Committee directed the LOC to review the Tribal employee compensation system and formulate "a method for revising the Tribal employee compensation system ...." (GTC Resolution # 7-08-02A). The Falmouth Institute was retained through the Request for Qualification (RFQ) process and the new compensation system will be ready for completion by FY 2004.

***Elder Per Capita Amendment**. Over 300 Tribal Elders received checks who otherwise would not have received Elder Per Capita checks because of amendments drafted by the LOC and adopted through BC Resolution # 11-06-02-A. Before those amendments were passed, the Per Capita Ordinance limited eligibility to members 62 and 65 over as of January 1 of a given year, which resulted in most Elders not receiving the Elder Per Capita until they reached 63 or 66 years of age. This was viewed by the LOC as not reflecting the intent of GTC Resolution # 8-11-97-A, which intended that members receive their first Elder Per Capita for year when they actually reach 62 years of age.

Councilman
Vince DelaRosa

***Indian Preference Amendments**. The Oneida Indian Preference Law helps to increase employment of Oneida Indian workers and Indian-owned businesses. The amendments enacted by the Business Committee improved upon the Indian Preference in many ways, including: providing greater clarity with regard to the role of a contracting party in the carrying-out of the Indian Preference law; Before a contract can be suspended, the Indian Preference Department must have the concurrence of the tribal contracting parties; Requiring the Indian Preference Department to consult with the tribal contracting party and attempt a resolution before filing for an injunction with the Oneida Appeals Commission.

*Hunting, Fishing and Trapping Law Amendments. In June 2003, the Oneida Business Committee approved amendments to the Hunting, Fishing and Trapping Law. It had been nearly three years since the law was last amended and the amendments provided needed updates and clarifications to the law.

Other projects the LOC has completed include:

*Election Board Bylaws Amendments
*Head Start Bylaws
*Land Commission Bylaws
*Report on Random Drug and Alcohol Testing Policy

The LOC continues to work on many long range projects to improve tribal life, including:

*Adoption of a new gaming ordinance.
*New Tribal Constitution.
*New Administrative Procedures Act (APA).
*Development of a Tribal Court System.
*Open Records/Meetings Law.
*Revised Personnel Policies and Procedures.

As you may recall, in this term the LOC is conducting business in three Legislative Sessions, which last nine months in duration. The summer months are reserved for Council Work Periods and will be a time for the five LOC members to better fulfill their other duties and responsibilities as defined by General Tribal Council.

In conclusion, the LOC will continue to work towards strengthening the representation of the Oneida people in the legislative process and input is always welcome. We look forward to continuing to work together to make the reservation a better place to live and work.

Councilman
Curt Danforth

As always it is an honor to address the Oneida Nation. As summer has approached us, it is that time of year for many community activities to take place.

Culture & Language - Generation Group

Most recently, I held a Generation Group picnic in June. The topic for discussion included the preservation of the Oneida language and culture. The discussion centered around how to engage the community in understanding the importance of our culture and language, how to gain the interest of our tribal members in learning the language and participating in our cultural activities, and passing the knowledge down from generation to generation. Overall, the discussion was very emotional and a sense of urgency was felt after learning that very few fluent speakers are left in our community. The ideas that stemmed from this meeting include cultural immersion programs, cultural camps, community events sponsored by the younger generation, community healing, etc. These ideas are being considered and efforts, in conjunction with the Oneida Cultural Heritage Department, are underway. The next Generation Group picnic will be held on July 24, 2003 at 6:00 p.m. at Pamperin Park. To RSVP for this event, please contact me at (920) 869-4461 or (800) 236-2214 ext. 4461.

Travel

Ben Nighthorse Campbell Fundraiser

On June 9, 2003 I attended a fundraiser for Senator Ben Nighthorse Campbell. Senator Campbell is from the State of Colorado and the only Native American currently serving Congress He is a member of the Senate Committee on Indian Affairs and the Senate Appropriations Committee. Oneida has key issues pending in both of these Committees, such as trust reform, economic issues, health issues and transportation issues, and Senator Campbell continues to support our efforts to pass legislation that will benefit our Nation.

Midwest Alliance of Sovereign Tribes (MAST)

The Midwest Alliance of Sovereign Tribes (MAST), which is composed of 36 Tribes from Iowa, Minnesota, Michigan and Wisconsin, held an Impact Week from June 24 - 27 in Washington D.C. to conduct joint lobbying efforts on mutual issues that impact the Tribes. Below are some of the issues that were addressed with members of Congress.

Health Issues

S. 558 & H. 151 - Support to elevate the Director of Indian Health service within the Department of Health and Human Services to the Assistant Secretary level for Indian Health service.

H.R. 2440 - Support to reauthorize the Indian Health Care Improvement Act of 2003

S. 578 - Support to amend the Homeland Security act of 2002 to include Native American Tribes in the consultation process and also designate $400 million in FY 2005 for Indian Health Service and tribal governments to adequately prepare and respond to potential attacks.

- Senate approved an increase to the FY 2004 Indian Health Service budget by $292 million. Request Congress to support the increase.
- Requesting support of a $460 million increase for FY 2004 for Indian Health Service to meet inflation and population growth increases in Indian Country.
- Propose that the Department of Health & Human Services consult with Tribes to develop a Medicaid reform plan.
- S. 331 & H.R. 443 - Indian Child Welfare: Support of current legislation that authorizes tribal government to be eligible for direct reimbursement for Title IV-E services they provide to eligible Indian children under their jurisdiction and care.

Transportation

Transportation Equity Act of the 21st Century:

- Tribal Transportation Program (TTP) Funding: Indian Reservation Roads make up more than 2.6 percent of federal roadways, but receive less than 0.6 percent of total federal highway funding. Requesting support to increase funding for TTP at $500 million in FY 2004 and increasing to $1 billion by FY 2008.
- TTP Maintenance: Tribes receive around 4500 per mile for road and bridge maintenance, one-tenth of what states use on average for the maintenance of their infrastructure. Request that the Department of Interior appropriations be increased to $127 million with a concomitant increase in authorize funds to $70 million.

Economic Stimulus

S.1126: Requesting Congress' support of this bill that will establish an Office of Native American Affairs within the Small Business Administration, to create the Native American Small Business Development Program, and for other purposes.

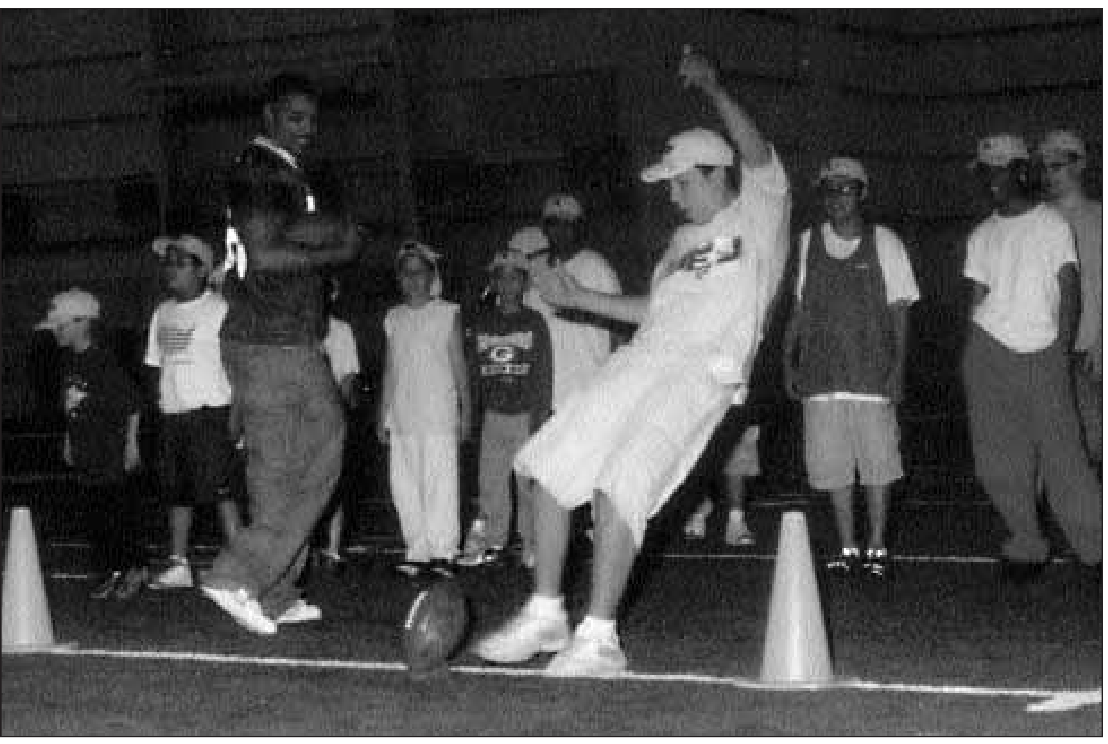
In addition to our lobbying efforts, MAST provided speakers to inform the participants of the various issues that are affecting our Nations. Speakers included, Senator Daniel K. Inouye, Jackie Johnson (NCAI), Thelma Stiffarm (Native American Affairs Office for the Small Business Administration), Tim Penney (Federal Highway Administration), Congressmen Richard Pombo, J.T. Petherick (National Indian Health Board), Congressman Nick Rahall, Congressman James Oberstar, Congressman Frank Palone, Ernie Stevens Jr. (NIGA Chairman), Congressman Dale Kildee, and Douglas Stuart (National Tribal Development Association).

Overall, the MAST Impact Week proved to be successful and a lot of work had been accomplished.

Community Initiative

As promised, very soon I will be going throughout the community to gather information and concerns, by going door-to-door. Your concerns are very important to me, so if you would like for me to stop by at a specific time, please do not hesitate to contact me at (920) 869-4451. I look forward to speaking with as many community members as possible.

Packers host football clinic for Oneida youth



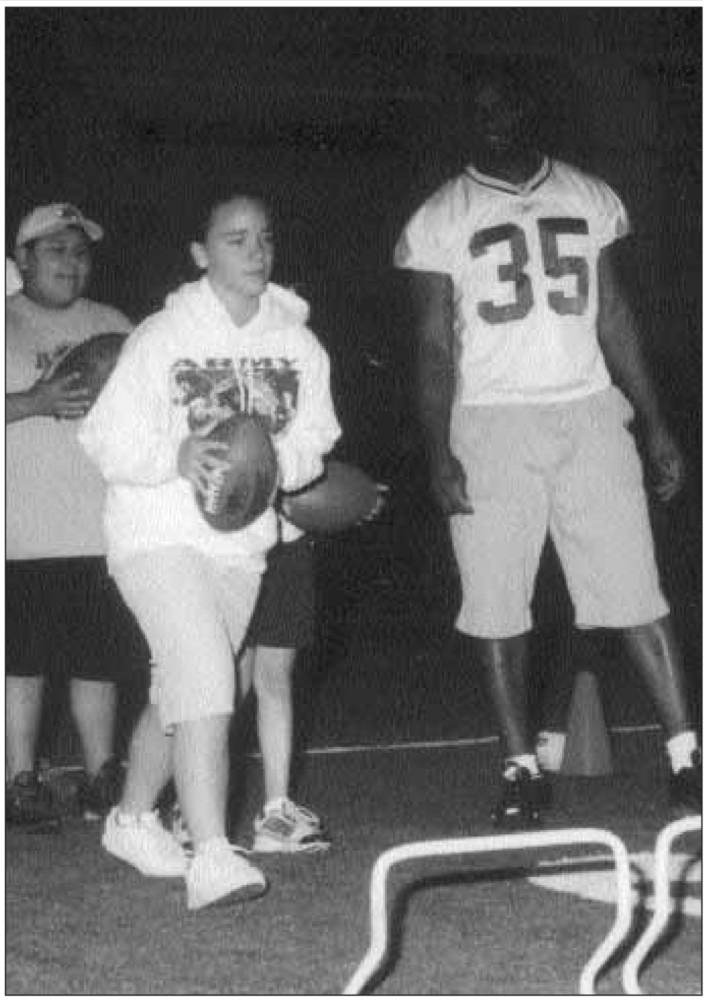
Green Bay, Wis. - The Green Bay Packers hosted the 'Oneida Nation Kids Clinic,' a football camp for young members of the Oneida Nation, last Saturday, June 28.

Approximately 60 youth, ages 7-16, took advantage of an opportunity to participate in the event inside the Don Hutson Center. The clinic was moved inside due to inclement weather.

Packers Aaron Kampman, Jerry Westbrooks and 2003 first-round draft pick Nick Barnett assisted with the camp, putting the campers through various football drills.

A photo and autograph session with the players concluded the camp's activities.

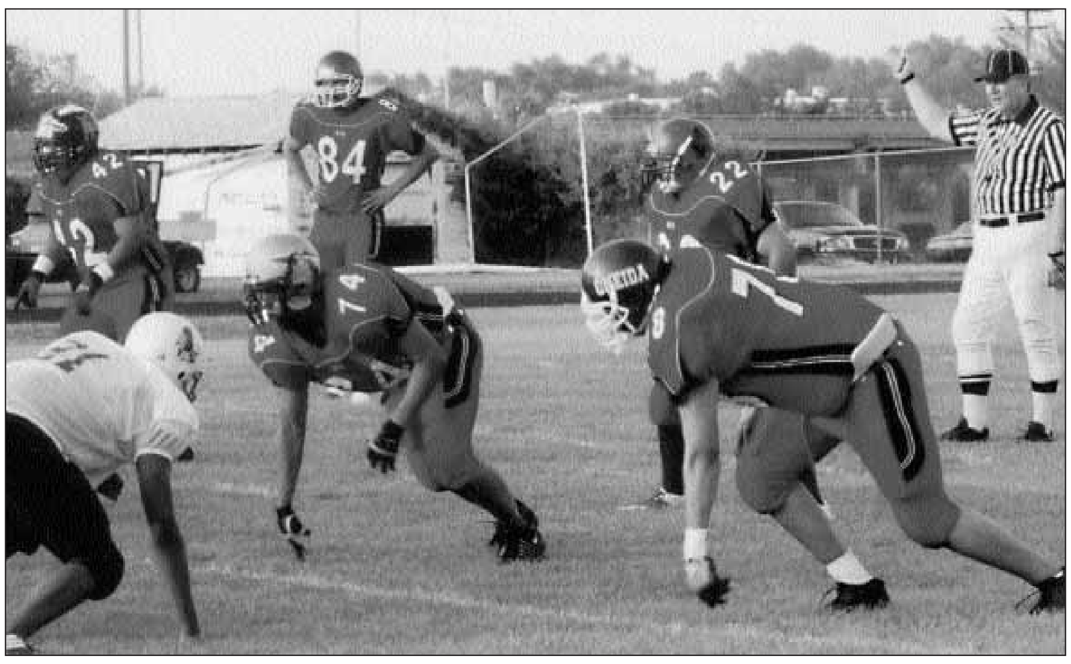
The Green Bay Packers and Oneida Nation, both entities with a great tradition and strong local presence, entered into a long-term partnership in August of 2002. In addition to Saturday's camp, features of the agreement include Oneida Nation's sponsorship of the main east-side entrance to the Lambeau Field Atrium, sponsorship of the Lambeau Field "Legacy Zone" fan interactive area, extensive signage throughout Lambeau and other community events and activities.



Photos by Yvonne Kaquatosh

Approximately 60 youth between the ages of 7 to 16 participated in the Oneida Nation Kids Football Clinic hosted by the Green Bay Packers. At top, rookie linebacker Nick Barnett watches a participant kick, while above, fullback Jerry Westbrook observes an Oneida youth attempt a pass.

Football All-Stars gather at Haskell



Mike Mousseau (top right) and Lee Laster (right) were selected to play in the 2003 Native American All-American Football Game held at Haskell Stadium on June 21. Oneida Assistant coach Mark Ninham was also selected to the coaching staff. The East squad lost to the West team 30-7. Laster threw the lone touchdown for the East. Mousseau played nearly every down and was "a force" as coach Ninham said. "Our boys made the Oneida Nation proud!" he added.

All Nations Camp heats up

Photo by Chris Powless

The All Nations Camp took place from June 16 through June 18 at the Turtle School gymnasium. Both girls and boys participated in the camp. Players from all over the state took advantage of the low price of the camp to take in instruction from University of Wisconsin - Green Bay Assistant Coach Dale Race. Race also brought numerous players from the UW-Green Bay program to share their knowledge of the game. The camp was sponsored by Oneida Recreation.

Oneida Methodist Church
Roof Fund Golf Outing
Sunday ~ July 20, 2003
(Tee Times begin at Noon Open to the Public)
Highland Ridge Golf Course
3640 Sand Acres Drive, De Pere 337-9986
$40/Person includes 9 holes of golf, prizes throughout the course, meal and a door prize at the meal.

Tickets available at Oneida Methodist Church or from the following:
Erwin Koepke 498-2697, Lee Thomas 869-2029, Steve Cottrell 833-7563,
Craig Cottrell 434-3210, John Webster 863-7984,
Ernie Marlewski 869-2069
Mark Ninham 869-2790,
Matt Cornelius 496-1631 and
Wayne Cornelius 869-1169.

You Could
WIN
A CAR

ONEIDA AMVETS
2003 Golf Classic 9 fàxt~ YÜç
Friday ~ August 15, 2003
Mid-Vallee Golf Course
3134 Apple Creek Road, Depere, WI
920-532-6644
(Located just off Highway 41, south of DePere)
Four Person Scramble, 18 holes of golf, cart,
Prime Quarter Style Steak (*Fry immediately after golfing)*
PRIZES: $2,100 in Prize money!
And…Individual awards based on number of Entries
Registration: **9:00am** ~ Shot Gun Start: **10:00am**

Dear Friends…

Great News! For this years golf event, one of our vendors and annual supporters, **AON**, has come forward to sponsor a $25,000 special hole-in-one opportunity to hit it BIG…**AON** has also stepped forward to sponsor prizes on three other par three holes.
This year, the number of entries will be limited.
We are only going to accept those teams that are paid, and once we meet our limit, entries will be closed!
So get your payment in early!!

For more information, contact:
Arlene Danforth at **490-3656**
or Jim Martin at **497-5840, ext. 102** or
call **497-3634** evenings or weekends.

"Pow Wow Power" sends powerful message

By Phil Wisneski
Kalihwisaks

The power of a pow wow was certainly felt by the 50 or so community members that turned out to take in the one act play, "Pow-Wow Power" presented by the Oneida Nation Arts Program on June 27 in the Norbert Hill Auditorium. The play was researched, written, produced and performed by the 2003 teen summer residency participants all within a three week span under the guidance of April Turner.

The play expresses the importance of the pow-wow in the youth of today, but also reminds the youth not to forget the past. The past was gained through interviews with tribal community members, and those values were interwoven through out the play. Pow-Wow Power captured the audience with it's fresh, modern viewpoints, and it really hit home when the young dancer named Tony experienced a vision while dancing after eating some "magical" corn soup.

Turner, an accomplished writer, actress, producer and dancer, who recently made a guest appearance on the hit television show "ER", was extremely impressed with the ambitious Oneida youth. She explained to the youth that all they had to do was to research and read the work to the community when they were finished.

"But you know what they told me? They said no, we want to learn it and perform it. So they wanted to take it a step further," Turner said.

Participants of the 2003 Oneida Nation Arts Program teen residency were; Brandon Cornelius, Lenita Cornelius, Jasmine House, Nicole Matchopatow, Iris Metoxen, Sarah Powless, Kyle Rice and Tiana Thorstenson.

Photos by Phil Wisneski

Above: The cast of Pow Wow Power take a bow after receiving a standing ovation from the crowd for their performance on June 27 at the Norbert Hill Center Auditorium. Left: Brandon Cornelius and Iris Metoxen dance to the drum during the play.

Books donated to libraries

Oneida - The Oneida Community Library and Green Earth Branch Library are grateful to announce that Norbert Hill, Jr. has been gracious enough to donate a fine collection of over 130 books to our library system. Some of these titles include:

Wild Justice: the People of Geronimo vs. the United States, by Michael Lieder and Jake Page
Killing Custer, by James Welsh
Playing Indian, by Philip J. Deloria
Universal American Indian Sign Language, by William Tomkins (written in 1929)
In the Presence of the Sun., by N. Scott Nomaday
Indian Dances of North America, by Reginald and Gladys Laubin
Chief Left Hand, by Margaret Coel
The Medicine Calf, By Bill Hotchkiss
A Little Matter of Genocide., by Ward Churchill

And over 100 more titles for you to peruse the next time you visit the very comfortably air-conditioned, (with over 13 computers available for computer use, 8 of which are Internet connected--as well as having 8 computers, all on the Internet at Green Earth Branch Library) Oneida Community Library.

We are now on the World Wide Web! Our Internet address is http://www.nfls.lib.wi.us/one. Green Earth Branch Library's Internet address is http://www.nfls.lib.wi.us/one/greenearth.htm

Call Kymberley at 869-2210 for more details.

PLAY TO 9
Oneida Casino
9th Anniversary
July 6th - 13th

FREE Anniversary Giveaways! Main Casino

9 CAR GIVEAWAY!

3 WINNERS OF EACH

Chevy Impala • Buick Century • Mustang Convertible

Automatically receive one drawing entry for every 9 points earned on your Fun Club card playing reel slots and videos. One car will be awarded per day July 6th through 12th, two cars awarded July 13th. (Need not be present to win.)

FREE Custard Cones July 7-11 Main Casino Gaming Floor 3pm-5pm

9th Anniversary Bingo Specials
At every session, July 6th through the 13th, Bingo Players will celebrate too!
FREE $900 Game • $900 Cash Drawings • $900 Cash Ball
Cash Drawings: Nine people each session will win $100 each.

FREE Casino Lounge Shows
Main Casino Entertainment Lounge
Two shows daily 4-5:30pm & 8-9:30pm
Big Sandy & His Fly-Rite Boys .... July 7 & 8
The Derailers .... July 11 & 12
Big Al Downing .... July 13

Urban Hope produces more Oneida business entrepreneurs

By Keith Skenandore
Kalihwisaks

Eleven Oneida tribal members are recent graduates from the Urban Hope entrepreneur center.

A graduation and recognition ceremony was held for the 11 Oneida graduates on June 1 pushing classes 18 and 19 over 52 graduates total.

Oneida Nation Secretary Julie Barton was on hand to accept the 2003 Sustaining Star award on behalf of the Oneida Business Committee. The Oneida Nation has been a continued supporter of the Urban Hope program as they work together to provide educational opportunities for many of the tribe's entrepreneurs.

Urban Hope released 6 of the 11 business and their owners. Carmen Escamea, Michael Kispert, Vicky and Greg Matson, James Schuyler, and Dena and Wilma Skenandore are ready for your business.

Escamea, a $500 business grant award recipient, is owner of Holding the Vision, Int'l: Healing Arts School of Massage Therapy & Bodywork. Her business will educate and train students in holistic approaches to healing. In addition, the school will provide rigorous continuing educational courses and workshops for practitioners in the health related fields in northeastern Wisconsin.

Kispert, owner of Morgan Winds LLC, started in the town of Morgan, and according to Mark Burwell, executive director of Urban Hope, said Kispert's business focuses on the environment and is "very successful."

Morgan Winds LLC provides wind powered aeration systems for ponds. Kispert now offers a variety of fountains and electric aerators as well as environmentally safe methods of algae control products.

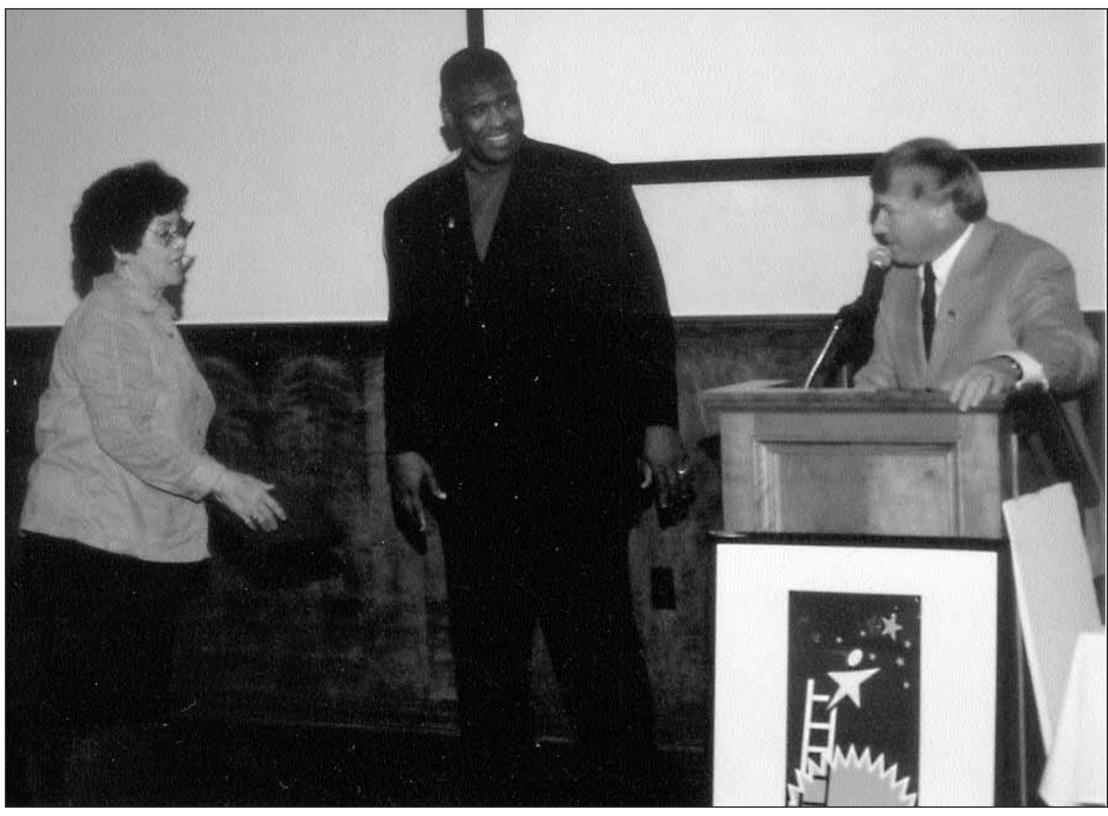
The husband and wife team of Greg and Vicky Matson own V&G's Skillet. Their business has a unique menu with an emphasis on American Indian cuisine and is geared to bring the restaurant to the customer with special events throughout the country and local, private catering.

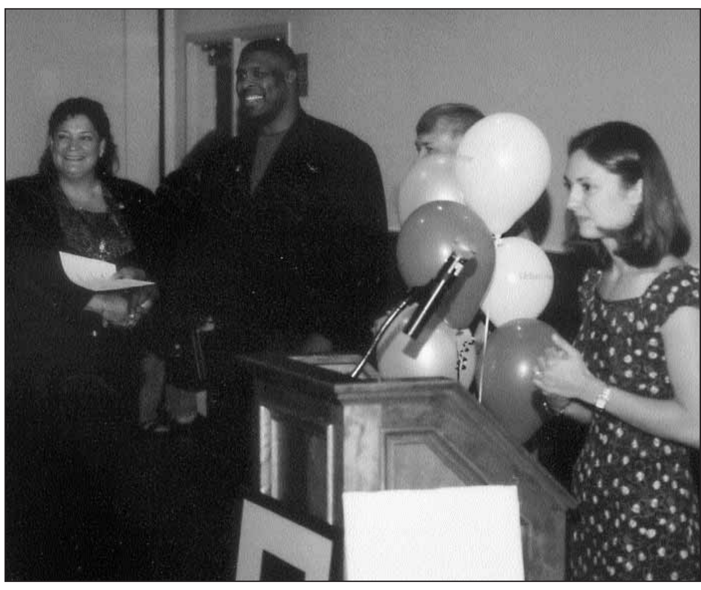
Schuyler, a 20 year old hearing impaired student, worked on one-on-one with Burwell each week on his entrepreneur endeavors and business plan. Digital DJ Musical Entertainment, owned by Schuyler, uses computer technology to provide digital entertainment.

Finally, the mother and daughter graduates, Wilma and Dena Skenandore, both successfully completed the entrepreneur development series, and now are both in business for themselves.

Wilma is the owner of Skenandore's Native & Natural which offers aroma therapy and herbal products formulated and handcrafted by her using medicinal grade essential oils, high quality herbs and natural ingredients.

Dena owns Skenandore's Massage which offers relaxation and therapeutic massage with an emphasis on aromatherapy, La Stone Therapy, and Polarity - energy work massages.





Photos courtesy of Photography by Fix

Oneida Nation Secretary Julie Barton, above, receives the Sustaining Star plaque from Reggie White, center, and Mark Burwell, executive director of Urban Hope. Barton accepted the award on behalf of the Nation for their continued support and leadership in the entrepreneur program. At right, Carmen Escamea receives a $500 business grant award from White and Burwell.

What is so special about Tower Foods

Submitted by OCIFS Coordinator

Everything, if your community is important to you. Tower Foods is like any other grocery store in regards to offering sales or discounts on products. If you stop and look, they offer the same discounts as other grocers but just at different times. HOWEVER, by shopping at Tower Foods you are helping the community. Tower Foods is one of the businesses that helps your money circulate within Oneida, instead of it going to surrounding communities.

The Copps or Festivals of the world could care less what we in Oneida think, but that isn't true at your store. Now you may save a few cents shopping at the big stores that don't care about you, but can you honestly say you enjoy shopping there? Can you get a free cup of coffee and have a little snack there? Will you see other shoppers who are smiling and say hello there? Or is shopping at those stores just another chore?

It doesn't need to be that way! Tower Foods is a community store with over 400 member owners. Your thoughts and feelings are important to them, and if you have a product to sell - that is important to them as well. Your store carries a lot of community owned products such as: Oneida Farms Black Angus Beef and Buffalo Meat, Oneida Apple Orchards apples and apple cider, Sisters Bread, and V&G's Skillets fry bread. They also get bakery from Grama's Diner, Oneida Bakery and Doepkers Bakery in Seymour. Tower Foods also has a big selection of diabetic, organic, and health foods.

Some of the services offered by Tower Foods are: postage stamps for sale, faxing, copying, cart to car service, an ATM Machine, a brat fry stand for community organizations to sell brats and raise funds, and coming soon a drop box for video returns. Tower Foods will help you get ready for any party. Deli Trays, veggie trays and fruit trays are available by special order just call Wendi at 869-1969.

NOW FEATURING THESE GREAT DEALS

Prices are good for the week of... Mon., July 6th thru Sun., July 13th

Farm Fresh Red Potatoes 3 Lb. Bag $1 39 w/Co-op Card

Sunny Delight 128 oz. Jug $1 99 w/Co-op Card

Every week TOWER FOODS has over 500 items on Sale!

Shortcuts Baby Carrots 16 oz. 89¢ w/Co-op Card

Flavorite Mac & Cheese 7.25 oz. Box 3/99¢ w/Co-op Card

Featuring…
- Black Angus Beef and Buffalo Meat from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

Tombstone Pizzas 3/$10 00 w/Co-op Card

Banquet Meals 5/$5 00 w/Co-op Card

SENIOR CITIZENS!
(62 years or older)
It's 5% Discount Day
Every Wednesday!
TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

Morning Glory Chocolate Milk 1/2 Gallon $1 19 w/Co-op Card

California Red *or* Black Grapes $1 29 lb. w/Co-op Card

Our Brat Fry program is open to all non-profit organizations in our community. Please call Wendi at 920-869-1969 **to sign up today!**
We still have many dates open.
This is a great way to raise money for a good cause!

Minute Maid Orange Juice 96 oz. Jug $2 99 w/Co-op Card

Flavorite Frozen Vegetables 2 lb. Bag 2/$3 00 w/Co-op Card

TOWER FOODS
Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

Education

Chieftain logo battle leads to recall, arrest and community chasm

OSSEO, Wis. (AP) - The profile of the American Indian chief wearing a headdress is painted on a wall of the Osseo-Fairchild High School gym. While that's the only place in the school visitors see the logo, its effect on this rural community is felt well outside those walls.

It's been more than a year since the conflict over the logo began, but many residents say the western Wisconsin community of about 5,000 is still divided.

"People are sick of it because it's tearing everybody apart," said 17-year-old Jason Johnson, who graduated from the school this year.

Robert Proctor, also a recent graduate, said his friend's parents stopped talking to him after he wrote an article in the school paper in favor of the logo.

The chieftain head does not discriminate against American Indian students and is a symbol of school pride, he said.

Sage and Molly Montana, members of the Standing Rock Sioux tribe, said they were called racist names after their family came out against the logo.

"You don't even want to go to school," said Sage Montana, 17.

Molly Montana, 15, said the image stereotypes American Indian students.

"It's not like Native American people walk around in headdresses," she said.

The chieftain head became the school's logo when the Osseo and Fairchild districts merged in 1968.

But after the state attorney general issued an opinion in the early 1990s saying American Indian mascots, logos and nicknames in public schools could violate a state law that prohibits discrimination against students, the school gradually stopped using the logo on school equipment and materials.

AP Photo/Andy Manis

Gary Montana poses with his daughters Sierra, 7, bottom, Molly, 15, left, and Sage, 17, at their home near Osseo, Wis., June 18, 2003. The two older daughters said they have been called racist names after the family came out against Osseo-Fairchild High School using the profile of an American Indian Chief wearing a headdress that is painted on the high school gym wall at the school's logo.

> ***❝We're getting a reputation as being one of those communities that has to be brought kicking and screaming into the 21st century.❞***
>
> ~ Harvey Gunderson

It didn't become an issue until the school built a new gym - without the chieftain head logo.

Logo supporters began a petition drive asking the district to bring the chieftain head back. Thousands signed.

In July 2002, a logo committee, made up of residents, students and district workers, recommended a compromise. The letters "OF" would become the high school's official logo, but the chieftain head and Fairchild High School's purple dragon logo were painted on the gym wall to honor past alumni.

Chieftain head logo supporters weren't pleased with the compromise and petitioned for a recall election. In November, four of five school board members were recalled in an election with the highest turnout in district history.

The new board reinstated the logo in February.

Gary Montana, the girls' father and a lawyer, said he planned to file a lawsuit claiming the logo violates state anti-discrimination laws.

"I wasn't so much against the logo until I saw how the community's behaved and that behavior has told me there's still a good deal of racism in the community," he said.

For now, the chieftain head remains the official logo.

Rollie Colby, who was elected to the school board in the recall, said the district has used the logo sensitively - keeping it off the gym floor and team uniforms.

He said the board would change the logo if it felt a majority of the community wanted it changed.

Harvey and Carol Gunderson, retired professors working to change the logo, said the fight is a civil rights issue.

Harvey Gunderson was arrested for disorderly conduct during the meeting when the school board reinstated the logo, after he tried to read a statement against it.

"For human rights issues, that shouldn't be determined by referendum," he said. "We're getting a reputation as being one of those communities that has to be brought kicking and screaming into the 21st century."

Community Education Center

Celebrating ten years

The GED/HSED/Tutoring lab of the Oneida Nation Community Education Center (CEC) celebrated ten years of service to the community under the auspices of Oneida Governmental Services. The CEC has gone through many physical changes, but the service to the students has continued to be high quality.

The CEC began June 3, 1993 with no books and no student files. Since then 3,498 students have enrolled to prepare for the GED or HSED, worked on PASS units to complete high school requirements or brushed up on various subjects to achieve personal goals.

The celebration brought community members, Oneida leaders, area school staff members, students and their families. Participants enjoyed food, conversation, give-aways and raffles.

Since 1993, 744 students have earned a GED or HSED. 546 students earned regular high school diplomas by completing PASS units. Over 900 students have been tutored in various subjects fro entrance into post secondary programs or to improve skills needed in their jobs or lives.

Working agreements exists with the DePere, Ashwaubenon, Green Bay East, Southwest, Preble and West, Freedom, West DePere, Pulaski, Bayport, Seymour, Notre Dame, Oneida, Bowler, Mukwonago, Flandreau, Gillet, Cudahy, Good Counsel (Chicago), Shawano and Reedsburg High School for development of individual student programs. These working agreements are contracts for credits to help clear up credit deficiencies allowing students to graduate from their respective high schools.

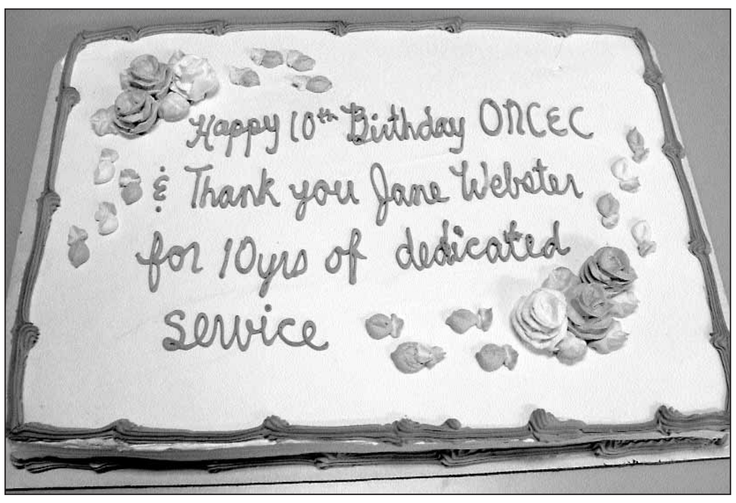


Photo courtesy of CEC

"Happy Birthday to Us" was the theme at the Oneida Nation Community Education Center as they celebrated 10 years of service. Jane Webster was also recognized for her 10 years of service.

Once registered at the CEC, students are eligible for services for life. Frequently, students reach one goal and return for assistance in researching another level. Student needs are me, as much as possible, within existing fiscal and organizational framework. A variety of educational offerings help to make the CEC the success that it is.

Part of the success of the CEC is the fact that students get jobs, retain jobs, get promotions, improve their ability to relate to others and take a more active part in the community.

The teachers and staff at the CEC are extremely proud of the students' achievements. They look forward to continued growth and service in the years to come. The growth comes through word of mouth advertising. Parents and their children have worked together to encourage one another to complete GED/HSED requirements.

The teachers and staff would like to thank all the students for their hard work in helping the CEC develop the excellent reputation which it has in the Green Bay area, as well as throughout Wisconsin.

High schools who have used or are using American Indian nicknames or logos

By The Associated Press

A decade ago, 58 Wisconsin public high schools were using American Indian logos. Now, nearly 40 Wisconsin high schools have replaced their American Indian nicknames, logos or both. More than a dozen schools have retained their American Indian logos and nicknames. Here is a list of the schools:

High schools that have replaced their nicknames and logos
(with former nicknames and logos):

1. Grafton High School Black Hawks, black hawk. (Blackhawks, American Indian caricature);
2. Medford High School Raiders, person on horseback. (Red Raiders, American Indian head);
3. Milton High School Red Hawks, red hawk. (Redmen, American Indian profile with headdress);
4. Milwaukee Custer High School Cougars, cougar head or paw. (Indians, American Indian head);
5. Oshkosh West High School Wildcats, letter "W" with wildcat's claw. (Indians, letter "W");
6. Sheboygan South High School Redwings, red bird and letter "S." (Redmen, American Indian head).

High schools that have replaced or are gradually replacing their logos
(with former logos):

1. Amery High School Warriors, shield. (American Indian);
2. Arcadia High School Raiders, wolf. (American Indian head);
3. Auburndale High School Apaches, letter "A." (American Indian profile);
4. Baldwin-Woodville High School, logo similar to the Florida State University's spear and feathers. (American Indian with headdress);
5. Big Foot High School Chiefs, letters "BS." (American Indian head);
6. Bruce High School Red Raiders, does not have an official logo. (American Indian head);
7. Cornell High School Chiefs, letter "C." (American Indian);
8. Elmwood High School Raiders, letter "E" with spear. (American Indian head with headdress);
9. Independence High School Indees, letter "I" with eagle and banner. (American Indian caricature);
10. Kiel High School Raiders, letter "K" with badger-like animal. (American Indian warrior);
11. La Crosse Central High School Red Raiders, knight on horseback. (American Indian on horseback);
12. Lake Holcombe High School Chieftains, logo similar to the Florida State University's spear and feathers. (American Indian head);
13. Marathon High School Red Raiders, pirate. (American Indian);
14. Menomonee Falls High School Indians, letter "F" with feather. (American Indian);
15. Mosinee High School Indians, letter "M" with word "Indians." (American Indian with headdress);
16. Muskego High School Warriors, letter "M." (American Indian head);
17. Neillsville High School Warriors, letter "N." (American Indian with headdress);
18. Portage High School Warriors, medieval knight. (American Indian);
19. Poynette High School Indians, arrow with feathers and word "Poynette." (American Indian head);
20. Prairie Du Chien High School Blackhawks, letters "PHS" with spear. (American Indian head);
21. Rib Lake High School Redmen, letters "RL." (American Indian head);
22. Rice Lake High School Warriors, word "WARRIORS" with star. (American Indian head);
23. Riverdale High School Chieftains, does not use any specific logo as the official logo. (American Indian headdress);
24. Seneca High School Indians, no one logo that is widely used as the official logo. (American Indian head);
25. Stockbridge High School Indians, does not have an official logo (American Indian headdress);
26. Tomah High School Indians, letters "THS." (American Indian profile with headdress);
27. Viroqua High School Blackhawks, limited use of Chief Blackhawk picture, but in process of re-examining logo and nickname for possible change;
28. Waunakee High School Warriors, letter "W" with spear and feathers. (American Indian with headdress);
29. Waupun High School Warriors, letter "W." (American Indian);
30. Wauwatosa East High School Red Raiders, arrow. (American Indian head);
31. Weyauwega-Fremont High School Indians, arrowhead. (American Indian head);
32. Wisconsin Rapids High School Red Raiders, letters "WR." (American Indian head).

High schools that have retained their nicknames and logos:

1. Belmont High School Braves, American Indian head;
2. Berlin High School Indians, American Indian profile;
3. Black Hawk High School Warriors, American Indian head;
4. Fort Atkinson High School Blackhawks, American Indian head;
5. Gale-Ettrick-Trempealeau High School Redmen, American Indian head;
6. Greenwood High School Indians, letters "GHS" with spear;
7. Kewaskum High School Indians, American Indian head;
8. Kewaunee High School Indians, American Indian head with headdress;
9. Lancaster High School Flying Arrows, logo similar to the Florida State University's spear and feathers;
10. Menomonie High School Indians, American Indian head;
11. Mishicot High School Indians, American Indian chief;
12. Mukwonago High School Indians, American Indian profile with headdress;
13. Osceola High School Chieftains, American Indian head;
14. Osseo-Fairchild High School Chieftains, American Indian head with headdress;
15. Ozaukee High School Warriors, American Indian head;
16. Potosi High School Chieftains, American Indian head with headdress;
17. Shiocton High School Chiefs, American Indian with headdress;
18. Winter High School Warriors, American Indian head;
19. Wisconsin Dells High School Chiefs, American Indian headdress;
20. Wonewoc-Center High School Indians, American Indian headdress.

ATTENTION…High School Students

Summertime Career Assessments are now being offered at the Community Education Center and at the Higher Education Office. To schedule an appointment, you may call Joan Neville at 920-869-4349. The July 2003 scheduled hours at the Community Education Center are: Tuesday, July 8, 2003 from 2:30p.m. to 5:30p.m.; Wednesday, July 16, 2003 from 1:30p.m. to 4:30p.m.; Thursday, July 24, 2003 from 9:00a.m. to 12:00p.m.; and Tuesday, July 29, 2003 from 9:00a.m. to 12:00 p.m.

This is an excellent opportunity for students to become more aware of self-determined education and career choices. The **World Of Work Inventory** also known as WOWI can be completed in approximately one hour. There is no cost for each student to do this assessment. A personal follow-up report will be gone over with each student in a second appointment. Be prepared for future education and career opportunities. Come in and do the WOWI!

What's there to do? ... I'm bored

School is out! Vacation has arrived, but many parents have already heard their child complain that they don't know what to do. Could we suggest some ideas?

How about some enrichment, computer or remedial activities for an improvement?

The Youth Educational Services (YES), Cultural Heritage and Community Education Center (CEC) have forged a unique partnership to offer individual and small group courses at the SEC this summer. School age children, teens, adults, parents and grandparents are encouraged and cordially invited to use the combined staffs and facilities of the YES and CEC for their summer enrichment and remedial learning activities. We offer individual tutoring as well as small group computer and cultural enrichment courses.

Starting July 7, 2003 from 8:00AM until 8:45PM, classes will be offered at the CEC, located at 2532 South Packerland Drive in Green Bay. If you have a question, would like to register or need additional course information and class schedules please call (920) 496-7860. We are eager to assist you in your educational, enrichment and cultural experiences.

Eye on Environment

Final cleanup plan of Fox River likely out next month

GREEN BAY, Wis. (AP) - The final cleanup plan for the polluted Fox River will likely be released by mid-July, a state official said.

Coordinated by the Department of Natural Resources and the regional branch of the U.S. Environmental Protection Agency, the document will provide a general framework for the $309 million cleanup project.

The goal is to remove from the area the polychlorinated biphenyls - best known as PCBs, which are carcinogenic compounds - that were released by seven paper companies into the Fox River between 1954 and 1971.

The now-banned chemicals were linked to reproductive and developmental problems in people, fish and other wildlife.

The plan was due this month, but it will more likely be released by early to mid-July, said Ed Lynch, the state's Superfund project manager and the Department of Natural Resources' point man on the cleanup.

The document is about 95 percent finished, said Greg Hill, the chief of the DNR's water-quality modeling section.

The document covers the 13-mile area from Little Rapids to De Pere, De Pere to Green Bay and the bay itself.

Plans for the southern sections were released in January.

"Generally, what we have (in the document) is the cleanup standards, a description of the work that needs to be done and kind of the basis for it," said Jim Hahnenberg, the key EPA person on the project.

The plan proposes capping, or covering, some of the contaminated areas, and dredging, or scooping out contaminated sediment, in other areas.

Supreme Court agrees to hear Everglades pollution case

WASHINGTON (AP) - The Supreme Court said Friday that it would consider a case involving the endangered Florida Everglades that tests the federal government's power to fight pollution.

Justices will consider next term how much authority the federal government has in controlling water pumping across the Everglades basin.

The Bush administration urged the court last month to reject the appeal from Florida water managers who argued they should not be required to get federal permits to pump polluted suburban water into the cleaner Everglades.

An appeals court had sided with environmentalists and an Miccosukee Indian tribe in ordering the South Florida Water Management District to apply for permits.

The case is South Florida Water Management District v. Miccosukee Tribe, 02-626.

Sizzlin Summer Heat

Submitted by Daniel King
Safety Coordinator

Summer is here and while we're enjoying the warm weather in shorts and T-shirts, it's also important for employees to think about what they are wearing during the hottest months of the year. For those who work outdoors such as construction workers, landscaping, utility repair, roofing, and tree trimming or anytime your outdoors working in the heat. Consider being prepared for working in the heat, the months of June, July, and August are the hot months and being prepared is essential to prevent heat-related illnesses. Even if you don't work outdoors, the heat can still be dangerous indoors. In 2000, OSHA reported that 21 workers died and 2,554 others suffered heat-related occupational injuries and illnesses that resulted in time away from work. Workers in outdoors professions are at risk for heat-stroke and heat exhaustion, as well as accidents caused by excessive sweat, which can cause worker's hands to slip while handling materials. Heat can cause employees to feel sluggish, affecting their thinking while working. With the right clothing from head to toe, many of these problems can be avoided.

Head and Upper Body Protection

For those working outdoors in hot conditions, keeping the head and neck cool is the key. Consider wearing protective gear, such as cooling pads that can be inserted into hard hats or under a hat. Vented hard hats are another important piece of equipment. With multiple openings for air to pass through, vented hard hats can prevent heat build up. Sweat-bands can also be installed in hard hats to prevent perspiration from dripping into the eyes. Neck bands that can be soaked in cold water and worn during the work day also help to keep some of the body's pulse points from overheating and cooling vests provide relief for the torso.

Other ways to help beat the heat. According to NIOSH, workers may produce up to two to three gallons of sweat each day. To replenish the body, NIOSH recommends that each worker drink five to seven ounces of fluids every 15 to 20 minutes. While water is sufficient, sports drinks that replace electrolytes lost through perspiration are also effective.

According to the Journal of The American Society of Safety Engineers here is what you should know if you are ever faced with signs of heat illness.

Signs of Heat Illnesses and How to Respond

Heat Stress Symptoms…

Impaired performance of skilled sensorimotor, mental or vigilance jobs. There is no treatment for heat stress except to remove the source of stress before a more serious heat-related condition develops.

Heat Exhaustion Symptoms…

Headache; dizziness; weakness; irritability; confusion; upset stomach; vomiting; fainting; and pale, clammy skin.

Heat Stroke Symptoms…

Dry, pale skin with no sweating; hot; red skin that looks sunburned; mood changes; confusion; seizures or fits; and unconsciousness.

What Should I Do?

Act immediately. If not treated, heat exhaustion may advance to heat stroke or death.

- Move the victim to a cool, shaded area to rest. Don't leave the person alone. If symptoms include dizziness, position the victim on their back and raise the legs six to eight inches. If symptoms include nausea, position the victim on their side.
- Loosen and remove any heavy clothing.
- Have the person drink cool water-one cup every 15 to 20 minutes, unless nauseous.
- Cool the person's body by fanning and spaying with cool water mist.
- Call 911 if the person does not fell better in a few minutes.

Being proactive can prevent heat-related illnesses and injuries, and help workers maintain a healthy life style.

Wisconsin Conservation Corps shut down due to budget cuts

MILWAUKEE (AP) - The Wisconsin Conservation Corps, which used more than 11,000 young people to complete various projects around the state during the last 20 years, shut down Friday, June 27, as a result of budget cuts.

Participants did such things as build trails for all-terrain vehicles, snowmobiles and cross-country skiers, make fish cribs in northern Wisconsin lakes, plant seedlings and construct low-income housing.

The program was open to people 18 to 25 years old, who earned minimum wage and received $2,800 in educational vouchers if they stayed for one year.

Many WCC alumni now work as park rangers, conservation wardens and county foresters.

"It's so great to see what we've done for some of these young people who, frankly, had fallen through the cracks," said WCC board Chairman Jerry Derr. "It's unfortunate to see this thing end this way."

Counties and municipalities sponsored most of the projects, providing tools, vehicles and supplies in return for WCC crew labor.

"If you do any kind of traveling around the state and look at the county parks, county and state forest lands, Nicolet-Chequamegon National Forest and you see hiking trails, boat landings, handicapped-accessible trails and playgrounds, you'll see the WCC emblem on them," Derr said.

Penni Klein often bicycles on the Glacial Drumlin State Trail between Cottage Grove and Lake Mills, pedaling over an 800-foot bridge she helped build while in the WCC.

"It wasn't like punching a time clock or working at McDonald's," said Klein, who was in the WCC in 1985 and is now public lands manager for the City of Middleton. "It was like a way of life."

The WCC had an annual operating budget of more than $6 million six years ago, when there were as many as 55 WCC crews with 350 to 400 people working around the state.

When it became clear the WCC was on the chopping block earlier this year, officials began closing down satellite offices in Ashland, Rhinelander and Madison.

Twenty crews finished up projects this month, but another seven projects scheduled to end next January were terminated.

Falling Leaves 4-H club

On June 24, the Falling Leaves 4-H club held a fund raiser "burger and brat fry"at the community fund raising booth located right outside of Tower Foods. Food was served from Noon until 5:30, and there was an excellent turn out of community members. Thanks to donations and the large number of people taking advantage of the wonderful weather, the 4-H club was able to raise $176.83.

If anyone is interested in joining the Falling Leaves 4-H Club, they can contact either Larry Cornelius at 869-4580 or Bill Ver Voort at 869-4530, for more information. We hope to see you at the next fund raising event.

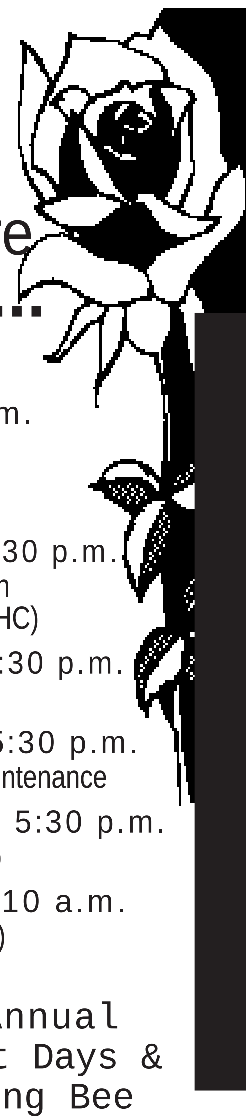
Oneida Refuse/Recycling Customers

As of June 30th, Monday pickups have changed to Thursday and Tuesday pickups have changed to Friday. This is for both your Garbage and your Recycling.

For those of you that are located near or on Cty E where the Road Construction is taking place Please take your garbage bins to either One Stop E & EE or at the intersection of Tip Rd and Cty E, which ever is more suitable for you the evening prior to your normal pick up day. We are sorry for the inconvenience, but with the Cty Rd E construction the Onyx trucks are unable to get any closer to your residence for pick up.

Tsyunh#hkw<

2003 Gardening and Horticulture Workshop Series…



August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18~5:30 p.m.
  Herb Identification Walk
- Saturday, September 20~5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

Conservation summer hours announced

Mon-Thurs: 7a.m. – 4:30 p.m.

Fri: 8 a.m. – 12:00 p.m.

This allows employees and community members to stop in before their normal work schedules. This schedule started Monday, June 2nd and will remain in effect until Friday, Aug. 29th.

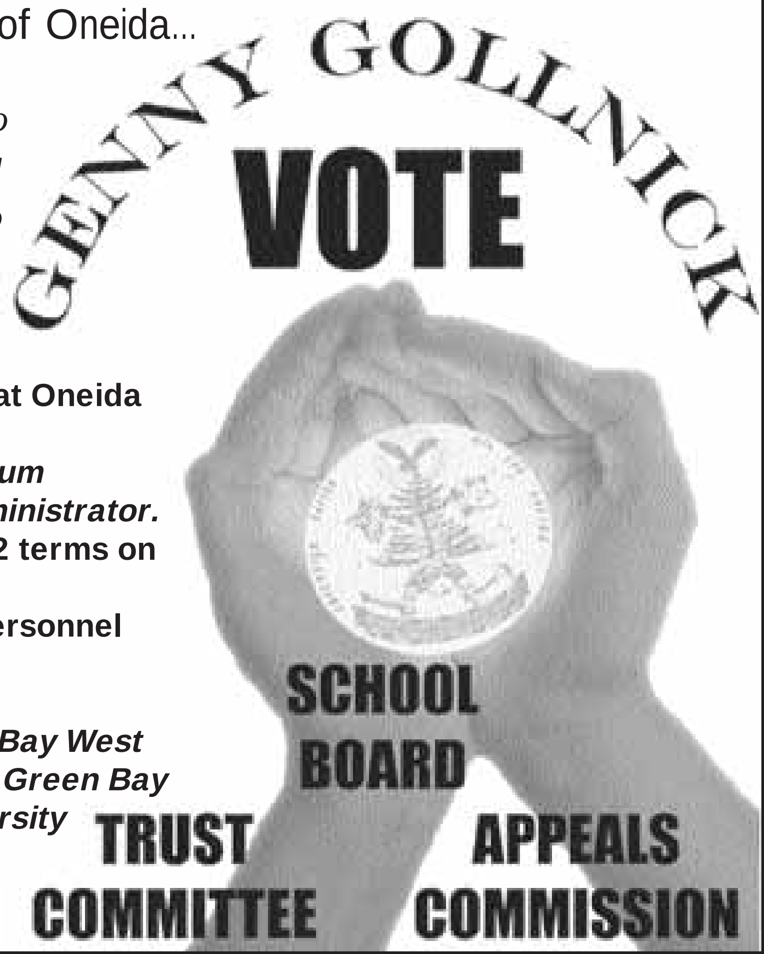
If you have any questions, please call Jeff Mears at 497-5812 ext. 136 or Shad Webster at 869-1450.

Lifelong resident of Oneida...

"I am committed to honorable, fair and equitable service to all our people."

Experience
- **20 years inclusive at Oneida Nation School as…**
  Teacher, Curriculum Director, and Administrator.
- **Previously served 2 terms on Trust Committee.**
- **Currently on the Personnel Commission.**

Education
High School–*Green Bay West*
BA–*University of WI Green Bay*
EdM–*Harvard University*



Authorized and paid for by Genny Gollnick

Your Health

Baby's oral health development

S. Burrell, DDS
Oneida Dental Clinic

New mothers often inquires as to when to expect baby's first tooth. Infants can begin teething as early as 3 months of age and will continue up to the age of 3 until all 20 teeth are visible in the mouth. Usually the first teeth to be noticed are the lower two front teeth or central incisors. These are followed by the upper two front teeth. Tooth eruption is generally uneventful, however some children may experience discomfort which varies from a slight rise in temperature accompanied by reddish and swollen gums to sleeplessness, rashes and diarrhea.

Many common household items may be utilized to offer infants some comfort. A clean, wet washcloth can be frozen and used as a teething ring. However, it is important to remember to remove the washcloth from the freezer before it completely freezes or before icicles form. The infant or toddlers diet should also be modified to include soft foods such as mashed potatoes to aid in chewing.

As the child ages he/she may develop the common practice of thumb and finger sucking. This phenomenon is normal in infants and usually disappears between the ages of two and four. Oral habits that persist longer than this may lead to problems with the developing teeth. If thumb sucking is not stopped by the age of six or seven the child will exhibit protruding (buck teeth) anterior teeth. This can alter the shape of the face and case a lisp when speaking. Children exhibiting these symptoms require dental intervention.

The attempt to break a child of the thumb sucking habit requires patience on the part of the parent. Methods used to free a child of thumb sucking are varied and depend upon the individual child. Parents should be prepared to accept that the child, not the parent, must be emotionally ready to make the decision to stop thumb sucking. Researchers have recommended numerous methods to assist parents. Many believe that if the child is offered small rewards or frequent praise, this may assist in stopping the thumb sucking. Extremely young children require more rewards more frequently than older children.

Wisconsin Native American Tobacco Network

Logo Contest

The Wisconsin Native American Tobacco Network (WNATN) is comprised of tribal representatives from the federally recognized tribes in Wisconsin. The goal of WNATN is to work toward improving the quality of life for tribal members through education, advocacy, and program development and implementation in the following areas:

- ⇨ Reduction in Tobacco Initiation Ages
- ⇨ Smoking and Pregnancy
- ⇨ Smoking Cessation in Youth and Adults
- ⇨ Exposure to Environmental Tobacco Smoke
- ⇨ Tobacco Disparities

WNATN is in need of an identifying logo and is sponsoring a logo contest with a grand prize of $1000.00

CRITERIA

- ❒ The logo design should be culturally appropriate.
- ❒ The logo design must be representative of the goals of WNATN.
- ❒ Logo contest is open to Wisconsin tribal members.
- ❒ Closing date for entries will be **4:00 PM, Friday, August 15, 2003**.
- ❒ All entries are to be submitted to the WNATN Representative at each Tribe.
- ❒ All entries will then be placed into a statewide competition.
- ❒ Winner will be chosen by committee of Chairmen/Chairwomen of Great Lakes Inter-Tribal Council.
- ❒ Winner will be announced at Indian Summer Fest in Milwaukee on September 6, 2003. at which time an Honor Song will be requested for the WNATN Logo Contest Winner.

Introducing…

Children of Domestic Violence

Healing the Wounds: A Guide for Moms

[Editor's Note: This is the 6th edition from the 8 questions/answers of an educational series of Domestic Violence, from the Domestic Violence Child/Teen Advocate – Susan King Red Hail]

Part 6 of 8
Susan King Red Hail
Domestic Violence Child Advocate

QUESTION #6: *How Does Domestic Violence affect Teenagers?*

Teens who grow up in abusive homes often rebel against authority and over identify with their peers - even more than the average. If they have low self-esteem, they may choose friends who support their poor self-image and who will approve of their self destructive behavior.

Some teenagers in violent families literally run away from home. Others escape through drugs and alcohol. Adolescents who do not value themselves may have accidents, or take extreme life threatening risks. Some girls may continue to stay with violent boyfriends, men much like their fathers or male role models because that is what they believe to be "normal". This is reinforced by our society's attitude, which portrays men as powerful and women as powerless. Some girls may even get pregnant in the hope that a baby will provide the love, security and "ideal" family they never had. When a young person has not fully grown or been taught unhealthy beliefs, it is hard to make the very real sacrifices that parenting demands. As a result very young mothers often rightfully feel extremely frustrated and their children can easily become the scapegoats(blame) for their anger.

Teenagers who remain at home, may feel compelled to stay and protect their mother (or whomever the victim is). When they realize that they can't protect their mother, boys in particular may give up and join the batterer in the abuse. Adolescent boys from violent homes are also likely to have problems respecting authority figures. If they have learned to get what they want by acting out and throwing tantrums, they will develop a pattern of always expecting others in their lives to "make it right". They will use power and control to intimidate others to get what they want.

Beware of TV: Most of us have a television in our homes. Let's consider the effect that is it having on families - especially our children. It is entertaining, but it is not often real life. MTV, the soaps, and cartoons all portray violence and exaggerate behavior which reinforces an unreal world. When our children spend more time watching TV than they spend with us, then these programs are having more of an impact on them than we are. Ask yourself is this what we want?

National Domestic Violence Hot Line
Toll Free: 1-800-799-SAFE (7233)
or 1-800-787-3224
Oneida Tribe Domestic Violence Program: 1-888-490-2457 ***or***
1-920-490-3701
Appleton, WI hotline: 1-800-970-1171
Green Bay, WI hotline: 1-877-431-4321

The information above is provided by the book: Children of Domestic Violence - Healing the Wounds By Judith McDermott, MSW & Frances Wells Burck Please feel free to contact me for a free copy of the book. Sue King 490-3822

Note: Information provided is not intentionally geared towards female gender only.

What's new at school with immunizations?

Over the next few years, there will be a varicella (chicken pox) requirement for children attending schools. For the upcoming 2003-2004 school year, children in daycare and other pre Kindergarten programs through the 2nd grade, will be required to give their school either the date child was vaccinated or child's age when he/she had varicella disease (chicken pox). The requirement will affect all school aged children by the following school year.

Chicken pox is an itchy, infectious rash that can keep a child out of school for up to two weeks. Even longer if there are complications. Most parents can not remember the exact date the child had the chicken pox, but can remember the approximate age of their child. Local schools will need to have either the date of immunization or disease. Many schools will choose to get this information, from parents, by sending out a letter in the mail some time this Summer or Fall. When you receive the mailing, you will need to fill it out and send it back right away.

If the school does not have a complete immunization record for your child, you as a parent may be fined or your child may not be able to attend school, until the immunization record is updated. Each school in the area will have their own policy on how to collect the information.

Children can receive the varicella immunization at Oneida Community Health Center on Tuesday Afternoons from 1:00 pm to 4:00 pm. This is a walk-in clinic for the Oneida Community.

If you are unsure if your child has had this immunization, you can contact their doctor's office for their

Fewer shots for your infant

Because infants often need more than one dose of any particular immunization, this means they may receive as many as four shots on the same doctor visit. All these immunizations are very important to provide the best protection for your child. Oneida Community Health Center has recently begun using a new vaccine that combines some of these childhood immunizations. This means fewer shots at those doctor visits.

Pediarix is the first vaccine, in the United States, that protects your child from five diseases in one shot; Diphtheria, Tetanus, Pertussis, Hepatitis B, and polio diseases. It is a thimerosal free vaccine and has been proven safe and effective. Infants that begin their childhood immunizations with Pediarix, will have up to 6 fewer injections during their first year.

Ask your doctor about Pediarix on your next visit to the doctor.

Pick up prescriptions within 14 days

NEW ONEIDA COMMUNITY HEALTH CENTER - Our pharmacy works hard to provide the best service it can to meet your prescription needs. You can help us provide even better service by picking up your medications within 14 days.

Good pharmacy management and practice requires that we return to inventory all medications that have not been claimed within two weeks. Every week about 40 prescriptions are returned to inventory. Unfortunately, that also means two trips for you to our pharmacy for medication - the first trip after waiting 14 days to learn the medication was returned to inventory and another trip when it is ready the second time.

We want you to always think of the Oneida Pharmacy as the best in the area. Help us serve you and the community better by picking up your prescriptions within 14 days.

2003 Bemidji Area Nursing Conference

Local health professionals attend

The nursing conference was held this year on June 17 & 18 at the Soaring Eagle Casino & Resort in Mt. Pleasant, Michigan. It was hosted by: The Bemidji Area Nursing Council, Nimkee Memorial Wellness Center and the Saginaw Chippewa Indian Tribe of Michigan. The theme of the conference was "Nursing in Changing Times." The goal was to bring the latest in health care information to nurses and other medical providers who work in Native communities.

Karen J. Hallada BSN, Health Promotions Supervisor and Dawn Krines Glatt BS, Health Promotions Specialist were speakers at the conference listed under "Local Special Projects." Their subject was, "Oneida On The Go", the 10K A DAY, (10,000 Steps) Program using a pedometer to count daily steps. There was much interest expressed by those attending re the use of a pedometer to motivate people to walk.

Currently, the program is mainly at the work-site: Oneida Community Health Center; Accounting; Airview; Turtle School; Wise Women Gathering Place; referrals from the clinic and some community members including elders. The program hopes to expand in the next year and collaborate with the Diabetic Clinic on a program combining healthy eating, exercise, and weight loss. Also, there is a possible project working with the Turtle School using pedometers in the Physical Education classes to motivate students to exercise and take that "extra step."

Donations accepted for annual rummage, fundraiser

We are tentatively planning our Annual Rummage/Fundraiser for Fri., July 25.

We are accepting donations of items you can no longer use or need. Items can be dropped off at the Elder Mealsite at 134 Riverdale Dr.

Please call 869-2448 if you are unable to bring in your donations.

Take it from us—don't wait until it's too late.

In our business, we see first hand the effects regret can have when family members aren't on speaking terms. Then suddenly, tragedy strikes. It is only at that moment it is realized how much time was lost that could have been spent sharing life, rather than building walls.

This holiday season, we encourage you to reach out to someone you love and correct a relationship gone awry.

After all, everyone makes mistakes. Don't let yours be the call that was never made.

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Culture

Crandon mine's new owners offer to sell parcel of land to tribes

CRANDON, Wis. (AP) - The new owners of a proposed underground zinc and copper mine have offered to sell a small piece of property to two American Indian tribes opposed to the project.

Gordon R. Connor said he has contacted the Mole Lake Chippewa and the Forest County Potawatomi tribes about selling Spirit Hill, the grave of more than 500 Chippewa and Sioux warriors who died in an 1806 battle for control of the wild rice beds on nearby Rice Lake.

"We want to be sensitive to their spiritual needs," said Connor, mine project manager. "We'll give them right of first refusal, but we're in the active process of selling Spirit Hill, and when it's done it's no longer our concern."

Connor refused to discuss asking price or how much land he plans to sell. Spirit Hill occupies 320 acres of the 5,000-acre mine property.

"It's certainly not going to go for less than market value," Connor said. "We paid quite a bit for Spirit Hill, and we'd like to recoup that cost."

He said he hasn't received any responses from the tribes.

Glenn Reynolds, an attorney for the Chippewa, said he wasn't aware of the proposed sale and declined to comment. Potawatomi spokesman Bill McClenahan declined to comment on the offer but said tribal leaders are interested in discussing the idea.

"We don't have any concrete proposal in front of us," McClenahan said.

A business owned by Connor's family bought Nicolet Minerals and its rights nearly 5,000 acres, including the mine site south of Crandon, from Australia-based BHP Billiton in a deal announced in April.

Nicolet Minerals has been seeking the needed state, federal and local permits to mine 55 million tons of ore from the site since 1994.

Critics have long contended the project was too risky because it would harm the environment. Supporters say the mine would create badly needed jobs in Forest County.

Umatillas opposes possible interpretive center site

RICHLAND, Wash. (AP) - The Confederated Tribes of the Umatilla Reservation are opposed to developing the eastern section of a piece of Columbia River property for a Hanford Reach interpretive center because the site has cultural significance for river tribes.

"We have not said this once or twice," said Jeff Van Pelt, cultural resources director for the Mission, Ore.-based Umatilla tribes. "We've said it over and over ... we can't look at economic development outweighing our cultural values."

The 115-acre site at Columbia Point South, south of Interstate 182 and east of the Washington 240 causeway, is bordered by the Yakima and Columbia rivers.

The confluence of the rivers is historically and culturally significant to the Umatilla, the Nez Perce and the Wanapum.

The Umatilla tribes' board of trustees supports the idea of an interpretive center as an opportunity to share tribal histories but is opposed to developing the eastern section of the property.

The board would like to see the interpretive center built on the northern side of the I-182 bridge and Columbia Point Golf Course. But it would also consider two other locations on the southwestern side of the property.

Oneida Language Lesson

People/Jobs

Osah#=ta w<hni=tale> oh za hay da wah knee dull	*Green Bean Moon*
uhka> nahte> ka>i=k< ooh caw not day guy eak	*Who is this?*
lanuhsu=n$he> n#= ka>i=k< lah new sue knee hay n#= ka>i=k<	*This is a carpenter*
lat#tsy<t n#= ka>i=k< la day junt n#= ka>i=k<	*This is a doctor*
shakolihunya=n$he> n#= ka>i=k< shako lee whon ya knee hay n#= ka>i=k<	*This is a teacher*
shakon&hkalos n#= ka>i=k< shako new ga los n#= ka>i=k<	*This is a barber*
la>sw@tha> n#= ka>i=k< lah swat tha n#= ka>i=k<	*This is a fireman*

(Note, these words refer to males you must change the prefix to refer to a female.) For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472

Language tapes and CD's are also available in our Oneida language.

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o"in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or **'tsi'** sounds like 'j'

'tshy' or **'tshi'** sounds like 'ch'

'sy' sounds like 'sh'

'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

What's Happening!

Monday, July 7, 2003

SEMI-ANNUAL GTC MEETING – 6:00 PM

WHERE: NHC/Business Committee Conference Room
4:30 P.M. – Sign-in/Registration
5:00 P.M. – Reception (Food provided)
5:30 P.M. – State of the Nation–Open to the public
6:00 P.M. - GTC Meeting. Please bring your GTC Book and Tribal ID for check-in purposes.

Tuesday, July 22, 2003

JUVENILE SEX OFFENDER PRESENTATION – 6:00 PM

TIME: 8:00 AM–12:30 PM. The training is free. Attendance is limited. The partnership will see to the educational credits. To reserve a place please call 490-3774.

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Saturday, July 26, 2003

HOLY APOSTLES CHURCH PICNIC

TIME: NOON–5:00 PM
WHERE: Parish Hall
Food, beverages, games.....Public is Invited.

Monday, July 28, 2003

BUSINESS UNIT INFO MEETING

TIME: 1:30 PM - 4:00 PM
WHERE: Parish Hall Basement

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you. Please respond either by e-mail or by calling me, Lee Thomas, at 490-3537 **before July 9th**.

Thursday, July 31, 2003

3RD QUARTER 2003 ENROLLMENT

Deadline to submit all Enrollment Applications materials (New or Pending), Relinquishment or Special Case Requests. Submit by 4:30 PM at the Enrollment Office.

VOTE! ★ VOTE! ★ VOTE!

Janet M.
Hill
for
Appeals

Hello: My name is Janet M. Hill, maiden name Ninham. I am running for the Oneida Appeals Commission. I graduated in December 2000, with a bachelors degree of Science–Criminal Justice Administration. I have completed the following training while holding the position of Clerk/Administrator for the Oneida Appeals Commission from 1993-1996: Tribal Court Procedures, Tribal Court Administration and Planning, National American Indian Court Clerks Association Training, EEO Training through the Oneida Tribe.

My husband John and I have been married over 23 years. Our children are John, Jodie and Jes. We have one grandson Clayton with another due soon. We reside on the reservation, Town Road, (formerly Goosetown Road). Clayton is the 5th generation of Hill to grow up on the original allotted land assigned to John's grandparents from New York. My parents were the late Morris and Colleen Ninham.

"Please vote! We are voting for a committee that is making judicial decisions that will affect not only members who reside on the reservation but all tribal members and employees of the Oneida Tribe!"

Authorized & paid for by Janet M. Hill

VOTE... Sandra Skenandore
For
Oneida Appeals Commission

Personal Statement
✔ Knowledge of the court system, formal education, and training.
✔ Informed member of the Oneida community.
✔ Support the separation of powers (executive, legislative and judicial), self-governance, and sovereignty of the Oneida Nation.

The appeals process is a right for all tribal employees and members to address their grievances.

✔ Support the expansion of the Oneida Judicial System to assume jurisdiction over matters such as truancy, and violation of tribal ordinances.
✔ Support the development of an Oneida Children's Code.

Experience
Appointed to the first Oneida Appeals Commission in 1991 (Resigned due to Management position.)
Currently serve on Oneida Appeals Commission Judicial System Subcommittee
Served as alternate on Oneida Appeals Commission cases
Indian Child Welfare Experience - conducted child abuse/neglect investigations, wrote court reports, attended court hearings, testified, and represented Oneida Nation at court hearings.
Experience in developing By-laws, Policies and Procedures
Volunteered at Sexual Assault Center, served as advocate at court hearing
Former member of Oneida Tribal School Board
Served on Oneida Headstart Parent Committee
Oneida Police Commission Member 1999–2003
Current member of Oneida Child Protective Board

Education
BS Degree, UWGB–Social Change and Development
2 years of Graduate School, UWGB–Community Human Services
Peacemaker Court training, and mediation training
Three Indian Law classes–University of New Mexico and University of Minnesota
Oneida Appeals Commission community trainings

Personal Information
Parents: Warren and Josefa Skenandore
Children: Sidney White and Fawn Hill, grandchildren - Gavin and Deja
Grandparents (deceased): Electa Hill Skenadore & Anderson Skenadore
23 year resident of Oneida Nation (live on Leah Cornelius homestead)
Community volunteer

I respectfully request your vote on July 26th

Authorized and paid for by Sandra L. Skenandore

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Dakota Dale Couillard

Dakota Dale Couillard, newborn son to Duane Couillard & Tracy Delvaux, was born May 30th, 2003 at Aurora Medical Center weighing 5 lbs., 9 oz. and measured 18 inches in length. The Proud Maternal Grandparents are Sue Harper & Tim Kloida of Green Bay. The Proud Paternal Grandparents are Linda & Dan Beckers of Allouez, Wisconsin.

Happy Birthday

Margaret Rose Stevens

Love Grandma Marj and all your little cousins

Happy Birthday

Happy 19th Birthday

Margaret Rose

on July 9th

With All Our Love… Your Family! Dad, Mom and the gang

Great Job!

Jasmine Rose House

Former Lil Miss Oneida

You did a 'Great Job' representing the Oneida Nation in 2003!

Love, Grandma Marge

Happy Birthday

Emma Eagle Heart Trimble

Happy June 29th Birthday to you and your son Gavin. You are two very special people and we thank the Creator for being a part of your lives. Our prayers for a happy and healthy year.

Kwanol&khwa

Sid, Sandi, Fawn, Deja, Josefa, Warren & Family

Happy Birthday

To my

Steve & Sheri

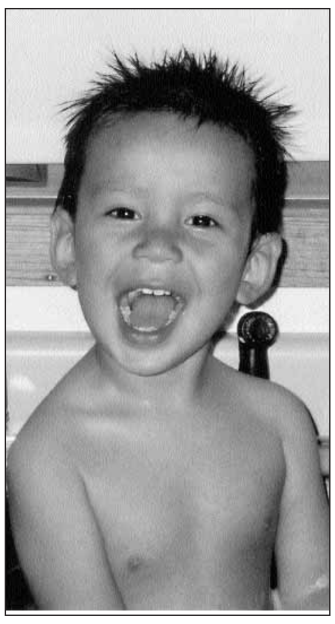
(July 5th) (June 28th)

Love, Mom (Marj)

Happy Birthday

Coleman Johnson

We Love You Man!
Happy 2nd Birthday

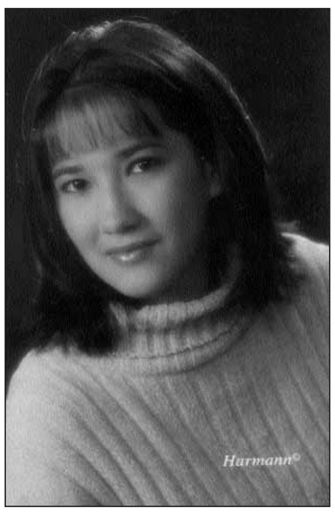


Auntie Deb, Uncle Brian, James and Ben

Congratulation's!

Angela M. Metoxen

for making the Honors List at UW Oshkosh and Happy Belated 21st Birthday on June 29th



Love Mom, Dad, Dale Jr. & Richard

Happy Birthday

Happy 23rd Birthday

Dad!

May this year be Special as well as the years to come.
We Love You!

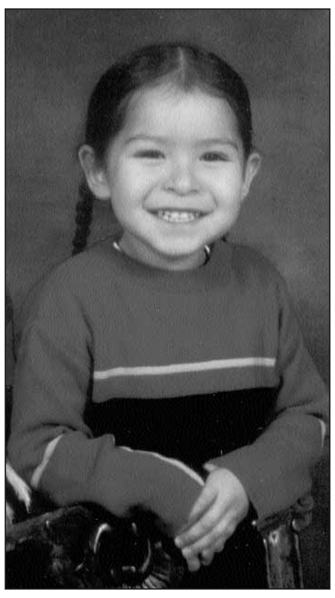
Love, Desan & Danelle

Happy Birthday

Happy 4th Birthday

Gavin White

June 29th is your very special day. You may be living in Tahlequah, Oklahoma but you're here in our hearts every day.



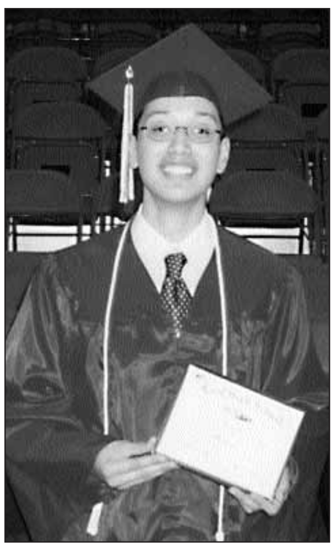
Kwanol&khwa

Grandma Sandi, Auntie Fawn, Deja, Nana Josefa, Papa Warren & Family

Congratulation's!

Joel Wesley Cornelius

on your graduation from East High



We're very proud of you! Mom, Dad, Grandma, Grandpa Erik & Shawn, Uncle Matt, Aunt Penny, Aaron & Stephen

Happy Birthday

Russell Metoxen

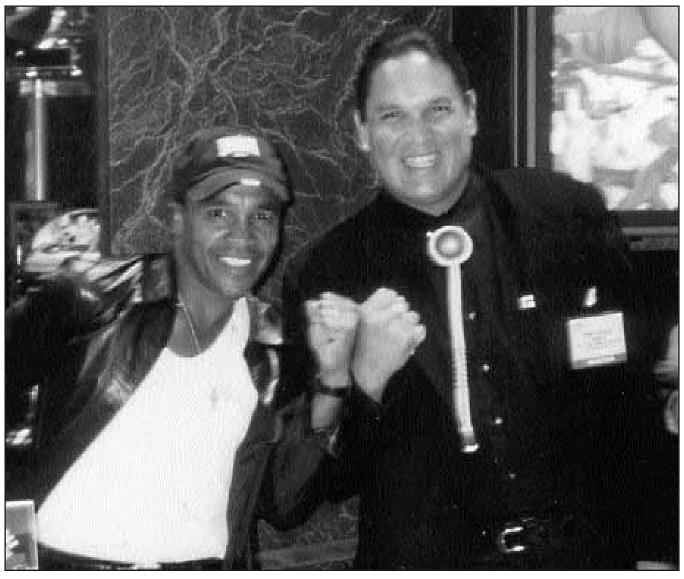
Wishing you the Best on your Birthday ~ July 6th
"69 going on 16!"

With Love… From your Family! Kids, Grandchildren, Great-Grandchildren, Sisters, Brothers, In-laws, Nieces, Nephews and Jeanne!

Happy Birthday

Ernie Big Cat Stevens, Jr.

on July 5th



I Love You for infinity... Cher & Kids

Happy Birthday

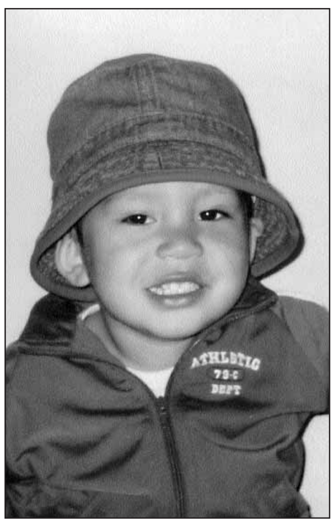
If you know this man, give 'em a high five on July 7th

Psst, I hear he's almost over the hill...

Happy Birthday

2 years
2 sweet
Happy 2nd Birthday

Coleman Johnson



Love, Mom

For all your Advertising Needs, Call

Happy Birthday

Happy 23rd Birthday

Matt Wilson

July 14th

Love, Desan, Danelle & Mom, Grandma & Choka and Family!

Congratulation's!

Melinda J. Danforth

on receiving her Bachelors Degree in Business Administration from the National American University in Sioux Falls, SD
She graduated with High Honors!
She is the daughter of Margaret & Dennis Danforth.
Melinda, lets start applying that degree!

Love You, Uncle Vinnie

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$17.95 per room
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Owned and operated by tribal member ~ Dan Summers

Re-Elect
Kirby Metoxen
to the Oneida
Appeals Commission
10 Years Experience!
Authorized and paid for by Kirby Metoxen

kalihwisaks
NEXT DEADLINE IS...
Wednesday, July 9th, 2003
@ 4:30 p.m. *with a*
PUBLISH DATE *of...*
Thursday ~ July 17th 2003
Questions, please call: 869-4280

To place a classified, call the Kalihwisaks
1-800-236-2214

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Board Vacancies

Oneida Pow Wow Committee: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, and and advocacy group (department) , or any other recognized hearing body within the Oneida Tribe. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent, or significant other. B. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. **Deadline for application is August 1, 2003**.

Oneida Land Commission: Two (2) vacancies. Qualifications: Shall serve a three year term. Must be a member of the Oneida Tribe. Shall be a resident of Brown or Outagamie County. Shall not be employed by the Division of Land Management. **Deadline for application is July 18, 2003**.

Oneida Nation Elderly Services; Oneida Elderly Nutrition Advisory Council
We are looking for six to eight council members. Members can be anyone who has an interest in the program. We need members who: Are people who have the respect and confidence of their associates and fellow meal site participants. Can exhibit a strong sense of responsibility and civic-mindedness. Meetings held quarterly. **We will take the first six to eight participants who call.**
Interested, please call Elderly Services and ask for Florence at 869-2448.

Legal Notice

Oneida Appeals Commission, Original Hearing Body, Notice of Probate. **Re: 03-TC-246 In the matter of the the Estate of Adam Whitney Metoxen, Deceased.** The estate of deceased Adam Whitney Metoxen, a.k.a., Whitney A. Metoxen, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on July 17, 2003 at 3:00 P.M. for all heirs and parties-in-interest to the estate, at the Commission Office; located at Ridgeview Plaza, Suite 1, 3759 West Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to; Administrator/ Clerk, Oneida Appeals Commission, P.O Box 19; Oneida, WI 54155; or phone (920) 497-5800.

Setting Time and Notice to Creditors: requesting for information
The following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before **July 9, 2003. Lucille Vanden Berg, D.O.D. 12/12/2002, Josephine V. Fox, D.O.D. 12/19/03, Elda A. Swamp, D.O.D. 5/9/03, William Kelly, D.O.D. 7/4/98, John Kelly, D.O.D. 1/23/01.**
Send all creditors claims and information relating to the decedent to the following address: **Harriet Kindness, Probate Clerk, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED June 5, 2003.

Setting Time and Notice to Creditors: requesting for information
The following estates are being prepared for probate by the U.S. Department of Interior, Office of Hearings and Appeals. All creditor claims must be filed on or before **July 27, 2003. Norris W. Skenandore, D.O.D. 11/23/2002, Edward S. Metoxen, D.O.D. 2/12/02, Lawrence B. Skenandore, D.O.D. 3/7/0.**
Send all creditors claims and information relating to the decedent to the following address: **Harriet Kindness, Probate Clerk, Oneida Tribe of Indians of WI, Division of Land Management, PO Box 365, Oneida, WI 54155.** DATED June 23, 2003.

Garnishment of Per Capita for Child Support Payments.
On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission.
The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission.
For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

Notice of Availability

Project Description: The Oneida Nation proposes to construct a viewing platform and parking lot for visitors to the Oneida Buffalo herd.
Location: The construction site is located on the west side of Cooper Rd. between Pearl St. and Hwy. 54 in NW 1/4 of the SW 1/4of Section 31, T24N, R19E, of the Town of Oneida, Outagamie County Wisconsin.
A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.
Need for Project: Currently visitors to the buffalo grazing area must park along Cooper Rd, an Oneida Town Road or Wisconsin State Highway 54 and view the herd from behind an electrified fence creating a safety hazard and limiting the potential for an educational/cultural experience. At this time there are no provisions for handicapped parking, access or viewing. Construction of a viewing platform with parking facilities off the town road for 20 vehicles, will enhance the educational and cultural experience for the public, reduce the safety hazard and provide access for the handicapped.
Alternatives: PREFERRED ALTERNATIVE: Construction of an earthen berm for viewing and a parking area for approximately 20 vehicles. The construction site is located in NW 1/4 of the SW 1/4of Section 31, T24N, R19E, of the Town of Oneida, Outagamie County Wisconsin (Appendix A). The earthen berm will be approximately 180 feet long and 10 feet high with a ramp slope of less that 15o to permit handicap access. The parking lot will enter and exit off Van De Bruggen Lane, a secondary town road, and accommodate twenty vehicles including two handicap accessible vehicles.
NO-ACTION ALTERNATIVE: The No-Action alternative was rejected because it does not address cultural and safety issues associated with public viewing of the buffalo. No action also means that a. viewing platform would not be built, limiting the opportunities for public viewing.
Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 ext. 146 or write Oneida Environmental Dept., PO Box 365, Oneida, WI 54155 for additional information. Dated June 17, 2003.

For Sale

1999 Mitsubishi Mirage. Excellent Condition. 76K, Auto, AC, 10 CD Changer, Powertrain Warranty. $5,200 OBO. Need to sell ASAP. Please call 983-6874 or (608) 217-3507.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Administrative Assistant III (Floater)
Position #01532

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education and experience) Position Summary: This position will perform advanced administrative support for the Oneida Community Health Center staff. The successful candidate must possess good clerical skills, be self motivated, organized, independent, and possess strong written and oral communication skills, with the ability to work well with co-workers under pressure and meet deadlines. This is a non-exempt position and reports to the Office Manager. Continuation of this position is contingent upon funding.

Closing Date:
July 7, 2003
Proposed Start Date:
September 8, 2003

Legislative Analyst
Position #00182

Salary: Grade 10 $29,411/Annually. (Negotiable dependent upon education and experience) Position Summary: This position will review and analyze existing and proposed tribal legislation. This position will work on drafting proposed laws, resolutions, policies, ordinances and by-laws as directed. Incumbent will determine the impact of proposed tribal legislation on government activities and processes recommending modifications in drafting sessions as appropriate. This is an exempt position and reports to the Legislative Operating Committee. Continuation of this position is contingent upon funding allocations.

Closing Date:
July 18, 2003
Proposed Start Date:
September 15, 2003

Special Education Teacher Aide
Position #07093

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education and experience) Position Summary: This position assists the teacher in planning and implementing educational programs. Incumbent is required to have patience and be sensitive and receptive to the unique needs of the students in a positive manner. This is an exempt position and reports to the Special Education Coordinator. Continuation of this position is contingent upon funding allocations.

Closing Date:
July 17, 2003
Proposed Start Date:
August 27, 2003

Assistant-Certified Medical (Pool)
Position #01844

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Executive Casino Host
Position #01765

Salary: Grade 9 (Negotiable dependent upon education & experience PLUS Commission based on performance.) Position Summary: This position will provide the highest level of customer service and will be responsible for the recognition and maintaining of players at the Oneida Bingo and Casino. The incumbent in this position will assist the Player Development Manager in Department event planning and short and long range planning for the Oneida Bingo and Casino to increase revenues and maintain department goals. Incumbent will work all shifts that will include nights, week-ends and holidays. This is an exempt, key position and reports to the Player Development Area Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

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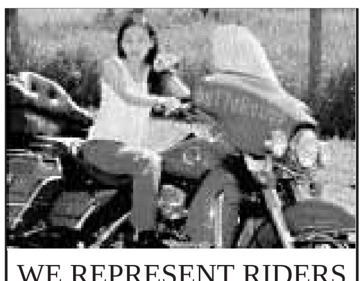

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In Howard
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Physical Education & Health Teacher
Position #07068

Salary: Grade 00 (Determined by the School Teacher's Salary Schedule) Position Summary: This position is responsible for managing and teaching appropriate grade level classroom content, developing, organizing and evaluating activities for appropriate grade level and subject area. this position will be under contract and is an exempt position and reports to the School Principals. Continuation of this position is contingent upon funding.

Closing Date:
July 24, 2003
Proposed Start Date:
2003- 2004 School Year

Administrative Assistant III - Behavioral Health Services
Position #01855

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide administrative support for the Oneida Community Health Center's Behavioral Health Services staff. The incumbent will possess good administrative assistant skills and a professional , friendly and helpful demeanor working with co-workers and public. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
July 7, 2003
Proposed Start Date:
September 1, 2003

Child Care Teacher I
Position #00109

Salary: Grade 4 $9.07/Hr. (Negotiable depending upon education and experience) Position Summary: This position works with the Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or he physical, emotional and intellectual skills. This position will assist with planning and implementing age appropriate curriculum for children in accordance with the OCC Department Standard OPerating Procedures and the State of Wisconsin HFS 46 Licensing Rules. Incumbent must be able to work flexible hours from 5:30 A.M. to 7:30 P.M. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
July 24, 2003
Proposed Start Date:
2003- 2004 School Year

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PUBLIC HEARING NOTICE

Purpose: Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, July 15, 2003
Where: Radisson Hotel & Conference Center, The Oneida Room.
Time: 11:00 A.M. and 7 P.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

* If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Bridget Long at the Legislative Reference Office via GroupWise blong@oneidanation.org or call 1-800-236-2214 or 869-4376. The Legislative Reference Office Fax # is 869-4399.

PUBLIC HEARING NOTICE

Purpose: Adoption of a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, July 8, 2003
Where: Business Committee Conference Room
Time: 11:00 A.M.

PUBLIC HEARING PROCESS

I. Testimony:
  A. Oral: There will be a 5 minute limit for all oral testimony. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
  B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida WI 54155.

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Kalihwisaks

"She Looks For News"

July 31, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

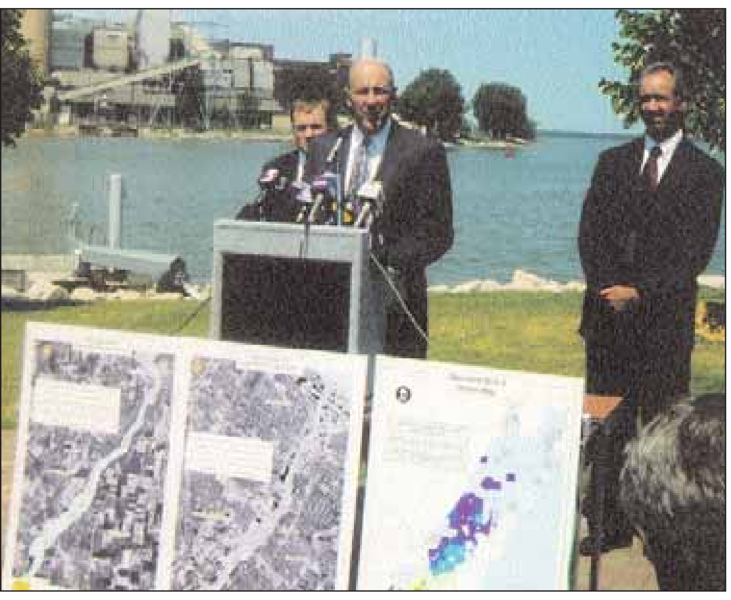

Photo by Keith Skenandore

Wisconsin Governor James Doyle, center, announces the $400 million cleanup plan of the Fox River and bay of Green Bay at a press conference. Joining Doyle are left, Tom Skinner, EPA region 5 administrator, and Scott Hassett, secretary of the Wisconsin DNR.

$400 million cleanup plan announced for Fox River, bay of Green Bay

By Keith Skenandore
Kalihwisaks

A cleanup plan of $400 million for the PCB-contaminated Fox River and bay of Green Bay was released by the Wisconsin Department of Natural Resources and the Environmental Protection Agency.

The Record of Decision, announced by Governor James Doyle at a press conference on July 29, calls for sediments to be dredged from Little Rapids to the mouth of the Fox River to the bay.

"This has been one of my top environmental priorities since I took office, and I am very pleased we are now ready to take a major step forward," said Doyle.

He said the Record of Decision represents the final decision by the State and EPA on the cleanup of the 39 mile stretch, and that it sets out a flexible plan "calling for dredging in the river and monitored natural recovery of Green Bay."

The flexibility cleanup design allows for capping of pollutants in limited areas of the river and low PCB concentrations, and flexibility of disposing the dredged sediments.

The estimated costs of dredging the most polluted 13 mile stretch from Little Rapids to the Bay is $284 million, with another $40 million to be spent on monitored natural recovery for the bay.

"We will cleanup the dangerous toxic chemicals and reclaim the Fox River for our citizens," said Doyle. "Once again we will be able to safely eat the fish our children catch in the waters," said Doyle.

Bruce Baker, cleanup plan manager for the DNR, said it would take at least a decade before the work is finished and "years after that before fish could be declared PCB-free."

However, removal of the polychlorinated biphenyls could begin as soon as next year, but what remains to be seen is the so-called flexibility of disposal of the 6.4 million cubic yards of PCB-sediment that Doyle spoke of.

The focus now turns to a scheduled meeting for mid-August where details will be released on whether the

See Page 2

Fox River

Doyle makes $168 million in cuts to Legislature's budget

MADISON, Wis. (AP) - Gov. Jim Doyle dipped heavily into the state's transportation fund to cover the cost of his budget vetoes and to help establish a fund intended to cover future shortfalls in medical assistance programs.

Doyle used his veto pen Thursday to make $168 mil-

See Page 5

Budget

In This Issue

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Page 4B/Eye on Environment
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Page 6B/Culture Heritage
Page 7B/Good News
Page 8B/Classifieds

Return of a warrior

Photo by Phil Wisneski

Private First Class Paul Stevens (right) hugs his father Kelly Stevens at Austin Straubel Airport on July 25. Stevens returned home for a three week leave from Iraq. He will return to Georgia in mid-August. Stevens has a year and a half left in the Army. Approximately 75 people greeted Stevens at the airport.

Paul Stevens returns home from the Middle East

By Phil Wisneski
Kalihwisaks

Setting foot in the Austin Straubel Airport last Friday, Private First Class, Paul Stevens expected a few people to welcome him home from his second tour in Iraq.

"I was expecting my mom, dad and maybe a few other close family members," said Stevens. What Stevens got however was a hero's type welcome home with nearly 75 cheering people.

"I was pretty shocked to see all the people," he said.

Stevens' mother, Terri Lee Black Owl, was overcome with joy and the tears flowed as her son gave her a big hug.

Photo by Phil Wisneski

Stevens also got a hug from his mother, Terri Lee Black Owl upon returning home. Stevens is glad to be home, and he hopes to never go back to Iraq.

"It feels really good having him home again. I was scared about having him over there (Iraq)," she said.

Stevens' father, Kelly, shared the same feeling of being glad to have his son home.

"I am proud of him for what he did and I am very grateful that he came home. There a lot of families not so lucky. We have a lot to be thankful for," he said.

See Page 2

Stevens

Election results may face potential controversy

Photo by Phil Wisneski

Mark Denning, Oneida election committee member explains the ballot to, front to back, Kelly Danforth, Sandra Metoxen and Krissy Danforth, as they register to vote with the Enrollment Department.

By Keith Skenandore
Kalihwisaks

Elections results are unofficial following last Saturday's voting, but a potential controversy could come before the Oneida Election Committee.

Kalihwisaks received word that candidate Gary G. Metoxen was left off the ballot. When the question was posed to Leyne Orosco, chairman of the election com-

See Page 3

Elections

Judge clears way for Wisconsin tribe to pursue upstate land claim

The Associated Press

SYRACUSE, N.Y. (AP) - A federal judge's refusal to appoint a mediator and his decision to lift an 8-year-old stay are positive steps in the Stockbridge-Munsee Band of Mohican Indians' 17-year-old claim to 23,000 acres in upstate New York, the president of the Wisconsin tribe said Monday.

It would seem a series of setbacks, but U.S. District Judge Lawrence Kahn's decisions effectively clear the way for the Stockbridge-Munsee to pursue its claim to the large swath of Madison County, said tribal President Robert Chicks.

Kahn's decisions also put the onus on the U.S. Justice Department to decide whether it will intervene in the land claim on behalf of the Stockbridge-Munsee Mohicans, Chicks said.

Kahn ordered the long-standing stay terminated on Dec. 1, 2003: "The court hopes that by that time the United States will have decided whether it will intervene," the judge said.

"It leaves us in a good position. Mediation is out. The judge has said the Justice Department should make up its mind," Chicks said.

"Although we would prefer to resolve this through negotiation, come Dec. 1 it will be clear that litigation is the only route in front of us," Chicks said.

In 1986, the Stockbridge-Munsee filed a land claim lawsuit alleging it was stripped of its reservation lands illegally by New York state in the mid-19th century. In 1995, the tribe requested a stay in the proceedings while the U.S. Supreme Court was reviewing other land claim cases and to pursue settlement negotiations.

The land is not part of a

See Page 4

Stockbridge

From Page 1/Pfc. Paul Stevens returns home from is second tour of the Middle East

This was Stevens second tour in the Middle East. His first stint was in August of last year. He was in Kuwait until November and was deployed back to Iraq this past January. Stevens was a 240 Machine Gunner. His job was basically, "To keep the bad guys away from us," he said.

His unit basically went on missions to take over the opposition. Stevens was pretty mum on any specifics, due to the ongoing conflict, but he did say that, "We overran a lot of military posts."

The 3rd Infantry Unit was one of the lead groups in the advancement toward Baghdad and were on the front lines. When asked how close to the "action" he was, Stevens replied, "We were the action."

His typical day consisted of getting four to five hours of sleep and then doing his daily duties, whatever they may be for that certain day. No two days were the same. There was a lot of travel. The distance was determined by the amount of resistance the Iraqi soldiers gave.

The days were hot and sandy. Temperatures regularly were over the 120 degree mark and the hottest Stevens saw was 150 degrees.

Since being home he has been training regularly in the boxing ring. Going to the gym to train was the first thing Stevens did after getting home from the airport. Stevens is an accomplished amateur boxer and has numerous awards. He plans to turn pro after his requirements with the Army are over. Stevens has a year and a half left. While in the Army he boxed once for the Army program while in Kuwait.

Stevens is scheduled to go back to Georgia in Mid-August. He plans to box and train regularly while on base, now that his paperwork is in order. To make the team, Stevens must go through the trial camp. If he makes the team, Stevens will represent the U.S. Army while fighting other services like the Marines and Navy.

Stevens is glad that he fought for his country. "I never realized what I did, until I got home and actually sat down to think about it. Everything goes so fast over there that you don't have time to think about it," he said.

He is, however, happy to home and not in the Middle East. "I hope I never have to go back," Stevens said.

Photo by Phil Wisneski

Everyone was all smiles for the safe return home of Paul Stevens. Stevens receives a hug from grandmother Marjorie Stevens. He came home from his second tour in the Middle East. His first was to Kuwait from August 2002 to November 2002. This tour he was in Iraq from January to July.

From Page 1/Record of Decision for Fox River cleanup announced at $400 million

PCB's dredged will be hauled to a local landfill or if the sediments could be melted through vintrification at a $32 million disposal price tag.

Baker said he expects the industry to approach the town of Holland landfill in Brown County for disposal. He said the landfill has already been partially through the technical review process.

Vintrification, melting of the PCB's at a temperature of 2,900 degrees Fehrenheit. This process is a relatively simple one, using proven technology to turn contaminated sediment into a black glass aggregrate resembling very coarse sand. This process effectively neutralizes the contaminants in both the glass aggregate and the exhaust gasses emitted from the melter, and the aggregate has a number of suitable uses including fill for construction projects, roofing material and pavement.

DNR Secretary Scott Hassett said he is very interested in vintrification if they can get the price right.

Hassett said the $400 million is premised on landfilling and a pipeline which reduces the costs of hauling the materials by one half.

The pipeline option would have PCB-sediment piped in a slurry to the landfill, dewatered and buried in a specially built cell in the landfill. The water would receive some treatment and then be returned to the Fox River.

Tom Skinner, EPA region 5 administrator, said this project will be as significant and complex as any in the nation.

"The amount and volume of material that we will be removing from the Fox is significant," said Skinner. He used the analogy of a cubic yard equivalent to a compact refrigerator, and said the 6.4 million cubic yards removed would equal 7 million refrigerators.

"It's going to make it a clean river, and make it one that's available for use of recreation," he said. "We're committed to this project. We're committed to moving quickly."

Doyle said the plan represents an extraordinary partnership between the State of Wisconsin over quite a number of years and the environmental protection agency.

A member of that partnership has been the Oneida Nation of Wisconsin. Oneida, along with the Menominee Indian Tribe of Wisconsin, belong to the Fox River Intergovernmental Partnership, made up with U.S. Environmental Protection Agency, Wisconsin DNR, U.S. Fish and Wildlife Services and the National Oceanic and Atmospheric Administration.

"The tribes have been extremely helpful and it is important that we all move along together in the right direction," said Doyle.

The Oneida Nation said they are anxious for the Fish Consumption Advisories for the Fox River and Green Bay to be removed. Councilman Paul Ninham, Oneida representative of the Fox River trustees, said the tribe is pleased that the EPA and WDNR have been able to work together toward a better environment for everyone in northeast Wisconsin.

"My ancestors chose to live in this area because of the natural resources and the available fishery was a big part of that decision," said Ninham. "Most of our citizens stopped using reservation waters because we knew that the fish harvested from our waters are the same fish contaminated by PCB's. The decision released today is an important step not only for the restoration of our local environment but also for the culture of the Oneida Nation."

Ninham said the Oneida Nation views the cooperation between the EPA and WDNR that led to this decision as a "sign of the continued cooperation between our governments to restore the Fox River and Green Bay. "

Negotiations will begin for the remedy implementation with the responsible companies. Companies identified as being responsible for funding the removal of PCBs from the Fox River are Appleton, formerly Appleton Papers Inc., and its former owners, Arjo Wiggins and NCR; P.H. Glatfelter Co., formerly Bergstrom Paper Co., Neenah; Georgia-Pacific Corp., which owns the former Fort Howard/Fort James mill in Green Bay; Chesapeake Corp., which sold Wisconsin Tissue Mills in Menasha to Svenska Cellulosa Aktiebolaget but retained the PCB liability in an entity called WTM I; Riverside Paper Corp., Appleton; and Sonoco, which owns U.S. Mills in De Pere.

Some, such as Georgia-Pacific, did not discharge PCBs into the river themselves but acquired companies that did. The level of responsibility of each company has yet to be decided.

Rebecca Katers, of the Clean Water Action Council, criticized Monday's plan because it allows for the capping of some imbedded PCBs, rather than removing them.

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Office Hours/Location
Monday-Friday, 8am-4:30pm
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Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

From Page 1/Election results could be controversial

mittee, he at first refused to comment, but later said "it's an issue between the election board and the candidate."

Orosco refused to say which candidate may have been left off the ballot, but did say "he has been apprised of his options and we will await to hear from him."

Metoxen was unavailable for comment.

This does not mean that the unofficial results would be null and void. According to Orosco, he said the candidate would have to file an injunction to stop certification of the elections. If an injunction is filed, only the two commissions he was vying for - Gaming and Appeals - would have to be revoted upon by the membership at a special election.

The election committee is meeting on Aug. 6 to approve the results. They will then be forwarded to the Oneida Business Committee for their certification on Aug. 13. If no injunction is received by Aug. 13 and the results are certified Orosco said "his options are out the window."

To date Orosco said he has not received any injunction or challenges to the results.

"As of today no one has asked for a recount," he said.

Under Oneida Election Law, any candidate can request a recount with 5 working days of the elections. Orosco said candidates have until Aug. 1 at days end (4:30 pm) to request a recount, and that only a candidate can make that request for their specific board, committee or commission only.

There were two ties for the two tribal school board positions. Shirley Hill was the top vote recipient (224) for the parent position. Tying for the other position were Ron Hill and Candi Cornelius with 199 votes.

Tying for the at-large position of the tribal school board were Karen Cornelius and Genevieve Gollnick with 144 votes each. Jack Mehojah was the top vote getter with 217 votes.

Orosco said it would be highly unlikely for a recount challenge with the ties due to the electronic voting machine.

"There really is no margin of error."

He said the candidates involved in the ties have received a certified letter informing them of the election committee meeting of Aug. 6. If both candidates agree, a coin toss can break the tie. However, if neither one of the candidates in either tie would fail to show up or agree to a coin toss, then the committee would automatically invoke a special run-off election for their respective board positions only.

2003 unofficial election results

Submitted by Oneida Election Board

"The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a Final Report. The amounts listed here are subject to the inclusion of ballots cast by ineligible voters which are appealed and overturned."

APPEALS COMMISSION (11)

260	**KIRBY METOXEN**
229	**MARJORIE E. STEVENS**
201	**LOIS J. POWLESS**
196	**MARY ADAMS**
190	**LELAND WIGG-NINHAM (LEE)**
184	**GARY L. JORDAN**
176	**STANLEY R. WEBSTER**
176	**WINNIE THOMAS**
164	**ANITA BARBER**
155	**JANICE McLESTER**
145	**JENNIFER WEBSTER**
142	ED DELGADO
141	NORMA (TOBER) BRZEZINSKI
133	PEARL E. HOUSE
129	LINN CORNELIUS
126	DALE P. WHEELOCK
125	GARY G. METOXEN
122	GENEVIEVE GOLLNICK
122	JANET M. HILL
107	SANDRA L. SKENADORE
104	BART MICHAEL CORNELIUS
104	KAREN NESS-ADAMS
101	DAVID A. WEBSTER
87	MARY JANE DOXTATOR
74	CHRIS LUTTRELL
73	MAUREEN ZEISE
69	BILLIE JO CORNELIUS-ADKINS
59	RONDA L. SKENANDORE
55	BRADLEY W. GRAHAM
49	TRINA SANCHEZ (METOXEN)
00	AMELIA M. CORNELIUS (Withdrew on 7/21)

GAMING COMMISSION (2)

153	**SHIRLEY HILL**
137	**AMELIA M. CORNELIUS**
105	GARY L. JORDAN
105	LOIS J. POWLESS
104	LINDA S. DALLAS
72	EUGENE (YOGI) METOXEN
55	JUDY CORNELIUS
45	REYNOLD (TOM) DANFORTH
32	MAUREEN ZEISE
30	SUSAN M. MARTINEZ
24	SHANNON HILL
15	BRADLEY W. GRAHAM
10	CATHY SCHUYLER

TRUST/ENROLLMENT COMMITTEE (3)

248	**LORETTA V. METOXEN**
218	**CAROLE L. LIGGINS**
169	**ARLENE DANFORTH**
113	CHARLENE ELSIE CORNELIUS
102	THELMA McLESTER
96	DAVID A. WEBSTER
88	JOE OLUJIC
87	GENEVIEVE GOLLNICK
63	CHRIS LUTRELL
62	NADINE ESCAMEA

ONEIDA COMMISSION ON AGING (ONCOA) (3)

209	**ALFREDA GREEN**
203	**JOSEPHINE OUDENHOVEN**
192	**LOIS METOXEN STRONG**
184	CHARLENE E. CORNELIUS
182	MARY EDNA GREENDEER
116	NADINE ESCAMEA
84	CATHY SCHUYLER

LAND CLAIMS COMMISSION (2)

225	**MARJORIE E. STEVENS**
196	**KIRBY METOXEN**
161	L. GORDON McLESTER
79	MICHELLE DOXTATOR PAIDER
74	JOHN GERALD ORIE
68	CATHY LEE METOXEN
56	NADINE ESCAMEA

TRIBAL SCHOOL BOARD/PARENT POSITION (2)

224	**SHIRLEY HILL**
199	*RONALD WAYNE HILL*
199	*CANDI CORNELIUS*
194	CLIFFORD D. CORNELIUS

TRIBAL SCHOOL BOARD/AT-LARGE POSITION (2)

217	**JACK R. MEHOJAH**
142	*KAREN CORNELIUS*
142	*GENEVIEVE GOLLNICK*
125	ANNETTE M. CORNELIUS
124	LINDA S. DALLAS
82	ANTON HAWK WILLIAMS

BOLD = WINNER
ITALIC = TIE

Passing On

Riggs, Jr. Reverend Eldon

Reverend Eldon Riggs, Jr., 80, Waupaca, passed away peaceably into the arms of Jesus, Thursday morning, July 24. He was born Nov. 24, 1922, in Witcha, Kan. and grew up in Muskogee, Okla. Eldon enlisted in the U.S. Coast Guard during World War II. While serving in Newfoundland Canada, he met Kay Whiffen and they married on Feb. 12, 1946, in Bonivista, Newfoundland. Eldon received his undergraduate degree at Ohio Northern College in Ada, Ohio and his Masters of Divinity at Garrett Seminary in Evanston, Ill. He was a United Methodist pastor for 51 years, serving churches in Ohio, Iowa and Wisconsin. He retired to Waupaca in 1985.

Eldon's favorite pastimes included spending time outdoors, riding his motorcycle, wood cutting, exercising at the Waupaca Fitness Center, performing weddings and spending time with his family and friends. He was a man of great faith who lived it and shared it.

Survivors include his wife, Kay Riggs, Waupaca; three daughters and two sons-in-law, Shirran (Richard) Rabenhorst, Maribel; Ruth Ann (Ken) Voelz, Pulaski; Beth Tiedeman, Stevens Point; one brother, Gene (Sandi) Riggs, Bisbee, Ariz.; two sisters-in-law, Beryl Tremblet, Port Union, Newfoundland and Alma Tippet, Bonivista, Newfoundland; and five grandchildren Gretchen (Joe) Hoffman, Erikka Voelz, Adam Rabenhorst, Trent Rabenhorst and Benjamin Tiedeman.

He was preceded in death by his parents, Eldon and Viola Riggs and his brother, Paul Robert Riggs.

The family has established a memorial fund in lieu of flowers.

Harris, William S.

William S. Harris, 53, crossed over on Saturday at a Milwaukee Hospital/ He was born August 14, 1949 in Georgia to Noel and Gleama Harris.

The Oneida Tribe in the maintenance department at the casino employed Willie. He was a Veteran of the United States Army having served in Vietnam. Willie enjoyed writing and recording music. He also liked to play his guitar and flutes.

Survivors include his sons, Justin (Stacy) Harris of Racine, Joel Harris and Jessi Kasten of Milwaukee. His grandson Kyler further survives. Two brothers Mike of West Virginia, and Noel Jr. of Georgia. Willies special friends also survive him, Jeanet Mittag, Kenny Little Hawk, Two Bears. And Talking Leaves.

Yawʌko

The family of Terry Smith would like to express our sincere gratitude to all of our friends and family for being there for us in our time of need. Terry will be sadly missed. We also appreciate all those of you who brought food to the house and to the funeral dinner. A person doesn't realize how many friends they have until something tragic happens. You all hold a special place in our hearts.

Once again thanks to all.

Yawʌko
Cheryl Smith, Lee & Eric

Yawʌko‹

For your support in my re-election to the Oneida Appeals Commission. I will continue to serve the Oneida Nation with the utmost respect and dignity that is deserving of such an honor.

Authorized and paid for by Stanley R. Webster

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we

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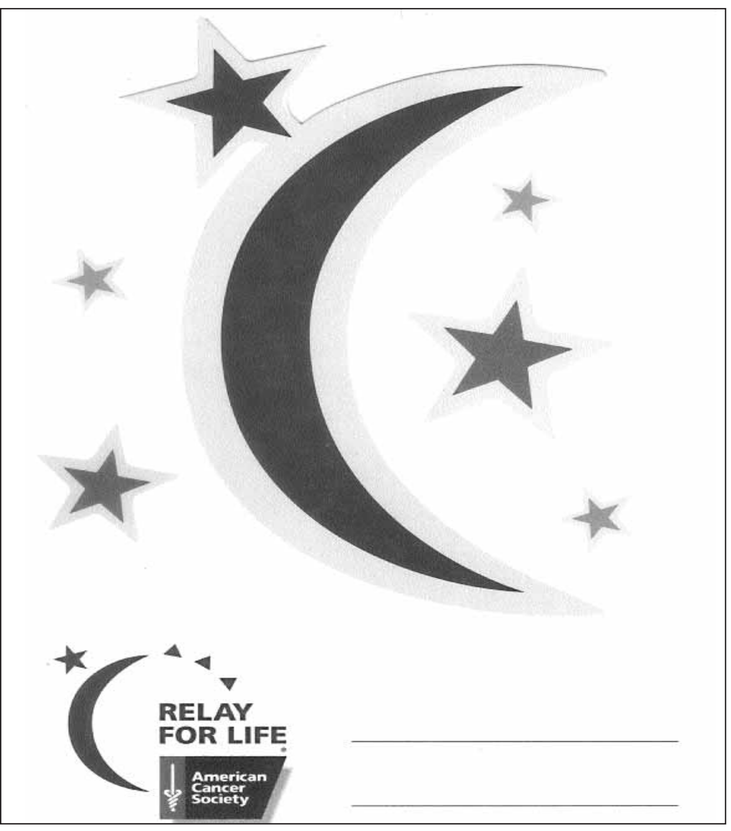

Card courtesy of Dottie Krull

Above is a card that can be purchased to honor a cancer patient. Each card is $1. Contact a Relay for LIfe team member for more information.

Doing the walk of life

By Phil Wisneski
Kalihwisaks

Taking a nice walk along the beach and curing cancer at the same time? That is what the 7th Annual Oneida Relay for Life will try to do this year with it's beach theme. The relay will take place Friday August 22 through Saturday August 23 at the Norbert Hill Center. The event kicks off with the opening ceremonies at 6 pm. All community cancer survivors are invited to participate and be honored during the opening lap of the relay. The relay is scheduled to conclude Saturday morning at 10 am.

So far, there are eleven teams signed up and many more are needed to reach the goal of raising $31,000. In the six previous years the Oneida Nation has raised over $145,000 for the American Cancer Society.

"All the money that is raised, stays right here in Brown County," said Dottie Krull of the Oneida Relay for Life Committee.

The money is raised for the Brown County Unit of the American Cancer Society. They in turn use the funds for cancer research, promote awareness and to help out cancer patients and their families.

Each year the relay has a theme. A theme is used to keep the participants upbeat and keep the morale up as the relay gets into the late evening hours. Activities planned this year will be movies, games, face painting, a DJ and/or karaoke. Also in the works this year is a silent auction and raffle.

"The activities keep the momentum going and gives the walkers something to do," said Krull.

The auction, which was new last year, is aimed to help raise funds for each team. The members also are asked to at least get $100 worth in pledges from community members. Some teams are even getting more creative and having car washes and rummage sales to help raise funds.

"Anything you can think of, they are doing it to raise money,"Krull said.

Another major source of funds is the luminary sales. Luminaries are $5 and are white paper bags that are filled with sand and have a candle inside them. All the luminaries line the track where the relay is walked. Each luminary is purchased in honor or in memory of someone that passed away from cancer. The bags are then decorated with a picture, poem, words of encouragement, prayer or just the name of an individual.

"Participants can then take a walk around the track and see who is out there. It really is a support event, that is more for the cancer patients to let them know that they are not alone," said Krull.

Relay for life was originally the idea of a doctor in Tacoma, Washington. In 1985, Dr. Gordon Klatt ran and walked for 24 hours around a track and raised over $27,000 for the American Cancer Society. He traveled over 80 miles. The following year, 220 supporters joined Klatt and the Relay for Life was born.

According to the American Cancer Society website, the relay has expanded to over 3,800 communities around the country and spilled over into eight foreign countries.

As a special incentive this year, the Oneida Business Committee will be awarding a special prize to the team that raises the most money for this worthy cause.

Oneida Farm goes hog wild at Outagamie Fair

Seymour, Wis. - The Oneida Nation Farm was proud to be a part of the youth market sale at the 2003 Outagamie County Fair.

This year the farm purchased seven livestock, including a grand champion swine.

A total of five pigs were purchased. The grand champion, plus two other pigs, will be sold at the Oneida Nation Orchard.

Another pig was donated to the Oneida Food Pantry, and the other to the Seymour Salvation Army

Also purchased was one beef, which will be on sale at the Orchard, and one lamb which was donated back to the 4-H dinner.

Exhibitor of the grand champion hog was Alanna Rynish.

Two Oneida tribal members, Kevin and Stephanie Jordan had their hogs purchased by the Farm.

"I would like to thank the Oneida Nation Farm for purchasing my grand champion hog at the Outagamie County Fair," said Alanna Rynish, "and their support of the market animal sale and of the 4-H is greatly appreciated."

Exhibitor of the Farm's beef purchase was Christopher Redman.

The sheep purchase was from exhibitor Melanie Schroeder.

In related Farm news at the Outagamie County Fair, approximately 1,500 balloons wit pencils and a hamburger eraser attached were given away by the Farm. It was discovered that one of the balloons got away when the Farm received a correspondence from a gentleman in Knoxville, PA.

The letter read, "Just thought we'd drop you a quick letter to let you know we found a "Beef what's for dinner" balloon with a pencil, with your address on it. We thought it was kind of funny that a balloon with that slogan came all that way to land on a dairy farm.

The letter was signed, Bob, Graves Dairy Farm.

The Oneida Farm says it pays to advertise.

GRAND CHAMPION SWINE
MEAT ANIMAL PROJECT

Photo courtesy of Alanna Rynish

Oneida Farms Manager Pat Cornelius, right, along with Farm Assistant Marlene Westgor, pose with Alanna Rynish after purchasing her grand champion swine. The Farm is making the pork available at the Oneida Nation Orchard along with other hogs and beef purchased.

From Page 1/*Stockbridge-Munsee to pursue land claim*

263,000-acre upstate land claim being pursued by the Oneida Indian Nation of New York, but the Oneidas do have a claim to it and in 1987 intervened in the case against the Stockbridge-Munsee claim. The Oneidas had no comment Monday.

The U.S. Department of Interior found in 1997 and 2002 that the Stockbridge-Munsee claim had merit and recommended that the U.S. Department of Justice intervene on the tribe's behalf.

However, the Justice Department has failed to intervene to this point. "We are still making a determination," Blain Rethmeier, a Justice Department spokesman, said Monday.

Rather than litigate the entire claim, the Stockbridge-Munsee filed a motion in February asking Kahn to lift the stay for the limited purpose of deciding which tribe was the true legal claimant to the land.

Kahn declined to rule on which tribe has the proper claim, but he did conclude that the stay was no longer contributing to the resolution of the case. "The court finds that this case must now go forward," the judge wrote in a four-page decision issued July 24.

"All we've ever wanted is our day in court," Chicks said.

The Pataki administration has refused to negotiate with the Wisconsin tribe because of their out-of-state status. Earlier this year, Pataki opposed the tribe's request for a federal mediator to help settle its land claim.

Kahn also rejected the tribe's request to appoint a mediator, noting the state's "unwillingness to discuss settlement of the case suggests that forced mediation would likely be futile."

No one from the governor's office was immediately available for comment.

Stockbridge-Munsee tribal members trace their roots to the Hudson Valley. The tribe's ancestors, called Mahicans, migrated out of state into the Stockbridge, Mass., area before moving to Madison County, living in Oneida Indian territory from the mid-1780s until 1834, when they were forced westward.

The Stockbridge-Munsee have an application pending with the federal Bureau of Indian Affairs to place 333 acres of land in trust near Monticello in Sullivan County to build a proposed $600 million casino.

EPA
Wisconsin Dept. of Natural Resources

United States Environmental Protection Agency
and the
Wisconsin Department of Natural Resources
announce a
Public Meeting
to discuss the
Record of Decision
for the cleanup of
Green Bay and the Lower Sections of the Fox River

Date: Tuesday, Aug. 19, 2003
Time: 7 p.m.
Place: Brown County Library, Lower Level
515 Pine St. Green Bay

Purpose: EPA and DNR will explain the cleanup plans selected for the Little Rapids to De Pere and De Pere to Green Bay reaches of the Lower Fox River as well as Green Bay. At the meeting, representatives of the agencies will give short presentations. A question and answer period will follow the presentations.

For more information and/or special needs or accommodations contact:
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Office of Public Affairs (P-19J)
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(312) 353-1325 Toll Free: (800) 621-8431, Ext. 31325 (9 a.m. – 4:30 p.m. weekdays)
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Norton wins contempt citation reversal, adding uncertainty in Indian trust fund case

The Associated Press

WASHINGTON (AP) - A federal appeals court threw out a contempt ruling Friday against Interior Secretary Gale Norton, saying she cannot be held accountable for her predecessors' mismanagement of a multibillion-dollar trust fund for American Indians.

The three-judge panel of the U.S. Court of Appeals for the District of Columbia also ruled unanimously that Norton's conduct did not constitute fraud. In issuing contempt citations last September against Norton and the assistant secretary for Indian affairs, Neal A. McCaleb, U.S. District Judge Royce Lamberth ruled that by their actions they had defrauded his court.

"She simply cannot be held criminally to account for any delay that occurred prior to her assuming office," Chief Judge Douglas Ginsburg wrote for the panel.

Lamberth had reprimanded the pair harshly for what he said were attempts to hide their failures to comply with his 1999 order to account for royalties.

The panel also threw out McCaleb's contempt of court citation because they said it didn't specify an act or omission.

Interior Department spokesman Dan DuBray said Norton and McCaleb were pleased with the ruling.

The case against the officials grew out of a $137 billion class-action suit filed in 1996 on behalf of more than 300,000 Indian plaintiffs. The suit alleged the Interior Department failed to manage properly oil, gas, mining and timber royalties from land the government assigned to Indians more than a century ago. The department believes the figure is much lower.

The Interior Department has spent more than $600 million to comply with instructions from both Congress and Lamberth, but accounting problems persist. Norton has blamed most of the problems on previous administrations and said most of her energy is devoted to fixing the mismanagement of the Indian royalties.

Lamberth is considering a final ruling in a 44-day trail that ended this month over which plan he should accept for straightening out the mismanaged Indian trust fund accounts that go back more than a century.

"We're waiting to see the results of that trial. I don't know that the ruling 3has an impact on that," DuBray said.

"It is regrettable that the Interior Department seems to be more concerned about fighting for themselves than in fighting for native Americans," Senate Democratic leader Tom Daschle, of South Dakota. "They have a legal and moral obligation to restore integrity to trust fund management as soon as possible."

Keith Harper, an attorney for the Indian plaintiffs, called Friday's ruling disappointing but said the ruling doesn't reflect the merits of the case and should not be viewed as an attempt to rein in Lamberth or exonerate Norton and her agency.

"The central issue is still whether they're going to comply with their trust fund duties. They do not dispute they have a broken trust system, and Judge Lamberth has told them to go fix it," Harper said.

Norton was the third Cabinet member that Lamberth held in contempt in the case, after the Clinton administration's Interior Secretary Bruce Babbitt and Treasury Secretary Robert Rubin in 1999.

The appeals court also said the district court erred in appointing a special court monitor to oversee portions of the case over the objections of the Interior Department.

The monitor, Joseph S. Kieffer III, harshly criticized the agency's management of Indian money. In April, after oral arguments in the case, the appeals court suspended the monitor.

Ginsburg wrote that Kieffer's appointment amounted to "a license to intrude into the internal affairs of the department."

Lamberth also has been a harsh critic of government lawyers, calling their conduct repugnant and a mockery of the Justice Department's mission. He has recommended formal disciplinary proceedings against some lawyers.

Peter Keisler, assistant attorney general for Justice's civil division, praised the ruling and said it "took note of the significant positive steps taken by Secretary Norton to address the issues presented in this case." The issues date to 1887, when Congress assigned Indians small parcels of land and directed the Interior Department to manage the royalties. For more than a century, an undetermined amount of money was lost or stolen or never collected.

With Deepest Appreciation!

To the Oneida Nation membership…

*Thank you for your Support in re-electing me to the **O**neida **A**ppeals **C**ommission!*

Your Vote of Confidence is Sincerely Appreciated!

~ Kirby Metoxen

Authorized and paid for by Kirby Metoxen

From Page 1/Legislature's budget receives $168 million cut

lion in cuts and accounting maneuvers to the budget, largely to help create the $205 million budget reserve fund.

The fiscal changes the Democratic governor made to the Republican-controlled Legislature's budget include:

-Taking $100 million from the transportation fund that Republican legislators wanted to use for highway projects and put it into the general fund.

-Using $37.6 million from the transportation fund, rather than from the general fund, to pay off interest payments on bonds used for highway projects.

-Cutting $450,600 to establish a four-member board in each city and county where an American Indian casino is located to help determine the best way to distribute tribal gaming revenues to cover public safety costs.

-Transferring $1 million in tribal gaming revenues designated for snowmobile trail projects to the general fund.

-Eliminating $200,000 the Legislature designated from tribal gaming revenues for grants to groups that help blacks and people of Southeast Asian descent with compulsive gambling issues.

-Reducing grants to ethanol producers by $4 million, including $2 million in taxpayer money and $2 million in tribal gaming revenue.

-Cutting $504,400 from money the Legislature appropriated for its Joint Finance Committee to deal with unforeseen emergencies, leaving the committee with $100,000 a year.

-Eliminating a proposal to spend $378,300 for the University of Wisconsin-Platteville to provide engineering instruction at UW-Rock County.

-Saving $10,000 by getting rid of a proposed commission to study how the state pays for public schools.

-Deleting $200,000 for grants for summer and after-school recreation programs for families and children of Southeast Asian origin.

-Cutting $3 million in payments to hospitals for graduate medical education.

-Eliminating $3 million in reimbursements to pharmacists for drugs dispensed through state programs and $2 million to cover the cost of a legislative plan to delay prior authorization for some antidepressants.

-Deleting $7.9 million in funding that would have gone to nursing homes as a result of an increase in bed assessments.

-Rejecting a proposed income tax credit for nursing home residents who pay a bed assessment, saving $6.6 million.

-Cutting $500,000 for a fee paid to grocers by the food stamp program for each transaction with food stamp cards.

-Eliminating $1 million in additional funding the Legislature included in its budget for the state Department of Tourism to spend on marketing.

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Legislative Review

Vice-Chairwoman's Corner

Vice-Chairwoman Kathy Hughes

I attended the Open House hosted by the Oneida of the Thames in Oneida Castle, New York. This was a historic event, quietly recognizing the movement by the Oneida of the Thames back to the homelands with the purchase of a small house in Oneida Castle. The present plans call for the house to be used by the people who are passing through this area. It is located in a nice neighborhood and will serve well as a rest stop.

The return trip included a stop over in Milwaukee where I participated on a panel for the National Association of Counties with the attorney from the Potowatomi Nation, JoDeen Lowe, speaking about how Tribal Governments and Local Governments can work together toward economic success. This was attended by approximately 50 people and was well received with ideas being generated for future presentations and coordination of activities by this association. Many of the Counties are located within reservations and are beginning to recognize the need for improved communications. The networking done at this annual conference can be greatly improved with the formation of a Native American Caucus group and more presentations that include the Native American perspective.

From Milwaukee, I went on to Mystic Lake in Minnesota to attend the Dept. of Health & Human Services Annual Conference and Consultation. Representatives from many of the Department Agencies were in attendance. This is rather unusual but apparently Tommy Thompson feels this is needed. The Tribal Leaders met on Wednesday evening to discuss what would actually be given at the consultation session on Thursday. I spoke to our needs in the area of Health Care, Elderly Services, Headstart and Homeland Security. The Bush administration is taking steps that if adopted by Congress could ultimately see the elimination of what has been a Trust Responsibility of the Government. We are taking every opportunity to talk about the need to re-authorize the Bills to continue these programs in a manner that is supportive of the Tribes and not minimizing sovereignty.

The United Tribal Leaders continue to meet on issues related to the States Budget. We are lobbying for things like the Cigarette Tax Revenue, which we collect under an agreement reached in 1986 that refunds 70% of what is collected back to the Tribe. This Legislature has made an arbitrary decision to reverse that process and incorporated the revenues presently received by the Tribes into the States General Fund.

The Business Committee accompanied the Environmental Dept on a Half Day Tour of various sites on the reservation to see the work being accomplished by this department in returning the land to a more healthy state. This included the site where the buffalo are located where we hope to have a viewing platform in the future for all those wishing to observe the buffalo. We also visited a site which is hoped to contain a lake funded through the settlement with the EPA. If plans work out this lake will be 40 acres or more and should provide some good fishing. This would be a great addition to the lake we already have on Hillcrest and the Quarry where you can already enjoy good fishing.

Coming in the next couple of weeks will be travel to the Native American Tourism Conference in Phoenix. We are hosting the next conference in Oneida and are responsible for the closing ceremony reception at this conference. Tourism is becoming a major factor to our businesses, not just gaming, and has room for a lot of growth. The international market is becoming more interested in the reservation and the culture component that can be offered.

Letter to the Editor

Thanks Oneida for a great pow wow

We completed our 31st Annual Powwow and will begin planning next years very soon. We want to thank all our volunteers, the veterans (AMVETS, WIVA-ONEIDA CHAPTER, VFW POST 7784), Miss Oneida Committee (Miss Oneida, Jr Miss Oneida, Lil Miss Oneida), our sponsors (Oneida Bingo and Casino, ONYX Waste Management, Time Warner Cable, Coca Cola, Oneida Nation, Van Boxtel Ford, Tower Foods), NHC maintenance and custodial, Oneida Environmental, OPD, Oneida Communications, First Aid Volunteers, and Oneida Conservation.

This event takes many people and programs a lot of planning hours during the year to make a success. We can always use more help to make things better. We hope each year we will add new things and include more community input. We will have board openings available. You are encouraged to apply.

Finally, I wish to thank the Oneida Powwow Committee for all the time they donated during the year to get the job done. Thanks to Garth Webster, Tonya Webster, Donna Richmond, Georgia DeLa Garza, Ben Vieau, Maureen Metoxen, Mary Fish, Michele Peterson and Mike Metoxen. They were all great to work with.

Lloyd E Powless Jr
Chairman, Oneida Powwow Committee

BC Briefing...

Councilman Vince DelaRosa

This summer has been a busy time focused on legislative initiatives both in Oneida and at the State Capitol

Two major initiatives here in Oneida which will require General Tribal Council attention are: 1.) The adoption of a new Oneida Constitution; and 2.) The adoption of a judiciary code which would - for the first time in our history - officially establish a court of limited jurisdiction. Starting this fall I intend to submit a series of reports for inclusion in the Kahliwisaks on these 2 vital projects - so stay tuned to the paper for further information. Also, my office is available to provide information directly, so if you'd like more details on these projects, please feel free to contact my office.

The adoption of these items will signify revolutionary accomplishments for the Oneida Nation and I am very proud to be working on such significant sovereignty issues.

One of my roles on behalf of the Oneida Nation is to serve as a lobbyist in Madison and work on policy issues which directly affect the Oneida Nation's interests. The following are a few relevant state issues which impact Oneida's interest.

State Budget Issue

The Wisconsin Legislature recently attempted to reduce the rate of refunds tribes receive from the cigarette tax from 70% to 30%. Currently Oneida receives a 70 % rebate which funds many vital services here.

This proposed change in state law, which was originally negotiated on a sovereign to sovereign basis, would have reversed 15 years of tribal-state cooperation regarding cigarette sales in the State of Wisconsin. Fortunately Governor Doyle recognized that this legislation would have a detrimental impact on Tribal-State relations, and would have potentially forced tribes to cut vital services to their communities.

The Tribes have worked very hard to maintain a spirit of cooperation and a government to government relationship with the State. We have not been happy with making some major financial concessions on our gaming compacts, but we realize the long term value to our governments. The United Tribes are relieved that Governor Doyle recognized the importance of the cigarette tax rebate to Wisconsin's Indian Nations.

State Relations Bills

Recently, the Senate Committee on Homeland Security, Veterans and Military and Governmental Reform voted out of committee three Legislative Council Study Committee bills; SJR-36, recognition of federal sovereign status, SB 189, relating to the creation of a tribal-state council and SB190, relating to tribal impact statements. Each bill was passed out of committee on a unanimous 5-0 vote. I was able to testify in favor of these bills, and Oneida hopes they receive a level of support that demonstrates a new and positive posture towards the sovereign Indian nations in Wisconsin.

The bills are now in the Senate Organization Committee (SOC), where they await scheduling for a vote before the full Senate. The following Senate Leaders serve on the SOC: Mary Panzer, Allan Lasee, Dave Zien, Jon Erpenbach and Dave Hansen. This committee must give approval before these bills can go before the full Senate.

These bills are important because tribes must be respected and consulted when policy or laws that effect us come before state government. We are hopeful that in light of the quick Senate Committee action on these bills, they'll receive some attention in the next few months.

Wisconsin Legislators Briefing Book

Oneida remains hopeful that through communications and hard work, we can continue to educate, and sometimes, re-educate those who lack accurate information about the 11 sovereign Indian nations in Wisconsin.

Along those lines, the Wisconsin Legislative Council for the 1st time has produced a 19 page briefing manual for legislators in the State of Wisconsin. This is a great initial step in educating state policy makers, and is available on-line at: http://www.legis.state.wi.us/lc/

In closing, on Saturday, August 9, 2003 at 10:00am I'll be at the Oneida SEOTS office in Milwaukee, Wisconsin. I am going to be giving a general overview of the current new constitutional draft, please join me if you can.

As always, if you have any questions regarding the items discussed in this article, or any other topics, please feel free to contact my office.

Councilwoman Trish King

The most exciting news for the Oneida Nation, as you are probably already aware, is that the final step toward approval of the Gaming Compact has been received. The Bureau of Indian Affairs made the official announcement via the Federal Register on July 22, 2003. Plans to increase the style of games, training, ordering of equipment, etc. are already underway. I am truly excited about the opportunities this compact will bring as I see it providing the Oneida Nation with many opportunities for growth and prosperity for our future.

Good things do happen for Indian Country. In a case known as Teague v. Bad River Band of Chippewa Indians, the Wisconsin Supreme Court made a decision that recognizes the validity of Tribal Court judgements. The State Supreme Court wants the Tribal and Municipal Courts to cooperate when it comes to cases with dual jurisdiction. In this case, the Bad River Tribe filed its case in Tribal Court and Teague filed the case in an Ashland Municipal Court. The Wisconsin Supreme Court found that the Ashland Municipal Court did not give full faith and credit to the Tribal Court judgement, and that this was a violation of Wisconsin law. Although this does not directly affect Oneida today, it would prove to be in our favor if in the future we choose to implement an Oneida Tribal Court.

The Governor took action to veto several items from the States proposed budget that would have otherwise negatively impacted the Wisconsin Tribes. Of great concern for the Tribes is the issue regarding the cigarette tax rebate. The State has agreed to refund the Tribes for state sales tax (tax collected for sales made to non-Indians) based on a percentage. The legislature, via the budget was planning to break this agreement. However, the Governor vetoed that plan. Should the legislature decide to overturn his veto, the Tribes will again be traveling to Madison to protect our interests.

Legislative Operating Committee

Although the LOC is in recess for the summer, there were two items that we are continuing to process. The Oneida Nation Gaming Ordinance has gone through three Public Hearings. One hearing was held in the Business Committee Conference Room on July 8, and two subsequent hearings were held on July 15 at the Radisson. The Public Hearings were very well attended, and we received many comments. The deadline for comments was July 29, 2003. The Legislative Operating Committee will be holding a special meeting to review all of the comments that have been received. Once the comments are addressed, a revised draft of the Ordinance will be brought back to the first Regular LOC Meeting on September 8, 2003. Depending on the extent of the revisions, another Public Hearing may need to be held. The Business Committee will then receive a final document for approval. Once the OBC has approved the document, it will be forwarded to the GTC for ratification.

The Amendment to the Alcohol Beverage Licensing Law was also adopted by Business Committee Resolution # 7-16-03-A. The amendment affects all businesses owned by the Tribe; incorporated under the laws of the Tribe, or cooperatively owned by a majority of Tribal Citizens, on all land within the exterior boundaries of the Oneida Reservation. A Department of Licensing is created under the Compliance Division for the purpose of issuing a Tribal License to entities that wish to sell alcohol. It is not the intent of the Business Committee to encourage the sale of alcohol to tribal citizens. The purpose of this amendment is based on two issues: asserting our authority to control and regulate alcohol sales on the Reservation and 2) to allow our Tribal enterprises to increase their revenues by having the same competitive advantages as others in the retail industry.

Business Committee

While we are planning for the future, we are also planning to meet the current needs of the membership. Bringing all of our organizational resources in alignment with each other in relation to communication and function, is a strategy that will help us to build the appropriate structure to meet these needs of the people now and in the future.

The Business Committee recently reactivated the Charter Teams who were tasked with the responsibility to assess all areas and levels of the Tribal structure, and recommend strategies that would ensure the needs of the people are and continue to be met. The charters are: Commerce, Performance, Communications and Organizational Development. The Gaming General Manager Neil Cornelius and the Assistant General Manager Janice Hirth are working together on leading their teams towards completion of these projects. They have come a long way with their planning and will soon be forwarding recommendations to the Business Committee for consideration.

During my term in office, my platform is to address the Tribe's economy. Therefore the Commerce Charter team has my full attention. Currently there are three draft laws that are being prepared for the Legislative Operating Committee to address in their 2nd session that will support the development of tribal commerce. They are: a Commerce Code, a Corporation Code, and a Tax Code. The codes are only one aspect that the team is looking at. Other focuses for the team are to address purpose, function and possible structure.

Community

It is now the middle of summer. The first half has been extremely busy, and just full of special events all around the community. We had the family carnival, Oneida pow-wow, Casino Grand Opening, Summer Youth program, Oneida baseball programs, house parties to name just a few. Not a dull moment on the rez. As I was preparing for this section, I found that the number of people and programs we need to recognize and thank for their services is overwhelming. I did not want to leave anybody out so I would like extend my thanks and appreciation to all the people for all your help, support, knowledge, and strength. So many programs, parents, family, and even our vendors came forth to help out with these events in one way or another.

Sports

Redskins, American Indians face off over nickname

By Joseph White
AP Sports Writer

WASHINGTON (AP) - The Washington Redskins, again facing off against American Indians who find the team's name offensive, asked a judge to overturn a ruling that revoked the team's federal trademark protection.

"My clients honor - they don't ridicule," said Redskins lawyer Robert Raskopf, echoing the team's long-held contention that its use of the nickname is meant as a tribute.

Seven American Indians successfully argued otherwise in 1999, when the Trademark Trial and Appeal Board granted their petition to cancel the team's trademark registrations because of a federal law that prohibits registering "disparaging" names.

The Redskins appealed, and U.S. District Court Judge Colleen Kollar-Kotelly heard the case Wednesday. A ruling is not expected for a few weeks, after Kollar-Kotelly has had time to review a sealed deposition by Redskins owner Dan Snyder regarding the case's possible financial impact.

If the team loses the case, it stands to lose its exclusive rights to market the Redskins name, particularly through merchandise. The petitioners hope this would lead Snyder to change the nickname, although he has pledged not to do so.

Raskopf was unrelenting in his criticism of the trademark board, telling Kollar-Kotelly that "they obviously lack the ability to separate good evidence from bad." He attacked the petitioners' use of dictionary definitions of "redskin," said a phone survey presented as evidence was flawed and that the seven petitioners were not sufficiently representative of the American Indian population.

"It can't be seven people. It can't be 100 people. It can't be 1,000 people," Raskopf said. "There are 2.41 million Native Americans."

The lead petitioner, Suzan Shown Harjo, said the team has yet to produce an American Indian that favors the team's nickname since the petition was first filed in 1992.

"The largest Native American organizations support not only our position against the name, but our side in the suit," Harjo said. "It's been more than 11 years, and they've yet to produce any Native American people."

The team first registered the Redskins nickname in 1967, and Raskopf argued that a "ridiculously long" period of 25 years before the petition was filed against it. Raskopf said the sealed financial evidence shows the Redskins would suffer "every imaginable loss you can think of" if they lost the exclusivity of the brand they had been marketing for 36 years.

Michael Lindsay, lawyer for the petitioners, claimed the team would suffer minimal financial impact, but Kollar-Kotelly was skeptical of his premise.

"If it doesn't make any difference," the judge said, "then why do people register?"

Football camp is in session

Photos by Phil Wisneski

The Oneida Recreation put on their annual football camp with former NFL quarterback Brian Bliese on July 22-24. The camp was held at the Norbert Hill Center football field and was attended by not only youth from Oneida but also about 30 kids from Forest County Potawatomi. Right: Players fly to the ball on a pass during a live scrimmage. Below: Bliese instructs the youth that hard work and dedication determine who play and who sit on the bench.

Oneida Nation
HOME
DOWN TO GO
F.C.P.
88

Oneida Nation Fall sports reminders

There is a girls volleyball camp at the Oneida Turtle School on August 5 from noon until 4 pm. Practice starts Monday, August 18 at 3 pm at the Turtle School.

Football practice starts Monday, August 11 at 3 pm in the high school locker room.

Physicals

All athletes must have an updated physical on file with the Athletic Director before they are allowed to participate.

Physicals are $20 and can be done at Prevea Sports Medicine in Ashwaubenon of at the Prevea Clinic in Freedom.

For more information call Lance Kelley at 869-4490, 217-0747 or 869-4308.

Oneida Recreation Members of the Month

Submitted by Oneida Family Fitness

July 2003
Lisa Hyde

Lisa has been a member of Oneida Family Fitness ever since it was open. She decided to begin an exercise program because she wanted to be healthier and have more energy. The biggest obstacle to achieving these goals was to change her eating habits and stop eating late at night.

Since exercising on a regular basis, Lisa has lost two clothing sizes, increased her self-confidence and increased her level of energy. Two elements in her life that has helped her achieve these accomplishments were knowing it is important to stay healthy and keeping a positive attitude. Of course, exercise played a big part in her accomplishment as well. Lisa likes to lift weights three times a week and perform cardiovascular exercise five times a week.

Lisa likes to exercise at Oneida Family Fitness because it is a reasonable price, the hours suit her schedule, the equipment is easy to use and the staff is personable and available to help. When she isn't exercising, Lisa works, goes to movies, reads and hangs out with her friends.

Finally, Lisa's advice for changing your lifestyle habits is this: "Set reasonable goals. Don't get discouraged, Keep working."

Congratulations to Lisa for your hard work and dedication. Keep up the good work.

July 2003
Joshua Easlick

Joshua has been a member of Oneida Family Fitness for about five years. He decided to begin an exercise program because he was tired of being overweight and he wanted to change everything about himself.

Since he began to exercise on a regular basis, Joshua has lost about eighty pounds. This accomplishment can be attributed to three hours of water aerobics, lifting weights and spending about an hour on a bike or treadmill everyday. Besides exercising, Joshua has also committed to healthier eating habits to help achieve his goals.

Joshua enjoys working out at Oneida Family Fitness because it is a friendly environment. As far as hobbies go, Joshua considers swimming and exercising his favorite hobbies, which are very healthy hobbies to have.

Last of all, Joshua's advice for changing your lifestyle habits is this: "Just stick with it!"

Congratulations to Joshua for your hard work and dedication. Keep up the good work.

Going, going, gone?

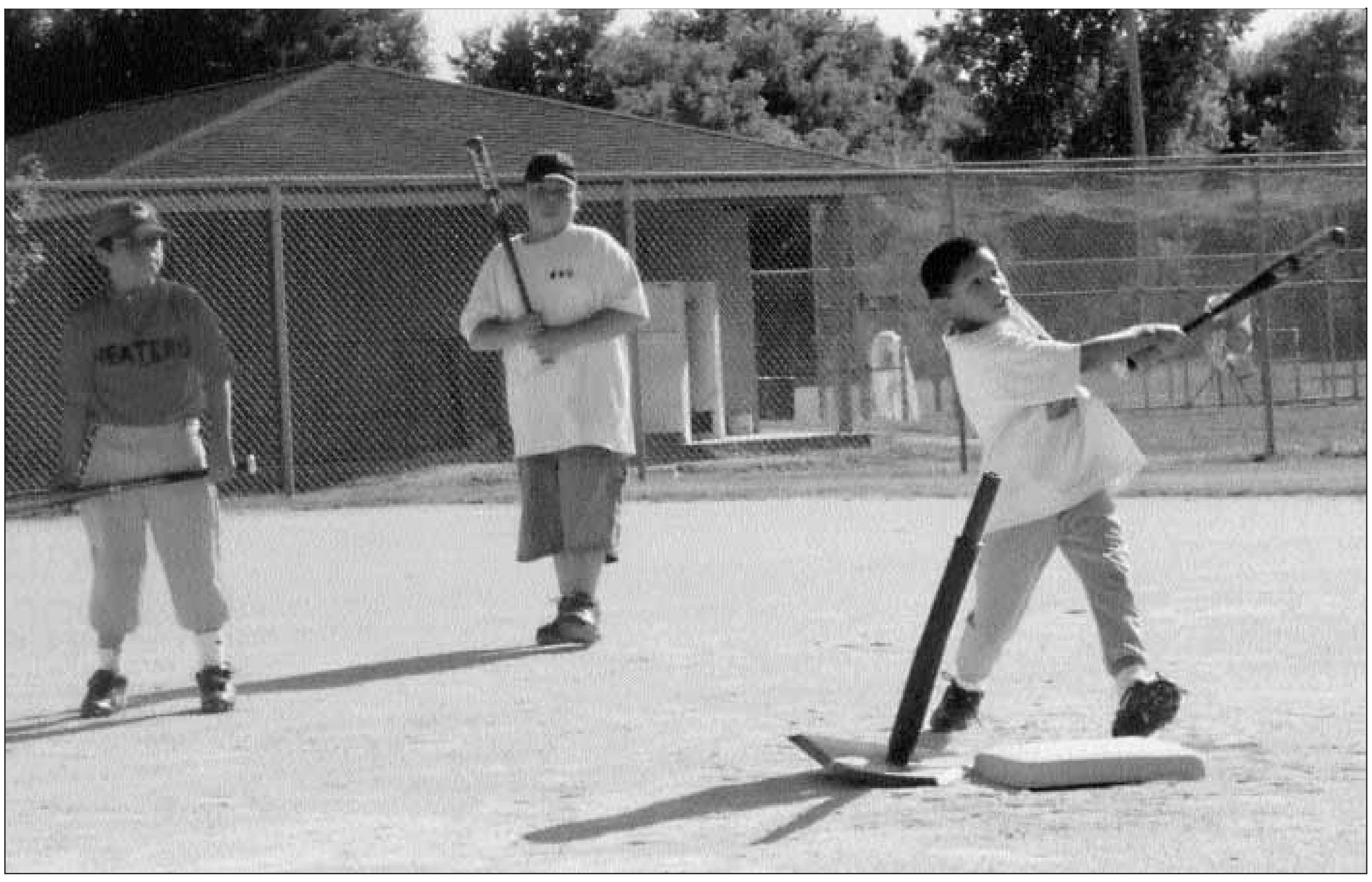


Photo by Phil Wisneski

Michael (JoJo) Santiago swings for the fences during the first annual 9-10 year old Oneida Little League Home Run Derby. Santiago, however, was not able to hit any balls out of the park. The home run champion was Trent Jourdan. Jourdan hit two home runs and was crowned the best 9-10 year old hitter in the the league. Other participants were Patton Willy, Gage Robertson, Joshua Smith and Cree Metoxen.

Fall sports meetings

The mandatory fall sports meeting will be held August 21 at 6 pm in the Oneida Nation High School cafeteria.

All parents/guardians and players are required to attend, unless prior arrangements are made.

Topics that will be discussed are Code of Conduct, physicals, schedules, player expectations and meet and greet the coaches.

SUPPORT OUR TROOPS

"OPERATION ONEIDA CARES"

Daddy's little soldier

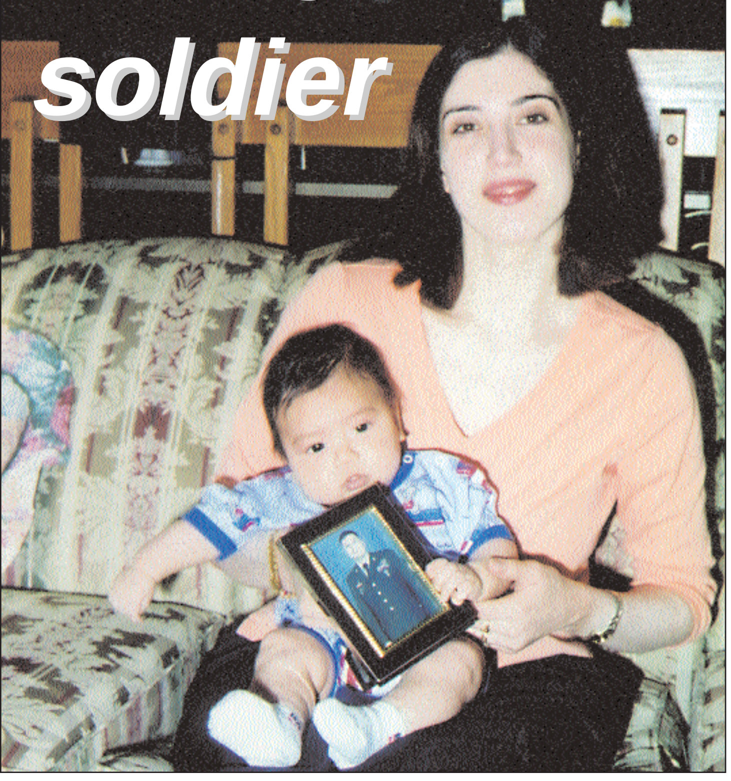


Photo by Keith Skenandore

Bana Antone, and her two and a half month old son, Dorian James Antone hold a picture of his dad, Staff Sergeant Marty Antone, who is currently serving in Iraq. Marty was unable to be home for the birth of his son Dorian.

By Keith Skenandore

Kalihwisaks

Staff Sergeant Marty Antone attempted to call his wife Bana during the early morning hours of May 1. Their five minute weekly communication is what kept Marty and Bana in touch throughout her pregnancy as Marty serves with the 432nd Civil Affairs Unit and assists in rebuilding Iraq following the war of Operation Iraqi Freedom.

Little did Marty know the next contact he received was information regarding the birth of his newborn son Dorian James Antone.

Little Dorian couldn't wait for his May 11 due date, so he surprised Bana with labor pains at 2:00 am on May 1, and at 9:39 am Dorian was born. This little bundle of joy, weighing in at 7 _ pounds and measuring 20 inches, was a huge emotional lift for Marty and Bana who have been separated since Marty's departure back on March 1.

Although photos were immediately sent to Marty's commander and forwarded to him, it still was tough for both being separated at a time when most parents are together when their child is being born.

"The baby not having his father there when he was born was tough," said Bana. "He wasn't able to hear the baby's first cry and him not being by his wife during birth was very tough."

Marty sent an e-mail to Bana on May 2, and she returned home on May 3. Their plans of Marty sending taped messages to his son never happened as the tapes he received were destroyed from the heat.

A family support group, who Bana has been relying on since Marty left, came through for her and assisted in sending photos and a video.

"He was so happy we were able to send him photos," said Bana. "Marty's first thoughts were the baby looks sleepy."

"Sleepy like me (Bana).'" he told her.

She said the people that know Marty says the baby looks like him, and those who don't know him say the baby looks like her.

While everyone is debating who the baby looks like, Marty is just happy to be able to see pictures. When he now calls home he can hear the baby making noises.

"He's going through the stages where he smiles and laughs," said Bana.

Stages that a father should be there to witness. Bana said Marty became frustrated at first not being able to be there, and especially not being able to speak to her. With more tapes (audio) of her and the baby, Marty has been able to deal with his frustration.

"He's a strong person," said Bana.

As for Bana, her strength is derived from the family support group of the 432 unit, along with volunteers from Marty's employment - the Oneida Police Department - and friends and family, who all have helped her through this difficult time.

"I'm very thankful to have all of them through this very hard time," she said.

A time when Bana prepares for final exams during the summer. Dorian's early arrival didn't allow Bana to complete her spring courses, so with the help of everyone, she can now focus on her studies.

"I'm lucky to have these people," said Bana.

She said from mowing the lawn to cleaning the house, and to taking care of Dorian, everyone has pitched in. Every day duties she now needs not to worry about. And neither does Marty.

"We are all so very proud of him (Marty)," said Bana. "Hang in there. We know he'll be home, and he has our support."

Bana said Marty is expecting to come home in February, 2004, and she and Dorian can't wait for that day.

"We love and miss him very much.

Lynch: 'Most of all I miss Lori Piestewa'

PHOENIX (AP) - Former POW Jessica Lynch said Tuesday she still hurts for fellow soldiers who failed to return home safely from Iraq and that she most misses Spc. Lori Piestewa.

Piestewa, from Tuba City, Ariz., died after the unit that she and Lynch belonged to was ambushed in the Iraqi desert.

"Most of all, I miss Lori Piestewa. She was my best friend. She fought beside me, and it was an honor to have served with her. Lori will always remain in my heart," Lynch said during her first public comments since she was rescued from Iraq.

Lynch, released from a Washington hospital, returned home to West Virginia on Tuesday.

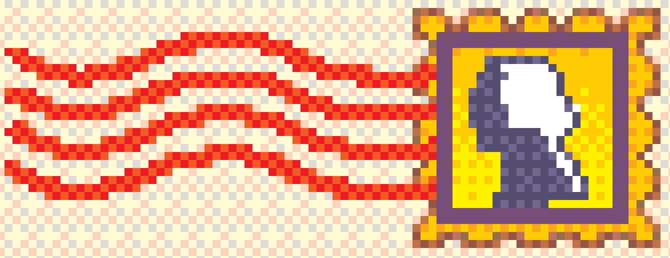
Lynch and Piestewa were members of the Army's 507th Maintenance Company convoy, which was ambushed March 23 near Nasiriyah. Their Humvee was struck from behind.

Eleven soldiers from the maintenance company were killed. Five others were captured and later released.

Lori's brother Wayland Piestewa watched Lynch's homecoming on television Tuesday from his Window Rock home.

"I think their story is one that definitely touches a lot of people," he said. "They were best friends. That was a special relationship that they had."

Letters From Our Troops



Pfc. Travis Smith

My name is Travis Smith and I'm currently in Irag at an undisclosed location at which I can't say at this time. The reason I'm writing this letter is to say thank you for you're work on the stories on all tribal members serving in the military or serving in Kuwait, or Iraq.

I know there are different points of view on this war for many people in your staff and around the Oneida community. But no matter what people say about the war, good or bad, you don't let that start conflicts amongst each other. Instead you come together like our tribe people should do and think of us and send your prayers and other good words to help us and our families get through this war.

I can honestly say I've come this far in the war with the Creators help and the peoples prayers. Although my duties here are not over I still pray that I will come home safe, and in good spirits when that time comes. I also pray that other tribal members that are stationed here in the Middle East or wherever they are return home safe, and I pray for their families that are at home waiting for them to come home safe to stay strong. The creator will lead them back to their families safe and in good spirits.

I also would like to thank the Kalihwisaks staff for posting all of our mailing addresses for people to write us and give us good words and encouragement. I know for a fact that mail is a big morale lifter and I guarantee that the soldiers anticipate mail for them everyday. Cause I do to. And as for "Operation Oneida Cares" that is a very warming idea by the students of the Oneida Turtle School. Receiving care packages is very useful to me, and I use everything that is sent to me. The letters from Kathy Giese's 6th grade class was very lifting and I enjoyed answering as many questions as I could. But I fear that my letters didn't reach the students in time due to summer vacation, and I apologize if they didn't receive them in time.

I would also like to thank Burnell Reiter, and the Menominee Nation for holding an honor ceremony for the troops that are serving in the military. There are no words that can express how I felt when I heard that I was honored at a honor ceremony. I would like to thank Burnell Reiter for organizing the ceremony. Burnell has been a very good friend to my younger brother (Isaiah) and my family for many years, and it's good to have a friend like her and her sister Joylyn Cornelius for those years.

But as this letter winds down I would like to thank you for your outstanding work on the paper and to keep up the excellent work, and I always enjoy reading your paper. Thank you very much.

Pfc. Travis Smith
Cco. 1st bn 327th In Regt.
Unit #96020
APO-AE 09325-6020

Ssg. Michael Lewis

Thank you for your prayers and concern. I am sorry that I lack anything to say other than this. I just felt a response in kind was necessary considering your concern. I appreciate it.

Apparently I was in a news article or something. I've received other letters from the community since. I will and already have responded.

I'm not certain I feel a lot like a warrior. We did not see any real fighting. We arrived just before Bagdad was fully secured and marched north capturing 3 airfields.

Minimal resistance was met. I personally only had a hand in the destruction of a BMP and a bunker. The latter during an attack on a republican guard complex.

I am a Fire Directions Chief. I have 5 soldiers and a lieutenant. My boys are good boys. We shoot when we have shot more rounds in our battery than all 3 battalions in the divisional artillery combined.

Right now we are on the Iran/Iraq border where me and my opposite number across the border share niceties via high explosive projectiles at the border. I think we lost interest as I know I have.

We did shoot once with small arms return in a small town called Baji. We provided illumination which evoked a response, and one time I actually got shot at. That was by the 1/10 Cavalry while two of my soldiers (Putman and Valdez) were searching for a place to use the bathroom in an abandoned building with me. They were hunting dogs. My lieutenant shooed them away. They had 8 guys with M6's, a 50 caliber machine gun and a Mark 19 for dogs. A little on the side of overkill.

As you can plainly see though my accomplishments aren't much. We get 2 meals a day compared to the 1 water/meal a day. The 3 I'd got during the real fighting. I am also glad to say I've killed no one to my knowledge.

I do however appreciate your concern.

Ssg. Michael Lewis
C-BTR 1/17 FA
Unit #92627
APO AE 09323-2627

The following correspondence was received on July 17, 2003 from SSG Marty Antone.

Hello Everyone,

I wanted to write and thank everyone who is helping me and my wife Bana and baby Dorian. I will always be thankful for your support while I am her attached to the 1st Marine Expedition Force in Najaf, Iraq. I help advise all police and security forces while stationed in this governance. It's been busy, hot and sad at times being away from home, family, friends. Since being a police advisor, we had a jail attack on the Iraq police where two were killed and injured. The U.S. military police also lost a officer on a ambush in the city of Najaf yesterday. The days are long and sometimes very challenging. It's a great feeling knowing Oneida still supports us while we are still here after the war trying to make a secure country here in Iraq. Thanks again, and hope to be back to thank everyone for the super support!

Sincerely, Semper Fi!

Marty Antone
432 CA Police Team
(Najaf/Iraq)
APO AE 0936

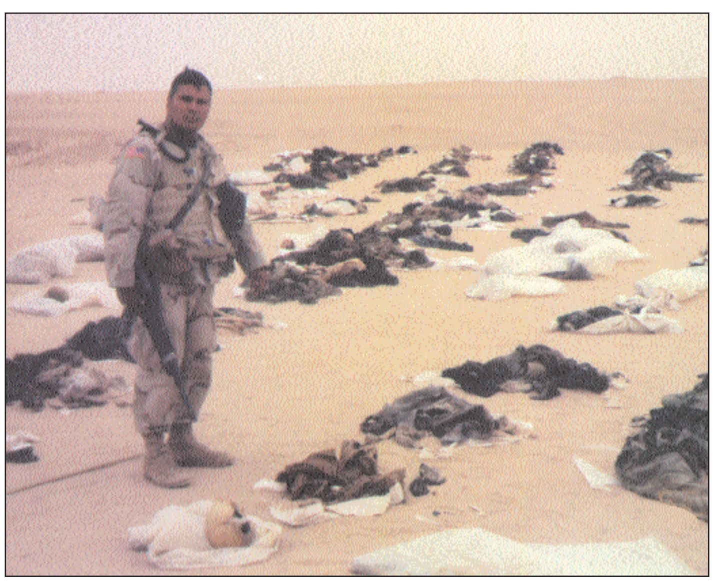


Photo courtesy of Marty Antone

SSG Marty Antone at mass grave site near Najaf/Iraq. Operation Iraq/Police Advisor Team.

Native Dreams brings TV dreams to reality

Photos by Keith Skenandore

The students and staff of Native Dreams, along with their families, preview the commercials produced by the program participants. Inset: Native Dream students pose for one final photo before their departure.

By Keith Skenandore
Kalihwisaks

Most teens dream of appearing on television or producing their own show.

Eighteen teens from Oneida and Menominee lived that dream as they participated in Native Dreams, a two-week camp held at the University of Wisconsin-Green Bay.

The students learned video production, experienced campus life and promoted sexual abstinence among teens with eight commercials in which they starred in and produced.

Alex Zacarias, an independent television producer, told the students at a celebration picnic on July 18 that the work they did in two weeks is unheard of in the real television world.

"In two weeks you cranked out six commercials," said Zacarias. "And yesterday we forced you to do two more versions. That isn't done in the professional world but you guys did it. You did really well."

Alice Skenandore, director of Wise Women Gathering Place, dreamed up the camp idea following her school year teachings of abstinence training at Oneida and Menominee tribal schools.

Abstinence was the message as each commercial delivered the message: "No sex. No problem. Abstinence always work."

Erika Sommers, 13, said she learned "that abstinence works, 100 percent."

From the writing of the scripts, to acting and producing, the teens helped deliver a message that Skenandore said is a message teens need to hear.

"It's not a common message that you get from tribes," she said.

The teens came up with the scripts for the spots, which start with a written question on a black screen: "Why not?"

Teens then give different answers, such as "because I have a whole life ahead of me" or "because I can't handle the consequences."

Mariah Gomez, 14, said she enjoyed the program immensely and that it was a good learning experience.

In regards to abstinence, Gomez said she learned that there is more than one disease you can get from sex.

As for a future in television, Gomez said she liked acting and working with the cameras.

Skenandore told the students and families at the picnic celebration that "once you see what these kids produced that your are going to be absolutely amazed and thrilled because that's how good it is."

Camp organizers will ask commercial television stations across the state to broadcast the announcements.

The camp was run jointly by several partners, including UWGB, Cooperative Educational Service Agency 7, Wisconsin Public Television and Northeastern Wisconsin In-School Telecommunications, known as NEWIST.

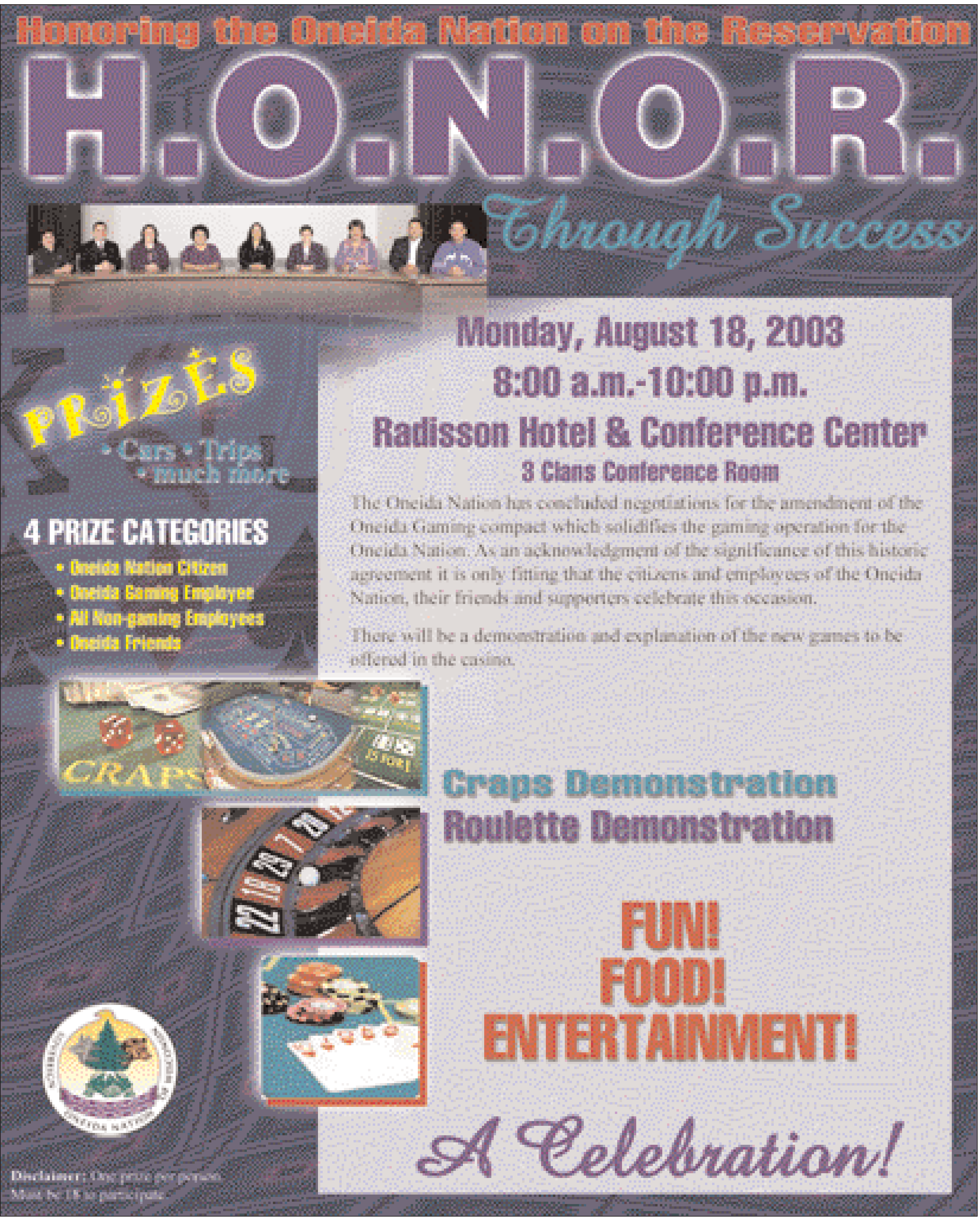
Jo Mellen, assistant director of NEWIST, said there program works with instructional television programs in classrooms that focus on social issues facing teens. When Alice Skenandore contacted Eileen Littig, NEWIST producer/director, it was a perfect fit.

"We had a wonderful time working with the kids," said Mellen. She said NEWIST's role was facilitator as they worked with Wisconsin Public Television and the other entities to make the camp happen.

Littig however had a more hands on approach as she would assist in the commercials, and as she said they'd run through the spot 10 times in a row."Remember, we want to get it on television," Littig told the teens.

"I learned how to use a

See Page 3B
Native Dreams



Honoring the Oneida Nation on the Reservation

H.O.N.O.R.

Through Success

PRIZES
• Cars • Trips
• much more

4 PRIZE CATEGORIES
- Oneida Nation Citizen
- Oneida Gaming Employee
- All Non-gaming Employees
- Oneida Friends

Monday, August 18, 2003
8:00 a.m.-10:00 p.m.
Radisson Hotel & Conference Center
3 Clans Conference Room

The Oneida Nation has concluded negotiations for the amendment of the Oneida Gaming compact which solidifies the gaming operation for the Oneida Nation. As an acknowledgment of the significance of this historic agreement it is only fitting that the citizens and employees of the Oneida Nation, their friends and supporters celebrate this occasion.

There will be a demonstration and explanation of the new games to be offered in the casino.

Craps Demonstration
Roulette Demonstration

FUN!
FOOD!
ENTERTAINMENT!

A Celebration!

Disclaimer: One prize per person.
Must be 18 to participate.

Business

Making tracks to success

Photo by Phil Wisneski

Above, (l to r) Sisters, Elaine Skenandore-Cornelius and Carolyn Skenandore-Redhail will observe their first anniversary in business at Bear Paw, August 8.

Bear Paw Keepsakes continues to claw it's way towards becoming a successful business. Store owners Elaine Skenandore-Cornelius and Carolyn Skenandore-Redhail have used good customer service and reasonable pricing to keep the customers coming back.

On August 8, Bear Paw Keepsakes will be holding an One Year Anniversary and Customer Appreciation Day. Hours of the celebration will be from 10 A.M. to 7 P.M. at 2615 Packerland Drive next to Tony Romas.

Special promotions will be given through out the day. Some specials include that everyone that stops by will receive a free gift. If a customer spends more than $10, they will receive a free t-shirt valued at $18.

The store specializes in hand made crafts made by local vendors through consignment agreements.

"We extend an invitation to join us in celebration. This is our opportunity to say "Thank You" to our friends and community for their generous support and patronage," said the two owners.

And the winner is…

Photo by Phil Wisneski

Oneida Tribe's General Manager Bill Gollnick draws the lucky name of the winner at the J&A Quick Lube Grand Opening. J&A Quick Lube is owned by Jody Cornelius (left). The grand prize was a Coleman gas grill. Customers names were thrown into the bin each time he/she got their oil changed. Other prizes that were given away were free full service oil changes. J&A Quick Lube opened for business in February of this year. It is located adjacent to the Oneida One Stop off of Hwy. 54 in Oneida and features Valvoline Oil products. A complete list of the winners was not available at press time.

Making money can be fun

By the OCIFS Coordinator

Are you looking for ways to make some money for your organization? Would one of your family members like to go on a class trip, but there just isn't any money to spare? Have you ever considered having a burger & brat sale outside of Tower Foods?

The Falling Leaves 4-H club held burger & brat sales during the Farmers Market on June 24 and July 1, and they were able to raise $306.25 during those two times. The 4-H Members not only made money for the club, but they had fun doing it. ANYONE can now sign-up to use the Tower Foods Fund Raising Booth, and anyone who uses the booth will receive a $20 donation from Tower Foods to assist with supply costs. This means even MORE money in your pocket. Please call 869-1969 for more details.

Tax-free tobacco dispute goes to court, officials review response

PROVIDENCE, R.I. (AP) - The state and the Narragansett Indian Tribe met in federal court Wednesday as state officials began to review the circumstances that led to a violent confrontation between tribe members and state police earlier this week.

"We're in the proper forum. We're before a federal court," said attorney John Killoy Jr., who represents the tribe. He declined to reveal details of Wednesday's meeting before U.S. District Court Judge William E. Smith. Attorneys for both sides said they'll meet again with Judge Smith

The closed-door meeting in federal court came as state officials said they would examine their response to the tribe's opening of a tax-free smoke shop.

Col. Steven Pare, superintendent of the state police, said he'll review his own instructions to his officers. Gov. Don Carcieri on Tuesday gave Pare 10 days to submit a report on the confrontation with the tribe.

".. Perhaps my instructions to my staff wasn't as clear as it should've been, and I'll take responsibility if that is in fact the case," Pare said Wednesday on WPRO-AM.

Carcieri said Tuesday that he'd ordered the state police to execute a search and seizure warrant at the smoke shop, but to stop if they encountered resistance.

Carcieri has pledged to appoint a three- to five-member panel to review the incident. It will have 30 days to make its report.

NOW FEATURING THESE
GREAT DEALS

Prices are good for the week of… Mon., August 4th thru Sun., August 10th

Gatorade
32 oz. Btl.
3/$3 00 w/Co-op Card

Morning Glory
Chocolate Milk
1 gallon
$2 09 w/Co-op Card

Every week TOWER FOODS has over 500 items on Sale!

Creamette
Pasta
16 oz.
3/$1 98 w/Co-op Card

Flavorite
Cereals
Selected Varities
13-14.5 oz. Box
2/$3 00 w/Co-op Card

Featuring…

- Black Angus Beef and Buffalo Meat from Oneida Farm
- Bakery from Doepker's of Seymour
- Video Rentals
- Diabetic foods
- Full line grocery
- Dairy–Frozen–Produce Depts.

Tombstone
Original Pizzas
3/$10 00 w/Co-op Card

Folger's
Coffee
26-39 oz. Can
$5 49 w/Co-op Card

SENIOR CITIZENS!
(62 years or older)
It's 5% Discount Day
Every Wednesday!
TOWER FOODS is a Cooperative Grocery Store!
Everyone is Welcome to shop our $avings with the Tower Power Card at Tower Foods

Xtra
Detergent
128 oz.
2/$5 00 w/Co-op Card

Dole
Spring Salad Mix
5 oz. Pkg.
$2 09 lb. w/Co-op Card

Our Brat Fry program is open to all non-profit organizations in our community. Please call Wendi at 920-869-1969 **to sign up today!**
We still have many dates open.
This is a great way to raise money for a good cause!

Homebest
Bleach
96 oz.
99¢ w/Co-op Card

Fresh
Green Cabbage
$29¢/lb. w/Co-op Card

TOWER FOODS
Oneida Business Park *Just off Hwy. 54, under water tower, turn by Oneida Post Office*

Open Longer To Serve You!
HOURS:
Monday–Friday: 7am – 7:30 pm
Saturday: 7am – 5:30 pm
Sunday: 8am – 2:00 pm

National Museum of the American Indian Native Arts program

Artist in residence 2003 recipient Chris Cornelius

Chris Cornelius (Oneida) is the first Artist in Residence through the Smithsonian's National Museum of the American Indian's Native Arts Program (NAP) with a specific interest in architecture. Each year the Museum opens the door for native artists of the Western Hemisphere and Hawaii through the Native Arts Programs. There are several opportunities within the program which have changed and evolved since its inception in 1996. The current Artist in Residence program allows the artist to spend six weeks creating a new and original body of work in a studio location of their choice.

Chris Cornelius has chosen to work as an Artist in Residence in New York City. He will be living and working in the East Village. Mr. Cornelius has proposed, "to study the corporeality of myth, how myth can be translated visually." In his words, "I will create thirteen multi-media drawing/collages…of thirteen distinct episodic junctures (of my interpretation) of the Oneida creation myth." At the completion of his residency, the final pieces will be documented on the NMAI web site.

Mr. Cornelius grew up on the Oneida Reservation in Oneida, Wisconsin and received a Bachelor of Science in Architectural Studies from the University of Wisconsin-Milwaukee followed by a Master of Architecture from the University of Virginia. He currently works as a designer with VMDO Architects in Charlottesville, Virginia as well as serves as an adjunct architecture studio critic at the University of Virginia.

In addition, Mr. Cornelius has established a cultural design consulting business called studio:indigenous. Through this business, he is working as a cultural design consultant to help guide the Indian Community School of Milwaukee, being designed by Antoine Predock with Hammel Green and Abrahamson of Milwaukee, in architecturally translating the cultures of the Wisconsin tribes represented at the school. He also comprises a part of the design team, working with Two Row Architect, for the Oneida Cultural Center on the Oneida Reservation in Wisconsin where he grew up.

Mr. Cornelius will be speaking at the Cooper Hewitt's Summer Design Institute and the American Indian Community House during his residency. The presentation at the American Indian Community House, on August 9 from 2:00 to 3:00 pm, is open to the public.

Educational achievements applauded

Thelma McLester

Education & Training Manager

Congratulations to all Graduates, Students and Staff who work with Youth:

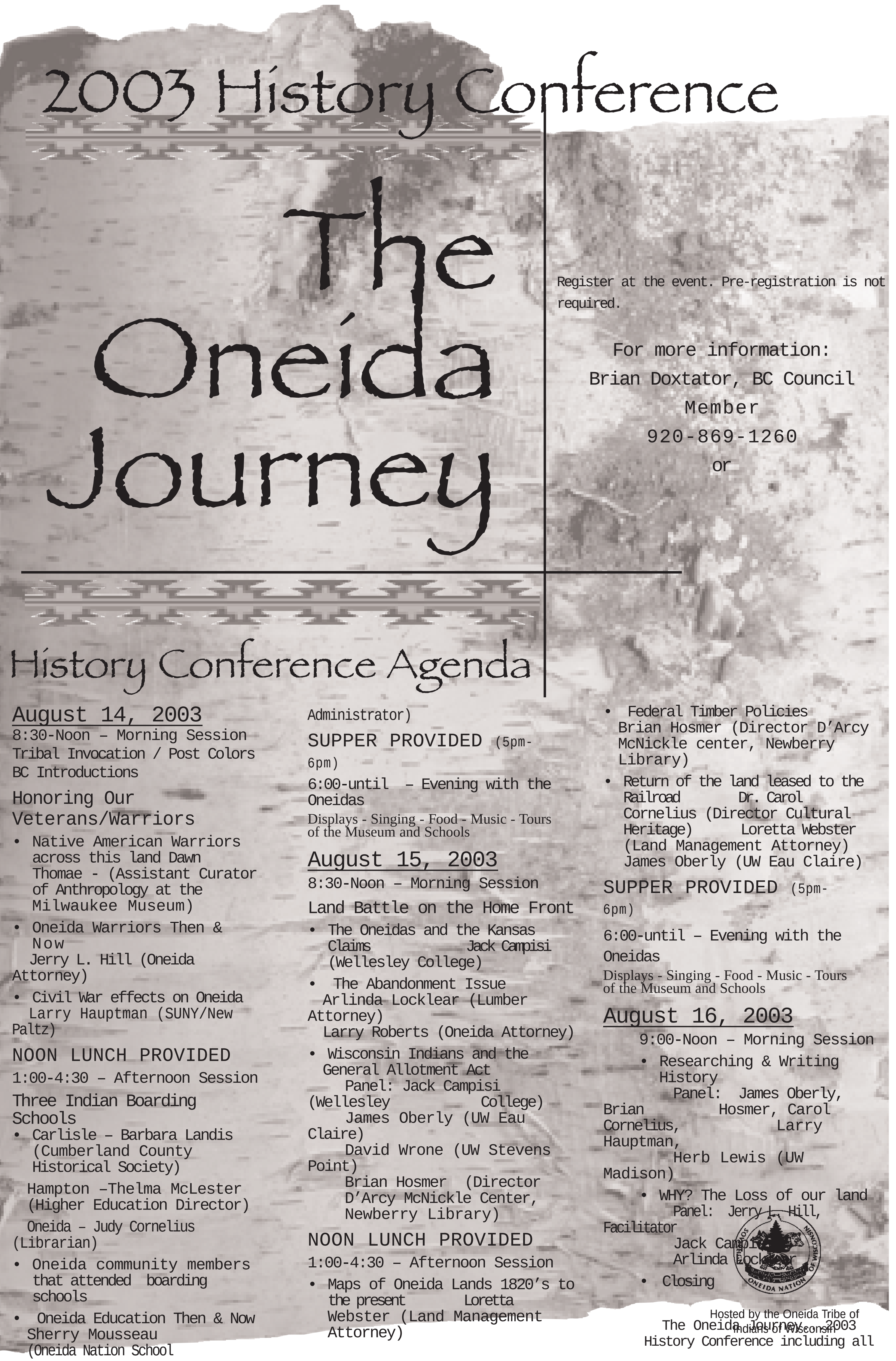
This is the time of year when we as community members have the opportunity to see the rewards accomplished by all students to include those in Headstart, elementary schools, high schools, colleges and universities as we see our family members, friends and neighbors receive their diplomas and/or certificates of achievements.

To have attended any of these graduation events and celebrations afforded us the same feelings of accomplishments, I am sure. What a tribute to the Oneida Nation to know that in addition to those receiving certificates in Headstart, the receipt of diplomas in the elementary and high schools, that there is also a high number of Oneidas who are graduating from colleges, technical schools and universities.

In reviewing the latest issue of the "Yes Youth Happenings" newsletter dated June/July 2003, which is sent out to all parents whose children attend the public schools, articles include more successes to include the fourth quarter honors as well as names of those students who have received other recognitions.

There are good things happening all around for our youth. This summer there were many program offerings for youth and with the collaboration of staff, any youth who wanted to keep busy had a variety of opportunities open to them from the Arts Program, Recreation, Community Education Center, Library, Tribal School and the Youth Educational Services Program.

Thanks to all who support and encourage our youth to succeed.



2003 History Conference

The Oneida Journey

Register at the event. Pre-registration is not required.

For more information:
Brian Doxtator, BC Council Member
920-869-1260
or

History Conference Agenda

August 14, 2003

8:30-Noon – Morning Session
Tribal Invocation / Post Colors
BC Introductions

Honoring Our Veterans/Warriors

- Native American Warriors across this land Dawn Thomae - (Assistant Curator of Anthropology at the Milwaukee Museum)
- Oneida Warriors Then & Now
  Jerry L. Hill (Oneida Attorney)
- Civil War effects on Oneida
  Larry Hauptman (SUNY/New Paltz)

NOON LUNCH PROVIDED

1:00-4:30 – Afternoon Session

Three Indian Boarding Schools

- Carlisle – Barbara Landis (Cumberland County Historical Society)
  Hampton –Thelma McLester (Higher Education Director)
  Oneida – Judy Cornelius (Librarian)
- Oneida community members that attended boarding schools
- Oneida Education Then & Now
  Sherry Mousseau (Oneida Nation School Administrator)

SUPPER PROVIDED (5pm-6pm)

6:00-until – Evening with the Oneidas

Displays - Singing - Food - Music - Tours of the Museum and Schools

August 15, 2003

8:30-Noon – Morning Session

Land Battle on the Home Front

- The Oneidas and the Kansas Claims Jack Campisi (Wellesley College)
- The Abandonment Issue
  Arlinda Locklear (Lumber Attorney)
  Larry Roberts (Oneida Attorney)
- Wisconsin Indians and the General Allotment Act
  Panel: Jack Campisi (Wellesley College)
  James Oberly (UW Eau Claire)
  David Wrone (UW Stevens Point)
  Brian Hosmer (Director D'Arcy McNickle Center, Newberry Library)

NOON LUNCH PROVIDED

1:00-4:30 – Afternoon Session

- Maps of Oneida Lands 1820's to the present Loretta Webster (Land Management Attorney)
- Federal Timber Policies
  Brian Hosmer (Director D'Arcy McNickle center, Newberry Library)
- Return of the land leased to the Railroad Dr. Carol Cornelius (Director Cultural Heritage) Loretta Webster (Land Management Attorney) James Oberly (UW Eau Claire)

SUPPER PROVIDED (5pm-6pm)

6:00-until – Evening with the Oneidas

Displays - Singing - Food - Music - Tours of the Museum and Schools

August 16, 2003

9:00-Noon – Morning Session

- Researching & Writing History
  Panel: James Oberly, Brian Hosmer, Carol Cornelius, Larry Hauptman,
  Herb Lewis (UW Madison)
- WHY? The Loss of our land
  Panel: Jerry L. Hill, Facilitator
  Jack Campisi
  Arlinda Locklear
- Closing

Hosted by the Oneida Tribe of Indians of Wisconsin

The Oneida Journey 2003 History Conference including all

Oneida Nation School System enrollment for new students

The Oneida Nation School System is now accepting enrollment for the 2003-2004 school year in grades Kindergarten thru twelfth (12) Grade. Space is limited, so it is important that you complete your child's application as soon as possible and return to Harriet Reiter, Student Service Department (Elementary) or Carol Martin (High School)

Listed below are qualifications that must be met before your child/ren will be allowed to attend the Oneida Nation School System:

* A copy of a STATE CERTIFIED BIRTH CERTIFICATE OR BAPTISMALCERTIFICATE, not a hospital birth certificate must be on file in the school office. Birth Certificate must have the parent's full name listed on it.

* A copy of your child/ren's SOCIAL SECURITY NUMBER and must be listed on the application.

* Your CHILD/REN'S TRIBAL ENROLLMENT NUMBER. Children must have on file the required documentation of tribal membership (Certificate of Indian Blood or Tribal Enrollment Card) of a federal recognized tribe. If the child/ren are not tribal enrolled, the child must establish 1/4 degree Indian descent. This is established through parental Indian blood degree.

* A copy of your CHILD/REN'S UPDATED IMMUNIZATION RECORD must be on file in the school office.

* A copy of your child's last REPORT CARD.

If the above items are not included with your child's application, the application will not be dated and process until such time that all items are received in the school office.

Applications may be picked up at the Elementary Student Services Department and High School Office, Monday - Friday, 8:00 a.m. - 4:00 p.m. or upon request we will mail an application to you. Please call the school at 869-1676 (Elementary) and 869-4308 (High School)for assistance.

From Page 1/Native Dreams bring real results

camera and act," said Dwight Hill, 14, of Oneida.

Mellen said the students toured a local television station, WBAY-Ch. 2, and that management of WBAY may consider airing the commercials in August.

Dick Millhiser, operations manager of WBAY said he hasn't received the commercials but he is definitely interested in airing them during children's programming such as "Connect TV" which airs on Sunday mornings at 8:00 am.

"We could air the commercials there or in other places where appropriate," said Millhiser.

Mellen said NEWIST, in conjunction with Wisconsin Public Television, hosts a live call-in broadcast program called "Teen Connection" which allows teens to take the calls for the program and speak to the callers regarding social issues. Mellen expressed hope that Teen Connection could be aired around the project of Native Dreams.

Mellen is not the only one who wants to see these commercials and work of the students.

"I want to see it on TV," said Skenandore.

As for a future in television, Renita Cornelius, 14, sees her future going in a different direction thanks to Native Dreams.

"I used to want to be a cosmetologists," said Cornelius. "But now that I came to this camp I want to be a script writer or an actress."

Dreams can come true, especially with Native Dreams.

The Green Bay Press-Gazette contributed to this story.

NATIONAL INDIAN EDUCATION ASSOCIATION

Employment Announcement

Executive Director

The National Indian Education Association, located in Virginia, is seeking an experienced, professional, progressive and energetic Executive Director. The Executive Director is responsible for program development and oversight of legislative educational priorities for American Indian, Alaska Native and Native Hawaiian communities; program staff management and organizational administration; collaboration with the Board of Directors; fundraising and fiscal management; and outreach and network development throughout the United States.

Qualifications: College education and appropriate work experience for a national position; proven successful non-profit management experience; demonstrated experience in educational and legislative issues; demonstrated experience in program management and/or administration; demonstrated experience in grant writing, fundraising, and fiscal management; demonstrated experience in collaboration with other agencies and organizations.

Please submit a cover letter, resume, salary history, a writing sample, and references in Word format to Robin Butterfield, NIEA Board President c/o cair@qwest.net. Submission requirements must be strictly adhered to. Screening of applications will be done in mid-August and interviews will be scheduled afterward.

For information about the mission of NIEA, please see our website at www.niea.org. To request a job description, send a confidential email request to cair@qwest.net. Telephone calls will not be accepted.

American Indian hiring preference is given in accordance with U.S.C. Section 45, U.S. Supreme Court, (6/17/74). Employment is dependent upon continued funding and is "at-will".

Eye on Environment

PCB questions and answers about the Fox River

Here are some commonly asked questions about PCBs and the answers:

Q. What are PCBs?

A. Polychlorinated biphenyls, or PCBs, are man-made chemicals once widely used as industrial coolants, insulators and lubricants. They were also used in the manufacture of carbonless copy paper. Congress banned the manufacture of PCBs in 1976 and placed strict regulations on those still in use.

Q. How did the PCBs get into the environment?

A. PCBs were released into the Fox River by seven area paper mills from about 1957 to 1972 through the manufacture and recycling of carbonless copy paper. A DNR study released in 1999 concluded that about 691,000 pounds of PCBs were released into the lower Fox River. About 39 percent of the discharges came from manufacture of carbonless paper, 56 percent from recycling of manufacturing scrap carbonless paper and 5 percent came from recycling post-consumer office paper.

Q. Why PCBs in paper?

A. The former National Cash Register Co. is credited with inventing carbonless copy paper. The method used microcapsules of a waxy material to enclose a colorless dye dissolved in PCBs. This material was coated onto the back of a sheet of paper. A second reactive coating was then applied to the front of a second sheet of paper. When the two sheets were joined, an impact on the front sheet would rupture the capsules and allow the dye to react with the coating on the second sheet, leaving an identical image. NCR first produced the capsule emulsion in Dayton, Ohio, and later in Portage, Wis. The emulsion was sold to Appleton Coated Papers, who produced the coated paper in Appleton. The finished product was distributed and sold by NCR.

Q. Why are PCBs bad?

A. Studies in humans have shown that PCBs affect the nervous and circulatory systems, interfere with hormone levels, and cause liver, brain and skin disorders. The federal Environmental Protection Agency considers PCBs a probable human carcinogen. PCBs are linked to developmental problems in babies exposed to the chemicals when pregnant women eat contaminated fish, and to reproductive problems and deformities in wildlife.

Q. Who is most at risk from PCBs?

A. Anyone who eats contaminated fish is at risk from PCB contamination, but pregnant women, women of child-bearing years and children are especially sensitive. Populations that eat lots of fish, such as members of the Hmong community, are also at higher risk.

Q. What part of the Fox River is contaminated?

A. PCBs lie in sediments in 39 miles of the lower Fox River, beginning at the Menasha and Neenah channels leading from Lake Winnebago, northeast to the bay of Green Bay. About 270,000 people live in communities along the polluted portion of river. The river has 12 dams and includes the highest concentration of pulp and paper mills in the world.

Q. What remains in the river?

A. Regulators believe about 70 percent of all PCBs released to the river have migrated downstream into the bay of Green Bay. River sediments are thought to hold about 66,000 pounds. Another 153,000 pounds are believed to lie in bay sediments, so widely distributed that their removal is impractical. An undetermined quantity has moved into Lake Michigan or evaporated into the air.

Q. If the PCBs were released so long ago, why are they still a problem?

A. PCBs do not degrade naturally. They concentrate in microorganisms and move up the food chain, resulting in health hazards to humans, fish and wildlife.

Source: U.S. Environmental Protection Agency and state Department of Natural Resources

Permission to reprint granted by the Green Bay Press-Gazette.

Good property maintenance = good health and better environment

Submitted by Mike Casey
Oneida Zoning Department

Summer is here and fall is coming. Now is the time to take steps to improve your quality of life and show Oneida Pride. Proper care of your property not only enhances your personal environment, it enhances the overall environment of the Oneida Tribe, and is a requirement of property leases, tribal loans and grant programs, along with being required by numerous tribal codes and ordinances.

Things you can do to improve Oneida are simple;

1. Complete home repairs, such as replacing broken windows, clean and repair gutters and down spouts on your home. On the exterior, repair siding and trim, paint or replace if needed. Repair, clean and paint interior of your home if needed. Now is the time for such work while the home can be opened up and aired out.

2. For the yard, clean up trash and debris. Outside storage and waste disposal that may be edible and otherwise be attractive to rodents or insects, cause a fire hazard, or cause odors is prohibited by tribal codes and ordinances. Such waste shall be stored outdoors only in closed containers and disposed of in a manner which complies with tribal regulations, which are intended to help reduce health risks to humans and domestic animals, such as West Niles Virus and Rabies. Burning of trash is prohibited. Maintain proper lawn care, including removal of noxious weeds and trim bushes and shrubs. This is particularly important for people with respiratory problems.

3. Storage of vehicles - It is unlawful for any person to store or keep any vehicle of any type requiring a license to operate on a public highway without a current license attached, whether such vehicle is dismantled or not, except in permitted / licensed, junkyards. Junk vehicles and equipment attract rodents, while also being a fire and environmental hazard.

4. If you have a well and septic system, July and August are the best months to have the septic pumped and inspected. This is required by code and ordinance at least every 1 to 3 years, depending on the type of septic system you have. Holding tanks require more frequent pumping. If served by a private well, you need to have the well tested yearly, to assure that you have a safe water supply.

5. Remove poorly maintained and abandoned buildings from the your property to reduce health and fire risks.

6. All fences need to be properly maintained. Old fences lacking proper maintenance need to be removed, if they present a safety hazard. An example of this would be old barbed wire fencing that has collapsed to the ground.

By fulfilling our obligations to properly maintain our properties as home owners, landlords, or tenants, we act as good neighbors and make Oneida a healthier and safer environment to live in.

We also have set an example for others by complying with our own tribal codes and ordinances. If you have any questions concerning proper maintenance of your property, contact the Oneida Zoning, Land Management, Housing Authority or Environmental Health departments.

Falling Leaves 4-H club goes to the Fair

Submitted by the OCIFS Coordinator

The Outagamie County Fair in Seymour ran from Tuesday, July 8th through Sunday, July 13th

The Oneida Falling Leaves 4-H club had two youth that participated at the Fair. This is the first year of the club and the first time that our community youth had projects there, and we are very proud of our clubs representatives.

Rebeca Maurtz entered seven projects at the Outagamie County Fair. Ms. Maurtz received 5 second place finishes (3 ribbons in Photography, 1 ribbon in Archery and 1 ribbon in Drama). She also took home a third place prize in Play writing and a fourth place prize in Archery.

Maurense Beans entered two projects at the Outagamie County Fair. Maurense received 2 first place finishes in the Pets I category. All of us in the Oneida Falling Leaves 4-H club would like to thank Rebeca and Maurense for their initiative and fine showing.

Grass fed buffalo and Falling Leaves cross paths

Submitted by the OCIFS Coordinator

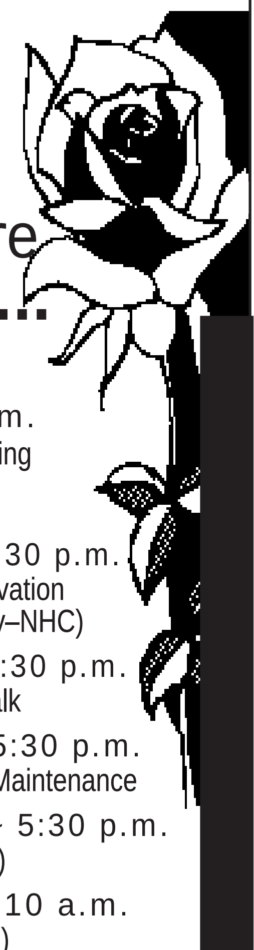
The day was sunny, the breeze was cool and Falling Leaves 4-H club was busy trying to keep up with the demand for buffalo burgers and brats. On June 27th the Oneida Nation Farms had a Buffalo burger & brat cookout at the Oneida Apple Orchard. Over 200 buffalo brats were sold and even more buffalo burgers.

This event was meant as a fund raiser for the Oneida Falling Leaves 4-H club, which brought the youth a nice $50 check from the sales. It was also an opportunity for community members to discover for themselves the great taste of buffalo meat. Taste is just one of the many reasons to include buffalo in your diet. Discover more about buffalo and pick up some meat today at the Apple Orchard and/or Tower Foods.

Facts of Interest

1. Bison meet has 35% more protein and you can eat 1/3 less than beef and still be satisfied.
2. Bison meat has fewer calories and less fat than chicken, fish, or ostrich.
3. Bison is the only red meat that is non-allergenic.
4. Bison are the only known mammals that do not contract cancer.
5. Diabetes was unheard of.
6. Bison was the main diet of the Plains Indians who:
   a. Never had cancer
   b. Never had heart disease or heart attacks
   c. Lived to be 85-95 years old, scientists speculate, would have lived to be 125 with adequate dental care.

3 oz. Serving of:	Calories	Fat	Cholesterol
BISON	93	1.8g	43mg
Fish	125	3.0g	59mg
Chicken	140	3.0g	73mg
Beef	183	8.7g	55mg



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2003 Gardening and Horticulture Workshop Series…

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~5:30 p.m.
Garden Harvest & Preservation
(At the Community Cannery–NHC)
- Thursday, September 18~5:30 p.m.
Herb Identification Walk
- Saturday, September 20~5:30 p.m.
Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
Salve Making (Part I)
- Saturday, September 27~10 a.m.
Salve Making (Part II)

10th Annual Harvest Days & Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales:
$1.80lb. Hanging Weight
Effective August 1, 2003 Price per lb. changed to $1.80
Average cost on a half $625 - $650
Split halves available.
Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS
N6010 County Road C · Seymour, WI 54165
FARM @ oneidanation.org

TO ORDER
CALL 920-833-7952

Your Health

Ways To Nurture Yourself

Physical:
Take a walk / Ride a recumbent bike
Soak in a hot bath with candles and music
Watch birds and animals interact in nature
Sit in a garden or park
Go swimming / Stretch and move to music
Get a massage

Emotional:
Breathe deep and think, " I am calm and peaceful"
Hug someone / Ask for a hug
Pet your dog or cat
Talk to an empty chair pretending someone is sitting in it and facing you
Telephone a long-distance friend or relative
Notice what you are feeling several times a day
Smile at a stranger / Watch children play
Acknowledge yourself for accomplishments You Are Proud Of

Mental:
Say an affirmation– a positive statement about yourself
Call the Warmline at 1-888-478-7653 for a list of affirmations
Write a poem / Write a letter
List things you will do to improve your life
Write in a journal daily about your reactions, thoughts, and feeling for a month
Make a list of short-term and long-term goals

Spiritual:
Concentrate on the flame of a candle
Meditate / Pray
Listen to a guided meditation tape
Visualize yourself in a peaceful place
Do something of service for another person or for your community
Practice unconditional love and forgiveness with yourself and....others
Practice a daily quiet time..a routine to to explore your spiritual side

Add Your Own Ways to Nurture Yourself:

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Looking for teen parents

The Oneida Family Literacy Even Start Program is currently recruiting families of teen-parents to join us.

Are you a parent or guardian of a teen-parent (or soon-to-be parent)? Is at least one person in your family Native American? Would you like some free help? Our program can help!

To be eligible for our program, one person in the family must be Native American and live on or near the Oneida Indian Reservation; the teenaged (under twenty years old) young woman or young man must be expecting a baby or have a child under the age of 8 years old. The teen must be in need of obtaining a high school diploma or GED/HSED.

We are a federally-funded, Tribal Even Start Literacy program. We serve the whole family and strive to improve the literacy skills of all family members in need. We provide FREE parenting classes; FREE meal, childcare & transportation during our classes or events; FREE literacy tutoring and alternative High School classes or GED/HSED tutoring; FREE individualized weekly home visits; FREE referral services; FREE information & training on child development; FREE support group activities; FREE computer use and classes; FREE children's books for your home; FREE child advocacy; FREE field trips and special events; FREE incentive prizes; and FREE Early Childhood experiences for your preschooler.

We are family-friendly and located within the Oneida Community Education Center at 2632 S. Packerland Dr. in Green Bay, WI.

To Sign Up or for more Information, call 920-496-7860 and speak with Josephine Lobdell-Jordan (director), Jackie Ninham (home visitor), or Rebecca Gardner (admin assit/home visitor).

*The new **ONEIDA COMMUNITY HEALTH CENTER** Pharmacy staff work hard to provide the best service it can to meet your prescription needs.*

You can help us provide even better service by picking up your medications *within 14 days*.

Good pharmacy management and practice requires that we return to inventory all medications that have not been claimed within two weeks.

Every week about 40 prescriptions are returned to inventory. Unfortunately, that also means two trips for you to our pharmacy for medication–the first trip after waiting 14 days to learn the medication was returned to inventory and another trip when it is ready the second time.

We want you to always think of the Oneida Pharmacy as the best in the area. Help us serve you and the community better by picking up your prescriptions within 14 days.

Are you having a problem with dry mouth?

Would You Like To Have Your Dental Work Completed in 6 Months or Less

Are you:
- Native American
- In the second or third trimester of pregnancy
- Receiving care at the Oneida Community Health Center OB/GYN Clinic

If so, then please contact the Dental Clinic. The clinic was awarded funds through a grant. The grant will allow the clinic to provide dental care to low risk pregnant moms to help reduce their rate of caries. Please mention that you are interested in the Early Childhood Prevention Clinic (ECCP Clinic) when you call 920-869-2711. You will be given an appointment for treatment when you call.

Submitted by Stephanie Burrell
DDS, Oneida Dental Clinic

Often patients will complain about a feeling of "cotton mouth or dryness". This is usually caused by a decrease in salivary flow. Saliva helps to keep the mouth moist, decrease caries and prevent other oral health problems. Symptoms of dry mouth can be caused by numerous things. It may be something as simple as stress and aging or be the result of radiation and chemotheray, medication and disease. According to the Academy of General Dentistry diseases such a diabetes, Sjorgren's Syndrome, Alzheirmer's and stroke may cause symptoms of dry mouth.

Dry mouth can cause serious health problems. It may cause an alteration in the taste of food. Chewing food and swallowing may also be difficult for the person with inadequate salivary flow. Inadequate saliva also increases the risk of caries, because plaque can build up faster. Its important to inform the dentist if symptoms of dry mouth develop. The dentist can often assist the patient in relieving symptoms of dry mouth.

The Academy of General Dentistry suggest the following in addition to the use of saliva substitutes:
- Brush and floss after eating.
- Chew sugarless gum.
- Avoid foods and drinks containing alcohol and caffeine.
- Avoid smoking and chewing tobacco.
- Avoid citrus juices such as tomato, orange and grapefruit.
- Avoid dry foods such as crackers and toast.
- Avoid overly salty foods such as jerky and salted peanuts.
- Drink plenty of water.
- Visit the dentist regularly.

Introducing…

Children of Domestic Violence

Healing the Wounds: A Guide for Moms

[Editor's Note: THE FINAL Edition from the 8 week questions/answers of a educational series on Domestic Violence. Feel free to contact me If you would like a free book: Children of Domestic Violence-Healing the Wounds (a very good book, even if your not in a Domestic Violence situation!). 490-3822 This information is provided to you from the D.V. Child/Teen Advocate, Thank You for your time.....Susan King Red Hail

Susan King Red Hail
Domestic Violence Child Advocate

QUESTION: *What are some non-violent discipline techniques that I can use for my/our children?*

- Catch children being good and give them plenty of attention then.
- Praise the behavior you like, not characteristics that would define the child. (Example: Your "behavior" is naughty, not "You" are naughty.)
- As much as possible, focus on the "positive behaviors". Avoid giving a great deal of attention to "negative behaviors".
- Give stickers, stars, or whatever you see fit, for desired behaviors.
- Keep children busy and happy, don't expect them to sit idle with nothing to do.
- Distract (re-direct) young children who are quarreling by changing activities or toys.
- Spend time with children and give them individual attention, warmth and recognition.
- Ignore tolerable attention-seeking behaviors or red direct attention.
- Firmly tell a child to stop a behavior and restate your rule or expectation.
- Remove privileges from older children who misbehave.
C Talk openly and honestly with children (at their level) and treat them they way you would want to be treated.

QUESTION: *Can Fathers and Men in general make a difference in Domestic Violence? Yes. How?*

- Be role models to other men. Young men, especially young fathers, are uniquely positioned to reach out to other young fathers who are violent at home, to let them know, "you need help, and I want to help you. Your behavior is not acceptable."
- Take a vocal stand against domestic violence and child abuse. Men speaking out can have a powerful effect in helping change social norms that support and perpetuate abuse.
- Reach out to a family where domestic violence and/or child abuse is present. Just offering to listen and acknowledging what is going on helps chip away at the walls that surround and isolate families living with abuse.
- Act as a role model to a child who lacks a positive male figure in his life. A male mentor and friend can provide consistent support and even help the child make a plan to be safe.
- Take leadership roles in the community. Speak out against violence and abuse in the home.
- Learn and get educated on our culture. There are many teachings about peace and non-violent ways of living.

Take it slowly-one day, one child, one problem, one task at a time. Try to spend some "good time" with each of your children. As well as being good to yourself.

National Domestic Violence Hotline
Toll Free: 1-800-799-SAFE (7233)
or 1-800-787-3224
Oneida Tribe Domestic Violence Program: 1-888-490-2457 *or*
1-920-490-3701
Appleton, WI: Hotline: 1-800-970-1171
Green Bay, WI: Hotline: 1-877-431-4321

The information above is provided by the book: Children of Domestic Violence -Healing the Wounds By Judith McDermott, MSW & Frances Wells Burck Please feel free to contact me for a free copy of the book. Sue King **490-3822.**

Note: Information provided is not intentionally geared towards female gender only.

Wisconsin Native American Tobacco Network

Logo Contest

The Wisconsin Native American Tobacco Network (WNATN) is comprised of tribal representatives from the federally recognized tribes in Wisconsin. The goal of WNATN is to work toward improving the quality of life for tribal members through education, advocacy, and program development and implementation in the following areas:

⇨ Reduction in Tobacco Initiation Ages
⇨ Smoking and Pregnancy
⇨ Smoking Cessation in Youth and Adults
⇨ Exposure to Environmental Tobacco Smoke
⇨ Tobacco Disparities

WNATN is in need of an identifying logo and is sponsoring a logo contest with a grand prize of $1000.00

CRITERIA
❒ The logo design should be culturally appropriate.
❒ The logo design must be representative of the goals of WNATN.
❒ Logo contest is open to Wisconsin tribal members.
❒ Closing date for entries will be **4:00 P.M. Friday – August 15, 2003**.
❒ All entries are to be submitted to the WNATN Representative at each Tribe.
❒ All entries will then be placed into a statewide competition.
❒ Winner will be chosen by committee of Chairmen/Chairwomen of Great Lakes Inter-Tribal Council.
❒ Winner will be announced at Indian Summer Fest in Milwaukee on September 6, 2003. at which time an Honor Song will be requested for the WNATN Logo Contest Winner.

Submissions can be sent to:

Great Lakes Inter-Tribal Council
WENC Logo Contest
Attn: Tim McGregor
P.O. Box 9
Lac Du Flambeau, WI 54538

Or, for more information, call:
(715) 588-1314 or
(800) 472-7207

Cremation for Catholics?

Are you aware the Catholic Church allows cremation? This informative brochure takes an in-depth look at the effect recent changes have made. It's free and you'll learn more about cremation and where the Catholic Church stands.

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(920) 336-3171
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SELECTED Independent FUNERAL HOMES

Yes, I'd like more information on cremation and the Catholic Church.
(There is no cost or commitment.)

Name____________________
Address____________________
City____________State____ Zip______
Phone ____________________

MAIL TO: Ryan Funeral Home • P.O. Box 5336 • De Pere, WI 54115 • (920) 336-3171

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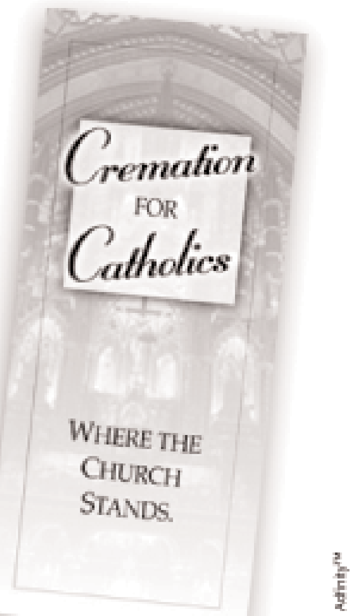


Culture

New memorial honors Indians who fought Custer

The Associated Press

LITTLE BIGHORN BATTLEFIELD, Mont. (AP) - Always worth a visit, even when it was hard to reach and told only half of the story, the site of “Custer’s Last Stand” has lately added a new feature - a memorial to the Indians who actually won the battle.

Few places in the United States evoke the flavor of history as does this national monument in eastern Montana, where Lt. Col. George A. Custer and his 7th Cavalry famously met disaster in the seminal event of the Indian Wars.

History purists can be both amazed and grateful that the grassy hills, ravines and the Little Bighorn River valley, where the Indians encamped, look almost exactly as they did on the hot Sunday afternoon of June 25, 1876.

Not that there haven’t been changes. Interstate 90 connecting Billings, Mont., with Sheridan, Wyo., now runs nearby - but not so obtrusively as to destroy the battlefield’s ambiance, as interstates have at other historic sites around the country. And the entrance is now marred by a commercial complex - gas station, gift shop and casino. This is, after all, part of the Crow Indian Reservation. But once inside the gate and up the hill, history still rules.

Dispatched as part of an Army campaign to subdue rebellious tribes in the spring of 1876, Custer divided his 600-man force into three parts and recklessly attacked an Indian encampment whose warrior strength, some 2,000 by latest estimates, he had grossly misjudged.

The result was the massacre of Custer and about 200 of his immediate command, in what Robert Utley, author of the excellent National Park Service booklet, calls “a spectacular triumph for the American Indian in his four-century struggle to hold back the white people who finally overpowered him.”

First news of “Custer’s Last Stand” reached the East on July 5, stunning a nation still celebrating its 100th birthday. Custer - Civil War hero, impetuous, theatrical and fearless - became the subject of a controversy that endures today.

Made a national monument in 1946, the site was long known as the Custer Battlefield - to the considerable annoyance of the Sioux, Cheyenne and Arapaho tribes who pointed out that their ancestors, after all, were the winners.

After decades of political and tribal wrangling, President George Bush signed legislation in 1991 changing the name to Little Bighorn Battlefield and approving an Indian memorial. On June 25, 2003, the battle’s 127th anniversary, the sculpture “Spirit Warriors” was dedicated in a ceremony attended by 4,000 people.

Among them were Indians in tribal dress, cavalry reenactors and several descendants of Sitting Bull and Crazy Horse, the Sioux leaders most identified with the Indian victory.

The memorial is on Last Stand Hill, near the granite obelisk marking the mass grave where Custer and some 225 officers, troopers, Indian scouts and a few civilians were buried in 1881. (Officers’ remains were later moved, including Custer's, now interred at West Point.)

Contact the visitor information at the National Park Service at (406) 638-3204 or www.nps.gov/libi. For additional historical background, check out www.friendslittlebighorn.com and www.custerbattle.com.

Oneida Language Lesson

People/Jobs

(Continued)

<ty< ni kahle – Noontime

nahte> niyuty#lha	nah day knee yun jell ha	*What is she doing?*
Nahte> nihaty#lha	nah day knee hah jell ha	*What is he doing?*
yuhtsy%halehe	you jo ha lay	*She’s washing her hands*
lahtsy%halehe	lah jo ha lay	*He’s washing the dishes*
yeksahl&nyuhe	yek saw loon you	*She sets the table*
laksahl&nyuhe	luck saw loon you	*He sets the table*
yekhwah#lha	yek khwa hel	*She puts food on the table*
lakhwah#lha	lluck khwa hel	*He puts food on the table*
yutekhu=n$he	yoon day coon knee	*She’s eating*
latekhu=n$he	law day coon knee	*He’s eating*
yehnek$lha	yhea nay gill ha	She’s drinking
lahnek$lha	lah nay gill ha	*He’s drinking*

For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472 Language tapes and CD’s are also available in our Oneida language.

Oneida Pronunciation System

VOWELS:

“a” has the sound of the “a” in ah or father
“e” has the sound of the “e” in egg or eight
“i” has the sound “i” in ski or machine
“o” has the sound of the “o”in hope or low
“u” has the sound of “un” in tune
“<” has the sound of “on” in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters ‘t’, ‘k’, and ‘s’ each have two (2) pronunciations depending on other sounds near them.

‘t’ normally has the sound like a ‘d’. If a ‘k’, ‘h’, or ‘s’ follows, then the ‘t’ sounds as top.
‘k’ normally has a g-like sound but if a ‘t’, ‘s’, or ‘h’ follows, it has the sound as kill.
‘s’ coming between two vowels makes a ‘z’ sound, before or after an ‘h’ like the sound in sea.
‘>’ glottal stop. Stops sound like in the word like ‘oh, oh’
‘tshy’ or **‘tsi’** sounds like ‘j’
‘tshy’ or **‘tshi’** sounds like ‘ch’
‘sy’ sounds like ‘sh’
‘#’ accent mark over a vowel indicates stressed syllable in a word. Combination of ‘#’ makes of falling tone sound.
‘=’ lengthens the sound of a vowel and underlined sounds are whispered.

See the cultural website.

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:
http://language.oneidanation.org/about/history

For the Upcoming Event…

“All Oneida Gathering” August 16–17, 2003

Vendors & Host Families are needed!

Host Families:
August 15–18, 2003

- **Provide transportation to and from the Gathering.**
- **Reconnect with fellow Oneidas from various parts of the country & Canada.**

Vendors:
August 16–17, 2003
12:00 p.m.–4:00 p.m.

- **Free space available.**
- **Provide your own tables and chairs.**
- **Deadline: August 8, 2003**

For more information, contact:
Jennifer Stevens (Wisconsin)
at 1 (920) 869-4403

Marlene Doxtator (Canada)
at 1 (519) 652-3244

All Oneida gathering

“Building a Stronger Oneida Nation”

For more information:

JENNIFER STEVENS
920-869-4403
Toll free at
1-800-236-2214
ext. 4403
or
MARLENE DOXTATOR
519-652-3244

August 16-17, 2003

Oneida, Wisconsin
Oneida Turtle School
7125 Seminary Rd.

Objective: Bringing the Oneida people from Thames, Canada, New York and Wisconsin together to develop strategies in order for the three Oneida communities to build a better working relationship for a stronger Oneida Nation.

All Oneidas are welcome wherever you are...

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Iiyonna Roselei Crumble

Iiyonna Roselei Crumble, newborn daughter to Yetsi Danforth and Brian Crumble, was born on Thursday, July 3, 2003 at 1:37 p.m. at St. Vincent's Hospital, Green Bay, weighing 10 lbs., 3 oz., and measured 22 inches in length. The proud grandparents are David & Janet Danforth, Oneida, WI, and the late Almos "Putting" Crumble, Chicago, Illinois. The proud great-grandparents are Art & Rita Webster of Oneida, WI; Marilyn Danforth and the late Leander Danforth, Sr., Oneida, WI;and the late Rose Lee Jenkins of Chicago, Illinois.

Caden Lee Wanta

Caden Lee Wanta, newborn son to Ryan Lee Wanta and Jessica Thiex, was born at Appleton Memorial on February 23, 2003 weighing 7 lbs., 5 oz., and measured 21 inches in length. The proud paternal grandma is Sue Kauffman; paternal great grandpa is Ron Christhohn; and the paternal great-great grandma is Mae Baxter.

For all your Advertising Needs, Call…
869-4280

Happy Birthday

Happy 49th Birthday!!

Rochelle Powless

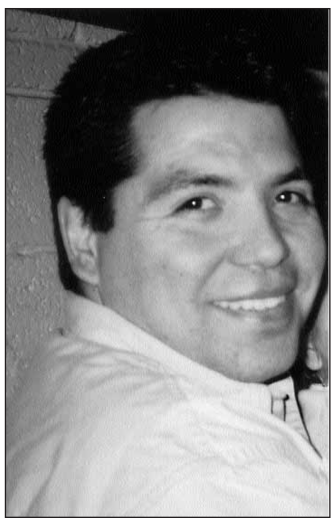
Back-Atcha!!!
(Ha Ha, Love, Jan)

Love ya lots,
All your loving family and friends

Congratulations!

Karl Lusis

on starting your own architecture business "Standing Stone Design"
You've made us proud!



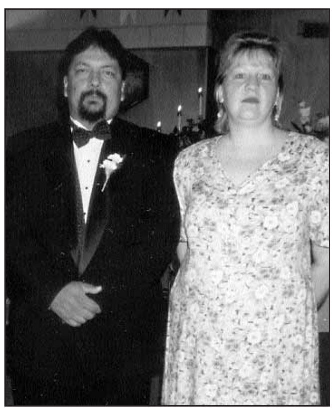
Love,
Michell, Maya & Dagen

Happy Anniversary

to my Son

Mr. & Mrs. Larry Metoxen

on the 1st of August 2003



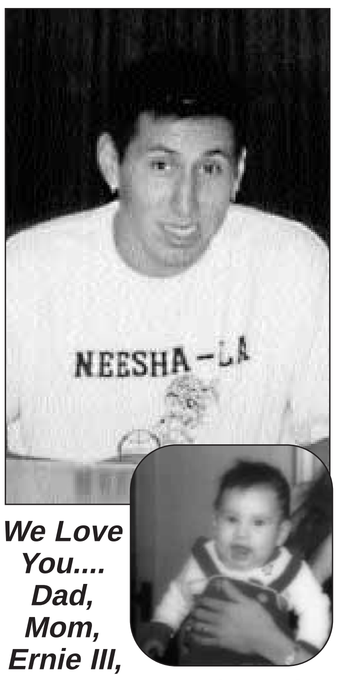
Love You, Mom

Happy Birthday

Happy 25th Birthday!!

Brandon Yellowbird Stevens

on July 31st!!!
And…
Congratulations
to you and your teammates on winning 1st Place in the Ho-Chunk 3 on 3 Basketball Tournament



We Love You.... Dad, Mom, Ernie III, Margaret, Maria, Lois TeAta and Nyah

Happy Birthday

Happy 8th Birthday to my baby girl!!

Liana Moses

on August 1st!

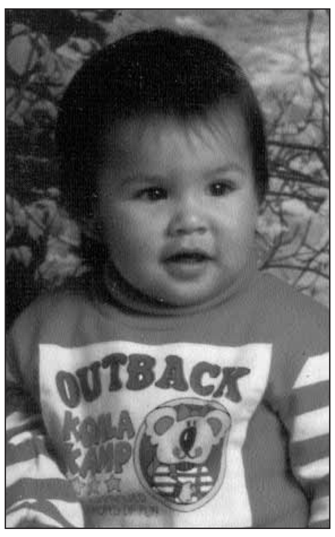
XOXOXO
Love you with all my heart babe…Mom, Kirby and the rest of the crew!

Happy Birthday

Happy 16th Birthday!!

Desiree

on August 8th!!!



Love Mom, Dad & Family

Happy Birthday

to my Granddaughter

Josie Metoxen

on the 8th of August 2003

Love and Miss You,
Do-Do

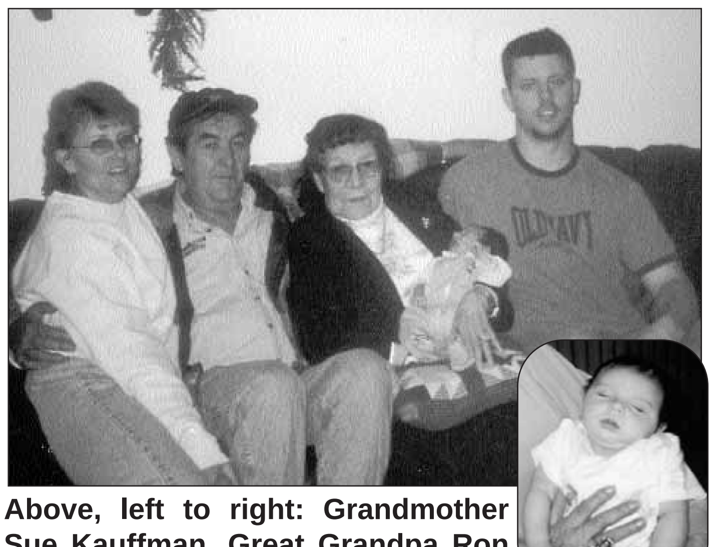
Congratulation's!

to SSgt. Shannon Powless

on your recent Commendation!
Keep up the good work!

Love, Mom and Dad
and the whole Powless & Doxtator Clans

5 Generations!



Above, left to right: Grandmother Sue Kauffman, Great Grandpa Ron Christjohn, Great-Great Grandma Mae Baxter holding her Great-Great Grandson Caden Lee Wanta, and the proud father Ryan Lee Wanta. Caden (inset photo) and his family gathered at his parents home, Ryan and Jessica, when he was 2 weeks old to take the five generation photo.

Bay Beach Wildlife Sanctuary

August Calendar of Events

Junior Naturalist/Junior Ecologist Program

(Green Bay, WI) **Saturdays, August 2, 9, 16, 23 and 30 any time between 10 a.m. ad 2:30 p.m.**

Let your investigative skills go wild at the Sanctuary this summer. Participants can check out a backpack full of equipment and a field notebook they will need to complete a study. After the fieldwork is complete, Sanctuary staff will review the results with the participants. Each child will receive a small nature reward. There are eight different themes to investigate. This program is weather dependent and children must be accompanied by an adult.

Critter Counter

Sundays, August 3, 10, 17, 24 and 31 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Birds of Prey: Master Hunters of the Sky

Sunday, August 3 and thursday, August 21 at 1 p.m.

Did you know 'hunters of the sky' are also know as Wisconsin's birds of Prey? Participants of "Master Hunters of the Sky" will learn what flying animals are considered birds of prey. Don't forget your camera, you will get a chance to meet birds of prey housed at the Sanctuary. This program will take place at the Observation Building and is weather permitting.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary's summer hours are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: **www.baybeachwildlife.com**

For more information, call (920) 391-3671.

With my sincere thanks…

To my Family & Friends for re-electing me to another term of office at the Appeals Commission.

~ Mary Adams

Authorized and paid for by Mary Adams

kalihwisaks
NEXT DEADLINE IS...
Wednesday, Aug. 6th, 2003
@ 4:30 p.m.
with a Publish date of…
Thursday, Aug. 14th, 2003
Questions, please call: ***869-4280***

Lone Pine ***Carpet Cleaning***
1-920-833-9205

$17.95 *per room*	$1.00 *per step & riser*
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$17.95 *per recliner*	$13.95 *arm chair*

Stain guard $10.95 *per room*
Hallways & Closets are Free
Minimum charge of $35.00 if outside local area

"I can handle all your carpet care needs, as well as your furniture care needs! All cleaning done by the owner so you know it's done right the first time!"

Owned and operated by tribal member ~ Dan Summers

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:
*(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)*

Message with Photo:	**Message Only:**
☐ 1 col. @ $8.00	☐ 1 column @ $3.00
☐ 2 col. @ $16.00	☐ 2 column @ $6.00
☐ 3 col. @ $24.00	☐ 3 column @ $9.00

Questions?
Call Kalihwisak's at 869-4280

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Pow Wow Committee: One (1) vacancy. Qualifications: Shall serve a two (2) year term. The individual may be required to perform supervisory duties in relation to a pow-wow. **Deadline date for applications is August 8, 2003.**

Oneida Library Board: Two (2) vacancies. Qualifications: Shall serve a three (3) year term. Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote. Shall be a patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library. Shall, as part of the Board, monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele. **Deadline date for applications is August 15, 2003.**

Oneida Personnel Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, and advocacy group or any other recognized hearing body within the Oneida Tribe. the membership may not be such that a conflict of interest or nepotism is created as defined in these bylaws:Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent or significant other. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in trust. **Deadline for application is September 2, 2003.**

Oneida Nation Electronics (ONE), Board of Directors: Seven (7) vacancies. ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation and periodically reviewing and evaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one of more of the following areas: business, areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial, and test engineering, as well as other significant corporate experience in project management and product development. the term for a board member will be three (3) years. **Deadline date for applications is September 2, 2003.**

Legal Notice

Oneida Appeals Commission. Notice of Judgements Granted. Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals. A Diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. post Office as unclaimed, unknown or no forwarding address. 4-22-03: **Kallio, Elizabeth**. 5-5-03: **Bain, Taina.** 5-20-03: **Mathews, Elizabeth.** 5-28-03: **Doxtator, Daniel.** 6-10-03: **Jandreau, Calvin**. 6-30-03: **Benson, Patricia. Cannon, Jerelyn; Denny, Alice; Giese, Laura; Hill, Richard; Metoxen, Bernice; Metoxen, Sharon; Ninham, Theodore and Lisa; Schuyler, Teresa; Skenandore, Tanya; Smith, Joseph; Terrrazas, Patricia**.

Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St., Oneida, WI 54155. For specific questions about this judgement, settlement or payment arrangements, please contact Diana Wesscott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

On May 14, 2003, the Oneida Division of Land Management received an order of foreclosure against Danny john for a trailer owned by him located in the Green Earth Trailer Court, W1284 Redtail Drive, DePere. Attempts to provide notice of the termination of the rental lot agreement have failed. This notice will serve as notice to Danny John that the Oneida Land Commission will be hearing the issue of the termination of the rental lot agreement at W1284 Redtail Drive. The meeting will be held August 12, at 5:00 P.P. in the Oneida Land Management Conference Room, located at 470 Airport Drive, Oneida. A 5 day notice to vacate the property will result. Any items remaining on the property will become property of the Oneida Tribe. Clean up charges may incur. Any questions contact Diane M. Wilson, Property Manager at 869-1690 extension 1814.

Garnishment of Per Capita for Child Support Payments.

On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission.

The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission.

For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

Public Notices

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to allow a Tribal member build a single family house on Trust property. The preferred alternative is to allow the tribal member to construct the home on property located in Section 13, T23N, R19E,on the Oneida Reservation, in the Village of Hobart, Brown County, Wisconsin.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Need for Project: To provide safe affordable housing for Tribal members the Oneida Tribe must continually increase the available housing due to Tribal members returning to the Reservation. Currently the Oneida Tribe has approximately 400 Tribal members waiting for housing within the exterior boundaries of the Oneida Reservation.

Alternatives: The preferred alternative is to allow the Tribal member construct the house on less than one acre of trust property. This alternative will allow the Oneida tribe to provide safe affordable housing for a Tribal member.

The "No-Action" alternative was also evaluated. It was rejected due to the fact that it does not address the Tribes need for safe and affordable housing for Tribal members.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 14 days of the date of this NOA. ~~Contact Tom Nelson at (920) 497-5812 extension 146or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155. Dated July 31, 2003.

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to grant an easement along the property formerly known as the Kreuger Property. This property is located in section , T N, R E, Village of Ashwaubenon, within the exterior boundaries of the Oneida Reservation, Brown County, Wisconsin. The easement is necessary for expansion of utility services within the Oneida Business Park. An additional benefit may be the extension of the existing pedestrian pathway in the area.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Alternatives: The preferred alternative is to grant the easement. This may assist the Oneida Tribe & the Village of Ashwaubenon develop economic interest in the neighboring business park.

The "No-Action" alternative was also evaluated. It was rejected due the fact that this alternative will not assist in the development of a strong local economy.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 extension 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for more info. Dated July 31, 2003.

Notice to the Oneida Community. On July 17, 2003 the Oneida housing Authority Board of Commissioners adopted the Oneida Policy Ordinance to be considered when looking at potential tenants for the Oneida Housing Authority units. In part, this resolution states: "Whereas NAHASDA allows for Tribally Designated Housing entities to adopt policies and procedures to govern the Housing Authority, and Whereas the Oneida Tribe of Indians of Wisconsin has by formal legislative action, developed and implemented a pardon ordinance policy, Now therefore be it resolved that the Oneida Housing Authority Board hereby recognizes and adopts the use of the Oneida Tribe of Indians of Wisconsin pardon ordinance for applications, renters, and homebuyers for appeals, and be it further resolved, the Oneida Housing Authority Board will accept official pardons of the Oneida Tribe of Indians of Wisconsin on a case by case basis."

If anyone would like to see the entire resolution, please contact the Oneida housing office at 869-2227.

Jobs Available

The Multicultural Center of Greater Green Bay's Employment Project is still assisting a local company in finding qualified workers to diversify their work force. If the following describes you, please call ASAP (See contact information below).

JOB: Perform any combination of physical tasks on construction projects, usually working in utility capacity. Extreme weather conditions. Strenuous labor. Work is seasonal with no guarantee of re-employment in the following years. QUALIFICATIONS: Physical ability to do strenuous labor in extreme weather conditions. Ability to work a minimum 40 hour week, weekends or alternate shifts. Must possess a valid driver's license with a good driving record. Must have transportation to various work sites. Must have6th grade math and reading levels. Must be able to work independently and safely and pass a drug and alcohol test. Must be able to understand english. NOTE: If you have difficulty speaking, reading or writing english, this employer may be able to work with you as long as you understand english. Pay as a **laborer** begins at approximately $12.00/hour with benefits and opportunities for advancement to equipment operator and supervisor. This company will be reviewing the qualifications of 10-20 people with a goal of hiring 2-3 people immediately and perhaps others throughout the season. If interested in this job, please call the Multicultural Center at **438-1660** and ask for the employment specialist.

Oneida Nation Jobs

Grounds Keeper/Recycler I

Position #00629

Salary: Grade 03 $8.49 / Hr. (Negotiable depending on education and experience) Position Summary: This position is responsible the maintenance, grounds keeping and recycling duties for the main oneida Bingo and Casino facilities. This position is a full-time position but will require the incumbent to be on call and work a flexible schedule which include nights, weekends and holidays, hours may vary from ten to forty hours per week. This position will perform back up duties for the division and may be called upon to perform tasks other than those specifically related to grounds keeping. This position has been designated a Key, non-exempt position and reports to the Maintenance Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
August 5, 2003
Proposed Start Date:
October 6, 2003

Community Options Program RN

Position #00101

Salary: Grade 11 (Negotiable depending on education and experience) Position Summary: This position will provide professional nursing care to members of the Oneida Community served by the Community Options Program. Incumbent will maintain the necessary documentation to both the Community Options Program and Home Health Personal Care Program to insure continual revenue from these funding sources. Incumbent will work an eight (8) hour shift that will include evenings and weekends as needed/required. This is an exempt position and reports to the Community Nursing Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
August 14, 2003
Proposed Start Date:
October 13, 2003

Fitness Specialist

Position #00493

Salary: Grade 05 $9.71 (Negotiable depending on education and experience) Position Summary: This position is responsible for performing client intakes, registration, assessment, goal identification and goal setting, monitoring exercise activities, nutritional analysis and teaching the safe and appropriate use of equipment. This position will also instruct a variety of fitness classes. This position must be able to work flexible hours to include evenings and weekends to meet the needs of Oneida Family Fitness members. NOTE: Interview will be conducted on site at Oneida Family Fitness. Applicant will be required to demonstrate group instruction skills, motivational/coaching abilities and strength training techniques. This is a non-exempt position and reports to the Oneida Family Fitness Director. Continuation of this position is contingent upon funding.

Closing Date:
August 14, 2003
Proposed Start Date:
October 13, 2003

Teacher/Tutor - Pulaski School District

Position #01215

Salary: Grade 08 $25,147 Annually (Negotiable depending on education and experience) Position Summary: This position will assist in providing educational services to Native American students in targeted schools to develop their academic skills especially in the math and science areas to advance to the next grade level. Incumbent will conduct and oversee individual and group tutoring sessions, using YES tutoring guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is an exempt position and reports to the Youth Educational Services Director. Continuation of this position is contingent upon funding.

Closing Date:
August 14, 2003
Proposed Start Date:
October 13, 2003

High School Math Teacher

Position #07044

Salary: Grade 00 (Determined by the School Teachers Salary Schedule) Position Summary: This position is responsible for teaching secondary level classroom content and for developing, organizing and evaluating activities for assigned grade level and subject area. Applicants must submit proof of teaching degree, a resume and two (2) letters of recommendation. This is an exempt position and coordinates Team teaching reports to the High School Principal. Continuation of this position is contingent upon funding.

Closing Date:
August 14, 2003
Proposed Start Date:
2003-2004 School Year

K-12 Principal

Position #07102

Salary: Grade 00 (Determined by the School Teachers Salary Schedule) Position Summary: This position will supervise the k-12 staff and oversee plans to ensure integration of Oneida language and culture into the k-12 curriculum. This position will be responsible for administration of the k-12 school program, which includes ongoing assessment of teaching staff and para-professional's to promote continual growth in teaching and learning. Federal programs needing monitoring include special education, school wide (No Child Left Behind), gifted/talented, bilingual and Indian Education. Completion of Oneida Nation Teacher Certification is required within three years of hiring. This is an exempt position and reports to the ONSS Administrator. Continuation of this position is contingent upon funding.

Closing Date:
August 14, 2003
Proposed Start Date:
2003-2004 School Year

Patient Accounts Representative Supervisor

Position #01717

Salary: Grade 07 $11.21/Hr. (Negotiable depending on education and experience) Position Summary: This position will supervise the Patient Account Representatives and assist patients with completing required forms for services. Incumbent will be responsible for the required payment reconciliation and end of the month reports. This is an exempt position and reports to the Business Operations Director. Continuation of this position is contingent upon funding.

Closing Date:
August 14, 2003
Proposed Start Date:
October 13, 2003

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Joe Recka
Recka & Joannes In Howard 434-2777

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They are Goliath
We are your Slingshot.

Call us when you have been injured by a person with little or no insurance.

Atty. Joe Recka
Recka & Joannes In Howard 434-2777

Kalihwisaks

"She Looks For News"

August 14, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Tribes look to develop tourism before others do

By The Associated Press

CHANDLER, Ariz. (AP) - American Indian tribes should develop their own tourism businesses or they risk nonnative businesses encroaching on tribal land, said participants at an Indian tourism conference held last week, August 2-6, 2003.

Rory Majenty, director of tourism for Arizona's Hualapai Tribe, said tourists will visit tribal lands whether or not tribal businesses are prepared.

"Tribes are a destination," said Gloria Cobb, deputy economic development director for the Great Lakes Inter-Tribal Council in Wisconsin.

See Page 2

Tourism

Photo courtesy of Oneida Communications

Oneida Nation Vice-Chairwoman Kathy Hughes welcomes the 2003 American Indian and Alaskan Native tourism conference attendees to the closing ceremony reception sponsored by the Oneida Nation of Wisconsin.

Fox River cleanup topic of discussion

Green Bay - A public meeting to discuss the Record of Decision for the cleanup of Green Bay and the Lower Fox River will be held on August 19 at 7:00 pm at the Brown County Library.

The United States Environmental Protection Agency and the Wisconsin Department of Natural Resources will explain the cleanup plans selected for the Little Rapids to De Pere and De Pere to Green Bay reaches of the Lower Fox River as well as Green Bay.

Representatives of the agencies will give short presentations followed by a question and answer period.

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Track removal moving west on railroad

Photos by Phil Wisneski

Above: Workers bust out the pins from the railroad tracks that run from Pamperin Park to Oneida. At left, workers also used machines to unscrew bolts that connect the tracks. All the work is preliminary before the tracks can be lifted and permanently removed. The Oneida tribe received the land back from the Fox Valley and Western Railroad Company. A total of 5 Oneida tribal members are assisting.

By Keith Skenandore

Kalihwisaks

Removal of the Fox Valley and Western Ltd. railroad is in phase two of its operation as 133 acres are being cleared out for tribal land use.

Corinna Williams, tribal preservation officer for Oneida, said that so far the operation has been going good and that they expect to complete the current phase by Friday, Aug. 15.

She said phase three, the actual taking of rails off the tracks, will begin next week, but will take a little bit longer than phase one and two.

"We'll be removing at least 50 to 90 foot rails in length," said Williams.

Phase one, removing of hinges on the rails, began at Pamperin Park and worked it's way west toward the reservation boundary near Seymour.

Phase two is the removal of joints that connect the rails and unscrewing large bolts that are attached. It also included pulling up pallets.

As the track removal process was taking place, another significant event more or less finalized the deal between the Oneida Nation and Fox Valley and Western Ltd.

A check for over $93,000 was presented to the tribe as compensation for over the

See Page 3

Railroad

Candidate left off ballot files injunction

Remaining election results certified by Business Committee

By Keith Skenandore

Kalihwisaks

An injunction was filed by Oneida Gaming Commission candidate Gary G. Metoxen who was left off the ballot at the Oneida Special Elections held July 26, 2003.

Metoxen, who filed his injunction Aug. 1, received a ruling by the Oneida Appeals Commission on Aug. 7 that a special election for the 11 seats of gaming commission must be held.

Leyne Orosco, Oneida election committee chairman, said that a tentative date of Sept. 27 has been forwarded to the Oneida Business Committee for their approval.

The remainder of the election results were certified by the business committee at their Aug. 13 meeting.

During the Aug. 13 meeting, Linda Dallas brought forward the issue of an injunction she filed earlier that morning and that the election law states that all appeals and injunctions must be heard prior to certification of the election results. The business committee caucused, and upon their return, approved unanimously that the results are certified.

According to a legislative aide to the committee, the information brought forth by Dallas was new information and that it didn't go forward through the appeals process.

"I felt it was my own responsibility to bring this forward…so you could make a fact-based and well-informed decision," said Dallas. "I didn't want it to become a public matter."

A special election final report obtained by Kalihwisaks shows there were also two requests for recount. Linda Dallas filed her request on Aug. 1 with the recount being conducted on Aug. 5.

"The numbers didn't change," said Orosco.

Cathy Metoxen submitted a request for recount, however, her signature on her request did not match the signature she submitted to become a candidate. The election board did however complete a recount, and no change was reported.

Brad Graham, former election committee member, and candidate for the Appeals Commission said the BC did a great injustice to the voting membership when they certified the results.

Graham said he filed an injunction against the election board and also filed a temporary restraining order against the BC stopping them from certifying the results.

Graham points out the withdrawal of candidate Amelia Cornelius for the Appeals Commission. He referred to Oneida Election Law, Section D. Candidate Withdrawal. Under 2.5-9 it states, "After printing of the ballot, any candidate may withdraw his or her name from the election by submitting in writing a statement indicating they are withdrawing from the election prior to

See Page 2

Elections

Owner of closed dog track still dreams of opening a casino

The Associated Press

HUDSON, Wis. (AP) - The owner of a dog track that closed two years ago hasn't given up hope of opening a casino at the facility.

The $40 million St. Croix Meadows Dog Track opened in 1991 but now sits unused and nearly abandoned on 42 acres in western Wisconsin. A five-person maintenance staff is all that remains of an operation that once employed 700 people.

The track's owner, Miami-based Southwest Florida Enterprises, owes more than $800,000 in back property taxes.

Still, company owner Fred Havenick said he hopes to open a casino at the track one day.

"We're continuing plans in trying to get the land taken into trust for the tribes, so we can offer Indian gaming," Havenick said.

The U.S. Interior Department approved a casino application in February 2001, but former Gov. Scott McCallum vetoed the proposal.

Three Chippewa Indian tribes responded by filing a lawsuit arguing the governor does not have the right to determine whether a casino can be built.

A federal court in Madison sided with the state earlier this year. The tribes appealed to the 7th Circuit Court of Appeals in Chicago, where a decision is pending.

"We have no choice but to wait," Havenick said. "The wheels of justice move slowly, but they do move. We're in limbo."

The casino proposal had drawn some local opposition. A St. Croix County Board resolution opposing the casino remains in effect.

"I'd like to see another use for that building, that would provide good jobs," board chairman Clarence "Buck" Malick said. "It's got great access, sewer and water. There must be some good use for it, with a little remodeling."

The county could start to foreclose on the property if Havenick doesn't pay the property's 2000 taxes by the end of December.

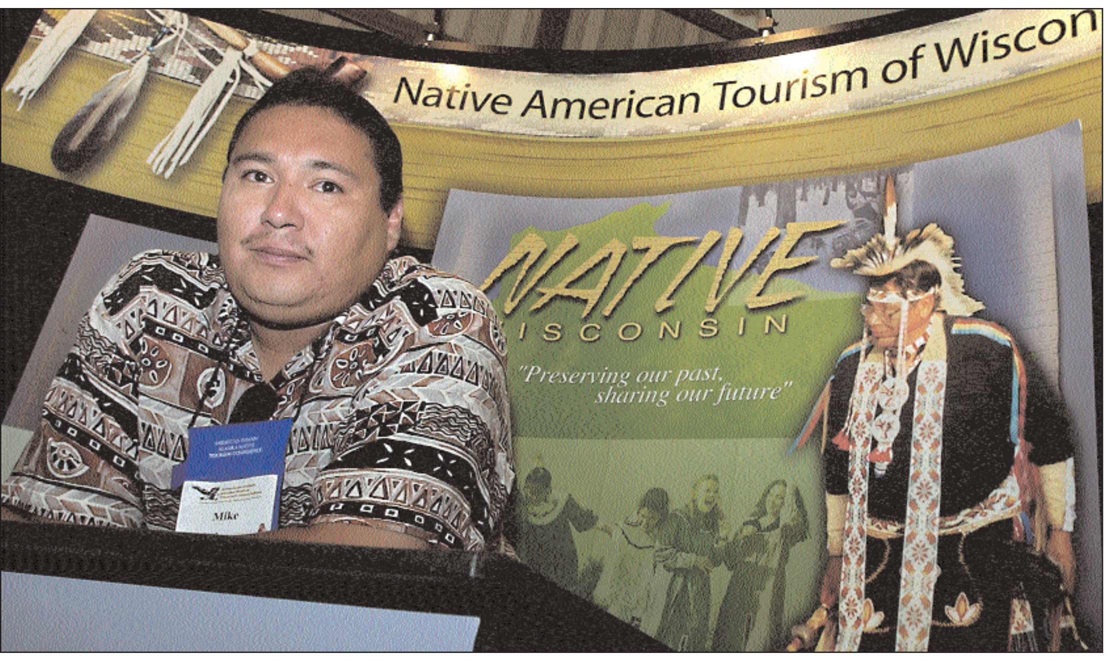
The track's taxes were not paid in 2000, 2001 or 2002, according to the county treasurer's office. Through July 31, St. Croix Meadows owed $808,520 in taxes, including penalties.

"In the worst case, if they don't pay it, we'd foreclose on it and sell it," Malick said.

Havenick said he is aware of the outstanding tax bills.

"It will be taken care of in due time, just not yet," he said.

The track closed in 2001 after its attendance dropped to 46,571. It drew 478,865 visitors in its first year in 1991, according to the Wisconsin Division of Gaming.


Native American Tourism of Wiscon
NATIVE WISCONSIN
"Preserving our past, sharing our future"
Mike

AP Photo by Tom Hood

Mike Decorah, tribal liaison for the St. Croix band of Lake Superior Chippewa Indians in Wisconsin, poses at the Wild Horse Pass Resort in Chandler, Ariz., Wednesday, Aug. 6, 2003. Decorah spoke on cultural tourism at the annual American Indian Tourism Conference held at the resort this week.

From Page 1/*Tourism business booming for tribal reservations who share tribal culture*

More than 350 tribal economic and tourism leaders gathered this week for the Fifth Annual American Indian Tourism Conference, which is designed to discover the best ways to draw tourists and to share tribal culture with them.

Kathy Hughes, vice-chairwoman of the Oneida Nation of Wisconsin, along with other tribal representatives, served as hosts to the conference closing reception. Oneida will be host to the 2004 tourism conference.

Hughes said that tourism is one of the fastest growing industries in Wisconsin, and that "we are on board with our partnerships that we've created in this area."

"The Oneida Bingo and Casino, along with the Green Bay Packers, are top tourist attractions in Green Bay, and we have been fortunate to capitalize on promoting the success of both," she said.

Tribes have seen visitors since the first nonnatives arrived on American soil, conference participants said.

Brian Vallo, manager of the Sky City Cultural Center in Acoma Pueblo, New Mexico, said Acoma women served as tour guides to visitors, including ethnographers and archaeologists, as far back as the 1880s.

"There were women that would find these people showing up on the mesa top, who were a totally different color than we were and wondering what we're all about," Vallo said.

Camille Ferguson, economic development director for Sitka Tribal Enterprises in Alaska, said all members of tribes have to be ready for tourists.

"Friendly or foe, they're still our guests and they're coming," she said. "The whole purpose of this is to use tourism to raise funds and educate our children. We need those kids coming up to carry on what we're going to do."

Alaskan tribes were held up as an example of the best in Indian tourism at the conference Tuesday.

Ferguson said Alaskan tribes like the Sitka have heritage centers that re-create ancient villages for tourists. An Indian-owned business, Allen Marine Tours, has taken advantage of Alaska's geography and offers whale-watching tours.

"We had a long dream of being able to share our culture and tell our story," Ferguson said.

Tex Hall, president of the National Congress of American Indians, said increased promotion of American Indian culture and lore through tourism has had a national impact.

North Dakota has chosen to place a statue of female Indian guide Sacajewea at the Capitol building in Washington, D.C. The statue will be erected in October. And the Smithsonian is opening the Museum of the American Indian there in September 2004.

"Our tourism efforts are 100 percent an expression of our tribal sovereignty," Hall said. "Because we're the only ones who have the stories we want to tell. When tourists start looking at native culture, they say, 'Wait a minute, this story's not about Lewis and Clark, it's about native people. Let's see what else they're doing.'"

Achieving a balance between tourism and exploitation was one of the topics discussed at a national tribal tourism conference that ended Wednesday at a resort owned by the Gila River Indian Community.

As a child, Mike Decorah learned to share just about everything with tourists.

He remembers standing in just a pair of shorts and socks in front of a group of people as his father dressed him in traditional American Indian tribal clothes.

"My dad would explain each piece, how it was made and where it came from," said Decorah, a member of the St. Croix Band of Lake Superior Chippewa Indians in Wisconsin.

Decorah now works in tourism as a liaison for his tribe. He has learned that sharing culture with tourists is more complicated than getting dressed in front of a group.

"There's stuff we want to show them, and stuff we don't," he said.

Ferguson said tribes there won't share songs, dances or dress from tribal ceremonies.

"The elders helped us so we'd keep the integrity of the people and the values of the tribe," Ferguson added. "So we're not sacrificing our culture for the dollar."

Elders, along with advisory boards and experts, help American Indian tourism workers decide what they will tell the visitors.

Vallo said "a very strong cultural calendar" also sets restrictions on tourism. Certain times of the year mean certain ceremonies and celebrations are for tribes. Tourists are turned away.

Protecting those sacred aspects of tribal culture is as important as expanding tourism, said Cobb.

"You can allow tour buses on your reservation, but you can tell them where to go," she said. "You can control what they do and see. It's a step you need to take to protect everything important to you - your culture and your resources."

Janell Sixkiller, a board member for the Arizona American Indian Tourism Association, said tribes welcoming tourists should expect to deal with some uninformed visitors.

"People apologize that their ancestors killed your ancestors," she said. "Or say 'Can I dump my husband's ashes in the tribal cemetery because he was Indian in his past life?'"

Tribes in Alaska have begun their own method of copyrighting. When artwork is marked by a small, silver handprint, it means it was made by an Eskimo, Aleut or Indian craftsperson.

Keith Skenandore of Kalihwisaks contributed to this story.

From Page 1/*Elections certified; injunction filed*

the opening of the polls to any Election Board member, excluding alternates.

"This statement shall be posted alongside any sample ballot printed prior to the election in the newspaper or any posting at the polling place."

Graham said there was no posting. He also says with Metoxen not being placed on the ballot he considered him withdrawn as well.

"The election board has violated the rights of all the voters," said Graham.

Orosco said there was a sample ballot posted in the window of the polling place and that Cornelius' letter of withdrawal was also posted.

Cornelius did receive 152 votes but Orosco said under the election law it clearly states that "candidates withdrawing by any method…shall be denied any position from which they have withdrawn regardless of number of votes cast for that candidate."

Orosco said Metoxen didn't withdraw but that there was an injustice done to him because he was left off the ballot.

"The election committee is going to remedy that," he said.

Graham said he filed his injunction on Aug. 6 but that he hasn't received any official notification from the Appeals Commission regarding his filing.

June Cornelius, clerk of court for the Appeals Commission, said she could not comment on Graham's case until 10 days after the decision is published. The decision was first published on Aug. 12.

Orosco said his letter from the Appeals Commission, dated Aug. 13, said the petitioner (Graham) failed to meet the timeline requirements to file an appeal, therefore, his case was dismissed wit prejudice.

Graham said he plans on refilling with the Appeals Commission for clarification of their determination of the election law, and that he will refile his injunction and restraining order again.

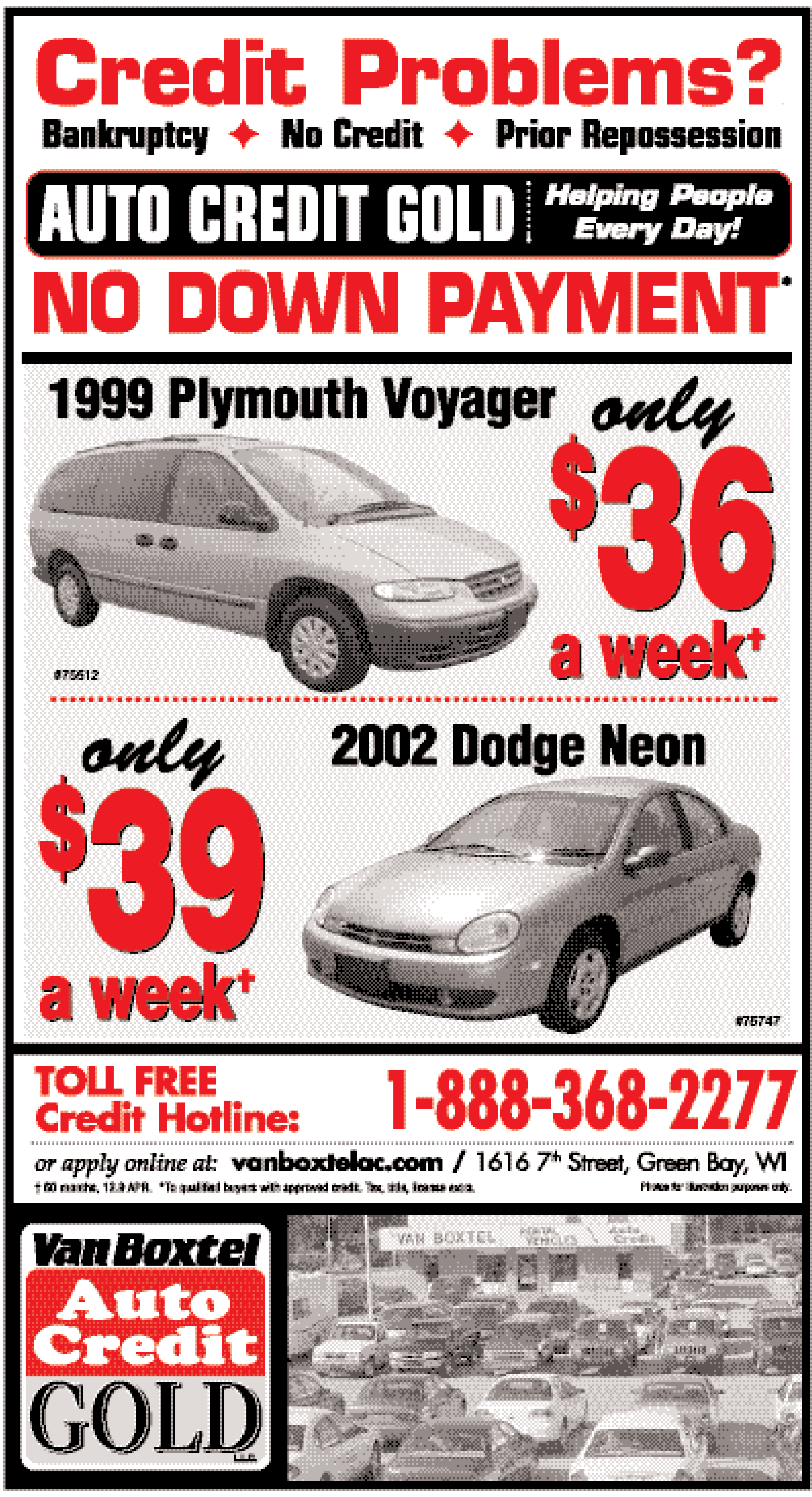
"The election board failed to follow the election law," he said. "Every candidates rights were violated."

As for the two ties in the tribal school board parent and at-large positions, a candidate in each position declined the position thus removing themselves from the tie.

Candi Cornelius declined through a letter to the election board thus giving the position of the parent position to Ronald Wayne Hill.

Genevieve Gollnick also declined through a letter, and Karen Cornelius received the at-large position.

A total of 471 eligible voters participated in the July 26 special election. The report states there were no ineligible voters and that 41 ballots were spoiled.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"She Looks For News"

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

From Page 1/Railroad removal in second phase

133 years the land was utilized by the railroad.

All of this, according to Dr. Carol Cornelius, area manager of the Cultural Repatriation department, said "is the Oneida Nation upholding their sovereignty."

On May 23, 1870, the Secretary of Interior approved the Oneida Railroad Act of Congress recognizing the Oneida Agreement formally granting the railroad right-of-way to Green Bay & Lake Pepin Railway Company. The Act, Chapter CXLII, read, "Be it enacted by the Senate and House of Representatives of the United States in Congress assembled, that the Green Bay and Lake Pepin Railway Company be, and is hereby, authorized to build and maintain its railway across the Oneida reservation, in the State of Wisconsin, and to take sufficient land, not more than a strip one hundred feet in width for the purposes of said railway..."

On January 22, 2003, 133 years later, the 133 acres was returned back to the Oneidas by a signing and mutual release, transferring the land Congress signed over in a 1838 treaty between the United States and the First Christian and Orchard Parties of the Oneida Indian.

Dr. Cornelius said two more memorandum of agreements were signed over the past few months and that the final process was the "delivery of the check."

The parties involved in the track removal process, bringing together tribal and non-tribal entities, signed an MOA before they began their operation. Along with the Oneida Nation, the Ho-Chunk Nation and the Menominee Indian Tribe of Wisconsin, are assisting with the removal. Also involved is the Surface Transportation Board - a federal level entity - and the Wisconsin State Historic Preservation Office, and the Fox Valley and Western Ltd.

Williams said five Oneida tribal members are assisting in the track removal process.

"I talked to the crew manager and things are going OK," said Dr. Cornelius.

Williams said she contacted a representative at Fox Valley and Western Ltd., requesting that part of the rail and track be left in place. Across from Hilltop Shell, and behind Purcell Powless' home, Williams said the representative didn't feel it would be a problem to leave in place. She also requested a caboose to be donated to be placed on that parcel of track. Markers will also be placed throughout the 133 acres for track use.

Dr. Cornelius said plans may include to turn that unremoved area back into the original depot that was once housed on the reservation.

Plans for the depot, trail use, and other land utilization will go to the community for their input.

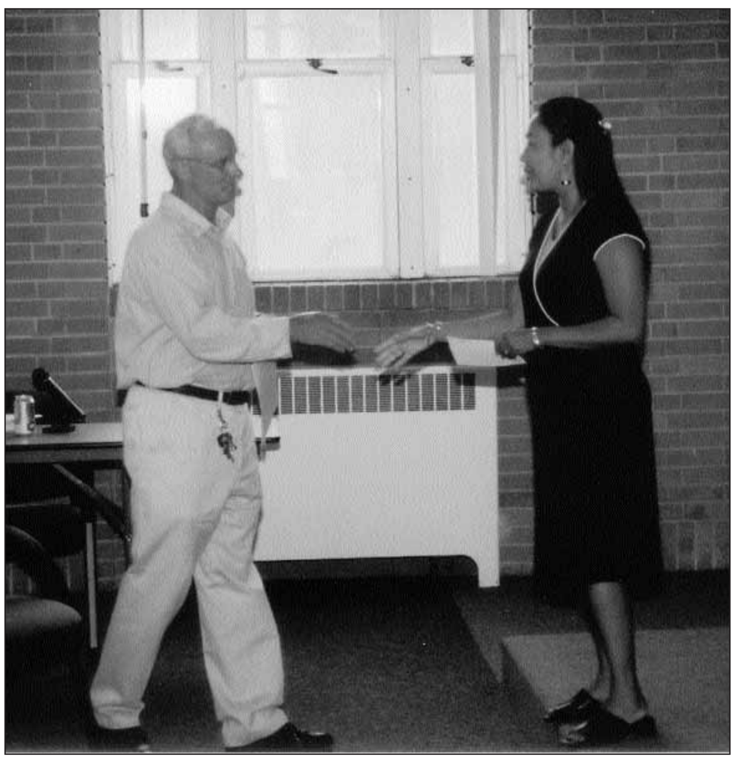


Photo by Phil Wisneski

Michael Duffert, assistant superintendent of the Wisconsin Zone for CN, North America's Railroad, presents a $93,000 check to Oneida Nation Chairwoman Tina Danforth as the Fox Valley & Western Ltd. finalize the land use that was provided to them by Congress back in 1838.

Passing On

Nieto, Jr. Victor M.

Victor M. Nieto, Jr., age 2, Green Bay, died August 1, 2003, at a local hospital. He is the son of Kimberly (Skenandore) and Victor M. Nieto, Sr. He loved his mom and dad dearly and enjoyed watching "Sponge Bob."

Survived by his parents, Victor and Kimberly Nieto, Sr. of Green Bay; Paternal grandparents: Victor Nieto and Maria Del Socorro Almanza of Mexico; Maternal Grandparents: Phillip Skenandore of Oneida and Karen Peterson of Green Bay; Paternal great grandparents: Ramon Nieto and Felipa Romero of Mexico; Paternal great grandparents: Phillip and Dorothy Skenandore of Oneida; Allen and Leona Peters of Green Bay; many aunts, uncles and cousins.

Special thanks to Dr. Nan Norins, and the staff and nurses of St. Vincent's 10th Floor I.C.U.

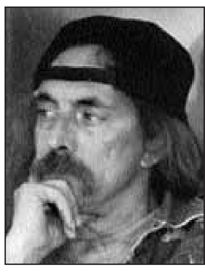
Coulon, Emily

Emily Coulon, 82, of Oneida passed away Thursday afternoon at the Anna John Nursing Home after a long battle with Parkinson disease. She was born July 18, 1921 in Oneida to the late Sherman and Abbie (King) Coulon. Emily had worked at the Milwaukee County Hospital as an attendant for 21 years. She retired in 1975 and moved back to Oneida.

Emily is survived by nieces and nephews Gary Thomas of Green Bay, Jackie Thomas of De Pere, Lillie (Robert) Steffes of Green Bay, Vickie (Kermit) Jordan of Oneida, Michael Thomas of Green Bay, Carla (Curt) Danforth of De Pere, and Inez Thomas of Oneida. Numerous nieces and nephews further survive her.

She was preceded in death by her sisters Virgie (Ernest) Smith, Rosetta (VanRoy) Thomas, and Inez Coulon. Emily's 4 brothers also preceded her in death Sherman, Howard, Jacob, and Dennum.

Mauritz, Anthony D. "Tony"



Anthony D. Mauritz, "Tony", age 50, passed away early Tuesday morning August 5, 2003 in a Green Bay Hospital. He was born March 3, 1953 to Marian Skenandore and the late Antone Mauritz. For the last 18 years Tony had worked with the pony ride at Bay Beach.

Survivors include his wife Brenda, his daughter Jenni Mauritz, his 4 grandchildren, his mother Marian and brothers and sister.

He was preceded in death by his father Antone, and a sister.

Doxtator, Earl O.

Earl O. Doxtator, 84, passed away June 30, 2003. Beloved husband of the late Velma. Loving father of Lynnette Paull, Carol (Roger) Thomas, Patty (Delbert) Allender, the late Robinson and the late Jeannie Doxtator. Special Gramps of Robinson "Jerome" Doxtator Sr. Also survived by many grandchildren, great-grandchildren and one great-great-granddaughter, nieces, nephews and other relatives and friends.

He was a member of the Steamfitters Local 601. Earl was a multi-talented athlete and served in the US Navy during WWII.

With Deep Appreciation

The family of James Webster would like to extend its gratitude for the prayers, support and kind donations that were given as we gave our relative and friend a final farewell. James went to the Creator's land on June 23, 2003 and is greatly missed. He inspired us to appreciate life. He modeled courage, integrity and joy of living.

There are many who we want to thank including the Oneida Conservation Department for supplying fire wood for the fire; the Oneida Singers for their beautiful songs, and the women who organized the meal, shopped, and cleaned at the Parish Hall. The extended family contributed in many ways that we are forever grateful for. Thank you for those who sent flowers, and thoughtful notes and cards. We want to thank those who offered special prayers and words of remembrance during the services and ceremonies: Buddy Powless, Bill Gollnick and Mark Walschinski. Thank you to the pall bearers.

On this occasion, many people reached out to help. Many we were aware of and some remained anonymous. Thank you all for being there for us. May the Creator Bless You!

Community Wide Meeting
Tuesday ~ August 26, 2003
6:00 p.m. ~ 8:00 p.m.
De Caster Property

Those encouraged to attend...

- **Tribal Governing Bodies/Business Committee Members and/or Tribal Councils**
- **Tribal Elder's**
- **Native American Tourism Destinations, attractions**
- **Anyone interested in Native American Tourism issues.**

Purpose...

To seek community input on the following:

(1) To conduct an inventory of local Native American tourism attractions, barriers to tourism development and infrastructure needs and...

(2) Compile a list of all tribal tourism development goals and objectives as it relates to your respective Tribe.

For additional information, contact:

Kirby Metoxen at 1 (920) 869-4275

A light dinner will be provided

Just another clothing drive

Oneida, Wis. - Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like - take it home with you.

Bring your items such as clothing, coats, small household items to the Parish Hall across from Holy Apostles Church, on Aug. 18 - 22, from 8:30 am to 6:00 pm, and on Saturday, Aug. 23, from 8:30 am to 2:00 pm.

Please no furniture or food items.

If you don't have anything to bring in come on down and help sort awhile, then take what you need.

Volunteers are also needed.

CORRECTION

The name on an anniversary wish published in the July 31 issue of the Kalihwisaks 'Good News' section was inadvertently misspelled. The correct message appears in the Good News section, pg. 7B of this issue. We apologize for the error!

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we
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Caretakers of the land

By Phil Wisneski
Kalihwisaks

Oneida, Wis - Oneida Business Committee members along with the Department of Land Management broke ground for the new expansion of the current Land Management site on August 12.

The $658,800 expansion project will add 5,846 square feet of office and record space. The addition also will include 430 square feet of fire proof record storage, fire sprinkler system, accessible rest rooms, a reception desk area, and additional Land Management offices and Finance Department offices.

In addition to the expansion of the building, other site improvements will include utilities upgrade, widen the drive way, security lighting, storm water detention and landscaping.

The current facility holds 20 employees. Five others are in offices at Bay Bank. Those five employees will be moved to the new facility when it is completed.

The empty offices in Bay Bank will then allow the tribe to lease them out to other businesses.

"That will allow more money to go back into the general fund," said Councilman Brian Doxtator.

Doxtator applauded the design in having the fire protection for the safe keeping of Oneida land records.

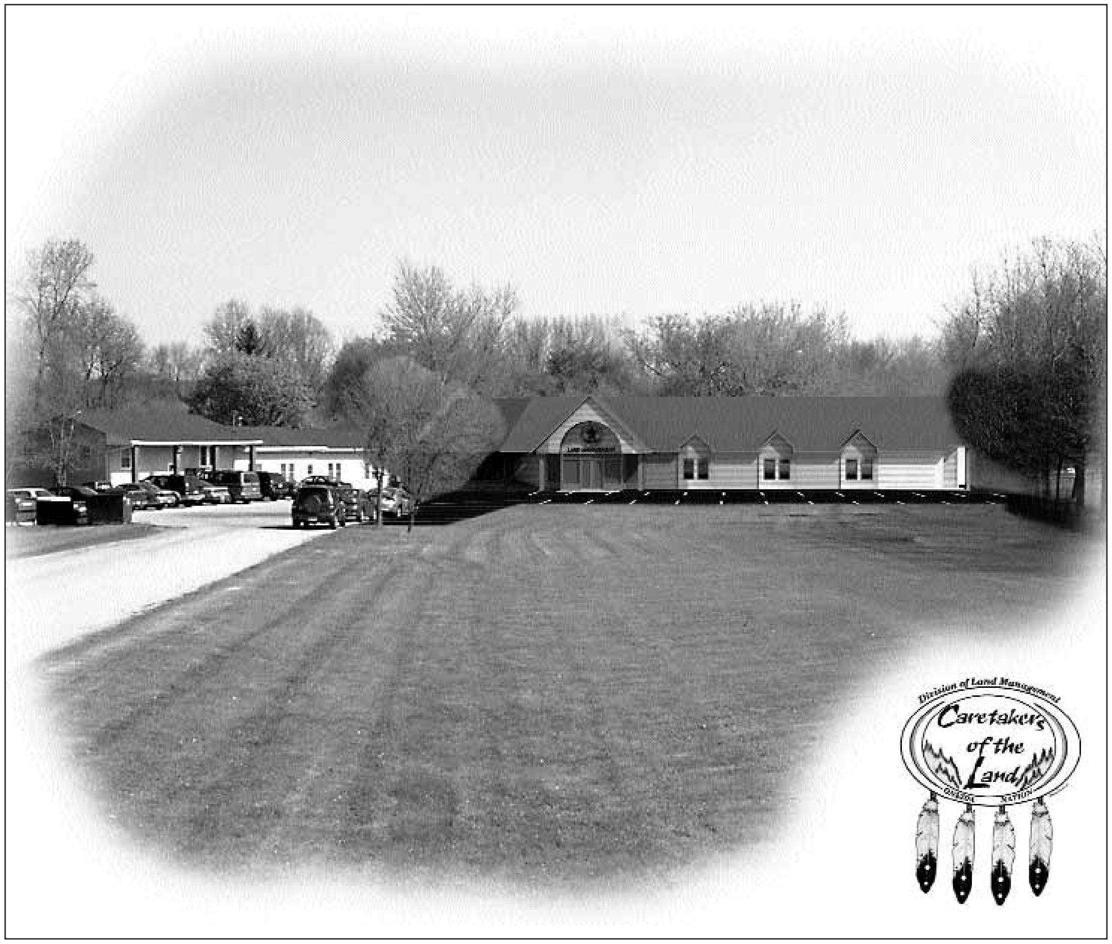
"That in itself is going to be a huge management efficiency of records of our land titles and so forth," Doxtator added.

Currently there are over 7,000 records stored in the similar fire proof room at the current facility.

Doxtator also said that although the project will cost the tribe money up front, the overall protection of tribal land records and titles is invaluable, and the project will also make money for the tribe through leasing of office space at Bay Bank.

The Department of Land Management has been at its current site at 470 Airport Drive since 1994.

For more information on the Land Management expansion contact their office at 869-1690.



Top photo by Phil Wisneski
Above, artist rendering by Troy Parr

Top: Oneida Business Committee members along with the Department of Land Management break ground for their new office expansion on August 12. Above: An artist rendition of what the new addition will look like after completion. The new addition will expand the current office space by 5,846 square feet.

Head Start receives perfect review

By Phil Wisneski
Kalihwisaks

The Oneida Head Start Program received a perfect review from the Federal Government in regards to the overall quality of the program. This marks the first time in Oneida Head Start history that they received a perfect review. According to John Pavek, Oneida Head Start Director, only about ten percent of all head start programs in the country receive perfect reviews.

Earlier this year a nine member federal review team came to the head start program and performed a five day review. The review is required every three years.

During the review, nearly all of the head start records were analyzed. Case management files, personnel files, class room files, agreements with other school districts, food menus and health care files were all examined. Interviews with the parents, the Oneida Head Start Policy Council, Business Committee members, health care workers, social service employees were also conducted.

"It's not one of those things where they come in an brush by lightly," Pavek said.

The federal review team was especially impressed with how the Oneida Head start program integrates the Oneida language and culture into the curriculum.

Three years ago the federal review team cited 31 areas where Oneida could improve upon. In three short years, the program has improved upon all those areas.

"It was one heck of a team effort. Everybody did there job and did it well. The team here extends beyond the walls of head start," Pavek said. "The community, the health center, mental health, area school districts all have done an excellent job."

Members of the Oneida Head Start during the review are; Ron Adams, Lisa Aho, Ana Alicea, Nathalie Benton, Michelle Boyd, Joan Christnot, Chantel McCloud, Dennis Doxtator, Jennifer Green, Valerie Groleau, Lisa Heffelfinger, Jennifer Hill, Lisa Hyde, Ken Metoxen, Sue Mueller, John Pavek, Vicki Roeffers, Christine Sjoholm, Shelly Skenandore, Lucinda Skolaski, Joanne Thundercloud, Tina Torres, Kurt Vetter, Tammy Waubanascum, June Wommack, Joyce Gerondale, Lynette Everald and Lisa Delgado Barajas.

American Cancer Society Relay for Life in Oneida

Friday, 6:00 pm ~ Saturday, 10:00 am
Norbert Hill Center
August 22 - 23, 2003

Luminaries can be purchased at the Relay or in advance with this form.

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In Memory: ____ **In Honor:** _____

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Luminaries are a $5.00 donation. Please make checks payable to the American Cancer Society.

RELAY FOR LIFE
American Cancer Society

Youth reel 'em in and win at fishing tourney

Oneida, Wis. - A total of 28 kids participated in the 2nd annual youth fishing tournament last month at Finger Lake.

Fishing was from 7:00 am to 3:00 pm. Large mouth bass and blue gills were caught and released. Fish were weighed by OSC members.

In the bass category, first place went to Jordan Powless with his 1 pound, 4 oz. fish. Placing second was Eric Boucher with a 6 oz bass.

Placing first in the panfish category was Eli Cornette with a 5 pound, 4 oz. blue gill. Second place went to Dakota Wilson with his 3 pound 5 oz blue gill, and taking third was Bryon Boucher with his blue gill weighing in at 1 pound, 4 oz.

Winners were provided with fishing poles and tackle boxes.

Photo courtesy of Oneida Sportsmen Club, Inc.

Pictured are some of the winners at the 2nd annual youth fishing tournament held July 19 at Finger Lake, formerly known as the Decaster Pond. The tournament is a sponsored event by the Oneida Sportsmen Club, Inc.

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Creating long lasting relationships

Milwaukee SEOTS area news and notes

SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, enrollment forms, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs, cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS extended office hours

Monday - Wednesday: 8am-6:30pm
Thursday & Friday: 8am-4:30pm
Saturday: 9am-12pm

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday from 10am-12pm. Attend and learn the language to carry on our traditions and culture. Language class so far has been fun and a great learning experience! All beginners are welcome. Please try to come and learn our native language!

Dates: Saturday, September, 13, 20, & 27th
Time: 10am-12pm

Community Meeting – September 27th

The community meeting is tentatively set for the month of September. Our list of guest speakers and agenda will be in the next news letter. Start thinking of some topics that you would like to be presented since we will try to have some Business Committee members speak at the meeting. Give us a call so your topic can be considered. A special note about community meetings. Please try to attend the meetings when we have them. I know we can't get to all, but if you do, it will help each of us in a few different ways. A few reasons for attending, 1. The information is important to you as a tribal member. 2. You can make informed decisions. 3. You can share important news to others. 4. We are a great people and its nice to get together whenever we can! Please try to attend!

Date: Saturday, September 27
Time: 10am - 12pm
Topic: Legislative issues
Speaker: Vince DelaRosa

Indian Summer Powwow – September 5, 6 & 7th

If you're looking for a tickets look no further! We will make a trade with you for volunteering your time of 3 hours during Indian Summer, and in return you will be able to attend the Indian Summer Festival for free. We need on the average 15 to 20 volunteers for the weekend. It's fun, and you will get to enjoy the festival for just 3 hours of your time. Please call and get the schedule and reserve your spot for the hours you will volunteer. Ask for Deb 384-7740.

Date: Saturday, September 5, 6 & 7th

Craft Class

Since we will be going to Oneida for a salve making class this month, regular scheduled craft classes will begin in October, on Wednesday the 1st. There after class will be held every Wednesday at 6:00pm.

Cultural heritage class

Please call to confirm class dates. Tentatively class will be held on Tuesday each week in the month of September, with the exclusion of the first week, due to Indian Summer.

Tentative dates: September 9, 16, 23, & 30th
Time: 6:00pm

Salve making Class

Trip to Oneida for the Salve Making Class. Tsyunhe'hkw^ will be sponsoring the Salve making class. The van will leave at 7:30 from the Seots office, and should return by 4:00pm. There will not be a fee charged, but donations will be accepted. Please call and sign up as space is limited.

Date: Saturday, September 27
Time: 7:30am - 4:00pm

Attention Native Veterans! Where are You?

We need you!!! All ages, all branches of service! We are in need of Veterans to help with the Color Guard. If we have a large group of men and women for parades and pow-wows it would help. Generally we provide Color Guard for parades, pow-wows and sometimes special occasions. You would not have to serve all these functions, but it would be nice if we had a pool of people to pick from. Stand up and be counted! Our elder veteran's really need your help. These functions are fun, good camaraderie and sometimes we even get a great meal out of it! Please give it some thought. It definitely is worth your time and effort. Give us a call at Seots 384-7740 and ask for Deb.

Milwaukee Indian Elderly

The Milwaukee Indian Elderly is sponsoring a trip to Lac Du Flambeau and Oneida for a Bingo and Gaming trip on September 16, 17, 18th. It will be a two night stay. For details call Carol Tucker at the Indian Council for the Elderly. The phone number is 933-1401. Ask for Carol.

Date: Tuesday - Thursday, Sept. 16, 17 & 18
Call Carol for details 933-1401

Trip to Oneida, New York

If you have never been to Oneida, New York, now is the time! We will be taking a van trip on Tuesday, October 7th and return on Monday, October 13th. The van will leave early and head to the homelands. We will be touring the homelands and staying at the Nation House on the shore of Oneida Lake. Mindimoye will be our guide and host during our stay. We will be doing a lot of walking, so bring good shoes. Everyone that is going must be willing to help with the cooking and clean-up. Cots will be provided. You will need to help pay for gas, and have your own spending money. A waiver must be signed for all travelers on this trip. The trip will be an exciting and a fun! There is a limit of 10 for the trip due to room on the van. Sign-up early and reserve your seat!

Date: Tuesday, Oct. 7 – Monday, Oct. 13
Time: Van leaves early Tuesday, time yet to be determined.

Tsyunhehkwa

If you're interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida. P.S. Tsyunhehkwa is now located on Hwy. 54 in the RiverWest mall.

SEOTS advisory board meetings

The SEOTS board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members. .

Tuesday, September, 9 & 23
Time:6:00pm

Oneida intertribal singers

The singers practice every Monday at 6:00pm. They are available for events. For more information please call Mamie at 414.643.8972.

Monday @ 6:00 pm

SEOTS monthly van trip to Oneida

Prescription pick-ups are twice a month. We usually pick-up on Monday but because of the holiday we will pick-up on Tuesday (Sept 2nd) and the third Wednesday of the month (Sept. 24th). The Wednesday pick-up is our regularly scheduled trip that community members are able to go on. Please call to reserve your seat early.

Script pick-up
Date: Sept 2nd, Tuesday (due to the holiday)
Date: Sept 24, Wednesday

---PLEASE NOTE---

You must be sure to call your prescription refills in to the Oneida Health Center Pharmacy THREE (3) days prior to the pick-up date. Make two calls, one to the pharmacy and one to SEOTS. If you do not call within the appropriate time frame, you will be responsible for picking up your own prescription. The pharmacy works very hard to get our medication ready, so we need to give them enough time to fill your prescription requests. Thank you for your attention in this matter. Calendars with pick up dates are available at the SEOTS office, please feel free to stop by and pick up one the next time you're in the area.

P.S. We would like you all to know that we try to accommodate your needs and will continue to do so. We appreciate the patience you have had when you've had to wait or the time you have taken to fill out forms needed for documentation. Please know we care and will continue to help out however we can.

Trial begins in tribal embezzlement case

GREEN BAY, Wis. (AP) - A northern Wisconsin American Indian tribe says its accounting firm should have uncovered an embezzlement scheme that cost the tribe nearly $1.8 million.

The Sokaogon Chippewa Community is suing the Green Bay accounting firm Shinners, Hucovski and Co. for malpractice. The trial began Monday in Brown County.

The tribe said in a 2001 lawsuit that the firm failed to meet its obligations to the tribe and government regulators.

The claim centers on an embezzlement scheme by Richard Derickson, a former tribal planner who was convicted in federal court of embezzling nearly $400,000 from the tribe between 1995 and 1997.

As a result, the tribe was twice forced to temporarily shut down its casino and lost $1.4 million.

Milwaukee Attorney Brian Smigelski said the tribe's 1991 gaming compact with the state laid out specific guidelines for the casino's financial audits.

He said the tribe hired the accounting firm in 1993 to perform audits and guarantee compliance with those requirements, which included protecting the tribe from organized crime.

The accounting firm breached its duty by failing to question and investigate a septic system project that was running significantly over budget, Smigelski said.

"By the time the scheme was done, $522,000 had been spent for a $150,000 septic system," Smigelski said.

Smigelski also said the firm failed to advise the tribe that one of the casino's accounting practices made its profits vulnerable to embezzlement schemes.

The firm's attorney, Winston Ostrow, said it did everything possible to investigate the suspicious expenditures, but was blocked by corruption within the tribe.

The firm immediately reported audit discrepancies to the casino's general manager, who - unbeknownst to the firm - was receiving bribes to overlook the embezzlement, Ostrow said.

The trial is expected to conclude next week.

Photo courtesy of Oneida Nation Arts Board

This sculpture of a "Teardrop Carrier" was one of the many pieces of art created by international and tribal artists at last year's symposium

Sculpture symposium has international flavor

Oneida, Wis. - International recognized sculptors from Italy, Japan, Estonia,Lummi Nation, Abinaki Nation and the Oneida Nation will work side by side in a sculpture symposium on Aug. 19 - 28, 2003.

The Lahnetahawi (la nay da ha wee) International Sculpture Symposium will play host to 10 sculptors representing three nations and 3 tribal nations at it's second annual event. Sculptors will be carving daily from 9:00 am to 6:00 pm on the Oneida Cultural Heritage grounds in Oneida.

It is a free event and open to the public. The public is welcome to watch the artists as they create pieces of art that reflect man's relationship with wind. The audience can also cast a vote for the People's Choice Award. An artist slide presentation is scheduled for Thursday, Aug. 21 from 7:00 pm to 8:30 pm at the heritage building.

The grounds are located north of the intersection of Mason Street and Hillcrest Ave (also known as County FF)

Each artist will create a work either from wood or stone and donate it to LISS for public display. They symposium is designed to be a continuation of international sculptors' visions where concepts of "living space man-made landscapes" are developed.

The closing reception and auction of the People's Choice Award sculpture is Aug. 28 at 5:00 pm on the heritage grounds. The public is invited to attend.

LISS founder Kenneth Brickman Metoxen organized this event similar to events he attends regularly in Europe. Artists from around the world gather to create public pieces of art for town squares and parks. The cooperation of the international artist and their exchange of experiences is of great importance.

Tribe stops work on bingo hall

AURELIUS, N.Y. (AP) - The Seneca-Cayuga Tribe of Oklahoma has halted construction of its $25 million bingo hall until a federal judge can decide whether the tribe must have local approval for the project.

The tribe filed a "notice of removal" in U.S. District Court in Syracuse on Tuesday, a legal maneuver that canceled a show-cause hearing scheduled for Wednesday in state Supreme Court in Cayuga County Court.

"It now becomes a federal case," David Cherubin, an attorney representing the Seneca-Cayuga, told The Post-Standard of Syracuse.

The tribe had defied a stop-work order obtained by Town of Aurelius officials and continued work on building a temporary bingo hall at the 229-acre site 30 miles west of Syracuse. The stop-work order was issued Friday and served on the tribe Monday.

The Seneca-Cayugas expect to open the 300-seat temporary bingo hall by late September. The permanent facility is scheduled to open by Memorial Day.

A federal district judge previously ruled that New York state illegally acquired 64,027 acres of Cayuga ancestral lands in Seneca and Cayuga counties, including the tract in Aurelius. In 2001, the tribe and Cayuga Indian Nation of New York were awarded $247.9 million in damages and interest. Both the decision and the judgment are under appeal to the 2nd U.S. Circuit Court.

A hearing is scheduled for Sept. 8 before U.S. District Judge Neal McCurn, who will consider the tribe's request for a temporary injunction to block the town and county from stopping the bingo hall project.

Oneida Nation
Kalihwisaks

Norbert Hill Center
7210 Seminary Rd.
P. O. Box 365
Oneida, WI 54155

2003 DEADLINE/PRINT SCHEDULE

DEADLINE	*PUBLISH*
August 20	***August 28***
September 3	***September 11***
September 17	***September 25***
October 1	***October 9***
October 15	***October 23***
October 29	***November 6***
November 12	***November 20***
November 26	***December 4***
December 10	***December 18***

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. **Material must be received no later than 4:30 p.m.** on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***

Legislative Review

Chairwoman's Corner

Greetings

Sheku On§yote'aka

The following is an update of the areas I have been addressing since my last submission:

Land Claims Update

When we held the last General Tribal Council meeting specifically addressing the Land Claims issue, there were key points authorized that continue to be the foundation of our efforts. The pursuit of land in the homeland and recovering damages is being addressed by our interest in getting a casino in the Catskills area. We are now planning for a GTC meeting on August 25th at 6:00 p.m. in the Business Committee Conference Room (BCCR) to inform our citizens of our progress. We are looking forward to a meaningful discussion and continued support of the next steps. I hope to see you there.

Legislative Affairs/Lobbying Efforts

STATE BUDGET: Governor Doyle has signed the State's budget along with several vetoes to the proposed budget on July 24th. I was fortunate to be present at the signing and was able to thank Governor Doyle personally for addressing the Tribes' considerations in the vetoes that he made. The following vetoes were made by Governor Doyle:

–Cigarette tax rebate: Possibly the most important veto the Governor could make. Governor Doyle has stated that he just could not agree to break an agreement made between sovereign governments made in 1988. He stated he vetoed this because he knew it was the right thing to do. He realizes that the Tribes would be justified in withdrawing from the agreement altogether if he didn't veto. The Tribes, in turn, may have to be ready to lobby in Madison so that the bill will not be overridden and passed. We will have to be prepared to do battle again.

Congressman Mark Green along with Congressman Marty Meehan introduced bill HR 2824 which is cited as the "Internet Tobacco Sales Enforcement Act." In this bill, they have defined a 'person' to mean "an individual, a corporation, company, association, firm, partnership, society, joint stock company, and Indian tribal organization or an Indian tribal government."The term 'person' as they have defined it will allow the State's Attorney General to seek civil action against Tribes. This bill is a concern to all of Indian country because if it is passed it will weaken Tribal sovereignty. Sovereign governments dealing with other sovereign governments need to be kept at the Federal level.

Chairwoman
Tina Danforth

-Local Shared Revenue Board: This is another initiative created in the budget. Oneida has worked diligently to foster a strong working relationship with our neighbors and cannot support something that will tarnish these relationships. We believe these provisions will cause tensions between our Nation and the surrounding communities because local governments are projected to receive significantly less money under this proposal. With this understanding, Governor Doyle has vetoed the creation of this board as well.

Panzer/Gard Lawsuit

A point of interest is that Assembly Speaker John Gard and Senate Majority Leader Mary Panzer, both Republicans, have filed a lawsuit claiming that Governor Doyle illegally negotiated new compacts with 11 tribes that operate Wisconsin casinos.

Governor Doyle's lawyers tried to have the suit moved to federal court, but a federal judge returned it to the State Supreme Court.

There will be a hearing in Dane County on August 8th. Discussion will be on whether certain facts will be admitted into record or not. I think it is interesting to note that they (Panzer/Gard) had admitted they hadn't done any research on the constitutional amendment regarding the gaming compacts.

In addition, Senator Jon Erpenbach is trying to pin down lawyers on the amount expended for legal fees pertaining to this lawsuit since it is the taxpayers money that is being utilized.

Good News

Gaming Compact Celebration: The celebration is to acknowledge that Oneida has successfully completed the compacting process with the State of Wisconsin. It is my understanding that a demonstration and explanation of the new games to be offered at the Oneida Casino will take place at the celebration as well. As far as when the new games will begin, I have been informed that they should be ready to roll by early September.

Gaming Management along with the Communications Department has planned a celebration scheduled to occur at the Radisson on Monday, August 18th. The celebration is titled HONOR – Honoring the Nation on the Reservation. It is scheduled to begin at 8:00 a.m. in the 3 Clans Conference Room. Please join in on the celebration as there will be four (4) prize categories: 1) Oneida citizens, 2) Gaming employees, 3) All Non-gaming employees, and 4) Friends of Oneida. Good luck to everyone.

Elections: Elections took place in the Community on Saturday, July 26th. Although the results are not yet official, I want to preliminarily congratulate all those who have succeeded in being elected or re-elected to the Nation's boards, committees and commissions. Your participation in helping us grow as a Nation is essential and appreciated.

Railroad Payment: The Oneida Nation was presented with a $93,000 check at the Regular BC Meeting of August 6th. This check is for payment of past lease fees due the Nation. In addition to the payment, 133 acres of land will be returned to Oneida. This has been a long time coming, and I'm happy to see that the Railroad has been cooperative in our efforts to receive compensation for the use of Oneida land. I'd like to thank Cultural Heritage, Land Management, and the Law Office for their assistance.

The money received will be utilized for the future land use of the 133 acres. It hasn't yet been determined what exactly the land will be used for. Ongoing meetings are taking place to discuss this as it is a community-based decision. However, the Railroad has agreed to leaving part of the tracks laid down near the One Stop for a future historical project. The Railroad has also been generous enough to provide Oneida with a caboose, and they will also be leaving the mile markers intact as one of the options for use of the land is for trails.

All Oneida Gathering: Oneida (in Wisconsin) is hosting this event August 16th -17th at the Oneida Nation Elementary School (Turtle School). The objective is to bring all Oneidas (New York, Thames, Wisconsin) together to collaborate and develop strategies to build a better community relationships for a stronger Oneida nation. The is the second event of this kind hosted by Oneida in Wisconsin. The next All Oneida Gathering is scheduled for November and will be in Canastota, New York.

Pete & Sabie Danforth Golf Tournament: This annual event took place on Saturday, July 26th. After the storm passed, all golfers were ready to swing and holler "Fore!" The booyah was as good as always. I was glad to see the participation of many even though the weather wasn't very pleasant. The family of Pete & Sabie took this time to honor a dear friend to many - Ron John. They had a brick placed in his name at Lambeau Field which reads "Ron John, Golf Extraordinaire." Ronnie has done a lot for this tournament throughout the years and this was a small token of appreciation given to him. I'd also like to take this time to thank Keith Skenandore and the many volunteers who helped organize this event. Their hard work makes this event a huge success every year.

Closing

I'd like to thank everyone who came out to vote in the last Tribal election and to encourage Oneida citizens to participate in the Hobart elections.

Skana (Peace)

Treasurer's Report

Seku Oneida Nation:

As you know, the State Budget was submitted to Governor Doyle for either approval or disapproval. We urged the Governor to veto the proposed budget as it contains items that target Native Americans in Wisconsin. One of the most punitive measures included in the State budget is the provision that reverses the 15 year agreement between the State of Wisconsin and the Oneida Nation relating to the cigarette tax refund without notice to the Tribe. The agreement, signed in 1988 by the Oneida Nation and the Thompson administration, agrees to refund the cigarette excise tax on cigarettes that are sold to Non-Indians within reservation boundaries at a rate of 70% to the Tribe and 30% to the State. Governor Doyle did veto the provisions requesting the reversal of the cigarette tax agreement between the Oneida Nation and the State of Wisconsin. If the Legislature would successfully override the Governor's veto of the cigarette tax provision, it would have a significant financial effect on the Tribe and its services.

Back at home, the Oneida Nation FY2004 Budget will be presented to the General Tribal Council date of September 13th as approved by the Business Committee on August 6, 2003. I would like to thank the organization for working so diligently and cooperatively through this process.

I just wanted to remind everyone that the FY2003 Per Capita deadline for the purple forms to be submitted is August 29, 2003 to the Enrollment Office. New this year, a receipt will be given to everyone that turns in their Per Capita forms. Please be sure to maintain this receipt for your records. If you have not received a receipt, please contact the Enrollment Office at 869-2083 to confirm they have received your form and to send you a receipt.

Treasurer
Mercie Danforth

The Gaming Compact was approved by the Department of Interior, and was published in the Federal Registrar on July 22, 2003. Gaming is currently training staff on the new games and hopes to implement in upcoming weeks.

In an initiative to provide the reader's of the Kalihwisaks with information about the Oneida Nation, I will be ending each legislative review with tidbits of information under the "Did you know?" heading. Please find below our second "Did you know?" segment dealing with the Oneida Nation's tax payments for land. Please feel free to provide any suggestions and feedback on this initiative at your convenience.

DID YOU KNOW...?

Did you know that the Oneida Nation paid $1,403,258.23 in property taxes in Fiscal Year 2002? It's true. The Oneida Nation paid $750,576.59 to Hobart; $400,159.42 to the City of Green Bay; $123,863.90 to Ashwaubenon; $103,488.38 to Outagamie County; $17,513.47 to DePere; $3,873.85 to Seymour; and $3,782.62 to various smaller municipalities.

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

BC Briefing...

As always it is an honor to address the Oneida Nation. Summer is quickly passing us by and I hope that everyone had an opportunity to enjoy the nice weather. As we approach the end of the summer, many social and community events are taking place.

Relay for Life

The Oneida Relay for Life will be taking place on August 22 & 23 behind the Norbert Hill Center. The Relay for Life is a means to assist the American Cancer Society in its fight against cancer by raising money to be used for cancer research. The "BC Sand Dudes" (composed of members of the Oneida Business Committee and staff) along with Administration have issued a challenge to the organization in efforts to raise funds for this event. We encourage the community to partake in this event as well. For more information, please contact Dottie Krull at (920) 869-4509 or Kathy Hughes at (920) 869-4364.

Councilman
Curtis Danforth

Oneida History Conference & All Oneida Gathering

The Oneida History Conference will take place August 14th through 16th at the Turtle School. The history conference is free and open to the general public. Topics include Honoring our warriors/veterans, Indian boarding schools and land battle on the home front. For more information on the history conference, please contact Brian Doxtator at (920) 869-1260 or Gordon McLester at (920) 869-2978.

In conjunction with the History Conference, the Oneida Land Claims Commission is sponsoring an All Oneida Gathering August 16th & 17th at the Turtle School Gym. This is an opportunity for the Oneida Community to meet our brothers and sisters from the Oneida communities from Canada and New York and discuss mutual issues of concern. For more information, please contact Jennifer Stevens at (920) 869-4403.

Legislative Issues

Congress has also gone back into session and Oneida will be active in the legislative process and keeping an eye on legislation. Below is a brief synopsis on one major legislative issue.

Indian Gaming Regulatory Act Amendments

Senators Campbell and Inouye have introduced a bill to amend the Indian Gaming Regulatory Act to allow for the National Indian Gaming Commission to charge higher fees to Tribes for regulating Class II and III Gaming.

See Page 7
Danforth

Sweku Akweku Ukwehuku.

Greetings to all.

Legislative Operating Committee

The purpose of the Legislative Operating Committee (LOC) is to review, study, refine, evaluate and prepare legislation for final adoption by either the Oneida Business Committee (OBC) or General Tribal Council (GTC). The LOC seeks to strengthen the Tribe's sovereignty through the lawmaking process and other governmental actions. The LOC is comprised of five members of the OBC. They are: Councilman Vince Delarosa (Chairperson), Councilwoman Trish King, Councilman Paul Ninham, Councilman Curtis Danforth and myself. The first session of the LOC was a great learning experience. I am grateful to the Oneida Citizens for electing these councilpersons. They provide a lot of insight, knowledge and professionalism regarding many issues within the LOC and Legislative Reference Office. The LOC will begin its Second Session on September 8, 2003. The LOC is scheduled to meet every Monday at 9:00a.m. in the Business Committee Conference Room.

Councilman
Brian Doxtator

Oneida Housing

Congratulations to Oneida Housing Authority Staff and Oneida Housing Authority Board Members for a successful "TAKE BACK THE SITE" event held at Site II. Kudos to many staff who worked hard to plan and implement this event for crime prevention in the Oneida Community.

Oneida Preference Law

The Oneida Business Committee recognized departments on Wednesday, July 30th, 2003, within the organizational structure whom employ 100% Oneida citizens. This recognition derived from employment statistics presented in Chairwoman Danforth's State of the Nation Address at the July 7th G.T.C. Semi-Annual meeting. The recognition reminds our community, employees and Oneida citizens of General Tribal Council's directive, to the Oneida Government, regarding Oneida Indian Preference. "The purpose of

See Page 7
Doxtator

Letters/Legislative Review

Letters to the Editor

Learning and sharing our culture

Sheku,

At the Semi-Annual GTC meeting July 7th, Chairwoman Tina Danforth challenged the Oneida people to live their culture and incorporate our traditional ways into their daily lives. Recently, Councilman Curtis Danforth's "Generation Group" has been pushing for the same revitalization among youths. It is clear that our tribal government recognizes the need for a resurgence of tradition. I proudly call myself Oneida, and I hope one day I'll understand what it means. So many individuals don't identify with their culture, so then what does it mean to be On^yote'a-ka?

With every issue of the Kalihwisaks we read about gaming and the tribe's business ventures. Gaming ensures our survival as a unique sovereign nation, but are we so unique anymore? What has become more important to us, money or culture? Gaming revenue is a highly effective way to improve the quality of our reservation and preserve/revitalize our traditional culture, but it seems like we've forgotten what we are trying to save.

I am a mixed-blood Oneida who grew up off-reservation and over the past several years I've been struggling to learn my culture. My family came from New York with the Second Christian (Methodist) Party. One can argue that by the time my family arrived in Wisconsin, our "traditional" life was already gone since the introduction of Christianity. Oneida culture continued to suffer through allotment of the reservation, World Wars, and dispersal of the people.

My Grandmother, Grace Griffey (Metoxen), was born in Oneida in the 1920s. Her parents spoke Oneida, but discouraged their children from learning. In the 1940's Grace moved to Chicago to find work like so many others did. There she struggled raising her children, including my Mother, Brenda. In Chicago the Griffeys existed as marginal Indians, living in an urban Polish neighborhood. Grace's children were of mixed-blood: half white, half Oneida, and unsure how to identify themselves due to their cultural separation. They were children of an Indian woman who never learned the Indian ways.

History has brought us to a new time of prosperity for the Oneida Nation. We are in the midst of a cultural renaissance, and we should enjoy the new opportunities we have and the freedom to live and share our culture. My Grandmother Grace returned home to Oneida in her 70's. Recently she said to me, "I was around white people most of my life, so I'm just learning these things (culture) now. I didn't know what a sweat lodge was until you told me."

Growing up nearly 200 miles away from the reservation, I still know so little about the Oneida ways. I've learned from a variety of Wisconsin tribal traditions, but have still been unable to learn much about our unique Haudenosaunee culture. My Grandmother never learned our culture, and neither did my Mother; I'm desperately trying to learn now and I hope that when the time comes that I can return home to Oneida, there is still someone there who can teach me.

Douglas Kiel
President, Native American
Cultural Awareness
Association
Whitewater, Wis.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

From Page 6/Danforth's Legislative Review Continued

The key issue for Native American Tribes is that the NIGC has only had jurisdiction to regulate Class II gaming and with this amendment would allow the NIGC to expand its authority and regulate Class III gaming. Pertaining to our Class III gaming, Oneida compacts with the State of Wisconsin and allows for simultaneous regulation of Class III gaming by our own Oneida Gaming Commission and the State of Wisconsin (via our compact terms). If this amendment should pass, Oneida's Class III gaming will be regulated three-fold; by the Oneida Gaming Commission, the State of Wisconsin and the NIGC.

Potentially, this would open up opportunities for Congress to change the Indian Gaming Regulatory Act, and may prove detrimental to Tribes if Congress begins to amend this law.

Legislative Operating Committee (LOC)

The 2nd session of the Legislative Operating Committee will begin September 2, 2003. Some of the major issues that the LOC will be dealing with in the 2nd session are Oneida constitution, Tribal Court System, Legislative Administrative Procedures Act, Open Records Law, Education Code, Blue Book, Gaming Ordinance and Marriage Ordinance.

As the Oneida Business Committee continues to fulfill its responsibilities here at home and on the state, federal and local levels, we welcome the support and feedback from our community and tribal members. Please feel free to contact me personally with any questions or concerns that you may have.

From Page 6/Doxtator's Legislative Review Continued

this law is: (a) to give Indians a greater participation in self-government and; (b) to further the government's trust obligation..." (57.1-1. The Oneida Code of Laws) The law further states, "The Oneida Tribe of Indians of Wisconsin has the inherent sovereign power to pass laws to implement and enforce the special rights and protections adopted by the legislated laws of the federal government on behalf of Indians. Such laws include, the United States laws authorizing Indian Preference such as the 1964 Civil rights Act, Executive Order 11246, the Indian Civil rights Act of 1968, Title VII, 42 U.S.C.A. Sec. 2000e-2(I) and 25 U.S.C.A. sec. 47. (57.1-1. The Oneida Code of Laws)

The certificate of recognition promoted the Oneida Business Committee's appreciation to departments in the organization who continue to practice and/or maintain General Tribal Council directive. The recognition was brought forth with integrity and good intentions at heart. Unfortunately, this symbol of Oneida National pride has been misconstrued. My office has received appreciative comments as well as negative feedback and concerns. One comment was: If I want my department to be recognized, I would have to fire an employee. Another comment received was: they (meaning the B.C.) don't care about our employees who are not Oneida. Neither of these statements are true. The perception that my office, or the Oneida Government, is lacking appreciation or acknowledging hard work of all employees is grossly inaccurate.

General Tribal Council's directive to adhere to the Indian Preference Hiring Policy is not intended to segregate employees. I believe the intention is to build pride and recognize that Oneida Citizens, after being suppressed for many centuries, have skills, knowledge and opportunities to continually build Oneida's inherent sovereign rights. This is a vision of the Oneida Nation I fully support.

Lastly, I do extend my apologies to those people who were hurt by the recognition. I believe the Oneida Tribe has grown because of the efforts of many people, whether they are members of the Oneida community, citizens of the Oneida Tribe/Nation, employees of the Oneida Tribe or politicians from other governmental agencies. A teaching of the Great Law is to locate our roots. Those "white roots of peace" will lead us back to our own peace.

Travel

Tekalutut - Oneida WI. July 28, 2003. Cost $0.00. Benefit. Follow up Meeting with Cultural Heritage staff regarding implementing Resolutions; 1-12-94-A, 5-18-94-, 9-25-96-A and 8-02-00-C. These resolutions direct the implementation of Oneida Language into the Oneida Tribal Organization as well as the recognition of Oneida Culture.

Elderly Services - O.N.C.O.A. Oneida, Wi. July 31, 2003. Cost: $0.00. Benefit: The Oneida Business Committee met with the Oneida Nation Commission on Aging per a July 7, 2003, General Tribal Council Directive. The Oneida Business Committee has agreed to review and draft travel policies specific to the Oneida Government. An update will be provided to the General Tribal Council at the January 2004 Semi-Annual meeting.

Oneida Turtle School - Oneida Wi. August 4, 2003. Cost: $0.00. Benefit: Liaison to Oneida Tribal School Board . The goal is to update and inform the Oneida Business Committee of the Oneida Tribal School Board's initiatives and actions.

Parish Hall - Oneida Wi. August 5, 12, 14, 2003. Cost: $0.00. Benefit: Liaison to Oneida Housing Authority. The goal is to update and inform the Oneida Business Committee of Oneida Housing Authority Boards initiatives and actions.

5th Annual Native American Tourism Conference - Phoenix, AZ. August 6-7, 2003. Cost: $681.00. Benefit: Provided opening prayer and song to reception hosted by the Oneida Tribe. The reception promoted the Oneida Tribe's economic and tourism initiatives to attendees. The 6th Annual Native American Tourism Conference will be hosted by the Oneida Tribe in 2004. The Oneida Tribe did sponsor the 2nd Annual Native American Tourism Conference in 2000. There were approximately 700 attendees. The expected attendance for 2004 is approximately 700.

Little Bear Development Center - Oneida WI. - August 8, 2003. Cost $0.00. Meeting with Housing Task Force meeting regarding housing for Oneida Citizens.

Elderly Services - O.N.C.O.A. Oneida, Wi. August 12, 2003. Cost: $0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Division of Land Management - Oneida, WI. August 12, 2003. Cost: $0.00. Benefit: Provided an opening prayer for the Division of Land Management's expansion project. The expansion project will provide 2,400 additional square feet. This includes additional office space, fire protected safe, conference room, etc. Five positions will move from Bay Bank to the Division of Land Management which provides Seven Generation Corporation the ability to lease the offices located at Bay Bank.

Site II - Oneida, WI. August 13, 2003. Cost: $0.00. Benefit: To support the Oneida Housing Authority regarding crime prevention.

Little Bear Development Center - Oneida WI. - August 14, 2003. Cost $0.00. Meeting with Design Team regarding Charters within the Oneida organizational structure.

Lastly, Congratulations and Kudos to the Oneida Tribal School Parents, Oneida Nation School Board, Oneida Tribal School Administration and Oneida Tribal School employees for achieving the Outstanding School Wide Program for Bureau of Indian Affairs, Office of Indian Education Schools from the Bureau of Indian Affairs - Office of Indian Education Program. Ten (10) schools received this award out of 185 schools. EXCELLENT JOB!

Yawa'ko
Teylueayate

GENERAL TRIBAL COUNCIL MEETING

RE: FY 2004 BUDGET

SEPT. 13, 2003
10:00 AM

BUSINESS COMMITTEE CONFERENCE ROOM

Reminder from the Enrollment Department regarding per capita

Per Capita payments for the year 2003 are scheduled to be processed in September 2003 and mailed out by September 30, 2003, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2003 Per Capita Payment.

* Tribal members that were enrolled as of February 28, 2003 and are age 18 before September 1, 2003 are eligible for the 2003 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)

* In June 2003, the 2003 Per Capita Payment forms will be mailed to each eligible member address reflected as of May 30, 2003 at the Enrollment Department only. (Please remember it is the responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by August 29, 2003, if they want to change the address which their payment is to be sent .)

* Deadline for receipt of the Per Capita Payment Form is August 29, 2003. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)

* Deadline for the Voluntary Tax Form is August 29, 2003. (Form must be date stamped received by the Oneida Enrollment Department)

* Tentative date for mailing out Per Capita payments is September 30, 2003.

* NO FAXED FORMS WILL BE HONORED. NO EXCEPTIONS.

The Oneida Enrollment Department is still looking for a number of members that have not claimed their 2002 payment(s). The deadline for claiming these monies is August 29, 2003. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

Last outing of season

Oneida, Wis - The Oneida Nation High School Athletic Department is having its 6th Annual Golf Outing fund raiser on September 20 at Mystery Hills Golf Course in De Pere. The cost is $60 per person and it is a two person best ball format. This means that each player plays his or her own ball and only the best score is recorded. The fee included 18 holes of golf, cart,banquet, and prizes. There is a shot gun start at 10 a.m.

Cash awards will be distributed to first, second and third place teams. There also will be a skins game, longest drive, closest to the pin and par three contest. Separate prizes for men and women.

Space is limited to the first 30 teams. First come, first serve. Any questions call Lance Kelley at 869-4490 or 499-6983.

Attention Oneida Sportsmen

Oneida, Wis - All Oneida sportsman license go on sale Monday, August 25. In order to purchase a license all individuals must bring a tribal identification card and a hunter's safety card (anyone born on or after January 1, 1973). Licenses are sold at the Conservation Department located at N8305 olson Rd., Oneida.

Some important dates to look forward to are; Goose season September 1- December 31, Bow Deer season September 13 - November 21 and November 22- December 31, Gun Deer season November 22 - November 30, and Muzzle Loader season December 1 - December 31.

For a complete listing of seasons and additional information, please contact the Conservation Department at 869-1450.

Recreation to host running camp

"Come Dance with Mother Earth with America's Top Collegiate Runners," a running camp sponsored by Oneida Recreation, will be held Aug. 14 and 15 for ages 7 to 18 at the Civic Center.

Wings of America runners Valencia Tilden, Andy Yazzie and Vanessa Chicharello will be on hand from 9:00 am to 3:30 pm to teach health and fitness tips, nutrition, and traditional games. Cost is $10.

Contact John E. Powless III at 869-1088 for more info.

Carlson wins Oneida 300

Hoffman dominates race but fuel shortage turns lead over to Carlson

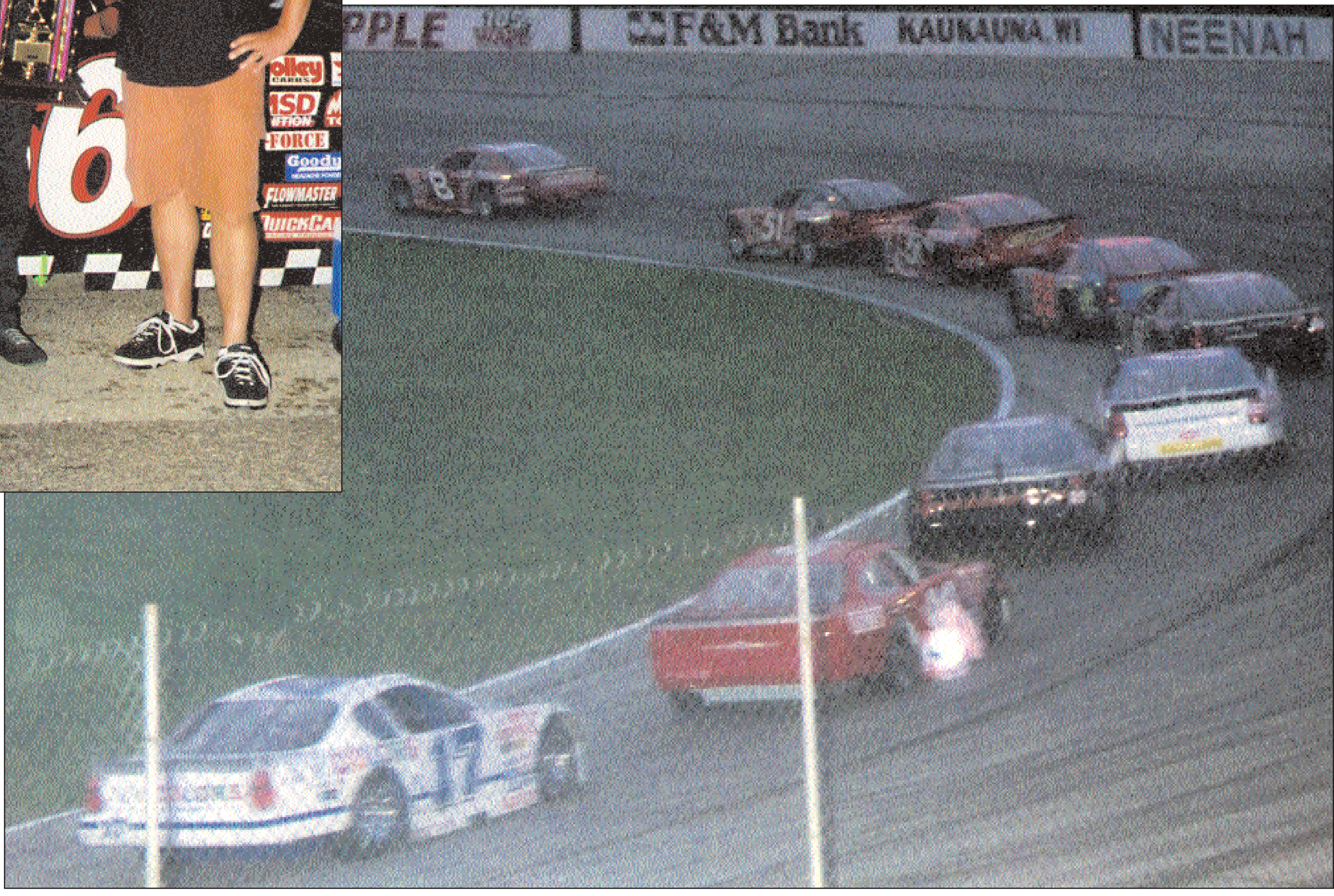


Photo by Keith Skenandore

Eddie Hoffman, #8, leads the pack at the Oneida 300 out of turn 2. Hoffman lead 230 laps, but as luck would have it, on lap 278, he ran out of fuel, turning the lead over to eventual winner Steve Carlson. Carlson, top left, accepts the trophy from Kenny Dennison, specialist/entertainment assistant for the Casino's marketing department, and a pendleton blanket from Special Events Coordinator/Promotions Gail Grissman, left.

Kaukauna, Wis - Unofficial race results for the NASCAR Elite Division, Int'l Truck and Engine Midwest Series, Tuesday evening, August 5, at Wisconsin International Raceway with start position in parentheses, driver, hometown, car make, laps completed, money won and status:

1 (8) Steve Carlson West Salem, WI, Chevrolet, 300, $8,075, running; 2 (10) Nathan Haseleu, Marshall, WI, Ford, 300, $3,700, running; 3 (9) Tim Schendel, Sparta, WI, Chevrolet, 300, $2,750, running; 4 (4) Brian Hoppe, Madison, WI, Chevrolet, 300, $2,700, running; 5 (16) Ron Breese, Jr., Dekalb, IL, Chevrolet, 300, $2,550, running; 6 (22) Jeff Way, Burlington, WI, Chevrolet, 300, $2,900, running; 7 (11) Ryan Hanson, Beloit, WI, Ford, 300, $2,150, running; 8 (5) Eric Fransen, West Bend, WI, Chevrolet, 300, $2,100, running; 9 (2) Eddie Hoffman, Wheaton, IL, Chevrolet, 298, $2,350, running; 10 (15) Jason Hogan, Cleveland, GA, Ford, 298, $1,650, running; 11 (17) Clint Bowyer, Emporia, KS, Chevrolet, 298, $1,825, running; 12 (18) Pete Moore, McFarland, WI, Chevrolet, 297, $1,775, running; 13 (7) Jon Lemke, Greenfield, MN, Chevrolet, 296, $1,825, running; 14 (23) A.J. Rhoads, Hastings, MN, Chevrolet, 296, $1,675, running; 15 (24) Mark Voigt, Marine, IL, Chevrolet, 295, $1,650, running; 16 (1) Kirby Kurth, Wisconsin Rapids, WI, Chevrolet, 295, $1,425, running; 17 (20) Bryan Roach, Becker, MN, Chevrolet, 295, $1,400, running; 18 (25) Dave Finney, Sycamore, IL, Chevrolet, 270, $1,575, handling; 19 (26) Dave Bean, Westby, WI, Chevrolet, 243, $1,325, running; 20 (3) Tim Rothe, Appleton, WI, Chevrolet, 194, $1,300, accident; 21 (14) Tim Sauter, Necedah, WI, Ford, 184, $1,275, radiator; 22 (12) Josh Vadnais, White Bear Lake, MN, Chevrolet, 182, $1,225, transmission; 23 (13) Jeremy Lepak, Wausau, WI, Chevrolet, 177, $1,450, suspension; 24 (19) Dan Bedard, Prior Lake, MN, Chevrolet, 157, $1,375, rear end; 25 (21) Les Ferris, Northfield, MN, Chevrolet, 115, $1,350, rear end; 26 (6) Justin Diercks, Davenport, IA, Chevrolet. 112. $1,400, valve; 27 (29) Brent Kirchner, LaCrosse, WI, Chevrolet, 88, $1,150, steering; 28 (28) Dave Tomczak, Oak Creek, WI, Pontiac, 45, $1,150, handling; 29 (27) Russ Blakely, Palmyra, WI, Chevrolet, 0, $1,150, belt

Failed to Qualify: (0)

Cautions for Laps: (99)

5 Lead Changes Among 5 Drivers: (Eddie Hoffman 1-89, Tim Sauter 90-114, Brian Hoppe 115-123, Jeremy Lepak 124-136, Hoffman 137-278, Steve Carlson 279-300)

Time of Race: 2 hour 29 minutes 56 seconds

Average Speed: 60.027 mph.

Margin of Victory: .152 seconds

Bud Pole Winner: Steve Carlson, Wilson Oil Company Chevrolet, 19.725 sec. (91.255 mph)

Kaukauna, Wis. - Steve Carlson and his pit crew new something Eddie Hoffman didn't. That he didn't have enough fuel to finish the Oneida 300 after they both pitted following lap 88.

That was the break Carlson needed as Hoffman ran out of gas on lap 178, giving Carlson he lead, and the victory at Wisconsin International Raceway's 1/2 mile oval.

With Carlson's second consecutive win on the NASCAR Elite Division, International Truck and Engine Corporation Midwest Series, he now stands atop the series point lead with only two races remaining.

Carlson was able to hold off Nathan Haseleu by .152-seconds in a two-lap shootout following a caution for debris on the racetrack.

Tim Schendel notched his best 2003 Midwest Series effort with a third place run. Brian Hoppe and Ron Breese, Jr rounded out the top five.

"We had a real good car, but Hoffman and Hoppe were pretty darn quick," said Carlson. "When we pitted the first time on lap 88, Hoffman pitted as well. We knew we had to pit again, so we did. Afterwards, my spotter and crew chief were doing the math and they both said there's no way he (Hoffman) can make it on fuel."

Hoffman dominated the race leading 230 laps. Maintaining the lead wasn't easy for Hoffman as Carlson appeared to gain ground on him during the long runs, but just as Carlson was about to make a move for the lead, a caution flag would end the battle.

A total of 99 laps were run under caution enabling Hoffman to keep the lead for 150 laps.

Hoffman first took off at the drop of the green while Kurth, Hoppe, Tim Rothe and Justin Diercks gave chase.

Hoffman had the dominate car early, leading the first 89 circuits. Carlson notched his first Bud Pole fast qualifier award earlier in the evening and drew an eight afterwards, meaning he would begin his drive from the eighth slot.

Several early race cautions kept the field tight and gave everyone ample opportunity to pit.

Most of the leaders elected to pit under caution on lap 89. Carlson's crew got him out ahead of Hoffman. Tim Sauter was scored the new leader as he and a handful of other lead lap cars elected not to pit.

Sauter gave up the lead when he pitted under caution on lap 114. That handed the lead over to Hoppe who had rookie Jeremy Lepak in hot pursuit.

Just nine laps after seeing the green reappear, Lepak, who had yet to pit, shot to the outside of Hoppe to convincingly take the lead.

Lepak fell victim a short time later however to the hard charging Hoffman and Carlson, both of which had fresh right side rubber. Hoffman worked past Lepak on lap 137 with Carlson close behind.

That's when Hoffman took over the race and led for the next 150 laps, but fuel mileage wasn't on his side, turning the lead over to Carlson.

"We pitted early at lap 89, which gave us just over a 100 miles to go," said the dejected Hoffman. "We usually get 100 miles on a tank, and we had 40 or 50 caution laps so we figured it wasn't even going to be close. We had it full. Obviously something is awry or we figured wrong because we ran out of gas."

Race fans were given a special treat before the Oneida 300 feature as NASCAR race legends Buddy Baker, Cale Yarborough, Harry Gant and Ernie Irvan competed in two 10 lap shootouts. All four drivers made the top 50 list of NASCAR's great driver, and they showed that as they drove the sponsored race cars hard.

"I'm getting kind of old," said Yarborough. "It's (car) is better than I am."

Baker, who said the foursome has been competing in similar legends races, there's no better time than being on the track with his fellow competitors.

"Everyone of these boys are certified champions," said Baker.

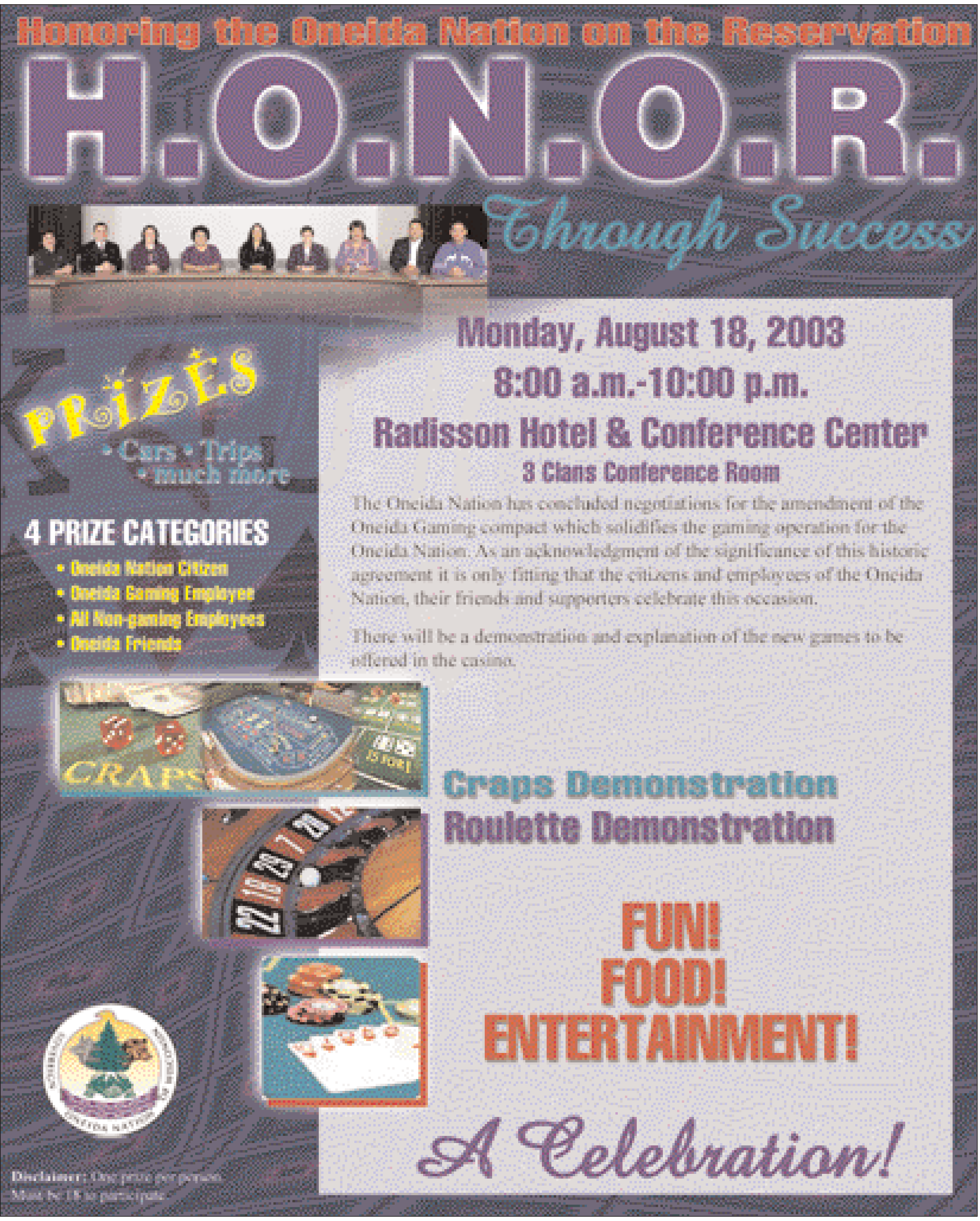
Ernie Irvan, the youngest of the four drivers, said the races are fun but "it's all about the race fans.

And that it was. A race-filled evening with legends and a feature race with 99 cautions and a finish that left one driver feeling empty.

From camps to clinics, Oneida Recreation sponsors events for community boys and girls

Photos by Phil Wisneski

Left to Right: Former UWGB volleyball player, Krista Olearnick shows the proper way to back set. Middle: Oneida Tribal Member Ken Bohenan, center back row, talked to the youth at the Civic Center about his playing days as a minor league baseball player. Right: Sandy "Spin" Slade demonstrates the triple threat position in during a girls basketball camp.



Honoring the Oneida Nation on the Reservation

H.O.N.O.R.

Through Success

Monday, August 18, 2003

8:00 a.m.-10:00 p.m.

Radisson Hotel & Conference Center

3 Clans Conference Room

The Oneida Nation has concluded negotiations for the amendment of the Oneida Gaming compact which solidifies the gaming operation for the Oneida Nation. As an acknowledgment of the significance of this historic agreement it is only fitting that the citizens and employees of the Oneida Nation, their friends and supporters celebrate this occasion.

There will be a demonstration and explanation of the new games to be offered in the casino.

PRIZES

• Cars • Trips • much more

4 PRIZE CATEGORIES

- Oneida Nation Citizen
- Oneida Gaming Employee
- All Non-gaming Employees
- Oneida Friends

Craps Demonstration

Roulette Demonstration

FUN!

FOOD!

ENTERTAINMENT!

A Celebration!

Disclaimer: One prize per person.
Must be 18 to participate

Full prize drawing rules for HONOR Celebration – AUGUST 18, 2003

1. Prize Categories. There are four (4) prize categories for this event. These categories are 1) Gaming employees of the Oneida Tribe of Indians of Wisconsin; 2) Non-gaming employees of the Oneida Tribe of Indians of Wisconsin; 3) Enrolled members of the Oneida Tribe of Indians of Wisconsin; 4) Friends of the Oneida Tribe of Indians of Wisconsin. Individuals may be entered in more than one category. No individual may be entered in more than three (3) categories.

2. General Restrictions. No purchase necessary. You must be 18 years of age or older by August 18, 2003, to win. Only one entry per person per category is allowed. Only one prize per person will be awarded. If a person is selected to win a prize in more than one (1) category, the person will receive the prize drawn first. For example, if a person wins a prize in category #2 at 10:00 a.m., they will be ineligible to win a prize in any other category at any time after that.

3. Employees. For prize categories #1 and #2, the Human Resources Department of the Oneida Tribe of Indians of Wisconsin will provide the list of entrants. Entries will be automatically pre-printed for prize categories #1 and #2. For prize categories #1 and #2, the grand prize drawing will occur at 8:00 a.m. The grand prize winners for categories #1 and #2 will be drawn at random from the pre-printed entries. The names of the grand prize winners for categories #1 and #2 will be recorded but not disclosed until 9:30 p.m. at the time of the final grand prize drawing. Consequently, if a grand prize winner for category #1 or #2 also won a prize in one of the other drawings occurring on August 18, 2003, the winner is ineligible to win the subsequently drawn prize.

4. Tribal members. Due to the confidential nature of enrollment records, prize winners in this category cannot be selected or notified in the same manner as other prize categories. For prize category #3, the Trust Committee of the Oneida Tribe of Indians of Wisconsin will provide the list of winners through the use of a random number generator. All winners in this category will be drawn at random through the use of the random number generator. The grand prize winner for category #3 will be drawn at 8:00 a.m. and will be recorded but not disclosed until 9:30 p.m. at the time of the final grand prize drawing. Consequently, if the grand prize winner for category #3 also won a prize in one of the other drawings occurring on August 18, 2003, the winner is ineligible to win the subsequently drawn prize.

5. Friends of the Oneida. For prize category #4, entrants will be responsible for submitting their own entries. Only original entry forms, printed by the Oneida Tribe of Indians of Wisconsin, will be accepted; no facsimiles or photocopies will be accepted. Original entry forms will be available beginning at 8:00 a.m. on August 18, 2003 at the Three Clans Conference Room of the Radisson Hotel. You must enter prize category #4 in person on August 18, 2003, to be eligible to win. You must show valid identification to contest organizers at the time of entry. Notwithstanding the foregoing, all Radisson/Oneida Airport Hotel Corporation employees will be automatically entered into the drawing for prize category #4 based on a list provided by the Radisson Human Resources Department.

6. Drawings. All drawings will be held on August 18, 2003. The first regular drawing will occur at 10:00 a.m. There will be twenty-five (25) winners selected for each prize category. Winners will be announced at the time of the drawing and posted on a leader board next to the corresponding prize won. The second regular drawing will occur at 3:00 p.m. There will be twenty-five (25) winners selected for each prize category. Winners will be announced at the time of the drawing and posted on a leader board next to the corresponding prize won. The third regular drawing will occur at 8:00 p.m. There will be twenty-five (25) winners selected for each prize category. Winners will be announced at the time of the drawing and posted on a leader board next to the corresponding prize won.

7. Final Grand Prize. The final grand prize drawing will occur at 9:30 p.m. At that time, the already drawn winners for prize categories #1, #2, and #3 will be announced and the grand prize winner for prize category #4 will be drawn. If the grand prize winner for category #4 also won a prize in one of the other drawings occurring on August 18, 2003, the winner is ineligible to win the grand prize and another winner must be drawn.

8. Rules. No responsibility will be taken for entries or contest related correspondence lost, damaged or misdirected during processing. Contest organizers reserve the right to disqualify entries that have been incorrectly completed, are ineligible, or illegible. All entries become the property of the contest organizers. You need not be present to win.

9. Notification. Winners will be notified by regular U.S. mail on or before September 1, 2003, that they have won a prize. For prize categories #1, #2 and #4, notice will be mailed to the address on the entry form. For prize category #3, the Trust Committee will be responsible to provide notice to all winners. Notice will include the verifiable retail value of the prize. Individuals are responsible to update their home mailing address with the Oneida Human Resources Department and the Oneida Trust Committee, as applicable. Lists of winners will also be posted in the Kahliwisaks and over Tribal-wide Groupwise. Prizes may be claimed from the Oneida Gaming Division. All prize winners will be required to provide valid identification to claim their prize. Prizes must be accepted as awarded, no cash equivalents, no substitutes. All recipients agree to the use of his/her name, address and photo for publicity without compensation. Chances of winning are dependent upon the number of entrants. Contest organizers and sponsors are not responsible for any injury incurred by a contestant as a result of winning or participating.

10. Rejection of Prize/Ineligibility. Winners may reject any prize won. If you are a winner and you do not want to accept the prize you have won, please notify the Oneida Communications Department or Trust Committee. Prizes not claimed on or before October 1, 2003, will be deemed rejected by the winner. A total of ten (10) alternate prize winners will be selected for each prize category, utilizing the same method as was used to select the winners for that prize category. The alternates will be drawn at 10:00 p.m. The list of alternates will not be disclosed. Alternate prize winners' names will be listed in the order they are drawn. In the event that a prize is rejected, or the winner is ineligible to receive the prize due to multiple wins, the prize will go to the first alternate prize winner selected for that category. In the event that the first alternate prize winner rejects a prize or is ineligible to receive a prize due to multiple wins, the prize will be given to the second alternate prize winner selected for that category, etc. In the event that prizes remain after all winners and alternates have been exhausted, the prizes will be returned to the provider of the prizes.

11. Taxation. Section 74 of the Internal Revenue Code provides that prizes are taxable income. The recipient of a prize must claim this prize or its cash equivalent on his or her income tax returns. If you are a winner and reject the prize you have won, you are not the "recipient" of a prize and do not have to claim the prize as taxable income. It is recommended that you consult with your tax professional regarding any tax implications that may attach to your acceptance of a prize.

12. Reporting Receipt of a Prize. Any Oneida employee or government official that receives an HONOR celebration prize with a value of $50.00 or more is required to report the receipt of that gift or gratuity on a CE-1 form (see Oneida Code of Ethics, Resolution #BC-11-23-94-A).

13. Independent Verification of Results. Contest results will be independently verified. The decisions of the contest organizers are final on all matters of fact, interpretation, eligibility, procedure and fulfillment.

Oneida Nation, Green Bay Packer Alumni Fundraiser bring "Smokey Robinson" to Radisson

Green Bay, Wis. - With all of the Lambeau Field grand opening events taking place the week of September 1st - what better way to wrap up a busy week than by kicking back and enjoying a great concert?

The Green Bay Packers Alumni, in partnership with the Oneida Nation, will host a very special event at the Radisson Hotel and Conference Center on Sunday night, September 7th, 2003 featuring legendary Grammy Award winner Smokey Robinson. Proceeds will benefit the Packers Alumni "Caring for Kids" programs through the Green Bay Boys & Girls Clubs as well as the Green Bay Packers Foundation.

"It is a night of legends," said Packers Alumni President John Fabry. "We'll have more than 100 Packers and NFL alumni participating in this event and the entertainment will be provided by the man who made Motown great, Smokey Robinson. And to make the evening even more special, Smokey will be performing with members of the Green Bay Symphony Orchestra. Fans will not want to miss this."

Robinson has had more than two-dozen Top 40 pop hits with the Miracles and he also wrote or produced many of Motown's most popular songs for artists such as the Temptations.

As a performer, Robinson is known for some of the most romantic pop songs of our time, including "The Way You Do The Thing You Do," "You Really Got a Hold On Me," "The Tracks of My Tears," "I Second That Emotion" and "The Tears of a Clown." In 1987, Robinson was inducted into the Rock and Roll Hall of Fame. In 1988 he retired as the vice president of Motown, a position he had held since 1961.

In 1990, Robinson was honored, as an individual, as the charter recipient of the Grammy Legend Award for his ongoing contributions and influence in music.

"It's going to be a great concert," said Fabry. "We want to thank the Oneida Nation for partnering with us on this event. Through their generosity, the proceeds from every ticket we sell will go to help youngsters in Northeast Wisconsin." He added, "This will be a night to remember."

Tickets to the concert and a pre-event reception featuring the Packers / NFL Alumni and Robinson are $100 per person. The reception takes place from 5:30 p.m. to 7:00 p.m. at the Radisson Hotel & Conference Center, with the concert starting at 8:00 p.m. Tickets to the concert only are $50 per person.

See Page 2B
Smokey Robinson

Business

Indian farmers want USDA to stop collecting on loans

The Associated Press

WASHINGTON (AP) - A lawyer for American Indian farmers says the U.S. Agriculture Department should stop trying to collect farm debts owed by his clients until their discrimination lawsuit against the department is resolved.

The USDA can suspend collection work against farmers involved in the class-action lawsuit and has done so in other discrimination cases, attorney Joseph Sellers said in court papers filed this week in U.S. District Court in Washington.

The current case involves hundreds of Indian farmers who claim they were unfairly denied loans and loan restructuring, as well as other farming assistance in the 1980s and 1990s. It could eventually involve thousands of farmers.

USDA lawyers have argued that the agency's collection practices are being administered fairly and as directed by federal law.

They also said another discrimination case in which USDA suspended collection work involving black farmers was certified as a class action and settled, while the exact definition of the class in the Indian case is not fully defined. The class is the group of farmers who can make claims in court.

Sellers is asking U.S. District Judge Emmet Sullivan to order a start to discovery, the legal process in which opposing sides are compelled to turn over information. Sullivan has not set a schedule for when he will decide the matter.

The case was filed in November 1999, and Sullivan certified it a class action in December 2001. After that decision survived an appellate challenge, lawyers began arguing in court papers over how to manage future proceedings in the case.

Sellers said there are enough grounds to move ahead now, while further delay would only put more farmers at risk of going out of business before their claims are resolved.

USDA lawyers argue it would be "wasteful and unproductive" to go ahead until the class description is settled. They want to argue that question before Sullivan, and possibly again in front of the appeals court, before going forward.

The plaintiffs include Indian farmers in North Dakota, South Dakota and Montana.

From Page 1B/ Smokey Robinson

Tickets for this event are now on sale through Ticket Star. Call toll free at 1-800-895-0071 or in the Green Bay area: (920) 494-3401 Ticket Star on line orders: www.ticketstaronline.com Ticket Star in person ticket purchases at the Resch Center Box Office, 1901 S. Oneida St. in Green Bay, at Ticket Star at Curry Foods in Marinette and at Ticket Star at Cub Foods in Appleton.

There is no limit on the number of tickets that can be purchased. Ticket Star accepts cash, checks, VISA, Master Card or Discover Cards. Handling fees may

Bear Paw celebrates one year anniversary

Photo by Phil Wisneski

Elaine Skenandore-Cornelius helps bag a customers purchases during their one year anniversary at Bear paw Keepsakes on August 8, 2003. Her sister carolyn Skenandore-Redhail rings up the final price for the customer. The sisters opened the store a year ago and have had much success. Bear Paw even had to expand their store to accommodate the requests of the customers and artists wanting to sell their work at the store.

Trust land creates debate about business development

SHIPROCK, N.M. (AP) - Gazing out her office window, Bureau of Indian Affairs real estate specialist Mary Lujan says the landscape might look different if there were private land ownership on the Navajo Nation.

Private land ownership does not exist on the expansive reservation that stretches across state lines from Arizona into New Mexico and Utah - with the U.S. government holding land in trust for the tribe.

Some tribal members argue the lack of ownership slows economic development. Others fear the dangers of land ownership, contending it could lead to a disintegration of the reservation.

Romero Brown, a Navajo who owns a Denny's restaurant and Days Inn on private land in St. Michaels, Ariz., said he is taking a gamble on developing another restaurant-inn franchise combination in Shiprock, on the reservation.

On one hand, if it succeeds, Brown would have an edge in a town on a major truck route that currently has no hotels or large restaurants.

"I'm gambling going on the reservation versus going off reservation. Off the reservation, I have a definite value, a market value. On the reservation, I don't think there is such a thing with trust land," Brown said.

The Bureau of Indian Affairs received only three business-site leases from the tribe last year for the Shiprock area, The Daily Times in Farmington reported.

Off reservation, private enterprise accounts for more than 80 percent of the economy, leaving government at 20 percent, according to the newspaper. On the reservation the ratio is reversed, with an economy dependent on government services.

Duane Yazzie, president of the tribe's Shiprock Chapter, is among those who fear the loss of tribal lands. He said he would favor giving the tribe the first option to purchase land if it were to be privatized.

"That would be our safeguard from letting what happened to other tribes ... where they eventually got private land ownership, but eventually sold out and lost their land," he said.

He had said previously that he would oppose allowing one inch of the Navajo reservation to be owned by outsiders.

Private land ownership may be "the ultimate ideal solution," he said, "but first you need to deal with the federal government, who continues to hold title to the land."

As a tribal member, Brown said, he should be able to purchase land on the reservation.

"It would still be held in trust by the Navajo Nation," he said. "If I decide to sell it, a non-Indian would have to deal with the tribe on that basis. If it was with another Navajo, it would be a cross trade."

He said business people are uneasy about leasing here because there is no guarantee the tribe would renew a business lease.

"They still need to make it attractive for us and put the fair market value on it," Brown said. "If there's a clause in the business site lease that says they're not going to renew my lease, it should say they will pay me fair-market value."

Packer sponsors get first hand look at renovated Lambeau field

Photo by Keith Skenandore

Green Bay Packer General Manager/Vice President of Operations/Head Coach Mike Sherman takes time out after a Thursday morning practice to meet dignitaries from the various sponsors. Members of the Oneida Nation were on hand to view practice, tour the newly renovated Lambeau Field, and have lunch with the coaches and players. Oneida Nation Treasurer Mercie Danforth, left, along with Eric McLester, assistant gaming manager, Oneida Thunderhawks Football Coach Nate King, Mark Powless, manager of Oneida Bingo, and other tribal representatives took part in this business relationship

Multicultural Advisor Position

Advise, counsel and serve as an advocate for enrolled multicultural students. Actively support campus efforts to recruit, retain and graduate students of color. Bachelor's Degree required. Master's Degree in Student Personnel, Counseling or related field and experience working with multicultural students preferred.

Qualifications: The ability to demonstrate understanding of the linguistic, gender and cultural issues affecting multicultural students in higher education is required. Public speaking, demonstrated initiative, collaboration skills, program coordination skills and well-developed communication skills (written, oral and electronic) are also required. Full-time, 12-month, fixed term academic staff appointment. Regular University benefits apply.

To apply: Submit a letter of application, current resume and the names, addresses and telephone numbers of three professional references to:

American Intercultural Center, CL207
Attention Search Chair: Diana Borrero-Lowe
UW-Green Bay, 2420 Nicolet Drive
Green Bay, WI 54311.
Phone (920) 465-2021. FAX (920) 465-5676.
Web: www.uwgb.edu/hr

Review of applications will begin on August 29, 2003 and continue until the position is filled.

UW-Green Bay is an Affirmative Action/Equal Opportunity employer. Names of applicants may be disclosed unless requested otherwise. Names of finalists will be released.

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Oneida Tribal Member and Sales Consultant.

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Education

Oneida Nation Elementary School

School System earns BIA Special Achievement Award

Sheri A. Swamp-Mousseau, Administrator
Oneida Nation School System

Members of the Oneida Nation School Board and School Improvement Team attended an Awards Brunch at the National Indian School Board Association Conference in Grand Rapids, Michigan, July 24th to receive a special achievement award.

No Child Left Behind Public Law 107-110, states that all children have the right to a fair, equal and significant opportunity to obtain a high quality education and reach proficient or advanced status on their challenging State academic achievement standards. In accordance with No Child Left Behind P. L. 107-110, the Center for School Improvement recognized and honored ten outstanding BIA school wide programs. There is 185 BIA funded schools, nation-wide.

In order to receive this award, schools met the following criteria:

1. Schools must have achieved a proficiency level of 70% or higher on Language Arts and Mathematics annual assessments as reported to the BIA for the Annual Report Card and have implemented proven scientifically research-based program, strategies and practices.
2. Schools must have reached Adequate Yearly Progress from the 2000-'01 school year to the 2001-'02 school year, also reported in the data for the Annual Report Card.
3. Schools are a model for inclusionary practices with instruction and daily student classes /activities.

The Oneida Nation School System has achieved these criteria and completed a self-nomination to receive this award at Grand Rapids, from the Center for School Improvement. It is a direct reflection of the efforts of the entire school staff, including K-12 teachers, para professionals and support staff.

The research based model we follow is the Effective School's Model. There are seven correlates of Effective Schools, including a Clear and Focused Mission; Strong Instructional Leadership; Safe and Orderly Environment; Climate of High

See Page 4B
Achievement Award

College of the Menominee Nation
P.O. BOX 1179
Keshena, Wisconsin 54135
NCA ACCREDITED

	800-567-2344
Keshena	**715-799-5600**
Bowler	**715-793-4900**
Green Bay	**920-965-0070**

Fall 2003 Program Site Schedule
September 2, 2003 to December 12, 2003

Green Bay

Section	**COURSE**	**Credit**	**Day**	**Time**	**Instructor**
ACC101-30	Introduction to Accounting I	3	T	3:00-5:50	Raminger
ACC133-30*	Accounting III	4	T	6:00-9:50	Raminger
BIO110-30	Introduction to Human Biology	3	W	3:00-5:50	Sweet
COM100-30	Introduction to Oral Communication	3	W	12:00-2:50	Conrad
CMP180-30	Introduction to Computer & Information Technology	3	T	12:00-2:50	LaPlante
CMP180-31	Introduction to Computer & Information Technology	3	M	6:00-8:50	LaPlante
EDU090-30#	Student Success Strategies	3	R	12:00-2:50	Blahnik
EDU090-31#	Student Success Strategies	3	R	6:00-8:50	Blahnik
EDU256-30	Social & Family Influences	3	M	3:00-5:50	Staff
ENG090-30#	Fundamentals of English	3	T	3:00-5:50	McQuistion
ENG101-30*	Introduction to College English	3	R	12:00-2:50	Staff
ENG101-31*	Introduction to College English	3	W	6:00-8:50	Staff
ENG102-30*	College English & Research	3	M	3:00-5:50	Janz
HIS112-30	U.S. History from 1865 to Present	3	T	6:00-8:50	Cook
HUD236-30	Infancy & Early Childhood	3	M	6:00-8:50	Fischer-Williams
HUD238-30*	Play & Creative Activities	3	R	6:00-8:50	Fischer-Williams
MAN100-30	Introduction to Business (ITV)	3	R	3:00-5:50	Peissig
MAN241-30	Personnel Relations	3	T	12:00-2:50	Staff
MAT090-30	Fundamentals of Mathematics	3	R	3:00-5:50	McQuistion
MAT106-30*	College Algebra	3	W	3:00-5:50	Boubenider
MAT260-30*	Introductory Statistics	4	W	6:00-9:50	Boubenider

Bowler

Section	**Course**	**Credit**	**Day**	**Time**	**Instructor**
COM100-50	Introduction to Oral Communication	3	M	6:00-8:50	Staff
CMP180-50	Introduction to Computer & Information Technology	3	T	6:00-8:50	Staff
EDU090-50#	Student Success Strategies	3	T	9:00-11:50	Blahnik
ENG090-50#	Fundmentals of English	3	T	12:00-2:50	Blahnik
EDU110-50	Children with Exceptionalities (ITV)	3	M	3:00-5:50	Fredericks
MAN100-50	Introduction to Business (ITV)	3	R	3:00-5:50	Peissig
MAN241-50	Personnel Relations	3	R	6:00-8:50	Staff
PSY201-50	Issues in Diversity & Discrimination	3	T	3:00-5:50	Kane

* Prerequisite
# Pre-college Course

Come Learn With Us

Classes begin September 2, 2003

Last Day to Register August 25, 2003

Student Orientation August 20th
(5:00 p.m. – 6:30 p.m.)

College of Menominee Nation
N172 State Highway 47/55
P.O. Box 1179
Keshena, WI 54135

For more information contact Student Services:
1-715-799-5600 1-800-567-2344
www.menominee.edu
OPEN TO ALL

Scholarships Available

Purcell Powless Scholarship Fund

In 1989 Purcell Powless established a scholarship fund for Oneida Tribal members pursuing graduate and post-graduate studies. The fund provides financial assistance with tuition, fees and required textbooks to students who demonstrate financial need. Applicants may be full-time or part-time students, and must be in good standing at their academic institution. Applicants must apply for other financial aid prior to applying for the Purcell Powless scholarship. Business and Economic majors receive priority in the selection process. For more information or for application materials call the Oneida Higher Education Office at 920-869-4333 or 800-236-2214.

Jeanette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and **who demonstrate financial need**. Scholarships will be awarded to 1) New or continuing full time students attending a vocational / technical /tribal college or 4 year institution, and who are members of **Wisconsin Tribes**. 2) Full time graduates -- Library Science Majors will be given priority – **Wisconsin, Arizona or New Mexico Tribes**. Twenty five scholarships of $1,000 each ($500 per semester) will be awarded to undergraduates. Three scholarships of $5,000 each ($2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline for applications is 4 p.m. on September 12, 2003**. NO FAXED INFORMATION WILL BE ACCEPTED!

Oneida Family Literacy Council

Purpose: *Coordinate literacy efforts*
Provide support to programs
Implement new programs

Submitted by Jane Webster
Governmental Services

Community members are welcome to come and participate....bring your ideas....bring your requests. See what is happening. Find out what literacy programs can do for you and what you can do for literacy programs

We are in need of community parents and teens to help develop ideas, locate needs, and link needs to programs.

Meetings are only 1 hour twice a month. We meet from 2 to 3 o'clock on Wednesdays at the Oneida Library. Join us. Our first meeting was held on August 6. The next meetings have been scheduled for:**August 20, 2003**
September 17, 2003.

We want to get everyone working together to help perpetuate an interest in life long learning.

If you can't make the meeting feel free to let us know what you think. Drop by, call us, or drop us a note.

Family Literacy Council
2632 S. Packerland Drive
Green Bay WI 54313
(920) 496-7860

NWTC seeks outstanding alumni

Distinguished grads can compete for state award

Community and business leaders who are graduates of Northeast Wisconsin Technical College are asked to contact the College's Advancement Office.

The College is looking for candidates for the statewide WTCS Distinguished Alumni Award, which is based primarily on graduates' accounts of what difference their degree made in their lives, how they have supported technical education, and professional accomplishments. Community members can contact the College on their own behalf or nominate others.

Names should be submitted to NWTC by Monday, Sept. 1, 2003 to allow time for completing the award materials. For information, please go to the College's web site at: www.nwtc.edu or e-mail casey.fryda@nwtc.edu, or contact:
Casey Fryda, Public Relations
Northeast Wisconsin Technical College
2740 W. Mason St.
P O Box 19042
Green Bay, WI 54307-9042
Phone: (920) 498-6288 or (800) 422-NWTC, ext. 6288

Home School Coordinator

The Green Bay Area Public School District has an opening for the position of Home School Coordinator for the Title VII Indian Education Program, for the Fall of 2003.

This program will work cooperatively with school staff, community agencies and parents to coordinate and facilitate educational and support services for American Indian students.

Interested and qualified applicants should apply by sending a cover letter and resume **by Tues., August 26, 2003** to:
Green Bay Area Public Schools
Human Resources Department
Home School Coordinator
P.O. Box 22387
Green Bay, WI 54305
Or, for more information, call Sue Christensen at:
1 (920) 448-2175

Bush picks Utah governor to head EPA

By John Heilprin
Associated Press Writer

WASHINGTON (AP) - For the second time in his term, President Bush chose for his environment chief a GOP governor who has cultivated an image as a moderate on environmental issues.

By picking Utah Gov. Mike Leavitt to succeed Christie Whitman as head of the Environmental Protection Agency, Bush is tapping someone who might strengthen the president's standing with green-minded voters.

But some environmentalists say there is a difference between Leavitt and Whitman, who left the New Jersey governorship in 2001 to run the EPA.

Whitman resigned in May; Bush announced his nomination of Leavitt on Monday.

"Like Christie Whitman, Governor Leavitt started out with a reputation as a moderate, but unlike her, he has taken a hard right turn on the environment," said Philip Clapp, president of the National Environmental Trust, an advocacy group.

Larry Young, executive director of the Southern Utah Wilderness Alliance, said Leavitt's record on public lands, wetlands conservation and sprawl issues was unimpressive.

"It's an appointment that fits right in line with the Bush administration record. You're not going to see any dramatic improvement. It's business as usual," Young said.

Promising to improve the nation's air quality, Leavitt said he would listen to all sides.

"There is no progress polarizing at the extremes but great progress when we collaborate in the middle," Leavitt said. "I'll leave it a better place than I found it. ... I'll give it my all."

Bush said Leavitt, a former chairman of the National Governors Association, has "a strong environmental record, a strong desire to improve what has taken place in the last three decades," and also "understands the importance of clear standards in environmental policy."

Leavitt would take office, if he wins confirmation from the Senate, at a time when Democrats have a 2-1 advantage over Bush among people asked who they trust to do a better job on the environment, according to a recent poll.

Bush's choice to succeed Whitman was met with immediate praise from industry groups and congressional Republicans, while environmental groups and Senate Democrats were opposed or at least skeptical.

Leavitt won't face confirmation until after the Senate returns from its summer break in September.

Whitman earned the respect of environmentalists during her tenure as New Jersey governor, and her appointment in 2001 was seen as a sign of Bush's own moderation on the environment.

Instead, her resignation - after 21/2 years marked by confrontations with the White House and other administration officials who saw energy development as a bigger priority - has been used by Bush's opponents to depict him as environment-unfriendly.

One thing Leavitt shares with Whitman is her fondness for giving states a bigger role in environmental regulation.

"He respects the ability of state and local government to meet those standards, he rejects the old ways of command and control from above," Bush said in Denver after spending a day promoting his plan for thinning forests to prevent wildfires. Bush has scheduled three more trips with environmental themes this month in Oregon, California and Washington state.

The Utah governor said he shares Bush's enthusiasm for technological approaches for improving the environment, but recognizes with environmental matters there is often "an economic imperative that we're dealing with in the global economy and that's to do it less expensively."

Leavitt, 52, would leave Utah a year before his third four-year term ends. He is fond of speaking about his ideas for increasing environmental cooperation among federal, state and local officials. The environmental issues he has focused on have mostly concerned public lands.

Leavitt co-chaired the Western Regional Air Partnership of states, tribes, environmentalists and industry to reduce brown haze over the Grand Canyon, and he fought plans to build a temporary storage facility for high-level nuclear waste on an Indian reservation in western Utah.

He cut several environmental deals with the Bush administration, most recently settling a long-standing dispute over ownership of roads across federal land. He negotiated exchanges of state and federal land, some of them questioned by Interior Department auditors.

He advocated a major highway extension through wetlands and wildlife habitat near the Great Salt Lake, only to have the 10th Circuit U.S. Court of Appeals halt the project when it said the Army Corps of Engineers didn't pay enough attention to wildlife needs or look at alternatives like mass transit.

EPA

United States Environmental Protection Agency
and the
Wisconsin Department of Natural Resources
announce a
Public Meeting
to discuss the
Record of Decision
for the cleanup of
Green Bay and the Lower Sections of the Fox River

Date:	Tuesday, Aug. 19, 2003
Time:	7 p.m.
Place:	Brown County Library, Lower Level 515 Pine St. Green Bay

Purpose: EPA and DNR will explain the cleanup plans selected for the Little Rapids to De Pere and De Pere to Green Bay reaches of the Lower Fox River as well as Green Bay. At the meeting, representatives of the agencies will give short presentations. A question and answer period will follow the presentations.

For more information and/or special needs or accommodations contact:

Susan Pastor, Community Involvement Coordinator
Office of Public Affairs (P-19J)
77 W. Jackson Blvd. Chicago, IL 60604-3590
(312) 353-1325 Toll Free: (800) 621-8431, Ext. 31325 (9 a.m. – 4:30 p.m. weekdays)
E-mail: pastor.susan@epa.gov

Tsyunhéhkwʌ

2003 Gardening and Horticulture Workshop Series…

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18~5:30 p.m.
  Herb Identification Walk
- Saturday, September 20~5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin
For more information, contact Leland or Jill at
(920) 869-2718

Spotted Eagle High School

Accepting Enrollment Applications

History

Spotted Eagle High School was established in 1994 by the Milwaukee Area American Indian Manpower Council in partnership with Milwaukee Public Schools' Division of Small Community Schools, Milwaukee Area Technical College and the Indian Community School of Milwaukee. It is an American Indian community project designed to serve 100 At-Risk youth in grades 9 through 12 in attaining a high school diploma.

Mission

The Spotted Eagle High School reflects a philosophy of values and student empowerment which promotes a sense of community, self-esteem, self-reliance and an appreciation for all cultures and their relevance in today's society. Spotted Eagle High School provides a high school program with strong School-To-Work components, culturally-integrated curriculum and social services designed to meet the educational needs of our students and their families.

Student Qualifications

The school is open to students ages 14 through 20 years of age, enrolled in grades 9 through 12 who are defined as a Child At Risk under Wisconsin Statute 118.153. Student applicants must reside in the City of Milwaukee. Students enroll at varying levels of academic status. Small class sizes, individualized attention and an emphasis on traditional Native American values make it possible for students to improve attendance, study skills, and attain a high school diploma. Spotted Eagle High School is most successful with students who will benefit from an American Indian culturally sensitive and relevant curriculum.

Please contact Trina Schuyler or Shane Wade for an interview at (414) 342-0706.

3134 West State Street
Milwaukee, WI 53208 TEL: (414) 342-0706 FAX: (414) 342-0804

From Page 3B/*ONES earns BIA achievement award*

Progress; Positive Home-School Relations and Opportunity to Learn and Time on Task.

In order to improve our home - school relationships, we need to have every parent involved in our program. We are inviting you to attend the 2003-2004 ONSS KICK OFF - FIRST DAY OF SCHOOL activities. These will begin September 2, 2003 at 9 A.M.. This morning will be full of activities, with important information for our families for the upcoming school year. There will be a FREE LUNCH, beginning at 11:15 for families and students. Parents may take their child home after lunch, although students are welcome to stay for an afternoon of social activities to acquaint students with the expectations for the upcoming school year.

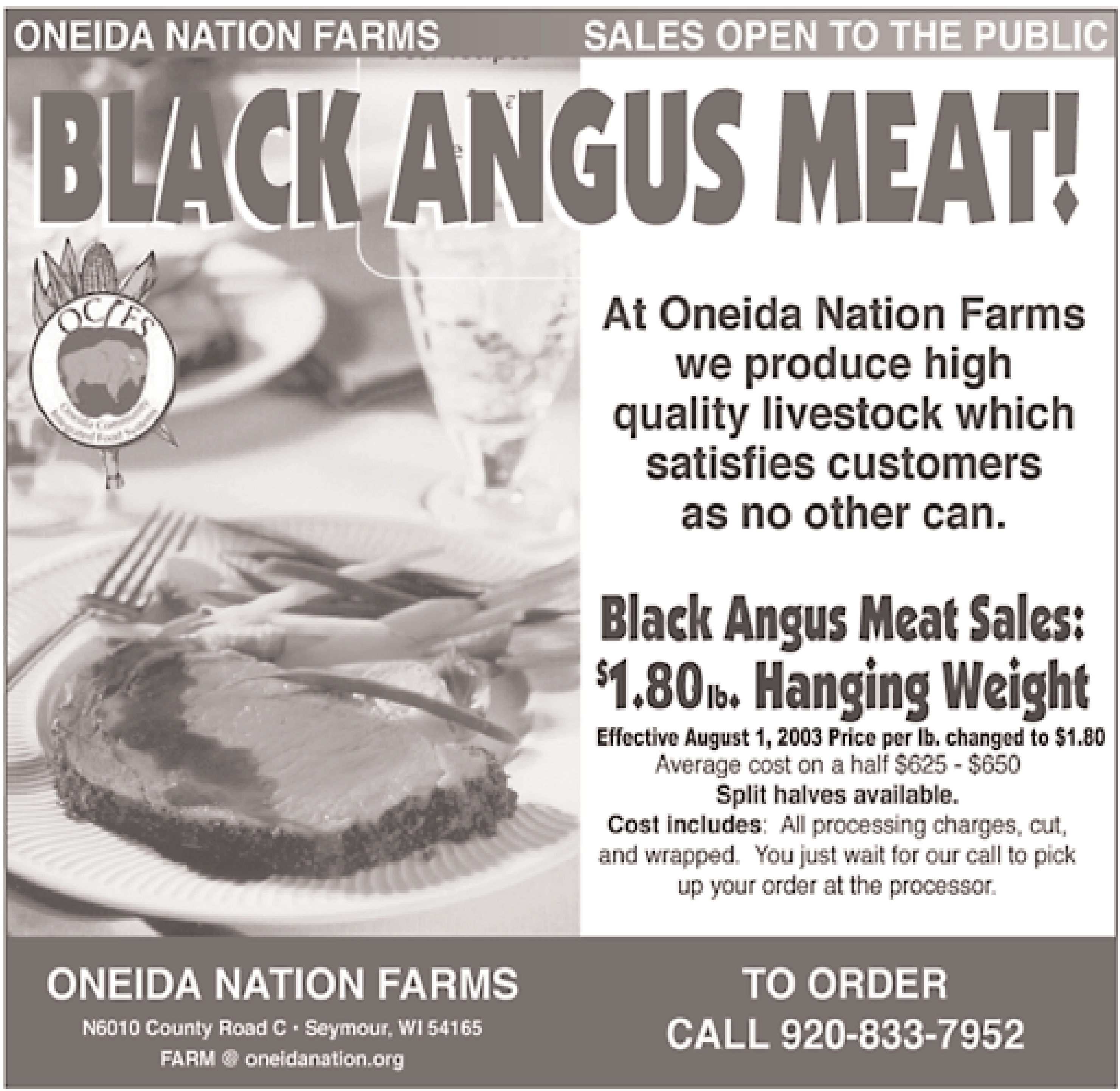
If you have any questions or concerns regarding school activities, feel free to call the school administrative office at 920-869-1676. We do have staff, during the summer to answer or direct your questions to appropriate staff for answers. Enjoy the rest of your summer! We will see you on SEPTEMBER 2nd!

Yawʌko…

To those of you who gave me your vote for the ***Appeals Commission****. I am very honored to know so many of you entrust me with this great responsibility. I will do my very best for the Oneida Nation.*

~ Anita Barber

Authorized and paid for by Anita Barber


ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales:
$1.80 lb. Hanging Weight
Effective August 1, 2003 Price per lb. changed to $1.80
Average cost on a half $625 - $650
Split halves available.
Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS
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FARM @ oneidanation.org

TO ORDER
CALL 920-833-7952

Your Health

How to invest in your children this summer

By Chick Moorman

My neighbor recently purchased a $400 sandbox for his young children. How can anyone spend $400 dollars on a sandbox, you might wonder. Simple. It's a state-of-the-art sandbox with a swing set and slide attached to it. It's high quality through and through.

With all due respect to my neighbor (who loves his children and has the best of intentions when making major purchases for them, I am sure), children do not need a $400 sandbox. What they do need is the experience of going out to the backyard with their parents and building a sandbox. They need to hold boards together while we pound and do the pounding while we take a turn holding the boards together. They need to get a sliver and have it removed and bandaged. They need to help us sand the boards so slivers are kept to a minimum. They need to rub shoulders with us, sweat with us, smell us, see us, touch us, and hear us. They need the experience of building a sandbox much more than they need the sandbox.

So the number one summer rule for parents is this: When investing in your children, invest in experiences, not in things.

1.) Instead of buying another stuffed giraffe for your children, take them to the zoo and let them experience a real giraffe up close.
2.) Buying a new fishing pole is fine, but using it is better. Take your children fishing this summer.
3.) Have your children seen a horse, touched a horse, ridden a horse? Purchasing the Disney movie "Spirit" is one thing. Getting in touch with the spirit of a live horse and feeling its breath on your face is another.
4.) Take a blanket and pillow outdoors at night. Count the stars. Look for satellites.
5.) Take a walk in the woods. Look for animal tracks. Notice trees and flowers.
6.) Play catch, shoot baskets, volley a ball or a badminton bird. Challenge each other to see how long you can keep the ball going rather than who can score the most points.
7.) Have a water balloon fight. Get wet. Get wild. Get silly. Get with your children.
8.) Catch fireflies and put them in a jar. Later, let them go.
9.) Go to a parade. Get there early. Stake out your territory with folding chairs and blankets. Invite a friend or relative.
10.) Pick cherries, strawberries, blueberries, raspberries, corn, apples, beans, or a vegetable or fruit of your choice. Get stained, dirty, and sweaty.
11.) Sit around a campfire. Talk. Listen. Roast marshmallows.
12.) Plant a tree.
13.) Write and send postcards - from home or from out of state.
14.) Clean a closet. Collect unused and outgrown clothes. Donate them to an appropriate charity.
15.) Take a trip to the library. Let your children choose several books. You choose some too. Read to your children over the next several weeks.
16.) Go on a photo journey. Allow each family member to take a set number of photos. Create a family album with the developed photos.
17.) Do loving service. Bake cookies for a serviceman or servicewoman. Mow the grass for an elderly couple. Pick up litter from a roadside picnic area.
18.) Go garage sale hopping with five dollars in your pocket. Give your children a similar amount. Come home when everyone has spent all their money.
19.) Walk in the rain. Sing in the rain. Skip through puddles. Take your shoes off. Take your adulthood off.
20.) If you live in the country, go to a big city and walk around. If you live in a city, go to the country and walk around.
21.) Check out a college campus.
22.) Make Popsicles with Kool Aid and toothpicks.
23.) Visit a post office. Mail a letter.
24.) Bring out old photo albums. Take turns saying, "I remember when…"
25.) Cut and paste. Staple and glue. Color and paint. Make a mess. Then clean up.

Let your children experience a farm, a skyscraper, a fire engine, a campground, or a foreign country. Let them smell flowers, look for birds, feed ducks, or bake cookies. Help them find a four-leaf clover, shuck corn, wash the car, or open a savings account.

Whatever you do, remember: *When investing in your children, invest in experiences, not in things.*

The new ***ONEIDA COMMUNITY HEALTH CENTER*** *Pharmacy staff work hard to provide the best service it can to meet your prescription needs.*

You can help us provide even better service by picking up your medications *within 14 days*.

Good pharmacy management and practice requires that we return to inventory all medications that have not been claimed within two weeks.

Every week about 40 prescriptions are returned to inventory. Unfortunately, that also means two trips for you to our pharmacy for medication–the first trip after waiting 14 days to learn the medication was returned to inventory and another trip when it is ready the second time.

We want you to always think of the Oneida Pharmacy as the best in the area. Help us serve you and the community better by picking up your prescriptions within 14 days.

Looking for a Position with Flexibility?

Then we have the opportunities just for you at The Radisson!

Event Staff
Flexible shifts & hours available
Serve & set-up for our guests, providing superior customer service. Previous wait staff or set-up experience a plus but not necessary.

Maintenance Technician
Requires basic electrical, plumbing, HVAC and carpentry skills. 2+ years experience preferred. 2nd shift with weekend rotation.

Apply in person at:

The Radisson Hotel
2040 Airport Drive
Green Bay, Wisconsin

Oneida Health Center Notice

Oneida Community Health Board Staff

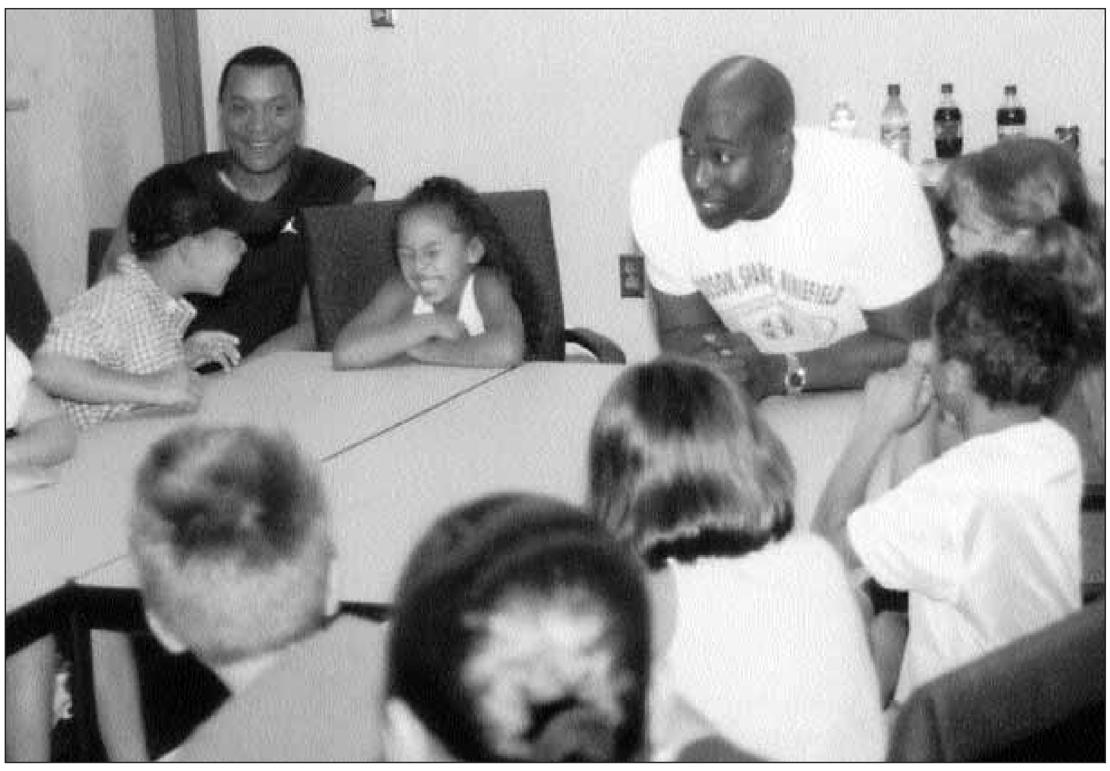
If it is the wish of any customer of the Oneida Community Health Center (OCHC) Pharmacy to allow any person other than themselves to pick up their prescriptions, they must have filled out documentation allowing up to 2 persons to do so. This allows the pharmacy to comply with the new HIPAA regulations which were recently enacted.

Soon after August 1, 2003, unless this authorization has been filed in a customer's medical record, no one other than the person for whom the prescription has been filled will be allowed to pick it up.

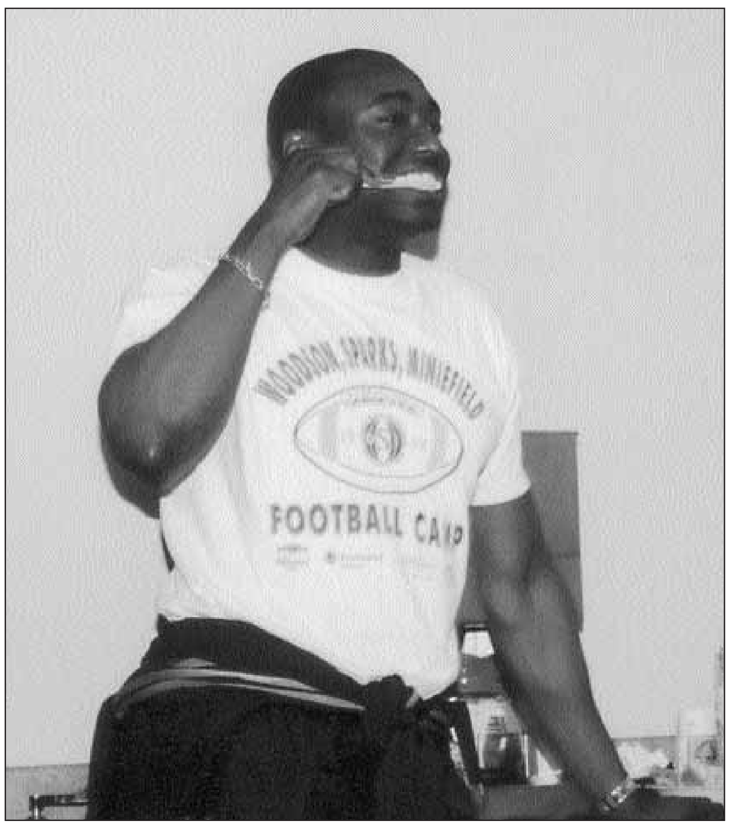
These HIPAA regulations are national in scope, and there is no option other than to comply in any healthcare facility across the country, so, please fill out the forms (readily available at the PAR's reception desk) as soon as possible.

Thank you very much in advance!

Green Bay Packers close up at Dental



Photos by Phil Wisneski



Above: Former Green Bay Packers Vince Workman (left) and Lenny McGill talk to the Airport Daycare Center youth about the importance of proper dental care on August 4 at the Oneida Health Center. Right: McGill shows the kids the proper way to brush their teeth. Workman also gave a flossing demonstration. McGill is currently a scout for the Green Bay Packers, while Vince Workman works in the team weight room as a weight room assistant.

Two big changes at Oneida Pharmacy will affect you

New Oneida Community Health Center

Our new pharmacy computer system will become operational by early fall of this year. This new system will be changing the way we do business in two important ways.

CHANGE #1: All patients must stop in Patient Registration before going to the pharmacy.

CHANGE # 2: An automated phone call-in feature for refills will be activated by late fall.

The new computer system and the two (2) operational changes are being implemented in an effort to improve the pharmacy service and to keep up with the 20% increase in the number of patients served in the OCHC Pharmacy. The new pharmacy computer system is considered the best on the market and should have a dramatic impact towards improving the efficiency of the pharmacy.

Under the new pharmacy computer system, Patient Registration staff will actually be doing the data input. This will allow the pharmacy staff to spend their time filling prescriptions and providing the required consultations to the patients.

By late fall we also plan to implement a new Automated Call-in prescription re-fill system. The system will reduce your waiting time to pick up re-fills. We will continue to strive to achieve our goal of being able to provide

Podiatric Medical Services

Oneida Community Health Board

The Oneida Community Health Center has recently added Podiatric Medical Services.

Podiatry is that branch of medicine that deals with the medical and surgical problems of the foot and ankle.

This includes the necessary medical and surgical treatment of problems of the toenails including toenail injury, ingrown toenails and fungus toenails. Also, the causes and necessary treatment of corns and callouses will be provided.

Foot care done for the convenience of the patient or family such as pedicures and other routine foot care such as periodic trimming of callouses and toenails will not be provided. Medically necessary pedicures can only be determined by your doctor or the podiatrist.

If you have any questions please feel free to call the Oneida Community Health Center at 869-2711 (toll free 1-866-869-2711)

Animal clinic to be held at civic center

Once again, a clinic will be held for your pets. This year, the event will be held at the Oneida Civic Center, Artley St., Oneida on August 22, 23, and 24 and will be open at 8:00 am each day.

Following are a few common questions that are asked:

When can your pets be fixed?

Healthy pets can be spayed or neutered after they are 10 weeks old.

When do your pets need shots?

1. Cats or dogs fewer than 12 months old will get:
   - •1 Rabies vaccination good for 1 year
   - •1 Distemper vaccination good for 1 year
   - •1 Lyme Disease or Feline Leukemia vaccination good for one year
2. Cats or dogs older than 12 months will get:
   - •1 Rabies vaccination good for 3 years.
   - •1 Distemper vaccination good for 1 year.
   - •1 Lyme Disease or Feline Leukemia vaccination good for 1 year.

What should you bring?

1. Oneida Tribal I.D. NO EXCEPTIONS
2. Your pet's past vaccination records.
3. Current pet license or proof of address (Driver's License)

The service will be provided on a first come, first serve basis. NO APPOINTMENTS will be taken. $10.00 donations are being requested.

The event is sponsored by the Environmental, Health & Safety Area.

For more information call 920-497-5812 ext. 125.

Oneida Health Center Board

Susan House, Chair
Sandra Ninham, Vice Chair
Florence Petri, Secretary
Richard Moss, Board Member
Pearl McLester, Board Member

All meetings are held the third Thursday of each month at Noon at the Health Center Conference Room.

The Community is invited to attend.

Why the Cornhusk doll has no face

Mary Elijah
Onyota>a=ka
urriculum Project

Long ago in the time of the great Iroquois villages, the women and children were busy at work tending the crops. The Three Sisters- corn, beans and squash, were given to the Iroquois by the Creator to sustain them. They were planted and carefully tended so that there would be food throughout the winter. Sometimes

it would get too dry so it was the children's job to dip water from the nearby stream to bring back for the Three Sisters to drink. The grandmothers were always careful to tell the children that they must never look directly into the stream. Obeying their words, the children quickly dipped their water and hurried off, not daring to peek directly in.

On one particularly bright and sunny day, a young girl named Kanekiyosta was feeling quite resentful of the daily chores ahead of her. She thought of how there seemed to be no end to the work and then it all starts again the next day. She thought how nice it would be to just do as she pleased day afer day. "Kanekiyosta! Go and water the plants," she was told. "And don't be looking down into the stream as you dip."

Kanekiyosta continued her daydreams while walking to the stream, thinking how nobody would ever notice if she took her time getting back. What do the old ones know about anything anyway she thought to herself. And this ridiculous notion of not looking into the water while dipping...

When Kanekiyosta got to the stream, she set aside her pail and deliberately disobeying the warning of the old ones, she leaned way over the edge of the stream and looked directly into it. And what did she see but another little girl looking back at her! Oh what a delightful discovery she had made. She made faces and gestured at the girl in the water for some time before realizing it was her own reflection. I am the prettiest girl in the whole village" she thought as she untied her hair and shook it loose. Kanekiyosta couldn't take her eyes off her reflection as she arranged and rearranged her hair, and practiced her most becoming smiles, well into the afternoon.

Finally arriving back in the village with her water, the other children had noticed her lengthy absence asking, "What took you so long, you got out of all the work. Everything's done now. And what happened to your hair?" She had her hair piled high up on her head.

Kanekiyosta replied, "I've seen how pretty I am and I"ve decided that I am far too beautiful to do chores in the village. Chores should be left to the plain and ugly people." Right away the grandmothers knew that she had disobeyed them and had seen her reflection in the water.

Throughout the rest of the evening Kanekiyosta continued to be arrogant and was rude to others who she felt were not as pretty in their appearance as she now knew herself to be. She decided that from now on, only the good-looking children would be her friends. The rest were cast off as being too plain to bother with. This hurt a lot of feelings, especially those of Kehawani who was a plain girl and up until now had been Kanekiyosta's best friend.

That night as Kehawani lay in bed she wondered what awful thing had taken hold of her friend to make her suddenly act so strangely. Before today, no one in the village had ever spoken of being better looking than another. Kanekiyosta lay awake in her bed thinking how wonderful it would be now that she would no longer be doing the drudgery chores. She was happy that she possessed such beauty and thought of other ways to use her good look to her own advantage.

The grandmothers were sad about Kanekiyosta's discovery, and with how she flaunted her beauty over the others. That night, while Kanekiyosta slept, the spirits came and took away her face. When she woke up the next morning, she remembered how much prettier she was than the other girls. She happily ran to look at the reflection of her beautiful face only to find it completely gone! She felt for her beautiful lips and pretty eyes but they were not there. Kanekiyosta had no face at all.

She ran to the grandmothers for help, but they could not restore her face. "Kanekiyosta, you disobeyed us. You were told not to look into the stream and you did it anyway. You did not do your share of the work but left the burden with the others who you called ugly. You discovered vanity and conceit and brought it into the village. You judge your friends by appearance only. Arrogance and conceit are not valued in our village. That is why we have no mirrors. The real beauty of a person shines from the inside. There is nothing we can do. You brought this on yourself."

From this day on, Kanekiyosta had no face in the village. Whether she actually stayed is not known. The grandmothers were sad that this hard lesson had happened to Kanekiyosta. Not wanting to happen again, they make little cornhusk dolls with no faces as a reminder for the children in their play. The children will not choose their doll friends based on their appearance, but will play with all of them because they can all be fun to play with no matter what they look like.

On^stase> (Green Corn Ceremony)

This ceremony has to do with celebrating the fact that the corn is once again providing us with its life sustaining spirit. When On<hak<=l@t (the Indian White Corn) is at the "sweet corn" state of growth mid/late August, a day is set aside to honor the corn. Soup is made from this corn and the various beans and squashes are added. Three dances are done, Ohstowa>k%wa – The Great Feather Dance, Kunukwehn#ha Ol<nakay&=se – The Old Woman's Dance songs, Osah=ta> Aotil<=n@ – the Bean Dance.

Call Tekal&ntau for ceremony date in mid August (On^stase w<hni=tale) **920-490-2472**

O=n^ste (oh nust) Corn story

According to the Iroquois Creation Story the daughter of the Sky Woman gave birth to a set of twin boys. The first born of the twins was born in the natural way and was named Taharonhiawakon (He who embraces or holds the sky.) The second twin that was born, was born through the side of his mother. This unnatural birth was the cause of the mothers death. The second twin's name was Shaw$skara, (so far there is no one who has been able to translate what Shaw$skara means.) The mother of the twins who died was placed upon the ground and her mother, the Sky Woman, covered her dead body with the dirt she gathered with a small container. Soon, where the body of Sky Woman's daughter had been laid to rest became a mound of dirt. From this mound, especially from where the woman's head was located grew from the ground three vegetables. The three vegetables were the corn, the beans, and the squash. It is these three vegetables that the Creator intended would nourish the life of the human beings. Amongst all the vegetables to be created, the corn, beans, and the squash would be the leaders of all food plants that would grow in the gardens of the Iroquois world. In historical times the corn, beans and squash were traditionally always planted together. Today these three plants are not always planted together by the Iroquois people.

North American
Traveling College
R.R. 3
Cornwall, Ontario

Did you know??

The Oneida people were known to store millions of bushels of corn for the next 7 generations. They moved their villages every 15-20 years or sooner if the soils were becoming depleted of nutrients to grow their crops.

The Iroquois and Oneida had 83 varieties of corn and 57 varieties of beans. The Tsyunhekw< (our life sustenance) has started a bean, corn and squash collection.

The Oneida's brought corn and other foods to George Washington's starving Army at Valley Forge in New York.

When the Oneida's relocated to Oneida Wisconsin, this was Menominee Territory. The Oneida's brought white corn and other seeds with them. The Oneida's still plant white corn, harvest and eat our corn soup, corn mush, and corn bread. We have a small cannery, Tsi> kutekhawy<h# (place where they store food) that makes and sells canned turkey corn soup and pork corn soup on a daily basis and makes and sells corn bread. The Tsi> kutekhawy<h# (place where they store food), makes corn soup the old way when they have wood ashes available. They also provide workshops on corn bread and corn soup making.

Oneida Language Lesson

People/Jobs

(Continued)

New or Green Corn Moon

On^stase w<hni=tale>
oh nust da zay wah knee dull

<ty< ni kahle – Noontime

nahte> niyuty#lha nah day knee yun jell ha	*What is she doing?*
Nahte> nihaty#lha nah day knee hah jell ha	What is he doing?
yeksal%=loks yheak saw lo loaks	*She clears the table*
laksal%=loks luck saw lo loaks	He clears the table
yeksohal#nyuhe yheak sew ha lain you	*She washes the dishes*
laksohal#nyuhe luck sew ha lain you	He washes the dishes
yeksoke=w@s yheak sew gay was	*She dries the dishes*
lakoke=w@s luck sew gay was	He dries the dishes
yenakt%halehe yhea nuck doe ha lay	*She mops the floor*
lanakt%halehe law nuck doe ha lay	He mops the floor
yakotna=t@hy< yah goadt naw die yah	She's playing (games)
lotna=t@hy< load naw die yah	He's playing (games)

For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472
Language tapes and CD's are also available in our Oneida language.

Oneida Pronunciation System

VOWELS:
- **"a"** has the sound of the "a" in ah or father
- **"e"** has the sound of the "e" in egg or eight
- **"i"** has the sound "i" in ski or machine
- **"o"** has the sound of the "o"in hope or low
- **"u"** has the sound of "un" in tune
- **"<"** has the sound of "on" in son

CONSONANTS:
These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.
- **'t'** normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
- **'k'** normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
- **'s'** coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
- **'>'** glottal stop. Stops sound like in the word like 'oh, oh'
- **'tshy'** or **'tsi'** sounds like 'j'
- **'tshy'** or **'tshi'** sounds like 'ch'
- **'sy'** sounds like 'sh'
- **'#'** accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
- **'='** lengthens the sound of a vowel and underlined sounds are whispered.

See the cultural website.

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:
http://language.oneidanation.org/about/history

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Jackson Hunter Schuyler

Jackson Hunter Schuyler, newborn son to William A. Schuyler, Jr. and Heather R. Schuyler, was born on July 8, 2003 at 6:28 p.m. at Aurora BayCare Medical Center. Jackson weighed 11 lbs., 3 oz., and measured 22 inches in length. The proud paternal grandparents are William Schuyler, Sr. and Gladys Schuyler. The proud maternal grandparents are Thomas and Nancy Noth, all of Green Bay.

Ayden Tyler Adams

Ayden Tyler Adams, newborn son to Steven and Laura Adams, was born on Sunday, July 20, 2003 at 11:27 p.m. at Waukesha Memorial Hospital weighing 8 lbs., 10.4 oz and measured 21.5 inches in length. The proud maternal grandparents are Jerome and Janice Brenegan of Yuma, AZ. The proud paternal grandparents are Gladyce and Vernon Brzezinski of Milwaukee, WI.

Miranda Ann Skenadore

Miranda Ann Skenadore, newborn daughter to Gordon L. Skenadore, Jr. and Rita L. Ninham, was born on May 5, 2003 at St. Mary's Hospital, Green Bay, weighing 6 lbs., 7 oz. and measured 19 inches in length. The proud maternal grandparents are Virginia & Leon Mahkimetas. The proud paternal grandparents are Jude & Gordon Skenadore, Sr. The proud great-grandmother is Alma Thornton.

Congratulation's

Jennifer Bernitt

on graduating from D.C. Everest High School on June 9th, 2003

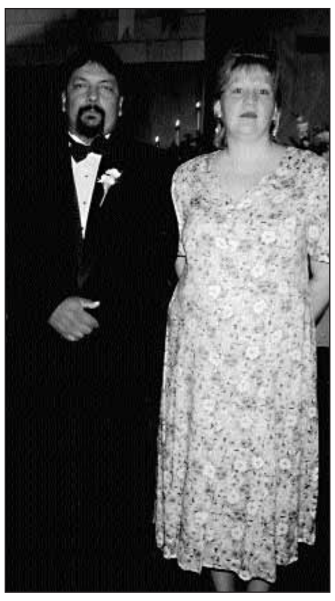
We are Proud of You! Love Ya! Mom & Dad (Barbara & Ron Bernitt) & Ron Jr.

Happy Anniversary

to my Son

Mr. & Mrs. Terry Metoxen

on the 1st of August 2003



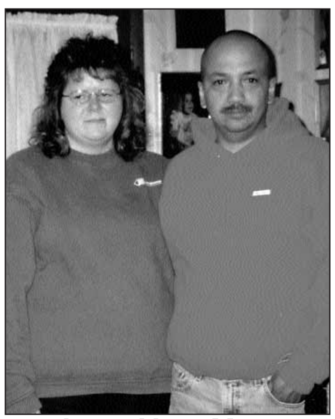
Love You, Mom

Happy Anniversary

to my Son

Mr. & Mrs. Dale Metoxen

on the 18th of August 2003



Love You, Mom

Happy Birthday

Happy 13th Birthday!

Loren

on August 15th 2003

We Love You! Mom, Dad, Dana & Abby

kalihwisaks

NEXT DEADLINE IS…
Wednesday, Aug. 20th, 2003 @ 4:30 p.m. *with a* ***PUBLISH DATE*** *of…*
~ Thursday ~ Aug. 28th 2003
Questions, please call: ***869-4280***

Annual Land Commission Meeting

Monday, August 25, 2003 ~ 1PM-5PM
470 Airport Road

Focus: Land Use on the Reservation

Subject(s): Fee to Trust Process Update, Residential, Agricultural, Commercial, Conservancy, Forestry and Recreational

The Land Commission invites you to come and discuss upcoming issues relating to land acquisition and land use for the future.

Land Commissioners: Jeff Mears, Diane House, Nathan King, Dr. Fred Muscavitch, Susan House, Hugh Danforth and Patricia Cornelius

If you would like to be added to the agenda, please contact Mary Jo Nash, Real Estate Services Area Manager or Tina Skenandore, Real Estate Services Trainee, at 869-1690 X 1812 or 1820 ***before August 19th***.

Happy Birthday

to my Grandson

Dan Tank

on the 24th of August 2003

HAPPY BIRTHD
DAN

Love You Dan! Do-Do

Happy 40th Anniversary

Jude & Gord Skenadore

~ August 3rd ~

Jude & Gord Skenadore s Family

40 years later…

Bay Beach Wildlife Sanctuary

August Calendar of Events

Junior Naturalist/Junior Ecologist Program

(Green Bay, WI) **Saturdays, August 16, 23 and 30 any time between 10 a.m. and 2:30 p.m.**

Let your investigative skills go wild at the Sancturary this summer. Participants can check out a backpack full of equipment and a field notebook they will need to complete a study. After the fieldwork is complete, Sanctuary staff will review the results with the participants. Each child will receive a small nature reward. There are eight different themes to investigate. This program is weather dependant and children must be accompanied by an adult.

Critter Counter

Sundays, August 17, 24 and 31 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animmals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Birds of Prey: Master Hunters of the Sky

Thursday, August 21 at 1 p.m.

Did you know 'hunters of the sky' are also know as Wisconsin's birds of Prey? Participants of "Master Hunters of the Sky" will learn what flying animals are considered birds of prey. Don't forget your camera, you will get a chance to meet birds of prey housed at the Sancutary. This program will take place at the Observation Building and is weather permitting.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary's summer hours are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: **www.baybeachwildlife.com**

For more information, call (920) 391-3671.

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People of the Standing Stone

This little message is to say **Yawʌko**, a big THANK YOU for taking the time to re-elect me to the **Oneida Appeals Commission.** I will do my very best for the Oneida Nation Indian Reservation.

~ Marjorie Stevens

Authorized and paid for by Marjorie Stevens

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment for "Good News" wishes MUST BE** made at time of submission. Please review the following price options:

Message with Photo:	**Message Only:**
❒ 1 col. @ $8.00	❒ 1 column @ $3.00
❒ 2 col. @ $16.00	❒ 2 column @ $6.00
❒ 3 col. @ $24.00	❒ 3 column @ $9.00

(There is an additional ***$5.00 charge*** *if message only is over* ***20*** *words and message with photo is over* ***40*** *word limit!)*

Questions?
Call Kalihwisak's at 869-4280

Lone Pine Carpet Cleaning
1-920-833-9205

$17.95 *per room*	$1.00 *per step & riser*
$23.95 *per sofa*	$20.95 *per love seat*
$17.95 *per recliner*	$13.95 *arm chair*

Stain guard $10.95 *per room*
Hallways & Closets are Free
Minimum charge of $35.00 if outside local area

"I can handle all your carpet care needs, as well as your furniture care needs! All cleaning done by the owner so you know it's done right the first time!"

Owned and operated by tribal member ~ Dan Summers

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Pow Wow Committee: Two (2) vacancies. Qualifications: Shall serve a two (2) year term. The individual may be required to perform supervisory duties in relation to a pow-wow. **Deadline date for applications is September 15, 2003.**

Oneida Personnel Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, and advocacy group or any other recognized hearing body within the Oneida Tribe. the membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws:Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent or significant other. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in trust. **Deadline for application is September 2, 2003.**

Oneida Nation Electronics (ONE), Board of Directors: Seven (7) vacancies. ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation and periodically reviewing and evaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one of more of the following areas: business, areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial, and test engineering, as well as other significant corporate experience in project management and product development. the term for a board member will be three (3) years. **Deadline date for applications is September 2, 2003.**

Oneida Police Commission: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years of age or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission: A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony if the offense and adjunction occurred in the State of Wisconsin. A felony arrest which results in a misdemeanor conviction due to a plea arrangement. A conviction of any ordinance violation that could bring discredit to the Commission. Any pardon issued by the Oneida Tribe or the governor of any state for an offense specified in section 6-3 (c)(1)-(3), shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission.

Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person in good standing in the community. Commissioners serve a term of five (5) years. **Deadline date for applications is September 15, 2003.**

Oneida Land Commission: One (1) vacancy. Qualifications: Shall serve a three (2) year term. Shall be a member of the Oneida Tribe. Shall be a resident of Brown of Outagamie Counties. Shall not be employed by the Division of Land Management. **Deadline date for applications is September 15, 2003.**

Legal Notice

Oneida Appeals Commission. Notice of Judgements Granted. Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals. A Diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. post Office as unclaimed, unknown or no forwarding address. 7-22-03: **Coltman, Patricia; Cornelius, Yvonne, Davis, Julie; Dessart, Brian; House, Sharon; Jordan, Aloyious Jr.**

Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St., Oneida, WI 54155. For specific questions about this judgement, settlement or payment arrangements, please contact Diana Wesscott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Garnishment of Per Capita for Child Support Payments. On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission.

The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission.

For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

Public Notices

NOTICE OF AVAILABILITY
Project Description: The Oneida Nation is proposing to grant an easement along the property formerly known as the Kreuger Property. This property is located in section , T N, R E, Village of Ashwaubenon, within the exterior boundaries of the Oneida Reservation, Brown County, Wisconsin. The easement is necessary for expansion of utility services within the Oneida Business Park. An additional benefit may be the extension of the existing pedestrian pathway in the area.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Alternatives: The preferred alternative is to grant the easement. This may assist the Oneida Tribe & the Village of Ashwaubenon develop economic interest in the neighboring business park.

The "No-Action" alternative was also evaluated. It was rejected due the fact that this alternative will not assist in the development of a strong local economy.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 extension 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for more info. Dated July 31, 2003.

Notice to the Oneida Community. On July 17, 2003 the Oneida housing Authority Board of Commissioners adopted the Oneida Policy Ordinance to be considered when looking at potential tenants for the Oneida Housing Authority units. In part, this resolution states: "Whereas NAHASDA allows for Tribally Designated Housing entities to adopt policies and procedures to govern the Housing Authority, and Whereas the Oneida Tribe of Indians of Wisconsin has by formal legislative action, developed and implemented a pardon ordinance policy, Now therefore be it resolved that the Oneida Housing Authority Board hereby recognizes and adopts the use of the Oneida Tribe of Indians of Wisconsin pardon ordinance for applications, renters, and homebuyers for appeals, and be it further resolved, the Oneida Housing Authority Board will accept official pardons of the Oneida Tribe of Indians of Wisconsin on a case by case basis."

If anyone would like to see the entire resolution, please contact the Oneida housing office at 869-2227.

Oneida Nation Jobs

Time and Attendance Manager
Position #00206

Salary: Grade 9 $27,164/ Annually. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for the administration of all time and attendance related functions for the gaming division. This position is responsible for the operation, maintenance and training of all gaming employees regarding the automated time and attendance (Kronos) system. This position has been designated as a designated key, exempt position and reports to the Assistant Director of Customer Relations. Continuation of position is contingent upon funding allocation.

Closing Date:
August 22, 2003
Proposed Start Date:
October 27, 2003

Seamstress
Position #00773

Salary: Grade 3 $8.49/hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for providing customer service to all employees and customers working as part of a team to ensure services are efficient and prompt. Incumbent will alter and tailor uniforms to fit each individual and work at the counter to service customers. This position is also required to work cooperatively with all departments of the gaming division and the general public to assure a smooth transition for new employees receiving their uniforms in a timely manner. This is a gaming/other, non-exempt position and reports to the Wardrobe Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
August 26, 2003
Proposed Start Date:
October 27, 2003

Shuttle Supervisor
Position #01504

Salary: Grade 7 $11.21/hr. (Negotiable dependent upon education & experience.) Position Summary: Under the general supervision of the Transportation Manager, this position assists in directing and administering department standard operating procedures fro all phases of the Oneida Bingo and Casino shuttle and limousine service. Employee will work with all gaming departments to ensure safe and timely shuttle service for passengers. Employee is responsible for the supervision of all shuttle drivers to include, completing annual and probationary evaluations, disciplinary actions, review vacation/personal requests. This position is also responsible to dispatch calls and information with accuracy and speed. Incumbent will work a schedule that will include nights, weekends and holidays. This position will provide written reports on potential problems and/or opportunities for growth to the Manager. This is a key, non-exempt position and reports to the Transportation Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
September11, 2003
Proposed Start Date:
November 10, 2003

Apple Picker/ Agricultural Worker
Position #01487

Salary: Apple Picker $5.15/hr plus $.50 bonus per bushel picked; Agricultural Worker $7.51/hr. Position Summary: This is a part time position whose primary responsibility is to harvest apples. May be required to assist with other duties within the Agricultural Department. hours will vary depending on ripening of crop and weather. This position is exempt from FLSA provision under the agricultural exemption and will not be eligible for overtime. Apple Pickers will be paid $5.15 per hour on a weekly basis plus a $.50 bonus per bushel picked. Agricultural Workers will be paid $7.15 per hour. This position is subject to lay-offs and recalls depending on the needs of the apple orchard. This is a non-exempt and reports to the Agricultural Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

Casino Server
Position #1830/6034

Salary: Grade 3 $8.49/hr. (Negotiable dependent upon education & experience.) Position Summary: The incumbent in this position will serve Oneida Bingo and Casino guests beverages to customers. Incumbent will provide soft drinks and coffee in an efficient and friendly manner to guests. incumbent will greet guests, answer questions, obtain change for customers at machines, provide directions and transfer lost and found items to the appropriate areas. Employee must be personable, friendly and outgoing. This position is required to work nights, weekends, and holidays. Hours range from ten (10) to forty (40) hours per week, dependent on staffing needs of the department. This is a key, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
August 22, 2003
Proposed Start Date:
October 27, 2003

Day Care Teacher
Position #01706

Salary: Grade 4 $9.07/hr. (Negotiable dependent upon education & experience.) Position Summary: This will ensure a safe and secure environment for children within the Children's Care Center. Children's age range from infants, toddlers and school age children under the age of 13 years. Incumbent will implement the developmentally appropriate curriculum for multiple age groups. Incumbent must be willing and able to work day and evening hours as needed/required. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
August 28, 2003
Proposed Start Date:
October 27, 2003

Outreach Worker
Position #01737

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education and experience) Position Summary: This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. **Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates.** This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

Hard/Soft Count Team Member (Pool)
Position #00249/06002

Salary: Grade 4 $10.01/Hr. (Negotiable dependent upon education & experience.) Position Summary: This is a physical position and requires extensive lifting and bending. This position is responsible for the pick up/drop of all gaming machines monies. incumbent will count, wrap and prepare all monies to be transferred to the vault area. Empty drop boxes and count entire contents, entering all information into a data base using a personal computer. Hours worked are 4 a.m. until drop is completed which will include weekends and holidays. this position will work zero (0) to forty (40) hours per week dependent upon departmental staffing needs. This is an entry level, non-exempt position and reports to the Hard/Soft Count Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Assistant-Certified Medical (Pool)
Position #01844

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

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Laborer

The Multicultural Center of Greater Green Bay's Employment Project is still assisting a local company in finding qualified workers to diversify their work force. If the following describes you, please call ASAP (See contact information below).

JOB: Perform any combination of physical tasks on construction projects, usually working in utility capacity. Extreme weather conditions. Strenuous labor. Work is seasonal with no guarantee of re-employment in the following years.

QUALIFICATIONS: Physical ability to do strenuous labor in extreme weather conditions. Ability to work a minimum 40 hour week, weekends or alternate shifts. Must possess a valid driver's license with a good driving record. Must have transportation to various work sites. Must have 6th grade math and reading levels. Must be able to work independently and safely and pass a drug and alcohol test. Must be able to understand english.

NOTE: If you have difficulty speaking, reading or writing english, this employer may be able to work with you as long as you understand english. Pay as a **laborer** begins at approximately $12.00/hour with benefits and opportunities for advancement to equipment operator and supervisor. This company will be reviewing the qualifications of 10-20 people with a goal of hiring 2-3 people immediately and perhaps others throughout the season.

If interested in this job, please call the Multicultural Center at **438-1660** and ask for the employment specialist.

Kalihwisaks

"She Looks For News"

August 28, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

Land claim GTC rescheduled

By Keith Skenandore
Kalihwisaks

Oneida tribal officials walked away from the Aug. 25 general tribal council meeting disappointed as once again there was no quorum to discuss the Oneida land claim issue.

A rescheduled date of Monday, Sept. 15 has been approved and Bill Gollnick, Oneida land claim representative, said the business committee and land claim representatives received a high degree of support. If no quorum is reached at the Sept. 15 meeting, it was suggested that the business committee proceed forward on its course to reaching a settlement.

Settlement options in the mediation process have not changed, according to Gollnick. He said the Oneida Nation of Wisconsin, still, and always have, "seeked monetary damages and land."

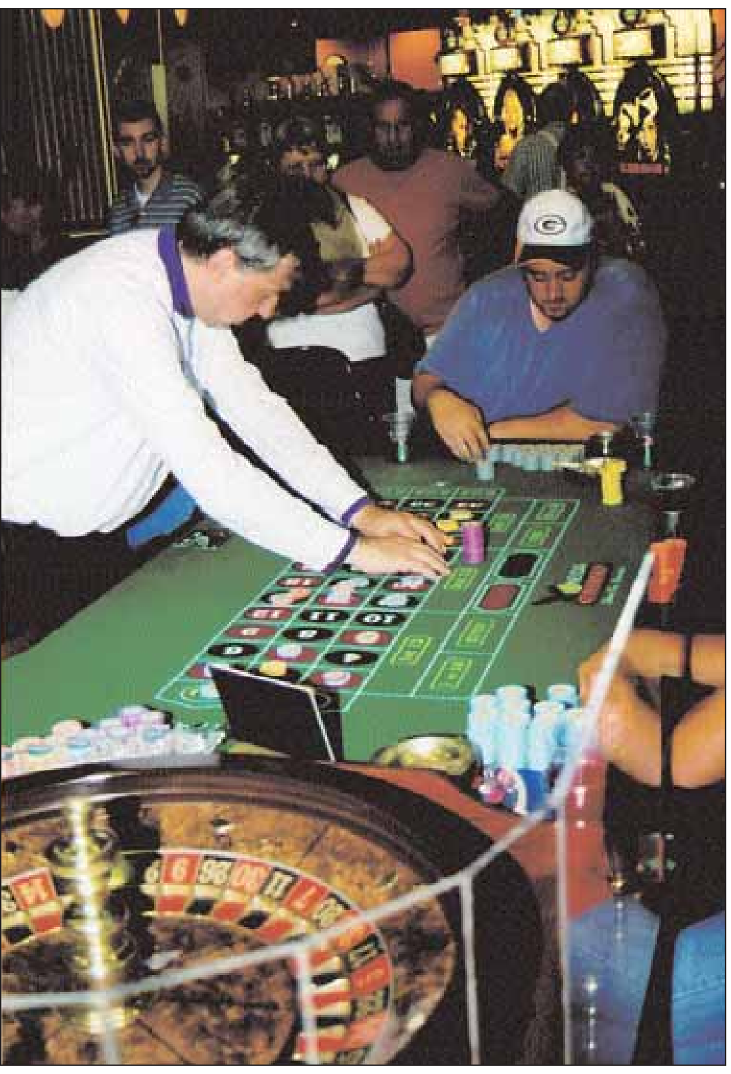
"We haven't moved from that position," he said.

Gollnick said there was discussion of what the Oneidas of Wisconsin opportunities and limitations are, but the tribe's fate could be in the hands of the Cayuga land claim case.

In 2001, U.S. District Judge Neal P. McCurn jointly awarded $247.9 million to the Seneca-Cayugas and to the Cayuga Indian Nation of New York after ruling the state had illegally acquired the reservation land more than 200 years ago. The award and ruling are under appeal, and the town is challenging the tribe's assertion that it is entitled to self-governance on the land.

"With the Cayuga case moving towards the Supreme Court," said Gollnick, "there fate is going to be our fate unless we come to some other decision or accommodation

See Page 2
Land Claims



Photos by Phil Wisneski

Roulette dealer Rick Charniak collects the players chips as player Russ Tilot can't bear to watch. Roulette and craps were played for the first time at Oneida Casino on August 25. Poker tables will soon follow in the upcoming weeks.

Let the games begin

By Phil Wisneski
Kalihwisaks

More games, more fun and more customers. That is what Gaming General Manager Neil Cornelius is hoping for as the Oneida Casino rolled out two new games on August 25. If the first day is any indication, Cornelius' hopes will become a reality.

Only two hours into operation the craps table was filled to capacity with anxious customers. The same held true for the roulette wheel. Roulette player Russ Tilot of Green Bay, said it was his first time playing and that he was having a good time.

"It's a blast," he said.

Currently there are two roulette wheels and two craps tables at the casino.

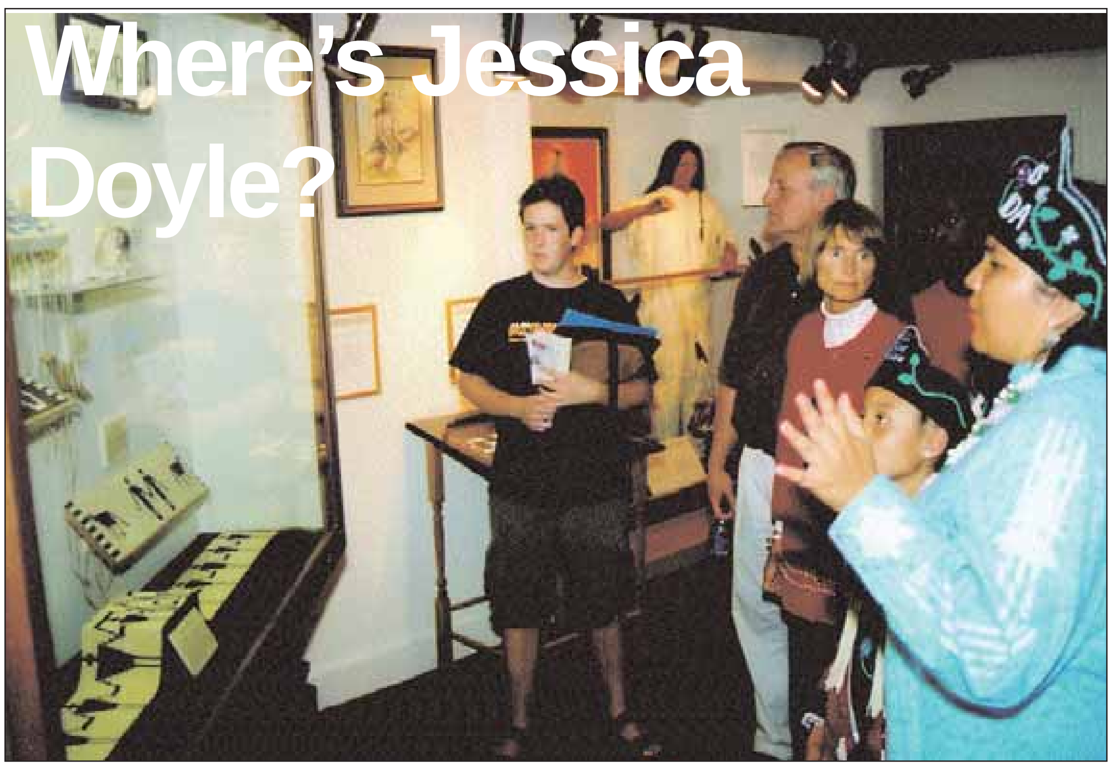
Gaming General Manager Neil Cornelius

"We're very excited for our guests, our employees and the Oneida Nation. We've got a bunch of people already enjoying the new excitement and entertainment," Cornelius said.

With the new gaming compact that was signed April 25, the Oneida Casino now has the ability to have roulette, craps, para-mutual betting

See Page 2
New Games

Where's Jessica Doyle?



Photos by Phil Wisneski

Miss Oneida Jessica Powless, above, gives Wisconsin's First Lady Jessica Doyle and State Senator David Hansen a tour of the Oneida Nation museum. Doyle visited the museum to promote a new tourism/ learning website for the state. Bottom: Zack Webster and Alexis Metoxen show their moves to Doyle.

Wisconsin's First Lady promotes tourism at Oneida Nation Museum

By Phil Wisneski
Kalihwisaks

Wisconsin First Lady, Jessica Doyle, made a stop at the Oneida Museum on August 26 to promote a new web site and tourism program aimed at allowing middle school age children the ability to help parents plan family vacations in Wisconsin.

The new program entitled, "Where in Wisconsin is Jessica Doyle?" starts September 12 and lets students follow along with Doyle and her visits around Wisconsin at her website http://wherisjessica.wi.gov. The site is designed to allow students to learn about the places and the heritage and culture that is present in Wisconsin by answering weekly quiz questions. Students that correctly answer the questions are eligible for weekly prizes as well as a grand prize at the end of the year.

"Our state is rich with history, culture and beauty. I hope to encourage people to visit places like this one. The Oneida Nation Museum is a great asset to this state," Doyle said.

Doyle said the goal of the project was to have students realize that there is an abundance of interesting and informative places in Wisconsin that are affordable and accessible to everyone.

The Oneida dancers, along with the drum group Sacred Leader, also gave Doyle a dance presentation. After the dance presentation Doyle was given a tour of the Oneida Museum by Miss Oneida Jessica Powless.

Proposed Beloit casino would create 5,000 jobs

BELOIT, Wis. (AP) - An Indian casino project proposed at Beloit would create more than 5,000 jobs, a windfall of $8 million for retail stores and restaurants and result in increased traffic around the facility, according to an environmental assessment of the project.

Roger Blomquist of the Environmental Resource Group did the assessment for the Bad River and St. Croix bands of the Lake Superior Chippewa, who have proposed the casino just west of Interstate 90 near the city's wastewater treatment plant.

The casino complex itself is projected to cost $175 million, generate 3,000 new jobs and include a 500-unit hotel, 2,000-seat theater complex, a 300-seat buffet restaurant, 150-seat upscale restaurant, 150-seat coffee house, a 250-seat sports bar, a 35,000 square-foot convention center and a 68,000 square-foot water park.

It is also projected to create more than 2,100 jobs through indirect and induced impacts on growth in surrounding businesses and ancillary developments.

The assessment's study of traffic patterns and projections found the casino would generate more than 3,000 trips per day to the casino with an average daily attendance of 13,400.

"Traffic volumes would be high, but the proximity of the casino to Interstate 90 with good access would limit potential traffic impacts on neighbors," the assessment said.

About 50 percent of casino

See Page 5
Beloit Casino

And the winner is...

Photo by Keith Skenandore

Oneida Casino employee James Mosher, third from left, an Oneida casino blackjack dealer, poses with members of the Oneida Business Committee, and his new Jeep Cherokee that he won at the HONOR celebration held on Aug 18. See Page 4A for story and Page 8A for the list of prize winners.

Special election set for September 27

Oneida, Wis. - A date of September 27 has been approved by the Oneida Business Committee for the special election of the 11 seats for the Oneida Gaming Commission.

The special election is being held following a ruling by the Oneida Appeals Commission upholding gaming commission candidate Gary G. Metoxen's injunction against the July 26 elections.

Metoxen was inadvertently left off the July 26 election ballot, thus deeming the certification of the gaming commission results invalid.

The remainder of the election results were certified by the Oneida Business Committee on Aug. 13.

The Sept. 27 elections will be held at the Oneida Police Department, 2783 Freedom Road, from 8:00 am to 2:00 pm. Voters are required to bring a picture identification.

A sample ballot will be published in a future edition of the *Kalihwisaks*.

From Page 1/New games up and running

and different variations of poker. The poker tables have yet to be installed as training of employees is still in progress. According to Table games Director Frank Cornelius, three card poker and Let it Ride tables will be up and running within a few weeks. Pai Gow, Caribbean Stud and mini baccarat will available by the end of the year.

According to new floor plans, one Pai Gow table and two mini baccarat tables will be put in the high stakes area. While the other poker tables will be distributed among the other black jack tables in the pit areas. No slot machines will be taken off the casino floor to accommodate the new tables.

Neil Cornelius said that the addition of the new games levels the playing with surrounding states. Michigan has been allowed to offer all the games, Minnesota has had perpetual compacts and the river boats in Illinois have all had advantages against Oneida and other Wisconsin casinos. "We can now keep those patrons and dollars here in Wisconsin," Cornelius said.

With the new games and hopefully new customers, Neil Cornelius said that expansion is ultimately going to take place. Though he could not give any specific details. Cornelius did say that they are in the process of planning right now.

"We have two staffs, two infrastructures and what we are looking at is what the best scenario for the future in terms of buildings, staffs and amenities for guests. There is very likely going to be changes," he said.

Changes are also taking place for the employees. The table games employees have been training since July 28 immediately following federal approval of the newly amended compact. There also will be about 50 new job openings as table games dealers.

From Page 1/Land claim update; GTC rescheduled date set for September 15

before that occurs."

"Cayuga is going to be the cookie cutter for other tribes."

He said the tribe is facing a window that is limited but one that has a lot of opportunity. Economic pressures facing the State of New York has raised the issue of Indian casinos tied to the land claims.

Late last year, the Seneca-Cayuga of Oklahoma purchased the 229 acres in the Town of Aurelius, and announced plans to build a $25 million bingo hall on the property.

Gollnick said there is a desire of a part of people in the Catskills to generate their economy with a casino. He said a lot of interest has been expressed by other tribes in the area regarding casino options.

Adding to the complexity of the land claim was last months ruling by the U.S. 2nd Circuit Court of Appeals upholding the Oneida Indian Nation of New York's right to tax-exempt status as they buy properties within their former reservation lands.

The federal appeals court agreed in a 2-1 vote that nation-owned land, recently repurchased by the Nation in the nearby town of Sherrill cannot be taxed. Said the court: "Because the Oneidas' reservation was not disestablished and because the Sherrill properties are located within that reservation, we conclude that Sherrill can neither tax the land nor evict the Oneidas."

Gollnick said Oneidas victory acknowledges that lands acquired by the government within the traditional homelands is essentially nation land, and not taxable.

"Nation land presumes that there is also jurisdiction," he said.

With that in mind, Gollnick said the Oneidas of Wisconsin are watching with interest the Seneca-Cayuga case.

The Post-Standard in Syracuse, N.Y. reported the town of Aurelius has asked a federal judge to issue a preliminary injunction to halt construction of the Seneca-Cayuga Tribe of Oklahoma's high-stakes bingo hall in western Cayuga County.

A motion filed this week on behalf of the town and county, says unregulated construction of the bingo hall poses public health and traffic safety issues. It also says the Seneca-Cayugas are not entitled to sovereign nation rights on their 229 acres at Route 90 and Routes 5 & 20.

"They can't build the gaming operation in New York state without the sovereignty," Aurelius Supervisor Ed Ide said Tuesday.

The tribe says it has sovereign immunity on the land.

A hearing to decide the issue is scheduled Sept. 8 before U.S. District Judge Neal P. McCurn.

Gollnick said the Seneca-Cayuga tribe is asscerting they have the right to declare land within the traditional Cayuga territory as nation land, and to "proceed with what there building currently, which is a Class II gaming facility."

As this takes place, Gollnick said Oneida continues with the mediation process "where we are talking about various alternatives to continue litigation."

He referred to the 57 individual lawsuits against 57 property owners within Madison and Oneida counties that lie within the reservation of New York.

"That could result in the acquisition of land," said Gollnick.

There is also the main lawsuit of the land claim where Wisconsin Oneidas, along with the Oneidas of New York and Ontario, Canada are suing the two counties for the return of 250,000 acres the state purchased in the 18th and 19th centuries.

The Oneidas of Wisconsin, according to Gollnick, have consistently asserted their position that there needs to be both land within the claim area and damages to be determined by negotiation.

"We haven't moved from that position, and we do not intend to," he said. Damages could include a casino in the Catskills.

Monetary damages are not promising with the economic aftermath following Sept. 11. Gollnick said during the mediation process two years ago under Ronald Riccio, former dean of the Seton Hall Law School, that he determined a fund that totaled $500 million based on assurances what would be made available to him by the federal government and the State.

"That dollar amount didn't correspond with the value of our land," said Gollnick. "It didn't correspond with the amount of time we were denied use of our land. It didn't correspond with anything except that as one part of the settlement the State and the feds would jointly contribute to make the $500 million figure."

On top of that, Gollnick said there would have been considerations of land and jurisdiction, along with other issues.

"When Riccio's mediation process ended, that offer went with it," he said.

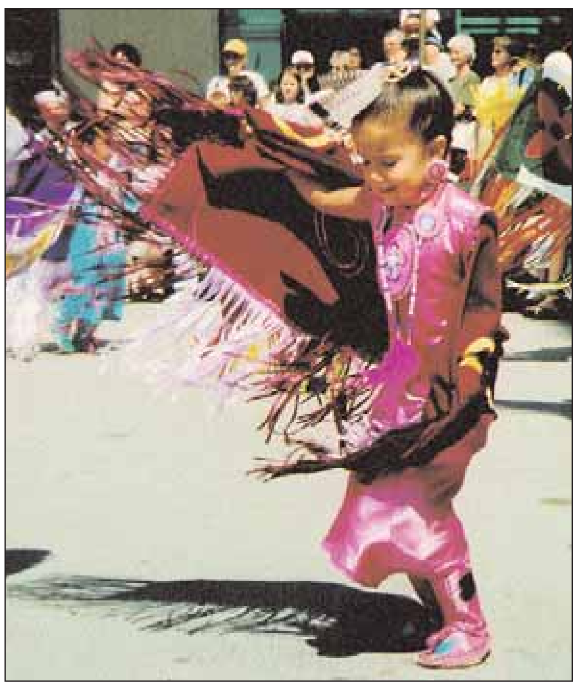
Following Sept. 11, Gollnick said there was a desire by the State of New York to resurrect that dollar amount, but "those dollars are simply not there."

Gollnick said the only way the Oneida Nation of Wisconsin are in control in the process is to prevail in their negotiation as an alternative to the lawsuit. Otherwise a victory in the Cayuga case could mean only monetary damages in the Oneida land claim.

"What we would be awarded would be determined by someone else," he said. "If we're able to negotiate terms, then we're able to continue to improve land in this process. That's really our only alternative.

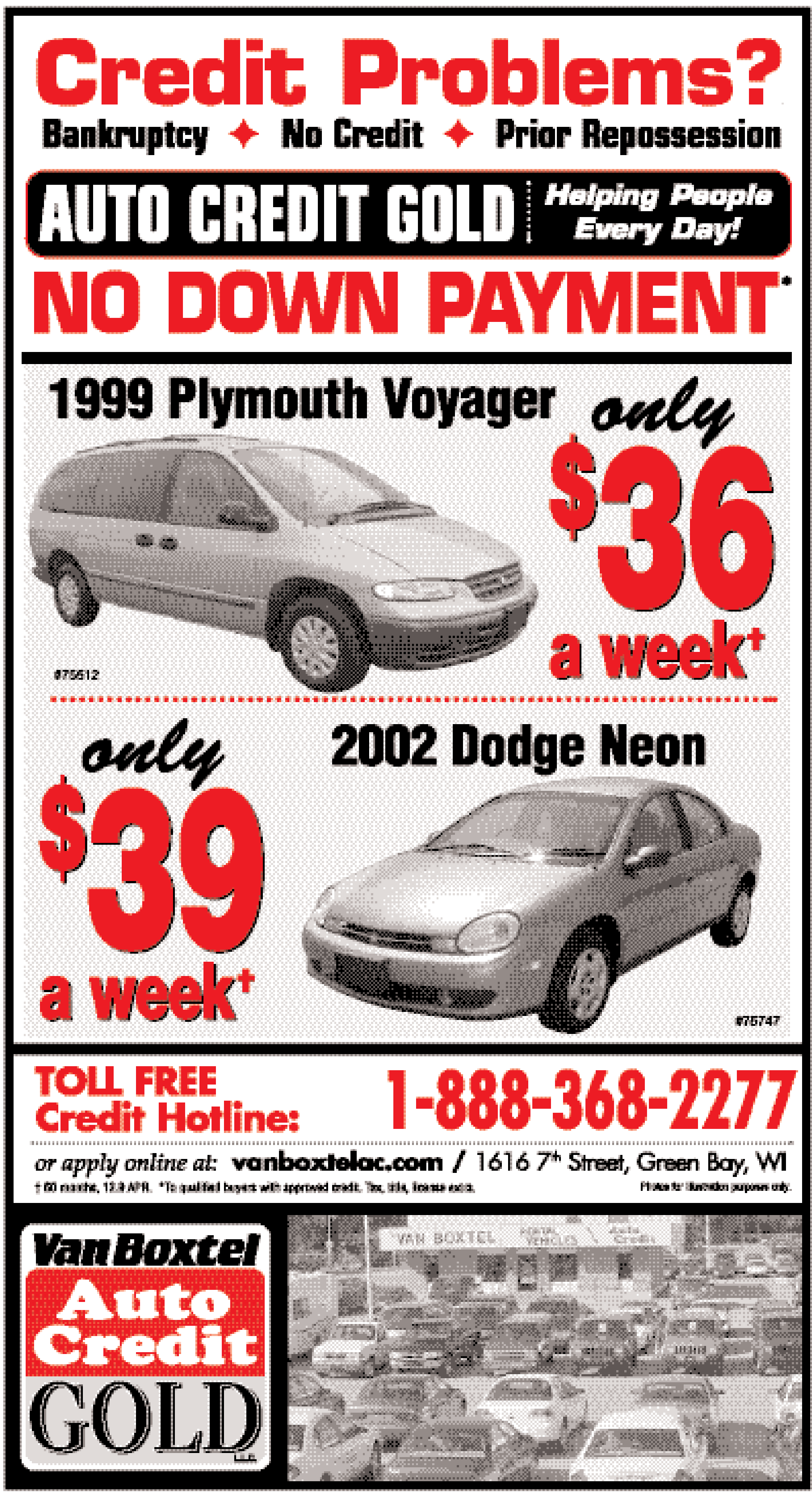
"If we stopped (negotiations) pretty much nothing happens. If we don't continue to proceed at this point and we choose to vacant the claim, the claim is forever done."

Dancing in the streets



Photos courtesy of LeeAnn Laes

Above: Bri BzDawka shows off to the Art Street crowd. Left: William Belisle danced as if the pavement was on fire in the streets of downtown Green Bay. Art Street was held August 23 & 24. The Oneida dancers have become a fixture to the downtown event and are always one of the crowd favorites.



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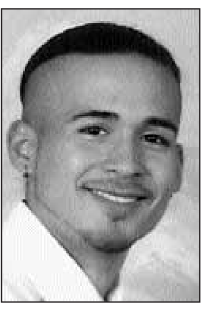
Passing On

Danforth, Mitchell



Mitchell Wayne Danforth, Jr., 20, of Mesquite, Texas was born on Feb. 4, 1983 and passed away on Aug4, 2003. He was a 2001 graduate of North Mesquite High School. Beloved son, brother and friend, Mitchell will be greatly missed.

He enjoyed spending time with his family and friends. He was baptized at and a member of Meadow Creek Community Church.

Mitchell is survived by his mother and step-father, Victoria and Keith Jones, his father: Mitchell Wayne Danforth, Sr., sister: Christina Danforth, brother: Jonathan Danforth, niece Chloe Danforth, grandfather: Kenneth Julius Danforth, grandmothers: Dolores Chavez, Yvonne Honea and Mildred Jones, uncles: Carlos Flores, Andy Flores, Gilbert Flores, Rudy Flores, Claude Danforth, Sr., Tim Jones and Pat Jones, aunts: Virginia and husband Frank Evans and Brenda Jones, cousins: Jessica, Lauren, Jared and Cristan Evans, Claude, Jr. and wife Rocio, Jamie and Chris Danforth, Paul, Jeffery, Amanda, Teresa and Makaylia Jones and numerous friends.

Ninham, Joycelyn

Joycelyn "Joy" Faye (Moon) Ninham, 72,Wa?tokha tsi? Yothale,(She Who Talks With Wisdom) died late Wednesday evening, August 20, 2003, at her home in Oneida, WI. She was born December 5, 1930 to the late Delbert & Eleanor (Wheelock) Moon in Shawano, WI. On October 14, 1950 she married Vernon Ninham at Oneida Lutheran Church, Oneida. Joy was an active Oneida Nation community leader for nearly 35 years. She served in several capacities, one being the elected Treasurer for the Oneida Tribal Council, currently known as the Oneida Business Committee. Later, she was elected to the position of Councilmember. Joy retired from her elected position in 1982.

Joy was also involved with the Episcopal Church as an elected official and volunteer. She was elected to the General Convention and served three terms totaling 9 years and was also elected to the National Committee on Indian Work (NCIW) as a founding board member. Joy was instrumental in establishing several service programs that contributed to the ongoing development of the Oneida Nation community.

Along with her husband Vernon, they continued performing volunteer work for the Episcopal Church before and after retirement. Joy and Vernon spent five years volunteering with the Asian Refugee Program through Christ Episcopal Church in Green Bay. Their most exciting experience was volunteering at the Cook Christian School for Native Americans in Tempe, Arizona.

Most recently, Joy was elected to the Oneida Nation Commission on Aging. During her tenure she and other volunteers completed production of a set of videos featuring five Oneida elders sharing stories and memories.

She is survived by her husband Vernon, Oneida three sons and daughters-in-law, Paul & Jill Ninham & Mark & Barb Ninham, Oneida, Dan & Susan Ninham, Bemidji, MN, Seven Grandchildren, Curtis Ninham, Travis Air Force Base, CA, Jamie Betters, Kimberly & Cory Ninham, Oneida; Byron, Lydia & Simone Ninham, Bemidji, MN; Two great-grandsons Nathan & Andrew Ninham, Green Bay, three brothers-in-law & six sisters-in-law, several nieces, nephews and cousins.

Joy is preceded in death by her parents Delbert & Eleanor (Wheelock) Moon, two Brothers Virgil & Vernon Moon, one sister Phyllis Torrez.

Active Casket bearers were Bob Torrez, Rick Wheelock, Artley Skenandore, Curt Moon, Joe Torrez, Dave Wheelock.

Honorary Casket bearers were Anne Wheelock-Gonzales, Dorothy Skenandore, Leslie Wheelock, Tim Torrez, Tom Torrez, Ken Wheelock, Roger Arms, Wayne Cornelius, Lyle Ninham.

The family would like to thank Unity Hospice, especially Linda, and other caregivers for the quality of care provided during Joy's illness that allowed her to remain in her home. A special thank you to the clergy Father Dewey Silas, Deacon Edmond Powless, Pastor Mark Kleisner, and Artley Skenandore for their support. Many thanks to Joe Schinkten and the staff at Ryan Funeral Home. Finally, thanks, love and appreciation to all family, friends and relatives who shared their words, concern and comfort for the family of Joy Ninham.

Happy Belated Birthday to…

Nellie Acheson

who would have been 84 years on July 27th

We Miss You

& Love You!

Love Children, Grandchildren and other relatives

In Loving Memory of

Ken Powless

who passed away 2 years ago, August 2001

Though your smile is gone
forever,
and your hands we
cannot touch,

We still have so
many memoires,
of the one we loved so
much.

The tears in our eyes we
can wipe away,
But the ache in our hearts will always stay.
Life goes on, we know that s true,
but nothing is the same since we lost you.

Sadly Missed by Carol & Lisa Slivicki

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Home sweet home

Phot submitted by Shawn Suri

Pastor Shawn Suri preaches at the Riverview Baptist Church's new location at 3507 W. Mason St. Riverview is one of the fastest growing churches in the state.

By Phil Wisneski
Kalihwisaks

The Riverview Baptist Church has finally found a home at 3807 West Mason Street near Ridgeview Plaza. After bouncing around at different locations, including the latest site at the Oneida Recreation facility on Hwy. H, the church finally has a place to call home.

On August 3, the church held a grand opening including food, beverages and gifts. There was a total of 51 people at the service. There were 18 first time visitors. New visitors keep coming in droves to the new church.

"Since moving to our permanent location, we have had 50 first time visitors in four weeks," said Pastor Shawn Suri.

According to Pastor Suri, Riverview is one of the fastest growing churches in the state.

Another important date is approaching for the church. On September 3, Riverview Baptist Church will conduct its official Charter Service. This service will include the signing of documents that will govern the independent Baptist Church.

Hopewell Baptist Church from Napa, California was the sending church. Hopewell's Pastor Mike Ray and some of it's members will be attending the charter service. All Oneida community members are encouraged to attend this historic event.

"Very rare is it, that a church is planted in a community and make it this far to a Charter Service. It is not common in Wisconsin or in the United States and it is happening right here in Oneida," said Pastor Suri.

Hopewell Baptist Church knew pastor Suri was Oneida and looked at the opportunity to spread the word of the Lord to start a new church in Oneida. So they sent Pastor Suri and his family home to Wisconsin to start Riverview Baptist Church.

Service times are Sundays 10:30 a.m. and 6 p.m. A Thursday evening Bible study also takes place at 7 p.m.

In Loving Memory of

g|ÅÉà{ç]A `xàÉåxÇ

On Your 32nd Birthday, August 30, 2003

Though time has passed
since he's been gone,
Within our hearts he
lives.
We have these
precious memories,
Is the legacy he gives.

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Your Daughter Savannah,
Mom & Dad,
Wayne, Lonnie, Trina, & Steven

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we

"I'm honored to serve the Oneida Nation"

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and West Green Bay

Oneida Nation rewards, honors, all supporters of gaming compact

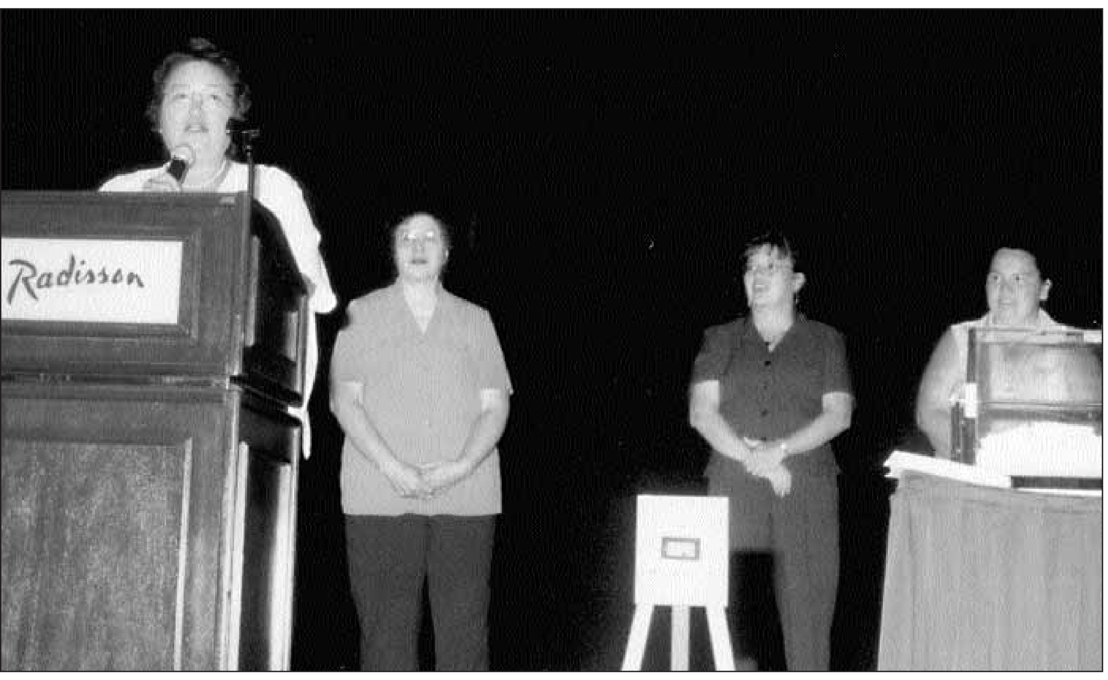


Photo by Keith Skenandore

Oneida Nation Vice-Chairwoman, Kathy Hughes, announces Arthur "MIke" King as the tribal employee grand prize winner of a PT Cruiser at the "HONOR Through Success" celebration held on August 18. Behind Hughes joining in the prize drawing announcements were Secretary Julie Barton, Councilwoman Trish King, and Treasurer Mercie Danforth.

By Keith Skenandore
Kalihwisaks

Like a scene from a game show the Oneida Business Committee played game show hosts as they gave out over 300 prizes in celebration of their renewed gaming compact.

"HONOR Through Success" was a celebration of the concluded negotiations for the amendment of the Oneida gaming compact which solidifies the gaming operation for the tribe.

Grand prizes raffled off included a 2002 Jeep Liberty, a PT Cruiser, trips to Orlando and San Diego, and four Brett Favre oil paintings. Along with prizes, fun, food and free entertainment was also provided.

HONOR, Honoring the Oneida Nation on the Reservation, held on August 18, brought together the citizens and employees of the tribe, along with friends and supporters, in recognition of the historic gaming agreement.

The tribe's gaming compact appeared in the Federal Register on July 22, 2003. Negotiations concluded with Wisconsin Governor James Doyle as an amendment extending the 1991 Oneida gaming compact was signed on April 25.

Oneida Vice-Chairwoman Kathy Hughes thanked the Oneida Nation employees and its membership for their support throughout the negotiation process.

"It really made a difference to have that support demonstrated," said Hughes. "Your support is the result of our success."

"HONOR Through Success" enabled the Oneida Nation to thank all their supporters - tribal employees (gaming and non-gaming), citizens, and friends of the Nation - with prizes raffled off throughout the entire day's celebration held at the Three Clans Conference Room of the Radisson Hotel & Conference Center.

James Mosher, blackjack dealer at the casino, won the Jeep Liberty in the gaming employee prize division. Mosher was on hand to assist with the craps and roulette demonstrations that were popular with the crowd.

"I heard my name as I was assisting with the (roulette) demonstration," said Mosher. "I was in shock.

"This is the first major prize I ever won. I'm a little on edge."

Tribal employee Arthur "Mike" King was awarded the PT Cruiser. King, who was not present at the 9:00 pm prize drawing, couldn't believe he won the car when contacted.

"I was asked what I would like to win," said King, "and I said, 'I'm not going to win.' I don't believe it. I usually don't win."

King was contacted by his brother-in-law Paul Danforth, and King didn't believe him at first.

"I believe it now," said King. "I'm pretty excited. I never won anything like this."

Trip recipients of the tribally enrolled members category and the friends of the Oneida Nation category were Melanie Rae Miller and Sue Nelson of Seymour, respectively.

Prize winners of the Brett Favre paintings were Randall J. Srenaski, Danielle Benson, Brandon Scott Metoxen and Teresa Runge. Each recipient was selected from one of the four categories.

All other celebration winners (see Page 8A) can contact the Oneida Communications Department at 920-869-4340 to pick up their prize.

"In reality I think we are all grand prize winners," said Oneida Councilwoman Trish King, referring to the tribe's gaming compact. "I look forward to an extended time in the gaming industry."

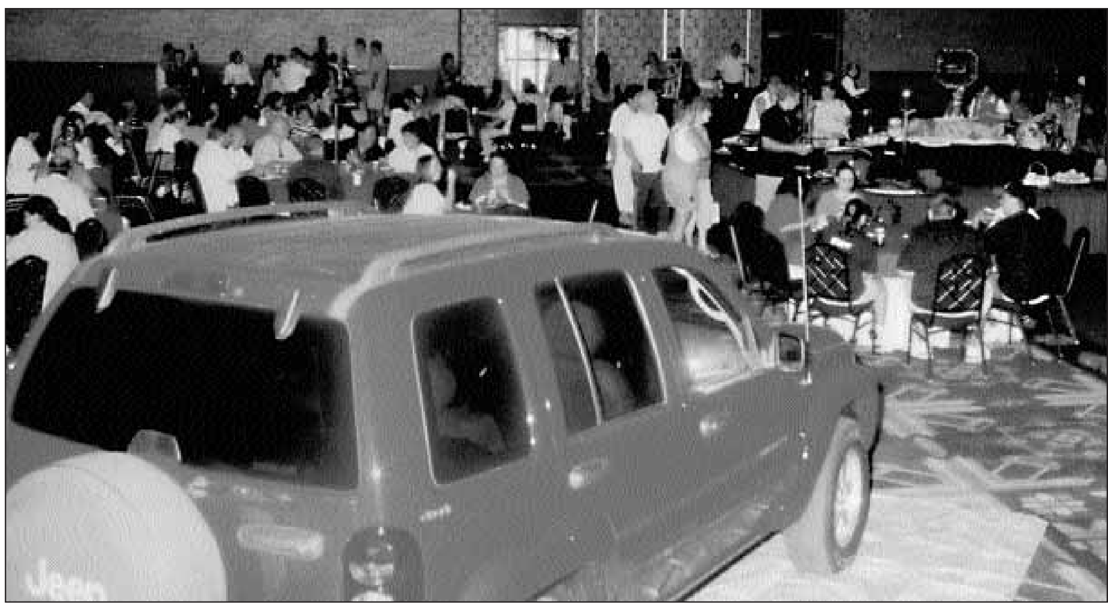
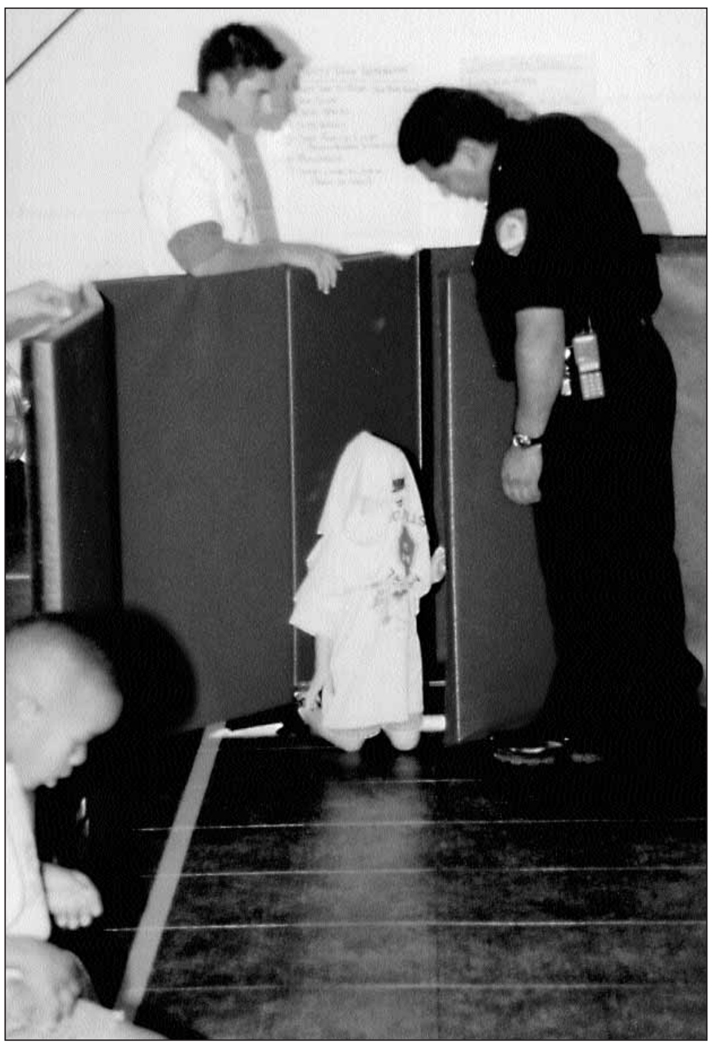


Photo by Keith Skenandore

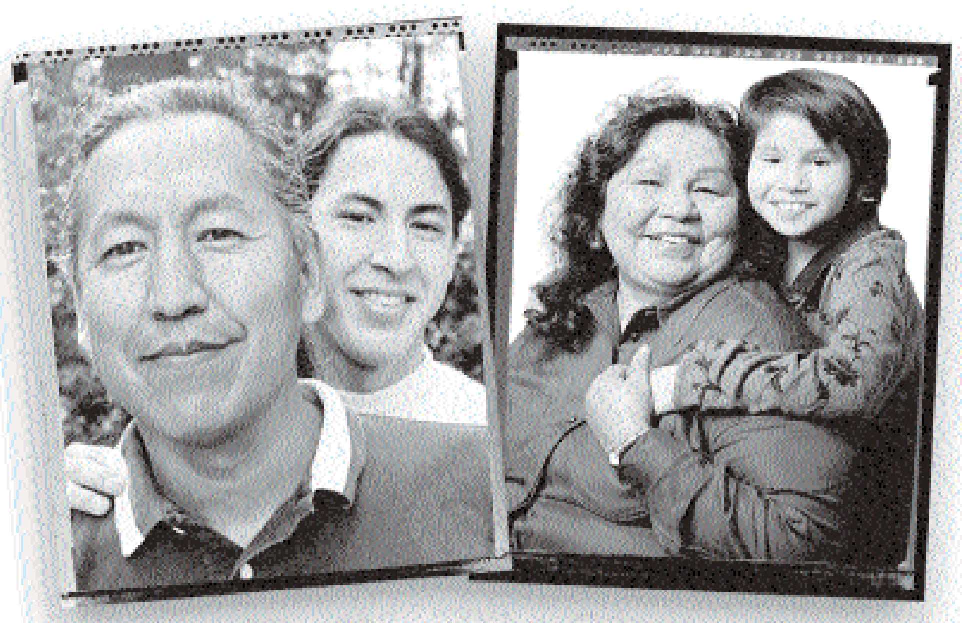
The crowd enjoys fun, food and music as they eagerly await the prize raffle at the "HONOR Through Success" celebration.

Safety first at this camp

Photos by Phil Wisneski



Oneida area youth participated in the annual Safety Town at the County Highway H recreation facility from August 11-15. Above: An Oneida fireman watches as a participant shows the proper way to stop, drop and roll if they were caught on fire. Right: Oneida Police Officer Jack Mehojah watches closely as a youngster navigates through the "hallways of their home" as if it were on fire. The day camp stressed importance of safety among the children in the community. Other safety areas covered were; motor vehicle-pedestrian, bicycle, bus, safety belts, poisons, railroad crossings playground, animal and strangers.



Fortunately, we can serve them both.

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Disputed bingo hall on hold after judge's rulings

The Associated Press

SYRACUSE, N.Y. (AP) - An Oklahoma tribe's effort to build a $25 million high-stakes bingo hall in the Finger Lakes was put on hold again Thursday after a federal judge issued a series of rulings that left the dispute with local officials at a stalemate.

U.S. District Judge Neal McCurn issued injunctions against both the Seneca-Cayuga Tribe of Oklahoma and the Town of Aurelius telling each to do nothing until a scheduled Sept. 8 hearing in his court.

"We're very pleased," said Aurelius Town Supervisor Ed Ide. "Our sole objective was to pause the situation so the courts could decide the issues as opposed to the tribe rushing forward with its building and making the decisions for everybody else."

Tribal spokesman Jerry Dilliner said the decision was what the tribe expected and that it would obey McCurn's orders.

"I can't help but feel a little bit disappointed," added Jay White Crow, another tribal spokesman. "But we do expect some relief when we come back next month."

The Seneca-Cayugas want to build a bingo hall on a 229-acre site 30 miles west of Syracuse in the Finger Lakes region. While the permanent building is under construction, the tribe wants to open a temporary 300-seat facility.

The Seneca-Cayugas operate a high-stakes bingo hall in northeastern Oklahoma and contend their federal gambling license allows them to run a bingo hall on tribal land no matter where it is located.

The Seneca-Cayugas bought the parcel last November and claim it is sovereign territory that is not subject to local or state laws because it lies within the tribe's land claim.

McCurn previously ruled that New York state illegally acquired 64,027 acres of Cayuga ancestral lands in Seneca and Cayuga counties, including the tract in Aurelius. In 2001, the tribe and Cayuga Indian Nation of New York were awarded $247.9 million in damages and interest. Both the decision and the judgment are under appeal to the 2nd U.S. Circuit Court.

Aurelius officials have objected and want the tribe to follow local zoning and building regulations and obtain the required permits and licenses.

Ide said contractors have dug a 500-foot-by-700-foot hole for the building's foundation but no structures have yet gone up. The permanent facility is scheduled to open by next Memorial Day, although Dilliner said the court challenges could push that date back.

The tribe filed a federal lawsuit in June seeking an injunction to block the town and county from trying to stop them from building the bingo hall. The tribe also is seeking a court declaration that it is entitled to self-governance.

The town responded by seeking a restraining order in state Supreme Court prohibiting the Seneca-Cayugas and their contractors from continuing with construction.

The tribe defied the state court's stop-work order and filed papers to move the case into federal court on jurisdictional grounds. At the town's request, McCurn issued a temporary injunction freezing construction. The judge ordered both sides to appear before him Thursday.

McCurn on Thursday rejected the tribe's request and sent the stop-work order case back to state court. However, he also ordered that the state court to sit on the case and do nothing.

He issued an injunction against the Seneca-Cayugas barring them from doing any work on the construction site. He issued a second injunction prohibiting town officials from applying or enforcing any zoning or building laws.

McCurn is now left with the Seneca-Cayugas original lawsuit, which addresses all the same issues.

Oneida Public Transit

*now has a **Toll Free** Phone number!*

1-866-718-1658

No longer will you have to dial long distance to call for a ride. We can still be reached at 833-1658 or 833-1659. This is basically for the people who have Oneida (869) numbers. We hope that by adding this new number that our passengers in this calling area will see a decrease in their phone bills. Calls from Green Bay numbers are still considered local.

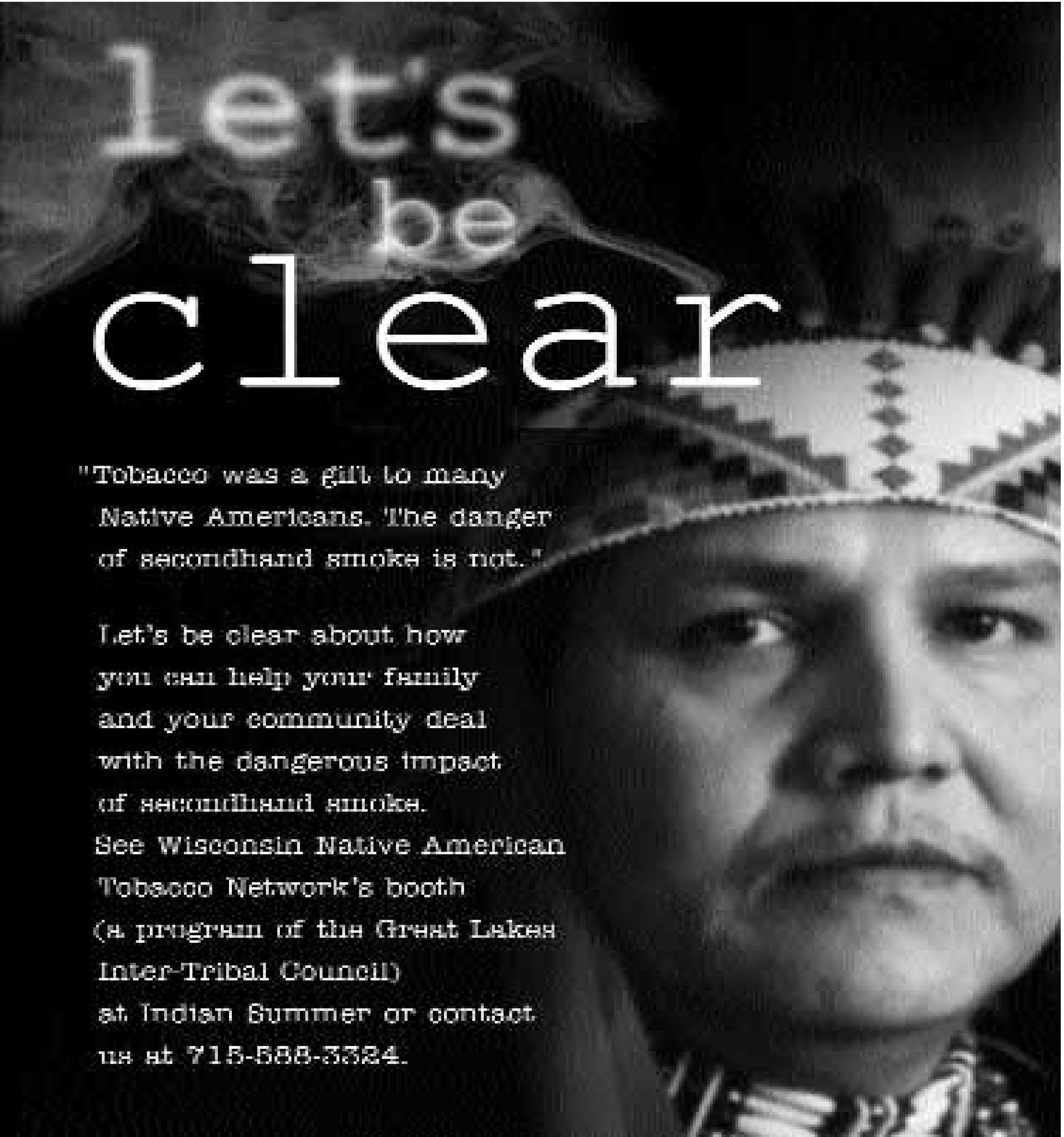
Oneida Nation
Kalihwisaks

Norbert Hill Center
7210 Seminary Rd.
P. O. Box 365
Oneida, WI 54155

2003 DEADLINE/PRINT SCHEDULE

DEADLINE	*PUBLISH*
September 3	***September 11***
September 17	***September 25***
October 1	***October 9***
October 15	***October 23***
October 29	***November 6***
November 12	***November 20***
November 26	***December 4***
December 10	***December 18***

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. **Material must be received no later than 4:30 p.m.** on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***



"Tobacco was a gift to many Native Americans. The danger of secondhand smoke is not."

Let's be clear about how you can help your family and your community deal with the dangerous impact of secondhand smoke.
See Wisconsin Native American Tobacco Network's booth (a program of the Great Lakes Inter-Tribal Council) at Indian Summer or contact us at 715-588-3324.

Official: Indians getting West Nile at higher rate

RAPID CITY, S.D. (AP) - The American Indian population in South Dakota has been particularly hard hit as the number of West Nile cases continues to soar, a state health department official said Friday.

Indians now account for 20 percent of all cases in the state, even though they make up only 9 percent of the state's population, said state epidemiologist Lon Kightlinger.

He said officials don't know why Indian people are showing a higher incidence of West Nile virus. However, West Nile is growing fast west of the Missouri River, where many Indian reservations are located, said Kightlinger.

The virus is transmitted by mosquitoes.

On Friday, the state announced 68 additional cases of West Nile virus, bringing the statewide total to 210.

One person, an elderly Clay County resident, has died from West Nile.

Kightlinger has been traveling to reservations to conduct forums on the virus. Tribal officials are receiving training in medical aspects of the virus disease as well as mosquito control, he said.

"We strongly encourage people attending outdoor powwows to use protective measures such as wearing long pants, shirts and socks and using mosquito repellent to cover exposed portions of the body," Kightlinger said.

The Indian Health Service hospital at Pine Ridge has seen some patients suspected of having West Nile virus, but they were transferred to Rapid City Regional Hospital, said Dr. Todd Smith, the acting clinical director. Those patients had other health problems as well, Smith said Friday, adding he was not aware of the higher rates of West Nile among Indians.

West Nile has cut across demographic lines in the state, said Kightlinger. "We now have a 1-year-old child that has West Nile fever," he said. The age range for West Nile is now 1 to 90 years old.

So far there are no confirmed deaths from the virus.

Counties reporting their first human detections on Friday were Custer, Codington, Gregory, McCook, McPherson, Roberts and Union, according to the Health Department.

Among counties with large Indian populations, Dewey County has seven West Nile cases, Shannon has six, Todd has four and Bennett has three.

Thirty percent of South Dakota cases with a known diagnosis have been reported with meningoencephalitis, the severe form of the disease. The rest have West Nile fever.

Meningoencephalitis can result in blindness, coma and even death. The elderly are at greatest risk of meningoencephalitis; 60 percent of people with that form of the disease are over 50 years old, according to the Health Department.

News Around Indian Country

Outage powerless to stop country singer

VERONA, N.Y. (AP) - Country singer Jo Dee Messina didn't let the biggest blackout in the nation's history stop her from entertaining her fans.

Messina delivered a 30-minute impromptu performance Thursday night in a dimly light main lobby at The Oneida Indian Nation's Turning Stone Casino.

"I just wanted to make sure the fans who showed up were taken care of," said Messina, whose "Greatest Hits" album earlier this summer debuted at No. 1 on the country charts.

Messina was scheduled to give an 8 p.m. performance in the casino's 800-seat showroom.

Although the power outage occurred just after 4 p.m., about 500 ticket holders waited in the casino's emergency-lit lobby for hours on the chance that the electricity would be restored in time for the show, said Sam Madonia, director of the casino's entertainment department.

When 8 p.m. came and went, the power was still out. Not wanting to disappoint her fans, Messina agreed to perform an acoustic concert on the showroom stage.

But the casino's generators failed to provide enough lighting, so the audience was moved into the lobby.

"Her whole band came out," Madonia said. "They had acoustic guitars and the drummer has some maracas, and Jo Dee played the piano.

Democrats scrambling to find Senate candidate

DENVER (AP) - The U.S. Senate race in Colorado could draw intense interest across the nation next year if Democrats successfully recruit Rep. Mark Udall or Gary Hart to challenge GOP incumbent Ben Nighthorse Campbell.

Udall is considering a campaign at the request of Democratic leaders, his spokesman, Lawrence Pacheco, said Monday.

Hart, who decided against a presidential campaign this year, also is listening to leaders who are urging him to run, Colorado Democratic Party Chairman Chris Gates said. Hart did not return two phone calls seeking comment.

Campbell, 70, the only native American in the U.S. Senate, is expected to formally announce a bid for a third term early next year.

From Page 1/ Beloit casino may create jobs

patrons would travel from Illinois while 35 percent will come from Wisconsin and about 15 percent from Beloit, the assessment predicts.

It recommended several improvements to roads in the vicinity of the casino.

The assessment said the surrounding environment, including soil, air and water, would not be seriously impacted by a casino.

The U.S. Bureau of Indian Affairs began a 30-day period Tuesday for public comment on the assessment.

Legislative Review/Letters & Opinions

Vice-Chairwoman's Corner

Native Tourism

I attended the Native American Tourism Conference held in Phoenix, Arizona. Because of casinos, the Tribes get a lot of attention from tourists but it is not well recognized that we have a lot more to offer than just the casinos. The Tourism Organization that we are a member of is working to enhance the image of reservations and promote the cultural value of visiting reservations. This conference was a national conference with close to 400 participants. We will be hosting the 2004 National Conference here at the Radisson in. To begin promoting the conference being held here, we hosted the closing reception. I think it is the first time that the Wisconsin Secretary of Tourism, Jim Holperin attended an event such as this. It speaks well of the new relationship developing with the Governor's office to have one of his staff actually attending a Native American Tourism event. We hope for better things in the future.

Oneida Land Claims

Land claims is taking a major part of the Committee's time. If it means we can get back to the table and resolve the settlement, it will be time well spent. We feel very strongly that the opportunities exist now to settle this claim. If we do not pick up on this opportunity, there may never be a settlement as we wish to see it. The Cayuga case is going forward through the Court System and, if it should be settled before ours, then the best we can hope for is a cash settlement and nothing else. Unfortunately, a cash settlement would also, in essence be nothing, because the State of New York and the Federal Government cannot afford to pay out on any kind of cash award. We were 5 people short of a quorum at Monday (Aug. 25) evening's General Tribal Council Meeting. A new date will be established for a meeting in September and I encourage you to attend. The time is now to settle this claim but it can't be done without input from the GTC. This Business Committee needs your support to move forward with the activities necessary to bring this to closure.

Vice-Chairwoman Kathy Hughes

Checking out the Farm

But there has still been time available lately to get out and see what is happening on the reservation. I should have done this a long time ago but a visit to the farm finally came up on my schedule. To see the reports, you would think we are only raising Buffalo but there is a lot more that we are doing. The Black Angus herd is still being maintained. Crops are planted to provide the feed for the herds and also white corn for the Cannery, along with other cash crops. My hope is that someday this will provide a service to the Membership as it was originally intended and we will all be able to buy our meat and vegetables through the farm at a rate much lower than that on the open market. If we can't do this, then why have the farm. We give a large tribal contribution to maintain this operation and if the Membership is the beneficiary of the service then I see no problem with the tribal contribution.

Stay in Touch

I took a weeks vacation and am trying to catch up on the reading. It stacks up really fast and takes work just to get enough ahead to be able to keep up with what is going on. If you have any concerns that may need follow up the Committee is here to help. We may be hard to reach but messages are always answered so don't give up.

Letters to the Editor

As an elder of the Oneida Tribe, I witnessed an event that left me thinking. I was at a hearing for my son. At the start of the hearing the Judicial Officers, Leland Wigg-Ninham, Linda Cornelius and Winnifred Thomas, stated to both parties, that they had meet in chambers and had already made a decision on the case.

This made me wonder, why did they ask both parties to do an opening statement and ask questions to both parties? My son defended himself in all questions asked and in his responses. The other party had no idea as to what they were doing. They did not know the Laws or how to answer the questions. They argued on points that were not even being asked or discussed.

After about twenty minutes of questions and answers, the Judicial Officers, stated that both parties should talk and try to resolve the issue. The Judicial Officers were going to take a ten minute recess and then come back into session.

When the court was back in session, the Lead Judicial Officer never asked if the parties had talked, they just made a ruling, Motion to dismiss with PREJUDICE. Never gave any reasons as to why they made the Motion to dismiss with prejudice, just got up and left the room. The other party had no idea as to what had been said or had happen.

As we were leaving, the other party came back into the room, the recorder said they could leave, court was over. The other party stated, they were told to come back in. As we were leaving, the court room door was shut and the other party had a discussion with the Judicial Officers.

It made me wonder as to what was said and discussed behind closed doors. It also made me wonder as to why the Judicial Officers even asked any questions. It seem to me, that it was cut and dried, that no matter what my son said or done, he had already lost.

Are these Judicial Officers so sure of themselves that they can do what they want and nothing can happen to them. Who or what made them above the Laws of Oneida? Are they so sure of their jobs, that they do not care about what they do or who they hurt in the process.

As an elder, this makes me wonder, what is going to happen in the next four years with these people as Judicial Officers? What I seen and heard on August 14, 2003 scared me and makes me afraid of what going to happen to the Oneida Tribe and the People of the Oneida Tribe, with these people as Judicial Officers who think they are above the Law. That dismiss with PREJUDICE, look up the word prejudice and decide for your self, are these, the people you want running your court.

William Graham
New London, Wis.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

BC Briefing...

It's Time to Create a Path so our Land Claims can take a Positive Course of Action

On Monday, August 25, 2003 a General Tribal Council (GTC) meeting was held, and regrettably we fell short of achieving a quorum. However, the meeting did turn into a community briefing and I think that the General Manager, Bill Gollnick, did an excellent job of framing all the issues (given the current political & legal environment) that are present today in our land claims case. He also shed sufficient light on all the dynamics that face us over the next few months.

In this article I want to cover a few of these issues, while ultimately requesting that the Oneida people "please attend the re-scheduled GTC meeting on the Land Claims issue." I encourage you to consider the following.

Generations of effort have been devoted to securing a settlement on our land claim in New York. Members of our government have traveled to New York, Philadelphia, and Washington, D.C. since the 1820's. Since the second favorable U.S. Supreme Court decision in 1985, we have been in a process of negotiation and litigation. We have been honest, forthright, and committed. We have not, however, been successful.

Councilman Vince DelaRosa

Over the years we have tried to envision the proper remedy for the taking of our homeland. Numerous plans and strategies have been considered by our community and at various times directed by our General Tribal Council. Two years ago, there was support for an approach that would include land in our traditional homeland and financial damages as the key provisions of an agreement. It was also understood that a casino in the Catskills could address the damages portion of the claim.

As our efforts have continued, the landscape around us has changed. The State of New York post-9/11 does not have resources, and neither does the federal government. The Cayugas have gotten out in front of us in the movement toward the U.S. Supreme Court, but our case is stronger that theirs. Because our case hinges on the same treaties as theirs, should they not do well, their result will likely be the basis for our result. The Cayugas went into their suit seeking land and jurisdiction as well as damages, but the court held that they were entitled only to damages. If they loose, the claim will be over for all of us.

To preserve land as a component of a settlement and to ensure that we maximize our options for a viable remedy much work has been done on strategic steps to move us forward productively through continued negotiation and legal pressure. There are additional steps that we are prepared to pursue that we feel will break through the log jam and get this done. We want, however, to clarify our status and time line and respond to questions before we make our next push.

On August 25 we were short by only 2-3 people of being able to convene a meeting with a quorum. We did however have a good dialogue. On Tuesday, August 26th I was informed that our commitment to convening another meeting would occur as quickly as possible and that our target is September 15. I encourage you all to come.

This generation can realize a good and honorable closure to the claim. We now believe that terms could be agreed upon in months. We want you to be a part of the discussion. Please participate, and please bring friends and relatives. Be informed on this most important issue!

Thanks for reading my article.

Final reminder from the Enrollment Department regarding per capita

Per Capita payments for the year 2003 are scheduled to be processed in September 2003 and mailed out by September 30, 2003, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2003 Per Capita Payment.

* Tribal members that were enrolled as of February 28, 2003 and are age 18 before September 1, 2003 are eligible for the 2003 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)

* In June 2003, the 2003 Per Capita Payment forms will be mailed to each eligible member address reflected as of May 30, 2003 at the Enrollment Department only. (Please remember it is the responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by August 29, 2003, if they want to change the address which their payment is to be sent .)

* Deadline for receipt of the Per Capita Payment Form is August 29, 2003. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)

* Deadline for the Voluntary Tax Form is August 29, 2003. (Form must be date stamped received by the Oneida Enrollment Department)

* Tentative date for mailing out Per Capita payments is September 30, 2003.

* NO FAXED FORMS WILL BE HONORED. NO EXCEPTIONS.

The Oneida Enrollment Department is still looking for a number of members that have not claimed their 2002 payment(s). The deadline for claiming these monies is August 29, 2003. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.

Notice of…

2003

Special Election

SATURDAY

September 27, 2003

8:00 A.M. to 2:00 P.M.

ONEIDA POLICE DEPARTMENT

2783 Freedom Road • Oneida, Wisconsin

~~~~~~~~~~~~~~~~~~~~~~~

- Picture identification is required for voting!
- Children will not be allowed in the voting area!
~~~~~~~~~~~~~~~~~~~~~~~

Wings of America takes flight to Oneida

Bob Nakaidinae
Program Director
Wings of America

By Yvonne Kaquatosh
Kalihwisaks

Wings of America, an American Indian youth development program based in Santa Fe, New Mexico, held its first fitness clinic east of the Mississippi when the facilitators came to Oneida, Wisconsin.

But, says, Wings Program Director Bob Nakaidinae, the long range plans are to involve all Tribes throughout the U.S. and Canada.

The Wings Running and Fitness Clinic was held at the Civic Center in Oneida on August 14 and 15 for youth ages 7 to 18.

The facilitators included Wings of America runners Valencia Tilden, Andy Yazzie and Vanessa Chicharello, (aka Chili) All four are of Navajo descent, and were on hand from 9:00 am to 3:30 pm both days to teach health and fitness tips, nutrition, and traditional games.

Photo by Yvonne Kaquatosh

On day 2, participants interact with the facilitators during one of the many exercises.

Teaching participants how to motivate their families to engage in healthy lifestyles is also key to the success of the program.

The organization was established in 1988 to reach the most "at risk" population in the United States - American Indian youth. Their philosophy is that running has an interal place in the spiritual and ceremonial traditions of American Indian people. It is through running, they say, that Wings has found a unique way to help Indian youth identify with their proud heritage and overcome some of the challenges they face.

Edison Eskeets is the Executive Director of the organization.

Several Oneida tribal members have been involved with Wings in the past and at present. Oneida tribal member Anne Wheelock Gonzales is currently the Associate Director of Wings and has been employed with the organization for the past 8 1/2 years. And she says, several other Oneida tribal members have been involved with Wings over the years – as runners and volunteers - including Chairwoman Tina Danforth who now sits on the Board of Directors. Others include: Dan Ninham and his wife Susan. The couple coordinated Wings' programs in the Great Lakes region for several years. Randy Cornelius has made several trips to the nationals; while Paul Ninham has chaperoned trips and assisted with programming.The fitness clinic/running camp was sponsored by Oneida Recreation which is under the direction John Powless III.

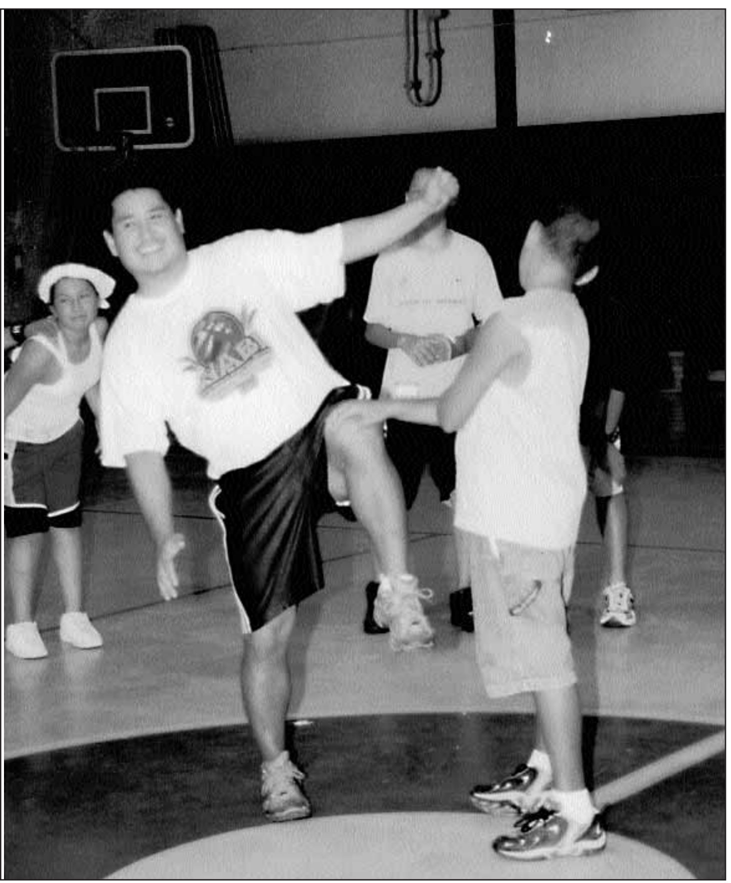


Photo by Yvonne Kaquatosh

John Powless III, also took part in the activities offered by the Wings facilitators.

Wings of America Program Schedule 2003

October
Jicarilla Apache Running & Fitness Clinic
Dulce, NM

October 9
Wings & 8 Northern - PeaceKeepers Run
Taos - Tesuque, NM

November
National Congress of American Indian
Albuquerque, NM

AISES National Leadership Conference
Albuquerque, NM

November 29
Foot Locker Regional Races
Midwest–Kenosha, WI
Northeast–Bronx, NY
South–Charlotte, NC

December 6
Foot Locker West Regional Races
West - Walnut, CA

December
Selection of Wings team for USA National Championships to be held February 15-16, 2004 in Indianapolis, Indiana

Additionally, Wings provides speakers, clinicians and other assistance to wellness programs, conferences, athletic banquets, fairs, races, et al. Wings also distributes running and walking shoes and Track-in-the-Box units to Indian running, walking and wellness programs.

For more information, contact Wings of America, 1601 Cerrillos Road, Santa Fe, NM, 87505. Phone: 505-982-6761; Fax: 505-989-8995; E-mail: WingsAmer@aol.com

Oneida
DEMOLITION DERBY
Saturday, September 13, 2003
Town of Oneida Vol. Fire Department
N8611 Hwy H • Oneida, WI 54155
Directions: 10 miles west of Green Bay on Hwy 54 or 2 miles east of Hwy 55, then 2 miles south on Hwy H.
Registration: 9:00 a.m.-12 Noon
RACE TIME: 1:00 P.M.
WIN* an ATV or $500.00
*Drawings at 3pm Must be present to Win.
Admission: $5
Children under 12 free with paid adult
FREE PARKING FOOD*REFRESHMENTS*
For info/rules call-920-833-7817 or 920-833-2965

Attention Oneida Sportsmen

Oneida, Wis - All Oneida sportsman license are on sale. In order to purchase a license all individuals must bring a tribal identification card and a hunter's safety card (anyone born on or after January 1, 1973). Licenses are sold at the Conservation Department located at N8305 Olson Rd., Oneida.

Some important dates to look forward to are:

GOOSE SEASON
September 1–December 31
BOW DEER SEASON
September 13–November 21
November 22–December 31
GUN DEER SEASON
November 22–November 30
MUZZLE LOADER SEASON
December 1–December 31

For a complete listing of seasons and additional information, please contact the Conservation Department at 869-1450.

Last golf outing of season

Oneida, Wis - The Oneida Nation High School Athletic Department is having its 6th Annual Golf Outing fund raiser on September 20 at Mystery Hills Golf Course in De Pere. The cost is $60 per person and it is a two person best ball format. This means that each player plays his or her own ball and only the best score is recorded. The fee included 18 holes of golf, cart,banquet, and prizes. There is a shot gun start at 10 a.m.

Cash awards will be distributed to first, second and third place teams. There also will be a skins game, longest drive, closest to the pin and par three contest. Separate prizes for men and women.

Space is limited to the first 30 teams. First come, first serve. Any questions call Lance Kelley at 869-4490 or 499-6983.

Recreation member of the month

August 2003

Daniel Christjohn Jr.

Daniel has been a member of Oneida Family Fitness fro two years. He decided to begin an exercise program so he could improve his basketball game by getting stronger, faster and also because his dad encouraged him to exercise daily.

Since he began to exercise on a regular basis, Daniel has improved his basketball skills dramatically. He now feels more comfortable playing basketball at a higher level of competition. Besides working on his basketball skills on the court, Daniel lifts weights three times a week to get stronger and faster.

Daniel enjoys working out at Oneida family Fitness because it has everything he needs to get into shape. Besides exercising, Daniel really enjoys playing basketball and hanging out with his friends.

Finally, Daniel's advice for changing your lifestyle habits is this, "Once you get into a habit of working out, just stick with it."

Congratulations to Daniel for all your hard work and dedication. Keep up the good work.

Oneida Nation Volleyball Schedule

Aug. 28 (Thur.)	@Lena	7:30 p.m.
Sept. 4 (Thur)	Goodman	7:30 p.m.
Sept. 6 (Sat)	@Gresham Invite.	9 a.m.
Sept. 13 (Sat.)	@Shiocton	9 a.m.
Sept. 16 (Tue.)	@Stockbridge	7 p.m.
Sept. 18 (Thur.)	Living Word Lutheran	7 p.m.
Sept. 22 (Mon.)	@Menominee	7 p.m.
Sept. 25 (Thur.)	@Marinette C.C.	7 p.m.
Oct. 2 (Thurs.)	@Living Word Lutheran	7p.m.
Oct. 7 (Tue.)	@Coleman Faith Christ.	7 p.m.
Oct. 9 (Tue.)	Stockbridge	7 p.m.
Oct. 14 (Tue.)	Menominee	7 p.m.
Oct. 16 (Thur.)	Pembine Faith Baptist	6 p.m.

Oneida Nation Football Schedule

Aug. 29 (Fri.)	Greenlake	4:30 p.m.
Sept. 6 (Sat)	@Lena-MCC	1 p.m.
Sept. 13 (Sat)	Living Word Luth.	1 p.m.
Sept. 19 (Fri.)	@St. Mary's Cent.	7 p.m.
Sept. 26 (Fri.)	Menominee	7 p.m.
	(Grand Celebration for lights)	
Oct. 4 (Sat)	@Manitowoc Luth.	1 p.m.
Oct. 10 (Fri.)	Chicago Int. *(Homecoming)*	7 p.m.
Oct. 17 (Fri.)	F.D.L. Ojibway	7 p.m.
Oct. 23 (Thurs.)	Reedsville	7 p.m.

Honoring the Oneida Nation on the Reservation
H.O.N.O.R.
Through Success

HONOR PRIZE WINNERS LIST

8:30 am Drawing

Friends of the Oneida Nation	Winner	Tribally Enrolled Members	Winner
1 Small Pendelton Purse	Ray Liegeois	1 Small Pendelton Purse	Gordon Gonzales Jr
2 Small Pendelton Purse	Aaron B Duba	2 Small Pendelton Purse	Carol Hessemer
3 Small Pendelton Purse	John Chastek	3 Small Pendelton Purse	Jeanette Kope
4 Small Pendelton Purse	Jennifer Carleton	4 Small Pendelton Purse	Gerald Kernan
5 Small Pendelton Purse	Arlyle Doxtator	5 Small Pendelton Purse	Cody Schjoneman
6 Small Pendelton Purse	Paul Hermann	6 Small Pendelton Purse	Hudson McGee
7 Small Pendelton Purse	Nelson Wahlstrom	7 Small Pendelton Purse	Jeffrey House
8 Small Pendelton Purse	Becky Webster	8 Small Pendelton Purse	Isabelle Wheelock
9 Small Pendelton Purse	Gertrudes C Koepke	9 Small Pendelton Purse	Tracey Kalinowski
10 Small Pendelton Purse	Kathyrn M Schleis	10 Large Pendelton Purse	Eunice Wozny
11 Small Pendelton Purse	Estanislodo Toscano	11 Large Pendelton Purse	Dorothy Tabor
12 Small Pendelton Purse	Dennis Cole	12 Large Pendelton Purse	Natasha Jordan
13 Small Pendelton Purse	Karla F Baldwin	13 Large Pendelton Bag	Blake Duemer
14 Large Pendelton Purse	Margarita Hill	14 Large Pendelton Bag	Daniel Owens
15 Large Pendelton Purse	David Dudek	15 Large Pendelton Bag	Marilyn Elm
16 Large Pendelton Purse	Elizabeth Noll	16 Large Pendelton Bag	Darius Williams-McGee
17 Large Pendelton Bag	Amber Hayes	17 Small Pendelton Coin Purse	Shirley Wolf
18 Large Pendelton Bag	Joey Burich	18 CD	Dustin Orosco
19 Large Pendelton Bag	Jeanette M Martin	19 Beaded Barrett	Jean Behnke
20 Small Pendelton Coin Purse	Peggy Schneider	20 Silver Watch	Eric Sundquist
21 Small Pendelton Coin Purse	Lousnese Powless	21 Confederacy Ring	Joseph Baw
22 Small Pendelton Coin Purse	Mary Nemec	22 Hiawatha Ring	Gail Webster
23 Dreamcatchers	Dawn B Standing Chief	23 Confederacy Ring	Marlon Brabbs
24 Dreamcatchers	Ronald Mostek	24 Silver Watch	Peter Postuma
25 Dreamcatchers	Richie Plass	25 Confederacy Ring	Adrian Charles Corneilus

Gaming Employees	Winner	Tribal & Radisson Employees	Winner
1 Small Pendelton Purse	Alpheus Christjohn	1 Small Pendelton Purse	Richard D. Skenandore
2 Small Pendelton Purse	Joshua Huxford	2 Small Pendelton Purse	Laura R. Cornelius
3 Small Pendelton Purse	Robert Denny	3 Small Pendelton Purse	Scott M. Murray
4 Small Pendelton Purse	Judy A Ridgley	4 Small Pendelton Purse	Troy D. Parr
5 Small Pendelton Purse	Daniel J Stevens	5 Small Pendelton Purse	Lisa M. Pfluger
6 Small Pendelton Purse	Lisa R Callaway	6 Small Pendelton Purse	William Seidl
7 Small Pendelton Purse	Rene Russell	7 Small Pendelton Purse	Jason J. Koehler
8 Small Pendelton Purse	Victor Reyes	8 Small Pendelton Purse	Jean C. VanDyke
9 Large Pendelton Purse	Paul Hofmann	9 Small Pendelton Purse	Jed Schacht
10 Large Pendelton Purse	Floyd J Hill II	10 Large Pendelton Purse	Kelly K. Tess
11 Large Pendelton Purse	Richard L Fiqueroa	11 Large Pendelton Purse	Gene Redhail
12 Large Pendelton Purse	Jeffrey J Skenadore Sr	12 Large Pendelton Purse	William VerVoort
13 Pendelton Back Pack	Moua Vang	13 Large Pendelton Purse	Betty Lou Boelter
14 Large Pendelton Bag	Rose A Koehler	14 Large Pendelton Bag	Brenda C. Downs
15 Large Pendelton Bag	Carl L Pointer	15 Large Pendelton Bag	Wenzel G. Wallenfang
16 Small Pendelton Coin Purse	Judy A Horstketter	16 Large Pendelton Bag	Bruce King
17 Small Pendelton Coin Purse	John R Cowman	17 Large Pendelton Bag	Amber Menore
18 CD	Mary Jo Townsend	18 Small Pendelton Coin Purse	Scott Wilson
19 CD	Irving C Rabideau	19 Small Pendelton Coin Purse	Joan A Christnot
20 Beaded Bracelet	Roger Yealey	20 CD	Colleen Bins
21 Beaded Belt Buckle	Connie Leisgang	21 Turq Necklace	Theresa Smith
22 Silver Bracelet	Lennette White	22 Necklace / Earrings Set	Roland Couture
23 Silver Bracelet	Janice Puyleart	23 Necklace / Earrings Set	Mwata Chisha
24 Silver Bracelet	Kue Vang	24 Silver / Turq Necklace	Lisa William
25 Silver Watch	Sandy Yang Lor	25 Beaded Hair Combs	John Baumer

3:00 pm Drawing

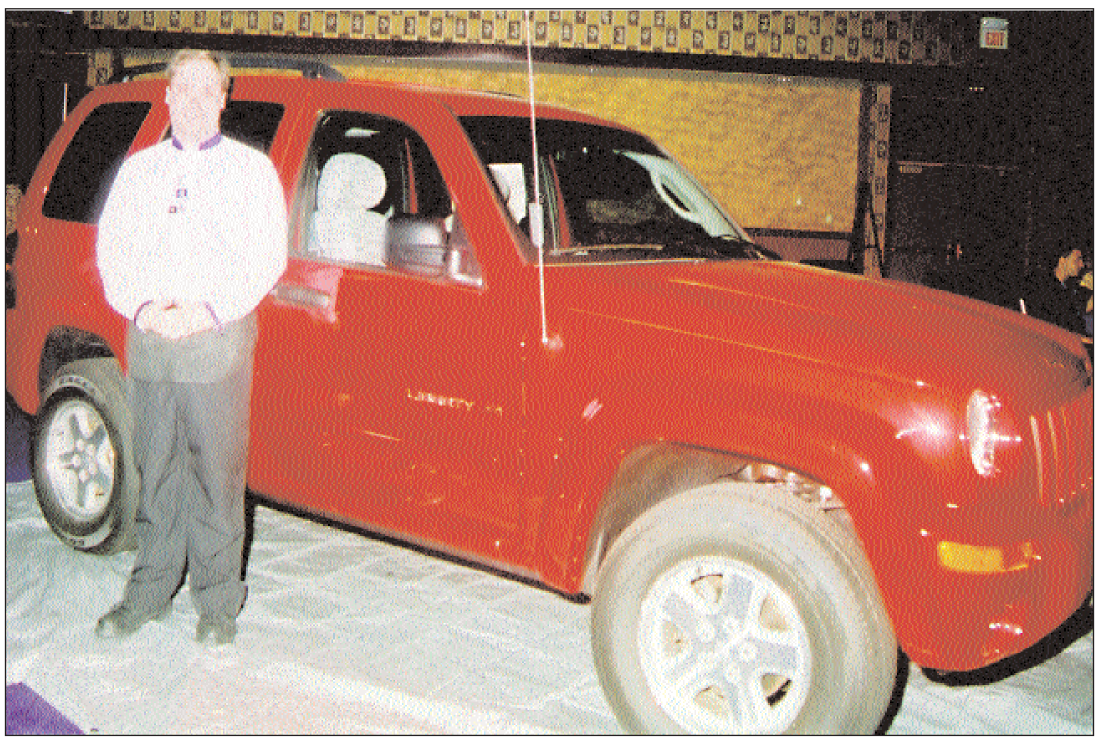
Friends of the Oneida Nation	Winners	Tribally Enrolled Members	Winners
1 Small Pendelton Purse	Alyssa Dombrowski	1 Small Pendelton Purse	Angela LaVoy
2 Small Pendelton Purse	Bob Schulze	2 Small Pendelton Purse	Kenneth Kurowski
3 Small Pendelton Purse	Julia Mueller	3 Small Pendelton Purse	Anna Beckwith
4 Small Pendelton Purse	Kathleen Domjan	4 Small Pendelton Purse	Dorothy Wieland
5 Small Pendelton Purse	Paul Provot	5 Small Pendelton Purse	Daniel Summers
6 Small Pendelton Purse	Dawn Raymaker	6 Small Pendelton Purse	Gabriel Smith
7 Small Pendelton Purse	Julie Clark	7 Small Pendelton Purse	Michael Webster
8 Small Pendelton Purse	JoAnn Sotelo	8 Small Pendelton Purse	Yancey Guillermo
9 Small Pendelton Purse	Elizabeth Parisi	9 Large Pendelton Purse	Julia Perry
10 Small Pendelton Purse	Rick Morein	10 Large Pendelton Purse	Gene Rasmussen
11 Small Pendelton Purse	Jessica Guenke	11 Large Pendelton Purse	Justina Thomack
12 Small Pendelton Purse	Cindy Matuszak	12 Large Pendelton Bag	Nathan Ness
13 Small Pendelton Purse	Michael Laskowski	13 Large Pendelton Bag	Maurice Ninham
14 Large Pendelton Purse	Ken Garbowicz	14 Large Pendelton Bag	Jeremy Melchart
15 Large Pendelton Purse	Angie Shultz	15 Large Pendelton Bag	Fred Steffes
16 Large Pendelton Purse	Fay Thornton	16 Large Pendelton Bag	Lynn Jordan
17 Large Pendelton Bag	Kelli Steffens	17 Small Pendelton Coin Purse	Nicole Smith
18 Large Pendelton Bag	Dorothy Liska	18 Small Pendelton Coin Purse	Doris Smith
19 Small Pendelton Coin Purse	Dianne Mendoza	19 Confederacy Ring	Anthony Vaughn
20 Dreamcatchers	Susan House	20 Silver / Turq Bracelet	Stephanie Dodge
21 Dreamcatchers	Gloria Montils	21 Silver Watch	Kelly John
22 Dreamcatchers	Bryan Augustine	22 Beaded Bracelet	Kevin House
23 Dreamcatchers	Patti McLester	23 Beaded Barrett	Tracy Kalinowski
24 Dreamcatchers	Amanda Aguirre	24 Beaded Barrett	Baptist Parker
25 Small Bust	Larry Galbraith	25 Silver Watch	Rita Espino

Gaming Employees	Winners	Tribal & Radisson Employees	Winners
1 Small Pendelton Purse	David Hendricks	1 Small Pendelton Purse	Mary Dorn
2 Small Pendelton Purse	Christine Brunette	2 Small Pendelton Purse	Melissa Coenen
3 Small Pendelton Purse	Dorothy Antoine-Mann	3 Small Pendelton Purse	Wendall Vanstippen
4 Small Pendelton Purse	Kimberly Dickenson	4 Small Pendelton Purse	Tammy Debauch
5 Small Pendelton Purse	Joann Verdoot	5 Small Pendelton Purse	Tracy Christenson
6 Small Pendelton Purse	Doris Hamann	6 Small Pendelton Purse	Debra LeClaire
7 Small Pendelton Purse	James Bourke	7 Small Pendelton Purse	Jodi Steeno
8 Small Pendelton Purse	Cherice Lake	8 Small Pendelton Purse	Chrystalene Danforth
9 Large Pendelton Purse	Pamela Bosman	9 Large Pendelton Purse	Luis Bolanos
10 Large Pendelton Purse	Julie Hinther	10 Large Pendelton Purse	Marilyn King
11 Large Pendelton Purse	Darlene Longcore	11 Large Pendelton Purse	Janice Rohr
12 Pendelton Back Pack	Sandra Jones	12 Large Pendelton Bag	Theresa Torrez
13 Large Pendelton Bag	Inga centers	13 Large Pendelton Bag	Roberta Thomas
14 Large Pendelton Bag	Vickie Chambers	14 Large Pendelton Bag	Brynne Brunette
15 Large Pendelton Bag	Denise Pigott	15 Small Pendelton Coin Purse	Rhiannon Boyd
16 Pendelton Tote	Anthony John	16 Small Pendelton Coin Purse	Parker Plitz
17 Small Pendelton Coin Purse	Sheri Saunders	17 Twyunhehkw^ Dried Corn	Sara Adams
18 CD	Isaac Carter	18 Bow & Arrow	Michael O' Donnell
19 CD	Janelle Roske	19 CD	Cara Smith
20 Stone Carved Bust	Chermoua Cheng	20 Silver/Turq Bracelet	Jeffrey Gunville
21 Life ring	Lori Matchopatow	21 Silver Necklace	Jodi Skenadore
22 Life ring	Sharon Vanooyen	22 Silver Necklace	John Christjohn
23 Silver Bracelet	Doreen Doxtator	23 Silver Feather Barrett	Lisa Frechette
24 Silver Turq Bracelet	Joanne Peterson	24 Beaded Hair Combs	Sue Linssen
25 Beaded Belt Buckle	David Lonzo	25 Turquise Cuff Links	Robert Fresen

8:00 pm Drawing

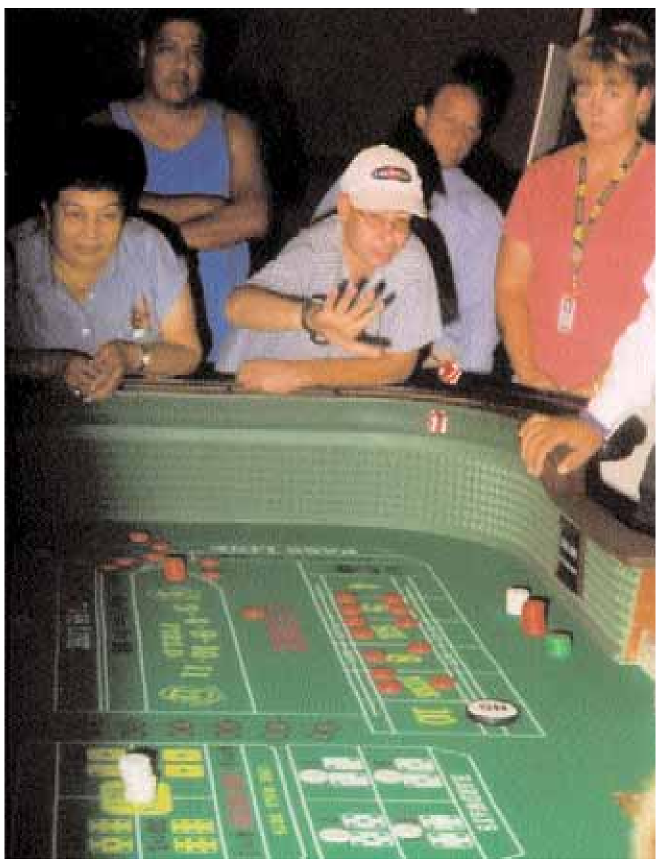
Friends of the Oneida Nation	Winner	Tribally Enrolled Members	Winners
1 Small Pendelton Purse	Oscar Lopez	1 Small Pendelton Purse	Scott House
2 Small Pendelton Purse	Steve Degroot	2 Small Pendelton Purse	Mahlon Smith
3 Small Pendelton Purse	Anthony Merrill	3 Small Pendelton Purse	Robert Freese
4 Small Pendelton Purse	Ryan Finger	4 Small Pendelton Purse	Kevin Shilka
5 Small Pendelton Purse	Kevin Spencer	5 Small Pendelton Purse	Allen Doxtator
6 Small Pendelton Purse	Dennis Mohr	6 Small Pendelton Purse	Mark Howard
7 Small Pendelton Purse	Harold Henn	7 Small Pendelton Purse	Susan Groner
8 Small Pendelton Purse	Mike Kubiak	8 Small Pendelton Purse	Jerome Fox
9 Small Pendelton Purse	Richard Christianson	9 Large Pendelton Purse	John Smith
10 Small Pendelton Purse	Deandra Turney	10 Large Pendelton Purse	Robert Jackson
11 Small Pendelton Purse	Jennifer Beisalt	11 Large Pendelton Purse	Ashley King
12 Small Pendelton Purse	Don Wurth	12 Large Pendelton Purse	Michael Griger
13 Large Pendelton Purse	John Van Kawenberg	13 Large Pendelton Bag	John Antone
14 Large Pendelton Purse	Scott Dempsky	14 Large Pendelton Bag	Mitchell Goemer
15 Large Pendelton Purse	Jerry Horen	15 Large Pendelton Bag	Leo Bennett
16 Large Pendelton Purse	Scott Mitcheler	16 Large Pendelton Bag	Erna Smith
17 Large Pendelton Bag	Doug Keup	17 Small Pendelton Coin Purse	Doris Wiegert
18 Large Pendelton Bag	Vickie Baker	18 Small Pendelton Coin Purse	Arlyn Cornelius
19 Small Pendelton Coin Purse	Ed Kralovec	19 CD	Roy Powless
20 Dreamcatchers	Cynthia Rockey	20 Beaded Barrett	Noah Drake
21 Dreamcatchers	Michael Braser	21 Beaded Belt Buckle	Wilson Charles
22 Dreamcatchers	William Berdisch	22 Silver / Turq Bracelet	Leonard Cornelius
23 Dreamcatchers	Stephen Crowe Sr	23 Silver / Turq Bracelet	Luis Aguirre
24 Dreamcatchers	Alex Westberg	24 Silver / Turq Bracelet	Jennifer Bernitt
25 Dreamcatchers	Charlotte Charles	25 Confederacy Ring	Jason Dayberry

Gaming Employees	Winners	Tribal & Radisson Employees	Winners
1 Small Pendelton Purse	Diane Mead	1 Small Pendelton Purse	Lynn Summers
2 Small Pendelton Purse	Melissa Webster	2 Small Pendelton Purse	Michael Finn
3 Small Pendelton Purse	Mary Smith	3 Small Pendelton Purse	Dagon Moon
4 Small Pendelton Purse	Charles McNutt	4 Small Pendelton Purse	Cindy Metoxen
5 Small Pendelton Purse	Michael Hill	5 Small Pendelton Purse	Janice Mirth
6 Small Pendelton Purse	Carol Sauer	6 Small Pendelton Purse	Edmund Baumgart
7 Small Pendelton Purse	Jennifer Waupekenay	7 Small Pendelton Purse	Charles Skenandore
8 Small Pendelton Purse	Nancy Gossen	8 Small Pendelton Purse	Doreen Perrote
9 Small Pendelton Purse	Charise Webster	9 Large Pendelton Purse	Monique Gore
10 Large Pendelton Purse	Nicholas Anderson	10 Large Pendelton Purse	Leabeth Miller
11 Large Pendelton Purse	Sunshine Skenandore	11 Large Pendelton Purse	William Wusterbarth
12 Large Pendelton Purse	Sarah Anderson	12 Large Pendelton Purse	Philip Merkle
13 Large Pendelton Bag	Randall Wassenberg	13 Large Pendelton Purse	Leanne Thompson
14 Pendelton Backpack	Lance Hill	14 Large Pendelton Purse	Cauleen Pagel
15 Pendelton Tote	Jay Rasmussen	15 Small Pendelton Coin Purse	Lyn Weldon
16 Small Pendelton Coin Purse	Kenneth Skenandore	16 Twyunhehkw^ Dried Corn	Jean Gooch
17 Small Pendelton Coin Purse	Carla Doxtator	17 Bow & Arrow	Carol Metoxen Lopez
18 CD	Christine Reed	18 CD	Lori Heitpas Peterson
19 Silver Bracelet	Corinne Decorah	19 Silver Barrett	John Berry
20 Necklace with Turquise	Dale Reed	20 Necklace - Bear Fetish	Catherine Bornfleth
21 Watch	Sandra Schultz	21 Life Ring	Marguerite Bork
22 Silver Bracelet	John Honaber	22 Life Ring	Philip Grelecki
23 Silver Bracelet with Coral	Victoria Reed-Vanderzanden	23 Life Ring	James Bittorf
24 Silver/Turq Money Clip	Melissa Stevens	24 Necklace	John Pauek
25 Silver Barrett	Beverly Gurnee	25 Necklace - Frog Fetish	Erica Conant

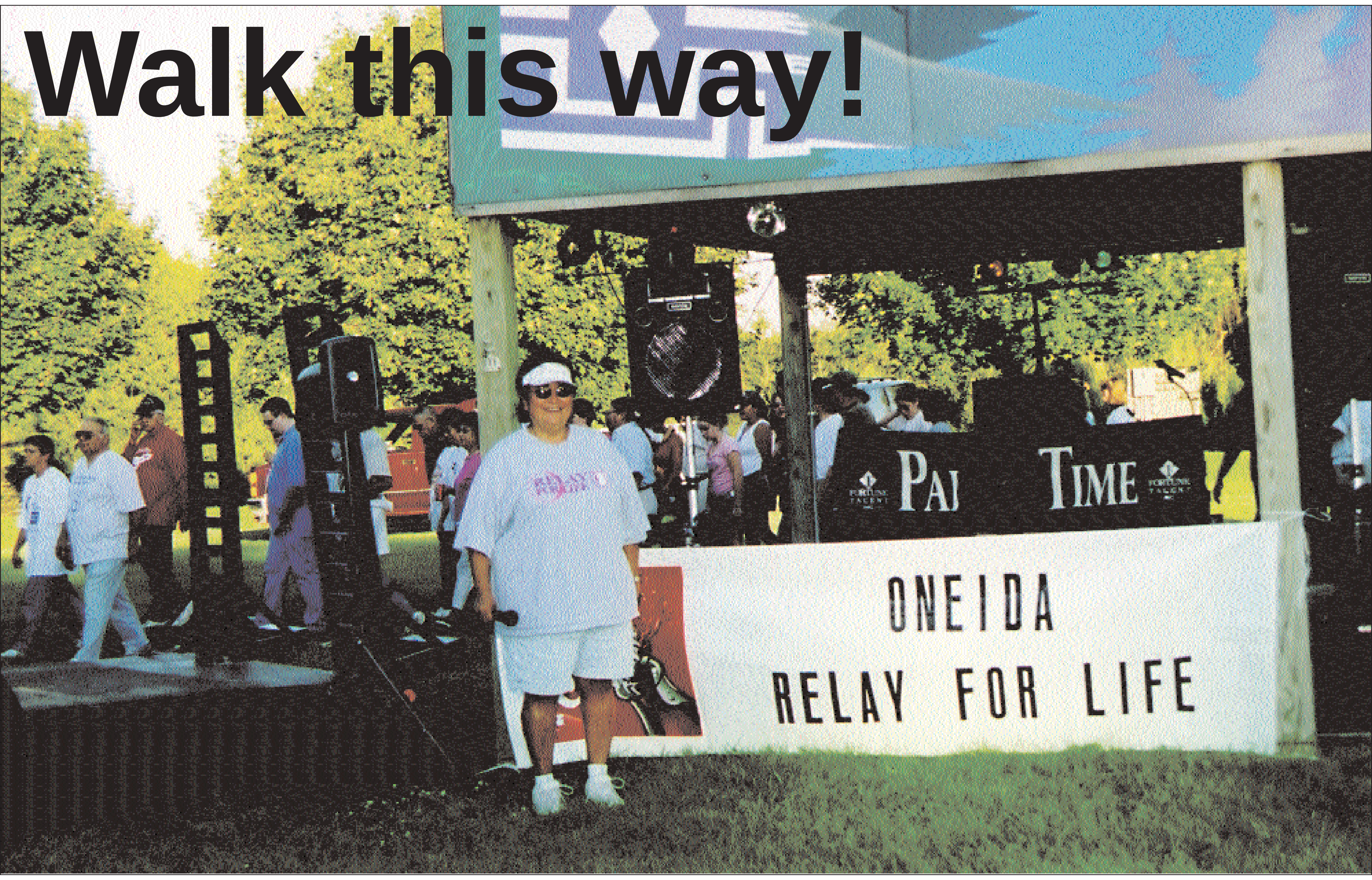


Photos by Keith Skenandore

Oneida gaming employee James Mosher, above, stands with his new 2002 Jeep Liberty that he won at the "HONOR Through Success" celebration at the Radisson Hotel & Conference Center on August 18. Mosher, a blackjack dealer, was on hand assisting with the roulette demonstration when his name was selected for the grand prize in the gaming employee category. At right, an unidentified roller takes his chance with the roll of the dice during a craps demonstration. Besides the two new games demonstrations, food and free entertainment was provided for all tribal employees, tribal citizens and friends of the Oneida Nation.



Walk this way!



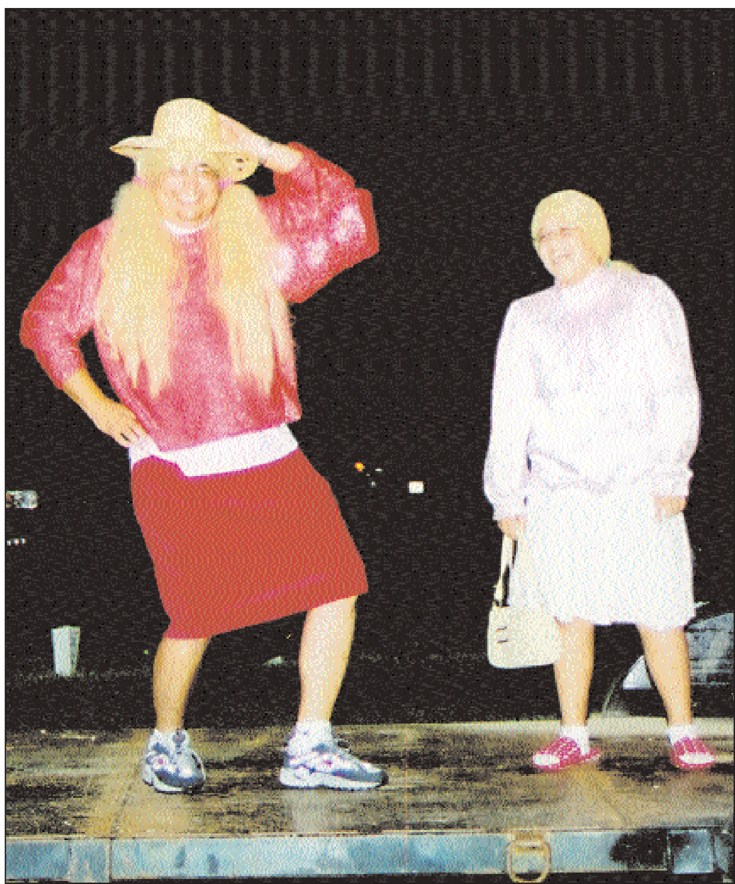
Photos courtesy of LeeAnn Laes

Walking the walk and talking the talk are the participants of the 7th annual Oneida Relay for Life, benefitting the American Cancer Society.

Top: Oneida Vice-Chairwoman Kathy Hughes gets the walkers in motion with the honorary first lap.

Middle: Oneida Veterans of the Robert Cornelius VFW Post lead the way during the honorary lap.

Right: Lady in Red Shane John, left, competes with his nephew (niece) Evan John, in the "Dude Looks Like A Lady" contest. Evan walked away, in flat heels, with first place.



Native Market

premiers

September 13, 2003
10:00 a.m.-6:00 p.m.
Oneida Museum
W892 County Rd EE

Cultural Event

Free Admission

Take a step into the Native American world of traditional and contemporary art. Browse, purchase and watch artists demonstrate their craft!

- *Paintings & drawings*
- *Traditional & contemporary Iroquois pottery*
- *Raised beadwork*
- *Sock doll making*
- *Silver work*
- *Ribbon shirts*
- *Photography*

Watch and participate in cultural activities!

- *Oneida singing and social dancing*
- *Children's games*
- *Traditional storytelling*
- *Oneida Genealogy*
- *Raffles*

Food & Refreshements

For information or directions contact the Oneida Nation Museum at
(920) 869-2768

Business

Basics of investments

Submitted by Larry Barton

Introduction to basic investments to include an understanding of debt and stock equities. Debt equity would be defined as bank deposits support a loan portfolio, government agencies and public companies bonds supported by the ability to pay principle and interest.

The class will provide a printed outline of material discussed in classroom setting. There is no cost to the class and there will no sales pitch to invest. The class is designed provide students with the ability pick the risks and rewards to develop long-range saving plans. Be it a home in the future, college funds for the kids, supplement retirement or some future financial need it is best to develop a formal plan.

Classes will be held at the Oneida Community Education Center, 2632 South Packerland Drive on September 15 and September 22 from 6:00 p.m. to 7:15 p.m. The first twenty (20) students to sign up will be in the class. Sorry no exceptions. You can register at the Oneida Community Education Center. Call 869-7860 for more information.

DOJ says it can't support SBC long distance bid for four states

COLUMBUS, Ohio (AP) - The Justice Department told federal regulators Tuesday it could not support SBC Communications Inc.'s application to enter the long-distance market in four Midwestern states.

SBC, the second-largest of the nation's four regional Bell companies, asked federal regulators last month for permission to offer long-distance service in Ohio, Indiana, Illinois and Wisconsin.

Bay Bank celebrates 8th year anniversary

Photos by Keith Skenandore

Community members and the membership of Bay Bank attended their 8th annual anniversary celebration on a warm afternoon on August 22.

Staff members of Bay Bank, above, serve up soda, hot dogs, chips, and cookies at there anniversary celebration. Prizes were also raffled off to those who attended. Megan Elm, left, is lifted up by high during an elevator stunt by the tribally owned Green Bay Elite All-Star Cheerleading squad. The young ladies were on hand to cheer the accomplishments of Bay Bank.

Norbert Hill HeadStart Delay

Because of renovations, the Head Start program located at the Norbert Hill Center will be forced to delay its opening until Tuesday, September 9th.

The sites located at the Turtle School and at Airport Road Child Care will open as originally scheduled on September 2nd.

We regret any inconvenience this delay may cause.

Business Unit
Informational Meeting

Monday, September 29, 2003

1:30 p.m.–4:00 p.m.

Parish Hall

Do You know what the Oneida Tribe is working on? If yes, please share this with the organization. If not, please come and experience the next BU Info meeting scheduled for Monday, September 29th from 1:30PM - 4:00PM at the Parish Hall.

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

Please respond either by e-mail or by calling me at 490-3537 by September 3rd.

The Agenda will be published in the 09/11/03 and 09/25/03 publications. Thank you for your time and attention.

Lee Thomas

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales:
$1.80lb. Hanging Weight

Effective August 1, 2003 Price per lb. changed to $1.80
Average cost on a half $625 - $650
Split halves available.
Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS
N6010 County Road C • Seymour, WI 54165
FARM @ oneidanation.org

TO ORDER
CALL 920-833-7952

Wisconsin leads nation in ACT scores again

The Associated Press

MADISON, Wis. (AP) - Wisconsin students led the nation again in average ACT scores in 2003, but minority students' scores lagged behind the statewide average, according to figures the test-maker released Tuesday.

Wisconsin students earned an average composite score of 22.2, said state deputy superintendent of instruction Tony Evers. Minnesota and Iowa tied for second at 22. The overall national average was 20.8.

Wisconsin students have either finished first or tied for first every year since the 1994-95 school year. They tied for first with Minnesota in 1995-96, Evers said.

"Whatever we're doing right, we're doing consistently right," Evers said. "I would say that's a reflection of the teachers of our state. They're well-prepared and work hard."

The ACT is the second-largest college admissions test in the nation. The test scale ranges from one to 36. Only states in which 50 percent or more of high school graduates took the ACT counted in the rankings.

Wisconsin students' scores show the forty percent of the state's budget that goes to K-12 education is money well-spent, Evers said.

"It's a validation," he said.

This year, 45,669 students took the test, up from 43,458 in 2002, according to the data.

Students of color made up 9.2 percent of test-takers. They lagged behind the statewide average but generally did better than their ethnic groups' national average.

Black students in Wisconsin scored a composite average of 17.1, slightly better than the 16.9 national average. Mexican Americans scored a 19.2, up from the 18.3 national average. Hispanics scored 19.7, up from the 19.0 national average. American Indians scored 20.2, up from 18.7 nationally. Asians scored 20.1, down slightly from their 21.8 national average.

White students in Wisconsin scored an average of 22.5, better than their 21.7 national average.

Jeffery Braden, an education psychology professor at North Carolina State and a former University of Wisconsin-Madison education professor, said a mix of factors play into minorities' test performance.

Many new immigrants may have a functional understanding of English, but it's not enough to understand the complex ACT, he said. Others may receive little support from parents and encouragement from teachers or attend poorer schools with larger classes.

Evers said many students of color don't take rigorous college prep courses that would prepare them for the tests.

"They may not be getting encouragement from school and home. They may not be adequately prepared in earlier grades," Evers said.

Thai Vue, administrative coordinator for the Wisconsin United Coalition of Mutual Assistance Associations, which help Asian and especially Hmong immigrants adjust to Wisconsin, said about 15,000 Hmong students in Wisconsin aren't proficient in English.

Often parents are so busy trying to survive in a foreign land they don't have time to get involved with their children's education or they push their kids too hard, he said.

"Time and resources devoted for children are limited," Vue said. "They left the children do by their own. Some do well, some don't do very well."

Stan Johnson, president of the Wisconsin Education Association Council, said an initiative to reduce class sizes and 4-year-old kindergarten courses is helping minorities improve their scores later in their academic careers.

"People learn at different paces," Johnson said. "You can't expect at the blink of an eye you're going to have equality as far as those test scores are concerned.'"

General Tribal Council Meeting

RE: FY 2004 BUDGET

September 13, 2003
10:00 A.M.
Business Committee Conference Room

New Book Release

"Chronology of Events: Research on Oneidas in Wisconsin 1634-2000"
Susan G. Daniels
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Two years of research have resulted in a compilation of activities involving Oneidas in Wisconsin, from their lives in New York to their migration to Wisconsin.

Information includes treaties, land transactions, formation of the IRA government, Works Progress Administration, accounts about life and more.

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The event is part of a conference series that brings together representatives from tribes, foundations, regional nonprofits, and governments to share their experience, knowledge, and networks about formalized philanthropic giving. It is designed to promote asset-building and formalized giving in Native American communities through the creation of tribal and Native community charitable and nonprofit organizations.

An Initiative of First Nations Development Institute
with primary support from the
Forest County Potawatomi Community Foundation

For more information visit www.firstnations.org and click on the "*Wisdom of the Giveaway*" link, or contact Megan Hunter at (540) 371-5615 ext. 33

College-bound N.M. students outperform nation on SAT

SANTA FE (AP) - New Mexico high school students scored higher than their peers this year on the SAT, the nation's most popular college entrance exam.

On a scale of 200 to 800, New Mexico students averaged 548 on the verbal portion of the test and 540 on the math portion, compared with national averages of 507 on verbal and 519 on math. Some 2,617 or 14 percent of New Mexico's high school graduates - three-quarters of them from public schools - took the SAT. Nationally, 83 percent of public school students take the SAT.

The scores from New Mexico's public school students also exceeded the national averages at 541 on verbal and 532 on math. The national averages for public school students were 503 verbal and 513 math.

More of New Mexico's graduating seniors take a competing college entrance exam, the ACT. Sixty-two percent of the state's high school seniors, 11,871 students, took the ACT this year.

The state Department of Education reported Tuesday that this year's verbal and math SAT scores for American Indian students dropped to five-year low at 419 for verbal and 416 for math. Black students' scores also dropped from last year, to 450 in verbal and 426 in math.

Nationally, scores for black and Indian students went up this year.

"The key message from this year's SAT scores is that too many of our minorities are under-challenged, and the achievement gap is widening," said state schools Superintendent Michael Davis.

Davis said students should take a preliminary test as sophomores and juniors to gain test-taking skills, and that "schools should carefully use the data from the PSAT and SAT to drive instruction."

"Our high schools must do more to challenge students, especially minority students, in New Mexico," he said.

Nationally, the high school class of 2003 achieved the best score on the math section of the SAT exam in at least 36 years, while students' verbal scores hit a 16-year high.

Results of the ACT released earlier this month found New Mexico's class of 2003 earned a composite score of 19.9, compared to 20.8 nationally.

Indian Motorcycle raffle supports Indian education

Reserve, Wis. - Ever want to own an Indian Motorcycle? Here may be your chance and in the process you can support Indian education training and scholarships.

Both the Gathering of Nations of Albuquerque, New Mexico, and Native American Educational Technologies of Reserve, Wisconsin are the recipients of a 2003 Indian Chief Motorcycle, costume painted that will be raffled off on December 31, 2003 during a live internet drawing at www.gatheringofnations.com

The funds raised by selling raffle tickets will support both of the educational scholarship and training fund programs of GON and NAET, both involved with supporting Indian education projects for several years through their non-profit organizations.

Only 4,000 tickets or less will be sold during this raffle. The odds for winning the bike or other secondary prizes are great.

By purchasing a $25.00 ticket, you will not only be supporting Native scholarship programs, but you may be the winner of a $28,000 Indian Chief Motorcycle, donated by the Indian Motorcycle Corporation. The $25 donation is tax deductible.

For on-line ticket sales and a look at the bike, go to www.gatheringofnations.com

Other locations for on-site tickets sales are the Indian Country Trading Post on the Lac Courte Oreilles Reservation near Hayward, Wisconsin: Arrowhead Motor Sports in Delafield, Wisconsin: Harley Davidson Reunion, Labor Day weekend at the Navajo Dreams stand: Indian Summer Festival Sept. 6-8 in Milwaukee, Wisconsin at the NFIC and Arrowhead Motor Sports stands and from officials of the Gathering of Nations Pow wow.

For more information call Paul or Kim, at (715) 634-5226.

NWTC seeks outstanding alumni

Distinguished grads can compete for state award

Community and business leaders who are graduates of Northeast Wisconsin Technical College are asked to contact the College's Advancement Office.

The College is looking for candidates for the statewide WTCS Distinguished Alumni Award, which is based primarily on graduates' accounts of what difference their degree made in their lives, how they have supported technical education, and professional accomplishments. Community members can contact the College on their own behalf or nominate others.

Names should be submitted to NWTC by Monday, Sept. 1, 2003 to allow time for completing the award materials. For information, please go to the College's web site at: www.nwtc.edu or e-mail casey.fryda@nwtc.edu, or contact:

Casey Fryda, Public Relations
Northeast Wisconsin Technical College
2740 W. Mason St.
P O Box 19042
Green Bay, WI 54307-9042
Phone: (920) 498-6288 or (800) 422-NWTC, ext. 6288

Scholarships Available

Purcell Powless Scholarship Fund

In 1989 Purcell Powless established a scholarship fund for Oneida Tribal members pursuing graduate and post-graduate studies. The fund provides financial assistance with tuition, fees and required textbooks to students who demonstrate financial need. Applicants may be full-time or part-time students, and must be in good standing at their academic institution. Applicants must apply for other financial aid prior to applying for the Purcell Powless scholarship. Business and Economic majors receive priority in the selection process. For more information or for application materials call the Oneida Higher Education Office at 920-869-4333 or 800-236-2214.

Jeanette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and **who demonstrate financial need**. Scholarships will be awarded to 1) New or continuing full time students attending a vocational / technical /tribal college or 4 year institution, and who are members of **Wisconsin Tribes**. 2) Full time graduates -- Library Science Majors will be given priority – **Wisconsin, Arizona or New Mexico Tribes**. Twenty five scholarships of $1,000 each ($500 per semester) will be awarded to undergraduates. Three scholarships of $5,000 each ($2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline for applications is 4 p.m. on September 12, 2003**. NO FAXED INFORMATION WILL BE ACCEPTED!

Girl Scout volunteer opportunities available in Oneida

Girl Scouts of the Fox River Area, Inc. is looking for volunteers to help Girl Scout troops in the Oneida area.

Girl Scouting is open to all girls in grades K-12, and women and men over the age of 18. There are currently volunteer opportunities available in Oneida for leaders and co-leaders, primarily for girls in grades K-5. Duties include leading meetings, planning events and conducting activities throughout the school year.

An information registration night will be held for both girls and adults on Tuesday, September 2, from 6-7 pm at the Oneida Nation Elementary School.

"Being a troop leader is a key volunteer position that helps us to maintain a well-rounded program," said Lisa Benn, membership/program specialist. "We can match you to a volunteer position that will benefit both you and the girls."

For more information on volunteering contact Benn at 800-924-1211 or 920-734-7069, ext. 11.

Eye on Environment

Free animal hospital provides pets a healthy look on life

Submitted by the Environmental, Health & Safety Area

For several years, the EHS Area has sponsored the Annual Rabies Clinic, where Tribal members can get free vaccines for their pets. This event has traditionally served hundreds of animals each year.

This year however, we did something new. The University of Michigan School of Veterinary Medicine chose Oneida to come and provide free pet services. So after a couples years of planning and organizing, the vet students arrived in Oneida.

On August 21, at 12:30 am the bus arrived from Idaho, where they had traveled to first. Fifteen students, 1 Veterinarian, and 1 Veterinarian Assistant set up the animal hospital in the Civic Center gymnasium. The amount of equipment was amazing; surgical tables, lights, instruments, autoclaves, kennels, vaccines, medicines, and much more.

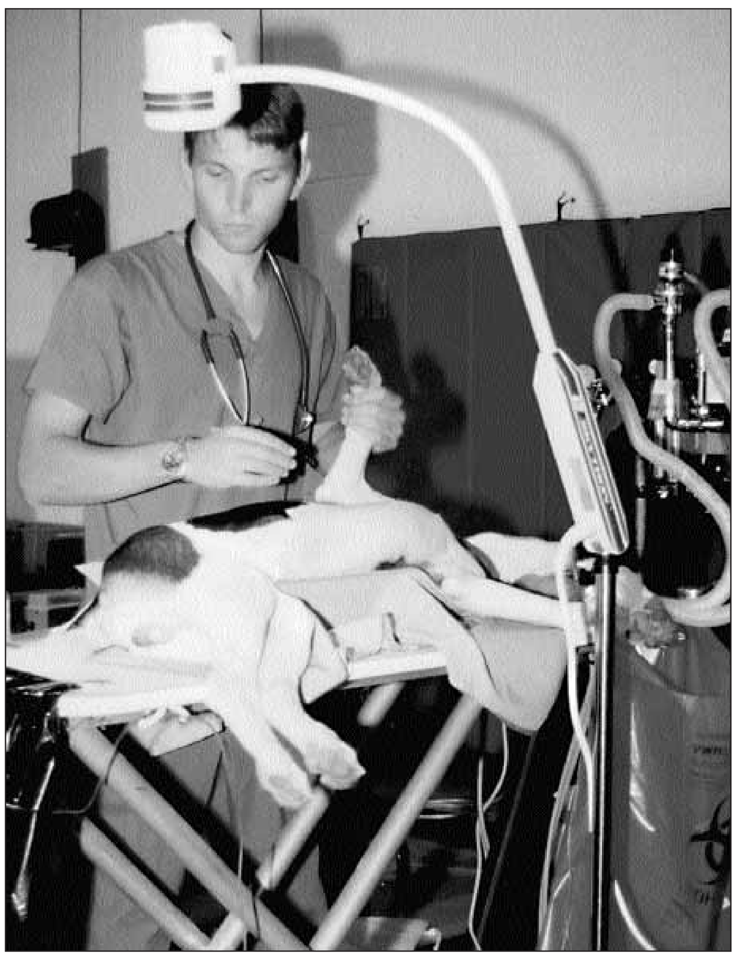
The clinic opened at 8:00am, and people started pouring in with their pets. Each pet had a physical examination, their required vaccines, and deworming medicine. Then some went on to surgery. The most common surgery types were spaying and neutering, however other surgeries included unilateral and bilateral cryptorchids (when a male's testicle does not fully descend), skin tag removals, tooth extractions, entropians (eyelid surgery), and hernia repairs.

After surgery each pet went to a recovery area for a few hours until they were ready to go home. In recovery, students and volunteers would take temperatures and monitor each animal's progress. Once they were able to get up and walk around on their own, they were free to go.

A total of 314 pets received services over the weekend. The total value of the free services that were provided was $27,737.00 over the 3 days.

A follow up survey will be completed so we can determine whether or not the community was pleased with the event, and if the community would like to have another similar event. If you have comments or suggestions, or would like to be a volunteer for next year, please contact the EHS Area.

This event would not have been possible without the help of several other departments and volunteers. The tribal departments that helped with the event include; the Civic Center, Anna John Nursing Home, Tower Foods, DPW, and Oneida Farm. Volunteers included; Lisa Miotke, Jeff Mears, Crystal Hanson, Shad Webster, Rod Hill, Harvey Kosowski, Dan King, Al Baird, Inez Dommer, Josh Seymour, Kathleen Seymour, Jerilene Skenandore, Amy Cooper, Tony Kuchma, Gail Cornelius, Tony Ray Cornelius, Twylite Moore, Kerry Cornelius, Kathryn Cornelius, Dan Brooks, Jacy Rassmussen, Diane Jourdan, Laura Manthe, and Steve Linskens.



Photos by Keith Skenandore

Dawn Johnson of Shiocton, above, sits with Molly May, her 2 year old bassett hound, as she waits for Molly to awake from the anesthesia following her surgery and vaccination at the free animal hospital held at the Civic Center on August 21. At right, Andy Rollo, a fourth year veterinary student at Michigan State University, prepares a dog for surgery following the injection of an anesthesia and the placement of a tube in the dog's trachea to administer a gas anesthesia. A total of 314 animals received free services totalling $27,737 over the three day period.

Report finds EPA lacked data to support its claims for relaxing air pollution rules

WASHINGTON (AP) - Congressional investigators say the Environmental Protection Agency relied on anecdotes from industries it regulates, not comprehensive data, when it claimed that relaxing air pollution rules for industrial plants would cut emissions and reduce health risks.

The General Accounting Office, the investigative arm of Congress, said in a report Monday that EPA lacked scientific evidence for its claims that the Clean Air Act's "new source review" program needed revising because it discourages energy-efficiency improvements at plants.

EPA eased pollution-control requirements for utilities, oil companies and manufacturers in December but is reconsidering parts of those final rules now.

"Because it lacked comprehensive data, EPA relied on anecdotes from the four industries it believes are most affected," the GAO said. "Because the information is anecdotal, EPA's findings do not necessarily represent the program's effects across the industries subject to the program."

EPA planned to announce more changes to the program Wednesday to allow many of the nation's dirtiest coal-burning power plants and other industrial facilities to claim more upgrades as "routine maintenance" that do not require more emissions-cutting devices.

Agency officials agreed with the report's recommendation that they should find appropriate data to track results of rule changes as federal and state authorities implement them. Agency spokeswoman Lisa Harrison said EPA intends "to establish and strengthen mechanisms" for judging the program's success.

"The bottom line is that EPA remains committed to improving the NSR program, and our improvements will make the Clean Air Act work better to protect public health," she said.

Jeffrey Marks, director of air quality policy for the National Association of Manufacturers, said better data generally leads to better regulation, but his group believes EPA was correct to conclude its rule changes provided economic, environmental and energy efficiency benefits despite the lack of data

Sen. James Jeffords, I-Vt., the No. 2 senator on the Senate Environment and Public Works Committee, said the report was another indication that the Bush administration's weakening of the Clean Air Act was unwarranted.

Environmentalists and some states legally challenged the rules, saying the effects on air quality and public health were unacceptable. Richard Blumenthal, Connecticut's attorney general, said the GAO report confirms the rule changes weren't supported by scientific evidence.

Waste management program highlights of Wisconsin recycling

Submitted by Diane Jourdan
Coordinator, Oneida Recycling Program

Each Wisconsin resident generates an average of 1,628 pounds of municipal solid waste each year, or 4.46 pounds per day, including each person's household waste and share of commercial waste. That's a lot of waste, but the good news is that Wisconsinites also recycle much of it - about 33 percent in 2000, according to the Wisconsin Waste Characterization and Management Study Update completed recently by Franklin Associates, LTD. That's almost double the 1990 rate of 17 percent. If home yard-waste composting and mulching are included, the percentage of household and commercial waste diverted from state landfills through recycling increases to 36.6 percent, and handily eclipses the national recycling rate of 30 percent. When you add it all up, recycling more than pays for itself in Wisconsin.

Why Recycle?

Rigorous recycling efforts kept almost 1.69 million tons of material out of Wisconsin landfills and incinerators in 2000. At that rate, Wisconsin citizens could "save" landfill space equivalent to the size of an average municipal waste landfill every year and a half. But such efforts are saving the state more than landfill space; they also save a great deal of energy and other resources. For example, recycling one ton of aluminum saves the energy equivalent of 2,350 gallons of gasoline, or the total amount of electricity used by a typical Wisconsin home over 10 years. Recycling paper produces 73 percent less air pollution than does manufacturing paper from virgin materials, and recycling glass cuts down on mining wastes from glass manufacturing by 80 percent.

Recycling in Wisconsin does have a cost (state average of $95 per ton), it's about $10 more than disposing of waste in landfills or incinerators ($85 per ton). In addition, the recycling cost figure does not account for materials that communities no longer have to collect, like yard waste that's managed at home, recyclables that are taken to buy-back centers, and wastes that are never generated because of waste reduction efforts. Nor does it include the significant value of resources saved through recycling. When you add it all up, recycling in Wisconsin more than pays for itself.

Recycling Participation in Wisconsin

Currently, every state resident has access to a community recycling program, and fully 94% of Wisconsin households report participating in these programs and 93% feel that it is worthwhile. 58% of Wisconsin households recycle at least as much as they did two years ago, and 32% are recycling more now. Over half report composting yard waste and 73% leave grass clippings on their lawns.

ATV Community Meeting

Sponsored By Oneida Environmental Resources Board

Thursday, September 18, 2003
6:00 P.M.
Oneida Police Station

Everyone is invited to share their views and concerns regarding current ATV use on the Reservation.

Land use, State regulations, Conservation Reserve Program Lands, current trail system and residential issues will be discussed.

Public comment sought on Beloit casino environmental assessment

BELOIT, Wis. (AP) Nearly three years after Beloit voters endorsed a referendum supporting a tribal casino, the U.S. Bureau of Indian Affairs will begin Tuesday a 30-day public comment period on the environmental assessment for the proposed facility.

The Bad River and St. Croix bands of the Lake Superior Chippewa proposed the casino just west of Interstate 90 near the city's wastewater treatment plant.

Beloit City Council President Terry Monahan said the comment period represents a chance for city and casino supporters to do their part to move the project along.

"I'm glad we're finally at a tangible stage in these proceedings, that we know it's our turn to take action, to push this thing forward," Monahan said.

Beloit city manager Larry Arft and tribal representatives met Wednesday with Wisconsin Secretary of Administration Marc Marotta on the proposal.

Marotta told them Gov. Jim Doyle had an open mind about whether to approve the casino project, Arft said.

But Doyle spokesman Josh Morby said the project has a long way to go before reaching the governor's desk.

"Right now, the decision lies with the federal government and the Department of the Interior," Morby said. "There's so many hoops that need to be jumped through that it's premature to say whether the governor would approve it or not."

Monahan said he expected the BIA to receive letters opposed to the casino, but he said the victory in the referendum cannot be ignored.

"If it would be held again, I think it would have been a higher margin," he said.

Tsyunh#hkw<

2003 Gardening and Horticulture Workshop Series...

September

- Thursday, September 11~5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18~5:30 p.m.
  Herb Identification Walk
- Saturday, September 20~5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

Your Health

Governor discusses improving American Indian health

WALKER, Minn. (AP) - Gov. Tim Pawlenty welcomed a national gathering of state and tribal leaders to the Leech Lake Reservation with a renewed commitment to narrowing the gap in health and economic disparities between American Indians and other racial groups.

"We need to make sure that we don't lose sight from some of the fundamental issues which is not just land issues, not just gaming issues, but the health and welfare and well being of American Indians," Pawlenty told members of the Governors' Interstate Indian Council.

From North Dakota to New Mexico, the annual conference brought together some of the 36 states that have created councils to serve as a liaison between tribal and state governments.

The two-day conference wraps up Saturday after an opening day addressing issues such as American Indian veterans, census figures and homeland security. Pawlenty cited a disturbing list of statistics to the group at the Northern Lights Conference Center.

According to the Republican governor:

-38 percent of American Indians aged 6-11 live below the federal poverty level.

-The suicide rate of American Indians aged 15-24 is twice the national average.

-Forty-five percent of American Indian mothers are under the age of 20 when they have their first child, which is double the national average.

-American Indians die younger than other ethnic groups. Thirteen percent of American Indian deaths are under the age of 25, compared with 4 percent in that age category for rest of the population.

-Homicide is the second leading cause of death among American Indians 14 years old or younger.

"As policy leaders, as government leaders, we have an obligation to recognize these disturbing statistics and to fashion policy responses," Pawlenty said. "This has been a long challenge."

The Interstate Indian Council was created in 1949 by state governors to improve relationships with Indians and provide a liaison in creating public policy with lawmakers. This year's conference included representatives from Alabama, Colorado, Florida, Kansas, Kentucky, Louisiana, Maryland, Michigan, Minnesota, New Mexico, North Dakota, Oklahoma and Virginia.

"The Creator knows that we are one and will be one, standing together no matter what happens," said Pete White, chairman of the Leech Lake Band of Ojibwe, who hosted the event in northern Minnesota.

Besides a drum circle and a pipe ceremony, a salute was given to Pfc. Lori Piestewa, a Hopi Indian from northern Arizona who was the first American woman killed in combat during the recent war with Iraq.

Celebrating the accomplishments of women dentist

Submitted by Stephanie Burrell

DDS, Oneida Dental Clinic

Dentistry has historically been a field dominated by men. Records from early civilizations have noted that the first dentist were often barbers, blacksmith or silver smith's. These jobs were traditionally held by men. As the world began to experience the Industrial Revolution women began to exhibit independence and demand participation in fields that were once closed to them.

According to the American Association of Women Dentist, Emiline Jones in 1859 was the first woman to openly practice as a dentist. She was able to accomplish this amazing feet with the help of her husband who practiced along side her. She spent more than 40 years serving the community. A few years later, according to the, National Museum of Dentistry Lucy H. Taylor was the first woman to graduate from a dental school in the United States in 1866. Ms. Taylor had to endure numerous rejection letters from dental schools which would not admit her due to the fact that she was a woman. The heads of the schools felt women were unable to withstand the rigorous course selection. Finally, after many years of working as an apprentice to a man, Ms. Taylor was admitted to Dental School.

Researchers have also commended the perseverance of Emilie Foeking, who in 1873, became the first woman to graduate from the Baltimore College of Dental Surgery. Historians at the Samuel Harris Museum have recorded Malvina Gweria as the first woman dental assistant in 1885. Ida G. Rollins, in 1890, became the first African American graduate of the University of Michigan. She was also the first woman to practice in Chicago.

Thanks to the perseverance of these early pioneers, generations of women have completed dental school. Progress has also allowed women to also become heads of faculty at the very schools which would not admit them in the 17 and 1800's. Today, approximately 46 percent of all dentist are women.

Coalition of Wisconsin Aging Groups Conference

June 4, 5 and 6, 2003

Submitted by Valder John

The CWAG convention planner collaborated with the Oneidas to host tours of the Oneida community and to include entertainment by Native American drumming and dancing. I was present to take part as a Native American veteran. I was impressed at the warm reception we received.

Governor Doyle was the keynote speaker and Senator Hansen of Green Bay had some closing remarks.

Workshops Attended:

- Alternative Therapies – *Diane Ames*
- Dementia – *Dr. Fred Walburn*
- Who Will Speak for You? – *Ellen Henninger*
- Circle of Life – *Norma General*
- Oneida Elders Video – *Joy Ninham*

Evaluation:

I would have liked to attend more workshops. Not possible the way they were scheduled.

Two big changes at Oneida Pharmacy will affect you

New Oneida Community Health Center

Our new pharmacy computer system will become operational by early fall of this year. This new system will be changing the way we do business in two important ways.

CHANGE #1: All patients must stop in Patient Registration before going to the pharmacy.

CHANGE # 2: An automated phone call-in feature for refills will be activated by late fall.

The new computer system and the two (2) operational changes are being implemented in an effort to improve the pharmacy service and to keep up with the 20% increase in the number of patients served in the OCHC Pharmacy. The new pharmacy computer system is considered the best on the market and should have a dramatic impact towards improving the efficiency of the pharmacy.

Under the new pharmacy computer system, Patient Registration staff will actually be doing the data input. This will allow the pharmacy staff to spend their time filling prescriptions and providing the required consultations to the patients.

By late fall we also plan to implement a new Automated Call-in prescription re-fill system. The system will reduce your waiting time to pick up re-fills. We will continue to strive to achieve our goal of being able to provide same day service.

Did You Know...

More Dental Facts from Dr. Burrell

American Indian/Alaska Natives do not have adequate access to preventive and restorative dental care. 68% of 2-5 year olds, 66% of 6-14 year olds and 68% of 15-19 year olds have **untreated** decay.

An Oral Health Survey of American Indian and Alaska Native Dental Patients: Findings, Regional Differences and National Comparisons. US Dept. of Health and Human Services. Indian Health Service. Division of Dental Services.

Podiatric Medical Services

Oneida Community Health Board

The Oneida Community Health Center has recently added Podiatric Medical Services.

Podiatry is that branch of medicine that deals with the medical and surgical problems of the foot and ankle.

This includes the necessary medical and surgical treatment of problems of the toenails including toenail injury, ingrown toenails and fungus toenails. Also, the causes and necessary treatment of corns and callouses will be provided.

Foot care done for the convenience of the patient or family such as pedicures and other routine foot care such as periodic trimming of callouses and toenails will not be provided. Medically necessary pedicures can only be determined by your doctor or the podiatrist.

If you have any questions please feel free to call the Oneida Community Health Center at 869-2711 (toll free 1-866-869-2711)

Oneida Health Center Board

Susan House, Chair
Sandra Ninham, Vice Chair
Florence Petri, Secretary
Richard Moss, Board Member
Pearl McLester, Board Member

All meetings are held the third Thursday of each month at Noon at the Health Center Conference Room.

The Community is invited to attend.

Notice to...

Foot Care Clients

Bellin College of Nursing **WILL NOT** be having Foot Care Clinics at Elderly Services this Fall. If you would like to continue having foot care by the Bellin students you may call for information at the number listed below. You will need to provide your own transportation.

Aging Resource Center
300 S. Adams
Phone 448-4314

Oneida Elderly Services Mealsite Volunteer Program

Needs...VOLUNTEERS

Want to be a volunteer? We need elders in the Oneida area who would like to volunteer at the meal site. Services can include assistance with greeting and checking in guests upon arrival at the mealsite, assist in setting and cleaning tables, friendly visiting, errands, shopping.

If you feel you would like to offer your assistance, by giving a few hours a week or more, please call 869-1551 and ask for Loretta Mencheski.

Other Services Volunteers Can Provide:

1. Companionship/Conversation
2. Transportation to appointments
3. Assist with special events
4. Dust and polish furnishings
5. Participate in Games/Cards
6. Care of house plants
7. Clip coupons for shopping
8. Reading
9. Assist with crafts

Slow Dance

Have you ever
watched kids
On a merry-go-round?
Or listened to the rain
Slapping on the
ground?
Ever followed a butterfly's erratic flight?
Or gazed at the sun
into the fading
night?
You better slow down.
Don't dance so fast.
Time is short.
The music won't last.

Do you run through
each day
On the fly?
When you ask, "How
are you?"
Do you hear the reply?
When the day is done
Do you lie in your bed
With the next hundred
chores
Running through your
head?
You'd better slow down
Don't dance so fast.
Time is short.
The music won't last.

Ever told your child,
We'll do it tomorrow?
And in your haste,
Not see his sorrow?
Ever lost touch,
Let a good friendship
die
Cause you never had
time
To call and say,"Hi"
You'd better slow down
Don't dance so fast.
Time is short.
The music won't last.

When you run so fast
to get somewhere
You miss half the fun
of getting there.
When you worry and
hurry through your
day,
It is like an unopened
gift....
Thrown away.
Life is not a race.
Do take it slower
Hear the music
Before the song is
over.

Author Unknown

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AMERICAN EXPRESS

Culture

Kanukwathslakelu

"Where the medicines lay"

The Oneida Nation is one of the Six Nations of the Iroquois Confederacy. A band of Oneidas relocated to Wisconsin in the early 1800's.

One of the reasons they decided to settle in this area was because the terrain and plant life is similar to that of their homeland in upper New York State.

Huron Smith, a botanist from the Chicago Field Museum, visited the Oneida Reservation in the late 1920's.

Smith documented the extensive use of plants by the Oneida people. His field notes reference hundreds of plant species.

Smith's work is unique because in addition to collecting plant specimens and photographs, he researched Tribal uses.

Many of the plants in this garden where chosen based on Huron Smith's field notes. The shape of the bear was chosen for the garden because in Oneida culture, the Bear Clan members are keepers of the knowledge of medicines.

How the medicines came to the Bear Clan

Iroquois people have passed on stories for generations about how the Bear Clan people came to receive the gift of medicines from an elder woman who had the knowledge of healing with the medicines from the earth.

The legend says that an Iroquois village was visited by a strange man seeking food and shelter. This stranger was turned away by every Longhouse he came to, until he came to the house of the Bear Clan. The elder woman of the house welcomed him in and shared her food with him.

The next morning, the stranger became sick and told the woman to go gather a certain plant. He told her how to make a medicine from it, and when he took the medicine he was better.

The next day the stranger became sick again, with a different sickness. Again he sent the woman to gather a plant and instructed her how to make a medicine from it.

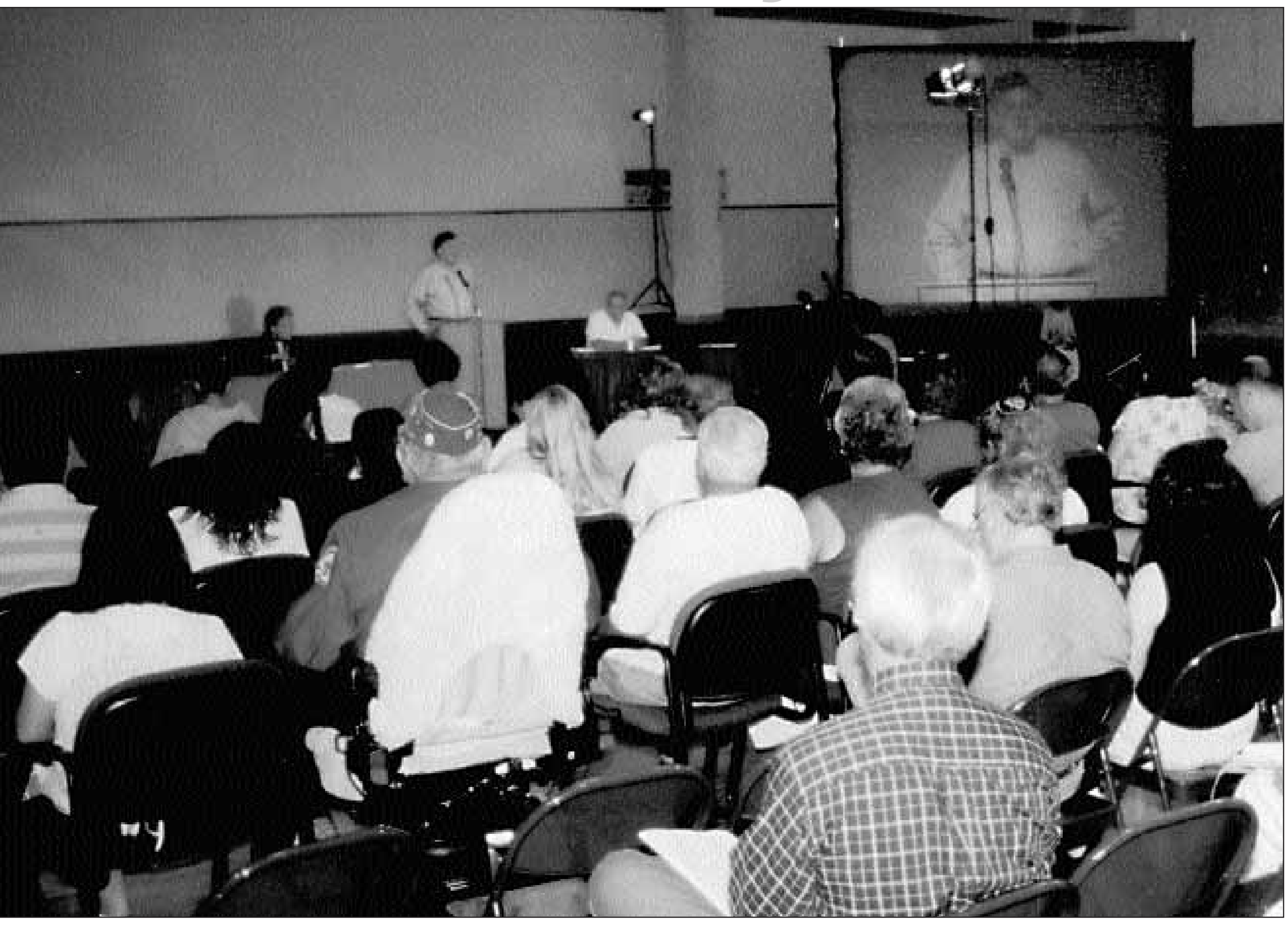
This cycle repeated as the man came down with many different sicknesses, sent the woman to gather many different plants and instructed her how to prepare them to cure the sickness.

This stranger was the Creator, and He had taught her the cures for all the sicknesses of His People. He told her from that day on members of the Bear Clan where keepers of the medicines, and Medicine Men and Women where to always belong to the Bear Clan.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at: **http://language.oneidanation.org/about/history**

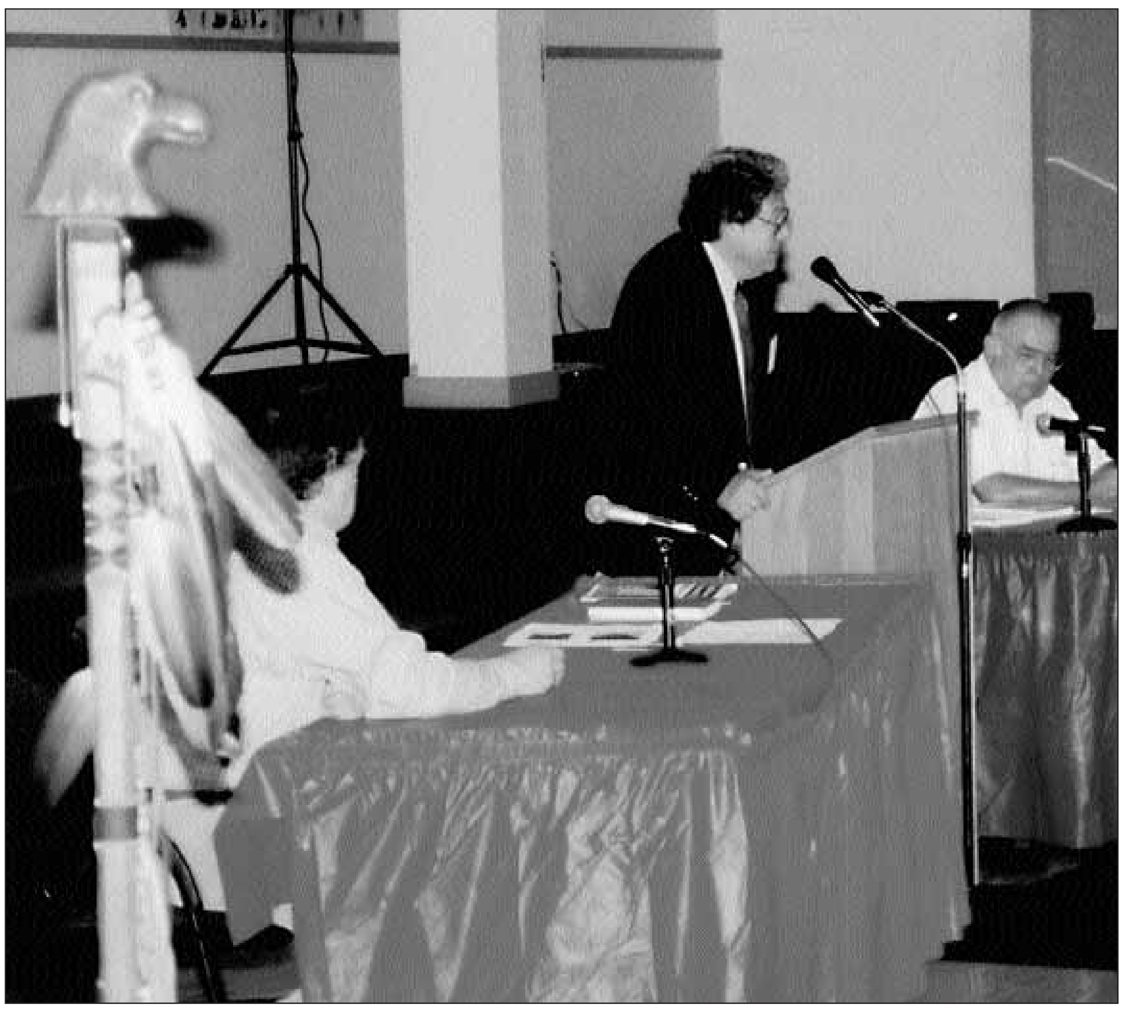
Oneida History 101



Photos by Phil Wisneski

Above: David Wrone speaks to a nearly full house at the Oneida History Conference: The Oneida Journey, held at the Oneida Turtle School on August 14-15. Right: Larry Hauptman addresses the audience as conference coordinator Gordon McLester looks on. Both Hauptman and Wrone spoke about the Civil War and it's effect on the Oneida people. Other areas of discussion were boarding schools and land allotment.

The History Conference was also held in conjunction with the second annual All-Oneida Gathering. Meals, displays and tours of the reservation were also included in the tour. The Oneida Nation Arts Program was also a co-sponsor.



Oneida Language Lesson

People/Jobs

(Continued)

New or Green Corn Moon

On^stase w<hni=tale>
oh nust da zay wah knee dull

<ty< ni kahle – Noontime

nahte> nisatyle	*What are you doing?*
sahtsy%halehe>k<	*Are you washing my hands?*
Kahtsy%halehe	*I'm washing my hands.*
seksahl&nyuhe>k<	*Are you setting the table?*
Keksahl&nyuhe	*I'm setting the table.*
sekhwah#lha>k<	*Are you putting food on the table?*
Keksohal$nyuhe	*I'm putting food on the table.*
Satekhu=n$he>k<	*Are you eating?*
Katekhu=n$he	*I'm eating.*
snek$lha>k<	*Are you drinking?*
Khnek$lha	*I'm drinking.*

For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472
Language tapes and CD's are also available in our Oneida language.

Three Oneida Nations represented in hymn singing

Review by Beth Bashara

The Oneida community was very fortunate to welcome Indian Hymn singers from Canada and New York, August 14-15, at the 2003 Oneida History Conference.

Together, Oneidas from Wisconsin, New York and Canada, shared their love of the hymns with the community on Thursday and Friday night following day's activities at the History Conference. It was a special treat to hear the different versions of the traditional hymns that have been sung in each of these communities for hundreds of years. These hymns provide comfort and joy to our elders and remind us that together through song, we are one people. Our deepest gratitude to the singers from New York and Canada that made the journey to Wisconsin.

Oneida was also fortunate to welcome the Green Bay Civic Symphony to the Thursday after the History Conference party. The Green Bay Civic Symphony, under the direction of Patrick Miles presented an old time concert circa 1900's that featured An Aboriginal Suite by Dennison Wheelock.

Oneida tribal member, Dennison Wheelock was a prominent band leader at the turn of the century who later became a lawyer. As a band director, Dennison turned Indian bands all over the world. Especially popular on the east coast, Dennison's last concert in Pennslvania was to 70,000 people. His Aboriginal Suite captures the feelings and attitudes of the romantic native popular during the turn of the 19th century (or would be the 20th century). The Green Bay Civic Symphony will be featuring Dennison's composition in their regular season, January 2004.

Oneida Pronunciation System

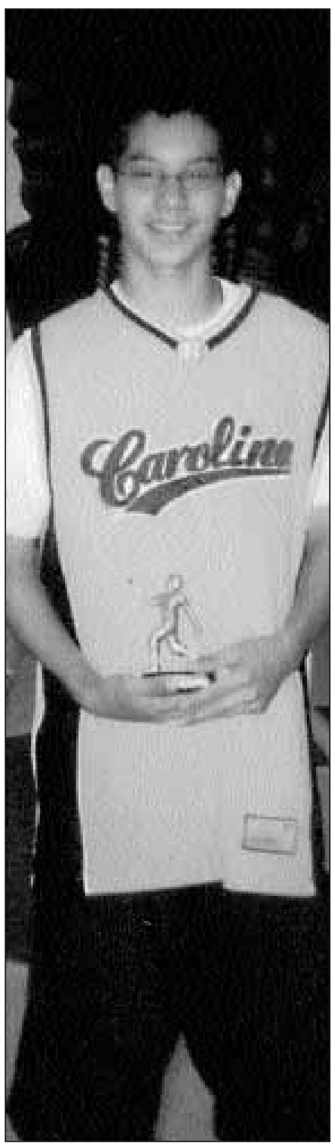
VOWELS:
"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:
These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.
't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

Good News

Congratulation's

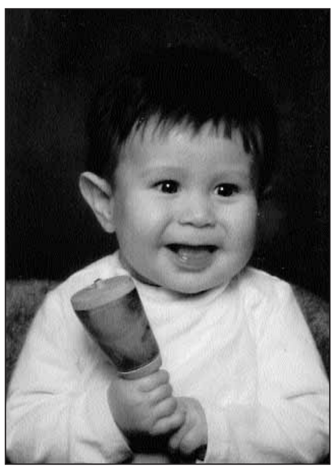
Jerrel Kurowski
on receiving the
2003 Defensive MVP
Award for the Oneida
Babe Ruth Team



*Way to go & Keep up the good work!
Love Mom, Rod, Grandma & Grandpa Kurowski, and sister Jianna*

Happy Birthday

Happy 1st Birthday to
our Son/Brother
Isaiah Powless
on August 28th



Love Mom, Dad, Jerrel, Caitlin & Amber

Happy Birthday

to my Granddaughter
Jennifer Metoxen
on the 31st of August
2003

Love Do-Do

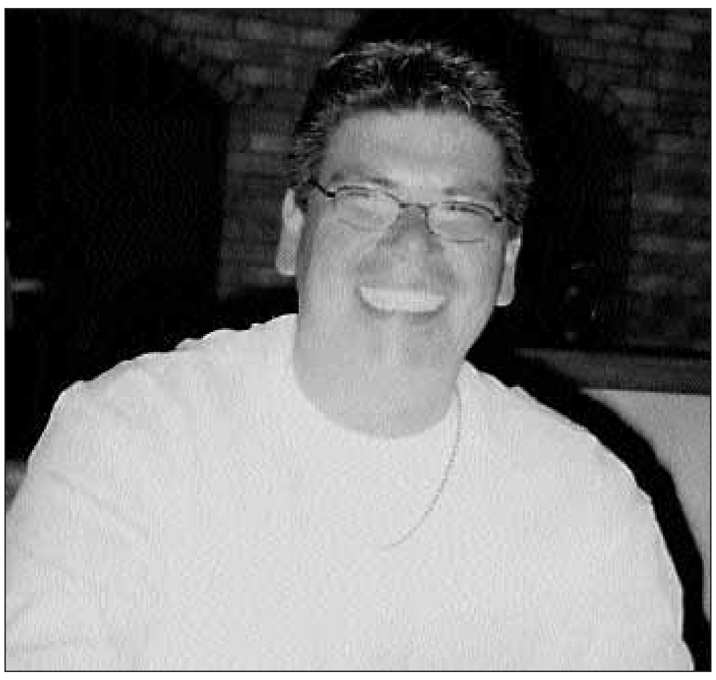
Happy Birthday

Seneth Powless
2 on August 17th

Love Grandma Rochelle Powless, Mom-Summer Powless, Chaske and "The Girls"

Happy Birthday

Chaske Primeau
27 on July 15th



Love Mom, Summer, Seneth and "The Girls"

Bay Beach Wildlife Sanctuary

September Calendar of Events

Junior Naturalist/Junior Ecologist Program

(Green Bay, WI) **Saturdays, September 6, 13 and 20 any time between 10 a.m. and 2:30 p.m.**

Let your investigative skills go wild at the Sanctuary this summer. Participants can check out a backpack full of equipment and a field notebook they will need to complete a study. After the fieldwork is complete, Sanctuary staff will review the results with the participants. Each child will receive a small nature reward. There are eight different themes to investigate. This program is weather dependent and children must be accompanied by an adult.

Critter Counter

Sundays, September 7, 14, 21 and 28 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Animal Stories for Preschoolers: The Salamander

Tuesday, September 2 at 10 a.m. and again Monday, September 15 at 1 p.m.

Children and their families can learn about salamanders during Animal Stories for Preschoolers. Sanctuary staff will read the short story "the Salamander Room" by Anne Maxer. cost is $1 per person. Pre-registration is required by calling (920) 391-3671.

Fall Bird Hikes: "Birds in Wisconsin"

Wednesday, September 3 and Saturday, September 6 at 7 a.m.

Get out your binoculars and hiking shoes. It's time to get up early, head over to the Bay Beach Wildlife Sanctuary and join bird enthusiast Ty Baumann to hike the trails of the Sanctuary and look for birds of all kinds who live in the wild in the Green Bay area. You will see birds of all colors and sizes flying from tree to tree. Meet in the front parking lot at the director's house. For more information, call (920) 391-3671.

Public Campfire

Saturday, September 6, 2003 at 6:30 p.m.

Children and their families are invited to the Sanctuary for a public campfire. enjoy the bonfire, marshmallows, cider and story telling. cost is $1 per person. Pre-registration is required by calling (920) 391-3671.

Autumn Challenge

Saturday, September 20, 2003

On your mark, get set and mark your calendar. the 2003 Georgia-Pacific Autumn Challenge starts at 7 a.m. Participate in the 5K wheelchair event, 5K run/walk or the quarter mile children's run. Proceeds go to the Friends of the Wildlife Sanctuary.

For more information, call (920) 391-3671.

Autumn Adventure

Saturday, September 27, 2003

The Thursday Morning Optimist Club sponsors the annual Kid's Autumn Adventure at the Sanctuary from 11 a.m. to 3 p.m. Enjoy face painting, live animal exhibits, lunch and much more. All activities are free and open to the public.

For more information, call (920) 391-3671.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary's summer hours are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: **www.baybeachwildlife.com**

For more information, call (920) 391-3671.

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Big Fun!
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Great Prices!

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✦ Same Day Delivery
✦ 20% off Wedding Flowers
✦ Funerals
✦ Flowers for All Occasions
Located in Bay Park Square
*Prices subject to change

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:	**Message Only:**
☐ 1 col. @ $8.00	☐ 1 column @ $3.00
☐ 2 col. @ $16.00	☐ 2 column @ $6.00
☐ 3 col. @ $24.00	☐ 3 column @ $9.00

*(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)*

Questions?
Call Kalihwisak's at 869-4280

Notice of…

2003
Special Election
SATURDAY
September 27, 2003
8:00 A.M. to 2:00 P.M.
ONEIDA POLICE DEPARTMENT
2783 Freedom Road • Oneida, Wisconsin
~~~~~~~~~~~~~~~~~~~~~~~~~~~

- Picture identification is required for voting!
- Children will not be allowed in the voting area!

kalihwisaks
NEXT DEADLINE IS...
Wednesday, Sept. 3rd, 2003
@ 4:30 p.m.
with a Publish date of...
Thursday, Sept. 11th, 2003
Questions, please call: ***869-4280***

Lone Pine Carpet Cleaning
1-920-833-9205

$17.95 *per room*	$1.00 *per step & riser*
$23.95 *per sofa*	$20.95 *per love seat*
$17.95 *per recliner*	$13.95 *arm chair*

Stain guard $10.95 *per room*
Hallways & Closets are Free
Minimum charge of $35.00 if outside local area

"I can handle all your carpet care needs, as well as your furniture care needs! All cleaning done by the owner so you know it's done right the first time!"

Owned and operated by tribal member ~ Dan Summers
~~~~~~~~~~~~~~~~~~~~~~~~~~~

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Pow Wow Committee: Two (2) vacancies. Qualifications: Shall serve a two (2) year term. The individual may be required to perform supervisory duties in relation to a pow-wow. **Deadline date for applications is September 15, 2003.**

Oneida Personnel Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, and advocacy group or any other recognized hearing body within the Oneida Tribe. the membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws:Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent or significant other. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in trust. **Deadline for application is September 2, 2003.**

Oneida Nation Electronics (ONE), Board of Directors: Seven (7) vacancies. ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation and periodically reviewing and evaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one of more of the following areas: business, areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial, and test engineering, as well as other significant corporate experience in project management and product development. the term for a board member will be three (3) years. **Deadline date for applications is September 2, 2003.**

Oneida Police Commission: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years of age or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission: A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony if the offense and adjunction occurred in the State of Wisconsin. A felony arrest which results in a misdemeanor conviction due to a plea arrangement. A conviction of any ordinance violation that could bring discredit to the Commission. Any pardon issued by the Oneida Tribe or the governor of any state for an offense specified in section 6-3 (c)(1)-(3), shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission.

Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person in good standing in the community. Commissioners serve a term of five (5) years. **Deadline date for applications is September 15, 2003.**

Oneida Land Commission: One (1) vacancy. Qualifications: Shall serve a three (2) year term. Shall be a member of the Oneida Tribe. Shall be a resident of Brown of Outagamie Counties. Shall not be employed by the Division of Land Management. **Deadline date for applications is September 15, 2003.**

Anna John Nursing Home: Six (6) vacancies. The primary purpose of the Nursing Home Commission is to ensure that the facility is equipped and staffed in a manner that will provide the best services and care for the residents in the home with Indian preference for residents and employment. Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. Term shall be for two (2) years. **Deadline date for applications is September 29, 2003.**

Legal Notice

Garnishment of Per Capita for Child Support Payments.

On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission.

The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission.

For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

Public Notices

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to grant an easement along the property formerly known as the Kreuger Property. This property is located in section , T N, R E, Village of Ashwaubenon, within the exterior boundaries of the Oneida Reservation, Brown County, Wisconsin. The easement is necessary for expansion of utility services within the Oneida Business Park. An additional benefit may be the extension of the existing pedestrian pathway in the area.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Alternatives: The preferred alternative is to grant the easement. This may assist the Oneida Tribe & the Village of Ashwaubenon develop economic interest in the neighboring business park.

The "No-Action" alternative was also evaluated. It was rejected due the fact that this alternative will not assist in the development of a strong local economy.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 extension 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for more info. Dated July 31, 2003.

Notice to the Oneida Community. On July 17, 2003 the Oneida housing Authority Board of Commissioners adopted the Oneida Policy Ordinance to be considered when looking at potential tenants for the Oneida Housing Authority units. In part, this resolution states: "Whereas NAHASDA allows for Tribally Designated Housing entities to adopt policies and procedures to govern the Housing Authority, and Whereas the Oneida Tribe of Indians of Wisconsin has by formal legislative action, developed and implemented a pardon ordinance policy, Now therefore be it resolved that the Oneida Housing Authority Board hereby recognizes and adopts the use of the Oneida Tribe of Indians of Wisconsin pardon ordinance for applications, renters, and homebuyers for appeals, and be it further resolved, the Oneida Housing Authority Board will accept official pardons of the Oneida Tribe of Indians of Wisconsin on a case by case basis."

If anyone would like to see the entire resolution, please contact the Oneida housing office at 869-2227.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Administrative Assistant III
Position #01587

Salary: Grade 5 $9.71/hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for the clerical and administrative duties required to support the Oneida Public Transit System and the support staff. The ideal candidate will possess excellent clerical skills, present a professional appearance, attitude and demeanor in all situations but particularly in those dealing with the general public. This is a non-exempt position and reports to the Public Transit Director. Continuation of position is contingent upon funding allocation.

Closing Date:
September 3, 2003
Proposed Start Date:
November 10, 2003

Administrative Assistant II
Position #01859

Salary: Grade 4 $9.07/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide excellent customer service to customers and employees, perform various administrative support for the CEC to include, answering phones, taking messages, greeting customers, typing, filing and research. This is a non-exempt position and reports to the CEC Director. Continuation of position is contingent upon funding allocation.

Closing Date:
September 5, 2003
Proposed Start Date:
November 3, 2003

Administrative Assistant IV
Position #01593

Salary: Grade 6 $10.42/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will supervise the Administrative Assistant I and be responsible for the clerical and administrative duties required to support the Child Care Director and the support staff. Incumbent must be able to present a professional appearance, attitude and demeanor in all situations but particularly in those dealing with the general public. This is a non-exempt position and reports to the Child Care Director. Continuation of position is contingent upon funding allocation.

Closing Date:
September 8, 2003
Proposed Start Date:
November 10, 2003

Dispatcher
Position #00757

Salary: Grade 6 $10.42/hr. (Negotiable dependent upon education & experience.) Position Summary: This position operates an AS/400 System specific to law enforcement utilizing CAD (Computer Automated Dispatch) screen and performs data entry within the same system. This position will operate the TIME (Transaction Information for Management Enforcement) system, by querying the current status and interpreting information contained in teletypes to appropriate personnel. This position requires a great deal of interaction with employees and the public to achieve cooperation. Incumbent will work shifts including nights, weekends and holidays as assigned by the Police Department. This is a non-exempt position and reports to the Lieutenant. Continuation of position is contingent upon funding allocation.

Closing Date:
September 8, 2003
Proposed Start Date:
November 10, 2003

Shuttle Supervisor
Position #01504

Salary: Grade 7 $11.21/hr. (Negotiable dependent upon education & experience.) Position Summary: Under the general supervision of the Transportation Manager, this position assists in directing and administering department standard operating procedures fro all phases of the Oneida Bingo and Casino shuttle and limousine service. Employee will work with all gaming departments to ensure safe and timely shuttle service for passengers. Employee is responsible for the supervision of all shuttle drivers to include, completing annual and probationary evaluations, disciplinary actions, review vacation/personal requests. This position is also responsible to dispatch calls and information with accuracy and speed. Incumbent will work a schedule that will include nights, weekends and holidays. This position will provide written reports on potential problems and/or opportunities for growth to the Manager. This is a key, non-exempt position and reports to the Transportation Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
September11, 2003
Proposed Start Date:
November 10, 2003

Analyst

Salary: (Negotiable dependent upon education & experience.) Position Summary: The analyst role is to provide support expertise to various business units. The MIS Department has established a career progression path where candidates may qualify for a range of analyst positions ranging from entry to senior level depending on education and experience. Entry Level: An Associates Degree in computer science or closely related field with one year of experience using spreadsheets, word processing and data bases. Senior Level: A Bachelor Degree in computer science or closely related field to gaming, hospitality industry, five years experience in programming or business expertise, system design and analysis and project manager. Three years experience in business process redesign, total quality management, work flow analysis, process improvement, business metrics and cost benefit analysis. Continuation of position is contingent upon funding allocation.

Closing Date:
September 16, 2003
Proposed Start Date:
November 317 2003

Occupational Health RN
Position #01223

Salary: Grade 10 $14.14/hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for providing support of employees health and safety programs as directed by tribal laws and mandates active workers compensation case management. This position is responsible for monitoring employee health, assisting in employee screening clinics, providing education and /or consulting for immediate intervention for on-the-job injuries and providing continued education for Tribal employees on occupational health and safety. This is a non-exempt position and reports to the Occupational Health Nursing Director. Continuation of position is contingent upon funding allocation.

Closing Date:
September 16, 2003
Proposed Start Date:
November 17, 2003

Director of Nursing
Position #00178

Salary: Grade 12 (Negotiable dependent upon education & experience.) Position Summary: This position will supervise, direct and monitor the day to day functions of the Nursing Department to ensure the highest quality of care to all residents. Incumbent will insure the department is compliant with all state and federal codes. This position will be required to work shifts. This is an exempt position and reports to the Nursing Home Administrator. Continuation of position is contingent upon funding allocation.

Closing Date:
September 23, 2003
Proposed Start Date:
November 24, 2003

Police Officer
Position #00908

Salary: Grade 09 $15.80/hr. Position Summary: This position will work shifts as assigned in the Police Department. Newly hired officers are expected to make a minimum commitment of two years to this position due to the expense incurred by the Oneida Tribe in training new officers. incumbent will be on a one year probation period and must pass current evaluations. One year would start the day after graduation from the Police Academy. This is a non-exempt position and reports to the Sergeant. Continuation of position is contingent upon funding allocation.

Closing Date:
September 23, 2003
Proposed Start Date:
November 24, 2003

Administrative Assistant III
Position #01184

Salary: Grade 05 $9.71/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will perform a variety of secretarial and administrative duties to support the YES Program. Incumbent must be self motivated, possess strong organizational, customer service , written and oral communication skills with the ability to handle multiple priorities and deadlines under challenging situations. Administrative duties include, but not limited to composing and or typing letters, ordering and maintaining program supplies, processing accounting documents and monitoring YES program budget. This is a non-exempt position and reports to the YES Director. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Apple Picker/ Agricultural Worker
Position #01487

Salary: Apple Picker $5.15/hr plus $.50 bonus per bushel picked; Agricultural Worker $7.51/hr. Position Summary: This is a part time position whose primary responsibility is to harvest apples. May be required to assist with other duties within the Agricultural Department. hours will vary depending on ripening of crop and weather. This position is exempt from FLSA provision under the agricultural exemption and will not be eligible for overtime. Apple Pickers will be paid $5.15 per hour on a weekly basis plus a $.50 bonus per bushel picked. Agricultural Workers will be paid $7.15 per hour. This is a non-exempt and reports to the Agricultural Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

Assistant-Certified Medical (Pool)
Position #01844

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Outreach Worker
Position #01737

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education and experience) Position Summary: This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. **Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates.** This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

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Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Joe Recka
Recka & Joannes In Howard
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They are Goliath
We are your Slingshot.

Call us when you have been injured by a person with little or no insurance.

Atty. Joe Recka
Recka & Joannes In Howard
434-2777

Kalihwisaks
"She Looks For News"
September 11, 2003
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.oneidanation.org

Stockbridge Munsee reach new gaming compact with Governor

MADISON, Wis. (AP) - Gov. Jim Doyle and the Stockbridge-Munsee Band of Mohican Indians have agreed on a new gambling compact that will pay the state $3.65 million over the next two years in exchange for expanded games at the tribe's casino, state officials said Wednesday.

The compact is the 10th Doyle has reached with the 11 Wisconsin tribes that run casinos in the state. A deal with the Lac Du Flambeau is still pending.

Like the other nine compacts, the Stockbridge-Munsee deal has no expiration date. The tribes' old compacts expired every five years.

But Republicans who control the state Legislature filed a lawsuit with the state Supreme Court in April challenging the governor's authority to negotiate compacts. The justices are still mulling whether to take it up or send it through lower courts.

Gordon Baldwin, the Republicans' attorney, said if the Republicans win the case, it could set a precedent that could wipe out all compacts

See Page 5
Stockbridge

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Photo courtesy of Oneida Environmental Health Board
Paul "Sugar Bear" Smith watches as students put food waste onto the compost pile.

Oneida to receive EPA WasteWise award

By Phil Wisneski
Kalihwisaks

On October 16, 2003 the Oneida Nation will be presented with a WasteWise Partner of the Year award from the U.S. Environmental Protection Agency (EPA) for having an environmental ethic and promoting waste reduction in the Oneida Community. Oneida is one of only twelve recipients of the award this year. Last year Oneida was selected as a honorable mention winner.

Diane Jourdan, Oneida Recycling Coordinator was happy to receive the award, but she still thought it was kind of odd.

"It's so strange to get recognized just for doing my job," she said.

Jourdan also said that the award was the result of many people working together and that it was a collective effort. Departments she pointed out were the Environmental

See Page 2
WasteWise

OPD assists Packers with heightened security at Lambeau Field

By Keith Skenandore
Kalihwisaks

The Oneida Nation of Wisconsin continues strengthening their relationship with the Green Bay Packers as officers of the Oneida Police Department assist with security at Lambeau Field during home games.

Oneida Chief of Police Rick Cornelius contacted the Packers during the exhibition season and offered his department's services. With Oneida's affiliation with the Packers and the Oneida Nation Gate, he felt it was about time that Oneida's men in blue provide security at their gate. His offer was accepted and Oneida Police Officers were providing security checks of Packer fans at their first preseason home game on Aug. 23 against the Carolina Panthers.

Cornelius was referred to the Green Bay Police Department when he first contacted the Packers.

According to Greg Powless, Oneida assistant chief of police, the Green Bay Police Department had no problem with Oneida's offering of their services.

"We fall under their juris-

See Page 2
OPD & Packers

Photo by Keith Skenandore
Oneida Police Officer Mark Stanchik gestures with his hand for some young Green Bay Packer fans to enter the Oneida Nation Gate at Lambeau Field while officers (front to back) Ron King Jr, Matt Ninham and Sgt. Dan House provide security checks. The Oneida Police Department has been assisting with security at this year's Packer home games.

Tribes changing accounting for new games

Photo by Phil Wisneski
The Oneida Casino will soon be in compliance with every roll of the dice with the State of Wisconsin's Division of Gaming new data collection system.

MILWAUKEE (AP) - The American Indian tribes that operate casinos in Wisconsin are changing their accounting practices to track the expanded gaming allowed under their new compacts.

Gov. Jim Doyle has signed compacts with 10 tribes that allow them to offer new games, including craps, poker, roulette and pari-mutuel betting on simulcast horse and dog racing.

The compacts also require the tribes to keep track of money spent on the new games. Starting in the compacts' third year, the state will receive part of the money wagered, said Mike McClure,

See Page 2
Accounting

Teresinski defeated in Hobart recall election

By Phil Wisneski
Kalihwisaks

Long time Hobart Village President Len Teresinski was beaten in a recall election by Rich Heidel on September 9.

Heidel garnered 1,029 votes compared to Teresinski's 874. The recall election was in light of some questionable decisions made by Teresinski and the Village Board. Among them are the expansion of the village municipal water into northern Hobart, where many residents were opposed to spending the money for the expansion. Also, was the purchase of Thornberry Creek Country Club for $7.3 million, not including the clubhouse. Another environmental issue was the building of the Brown County waste transfer station in Hobart.

The relationship with the Oneida Nation has also deteriorated with the Hobart Village Board with Teresinski at the helm.

"The Business Committee, we are pleased with the results. It's fair to say that we did not have a good working relationship with Hobart," said Oneida Vice-Chairwoman Kathy Hughes.

Oneida and Hobart have been at a stand still with concerns to a workable service agreement among the two governments. Hobart is the only surrounding government that does not have an agreement with the Oneidas and never has.

"Teresinski has always said that we were the ones that walked away from the table (in regards to service agreements), in fact we could never even get him to the table," Hughes said.

Heidel has already made an effort to contact the Oneida Nation to achieve a solid working relationship.

Teresinski had been the leader of the Hobart government for over eight years.

Heidel, who is 50 years-old, will serve the remaining three year term and make $17,900 per year. Heidel currently is a mechanical engineer for WPS resources and has been a Hobart trustee for five months.

His first order as Village President will be to get a firm grasp of the village finances and to make a smooth transition to his new position.

From Page 1/Oneida preparing for new State of Wisconsin accounting system

an attorney with the state Division of Gaming.

"Given the amount of cash that runs through (casinos), the potential mischief is higher than in some other industries. The state has an interest in minimizing those sorts of risks," McClure said. Casino operators already must report wagers made on slot machines, which is done by computers hooked up to a central accounting system. The information is sent either electronically or by CD-ROM to the state Gaming Commission each month.

Wagering done on the new games is more difficult to track.

"With table games, there's a human element," McClure said. "You've got a dealer at a table. He puts his money in a drop box. There are certain accounting procedures, and that information gets manually put" into a system similar to that used for slot machines.

Linda Minash, director of the state's Office of Indian Gaming, has said the Oneida Nation has been cooperative in working with her office in working out the technical aspects of getting connected to our date collection system. Oneida is expected to up and running with the system within five weeks.

"It should move pretty quickly," said Minash.

Louise Cornelius, chairwoman of the Oneida Gaming Commission, said she had hoped to be on-line this month, but that won't happen.

"We will be on-line in the near future," said Cornelius. "We have to work all our bugs out in-house first."

According to Minash, the data collection system works in various components:

- All slot and video poker machines are hooked to a central accounting system at each casino, and every table game transaction is put into a central accounting system in a separate format.

- The Office of Indian Gaming is electronically linked to the accounting systems and will collect data on every transaction from the minute a coin goes in a slot machine to the win or loss.

- The state will compile the information into regular reports that will show revenues and detail any unusual or irregular activity.

Cornelius hopes this will put to rest the negative comments of Indian gaming, and the comments by the State "of us not being in compliance."

"We will satisfy their requirements," she said. "When we are satisfied within our own infrastructure, we will go on-line."

The Ho-Chunk Nation, which operates three casinos, is changing its data accounting system to handle the new games, which will be added in a few weeks, said Anne Thundercloud, the tribe's public relations officer.

Keith Skenandore contributed to this story.

Photos by Phil Wisneski

Every spin of the roulette wheel will be accounted for under the State of Wisconsin's new data collection system scheduled to begin next month at the casino.

From Page 1/WasteWise award goes to Oneida

Resource Board, Environmental Health and Safety, Conservation, the Oneida School System, the Business Committee, Tsyuhekwa, Maintenance, and DPW.

"Everybody had a big part in getting us to where we are today," Jourdan said.

Projects that helped the nation win the award were mainly through the Environmental Resource Board and the Environmental Health and Safety Department. One project that drew accolades from the EPA was the compost project at the Oneida Turtle School. The students along with the teachers would collect scraps from the school cafeteria and use them to maintain the compost pile at the school. Everyday students would haul the compost material to the compost pile and layer the food with dirt and straw. Due to the heat of the pile many birds and other wildlife used the pile as a home during the winter months. In the spring the compost was then used to help nourish the community garden that was used for the annual feast.

The EPA also praised the Environmental Health and Safety Departments "Make it Second Nature" classes. The classes were offered to employees and community members and taught them how to create a backyard compost pile and prevent package waste by purchasing products in bulk. The class also encouraged the students to write letters requesting that manufacturers eliminate unnecessary packaging.

Jourdan said, "It's not a better product because it's double packaged, it just costs more. In the end it cost more because you as a consumer are putting more waste in the waste stream."

Jourdan has also set up the clothing drives that take place twice a year in Oneida. The drives have been a staple in the community for nearly six years.

"A lot of the times, prices are so high at places like St. Vincent Depaul and the Salvation Army that the people that really need them, can't afford them. Everything at the clothing drive is free," Jourdan said.

The drive is basically set up as a place where people can take what ever they need and they can also donate gently used clothing items and small household items. When the drive is finished here in Oneida, Jourdan sends the items to other reservations. This past Spring the items went to the Pine Ridge Reservation in South Dakota and the Fall items went to the Bad River Reservation in northern Wisconsin.

According to the EPA, the WasteWise Program is a free, voluntary, EPA program through which organizations eliminate costly municipal solid waste, benefitting their bottom line and the environment. WasteWise is a flexible program that allows partners to design their own solid waste reduction programs tailored to their needs. The program started in 1994 and has more than 1,300 participating organizations.

From Page 1/OPD & Packers team up

diction," said Powless.

Commander Al Timmerman of the Green Bay Police Department was informed of Cornelius' offer at a security meeting with everyone involved at Lambeau Field. He received the message that Oneida's police force was willing to offer four officers at every home game. He said Oneida's officers are a real asset to their security efforts and that their offer couldn't have come at a better time.

"Since 9/11, security has really increased at Lambeau," said Timmerman. He said with the new renovations and expected larger crowds, he was real pleased with Chief Cornelius' offer.

"At times it becomes difficult to staff," said Timmerman. "The added uniformed officers presence is a real asset to us."

Officer Mark Stanchik, who has worked security at the gate, said it's fantastic that he, along with his fellow officers, have an opportunity to work with the Green Bay Police Department and Lambeau Field security.

"People get a chance to see us as a part of the team," said Stanchik. "It's another step forward with our working relationship and cooperative agreements with the City of Green Bay."

Prior to kick-off, officers work outside the Oneida Nation Gate and provide security checks. Once the game begins, they are then assigned to an area within the stadium, and following the game, assist with security as the Packer fans exit.

"During the games they assist us as needed," said Timmerman. "They help out with crowd control.

"It has worked out really well."

Special election set for Sept. 27

Oneida, Wis. - A date of September 27 has been approved by the Oneida Business Committee for the special election of the 11 seats for the Oneida Gaming Commission.

The special election is being held following a ruling by the Oneida Appeals Commission upholding gaming commission candidate Gary G. Metoxen's injunction against the July 26 elections.

Metoxen was inadvertently left off the July 26 election ballot, thus deeming the certification of the gaming commission results invalid.

The remainder of the election results were certified by the Oneida Business Committee on Aug. 13.

The Sept. 27 elections will be held at the Oneida Police Department, 2783 Freedom Road, from 8:00 am to 2:00 pm. Voters are required to bring a picture identification.

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Passing On

Skenandore, Bonita Violet

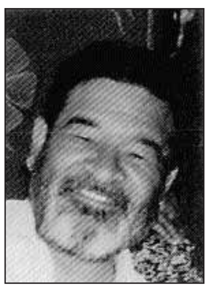
Bonnie (Thompson) Skenandore of Oneida passed away Friday morning September 5, 2003.

Bonita was born December 3, 1944 to Blanch Peterson in Lac du Flambeau. She migrated west as a youngster, met and married Lawrence Skenandore in 1965. In Nevada she became a billiards champion. In New Mexico she became an artist, which she skillfully turned into a 14 year career as a technical illustrator for Sandia National Laboratories. Later, she retired with her husband to Oneida where she found her passion for stone sculpturing. Her strength, passion and drive will be missed.

She is survived by her husband of 38 years, Lawrence H. Skenandore; two children Elizabeth Hoppes and Thomas Skenandore; eight sisters and four brothers: Betty Ann (Thompson) La Barge, Loretta (William) Dohm, Janice Peterson, Mary Martin, Margaret (Thomas) McBurney, Georgiann Burgess, Eleanor Peterson, Rosanne Peterson, Bernard Peterson, Edward Peterson, James (Nancy) Peterson, David (Sandra) Peterson; three grandchildren and dozens of nieces and nephews.

She was preceded in death by her mother, Blanche Peterson.

Lucas, Leonard A.



Leonard A. Lucas, 56, of Kenosha, died Thursday, Aug. 28, 2003, at his residence. Born May 19, 1947, in Oneida, Wis., he was the son of the late Albert and Laura (Doxtator) Lucas. He came to Kenosha as a young boy and was educated in Kenosha schools. He was employed at Powerbrace America for 36 years, retiring Feb. 3, 2003. He was a member of the Oneida Indian Tribe and Machinist and Aerospace Union Local 34. He was an avid Packers fan, outdoorsman and enjoyed attending the annual Pow Wow at the Oneida Reservation.

Surviving are four daughters, Tammy L. Lucas and Marti L. Lucas, both of Kenosha, Brenda J. Lucas of Tony, Ala., and Denise A. Lucas of Elmott, Texas; two brothers, Jimmy Lucas of Kenosha and Marvin (Rosalie) Lucas of Oneida; three sisters Janice F. (John) Petrin of Kenosha, Mabel (Bud) Smith of New Lisbon, Wis., and Debbie Reimer of Embarass, Wis.; and nine grandchildren. He was preceded in death by two brothers, Duane and Norbert, and one sister Caroline Lucas.

In Loving Memory of

Martin "Marty" Doxtator

On His Birthday ~ September 12th

IN OUR HEARTS

We thought of you with Love today,
but that is nothing new.
We thought about you yesterday
and days before that too.

We think of you in silence,
we often speak your name.
Now all we have are memories,
and your picture in a frame.

Your memory is our keepsake
with which we'll never part.
God has you in His keeping
we have you
IN OUR HEARTS.

We Miss You So Much....
Mom, Marianne, Boyd, Sally,
Clark, Monica, Terry, Gerald,
Dean, Grandchildren & Greats.

Four Nations, one gathering

Photos by Yvonne Kaquatosh

Elders from Menominee, Oneida, Stockbridge, and HoChunk tribes gathered for a fun-filled day at the elderly complex in Oneida on Friday, August 29. At left, Roberta's mom Vera (second from left) and her siblings, Rochelle Powless (far left), Diane Wilson and Bernard Wilson (third & fourth from left) view the memorial in her honor which was unveiled at the Four Nations gathering. Holding back tears, Rochelle thanked those present at the picnic. Below, elder's get ready to play bingo. Contributor's to the memorial include, N4A, Oklahoma Indian Council on Aging, Shubanjali Dhawan-Grey of WA, DC, Janice Jackson, and the Bay Area Agency on Aging, Inc.

Relay for life walks away with new mark

Oneida, Wis. – Heading into the final weeks leading up to the Oneida Relay for Life there were concerns of how much money the fund raiser would make. Things were not looking good. The Oneida Business Committee even put up a challenge to other tribal departments to try and beat them in a fund raising contest.

Once again the Oneida Community stepped to the challenge and even broke last year's mark of $24,279. This year, with contributions still trickling in, there has been over $25,000 collected for the American Cancer Society.

One of the best attributes to the Oneida Relay for Life is that the money raised stays in the area to help cancer patients.

"All the money raised that is raised stays right here in Brown County," said Dottie Krull of the Oneida Relay for Life Committee.

There were nine teams participating in the Seventh Annual Oneida Relay for Life.

The top fund raising team was The Ron and Bev's Moonlight Strollers (Utilities Dept.). They raised nearly $2,500. Team captain was Bridget John. The second place team was the McLester/Webster families raising more than $2,200. Jenny Webster was team captain. Third place went to the Cancer Busters (Administration) who also raised over $2,000. Fourth place was the B.C. Sand Dudes (Business Committee) raking in nearly $2,000. Margaret's Marchers (Business Planning) was next with nearly $1,300. The "King" family raised $500, Land Management tallied $373, Oneida Family fitness collected $342 and Michelle and Julie King chipped in $134.

The top individual fund raiser was Oneida youth Zack Webster. Webster collected an amazing $1,035. By himself, he collected more than four teams. Webster is the son of Jenny and Don Webster. Dottie Krull came in second with $553 and Rita Burns followed with $480.

The Oneida Relay for Life Committee would like to thank all the participants and especially the community for their generous support. A final meeting will take place within the next month for final donation counts and to begin planning next year's relay. If anyone is interested in becoming more involved in the relay please contact either; Pogi King Dessart, Jenny Webster, Doris Yelk-Wilberg, Kathy Hughes, Sue Blaser, Lisa Behringer or Dottie Krull.

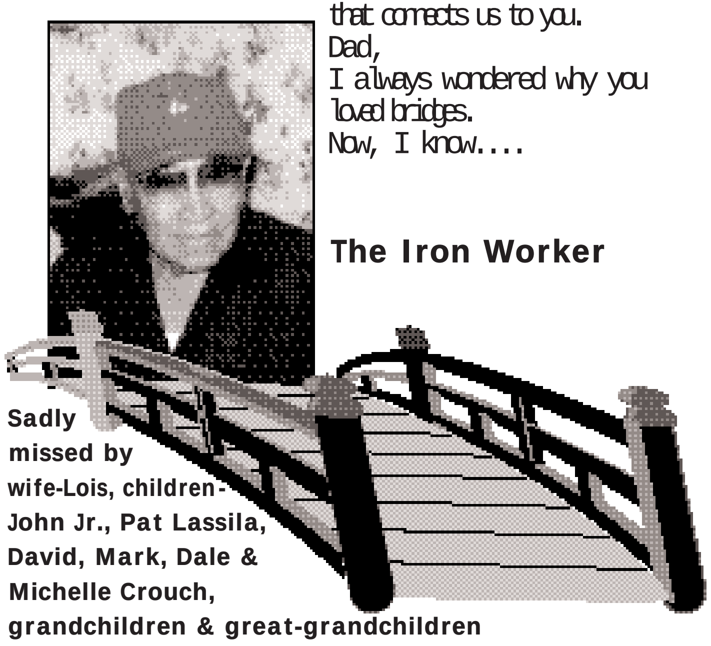
In Loving Memory of

John Powless Sr

who passed on 2 years ago

September 12, 2003

Throughout your life, you built many bridges.
When things became difficult, you built bridges to succeed.
Then...
you walked cross the bridge made of stars.
You return on the bridge made of dreams.
Now...
A bridge of dimension connects our worlds.
The bridge of stories connects your past to our present.
But Dad...
It s the bridges of love, you built with all of us!
That connects us to one another.
It s the bridges built with love for each and every one of us,
that connects us to you.
Dad,
I always wondered why you
loved bridges.
Now, I know....



The Iron Worker

Sadly missed by wife-Lois, children-John Jr., Pat Lassila, David, Mark, Dale & Michelle Crouch, grandchildren & great-grandchildren

In memory of

T Çz|x cÉãÄxáá

who would have been 81 on September 12th

**We think of you everyday…
and on your birthday, we will be sharing the memory of your love of family, good food and good times.**

Katalihowanátsta? Tsi? Awa·tú ʌKheya?takenha? Ukwehu·we

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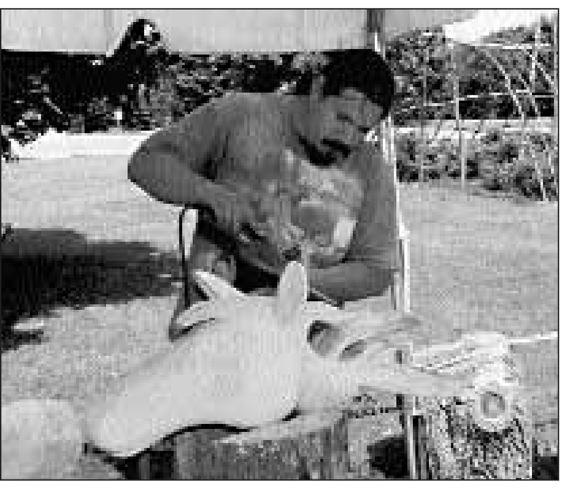
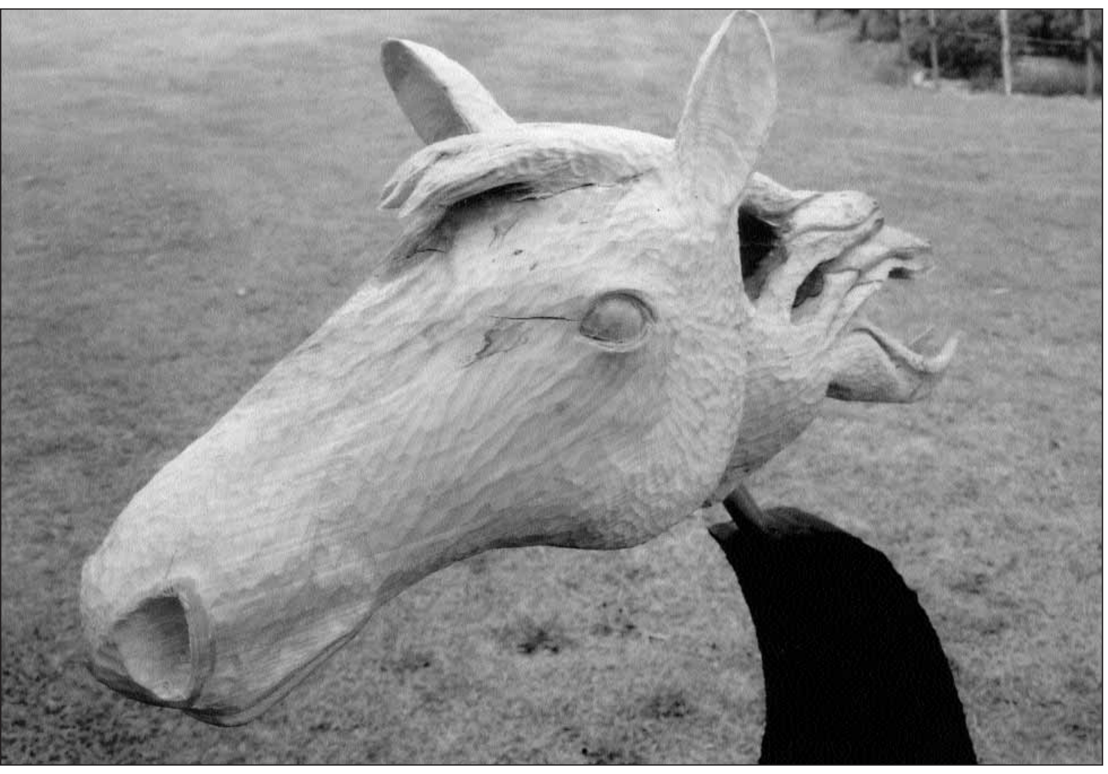
Photos by Phil Wisneski





Right:Yuko Nagasawa works with her limestone sculpture at the second annual Lahnetah@=wi International Sculpture Symposium at the Oneida Cultural Heritage Department. Below: People's choice winner Gene Delcourt of the Abenaki Nation carves his masterpiece. Bottom: His finished product.

Volunteer recruitment to work with victims of sexual assault underway

High demand for Native American volunteers

(Green Bay, WI) — The Sexual Assault Center is in the process of recruiting volunteers to serve as advocates to victims of sexual assault. There is a high demand for Native American volunteers. If you would like to work one on one with victims of sexual assault to provide support and advocacy, please call the Sexual Assault Center at 436-8899

Fall training session begins September 20 and includes the following weekend and evening dates: September 23, 25, 27, 30, and October 1, 2003. Topics to be covered will include medical and legal assistance, child sexual abuse, date rape, and how to offer emotional support.

If you would like more information, please call 436-8899 for an application.

Contact: Tania Cornelius or Bobbie Kuehn, Sexual

Volunteers Needed!

at sexual-assault center

Native American volunteers are needed to provide support to victims of sexual abuse and their families in the Oneida area. Take pride in making a difference in your community!

Fall training session begins Sept. 20. If you would like to provide support and advocacy, call Tania or Bobbie at the Sexual Assault Center **(920) 436-8899**.

Please register by September 12

Oneida Tribe of Indians of Wisconsin
September 27, 2003
2003 Election Ballot

To vote, darken the oval at the left of your choice. Darken the oval completely, like this ●

Gaming Commission
Choose Two (2)

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○ Linda S. Dallas
○ Reynold (Tom) Danforth
○ Bradley W. Graham
○ Shannon Hill
○ Shirley Hill
○ Gary L. Jordan
○ Susan M. (Danforth) Martinez
○ Eugene (Yogi) Metoxen
○ Gary G. Metoxen
○ Lois J. Powless
○ Cathy Schuyler
○ Maureen Zeise

SAMPLE

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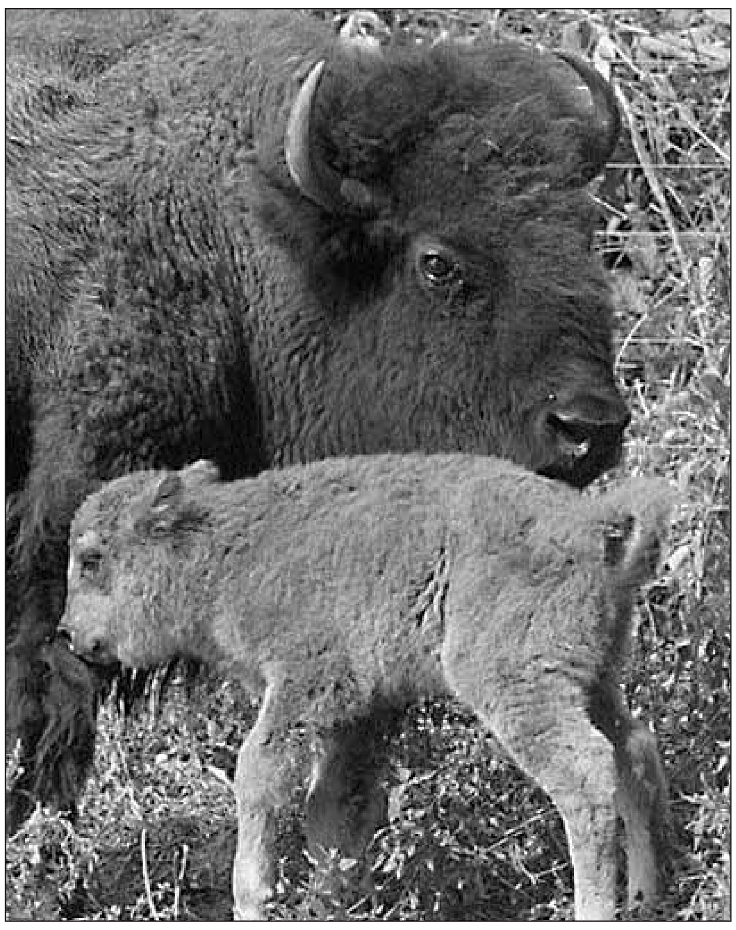

AP Photo/The Janesville Gazette, Bill Olmsted

Miracle, rear, the formerly white buffalo owned by Val and David Heider of rural Janesville, Wis., gave birth to her fourth calf Monday, Sept. 8, 2003. The female calf has been named Magic Four. Her three siblings were named Millennium, Lady Miracle and Mitakuye Oyasin.

Miracle gives birth to fourth calf

JANESVILLE, Wis. (AP) - A buffalo named Miracle that attracted widespread attention when she was born white in 1994 has given birth to a fourth calf.

The female calf, born a light red color on Monday, was named Magic Four, in honor of the magic number four in American Indian folklore.

Magic Four joins three siblings, all female. Millennium, the first calf born to Miracle in 1998, and Mitakuye Oyasin, born in 2002, were both red, the normal color for buffalo calves. Lady Miracle, born in 2000, while lighter was still reddish in color.

American Indian folklore predicted a white buffalo would unite the human race. The buffalo would then turn black, red and yellow to represent the races of the world.

In 11 months, Miracle went from white, to black, to red, and to yellow. She is now brownish-red.

Folklore predicts she will turn white again when there is world peace.

Miracle draws visitors to the farm of David and Valerie Heider daily, Valerie Heider said. She estimates 500,000 people have visited Miracle since 1994.

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Thanks to the Doxtator and the Skenandore Families. We would like to thank all our sons and their families and also our daughter and her family for the surprise anniversary party. (We usually know what they're doing but not this time.) We also would like to thank Bonnie and Darrell Moore, Mar for such a beautiful cake that she made and also Brenda for her help. Thanks to everyone that came and for all the cards and gifts. To all our sons and daughter, we are very proud of all of you! It's not always said or as often as it should be, but, we are very proud of you and love you all very much. Jesus has blessed us with some very special sons and a very special daughter. We know you's aren't good all the time, but we try to overlook that. We pray for each one of you daily. We ask Jesus to watch over you, to take care of you, for your salvation, and to put a special blessing on you and your families - our grandchildren. We Love you all!

Thank you All,
Love Mom & Dad

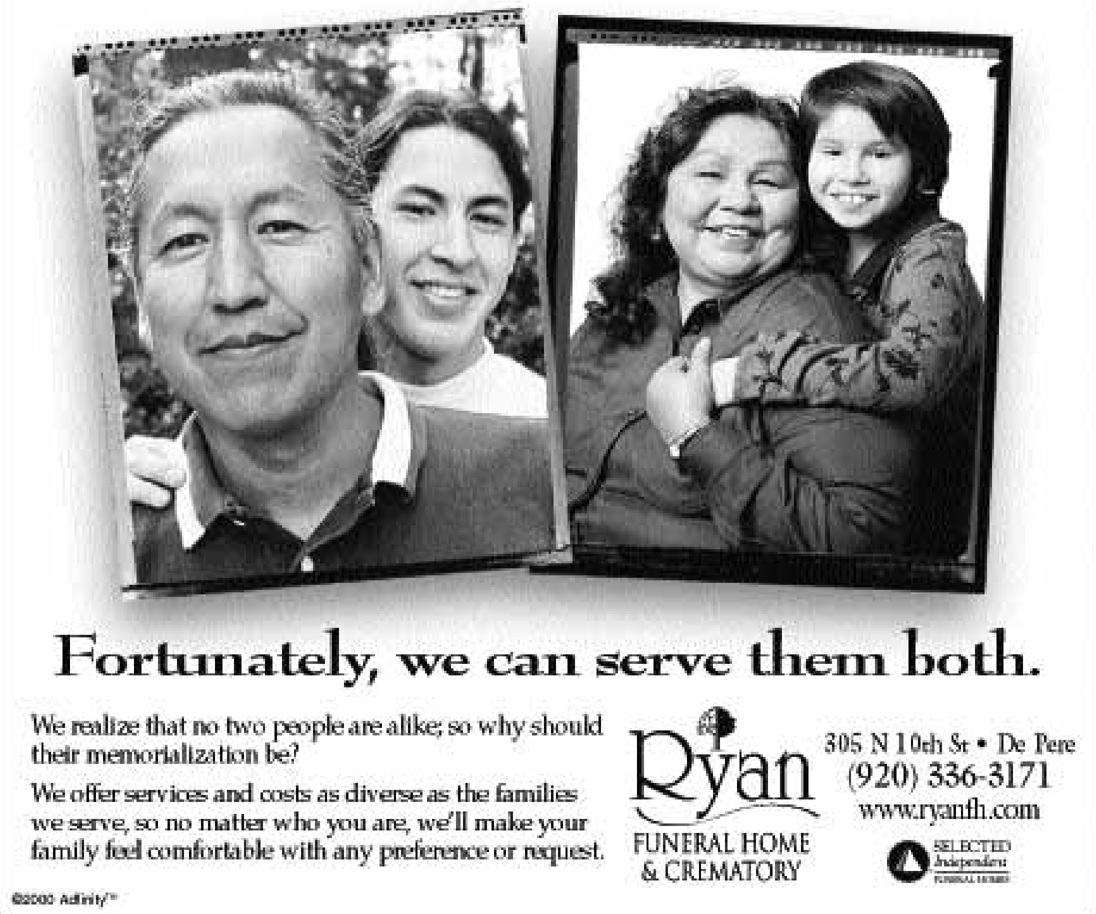
NOTICE

SPECIAL GENERAL TRIBAL COUNCIL EXECUTIVE SESSION MEETING

LAND CLAIMS

September 15, 2003
6:00 PM
Norbert Hill Center - Business Committee Conference Room

LITE SUPPER PROVIDED - 5:00P.M.



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State/National

Attorneys ask full appeals court to reinstate Norton's contempt

WASHINGTON (AP) - Attorneys suing the government on behalf of hundreds of thousands of American Indians asked a federal appeals court Tuesday to reinstate a contempt of court reprimand of Interior Secretary Gale Norton.

U.S. District Judge Royce Lamberth held Norton in civil contempt almost a year ago, ruling that her department had "committed fraud on the court" by deceiving the judge about progress toward fixing a system for managing royalties from American Indian-owned land.

The Indian plaintiffs allege the government squandered billions of dollars of oil, gas, timber and grazing royalties that belonged to Indians.

A three-judge appeals court panel suspended the contempt ruling in April and vacated the contempt citation in July, saying Norton should not be reprimanded for actions that occurred partly during the tenure of her predecessor, Bruce Babbitt.

The panel also said Lamberth should have used the stricter standards for criminal contempt, not civil contempt, when deciding whether to sanction Norton.

In their filing Tuesday, the plaintiffs' attorneys asked the full nine-member U.S. Court of Appeals for the District of Columbia Circuit to overturn the three judges and to reinstate the contempt decision.

They said the three judges erred in basing their decision on issues that were not raised before Lamberth and considering the cases as a matter of possible criminal contempt. The appeals court has ruled that its judges lack jurisdiction in civil contempt cases, the brief stated.

"It was a device to create jurisdiction for the court of appeals where otherwise, as a matter of federal law, they had none," said Dennis Gingold, attorney for more than 300,000 American Indians in the class-action lawsuit.

Dan DuBray, a spokesman for the Interior Department, said: "It is not surprising that the attorneys for the plaintiffs, after sustaining such a significant loss in front of the court of appeals would attempt to have it reversed. Not only have they had their efforts to find the secretary and others in contempt overturned, but they've had their claims for $3 million in attorneys fees also reversed."

The case against the government was filed in 1996, alleging that the Interior Department mismanaged the oil, gas, mining and timber royalties for more than a century.

Money was never collected, misappropriated or stolen and documents were poorly kept or destroyed.

Lamberth ruled in 1999 that the department breached its duties as trustee of the money and ordered the Interior Department to piece together what is owed and repair its management of the accounts.

In September 2002, he held Norton in contempt, after an extensive trial, for failing to do an accounting and concealing holes in the department's computer security from the court.

She was the third Cabinet official to be held in contempt in relation to the case. Babbitt and Treasury Secretary Robert Rubin were held in contempt during the Clinton administration for failing to turn over documents.

The plaintiffs say $176 billion passed through the accounts, including interest, and the Indian landowners may have been cheated out of tens of billions of dollars. The department concedes the money was not properly managed but figures the amount owed probably is no more than a few million dollars.

News Around Indian Country

Judge puts Hampton Bays casino plans on hold

CENTRAL ISLIP, N.Y. (AP) - A federal judge granted an injunction blocking construction of a casino in Hampton Bays, saying the Shinnecok Indian Nation must be federally recognized before it moves forward with the project.

U.S. District Judge Thomas Platt ruled Friday that the 1,500-member tribe must put the project on hold for at least 18 months while the Bureau of Indian Affairs considers its application for federal recognition.

Platt's ruling was a victory for the state attorney general's office, which had sought an injunction to block the proposed casino.

Lance Gumbs, the tribal trustee, said the tribe would appeal the decision and intends to move forward with the project.

The tribe held a groundbreaking ceremony on June 30 but construction has not yet begun on the proposed 65,000-square-foot casino, which the tribe says will help it become economically self-sufficient.

A spokeswoman for the Bureau of Indian Affairs said last month that the tribe, which first applied for federal recognition in 1978, was on a waiting list for active consideration but that other tribes were ahead of it on the list.

The Indian Gaming Regulation Act dictates that no Indian tribe can operate a gambling facility unless it is first recognized by the federal government.

From Page 1/Stockbridge-Munsee tribe gets new gaming compact

Doyle, a Democrat, has brokered.

The Stockbridge-Munsee's compact would allow the tribe to expand gaming at their casino near Bowler in northwestern Wisconsin. The tribe would be allowed to add games such as craps, roulette and poker, similar to the other tribes' deals.

In exchange, the tribe would make payments to the state of $3 million in 2004 and $650,000 in 2005. The tribe would pay a percentage of its winnings in subsequent years.

The deal is still subject to federal review.

Doyle figured $206 million in new tribal gaming revenue into the state budget he signed in July to help balance Wisconsin's $3.2 billion deficit.

Republicans were outraged after he announced a compact with the Forest County Potawatomi that allowed the tribe to offer new games such as craps and roulette and removed restrictions on its casinos. In return, the tribe expects to pay the state an estimated $340 million over the next decade.

The Republicans' lawsuit claims the Potawatomi compact violates a 1993 amendment to the state constitution restricting gambling expansions.

Department of Administration Secretary Marc Marotta said the 10 compacts Doyle has reached will bring the state about $200 million to $202 million. The Lac Du Flambeau deal should take the state to $206 million, he said.

A Republican legal victory would blow a multimillion dollar hole in the state budget, Marotta said.

"I'm just not sure where they're coming from as motivation to bring a a lawsuit," he said. "We're just about there."

Stockbridge-Munsee tribal president Bob Chicks said the new compact will help the tribe make long-range financial commitments. The tribe wants to build an assisted living center for the elderly and a water tower on its reservation, he said.

"To be able to look down the future ... is just very great," Chicks said. "It means more fiscal stability, a chance for the tribe to grow economically."

Notice of…

Annual Land Commission Meeting

MONDAY, SEPTEMBER 22, 2003

1PM – 5PM

470 Airport Road

Focus: Land Use on the Reservation

Subject(s): Fee to Trust Process Update, Residential, Agricultural, Commercial, Conservancy, Forestry and Recreational

The Land Commission invites you to come and discuss upcoming issues relating to land acquisition and land use for the future.

Land Commissioners: Jeff Mears, Diane House, Nathan King, Dr. Fred Muscavitch, Susan House, Corrina Charles and Patricia Cornelius

If you would like to be added to the agenda, please contact Mary Jo Nash, Real Estate Services Area Manager or Tina Skenandore, Real Estate Services Trainee, at 869-1690, ext. 1812 or 1820 **before September 17th.**

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Owner/Operator

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$17.95 per recliner $13.95 arm chair
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Judge will decide bingo hall future

SYRACUSE, N.Y. (AP) - A federal judge said Monday he will forgo a trial and decide later this month whether to allow an Oklahoma tribe to build a $25 million high-stakes bingo hall in the Finger Lakes based on the arguments he's already heard.

The ruling by U.S. District Judge Neal McCurn was a qualified victory for the Seneca-Cayuga Indian Tribe of Oklahoma. The tribe filed a lawsuit in June seeking a court order blocking the town of Aurelius from forcing it to comply with local zoning and building laws.

Town officials then filed their own court challenge seeking a preliminary injunction to block the tribe from building the bingo hall on a 229-acre site, 30 miles west of Syracuse.

The hearing Monday was to consider the injunction. But McCurn, over the objections of the town's lawyer, said he had enough information and instead consolidated the case, making the trial unnecessary.

"It is to everybody's benefit for this court to issue a decision as promptly as possible," said McCurn. "We just can't lay and wait for a decision to be made years ahead."

The judge gave attorneys until Sept. 22 to file any additional legal papers. He scheduled a tentative hearing for Sept. 25 and said he would decide the case after that "as expeditiously as possible."

Archaeology dig may have evidence of early farming in Door County

GREEN BAY, Wis. (AP) - Archaeology digs have provided researchers with the first hard evidence of organized, prehistoric agriculture on the Door County peninsula, a Marquette University researcher said.

The site along Wisconsin 57 in the southern part of the county may also give researchers more information on Ice Age glaciers in the bay of Green Bay.

"You don't get many sites like this in Wisconsin archaeology," said James Clark Jr., researcher for the university's Center for Archaeology Research. "We have multiple occupations over thousands of years here."

Crews from Marquette and the University of Wisconsin have accelerated years of digging near the highway in recent weeks, as the state finishes its investigation to expand Wisconsin 57 to four lanes from Green Bay to Sturgeon Bay."

A Marquette crew discovered tiny kernels of burnt corn and a milling stone, which was probably used to grind the corn, buried in sandy soil among artifacts dating to about A.D. 1200.

The corn and the stone, found near Fabry Creek in the town of Union, belonged to American Indians of the "Mero complex" Oneota period from about A.D. 1100 to 1300.

Clark said Oneota Indians once built a semi-permanent village there, and his crew has found evidence of at least one wigwam structure.

They also found piles of chipped stone, broken pots, arrowheads, spear points, burnt wood, bone fragments and dimly outlined trash pits.

Beneath the Oneota artifacts, the crew discovered several layers of older artifacts, each one representing another time period when American Indians occupied the area.

Clark said he believed the earlier occupations date to about 9600 B.C., about 12,000 years ago, because of the style of spear points found in the dig.

Archeologists have been digging through almost five feet of pure sand at the site, indicating a prehistoric beach, Clark said.

Lake waters at the time were very different. The shoreline rose and fell, according to the melting and freezing of the glaciers, over hundreds of years.

A thick layer of decayed plants may help determine the last ice retreat, Clark said.

Oneida Nation
Kalihwisaks
Norbert Hill Center
7210 Seminary Rd.
P. O. Box 365
Oneida, WI 54155

2003 DEADLINE/PRINT SCHEDULE

DEADLINE	PUBLISH
September 17	September 25
October 1	October 9
October 15	October 23
October 29	November 6
November 12	November 20
November 26	December 4
December 10	December 18

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. **Material must be received no later than 4:30 p.m.** on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***

Legislative Review

Chairwoman's Corner

Sheku On§yote'aka. The following are areas I have been addressing since my last submission:

Land Claims Update

When we held the last General Tribal Council meeting of Monday, August 25th, we just missed having a quorum. However, there was good dialogue with those in attendance addressing the Land Claims issue. Due to there not being a quorum, another GTC meeting is scheduled for Monday, September 15th @ 6:00 p.m. The pursuit of land in the homeland and recovering damages is being addressed by our interest in getting a casino in the Catskills area. We need a quorum at the next GTC meeting so we can pursue our next steps and gain the support of the citizenship to engage in opportunities presented to us. At 5:00 p.m., prior to the GTC meeting, there will be a follow-up presentation on the Oneida History Conference that was held here in Oneida on August 14th - 15th with a light dinner being served. I hope to see you at the meeting.

Legislative Affairs/ Lobbying Efforts

Chairwoman Tina Danforth

Congress has been in recess until September 2nd, and the State Legislature is currently still in recess. The State Legislature will go back into session on September 23rd, so there hasn't been much activity in the area of legislative affairs. However, there are a few interesting things to expand upon that are happening locally:

–Panzer/Gard Lawsuit: As per our Attorneys, the stipulation of facts were agreed to on August 8th. Judge Myse sent the facts to the Supreme Court on August 13th for consideration by the court. Apparently, Judge Myse made no recommendation to the court. There has been no word on whether the Supreme Court will hear this matter or not.

–Hobart Elections: Hobart will vote on September 9th to choose between Len Teresinski and Trustee Rich Heidel for the position of Village President.

– Jessica Doyle @ Museum: Governor Jim Doyle's wife Jessica Doyle made a special appearance at the Oneida Nation Museum on August 26th to hold a press conference. It was an opportunity for the Oneida Nation to market and display our culture and heritage through the Museum's efforts.

I'd like to thank Miss Oneida Jessica Powless for delivering the tour of the Museum; she did an exceptional job and showed how well-versed she is on the Oneida history.

Back to School

It's that time of year again - time for all the students to head back to school. The summer seemed to just fly on by didn't it? For those students who dread going to school, I'd just like to state the importance of a good education. It solidifies your future and introduces opportunities that you probably wouldn't get without an education.

The Oneida Nation Elementary School had a Kick-Off Event to start the 2003-2004 school year. Parents and/or other important adults of the students were invited on the first day of school to visit the teachers and administrators and other parents.

Last year, towards the end of the school year, there was a concern brought forth regarding the pick-up/drop-off area for the Cornelius Circle Site. The bus stop for this site was at both entrances of the site located right off of Seminary Road. Due to heavy traffic and road conditions throughout the winter months, it was decided that it would be in the best interest to re-route the buses to instead stop inside the site. I'm happy to announce that this is now occurring. The bus for the Seymour school district now has three (3) bus stops in the site. Furthermore, not only does the bus go into the site to pick up the students, but a bus shelter is planned to be constructed to be shared by students and the Transit Department.

A big thanks goes out to all involved in getting this done in time for the new school year.

Good News

–New Games at the Casino: Oneida's casino rolled out craps and roulette on August 25th. Other games (Carribean Stud Poker, Let It Ride, and Pai Gow) will follow suit shortly thereafter. It is expected that the Oneida Casino will be offering all seven (7) types of casino games by the end of 2003.

I'd like to take this time to acknowledge all the employees at the Casino for their commitment and hard work to the Oneida Nation. I know a lot of hours were needed for the additional training on the new games being offered. Thank you for your patience and understanding throughout the transition. Your continued dedication is what makes our casino among the best in the state of Wisconsin

– Elections: Elections took place in the Community on Saturday, July 26th. The results of this election, with the exception of the Oneida Gaming Commission, were ratified at the BC Meeting of August 13th. The newly elected officials serving on the Nation's boards, committees and commissions were sworn in at the Regular BC Meeting of August 27th. I'd like to thank the newly elected officials for their participation in helping us grow and prosper as a great Nation.

Please note that the special elections for the Oneida Gaming Commission will be held on September 27th from 8:00 a.m. - 2:00 p.m. at the Oneida Police Department. Please exercise your right to vote.

–All Oneida Gathering: Oneida (in Wisconsin) hosted this event August 16th -17th in conjunction with the Oneida History Conference of August 14th -15th. This is the second event of its kind with the objective being to bring all Oneidas (New York, Thames, Wisconsin) together to collaborate and develop strategies to build a better community relationships for a stronger Oneida nation.

The turnout was very good with 41 Oneidas arriving from Thames, approximately 30 from Wisconsin and about 4 from New York. There was a death in the community of the Oneidas in New York so that was a deterrent to make the trip out here.

Activities included such things as: genealogy, tour of the reservation, craft sale, White Pine tree planting ceremony, talking circles, and a presentation by Lawrence Hauptman on the history of the Canadiagua Treaty.

The next All Oneida Gathering is scheduled for November and will be in Canastota, New York. I'd like to take this time to acknowledge Jennifer Stevens for her hard work in coordinating this event. Keep up the good work.

–Softball Tourney in Black River Falls: The White Eagle Revival team, sponsored by Julie and Brian Denny and coached by Paul Danforth, traveled to Black River Falls the weekend of August 29th - 31st. They did a good job. They came in 4th place, and the competition out there was immense. On a special note, I'd like to recognize my son Taco for having the best batting average. Way to go Taco!

–Awards @ Indian SummerFest: Congratulations goes out to Scott Hill, Dan King and Bruce King for receiving awards from the Indian Arts Festival on Saturday night on the Indian SummerFest grounds. They were each presented an award for their involvement in the arts. Bruce and Dan King were recognized for their work done on a movie that Bruce had written and in which Dan and him both helped produce. Scott was recognized for a documentary portrayed on the travel channel which depicted him and the talent he possesses in his artwork and drawings. Congratulations!

CLOSING

I'd like to thank everyone who came out to vote in the last Tribal election and to encourage Oneida citizens to participate in the upcoming election in Oneida and in Hobart. Your participation is always important. You do make a difference in community and government with your vote and your contributions as citizens.

Treasurer's Report

Treasurer Mercie Danforth

Seku Oneida Nation:

The General Tribal Council Meeting regarding Land Claims was held on Monday, August 25th. However, there was not a quorum and this meeting has been rescheduled to Monday September 15th at 5pm. I encourage everyone to attend this meeting to be updated on our progress with the New York Land Claims issue.

The Oneida Nation FY2004 Budget has been consolidated and the General Tribal Council date of September 13th has been approved. The budget packets have been mailed. If you did not receive one and would like one, please contact the Tribal Secretary's Office at 869-4364. The detailed packet is also available at three locations for your convenience, which include the Library, Norbert Hill Center, and SEOTS. Included in the packet is a survey regarding the information and the clarity of the budget packet for FY2004. Please let us know your thoughts and comments so we can continue to make the necessary revisions. I would like to thank the organization for working so diligently and cooperatively throughout this process.

As you know, the Business Committee has assigned different areas to council members to develop goal statements and objectives as part of our planning process. The nine categories for these goals include Youth Development, Community Development, Legislative Initiatives, Gaming Compact, Economy, Financial Initiatives, Operational Organizational Design, and Polymorphism Communication. My area is Financial Initiatives, and I have been working diligently with a team that was established to assist me in developing, planning and implementing my goal statements and objectives. One of the areas that we have identified is the Treasurer's report and the method of reporting. We are very close to the establishment of a new process to report to the Business Committee. I will keep you updated on our progress.

The deadline to submit Per Capita forms was August 29th, 2003 and everything is on schedule for payments to be mailed no later than September 30th, 2003. You should have received a post card from the Enrollments Office notifying you that they have received your form and that it will be mailed to the address on file at the Enrollments Office. If you sent your form in and have not received a receipt, please contact the enrollment office to verify receipt at (920) 869-2083.

The H.O.N.O.R. Celebration was a great success and brought together citizens, community members, employees and friends of the Oneida Nation to celebrate the new Gaming Compact and introduce some of the new table games that are available, such as Roulette and Craps. I would like to thank everyone for their assistance in putting that event together.

I would like to acknowledge everyone who participated in the 7th Annual American Cancer Society "Relay for Life". Because of everyone's participation and support we collected over $25,000, which surpasses last year's total of $24,279 collected. The Business Committee formed a team and had a great time. We raised a total of $1,938 and took fourth place among the top collectors. We received some valuable suggestions of how to raise more for next year. Thank you for your input and congratulations to the top collectors!

In an initiative to provide the reader's of the Kalihwisaks with information about the Oneida Nation. Below is our third "Did you know?" segment. Please feel free to provide any suggestions and feedback on this initiative at your convenience.

DID YOU KNOW...?

Did you know that there are 15,077 enrolled Oneida Citizens? Statistics are completed regularly from our Tribal Enrollment Department. This issue I wanted to include some basic statistics regarding our citizenship. Of the total 15,077 citizens; 3,339 live on the Oneida reservation, 6,596 reside in the State of Wisconsin (this does not include the number that do live on the reservation, and 5,142 reside either out of the state or their location is unknown.

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko.

BC Briefing...

Oneida Business Committee:

The Business Committee is now focusing on the Land Claims. A General Tribal Council meeting was held on August 25, 2003 to provide the constituency an update on the Land Claims. Unfortunately we did not achieve a quorum. Because the Land Claims have such an impact on the Oneida Nation, the Business Committee has decided that more input, advice, support and direction is needed from the tribal voting membership. Therefore, we have scheduled another GTC meeting for Monday, September 15, 2003. We will open the doors for historical overview and open discussion at 5:00 p.m., and the meeting will begin at 6:00. A light dinner will be available. Please try to attend.

Although the Committee is winding down from the Gaming Compact negotiations, the Gaming Management is in high gear. On August 25, 2003, two new games were opened to the public, Craps and Roullette. The Committee has been informed that the new attractions are working out extremely well. I would like to express my sincere thanks and appreciation to the full gaming division and all employees of all levels for their support, patience and encouragement, and for doing all that was necessary to get the new games up and running.

Councilwoman Trish King

The Annual Budget meeting is scheduled for 9/13/03. 10:00 a.m., NHC, 2nd Floor Conference Room.

Legislative Operating Committee:

The Legislative Operating Committee will begin their 2nd session on September 8, 2003. The first order of business will be to elect a Chairman for the 2nd Session. The LOC schedule for this session is: Sept. 8, 2003 - May 31, 2004 with a one month winter break from December 2003 to January 2004.

The items currently on the 2nd session docket are: Editorial Board, Marriage Ordinance, Legislative Administrative Procedures Act, Oneida Constitution, Education Code, General Tribe Council Meeting Rules, Open Records Law, New Blue Book, Computer Resources Acceptable Use Policy, Endowment Fund, Court System, Oneida Gaming Commission SOPs, ATV Ordinance Proposal, Comprehensive Oneida Tribal Safety Manual, Tax Code, Commerce Code, and Corporations Code.

These items will be prioritized at the 9/8/03 meeting.

My Office

Remember the Venture Fund? The Business Committee assured that an information packet on the processes of this fund unit would be made available to the General Tribal Council. The Treasurer and Chief Financial Officer are working to have an information packet available. A report will be made at the Annual General Tribal Council Meeting in January.

While this is being prepared, other staff are working on developing a Commerce Division. Commerce, trade, tourism, economic investment policies and criteria are a few of the issues currently being addressed in this process. As we move toward business development, a financial plan will be developed that will provide the resources necessary to fund new development: low interest loans, grants, bonding, investments, partnerships, joint ventures. Investing in our own corporations may also be a means toward diversifying our economy.

Community:

Paul Ninham and I had the privilege to attend an award ceremony during Indian Summer that recognized Oneida Tribal members Scott Hill and Dan King for their film-making talents. Hill received the Award of Distinction/Documentary Feature, and King, accepting on behalf of his brother Bruce and himself, received the Award of Excellence/Feature Film/Fiction. This is a National recognition made by the Indian Summer Film Festival. During the award ceremony, a plea was made for the support of Native American Artists, especially in the film-making industry. I would also like to encourage Oneida artists of all media types to keep striving toward fulfilling their dreams. It was truly an honor to witness this spectacular event!

Sports

Lady Thunderhawks serve up victory

By Phil Wisneski
Kalihwisaks

It may have took them five matches before the Oneida Nation volleyball got their first victory of the season, but when the Thunderhawks defeated Milwaukee Tech. (15-0, 15-10 and 15-5) on September 9 the team showed signs of good things to come.

The Thunderhawks dominated the Trojans 15-0 in the first game. Irene Danforth lead the way scoring twelve straight points on her serve to close out the game.

In the second game the Trojans put up a better fight, but still had the same result. This time it was the hitting of senior Maria Stevens that proved to be the difference. Trailing 2-3, Stevens rallied the team with her spikes and blocks to put the Thunderhawks up 6-4. Numerous mistakes by Milwaukee Tech. proved costly as Oneida ran the score to 12-6. A short rally by the Trojans cut the lead to three but it proved to be too little, too late as the final score was 15-10.

Considering the final game meant nothing in the record books, the third and final game was played very hard by the Trojans as they lead again 3-2. The Thunderhawks responded and grabbed the lead at 7-4 using good defense and smart hitting. Oneida then went for the kill as Lenita Cornelius served 8 straight points to send the Trojans back to Milwaukee.

Overall Irene Danforth ended with 15 service points and Maria Stevens had six kills. With the sweep the Thunderhawks record stands at 1-4 for the season. The next game is at Shiocton this Saturday at 9 a.m. Their next home game is scheduled for Thursday September 18 against Living Word Lutheran at 7 p.m.

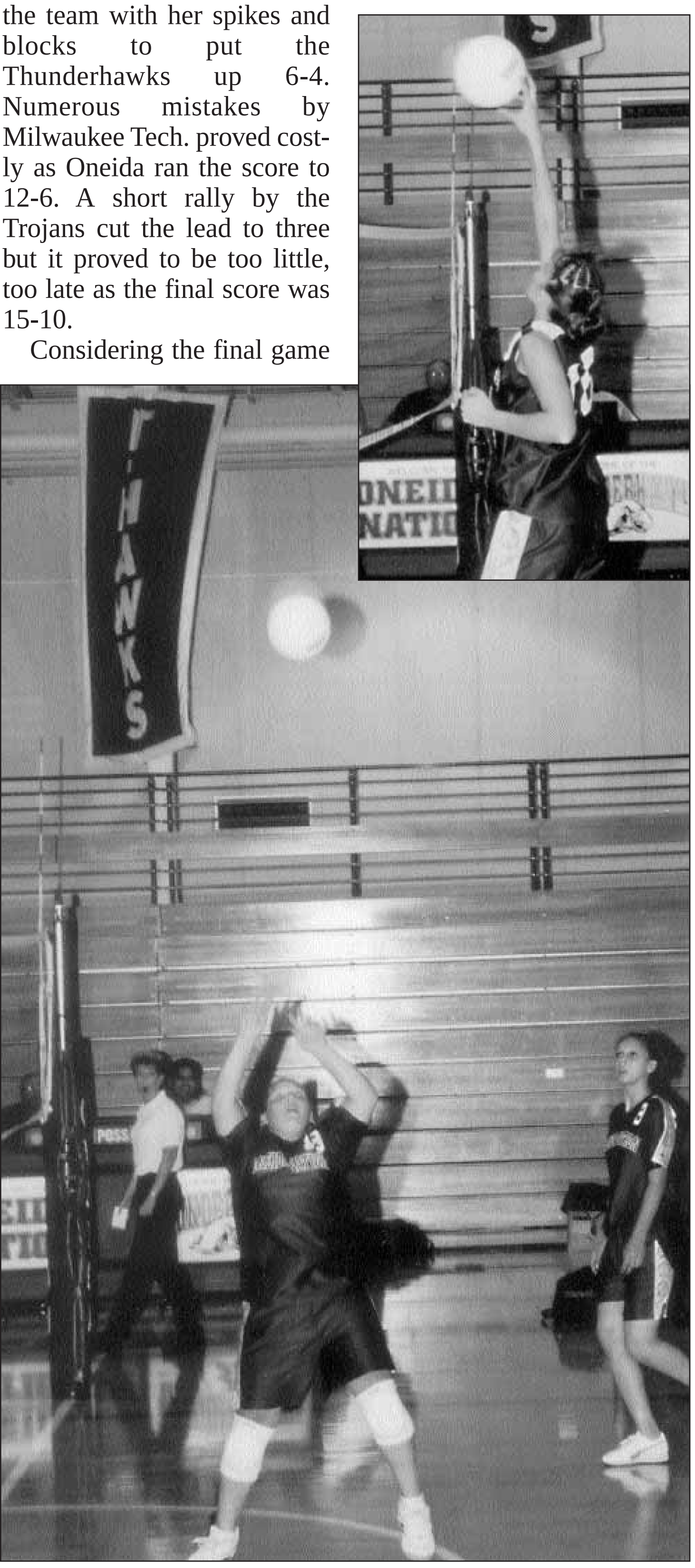


Photo by Phil Wisneski

Top: Maria Stevens reaches high to tip a ball over the net for a point against Milwaukee Tech. Above: Irene Danforth back sets the ball high in the air to an awaiting Kerri Krentzke for the kill. Oneida won all three matches (15-0, 15-10 and 15-5). The victory improves the Thunderhawks record to 1-4.

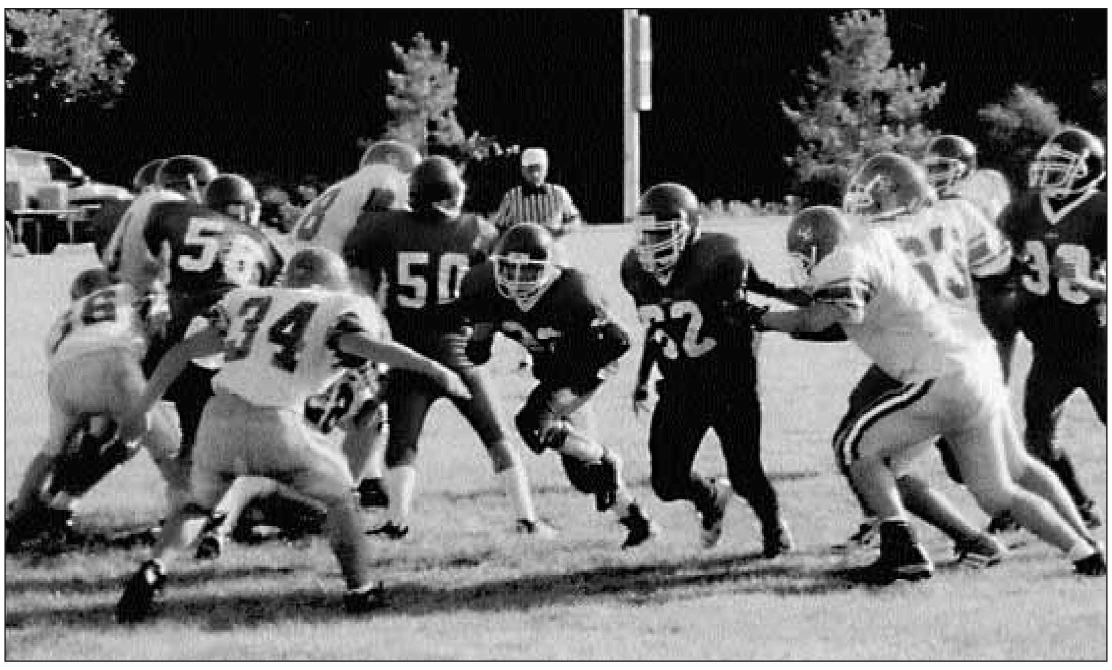


Photo by Phil Wisneski

Latsi Hill (center) prepares to deliver a blow to to Green Lake's Ryan Sonntag (34) at the goal line. Hill converted the two-point conversion for the Thunderhawks.

Thunderhawks start season strong

By Phil Wisneski
Kalihwisaks

The Oneida Nation football team didn't skip a beat from last year's playoff team as the Thunderhawks opened the new season with a 38-6 trouncing of Green Lake.

Quarterback Dustin Fish made his Oneida debut and he didn't disappoint. Fish converted on nine of twelve passes for 173 yards, threw for one touchdown and rushed for two more.

Roberto Hill was the big play receiver gaining 75 yards on three catches including a touchdown and Jamison Wilson was the possession receiver snagging five balls for 68 yards.

The Thunderhawks were not all pass however, and showed their balanced offensive attack churning out 173 yards on the ground. Tsyoslake House lead the way with 69 yards on 12 carries and one touchdown. Latsi Hill also contributed a touchdown and 49 yards. Freshman speedster, Eddie Metoxen showed the ability to get outside as he gained 29 yards on six carries including a 15 yard touchdown scamper in the third quarter.

Oneida started the game slowly and the defense had a bend, but don't break mentality as Green Lake moved the ball early in the game. The Lakers however were unable to put the ball in the end zone and mistakes proved costly. A fumble, interception and a knee touching the ground by the punter all gave the Thunderhawks momentum. Oneida started the scoring with a one yard touchdown plunge by Tsyoslake House. The score was set up by a 50 yard pass connection between Fish and Roberto Hill. Fish then scored, after the Green Lake punter kneeled down to scoop up a bad snap, on a quarterback sneak with just over a minute to play in the first quarter and the rout was on.

The Thunderhawks extended the lead to 18-0 at the half following a three yard touchdown run by Latsi Hill with 4:36 remaining in the half.

The Lakers finally got on the board at the 5 minute mark in the third quarter when Clay Hazelberg broke numerous tackles and sprinted for a 22 yard touchdown run. Oneida was unfazed and marched down the field and scored on a 15 yard sprint around the right end by Eddie Metoxen.

In the fourth quarter Fish scored his second rushing touchdown of the day on a quarterback sneak and he also threw a four yard touchdown pass to Roberto Hill.

On September 6 the Thunderhawks traveled to Marinette to face the newly combined Lena/Marinette Catholic Central team. Oneida fell behind early and trailed 26-0 before Jamison Danforth scored on a 84 yard kick return. Oneida couldn't muster much else and lost the game 26-8.

Photo by Phil Wisneski

Jermaine Webster scoops up a Green lake fumble in the second quarter of a 38-6 Oneida victory. Currently the Thunderhawks are 1-1 for the season. Their first home night game is September 26.

ONEIDA NATION
Football Schedule

Sept. 13 (Sat)	Living Word Luth.	1 p.m.
Sept. 19 (Fri.)	@St. Mary's Cent.	7 p.m.
Sept. 26 (Fri.)	Menominee	7 p.m.
	(Grand Celebration for lights)	
Oct. 4 (Sat)	@Manitowoc Luth.	1 p.m.
Oct. 10 (Fri.)	Chicago Int. *(Homecoming)*	7 p.m.
Oct. 17 (Fri.)	F.D.L. Ojibway	7 p.m.
Oct. 23 (Thurs.)	Reedsville	7 p.m.

Last golf outing of season

Oneida, Wis - The Oneida Nation High School Athletic Department is having its 6th Annual Golf Outing fund raiser on September 20 at Mystery Hills Golf Course in De Pere. The cost is $60 per person and it is a two person best ball format. This means that each player plays his or her own ball and only the best score is recorded. The fee included 18 holes of golf, cart,banquet, and prizes. There is a shot gun start at 10 a.m.

Cash awards will be distributed to first, second and third place teams. There also will be a skins game, longest drive, closest to the pin and par three contest. Separate prizes for men and women.

Space is limited to the first 30 teams. First come, first serve. Any questions call Lance Kelley at 869-4490 or 499-6983.

Let there be light!

Oneida, Wis. - Are you ready for some football.

The Oneida Nation football team will be hosting their first ever night game on Friday September 26 against arch rival Menominee at 7 p.m.

Come out and experience great Friday night football under the lights behind the Norbert Hill Center.

Oneida Recreation news and notes

Submitted by John Powless III
Recreation Assistant Director

Oneida Family Fitness & Recreation would like to extend a special Thank You to the following individuals and Departments for making this year's Summer Program extremely successful.

Oneida Trails - Laurie Becker, Violet Redhail and Linda Gerlikowski
Oneida Police Department - Jack Mehojah & Rick Cornelius
Subway - Patrick & Brenda Buckley
Oneida Nation Arts Program - Beth Bashara
Tsyunhehkwa Center
Area 51 skateboard Instructor
Cultural Heritage Department - Inez Thomas
Y.E.S Program
Parent/Volunteers-Jennifer & Jamie Sparks, Julie King and Paula Thomas

Watch the next issue of *Kalihwisaks* for Rec photos of our summer activities.

ONEIDA NATION
Volleyball Schedule

Sept. 13 (Sat.)	@Shiocton	9am
Sept. 16 (Tue.)	@Stockbridge	7pm
Sept. 18 (Th.)	Living Word Lutheran	7 p.m.
Sept. 22 (Mon.)	@Menominee	7 p.m.
Sept. 25 (Thur.)	@Marinette C.C.	7 p.m.
Oct. 2 (Thurs.)	@Living Word Lutheran	7 p.m.
Oct. 7 (Tue.)	@Coleman Faith Christ.	7 p.m.
Oct. 9 (Tue.)	Stockbridge	7 p.m.
Oct. 14 (Tue.)	Menominee	7 p.m.
Oct. 16 (Thur.)	Pembine Faith Baptist	6 p.m.

MUD DRAGS

Saturday, October 4, 2003

Registration 9:00 am until 11:30 am – Race Time: 12:30 pm

Presented by …Town of Oneida Volunteer Fire Department and Green Bay High Riders, LTD. 4 X 4 Club

At the Oneida Volunteer Fireman's Grounds

Directions: 10 miles west of Green Bay on Hwy. 54 or 2 miles East of Hwy. 55, then 2 miles south on Cty. H

Trophy Classes:
4x6 cyl Stock – Tires 33" and Under
Women's Stock – Tires 33" and Under
8 cyl Stock – Tires 33" and Under
4&6 cyl Super Stock – Any Size Tire
4&6 cyl Modified – Any Size Tire
8 cyl Modified – Any Size Tire
*Fast Time of the Day/$50 (Trophy Class Only)

- Front & rear tow hooks **Required**
- Competitors **Must** wear helmet & seatbelts

Pro Stock Class:
Payout $100 + 50% of entry
Pro Super Stock Payout $100 + 50% of entry
Women's Mod/Pro Stock – Payout $100 + 50% of entry
Pro Mod I – Payout $300 + 100% of entry
Pro Mod II – Payout $300 + 100% of entry

New This Year... **~ Spectator Truck Show and Shine.**
~ People Choice for 1st Place Trophy

Spectators: *$5.00 ~ Children Under 12:* ***Free*** *w/paid adult ~ No Carry-Ins*

For information call: 920-866-3790 or 920-863-2928 or www.GreenBayHighRiders.org

~ Free Parking • Rain or Shine ~

SUPPORT OUR TROOPS

"OPERATION ONEIDA CARES"

432nd stay in Iraq extended until April; Antone to be home in May

By Keith Skenandore
Kalihwisaks

Members of the 432nd Civil Affairs Battalion received word that there service in Iraq has been extended until April, 2004.

That announcement came as no surprise to Bana Antone, wife of Staff Sgt. Marty Antone, when she received word from Marty himself.

"What can you do," said Bana. "They are there to accomplish something. It's there job."

In an e-mail to the Green Bay Press-Gazette, Maj. Jeff Ponkratz wrote, "The Department of the Army has extended us to have boots on the ground for one year.

"Thus we arrived in April, we'll now leave in April (2004) with a return to Green Bay in May."

Bana gave birth to Marty's son, Dorian James Antone, on May 1, and she says little Dorian will now be a year old before Marty returns home. Kalihwisaks reported the birth of Dorian and back then Bana was informed that Marty would return in February, 2004.

"I didn't want to hope too much that he would come home early," she said.

The U.S. Army stated in a press release that they have consistently stated that a tour of duty for all units, both active and reserve components, participating in Operation Iraqi Freedom would be up to 12 months in their area of operation.

"This action ensures the combatant commander has the capabilities on hand to accomplish his mission," the release stated. It also stated that on July 23, Gen. John Keane, Army vice chief of staff, announced units already deployed would remain for up to a year.

Bana realizes that Marty's extension could have been up to two years, but with the recent announcement, she now has until the month of May before they reunite.

As for Marty, Bana said he wasn't really disappointed.

"He said, "I have to do my job,'" said Bana. "He told me to be strong until I come back."

The 432nd mobilized in February before departing for Ft. Bragg, N.C., in March and the Persian Gulf in April.

Since arriving in Iraq, approximately 150 members of the 432nd have been working in several communities throughout the southern portion of the country to bring back basic services such as septic systems, local government and police protection.

Customs police keep eye on smugglers

Local Army reservist Marty Antone assisting customs police

Story by Sgt. Mike Sweet
367th Mobile Public Affairs Detachment I Marine Expeditionary Force Public Affairs

AN NAJAF, Iraq - Supported from the air by Marine helicopter gun ships and on the ground by infantry and military police patrols, the customs police from An Najaf, Iraq takes on smugglers and saboteurs in the barren desert land around the city.

Reorganized after the fall of Iraq's former regime, the customs unit in Najaf have been training and patrolling with elements of the 1st Battalion, 7th Marine Regiment, based in 29 Palms, Calif.

After absorbing the professional techniques of the Marines they train with, the customs police, whose members were recruited from former military and Iraqi police units, consider themselves an elite force -- honored-bound to protect Iraq's natural treasures.

Although they have nationwide jurisdiction and are eager to go after any criminal, their main focus is on stopping smugglers who are tap into pipelines that run throughout the area and steal thousands of gallons of fuel that is sold on the black market.

Part of the reason for Iraq's long gas lines can be traced to the theft of fuel, according to Army Staff Sgt. Martin Antone, a public safety advisor with the Green Bay, Wis.-based 432nd Civil Affairs Battalion, and attached to 1st Battalion, 7th Marines' governate support team.

"Of course it makes me angry," said customs police Sgt. Rasheid Zabala, through an interpreter. "They are taking away Iraq's future from its people."

During a patrol on July 28, the customs unit checked reports passed along to them from the Marines, who have monitored the pipelines in an attempt to catch the black marketers in the act.

Photo by Army Sgt. Mike Sweet

With his face covered to protect him from the searing desert heat and sun, Ali Alwallie, an Iraqi customs police officer based in Najaf, Iraq helps provide perimeter security on July 28, 2003 for a team of soldiers, Marines and customs officials who are investigating the ecological and economic devastation caused by smugglers who tapped into a fuel pipeline that passes near the city.

Backed-up with a team of soldiers from the 488th Military Police Company of Fort Benning, Ga., Zabala has a clear view of the damage left behind.

"Ali-baba! Ali-baba," shouts Zabala as he points to his right side. Mounds of dirt have been piled up and black stained desert tells the story that the smugglers have been here and gone, but left untold damage to the environment.

"The biggest crime we are dealing with right now is the theft of oil," said Col. Hussein Oiez Alghazale, chief of Customs Police in Najaf, through an interpreter. "This is the safest place in Iraq but we must stop the criminals who are trying to destroy the city and our peace."

Dressed in white shirts and armed with semi-automatic rifles, police officers jump out of their vehicles to provide security for the investigators. The amount of profit from fuel theft is too large and requires too many resources for the Iraqis not to take precautions, according Alghazale.

"Sometimes at night we run into drug dealers with heavy weapons like RPG's," said Alghazale, who is a native of Najaf. "This is why we need heavy weapons too. We like working with coalition forces but this is my country and it is my job to catch the criminals and take them to jail."

While Antone and Alghazale look over the crime scene, the customs officers form a protective barrier around them.

"These guys are pretty good, they have a good perimeter going," said Army Spc. Ryan T. Mauk, a military policeman from Claysburg, Penn. "They look like soldiers."

Turning around, Antone, an Army reservist, smiles at the comment. He has been working with the customs police for months. As a sergeant detective with a police department in Oneida, Wis., Antone shares his civilian job experience with the Iraqi cops.

"We laid it on them pretty hard at first," he said. "They're sharp now and they look out for each other."

In spite of the blistering heat, the customs police officers maintain their positions while the investigation draws on. Working with the Marines and soldiers, they not only take in new skills, but also draw confidence from them.

"With coalition forces here we feel we have more freedom than when the old regime was here," said Alghazale who started his law enforcement career 14 years ago in Najaf. "We now have more respect than when Saddam Hussein was in power."

Politics aside, other officers have a more practical reason for working closely with the Marines. With only four months on the job, Officer Ali Alwallie had a hard time convincing his fiancé that he should become a customs officer.

"She is afraid that it is too dangerous for me," said Alwallie, who plans on getting married after he gets his first raise in a few months. "I tell her not to be afraid, because I am with the coalition."

Waupekenay returns home

By Keith Skenandore
Kalihwisaks

Imagine being six months away from the end of active duty in the Marines when you get the call to pack up and get ready to be shipped to Kuwait.

Cpl. Greg Waupekenay, 23, didn't have to imagine it, he lived it, as his unit, the 1st Maintenance Battalion, were called from Camp Pendleton to Operation Iraqi Freedom.

"I have no regrets," said Waupekenay, who returned to California on May 25 and came back home on Aug. 8. His last day of active duty was Aug. 24 but with a request for leave that he had saved up, he was released early.

He now tries to acclimate himself with the small things that he missed: a bed, bathroom, shower and contacts with family at home.

"I It makes you realize what you take for granted," said Waupekenay, "but I have no regrets about anything."

Waupekenay, along with his unit, were deported on Feb. 3, where they arrived in Kuwait and camped there for a month and a half. Then it was on to Iraq for two and a half months, and back to Kuwait, before returning to the states.

His unit provided maintenance mainly on humvees, 5-ton trucks and LVS trucks.

"We didn't work with the heavy equipment like the tanks," he said.

It wasn't all maintenance repair for Waupekenay. When the 1st Maintenance Battalion began their move to Iraq he also provided security for the convoys as they entered Iraq.

"At our camps we also provided security," he said.

He didn't encounter any gunfire.

"Our mission wasn't combat," said Waupekenay. "It was supply. We waited for everything to clear then we drove through. Everytime it (gunfire) was close it was in front of us."

That doesn't mean that his unit didn't have any casualties.

"I had a couple of friends who died out there," he said. There fatalities occurred while handling ammo.

"You hate to have that happen out there but it does happen."

His return home to the Menominee and Oneida reservations was bittersweet. He couldn't wait to see his mother and father, Lora Skenandore and Ted Waupekenay, along with his brother Wade. At the same time he was leaving friends that he served with.

"I had mixed emotions," said Waupekenay. "I was going home but saying goodbye to friends. It felt good to see my mom and dad, but my friends, I miss them a lot."

He plans on keeping touch with his friends with phone calls and letters, the same calls and letters that kept his spirits high as he served overseas.

"All that stuff helps out a lot," he said. "You know they (friends and family) are thinking about you but it feels good to get something from them."

What he's getting now is rest and relaxation.

"I'm spending a lot of time with my brother and his kids," said Waupekenay.

Welcome home Greg!!!
Greg Waupekenay
USMC

Photo by Keith Skenandore

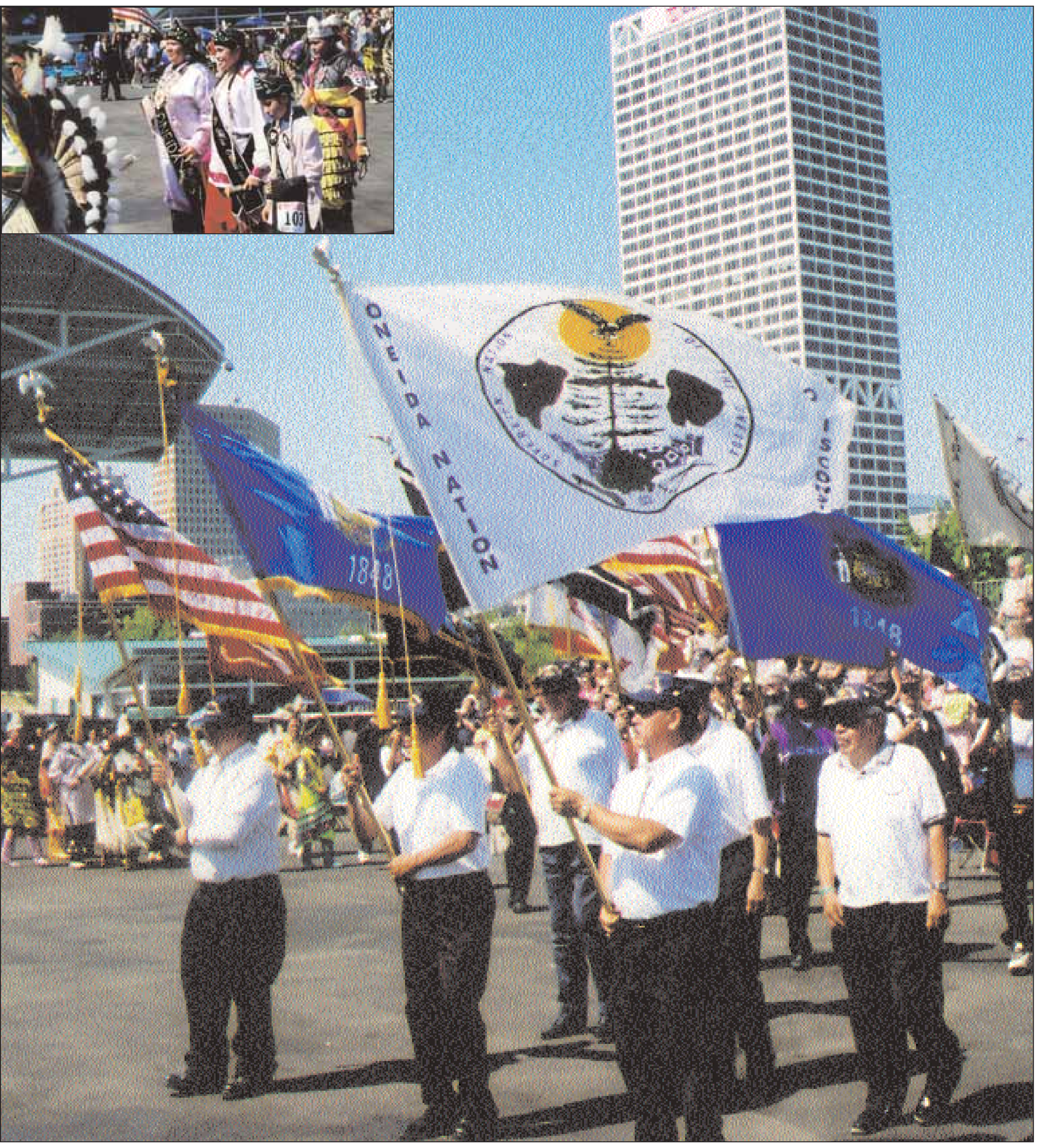
Cpl. Greg Waupekenay, center, poses with his mother Lora Skenandore, left and his brother Wade at a welcome home celebration on Labor Day in Oneida. Greg's father, Ted Waupekenay, also held a celebration in honor of Greg's return on the Menominee reservation.

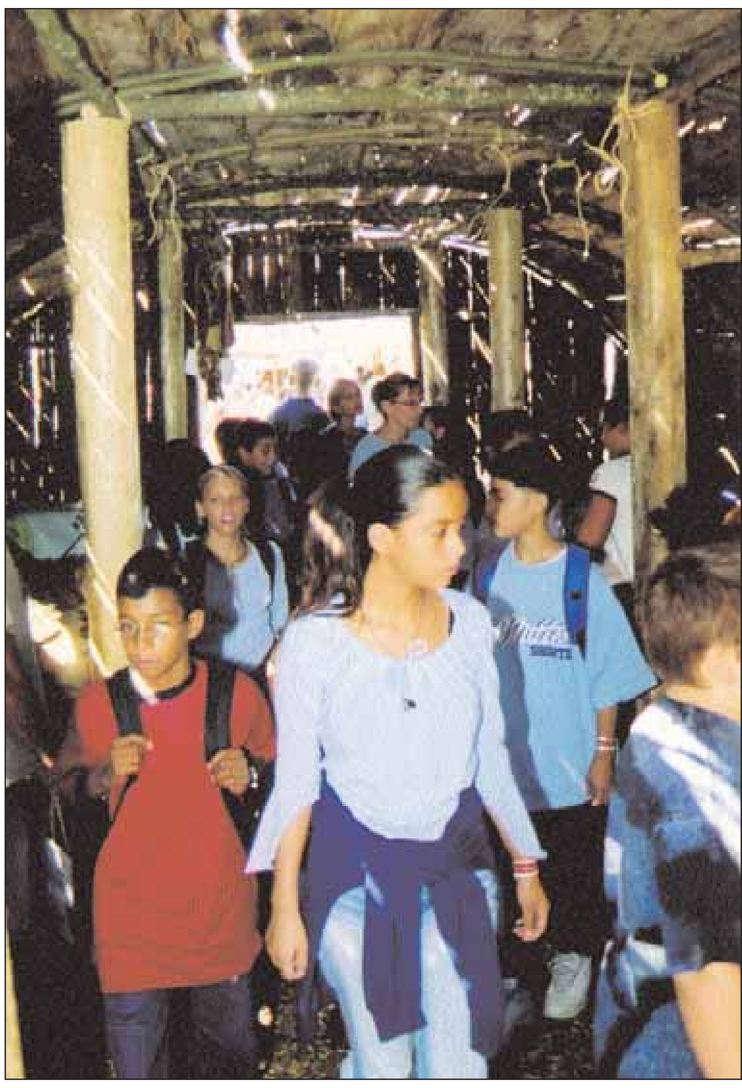
September 11, 2003

Lifestyles

Section Two

It’s a festival at Indian Summer





Photos by Phil Wisneski

Left: The Oneida VFW Post 54 color guard proudly display the Oneida flag at the Indian Summer grand entry in Milwaukee. The Indian Summer Festival was held Sept. 5 - 7, 2003, at Maier Festival Park in Milwaukee. Inset: Oneida royalty; Miss Oneida Jessica Powless, Junior Miss Oneida Keisha Belisle and Lil’ Miss Oneida Jasmine House proudly represented the Oneida Nation in th parade of royalty. Below: Students walk through the Oneida longhouse that was set up in the Oneida village on the Indian Summer grounds. Thousands of students from across the region participated in education day on Sept. 5 at the festival. See Page 2B for more Indian Summer festival photos.

Recording history

By Keith Skenandore

Kalihwisaks

As a little boy in grade school I recall the parish of the Oneida Methodist Church singing a hymn, and on the back of the bulletin was the same hymn, but in the Oneida language. The late Rev. Eldon Riggs led the parish as many sang the hymns in the Oneida language. Some knew the words, and some didn’t.

That same teaching of the Oneida language is still taking place today, however, some of the Oneida Singers, mainly the Cornelius family, have taking the teaching one step further with the Oneida Hymns recorded on CD.

This project evolved when Edi Cornelius Grosskopf attended an Oneida Nation Arts program to develop “your art”. Grosskopf’s art was Oneida hymn singing, and following that program, she decided to apply for a grant to develop a cd.

“It was a tumultuous year,” said Grosskopf. Adding to her hectic schedule of having to rehearse and record a CD by Sept. 30, was the list of singers “kind of grew.”

Originally Edi and her sister Emily Johnson, both who voluntarily sing at the Anna John

See Page 2B

CD Recording

Photos by Keith Skenandore

Members of the Cornelius family gather on Aug. 30 to record a CD of Oneida hymns. Kenny Dennison, forefront, records the singing of (l-r) Ben Cornelius, Harry Cornelius, Frank Cornelius, Terry Cornelius, Alison Grosskopf, Norma Skenandore-Primeau, Emily Johnson, Edi Grosskopf, Josie Daebler, Eleanor Bailey and Delores Skenandore. The group will be performing live at the Anna John Nursing Home on Sept. 28 beginning at 2:00 pm.

Oneida Farmer’s Market

BASH II

Oneida Farmer’s Market

“Connecting people to local farmers and the food they grow.”

Tuesday, Sept. 16, 2003

Farmers Market runs from 3:00 to 7:00 pm at Tower Foods

Acoustic Duo by :

Richard Grant & Ted Skenandore

Music from 4 to 7 pm

Contests & Give-aways

pair of two way radios, two bag chairs, fishing pole with tackle box, handheld spot light, and a Wisconsin atlas & gazetteer.

Falling Leaves 4-H Club

brat/burger cookout

11:30am to 6:30pm

Brats $1.50 • Hamburgers $1.50

Cheeseburgers $1.75 • Hotdogs $1.00 • Soda $.50

TOWER FOODS

Local

From Page 1/Cornelius family makes CD recording

Nursing Home over the past three years, worked together through the many changes of the plans involved in the recording.

When their cousin from Seattle got wind of the project upon her return home to Oneida during the Oneida pow wow weekend, more and more cousins followed to join the list of singers.

"I realized the cousins were interested," said Grosskopf.

Josie Cornelius Daebler, 56, recalls hearing the singing of Oneida hymns when she was little. She herself didn't get involved until the early 1990's. She said her sister was sick so she wore her vest and began to sing at a prayer service. It wasn't rehearsing that got her through. It was the everyday recollection of hearing those hymns.

"It's around you," said Daebler. "It's always there. I wouldn't have gotten involved if it wasn't for my family."

Now she sings when called upon for prayer services, at the nursing home and at church.

"You sing and you enjoy it."

Delores Skenandore, 76, recalls hearing the singing from her early childhood when the family gathered to shell corn or fix beans.

"We just carried it on," said Skenandore.

Skenandore said she can't carry a conversation in the Oneida language, but she knows individual words. She knows the language and Oneida hymn singing is dying, and she hopes that the CD will help enlist the younger generation to get involved.

"If there not talking the language," said Skenandore, "maybe the singing will encourage them."

Skenandore is especially proud that the voices on the CD are all "blood relatives."

"It's a good way of getting families together."

That's what intrigued Seattle resident Eleanor Cornelius Bailey.

"This is a family project," she said. Bailey, 64, along with their entire Cornelius family, are church going members, and that, according to Bailey, is another reason to record a CD.

"The main reason for the Oneida hymns is to come and glorify God," said Bailey. "This is my way in honoring our Lord and to be a part of a family unit."

Grosskopf concurred, and that is why the format kept changing, so she went back to the original Oneida hymn song list.

Following hours of rehearsal, the final compilation of practice sessions ended on August 30 with Kenny Dennison recording the new CD.

Grosskopf said the words to the songs are biblically based. "The words are right from the bible."

Words to the song, "Jesus Loves Me," were sung in harmony as the Cornelius family were in tune with one another as they practiced their title track.

The words to "Jesus Loves Me" and the message to the other songs is what the CD is all about, according to Emily Johnson.

"I feel they are songs that connect us," said Johnson, "as a community, to our Oneida history. It is the part of our history that I feel our younger generation is not aware of and I am hoping that this project will bring about that awareness to them."

Johnson recalled a brief Oneida history lesson when she spoke of the first two groups of Oneidas to settle in Wisconsin were Christian parties of the Methodist and Episcopal faith.

"The participants of this CD are descendants of these two groups," she said. "We have continued in that same faith in Jesus Christ and in the singing of the hymns in the Oneida Language. Although I do not speak the language, I have learned that the hymns we sing are words about Jesus, comfort, peace, and heaven. Oneida Hymn singing is as much a part of our history as it is our eternity."

A history lesson indeed, and Grosskopf hopes that many will attend their kick-off celebration as the Cornelius family performs live on September 28 - 2:00 pm to 4:00 pm - at the Anna John Nursing Home.

"What a wonderful learning journey," she said. "It's like we've given birth to this child."

This CD project has gone full circle, from birth to the elders of the project, the fathers of both groups of cousins, Julius Joe Cornelius and Anderson W. Cornelius.

"I dedicate this project to them," she said, "our fathers."

Business Unit
Informational Meeting

Monday, September 29, 2003

1:30 p.m.–4:00 p.m.

Parish Hall

Do You know what the Oneida Tribe is working on? If yes, please share this with the organization. If not, please come and experience the next BU Info meeting scheduled for Monday, September 29th from 1:30PM - 4:00PM at the Parish Hall.

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

Please respond either by e-mail or by calling me at 490-3537 by September 3rd.

The Agenda will be published in the 09/11/03 and 09/25/03 publications. Thank you for your time and attention.

Lee Thomas

It's a festival...

Photos by Phil Wisneski

Above: Tha Tribe drum group provides an inter-tribal song for the dancers at the Indian Summer Festival. Tha Tribe is comprised of drummers and singers of numerous tribes.

Left: Forrest Brooks explains how he makes wampum belts to students during education day. Thousands of students from across the region experienced American Indian culture at the festival.

Below: Nicole Brooks along with the Oneida Longhouse singers lead students in doing the snake dance.

Indian Summer Festival included cultural demonstrations, six entertainment stages with a wide range of music, lacrosse games, a fine arts area, a vendor market place, authentic American Indian food booths, herbal area, trappers and traders encampment, a pow wow, bingo, fireworks, a workshop where festival goers can make their own drums, dream catcher or rain stick and much more. Also at Indian Summer this year was the First Annual Film and Video Image Awards.

Hill, King honored at Summer Film Festival Awards

By Yvonne Kaquatosh
Kalihwisaks

Local Oneida's Scott Hill, and Dan King (on behalf of his brother Bruce) were two of many honored at the 1st annual Indian Summer Festival Film & Video Image Awards.

Hill received an Award of Distinction in the Documentary Short category for *American Journey*. Wakatatlihuni, as he is also known, expressed his appreciation to the organization. In an effort to address the need for support for fellow artists in the field, he also said, "(We need) support from our tribal leaders so we can be Ambassador's for our people."

Bruce King also received an Award of Excellence in the Feature Film/Fiction category for *Bonnie Looksaway's Iron Art Wagon*. The film was directed by Wes Studi. Dan accepted the award on his brother Bruce's behalf and expressed similar views as his counterpart, Wakatatlihuni.

An Award of Excellence is awarded to the entry voted, in consensus, by the judging panel to be the best of that categories entrant.

An Award of Distinction is awarded to the entries receiving at least 80 out of a 100-points system.

The award ceremony was held on the Summerfest grounds at the Potawatomi Pavilion on Saturday, September 6. Hosts of the awards were Irene Bedard & Litefoot.

Photos by Yvonne Kaquatosh

Above, BC member Paul Ninham (far left) congratulates Dan King and Scott Hill on their achievements as did fellow Oneida Paul DeMain (far right). DeMain, Publisher of ***News From Indian Country*** was also a presenter at the event. Left, Dan King accepts the award on his brothers behalf.

Education

Dollars for Arts awards

The Dollars for Arts Program (DAP) is an annual re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. The applicants are rated by a Peer Panel Review and funds are allocated by the Oneida Nation Arts Board based on the recommendations of the panel review. The following is the list of award winners for fiscal 2004.

Community Awards

- Oneida Nation Museum was awarded $1,250 to create memory books for elders with the assistance of school aged children
- Oneida Recreation was awarded $925 to start dance classes for youngsters.
- Oneida Community Library was awarded $450 to create a youth mural.
- Green Bay Civic Symphony was awarded $3,800 to perform Dennison Wheelock's Aboriginal Suite in a concert.

Community Awards are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Awards

Mike King received his fellowship for photography. The Oneida Fellowship is a $500 cash award to individual artists for artistic excellence in the Oneida community.

Artist Development Awards

- Lahnetaha. wi/Ken Metoxen was awarded $5,000 toward the Third Annual Lahnetaha.wi International Sculpture Symposium to be held in 2004.
- Laura Wiercinski was awarded $75 toward her tuition to the Green Bay Youth Symphony

Artist Development Awards are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for the next cycle of DAP grants is July 23, 2004. For more information on the Dollars for Arts regranting program, contact Christine Klimmek at the Oneida Nation Arts Program, 920-490-3831 or e-mail cklimmek@oneidanation.org.

The Oneida Community Education Center is offering free hardware and software evaluations, and consultations to Elders who received personal computers through the MIS used computer give away last spring. These consultations will be in home visits to our Elders. We can recommend printers, modems, and software to be purchased by our Elders, and we will help install the equipment for you. Training on the use of these computers will be one on one. For more information please call Wendy Dickinson at **496-7860.**

General Tribal
Council Meeting
RE: FY 2004 BUDGET
September 13, 2003
10:00 A.M.
Business Committee Conference Room

New Book Release

**"Chronology of Events:
Research on Oneidas in
Wisconsin
1634-2000"
Susan G. Daniels
Copyright 2003**

*Two years of research have
resulted in a compilation of activities
involving Oneidas in Wisconsin,
from their lives in New York to their
migration to Wisconsin.*

*Information includes treaties,
land transactions,
formation of the IRA government,
Works Progress Administration,
accounts about life and more.*

*Limited Edition
Price: $20.00 plus
$3.95 shipping and handling*

Send check or money order to:

**Susan G. Daniels
W5507 Porter Road
Shawano, WI 54166**

Democrats fail to boost education spending for public schools

WASHINGTON (AP) - Senate Democrats failed Tuesday in an effort to add billions of dollars for public schools and accused Republicans of breaking the deal that sealed bipartisan support for a tough education law.

The debate came as the Senate worked on a spending bill for labor, health, human services and education for the next budget year. Democrats want to set aside more money than President Bush and GOP congressional leaders have proposed for poor schools, early education and college aid, among other areas.

Meanwhile, the House on Tuesday approved a $10 million private-school voucher plan for at least 1,300 poor students in the District of Columbia. The program would be the first federally funded voucher plan, and the Senate is expected to consider a similar experiment for the nation's capital soon.

The House, which voted 205-203 Friday to include the vouchers in the city's budget proposal, reaffirmed that decision Tuesday in an even closer, 209-208, vote. House members then approved the budget, 210-206.

In the Senate debate, a measure offered by Sen. Robert Byrd, D-W.V., would spend $18.5 billion on Title I, which provides aid to poor children and helps more than 90 percent of the nation's school districts. Bush and the Senate have proposed more than $6 billion less - $12.35 billion for the budget year beginning next month.

Democrats said Bush promised the higher figure in No Child Left Behind, the landmark education law that demands higher performance from students and teachers, particularly in low-achieving, poor districts.

"What happened to his commitment to education?" Byrd said. "I tell you what happened. Once the president signed the No Child Left Behind act, and the cameras stopped rolling, and the sound bytes faded away, the president walked away from the job of funding education."

Republican leaders say they're putting more federal money into education than ever, fueled by increases during Bush's term, and that future-year spending levels for programs such as Title I were caps, not promises.

Byrd's amendment failed, 51-44.

Bush told a crowd at a Florida elementary school Tuesday that with his latest spending plan, Title I money is on pace to have increased 41 percent since he became president.

"We're putting money behind what we said we would do," said Bush, who has devoted time over the last few days to his education spending record and the law's demands for greater accountability and achievement

The Senate rejected a measure by Sen. Edward Kennedy, D-Mass., to increase college aid to students by $2.2 billion, and turned away another by Sen. Christopher Dodd, D-Conn., to add $350 million for Head Start, the federal preschool program for the poor.

Attention High School students and adults thinking about college or a career

Career Assessments are now being offered at the Community Education Center and at the Higher Education Office. To schedule an appointment, you may call

Joan Neville at 920-869-4349. The September 2003 scheduled hours at the Community Education Center are:

Thursday
September 4, 2003
2:00 p.m. to 5:30 p.m.

Tuesday
September 9, 2003
2:00 p.m. to 5:00 p.m.

Tuesday
September 16, 2003
2:00 p.m. to 5:00 p.m..

Thursday
September 25, 2003
2:00 p.m. to 5:00 p.m.

Monday
September 29, 2003
2:00 p.m. to 5:00 p.m.

This is an excellent opportunity for students to become more aware of self-determined education and career choices. The WORLD OF WORK INVENTORY also known as

WOWI can be completed in approximately one hour. There is no cost for each student to do this assessment. A personal follow-up report will be gone over with each student in a second appointment. Be prepared for future education and career opportunities. Come in and do the WOWI !

Native female mentors needed

Candlelight Vision Corp. is in need of American Indian females who are interested in mentoring an adolescent girl with American Indian heritage. The adolescent is court ordered to a group home placement in Neenah due to behaviors, law violations, chemical abuse and family issues. Mentors must be willing to commit to a once per week contact for approximately 6-9 months (the duration of her placement at the grouphome).

To help make a difference in a child's life, please contact ***Daniel Burchby, Social Worker at*** **920-969-0560**.

Cherisse A. Slove Memorial Scholarship

Annual Home Display Fundraiser
Thursday, September 18, 2003
4:00 p.m. – 8:00 p.m
Parish Hall

Food will be served…
Hamburger $1.50
Hotdog $1.00
Chips .40
Soda .50
Desserts .50
Hamburger Plate $2.50
(includes chips, drink and a dessert)
Hotdog Plate $2.00
(includes chips, drink and a dessert)

Displays to feature…
Princess House
Home Interiors
TUPPERWARE
AVON
TASTEFULLY SIMPLE
The Pampered Chef

Scholarships Available

Purcell Powless Scholarship Fund

In 1989 Purcell Powless established a scholarship fund for Oneida Tribal members pursuing graduate and post-graduate studies. The fund provides financial assistance with tuition, fees and required textbooks to students who demonstrate financial need. Applicants may be full-time or part-time students, and must be in good standing at their academic institution. Applicants must apply for other financial aid prior to applying for the Purcell Powless scholarship. Business and Economic majors receive priority in the selection process. For more information or for application materials call the Oneida Higher Education Office at 920-869-4333 or 800-236-2214.

Jeanette Elmer Scholarship

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian students who attend an institution of higher education and **who demonstrate financial need**. Scholarships will be awarded to 1) New or continuing full time students attending a vocational / technical /tribal college or 4 year institution, and who are members of **Wisconsin Tribes**. 2) Full time graduates -- Library Science Majors will be given priority – **Wisconsin, Arizona or New Mexico Tribes**. Twenty five scholarships of $1,000 each ($500 per semester) will be awarded to undergraduates. Three scholarships of $5,000 each ($2,500 per semester) will be awarded to graduates. For more information contact Virginia Nuske, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline for applications is 4 p.m. on September 12, 2003**. NO FAXED INFORMATION WILL BE ACCEPTED!

Why not?

Submitted by Bill Ver Voort

This question is asked many times throughout the day - why not? The parents hear it at home, the teachers hear it at school, and at times even the managers probably hear it at work - WHY NOT? You usually have very good reasons to the Why Not question, although you may not want to have to explain them. However, what is the reason that your son/daughter is not involved with the Oneida Falling Leaves 4-H club?

Come join us and learn what 4-H can offer not only your youth, but your family. We will be having a 4-H Social at the Oneida Parish Hall on Thursday, September 18th starting at 6:00pm. Refreshments will be served and we hope to see you there. For more information please contact Larry Cornelius at 869-4580. Why not come?

Call
1-920-869-4280
or
1-800-236-2214
for information pertaining to the
kalihwisaks

Eye on Environment

Paper companies could cash out of Fox River cleanup project

GREEN BAY, Wis. (AP) - Seven paper companies responsible for paying to clean up the contaminated Fox River could cut a check for the costs and walk away from the multiyear project under federal law.

The Superfund law that guides the $400 million project contains a "cash-out" provision that would allow responsible parties to negotiate a settlement. Under the provision, the paper companies could provide upfront money for cleanup costs for work conducted by the U.S. Environmental Protection Agency or other parties.

A negotiated cash-out settlement, though, isn't the EPA's preference.

"We do it sometimes," said Jim Hahnenberg, the EPA's Fox River cleanup coordinator. "We really prefer for the companies to do the work."

Tim Dantoin, a spokesman for the paper companies' Fox River Group, declined to comment on the firms' interest in the cash-out option.

Cash-out settlements may include a premium to offset risk because of uncertainties such as unexpected cleanup problems or cost overruns.

The cleanup plan calls for dredging 6.4 million cubic yards of sediment contaminated by polychlorinated biphenyls, or PCBs, from the river. PCBs are toxic contaminants introduced to the river in the 1950s to 1970s as a waste byproduct of carbonless copy paper production.

PCBs have been shown to cause birth defects and cancer in lab animals and are considered probable human carcinogens.

Rebecca Katers, who directs the Clean Water Action Council of Northeast Wisconsin, said she doesn't like the idea of a cash settlement if it wouldn't hold the companies responsible for escalating costs.

"That concerns me tremendously, because it's possible there will be cost overruns," Katers said.

Kanukwathslakelu "Where the Medicines Lay" garden

A new medicinal plant garden is close to being completed

Submitted by the Environmental, Health & Safety Area

In 2001, the USDA Natural Resource Conservation Service awarded an Environmental Education Outreach grant to the Oneida Environmental, Health & Safety Area (EH&S). However, due to lack of staff, the grant was not able to be implemented. In summer 2002, the Environmental Quality Department accepted responsibility for implementing the grant and began planning projects to meet the goals of the grant. The main goal of the Environmental Education grant was to encourage the connection between the Oneida culture and land use. The Kanukwathslakelu garden project was chosen to present a bit of history of plant uses as recorded by botanist Huron Smith when he visited with Oneida people on the Reservation in the late 1920's.

The Oneida Cultural Heritage grounds site was chosen for the new garden because it has easy public access and is utilized by Tribal Departments and community members for a variety of cultural and educational events. The Cultural Heritage and Language Revitalization staff where also crucial for implementing the plan for the garden. The EH&S Area, Cultural Heritage and Language Revitalization staff are part of the team that completed the planning, planting and is responsible for garden upkeep.

Photo courtesy of Oneida Environmental Health & Safety

A new garden consisting of three beds - two with medicinal plants - and the third with the Three Sisters - corns, beans and squash - was planted at the Oneida Cultural Heritage grounds. The garden is in the shape of a bear representing the clan who were "keepers of the knowledge of medicines."

The shape of the bear was chosen for the garden because in the Oneida culture, the Bear Clan members are keepers of the knowledge of medicines. The garden was established in August 2002, with flagstone walkways breaking up the shape into three beds. Two were planted with medicinal plants, the majority of the plants chosen from the manuscript of Huron Smith. In the third bed, the three sisters where planted; corn, beans and squash.

A sidewalk from the main road was installed for wheelchair accessibility. Benches, arbors, and two educational signs have been added this summer.

Plant species identification cards, which include information on plant names and uses, and a large cedar arbor near the garden for shade are planned to be added yet this season. An unexpected bonus for the garden was the addition of the sculpture symposium artwork.

The garden is located just off of the Brown County Park access road on Kahuk Drive, stop by and enjoy the view! For further information on this project contact 497-5812, Sylvia at ext. 165 or Michael at ext. 144.

Notice of…

2003

Special Election

for

Gaming Commission

SATURDAY

September 27, 2003

8:00 A.M. to 2:00 P.M.

ONEIDA POLICE DEPARTMENT

2783 Freedom Road • Oneida, Wisconsin

~~~~~~~~~~~~~~~~~~~~~~

- Picture identification is required for voting!
- Children will not be allowed in the voting area!

ATV Community Meeting

Thursday, September 18, 2003

6:00 P.M.

Oneida Police Station

Everyone is invited to share their views and concerns regarding current ATV use on the Reservation.

Land use, State regulations, Conservation Reserve Program Lands, current trail system and residential issues will be discussed.

Sponsored by Oneida Environmental Resources Board

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales:

$1.80lb. Hanging Weight

Effective August 1, 2003 Price per lb. changed to $1.80

Average cost on a half $625 - $650

Split halves available.

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS

N6010 County Road C • Seymour, WI 54165

FARM @ oneidanation.org

TO ORDER

CALL 920-833-7952

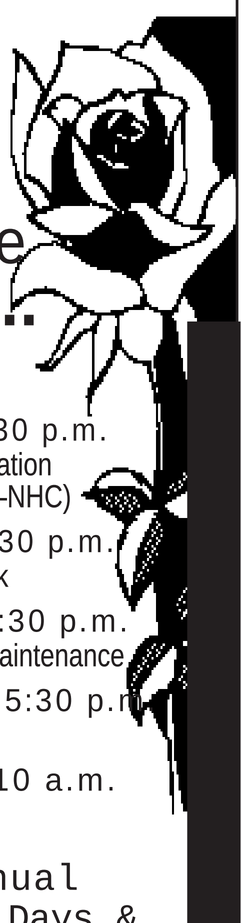
Tsyunh#hkw<

2003

Gardening and Horticulture

Workshop Series…

September



- Thursday, September 11~5:30 p.m.
  Garden Harvest & Preservation
  (At the Community Cannery–NHC)
- Thursday, September 18~5:30 p.m.
  Herb Identification Walk
- Saturday, September 20~5:30 p.m.
  Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m
  Salve Making (Part I)
- Saturday, September 27~10 a.m.
  Salve Making (Part II)

10th Annual
Harvest Days &
Husking Bee

October 18-25

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at

(920) 869-2718
~~~~~~~~~~~~~~~~~~~~~~

Your Health

Reduction of services at Oneida Dental Clinic

Submitted by Stephanie Burrell
DDS, Oneida Dental Clinic

The Oneida Dental clinic regrets to announce that due to budgetary constraints at Marquette University School of Dentistry, the Dental clinic will no longer be able to offer patients Level IV-VI services. Level IV-VI services, as defined by the Indian Health services are Rehabilitative Dental Service. Rehabilitative Dental Services include but are not limited to fixed and removable dental prosthetic appliances (crowns, bridges, complete and partial dentures), molar endodontics and periodontal surgery. These services were supplied by the Marquette students and their instructors.

Until further notice, the University has reduced their commitment to Oneida Dental to one day a month. This reduction of services will not affect a patient's continuity of care, however, it will affect the type of care received. Marquette will no longer be able to offer crowns, bridges, dentures, partials, molar endodontics and periodontal surgery. The use of students at the Oneida Dental Clinic will be limited largely a single filling or dental cleaning. This change is expected to go into effect January 2004.

These complex rehabilitative Dental Services will be provided by the Dental Clinic on a limited basis until staffing allows a more comprehensive level of care for our patients. Please direct any questions regarding these matters to the Dental Clinic Director.

Oneida Community Health Center

Dental department concerns addressed

By Dr. Bill Stempski
Dental Department Director
Deanna Bauman
Comprehensive Health Manager

First of all, we want to thank you for your patience and to let you know that we have heard your concerns and are actively recruiting for two (2) more dentists, plus the necessary support staff, which has been budgeted for in the FY2004 Budget. The Dental Clinic is currently understaffed for the demand for dental services, persons are having to wait three (3) months even to schedule a non-emergency appointment. Our FY2003 Budget did not allow for the additional staffing needs and this was only because at the time the FY2003 Budget was submitted, there was a lot of uncertainty regarding the Gaming Compact. The Dental Clinic is not fully funded by the Indian Health Service, so we require Tribal Contribution.

Secondly, we have a problem with the NO SHOW rate being high in our Dental Clinic. What is a **NO SHOW?** It is a patient who DOES HAVE an appointment, but DOES NOT keep it, and DOES NOT call to cancel it. The dentist or the hygienist doesn't know the patient isn't coming, thinks they might be running late, so they wait for that patient. What is the result? No one gets seen. If, the patient would have called to cancel, then we could have called up another patient to fill that appointment. In an attempt to overcome the NO SHOWS, we do double book appointments for those patients who have a history of not showing up for his/her appointment. Currently, forty-two (42) per cent of the patients seen in the Dental Clinic are for emergencies. There is an eighteen (18) per cent NO SHOW rate even for emergencies.

IF YOU HAVE AN APPOINTMENT AND CANNOT KEEP IT, PLEASE CALL 869-4859 AND CANCEL IT, SO SOMEONE ELSE CAN GET IN TO SEE THE DENTIST. We thank you for your consideration.

Oneida Community Health Center

Clinic Program Director Awarded National Fellowship

Oneida, Wis. — A national fellowship focused on leading the country's health care system in the 21st century has been awarded to a staff member of the Oneida Community Health Center. Debbie Danforth RN, BSN, MBS, Clinic Program Director/Assistant Medical Director of the Oneida Community Health Center has been selected as a Robert Wood Johnson Executive Nurse Fellow for 2003.

This is the sixth year of the Executive Nurse Fellows Program, which is supported by a grant fromThe Robert Wood Johnson Foundation (RWJF).

Nurses play a pivotal role in leading the redesign and success of health care now and into the future. The fellowship is an intensive opportunity to develop critical leadership skills, work with a nationally recognized team of coaches and instructors from with the healthcare industry as well as from other sectors of the economy, and benefit from collaboration with nursing and healthcare leaders throughout the country.

Danforth is one of twenty nurses in executive leadership roles nationwide, selected this year to participate in the three- year program. The RWJF fellowship is designed to strategically position the voice of nursing across many sectors of the economy in a health care system undergoing unprecedented change and challenges.

As part of the fellowship, Danforth will have an opportunity to undertake a leadership project of benefit to the Oneida Community Health Center and the Oneida Community with funding support from RWJF and matching funds from the Oneida Nation. Danforth's project will focus on the development of a youth mentorship program which will increase the opportunity to encourage and support Native youth who have expressed an interest in a health care career. The project is planned to incorporate partnerships with local colleges and offer opportunities to develop mentors with professionals within their desired profession. The development of a mentorship program for youth specific to the health care fields would assist tribes in recruitment and retention of these students upon completion of their professional training. Danforth hopes this type of program will begin to "plant the seed of education" early within the youth and prepare them with the academic, social, and developmental skills, as well as the necessary leadership skills, which will increase their chances of success!

Danforth recognizes the health care needs which currently exist within Native populations and contributes to many of the health care disparities and hopes to increase the number of Native health professionals who can address these needs. The recruitment and retention of Native health care professionals is critical to addressing not only the shortages of health care providers but the magnitude of health disparities within many native communities as well as communities of the underserved and medically needy across the country.

Debbie Danforth, a member of the Oneida Tribe of Indians of Wisconsin is a graduate of Bellin College of Nursing and began her nursing career in 1980 as a Clinic Staff Nurse, and Clinic Nursing Supervisor for the Oneida Tribe of Indians before assuming her present duties as the Clinic Program Director/ Assistant Medical Director for the Oneida Nation. Danforth's current responsibilities include the clinical operations of the Oneida Community Health Center. Her career has been dedicated to improving the health status of Native Americans with specific emphasis on improving the health care services for the Oneida Nation of Wisconsin over the past 23 years of her nursing career.

She is currently a member of the Bemidji Area Nursing Council, the Bemidji Area Nursing Council Planning Committee, Bemidji Area Nursing Council Awards/Nominations Committee, Sigma Theta Tau Nursing Honor Society and a past member of the Northern Area Health Education Council Advisory Committee, and the National Council of Nurses. She has served as past president for the Indian Health Service National Council of Nurse Administrators, and past chairperson for the Bemidji Area Nursing Council Advisory Committee for three terms of office. Danforth has served on several local Green Bay hospital Advisory Committees and Ethics committees as a health care representative on the Oneida Tribe's behalf. She also holds several leadership positions outside of the health field serving as the President of the Ladies Auxiliary to the Veterans of Foreign Wars Post #7784 and an elected member of the Oneida Tribal School Board.

Danforth has also assisted in the development and formation of the Bemidji Area Nursing Council as one of it's co-founders in 1991. The Bemidji Area Nursing Council provides culturally sensitive continuing education for nurses within the Indian Health Service, Bemidji Service Area which is comprised of Minnesota, Michigan, Wisconsin, Illinois and Indiana. Danforth, along with a colleague developed the idea for the formation of the council to unite all areas of nursing within the 5 state area of the Indian Health Service. The council is now in it's 12th year of operation within the 5 state area.

The Robert Wood Johnson Foundation, based in Princeton, N.J., is the nation's largest philanthropy devoted exclusively to health and health care. It concentrates its grantmaking in four goal areas: to assure that all Americans have access to quality health care at reasonable cost; to improve the quality of care and support for people with chronic health conditions; to promote healthy communities and lifestyles; and to reduce the personal, social and economic harm caused by substance abuse – tobacco, alcohol and illicit drugs.

- **Every two seconds, someone in this country needs blood.**
- **Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.**
- **Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.**
- **Every unit of blood can be separated into several components, helping save the lives of three or more patients.**
- **All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.**

Give the Gift of Life!

Oneida Blood Drive

Friday, September 26
8 a.m. – 2 p.m.
Oneida Family Fitness
2640 West Point Rd.

Call the Oneida Family Fitness today for an appointment at

490-3730

Want to become a bone marrow donor? Get registered here all in one visit! This is Not Required for a regular blood donation. But it only takes less than an additional 5 minutes and no additional procedures.

American Red Cross

REQUIREMENTS:

YOU MAY DONATE if…
√You are at least 17 years old √You weigh at least 110 lbs.
√You are on some blood pressure medications
√You are on some diabetic medications
√You have allergies and are symptom free
YOU MAY DONATE… • After 1 year of having a tattoo or piercing • Every 56 days (8 weeks) • 3 days after dental surgery

American Heart Walk set for September 20

Sign up now in effect

Do you know that 1 out of 2 people will die of heart disease? This is true for men AND WOMEN. Almost all of us are affected by heart disease or stroke. Either we have a relative or friend with this condition or we may have it ourselves. There is something we can do about it!

Please join Team Oneida and the American Heart Association in the American Heart Walk to fight heart disease and stroke Sept. 20th. Registration is free. Together we can increase our walker participation and money raised from last year. Raise $25 and receive an Oneida T-shirt!

Your Team Captains are selling Red Hearts for $1. The hearts are displayed at the represented tribal departments with either your name or the name of a loved one on it.

Read on for more information on the walk and how to contact your Team Captains. Please join us Sept. 20th!

WHO? You, Family, Friends.
WHAT? American Heart Walk
WHEN? September 20th, Registration 8:00 am, Walk 9:00 am
WHERE? NWTC
WHY? Fight heart disease & stroke / Have fun walking & participating in the family activities afterwards.
HOW? Sign up with any of the Team Captains listed below:

Team Captains:
Jude Skenadore–Gaming 494-4500, ext. 3273
Lori Bembnister–Oneida Family Fitness, 490-3730
Sheila Keehan–Social Services, 490-3727
Jessica Oudenhoven–HRD 490-3653
Michelle Kimps/Jodi Steeno Health Center, 869-4841
Karen Hallada/Dawn Krines Glatt –Community Health, 869-4899 / 869-4884

It's Here!
2004
Entertainment Book

Oneida Retail will be selling the 2004 Entertainment book

September 1, 2003–December 20, 2003

Where: Retail Administration and all One Stops and Smokeshops

Price: $32.00

When you purchase an Entertainment book, you will be donating to the Retail Enterprise Employee Incentive Fund. This fund has been set up for the employees of Retail in order to receive an incentive. Retail will receive $5.40 for every book sold! The more we sell the higher profit Retail will receive per book.

If you have any concerns or questions, please call Wendy Elfe at 490-8000 x.1910.

Celebrate with a family meal

WASHINGTON, DC, September 3, 2003 - The number of teens who have regular family dinners drops by 50 percent as their substance abuse risk increases sevenfold, according to a survey of 12 to 17 year olds released today by the National Center on Addiction and Substance Abuse (CASA) at Columbia University.

The CASA report on the survey, The Importance of Family Dinners, was made public at the launch event for Family Day: A Day to Eat Dinner with Your Children to be celebrated on September 22, 2003.

"The survey finds that the more often children have dinner with their parents, the less likely they are to smoke, drink or use illegal drugs," said Joseph A. Califano, Jr., chairman and president of The National Center on Addiction and Substance Abuse (CASA*) at Columbia University. "It is a tragedy that family dinners decline as teens get older."

Family Day is a national effort to promote parental engagement as a simple, effective way to reduce youth substance abuse and raise healthier children.

Family Day survey findings:

– Compared to teens who have family dinners twice a week or less, teens who have dinner with their families five or more nights in a week are:

- 32 percent likelier never to have tried cigarettes (86 percent vs. 65 percent).
- 45 percent likelier never to have tried alcohol (68 percent vs. 47 percent).
- 24 percent likelier never to have smoked pot (88 percent vs. 71 percent).
- Teens who have family dinners twice a week or less are three times likelier than teens who have dinner with their families five or more times a week to say all of their friends use marijuana (9 percent vs. 3 percent).
- Teens who have dinner with their families five or more times a week are almost twice as likely to receive A's in school compared to teens who have dinner with their families two or fewer times a week (20 percent vs. 12 percent). Teens who receive A's and B's are at half the risk of substance abuse as those who receive grades of C or lower.

For more information on Family Day, please visit: http://www.casafamilyday.org

Culture

Kanukwathslakelu

"Where the medicines lay"

The Oneida Nation is one of the Six Nations of the Iroquois Confederacy. A band of Oneidas relocated to Wisconsin in the early 1800's.

One of the reasons they decided to settle in this area was because the terrain and plant life is similar to that of their homeland in upper New York State.

Huron Smith, a botanist from the Chicago Field Museum, visited the Oneida Reservation in the late 1920's.

Smith documented the extensive use of plants by the Oneida people. His field notes reference hundreds of plant species.

Smith's work is unique because in addition to collecting plant specimens and photographs, he researched Tribal uses.

Many of the plants in this garden were chosen based on Huron Smith's field notes. The shape of the bear was chosen for the garden because in Oneida culture, the Bear Clan members are keepers of the knowledge of medicines.

How the medicines came to the Bear Clan

Iroquois people have passed on stories for generations about how the Bear Clan people came to receive the gift of medicines from an elder woman who had the knowledge of healing with the medicines from the earth.

The legend says that an Iroquois village was visited by a strange man seeking food and shelter. This stranger was turned away by every Longhouse he came to, until he came to the house of the Bear Clan. The elder woman of the house welcomed him in and shared her food with him.

The next morning, the stranger became sick and told the woman to go gather a certain plant. He told her how to make a medicine from it, and when he took the medicine he was better.

The next day the stranger became sick again, with a different sickness. Again he sent the woman to gather a plant and instructed her how to make a medicine from it.

This cycle repeated as the man came down with many different sicknesses, sent the woman to gather many different plants and instructed her how to prepare them to cure the sickness.

This stranger was the Creator, and He had taught her the cures for all the sicknesses of His People. He told her from that day on members of the Bear Clan were keepers of the medicines, and Medicine Men and Women were to always belong to the Bear Clan.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/history

Many of the plants in this garden were chosen based on Huron Smith's field notes.

Hinton remembers language, culture

By Monique Balas
The Green Bay News-Chronicle

ONEIDA, Wis. (AP) - Her Oneida name is "She Remembers."

A more fitting name for Oneida Nation elder Maria Hinton would be hard to find, for it is thanks to Hinton that the Oneidas can remember, too: Their stories, their language, their culture.

One of only 20 remaining native-speaking elders in the Oneida Nation ("Maybe less, maybe less," she mused as she thought about those who have since passed), Hinton, 93, spoke recently about what it means to learn those things that need to be remembered.

"Oneida language is culture. It's just our way," she said. "It all goes together. You don't say, 'I'm teaching your culture,' you're teaching the language. That's the way I feel."

Prim but with plenty of spunk, the Oneida matriarch was raised by her grandmother and didn't learn English until she was 10. "She remembers" were the instructional words Hinton's grandmother would say when Hinton was supposed to be learning.

"When I was growing up, and my grandmother used to teach me things, she didn't say, 'Now, this is culture, now this is the language.' She just taught me."

So it was an odd twist of fate that Hinton would be named "She Remembers" in Canada, at the age of 46.

Over the next 40 years, Hinton would grow into that name and make it her own.

When a movement in the 1970s for Oneidas to get back in touch with their linguistic roots starting from the elementary-school level, Hinton would find herself being asked to help.

"Because my brother and I were native speakers, well, then they put their attention on us," Hinton said.

So in 1973, at the age of 63, the former teacher thought nothing of going back school to pursue her bachelor's degree in linguistics through the University of Wisconsin System (she spent two years in Milwaukee before coming to Green Bay to receive her degree at UWGB in 1979).

That's how she ended up becoming one of the founders and first teachers at the Oneida Nation Turtle Elementary School, one of 185 Bureau of Indian Affairs-funded schools nationwide that integrates native American language and culture into the primary school curriculum, said Sheri Mousseau, school administrator of the Oneida Nation School System.

When they opened the school in 1980, Hinton taught language and culture to kindergartners and spent some time teaching middle-schoolers as well; the Turtle School serves children from kindergarten through eighth grade. Hinton also spent time as a language curriculum developer at the school, where she taught the Oneida language to teachers.

"A lot of us look to her as a role model and mentor," said Mousseau, who taught special education in the classroom next to Hinton's and has known her for more than 20 years.

"With her determination and willingness to mentor, to unconditionally provide support for anyone who wanted to learn, it's like the passion that a teacher has for a classroom, she had that passion for teaching her craft, teaching her language, the Oneida language."

Hinton's ability to remember was a key reason why she, along with her late brother, Amos Christjohn, was a natural person to ask when the Oneida Grants Office offered $18,000 for the compilation of an Oneida dictionary.

The dictionary is one of the Oneida's most tangible representations to keep the language alive and a valuable tool for linguists.

Hinton and Christjohn worked daily over the course of two years to put the book together. Now sold at the Turtle School, the reference work is requested nationally and as far away as Russia.

In addition to the dictionary, Hinton has also put together several translations of Oneida short stories and is currently working on another.

Announcement from…

Oneida Housing Authority

The Oneida Housing Authority would like to announce their next regularly scheduled Board meetings for future reference. They will be held:

- **September 2** • **September 18**
- **October 7** • **October 16**
- **Nov. 4** • **Nov. 20** • **Nov. 26**
- **December 2** • **December 18**

These meetings will all be held at the Parish Hall, from 4:30 -6 p.m. Anyone is welcome to attend these public meetings. The Board will also hold special meetings when necessary, with a 24 hour notice. The meeting dates will always be posted at the Housing office. Hope to see you there from time to time for your input on housing concerns! Any questions, please contact OHA at 869-2227.

Oneida Language Lesson

People/Jobs

(Continued)

Harvest Moon

(Yey<th%kwas w<hni=tale>)

<ty< ni kahle – Noontime

Seksal%=loks k<	*Are you clearing the table?*
Keksal%=loks	*I'm clearing the table.*
Seksohal#nyuhe k<	*Are you washing the dishes?*
Keksohal#nyuhe	*I'm washing the dishes.*
Seksoke=w@s k<	*Are you drying a dish?*
Keksoha=w@s	*I'm drying a dish.*
Snakt%halehe> k<	*Are you mopping the floor.*
Knakt%halehe	*I'm mopping the floor.*
Satna=t@y<> k<	*Are you playing? (Games)*
Wakatna=t@hy<	*I'm playing. (Games)*

For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472
Language tapes and CD's are also available in our Oneida language.

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

Talon Eldan Peltier

Talon Eldan Peltier, newborn son to Michael J. Peltier and Virginia A. Swamp, Oneida WI, was born Sunday, July 27, 2003 at Bellin Memorial Hospital, Green Bay, WI. Talon weighed 7 lbs. 3 oz's, and measured 18.5 inches in length. Talon was welcomed by his siblings, Tyler, Trevor, Levander and Shewenda. Maternal grandparents are the late LeRoy and Elda (Metoxen) Swamp and John and Lynn Peltier, of Green Bay WI.

Emma Lydia Lusis

Emma Lydia Lusis, newborn daughter to Dr. and Mrs. Richard Lusis (Gina), was born at: Theda Clark Medical Center on July 7. 2003 at 12:30 p.m., weighing 7 lbs, 12 ozs and measured 20 inches in length. The proud grandmother is Gloria Lusis. The proud great-grandmother is Lorretta F. Webster. Emma joins her big sister Tessa.

Happy Birthday

Happy 1st Birthday on September 2nd to our "Lil' Angel"

Morgan

Love, Grandma Ma Parker & Grandma Claudette

Happy Birthday

Happy Birthday to our

Sunshine

on September 17th

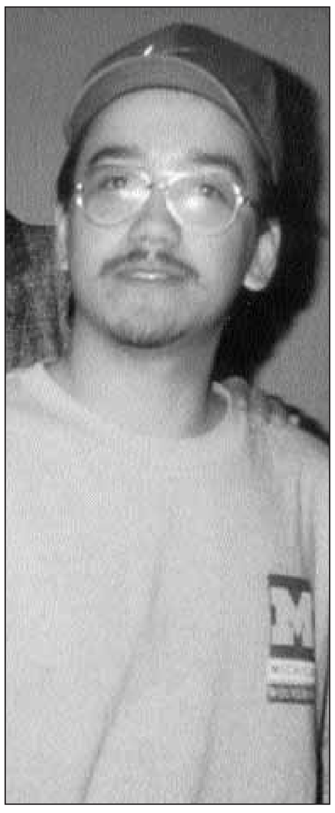
Love from Mom and Dad and your sweet Talon

Happy Birthday

to my Grandson

Jerome Webster

on the 12th of September 2003



Love you, Do-Do

Happy Birthday

Happy Belated Birthday

Z-Bop

September 8th 2003

Love Mom & Chris

Happy Birthday

Happy Golden 21 on September 21st

Franny Kitson

Take Care & God Bless! From Yvonne & Family {p.s. You & Kristi have fun while in port in Florida…Don't go overboard and I don't mean off the ship!! :-) }

Happy Birthday

If you see this "woman", wish her a Happy Birthday on September 16th

We Love Ya, Shane! Your Family

Happy Birthday

Happy 21st to my #1

Kristi Lynn

on September 22nd

Miss & Love You! Stay Safe! Mom & Family

kalihwisaks

NEXT DEADLINE IS...

Wednesday, Sept. 17th, 2003

@ 4:30 p.m.

with a Publish date of…

Thursday, Sept. 25th, 2003

Questions, please call: ***869-4280***

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:	Message Only:
☐ 1 col. @ $8.00	☐ 1 column @ $3.00
☐ 2 col. @ $16.00	☐ 2 column @ $6.00
☐ 3 col. @ $24.00	☐ 3 column @ $9.00

(There is an additional ***$5.00 charge*** *if message only is over* ***20*** *words and message with photo is over* ***40*** *word limit!)*

Questions?

Call Kalihwisak's at 869-4280

1-920-833-9924
Party Rentals & More......
Great Music ~ Great Lights
Big Fun!
Your All Event DJ Service
SPINNERS DJ
Ask about our event video services
Great Prices!

ROSES ETC.
920-429-0108
✦ Fresh cut Roses starting at $13.95 per dozen*
✦ Same Day Delivery
✦ 20% off Wedding Flowers
✦ Funerals
✦ Flowers for All Occasions
Located in Bay Park Square
*Prices subject to change

oneida Hymn Singing

Community Sing-a-long

The public is invited to the…

Anna John Nursing Home

Sunday • September 28th

from 2 – 4 pm

Bring your song books or just come to listen

> ***"Thank you Lord, that our message is not in persuasive words of wisdom, but a demonstration of the Spirit and the power that all's faith should not stand on the wisdom of man, but on the power of God. In the name of Jesus Christ."***
>
> 1 Corinthians 2: 4-5

Memory Walk gains momentum nationally

Over 40 Walks to be held in Wisconsin alone

Green Bay, Wisconsin – Green Bay will join over 450 communities and millions of men, women and children in the largest national fundraiser for Alzheimer's disease. The Green Bay Memory Walk will be held on October 4th at NEW Zoo as one of 40 Walks in Wisconsin held to support the ongoing fight against Alzheimer's disease.

The Memory Walk began in 1989 and has since raised over $120 million for research and services to help people with Alzheimer's disease. The Greater Wisconsin Chapter of the Alzheimer's Association aims to raise over $350,000 through 33 walks for programs and services that benefit local Alzheimer's patients and their families.

"The Memory Walk has grown into a superb effort by families, businesses and individuals to help in our quest for Alzheimer's disease treatments," said Mary Bouche, executive director of the chapter. "The overwhelming number of volunteers and participants demonstrate that no one need fight this disease on their own."

Participants will walk 1 to 3 miles to show their support for the four million Americans and 104,000 Wisconsinites who have Alzheimer's disease. The Memory Walk is a free event but walkers are encouraged to help the Association reaches its goal by raising money through pledges. For more information or to register for the Memory Walk, call 1-800-360-2110 or register online at www.alzgw.org.

A 1993 national survey showed that 19 million Americans said they had a family member with Alzheimer's and 37 million said they knew someone with the disease. Unless a cure is found, 14 million Americans and 364,000 Wisconsinites will have Alzheimer's by the middle of the century. The annual cost of Alzheimer's disease will then soar to at least $375 billion.

This year's Green Bay Memory Walk is sponsored by Kindred Healthcare, Verhalen, Home Instead Senior Care, STAR 97.7/WSRG FM and WBAY-TV. The National Sponsors for the 2003 Memory Walk are Creative Memories and GE Financial Advisors.

Alzheimer's disease is a progressive and degenerative brain disorder that impairs memory, abstract thinking and behavior. The disease moved up to rank 7th in the top ten causes of death in Wisconsin in 2001. The Alzheimer's Association Wisconsin Chapter Network is the premier source of information, education, support and advocacy for Wisconsin families affected by Alzheimer's disease.

Bay Beach Wildlife Sanctuary

September Calendar of Events

Junior Naturalist/Junior Ecologist Program

(Green Bay, WI) **Saturdays, September 13 and 20 any time between 10 a.m. and 2:30 p.m.**

Let your investigative skills go wild at the Sanctuary this summer. Participants can check out a backpack full of equipment and a field notebook they will need to complete a study. After the fieldwork is complete, Sanctuary staff will review the results with the participants. Each child will receive a small nature reward. There are eight different themes to investigate. This program is weather dependant and children must be accompanied by an adult.

Critter Counter

Sundays, September 14, 21 and 28 anytime between 10 a.m. and 2:30 p.m.

Sanctuary visitors can learn about animmals through this interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Animal Stories for Preschoolers: The Salamander

Monday, September 15 at 1 p.m.

Children and their families can learn about salamanders during Animal Stories for Preschooolers. Sanctuary staff will read the short story "the Salamander Room" by Anne Maxer. cost is $1 per person. Pre-registration is required by calling (920) 391-3671.

Autumn Challenge

Saturday, September 20, 2003

On your mark, get set and mark your calendar. the 2003 Georgia-Pacific Autumn Challenge starts at 7 a.m. Participate in the 5K wheelchair event, 5K run/walk or the quarter mile children's run. Proceeds go to the Friends of the Wildlife Sanctuary.

For more information, call (920) 391-3671.

Autumn Adventure

Saturday, September 27, 2003

The Thursday Morning Optimist Club sponsors the annual Kid's Autumn Adventure at the Sanctuary from 11 a.m. to 3 p.m. Enjoy face painting, live animal exhibits, lunch and much more. All activities are free and open to the public.

For more information, call (920) 391-3671.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary's summer hours are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site: **www.baybeachwildlife.com**

For more information, call (920) 391-3671.

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Pow Wow Committee: Two (2) vacancies. Qualifications: Shall serve a two (2) year term. The individual may be required to perform supervisory duties in relation to a pow-wow. **Deadline date for applications is September 15, 2003.**

Oneida Police Commission: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years of age or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission: A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony if the offense and adjunction occurred in the State of Wisconsin. A felony arrest which results in a misdemeanor conviction due to a plea arrangement. A conviction of any ordinance violation that could bring discredit to the Commission. Any pardon issued by the Oneida Tribe or the governor of any state for an offense specified in section 6-3 (c)(1)-(3), shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission.

Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police Department. Shall attend applicable training. Must be a person in good standing in the community. Commissioners serve a term of five (5) years.

Deadline date for applications is September 15, 2003.

Oneida Land Commission: One (1) vacancy. Qualifications: Shall serve a three (2) year term. Shall be a member of the Oneida Tribe. Shall be a resident of Brown of Outagamie Counties. Shall not be employed by the Division of Land Management. **Deadline date for applications is September 15, 2003.**

Anna John Nursing Home: Six (6) vacancies. The primary purpose of the Nursing Home Commission is to ensure that the facility is equipped and staffed in a manner that will provide the best services and care for the residents in the home with Indian preference for residents and employment. Qualifications: Two members of the Nursing Home Commission may be professional persons or licensed persons or members of the general public. All other members of the commission must be enrolled members of the Oneida Tribe. Term shall be for two (2) years. **Deadline date for applications is September 29, 2003.**

Oneida Finance Committee: One (1) vacancy. Qualifications: Must be Tribal member who appears on the official roll of the Oneida Tribe of Indians of Wisconsin and is eligible to vote. Shall be a community elder. Shall serve a three (3) year term. Shall regulate, advise, and administer all actions related to this Committee. **Deadline date for applications is October 3, 2003.**

Public Notices

Garnishment of Per Capita for Child Support Payments.

On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission.

The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission.

For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

NOTICE OF AVAILABILITY

Project Description: The Oneida Nation is proposing to create a small berm/dike within the Dexter Road Prairie Restoration project area. Creation of this berm will allow for additional water storage within the detention pond that was created in 1997. The initial project was designed by the Natural Resource Conservation Service and will direct water from a 29 acre sub-watershed.

The Oneida Reservation has lost 85 - 90% of the historical wetlands within the exterior boundaries of the Oneida Reservation. If allowed to proceed this project will move the Tribe toward its goal of restoring wetlands that have been drained for agricultural purposes. Duck Creek is one of the 3 largest contributors of sediment and nutrients to Green Bay. This project will reduce sediments reaching the Duck Creek and ultimately Green Bay improving the water quality in the bay and river.

Location: The project is located within the exterior boundaries of the Oneida Reservation, in Section 34, T24N, R19E, Village of Hobart, Brown County, WI. The project area is within the Duck Creek Conservancy Zone.

A draft addendum to the environmental assessment (EA) prepared in September, 1997 has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA addendum contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

Alternatives: Preferred alternative is to construct the berm/dike to improve the constructed wetland area and reduce sediments from erosion reaching the Duck Creek.

The "No-Action" alternative was also evaluated. The "No Action" alternative will not assist the Tribe's move toward the goal of restoring wetlands and improving water quality in the Duck Creek.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 ext. 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

Need something sold? Call 869-4279

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Analyst

Salary: (Negotiable dependent upon education & experience.) Position Summary: The analyst role is to provide support expertise to various business units. The MIS Department has established a career progression path where candidates may qualify for a range of analyst positions ranging from entry to senior level depending on education and experience. Entry Level: An Associates Degree in computer science or closely related field with one year of experience using spreadsheets, word processing and data bases. Senior Level: A Bachelor Degree in computer science or closely related field to gaming, hospitality industry, five years experience in programming or business expertise, system design and analysis and project manager. Three years experience in business process redesign, total quality management, work flow analysis, process improvement, business metrics and cost benefit analysis. Continuation of position is contingent upon funding allocation.

Closing Date:
September 16, 2003
Proposed Start Date:
November 317 2003

Occupational Health RN
Position #01223

Salary: Grade 10 $14.14/hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for providing support of employees health and safety programs as directed by tribal laws and mandates active workers compensation case management. This position is responsible for monitoring employee health, assisting in employee screening clinics, providing education and /or consulting for immediate intervention for on-the-job injuries and providing continued education for Tribal employees on occupational health and safety. This is a non-exempt position and reports to the Occupational Health Nursing Director. Continuation of position is contingent upon funding allocation.

Closing Date:
September 16, 2003
Proposed Start Date:
November 17, 2003

Administrative Assistant II
Position #01859

Salary: Grade 4 $9.07/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide clerical support for the Oneida Law Office. this will include, but not limited to, answering phones, typing, filing and research. This is a non-exempt position and reports to the Administrative Assistant IV. Continuation of position is contingent upon funding allocation.

Closing Date:
September18, 2003
Proposed Start Date:
November 17, 2003

Director of Nursing
Position #00178

Salary: Grade 12 (Negotiable dependent upon education & experience.) Position Summary: This position will supervise, direct and monitor the day to day functions of the Nursing Department to ensure the highest quality of care to all residents. Incumbent will insure the department is compliant with all state and federal codes. This position will be required to work shifts. This is an exempt position and reports to the Nursing Home Administrator. Continuation of position is contingent upon funding allocation.

Closing Date:
September 23, 2003
Proposed Start Date:
November 24, 2003

Police Officer
Position #00908

Salary: Grade 09 $15.80/hr. Position Summary: This position will work shifts as assigned in the Police Department. Newly hired officers are expected to make a minimum commitment of two years to this position due to the expense incurred by the Oneida Tribe in training new officers. incumbent will be on a one year probation period and must pass current evaluations. One year would start the day after graduation from the Police Academy. This is a non-exempt position and reports to the Sergeant. Continuation of position is contingent upon funding allocation.

Closing Date:
September 23, 2003
Proposed Start Date:
November 24, 2003

Sergeant
Position #00343

Salary: Grade 09 $13.06/hr. **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible to supervise work assignments relative to the assigned tour of duty; to perform standard police patrol and management duties and related work as required by the lieutenant. This position will be working flexible hours dependent upon shift assignments. This is a non-exempt position and reports to the Lieutenant. Continuation of position is contingent upon funding allocation.

Closing Date:
September 25, 2003
Proposed Start Date:
November 24, 2003

Attorney
Position #09050

Salary: Grade 00 **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will perform legal review, research and other services associated with questions which relate to activities within the Land Management Division. Incumbent will be located within the Division of Land Management to be accessible to elderly, trust and fee land clientele and the staff of Land Management. This is an exempt position and reports to the Land Management Division Director and Chief Counsel. This position will be under contract. Continuation of position is contingent upon funding allocation.

Closing Date:
October 3, 2003
Proposed Start Date:
December 8, 2003

Administrative Assistant III
Position #01184

Salary: Grade 05 $9.71/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will perform a variety of secretarial and administrative duties to support the YES Program. Incumbent must be self motivated, possess strong organizational, customer service , written and oral communication skills with the ability to handle multiple priorities and deadlines under challenging situations. Administrative duties include, but not limited to composing and or typing letters, ordering and maintaining program supplies, processing accounting documents and monitoring YES program budget. This is a non-exempt position and reports to the YES Director. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Outreach Worker
Position #01737

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education and experience) Position Summary: This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. **Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates.** This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

Hard/Soft Count Team Member (Pool)
Position #00249/06002

Salary: Grade 4 $10.01/Hr. (Negotiable dependent upon education & experience.) Position Summary: This is a physical position and requires extensive lifting and bending. This position is responsible for the pick up/drop of all gaming machines monies. incumbent will count, wrap and prepare all monies to be transferred to the vault area. Empty drop boxes and count entire contents, entering all information into a data base using a personal computer. Hours worked are 4 a.m. until drop is completed which will include weekends and holidays. this position will work zero (0) to forty (40) hours per week dependent upon departmental staffing needs. This is an entry level, non-exempt position and reports to the Hard/Soft Count Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Apple Picker/ Agricultural Worker
Position #01487

Salary: Apple Picker $5.15/hr plus $.50 bonus per bushel picked; Agricultural Worker $7.51/hr. Position Summary: This is a part time position whose primary responsibility is to harvest apples. May be required to assist with other duties within the Agricultural Department. hours will vary depending on ripening of crop and weather. This position is exempt from FLSA provision under the agricultural exemption and will not be eligible for overtime. Apple Pickers will be paid $5.15 per hour on a weekly basis plus a $.50 bonus per bushel picked. Agricultural Workers will be paid $7.15 per hour. This is a non-exempt and reports to the Agricultural Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

Day Care Teacher
Position #01706

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will ensure a safe and secure environment for children within the Children's Care Center. Children's age range from infant, toddlers and school age children under the age of 13. Incumbent will implement the developmentally curriculum for multiple age groups. Incumbent must be willing to work day and evening hours as needed/required. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Assistant-Certified Medical (Pool)
Position #01844

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Child Care teacher I
Position #00109

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position works with Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position will assist with planning and implementing age appropriate curriculum for children in accordance with the OCC department standard operating procedures and State of Wisconsin HFS 46 Licensing rules. Incumbent must be able to work flexible hours from 5:30 A.M. to 7:30 P.M. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Casino Server
Position #01830/6034

Salary: Grade 03 $8.49/Hr Position Summary: The incumbent in this position will serve Oneida Bingo and Casino guests beverages to customers. Incumbent will provide soft drinks and coffee in an efficient and friendly manner to guests. incumbent will greet guests, answer questions, obtain change for customers at machines, provide direction and transfer lost and found items to the appropriate areas. Employees must be personable, friendly and outgoing. This position is required to work nights, weekends and holidays. This is a key, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

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Kalihwisaks
"She Looks For News"
October 23, 2003
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.oneidanation.org

Cayugas proposed deal to end land claim

SYRACUSE, N.Y. (AP) - The Cayuga Indian Nation is offering to drop its pursuit of a $247.9 million judgment and resolve its land claim with New York state in return for a compact that would allow it to open a casino in the Catskills.

The Cayuga plan, outlined in a five-page letter sent to Gov. George Pataki on Oct. 16, also sought to address taxation issues over the sale of tobacco and gasoline.

"We want to get these issues resolved," Clint Halftown, a spokesman for the Cayugas, said Tuesday.

"We've been landless for 200 years. There's been no settlement talks since 1999. Our land claim was in district court for 23 years and now it's in the (U.S.) Second Circuit (Court of Appeals), and who knows how long it will be there, and if we'll have to go further with it," Halftown said.

The Cayugas offered to drop their appeal to the land claim, which seeks to finalize the nearly $248 million judg-

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Reward

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Oneida contacts Gov. Pataki for Catskills site

By Keith Skenandore
Kalihwisaks

Oneida Chairwoman Tina Danforth stated in a community meeting regarding the Oneida land claim that she has initiated correspondence with Gov. George Pataki regarding a casino in the Catskills.

A formal letter dated October 7 requests consideration for a "pre-negotiation for a Catskills site."

Danforth said at the meeting on October 15 that the correspondence was for consideration of the monetary settlement.

"At this point and time we have not received any feedback from the Governor," said Danforth.

Bill Gollnick, general manager for Oneida, said that things are moving forward in the casino option since the General Tribal Council gave the Business Committee the authority to pursue additional means to bring closure to the land claim.

"We have presented something to the Governor, "said Gollnick, "and things are moving forward."

Danforth said, "We have got some significant movement from the Governor."

With the federal government withdrawing its $250 million offer, Gollnick said there is no time like the present to pursue other monetary

See Page 4
Land Claim

Hotel framework begins

By Phil Wisneski
Kalihwisaks

WASHINGTON, D.C. - "If you build it, they will come." The famous quote from the popular movie "Field of Dreams", is exactly what the Oneida Nation is hoping for when they invested over $3 million to build a 13 story Residence Inn by Marriott in Washington, D.C.

In conjunction with three other tribes, the Forest County Potawatomi, San Manuel Band of Mission Indians and the Viejas Band of Kumeyaay Indians, they formed Four Fires LLC. Four Fires LLC then partnered with The Donohoe Companies to develop and build the Residence Inn Capitol. The hotel will be one of the tallest buildings in all of Washington as the zoning law that required buildings to be no taller than ten stories was recently changed to 13 stories.

The construction is under way for the $43 million project and preliminary reports are that the grand opening slated for the middle of 2004 may be pushed back to the end of the year in December of 2004.

Chris Bruch of the Donohoe Companies said that 26 days have been lost due to the wet weather in the Washington, DC area. "It has been one of the wettest years in recent history," Bruch said.

The hotel is three blocks from the new Smithsonian National Museum of the American Indian that will open in September of 2004. It also is only a few blocks from the United States Capitol.

Even though tourism has been in a downturn since the attacks of 9/11, the new museum is expected to draw nearly six million people when it opens it's doors in

See Page 2
DC Hotel

Photo by Phil Wisneski

The framework for the Residence Inn Capitol located in Washington D.C. is being started. The Oneida Nation contributed over $3 million to the project. The hotel is behind construction schedule and is now slated for a December, 2004 opening. Construction was delayed due to unusually wet weather in the area and approximately 26 days were lost due to the weather.

Two tribes file suit against U.S. Interior and its secretary

The Associated Press

The Lac du Flambeau and Bad River Chippewa tribes of Wisconsin have filed a federal lawsuit claiming the Ho-Chunk Nation's compact unfairly protects the Ho-Chunk from casino competition.

They are suing U.S. Interior Secretary Gale Norton and her department for approving the Ho-Chunk compact last June with what they informally refer to as a "no-compete" clause.

The clause says the Ho-Chunk would get a break in its state casino payment if another tribe won approval for an off-reservation casino that would substantially eat into business at any existing Ho-Chunk casino.

No other tribe in Wisconsin has such a provision in its compact. The suit asks that the clause be declared invalid.

The suit, filed Friday, alleges that by approving the Ho-Chunk deal, Norton violated several provisions of federal law, including "unlawfully allowing one tribe to interfere with another tribe's efforts" and giving Ho-Chunk a "right to be free from economic competition."

No one could be reached for comment at the Ho-Chunk tribe Saturday. Messages left at the Department of Interior were not immediately returned Saturday.

Bad River Tribal Chairman Eugene Bigboy Sr. said the lawsuit was "about not allowing one Indian tribe to succeed at the expense of all the other tribes."

The Chippewa tribes fear that their hopes for new off-reservation casinos could be

See Page 5
Lawsuit

Waste is wise

By Phil Wisneski
Kalihwisaks

WASHINGTON, D.C. - The Oneida Nation was honored by the United States Environmental Protection Agency (EPA) at the annual meeting and awards ceremony as a WasteWise Partner of the Year. Only twelve organizations in the nation received Partners of the Year and Oneida was one of them. Oneida was recognized for having an environmental ethic and promoting waste reduction within the Oneida Community.

Some projects that gained recognition from the EPA were the composting program at the Oneida Turtle School and the bi-annual clothing drive. The compost program utilized scrap food from the Turtle School and used the waste as fertilizer for the veg-

See Page 2
WasteWise

Preser
Resou
Preve
Waste

Photo by Phil Wisneski

(L-R) Councilman Paul Ninham accepts the EPA's WasteWise Partner of the Year Award from Bob Springer and Tom Dunne while Oneida Recycling Coordinator Diane Jourdan looks on.

Sports

County H recreation member of the month

JACOB PARKER

Each month at the County H Recreation Facility, a youth participant will be named MEMBER OF THE MONTH. Winners receive a Gift Certificate and a T-shirt. If you would like to be the member of the month, all you have to do is be a good kid. When a staff member sees you are doing an exceptional act, he/she will give you an entry slip, then you put it in the member of the month box as many times as you get a slip and see if your name gets drawn to be the lucky winner at the end of the month. Characteristics of our MEMBER OF THE MONTH include enthusiasm, dedication, participation and good behavior. You could be our next winner. Let's get to know our SEPTEMBER MEMBER OF THE MONTH a little better:

My name is: Jacob Parker. People call me: Jake. My age is: 9. My school is: Rockledge Elementary. I live in: Oneida. My favorite TV show is: MTV Cribs. My favorite WEB site is: Yahoo. A movie I really love is: 2 Fast 2 Furious. My favorite junk food is: Snickers Crunch. My favorite health food is: Apples. My favorite music is performed by: Eminem. A book I'd recommend to friends is: Harry Potter and the Chamber of Secrets. I am not afraid to: Dress Ugly. I have learned the most from: School. In teachers, I appreciate: That they like to teach. If I won a million dollars, I would: Buy a car. I plan to: Get B's in school. I dream of: Wrestling. On the weekend I: Go up north to hunt. My greatest fear is: Bees (kind of). My worst habit is: Punching my brother. My best trait is: Homework. If I were stranded on a deserted island, I would want: A Boat. If I could travel anywhere, I would go to: Kentucky. I am most proud of: 2nd Place in Punt, Pass & Kick Contest. I would like to improve: My Schoolwork. I get sad when: People die. My family includes: Mom, Grandpa, Jadin (brother). I am: NICE. I like to come to County H Recreation because: Jed is there to help with my homework.

Thunderhawks ousted

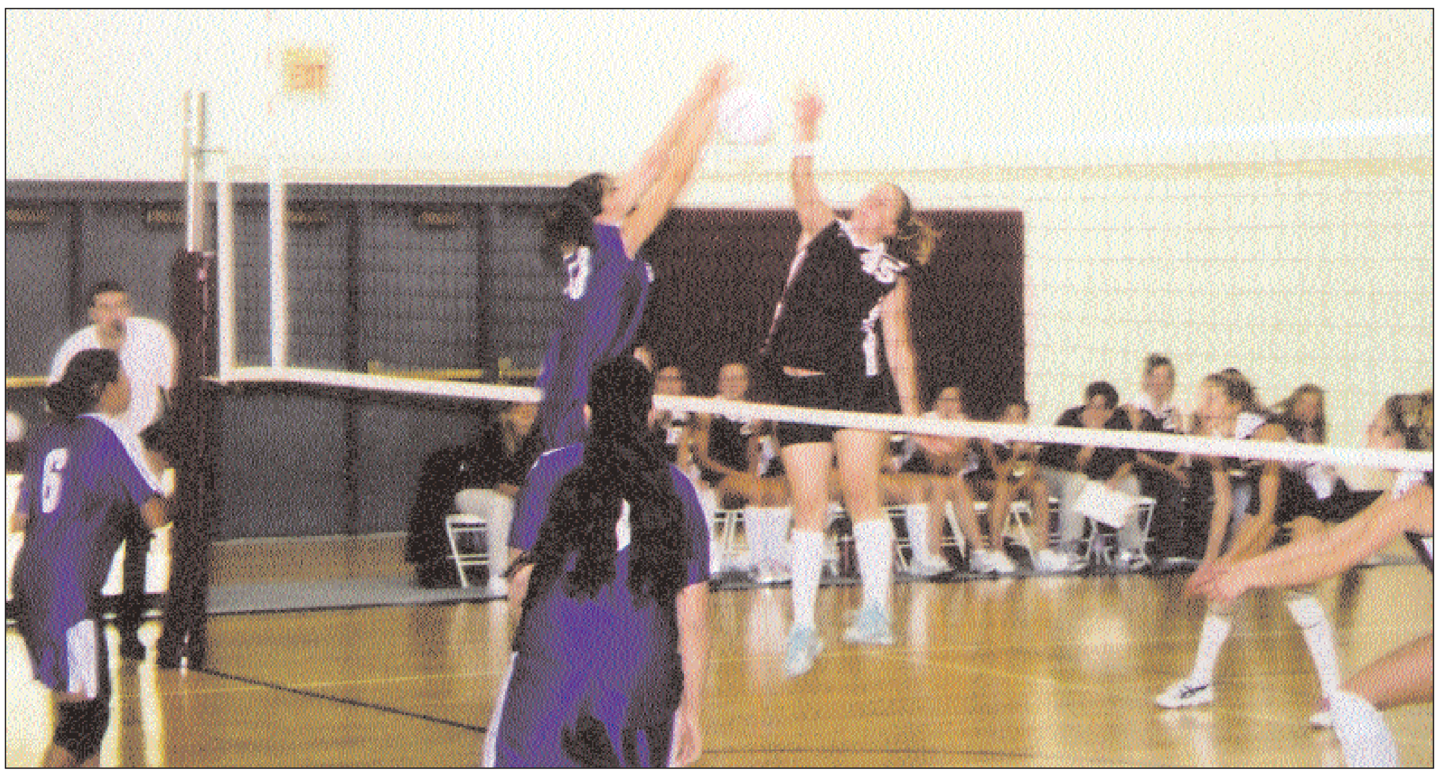

Photo by Phil Wisneski

Maria Stevens tries to block N.E.W. Lutheran's Megan Pantzlaff (45) in the opening round of the WIAA tournament at N.E.W. The Blazers swept the Thunderhawks 15-5, 15-5, 15-6. The loss ended the Thunderhawks season and gave them a 2-12 record for the season.

Lady Thunderhawks lose WIAA opener

By Phil Wisneski
Kalihwisaks

The Oneida girls volleyball team season's came to a close Tuesday night in the WIAA regional semifinal against N.E.W. Lutheran as the Thunderhawks were swept 3-0 (15-5, 15-5, 15-6). The loss put Oneida's final record at 2-12 for the season.

Maria Stevens and Irene Danforth each had three kills to lead the Thunderhawks.

The entire match Oneida struggled to handle the serves from the Blazers and for most of the match the ball was bumped over the net with no chance of a bump, set and spike for a side out or points. The Blazers meanwhile were feasting on the spike opportunities set up by Oneida and dominated most of the match.

In game one, Oneida had trouble adjusting to the strong hitting of the Blazers. It didn't help that when Oneida did get the serve back they had trouble getting any type of rhythm going with their serves. Missed serves and lack of any offense lead to a 5-15 loss.

In game two, the Thunderhawks battled to a 2-2 tie, but trouble returning serves lead to a time out by Oneida facing a 2-6 deficit. The Blazers then pushed the lead to 9-3, but Oneida fought back to make the score 11-5 with aggressive play and some hard hitting by Stevens and Danforth. N.E.W. was too strong however and they went on to win game two 15-5.

Game three was much of the same as the prior games as Oneida just couldn't match up against the hard hitting Blazers. The Thunderhawks showed a lot of heart though while trailing 5-1 the Thunderhawks battled back to trail only 4-5. Two service points by Stevens cut the gap to one point. The Blazers again pushed the lead out to 7-4, but Oneida refused to give up and cut the lead to one point at 6-7. The Thunderhawks just couldn't get over the hump however and couldn't score the rest of the game losing 15-6.

Credit goes to the seven girls that stuck with the team this season and it showed a lot of guts to stay committed to the team while facing adversity most of the season. The seven girls were Stephanie Ortiz, Lois Stevens, Maria Stevens, Lenita Cornelius, Irene Danforth, Jessica Skenandore and Raenna Summers.

Photo by Yvonne Kaquatosh

Irene Danforth bump sets for an Oneida point against Pembine Faith Baptist. Hitter Stephanie Ortiz (8) waits for the set. Oneida finished the season with a 2-12 record.

Recreation Notes

Boo Bash

The Boo Bash will take place on Monday, October 27 for ages 0-10 from 5:00pm - 7:00pm at the County Hwy H facility. No cost for admission.

*The evening will consists of an inside/outside maze, refreshments, and door prizes. All children who dress up in costume will receive 5 free raffle tickets.

Additional raffle tickets will be available for purchase.

Prizes include: Bratz dolls, Game boy advance w/game, Spin out bike, Care bears, and more.

Night Out

The Night Out will take place on Friday, October 31 for ages 11-18 from 5:00pm - 10:00pm. Meet at the Civic Center. The will be no charge for admission.

*We will start off the night at the Civic Center with pizza, soda, and door prizes. All youth who dress up in costume will be eligible for door prizes. After pizza and door prizes, it'll be off to the movies (the movie will be announced closer to date).Permission slips will be needed for this event. Permission slips will be available at The Civic Center and The County Hwy H facility.

For more information on these two special events, you can contact Tracey Hill @ 833-0010.

Girls Night In

Congratulations is in order for a successful Girls Group Slumber Party at Oneida Family Recreation. A special thanks goes out to the twenty-two well behaved enthusiastic girls who were involved in bowling, eating pizza, playing lots of games, dancing, and baking all to the wee hours of the night. Thanks a million to those who made it possible especially Kim Diemer for pinch hitting when we needed the extra help, Jed Summers for designing and making the special T-shirts, Charlene Kuchta for organizing ALL the fun activities, prizes, and food, and Molly Diemer for all her help in planning and organizing the party. Girls group is held every Wednesday at 5:00pm. It's never to late to join, but keep in mind you need to be an active member to join our next slumber party in February. See you soon!

Thunderhawks lose homecoming game

By Phil Wisneski

It was too bad that the Oneida Nation football team took three quarters to decide if they wanted to play their homecoming game against North Central High School in Powers, Michigan. Oneida dominated the game and outscored North Central 18-12 in the final quarter, but the Thunderhawks trailed 2-22 going into the final stanza and lost 34-20. The loss drops the Thunderhawks record to 3-5 for the season and wipes out any return trip to the WIAA play-offs.

North Central came out and ran the ball right at the heart of the Thunderhawk's defense and Oneida provided little resistance. Oneida couldn't get anything going on offense and before they knew it the Jets had a 20-0 halftime lead.

Oneida came out in the second half and began to show signs of life as they blocked North Central's punt out of the endzone at the 5:54 mark in the third quarter. The Thunderhawks however gave the two points right back by allowing a safety. The safety pushed the Jets lead to 22-2 going into the fourth quarter.

Things got worse before they got any better as North Central's Luke Moilman hooked up with receiver Derek Gagne for a three yard touchdown pass that extended their lead to 28-2. Oneida then decided to get their heads out of the sand and put together scores. Tsyoslake House ignited the Thunderhawks with a 60 yard punt return with 7:33 left in the game. Then Louis Ortiz connected with House for a 17 yard touchdown pass that cut the lead to 28-14 with just over three minutes to play.

The Thunderhawks then had the Jets pinned facing 3 and 10, but James Whitens found an opening and scampered for a 64 yard touchdown run that all but ended the game. Oneida however didn't give up as Ortiz connected with Roberto Hill for a 50 yard touchdown pass in the final minute of the game.

Oneida's final game was on Thursday night against Reedsville and was taped for television . Dates and time of the game on television have yet to be announced.

HOME
0
2:21
GUEST
14
DOWN
2
TO GO
8
BALL ON
10
QTR.
2

Photos by Phil Wisneski

Above: Tsyoslake House tries to escape for a long run against North Central. House scored two touchdowns, but it wasn't enough as the Jets ruined the Thunderhawks homecoming game with a 34-20 victory. Right: Eddie House makes a touchdown saving tackle late in the second quarter.

Photo by Phil Wisneski

Oneida Recycling Coordinator Diane Jourdan graciously accepts the WasteWise Partner of the Year award from the U.S. EPA.

From Page 1/*Oneida receives WasteWise Partner of the Year award from EPA*

etable garden in the spring time. Due to the heat of the food wildlife utilized the pile as a safe haven during the harsh winter months. The clothing drive was set up by Diane Jourdan, Oneida Recycling Coordinator, and has had such a positive result that it now occurs twice a year. The clothing drive and small household appliance and furniture drive is utilized to help less fortunate families make ends meet.

"People bring items in that they cannot use and take what they may need," said Jourdan. "It's such a great way to help people out."

When the drive is over, the clothes and furniture is boxed up and sent to other tribes. Pine Ridge Reservation in South Dakota and the Bad River Reservation in northern Wisconsin have been recent recipients of the clothing drive.

Councilman Paul Ninham said an award from the EPA is huge deal for the Nation.

"We are getting recognition from the top level of environmental control and protection, in the EPA, and I am truly proud of our employees to go above and beyond what is required and to try and make a difference in the quality of our environment," he said.

Jourdan said she was still surprised that she is receiving such an award and that she could not have done it alone. "It was a collective effort by our department and many other departments that were able to step up and get the job done," she said. "I am truly honored and proud to receive this award."

The WasteWise program is a voluntary program that helps companies reduce waste and improve the environment and the company's bottom line. WasteWise allows the companies to design and implement their own reduction strategies that are tailored to business wants and needs. The program started in 1994 and currently has more than 1,300 participating organizations.

The other 11 organizations that won Partners of the Year Awards are: General Motors Corporation; Pitney Bowes Inc.; NEC Electronics America, Inc. - Roseville Facility; Aaron's Bicycle Repair; Panasonic; United Way of America; U.S. Postal Service - Northeast Area; South Carolina Department of Health and Environmental Control; King County, Washington; Desert Sands Unified School District; and Youngstown State University.

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Thursday ~ October 30, 2003
1 – 3pm

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*Elders age 55 and older only	2nd Place $ 75.00
(**please no children**)	3rd Place $ 50.00

Also, vote for your choice of...

• Most Original • Most Scary
or... • Most Funny Pumpkin!

(Employees will compete for Best Pumpkin Decorating/Carving Contest)

Try your hand at Monster Mash cutouts bean bag toss! Play BINGO for

From Page 1/*Framework of DC hotel beginning to take shape*

September of 2004. Oneida Assistant General Manager Janice Hirth said that the lack of tourism dollars and tourists really didn't effect the D.C. area as much as other areas like Orlando.

"People in Washington are usually there for business and that is why we choose the Residence Inn and an extended stay format as the hotel chain," Hirth said. "The average stay at a Residence Inn is 28 days and that is what we are expecting at our hotel as well."

Hirth said the Nation is in the business to make money and that is why they chose the limited service hotel chain of Residence Inn. "We are expected to get a return on our investment after one year the hotel is open," Hirth said. "That was our goal from the beginning at that is what we are striving to achieve."

As construction continues on the high rise hotel, the Nation is proud to report that minority hiring is above the standards that they have set. The minority hiring is not only in the construction phases as contracts are also being signed for the everyday operations of the hotel when it opens later next year.

"Currently the minority participation is exceeding our expectations and that was one of the requirements that we had," Hirth said.

As the hotel is being completed there will be an opportunity for Oneida artists to have their work displayed at the hotel in the lobby and in other areas of the hotel. That is a rare opportunity as Residence Inns are very strict on the overall appearance and structure of the hotel needs to be. They however were cooperative in working with the Donohoe Companies and the other Tribes in getting input on how the hotel can have some American Indian flavor to it. Look for further information in upcoming issues of the *Kalihwisaks*.

CORRECTION

In the October 9, 2003 publication, the "What's Happening" calendar, the date of the "7G Summitt: Visions to Decisions," was correctly listed as October 27, 2003, however the wrong day, Saturday, was printed. The correct day is ***Monday, October 27, 2003.***

We apologize for any inconvenience or confusion this may have caused.

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"She Looks For News"

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Oneida artist to have items at new Indian museum

By Phil Wisneski
Kalihwisaks

WASHINGTON, D.C. - Oneida Artist Judy Jourdan never expected her dolls to appear in a Smithsonian Institution museum, much less the new National Museum of the American Indian (NMAI) in Washington D.C.

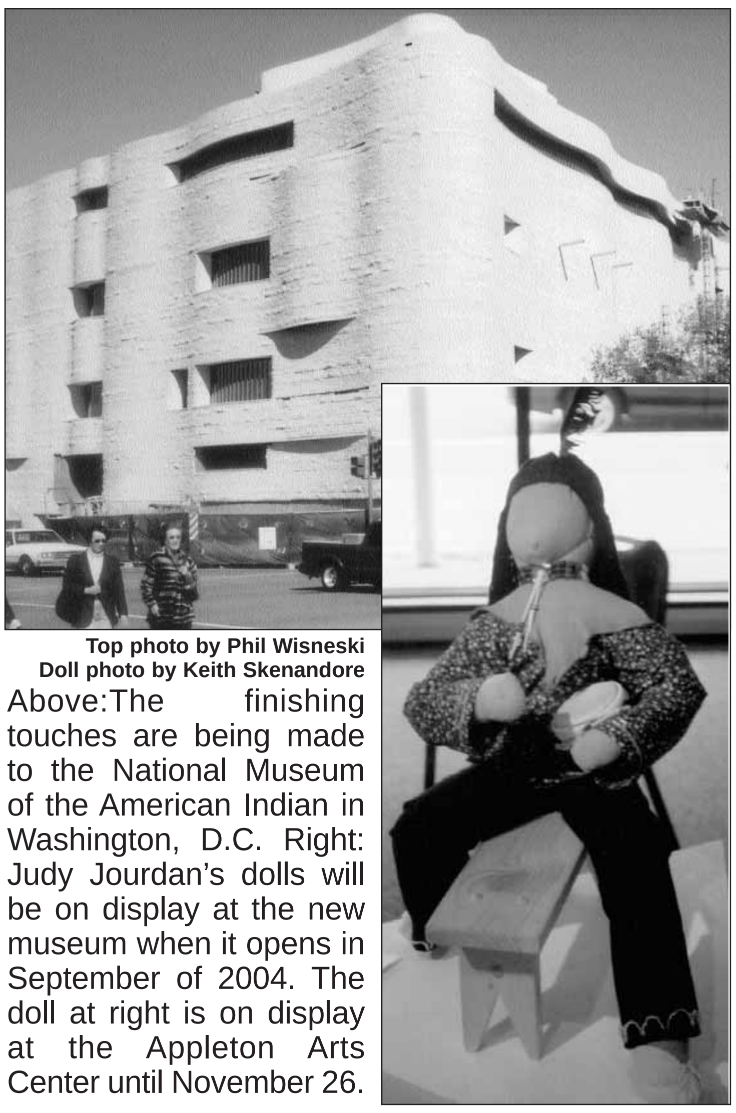
"I was really surprised that they had my dolls," Jourdan said. "It feels amazing to have my work in the Smithsonian. I'm tickled to death about it," she added.

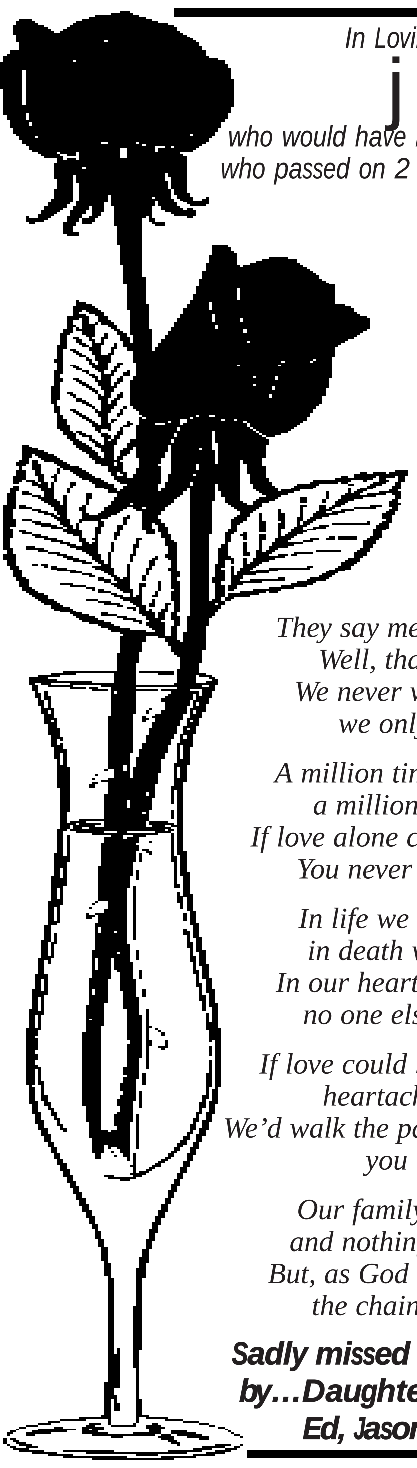
Her dolls were discovered by the Smithsonian curator after the NMAI purchased the collection of the Native American Arts and Crafts Board in Washington. Jourdan sold the doll to the Arts and Crafts Board and was notified through a friend of a friend that the curator at the Smithsonian was looking for her. After speaking to the curator, Jourdan found out that she was looking for Jourdan for more than two years in an effort to find out more information about her dolls.

Jourdan's dolls will be in the non-traditional art section of the new museum. Some of her other dolls are currently on display at the "Native American Experience" in the Appleton Arts Center. The display will be there until November 26. During the month of December her dolls will move to the Neville Museum in Green Bay for the entire month.

Jourdan however is most excited about her dolls being part of the first exhibits in the new NMAI. Slowly and painstakingly, with careful attention to tribal customs and preferences, exhibits for the Smithsonian Institution-run museum's new home on the National Mall in Washington are being prepared. By next September the long-awaited

See Page 4
Artist


Top photo by Phil Wisneski
Doll photo by Keith Skenandore
Above:The finishing touches are being made to the National Museum of the American Indian in Washington, D.C. Right: Judy Jourdan's dolls will be on display at the new museum when it opens in September of 2004. The doll at right is on display at the Appleton Arts Center until November 26.



In Loving Memory of

j |ÇÉÇt

who would have been 24 on Oct. 19th and who passed on 2 years ago Oct. 20th, 2001

They say memories are golden.
Well, that may be true...
We never wanted memories,
we only wanted you.

A million times we needed you,
a million times we cried.
If love alone could have saved you,
You never would have died.

In life we loved you dearly,
in death we love you still.
In our hearts you hold a place.
no one else could ever fill.

If love could build a stairway and
heartache build a lane.
We'd walk the path to heaven and bring
you back again.

Our family chain is broken,
and nothing seems the same.
But, as God calls us one by one,
the chain will link again.

Sadly missed & still deeply loved by…Daughter Savannah, Mom, Ed, Jason, T.J. and Jesse

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In Loving Memory of

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March 24,1935 ~ October 21, 2002

It doesn't seem a year already from when I held
you in my arms to help you to stand; to walk; to
be toileted in your weakness, and to just hug you.
We took turns sleeping in your bed, to comfort
and to keep you warm.
I've embedded in my mind your face, your poor
head of thin hair, your furrowed brow, your beautiful smooth skin, your chin that was just like
Daddy's, your hands, your fingernails, (that you
only trusted me to trim) your small wrists that all
of us sisters inherited from our mother, and your
feet that stayed warm even at your death.
And then, finally, the peacefulness you
experienced at death, evidenced by the furrow no
longer there – the pain was finally gone.
Your suffering was finally over. Once your soul left
your body, the room was just an empty room, and
your body was just an empty shell.
The candle in the window was still burning,
and the first snowflakes were falling.
Our sobs were the only sound heard.
We helped you to not die alone,
and to be at your home that you loved.
Your husband, daughter, and we sisters
were able to sadly say our good-byes.
We don't have to wish we "would've" or
"could've", because we had done everything you
had requested. We do wish that you could still be
here so that we could grow old together.
Instead, you've seen the face of God,
and will be waiting for us with the others
that have gone on ahead.
We'll be lighting a candle every year at the first
snowfall, and remembering you fondly.
Til we meet again.

Love Sisters - Karen, Patty and Shirley

Passing On

Johnson, Melvin W.

Melvin Johnson, 59, Seymour passed away unexpectedly on Thursday, October 9, 2003.

Skenandore, Martha R.

Martha R. Skenandore, age 69, Oneida, passed away peacefully late Monday afternoon, Oct. 13, 2003. She was born Oct. 19, 1933 in Oneida to the late Freeman and Rena (John) Parkhurst-Denny. On Oct. 26, 1957 she was united in marriage to Carl R. Skenandore. Carl preceded her in death on Oct. 21, 1992. Martha had worked as a nurse's aid in Milwaukee for a number of years. In 1990 martha moved back to Oneida and worked as a foster grandparent at the Head Start program in Oneida.

Survivors include her three sisters, Lida Metoxen, Betsy (Ronnie) John, Yvonne (Ronnie) Metoxen all of Oneida. Two aunts, Reka Smith and Helema Wauters. Many nieces and nephews further survive Martha.

She was preceded in death by her husband Carl; and two sisters and three brothers.

Hill, Mary "Mac"

Mary "Mac" Hill, 73, Oneida, passed away early Tuesday morning, Oct. 14, 2003, at a local hospital. She was born July 9, 1930, in Green Bay, to the late Leonard and Margaret (House) John. In October 1951, she was united in marriage to John Hill at Holy Apostles Episcopal Church Oneida. Mac had worked over 50 years in the restaurant industry serving in numerous capacities. She was a member of the VFW auxiliary and had served on the Oneida Personnel Commission. Mac was an avid reader and gardener, and loved to spend time with her family and friends. Mac was an excellent cook.

Survivors include her husband, John; her children, Karen (David) Powless, Oneida; Don Hill and his special friend, Sandra Abrams, New York; Steve (Kris) Hill, Oneida; Jerry Hill, Oconto; Diane Hill and her special friend, John Rather, Green Bay. Ten grandchildren and a special daughter, Julie (Scott) Mitchler further survive her. Two sisters, Carol (Norman) Elm, Judi (Tony) Skenandore and her brother, Ronnie (Betsy) John and numerous nieces and nephews survive her.

Two sons, John Jr., and Michael James preceded her in death. Mac's sister, Beverly Silas and brother, Donald also preceded her in death.

Veteran's Day

UÉÉçt{ Ztà{xÜ|Çz

Tues., November 11, 2003

at the Parish Hall

at 11:00 a.m.

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The Gordon Skenadore family would like to Thank everyone who gave pledges to them for the American Heart Association. With all your help in pledges, we were able to give the Heart Association $1,051.00. The Heart Walk was on September 20, which our family also walks in memory of Matt Skenadore, whom Jesus took home on September 21, 1999, four years ago.

We love and miss Matt very much!

Thank You!
Gordon Skenadore Family

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Mindemoye receives Ingrid Washinawatok award

By Keith Skenandore
Kalihwisaks

Oneida tribal member Mindemoye was the recipient of the Ingrid Washinawatok Community Activist award.

This one time award, granted by Lifeway, a resource center connecting Native communities with human and financial resources to continue Native lifeways, recognized Mindemoye's work within the aboriginal territory of the Oneida people in New York.

Mindemoye is the director of the Oneida Nation House in New York which opens its doors to all.

Dagmar Thorpe, president of Lifeway, wrote in a letter to Mindimoye, that her organization "is thankful for your work in the world and hope that in the memory of Ingrid Washinawatok this good work will continue on."

Her nomination read, "She originally comes from Wisconsin but her dream has always been to 'come home'. When moving into this territory her vision was to establish a neutral house, she calls it the Nation House."

Thorpe said the award evolved from a women's healing retreat that gone awry.

Mindemoye

"We used the funds from the retreat for 9 awards," said Thorpe.

Washinawatok, 41, a Menominee Indian activist and grantmaker, was assassinated, along with Lahe'ena'e Gay, 39 and Terence Freitas, 24, in a Venezuelan field by Nelson Vargas Rueda, a rebel with the leftist Revolutionary Armed Forces of Colombia (FARC) that commits war crimes in Colombia.

Washinawatok, Gay and Frietas were in Colombia to help set up a school system for the 8,000 member U'wa nation. The three Americans were trying to protect the tribe from oil exploration.

Washinawatok was director of the Fund for the Four Directions, which awards grants to revitalize indigenous languages and lifeways.

Thorp wrote that Washinawatok exemplified the character of a Native woman who selflessly gave of herself, shared with others the gifts she had received, and was recognized for her kindness, compassion, and generosity.

These same qualities were seen in the work of Mindemoye.

The nomination stated that Mindemoye is inspired by the story of Jigonsasah, a historical figure among the Haudenosaunee people, who made her home haven for anyone passing by. Jigonsasah's only requirement was that they leave all weapons at the door. She was known as the Peace Mother.

Mindemoye's nomination read, "Her house is open any time for any Native people passing through; she offers a place to sleep with no charge. She also offers a place to visit with only one condition; all talk must be peaceful with the hope of unification in her mind. Her people have been separated and moved about for many generations."

Thorpe wrote to Mindemoye, "We hope this will be of encouragement to you and the inspiration you provide to others."

From Page 1/*Land claim casino option correspondence sent to Gov. Pataki*

settlement options. As of press time, Gollnick was returning from New York on October 22 following a series of meetings regarding the land claim. He did not say whether any of the meetings addressed the Catskills casino site, however, at the October 15 meeting, he said he expected a response to the tribe's correspondence "next Tuesday (October 21)."

The Cayuga Indian Nation have followed suit with their own letter to Gov. Pataki requesting a Catskills site (see related front page story).

Gollnick said the Cayugas are trying to represent their position now as an interested party in the casino option offered by Gov. Pataki.

"They're suddenly moving forward," said Gollnick. "First it was, 'No, we're not interested,' to 'maybe we will.'"

He expressed confidence when asked if Cayuga's five-page letter could effect Oneida's correspondence.

"On merits of the case," he said, "we're further (in the process)."

Danforth said the "proposed action plan" lists terms for Gov. Pataki to consider.

She said the tribe and state must first agree on compact terms for a concrete facility in the Catskills. According to state law in New York, Danforth said it is agreed that the facility must be union built and that a hotel be union operated.

"The compact is exclusively denominated as a component of the tribe's land claim settlement submitted to the Secretary of Interior's approval on that date."

Danforth said once the plan is approved by the Secretary of Interior they then are requesting a trust application package for a parcel of land located in the Catskills.

"Basically we're asking that once we send over our application to the Interior we are asking for trust status so that we can move forward with the development of the site."

Another term Danforth said is that an agreement between the tribe and the state for the homeland parcel identified by the parties is acknowledged and gives the tribe the full-rightful authority to govern the reservation in New York.

"With that we are acknowledging there is an established government in New York governed by Ray Halbritter, and that our intent is not to intervene or compete or challenge in any way of his government there.

"We want to have separate tribal status."

A fourth component, Danforth said, is that the tribe will continue to seek land and monetary compensation.

The last component she said, upon the completion of the finalized settlement, the tribe shall dismiss it's claim with prejudice in the Oneida land claim case, "Oneida Nation of New York et al versus the State of New York et al...a case which the land claim was initiated."

She said the United States will dismiss the claim on the tribe's behalf and that private lawsuits will also be dismissed.

Danforth dismissed a rumor that the Oneida Nation of Wisconsin is working on a joint venture with the Stockbridge-Munsee Nation of Wisconsin

What is fact and rumor regarding the land claim will escalate and the terms of the correspondence are somewhat sketchy. What definitely is fact is that the Oneida Nation of Wisconsin is moving forward on a monetary settlement option.

"The only money generated for a settlement will be a casino," said Danforth.

From Page 3/*Artist work awaits opening of National Museum of American Indian*

facility is expected to take its place as the mall's eastward-most museum.

East is important because Indian dwellings and structures typically faced the rising sun. The building's entrance doors will, too.

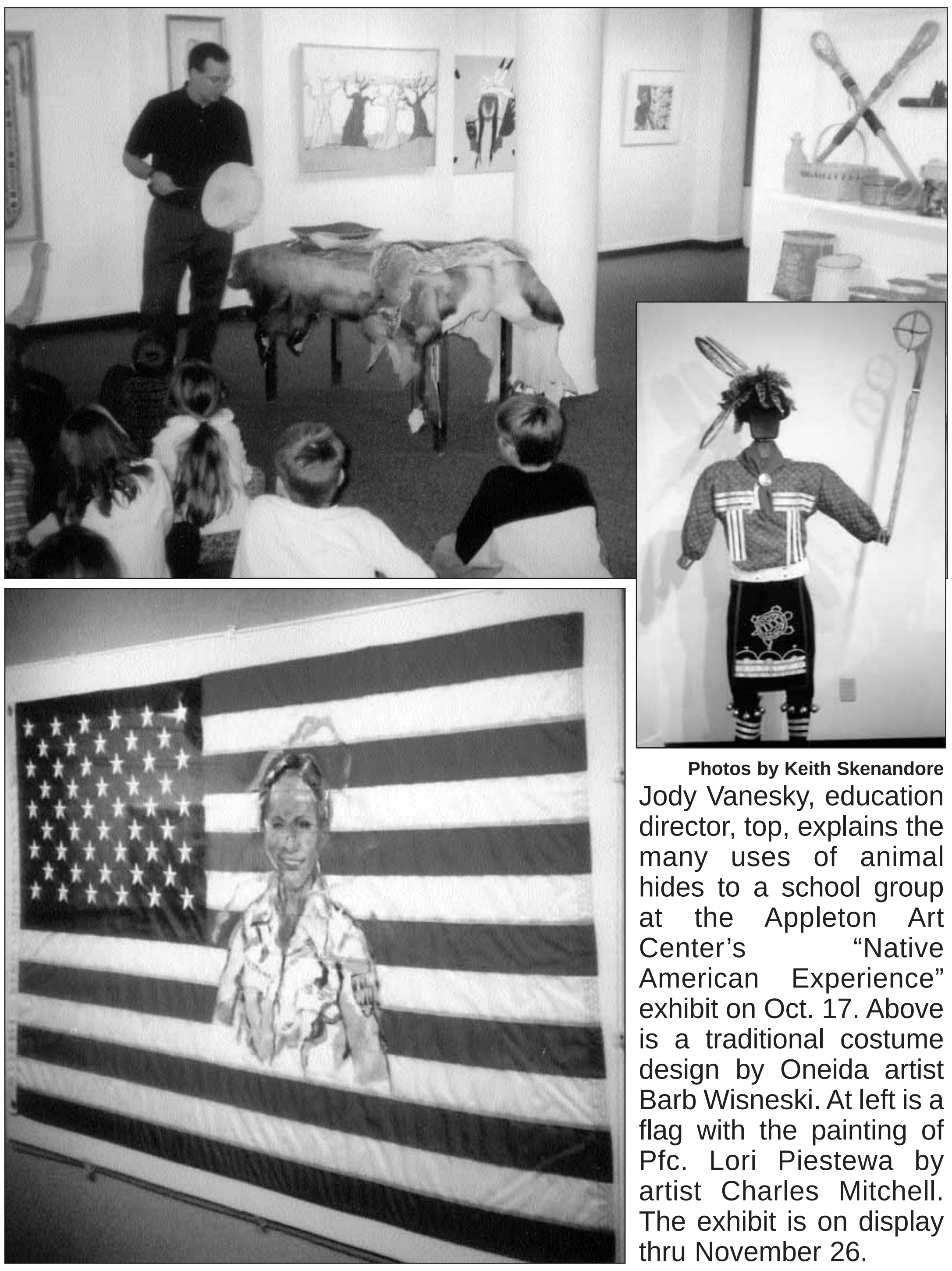
The $199 million structure will also feature glass walls to let in light, a large round stage for performances and crystal prisms to reflect a spectrum of colors on the central rotunda. Granite bands on the rotunda floor will mark the angles of each solstice.

Just as rituals like smudging draw on the practices of more than a single tribe, finding common threads across diverse tribes was important for museum designers - one reason the new building emphasizes nature's elements and shapes.

In many tribal designs "there's a strong theme of abstractions from nature," said Duane Blue Spruce, facilities planning coordinator. "So the building itself should be an abstraction of nature."

The museum has about 1 million artifacts that span 10,000 years of Indian cultures: gold work from Colombia and Mexico, jade from the Olmec and Mayas, Aztec mosaics and painted hides from North America.

Touring the Native American Experience


Photos by Keith Skenandore

Jody Vanesky, education director, top, explains the many uses of animal hides to a school group at the Appleton Art Center's "Native American Experience" exhibit on Oct. 17. Above is a traditional costume design by Oneida artist Barb Wisneski. At left is a flag with the painting of Pfc. Lori Piestewa by artist Charles Mitchell. The exhibit is on display thru November 26.

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Milwaukee SEOTS news and notes

SEOTS staff

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! If you're looking for the latest Kalihwisaks, enrollment forms, education information or any other information pertaining to our community, we may be able to assist you. We also have a book with job listings for local and state jobs, cultural classes, language classes, community education, meetings and just plain fun activities are planned throughout the year! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone - 414.384.7740.

SEOTS extended office hours
Monday - Wednesday: 8am-6:30pm
Thursday & Friday: 8am-4:30pm
Saturday: 9am-12pm

News-news-news!!!

Our trip to New York, Oneida was excellent! We had a great time and saw many places where our ancestors lived. Our sister, Mindymoye, took us on a tour of all the sites that were important to our people that lived there, past and present. We were also able to stay at the Nation House where Mindymoye lives. She has resided at the house for the last couple of years, but will be moving back to Wisconsin. Our trip was most enjoyable. Wonderful friendships were made with 11 people from Oneida, Sheboygan, Minoqua and Milwaukee. I hope to have the pictures and video available for everyone to see in the near future, so be on the lookout in the news!

Oneida language class

Renee Pfaller teaches at the SEOTS office located at 2778 S. 35th Street every Saturday from 10am-12pm. Attend and learn the language to carry on our traditions and culture. Language class so far has been fun and a great learning experience! All beginners are welcome. Please try to come and learn our native language!

Dates: Saturday, November 1, 8, 15, 22 & 29
Time: 10am-12pm

Betty Brinn Museum

Once again the Betty Brinn Museum is offering a free Native American night for families. If you have never been to the museum, it is a great opportunity for you and your children to have some fun! Last year we had many families get free memberships to the museum. Don't hesitate to give us a call and sign-up! We will need to know how many people will be attending. Call Deb at 384-7740 or Cindy Janechek at 345-3564.

Date: Wednesday, November 12
Time: 5:30 - 8:00pm
Place: Betty Brinn Museum, 929 East Wisconsin

Harvest dinner

It's that time of the year for our Harvest dinner! We will provide the turkey and the dressing and ask everyone to bring a dish to pass. We will be playing bingo and possibly have some entertainment. Since we have had such a large turnout the harvest dinner will be at a new location. Set your calenders for November 9th and bring a dish to pass. Please call if you have any questions or would like to give us an idea of what you will bring. 384-7740.

Date: Sunday, November 9
Time: 2:00pm - 5:00pm
Location: First Baptist Church of West Allis - 1576 South 78th St.

Seven Generation Summit Report

Staff and community members will report on meeting held on October 27th. The report will be on what happened during the 7G Summit.

Date: Thursday, November 20
Time: 6:00pm

Community Meeting

The community meeting is November 22 with Business Committee member Vince De LaRosa. He will up date us about the Gaming Compact and various issues that concern our nation. Don't miss out on this meeting, as it will be informational!

Date: Saturday, November 22
Time: 10am-12pm

Craft Class

It's that time of the year! Craft class will be the month we start our ornaments for the holidays. This year we will add a couple of new ornaments to our collection. If you haven't been to our class before, you will have fun making native style ornaments for your tree or give to someone for a gift! Supplies needed if you have any are small cat food cans, remnants of material, (calico and plain), clothes pins, and birch bark. Come for an evening of fun!

Date: Wednesday, November 5, 12, 19 & 26
Time: 6-8pm

Cultural heritage class

Cultural heritage is once again meeting on Tuesday's at 6:30. Randy will be teaching via the telephone. The month of November, Randy will be discussing the Code of Handsome Lake. Come and learn about our traditional teachings!

Dates: November 4, 11, 18 & 25
Time: 6-8pm

Genealogy with Loretta Metoxen

Looking for family can be fun and easy when you have the information available. Loretta is the tribal historian and will help us fill in our family tree. This is a great class! Don't miss it!

Date: November 15 - Saturday
Time: 10:00 - 2:00pm

American heart walk

Lets beat last years total in the amount of walkers and money raised! The walk will be conducted at the zoo again. There are some great prizes for the top fund raisers! Everyone sign up and let our community know we are counted! Heart disease affects all people. Be a walker, be a fund raiser! Join us in the fight against heart disease! Call Seots and sign up! 384-7740.

Date:Saturday, November 1
Time: 9:00am
Place: Milwaukee County Zoo

Prizes for the top fund raisers

Televisions, watches, backpack, radio's, hand held TV monitors, cd radio, camera's and a lot more!!!!!

Oneida singers

Oneida singers meet every Monday at 6:00pm at the Seots Office. They are available for events and services. Please contact Mamie at 643-8972.

The Oneida singers also have CD's available at this time.

SEOTS Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, November 11 & 25
Time: 6:00pm

SEOTS van trip and script pick-up

Next script pick-up is November 3. Van trip and script pick-up November 19

Please call the pharmacy and Seots 4 to 5 days ahead of pick-up to assure your meds will be ready!

Voters turn George out of Senate

Coggs easily prevails in recall election

The Associated Press

MILWAUKEE - Voters threw state Sen. Gary George out of the office he's held for 23 years Tuesday, making the Milwaukee Democrat the second senator in Wisconsin history to be removed in a recall election.

The other senator to be recalled was George Petak of Racine in 1996.

State Rep. Spencer Coggs, another Milwaukee Democrat, defeated George in a recall primary election.

They were the only candidates in the race for George's 6th Senate District seat, which represents much of inner-city Milwaukee. Coggs will be the only candidate in the Nov. 18 general election, almost assuring him of winning.

"People want to feel they can trust their leadership," Coggs said. "I feel very humble they've put their trust in me."

George, 49, fought the recall drive in court every step of the way, asking a trial court, appeals court and the state Supreme Court to stop or delay it. They all refused, although George's appeal is still pending before the Supreme Court.

Opponents began the effort to remove George from office in April after he voted with Republicans to override Gov. Jim Doyle's veto of a bill that would have given lawmakers final say over the gaming compacts he negotiates with American Indian tribes. Jerrel Jones, who owns a black newspaper and radio station in Milwaukee and financed the recall, said George's vote would cost blacks jobs at the Forest County Potawatomi's Milwaukee casino.

Coggs, 54, said he wouldn't rule out another challenge from George in the general election, perhaps with a massive write-in effort.

"You never can underestimate what Gary George will do," Coggs said. "I've got to keep my eyes open and run a very vigorous general election campaign."

George did not return several messages The Associated Press left at his Capitol office, his home or with his attorney, Mark Sostarich.

With all precincts reporting, Coggs had 4,538 votes, or 65 percent, while George had 2,477 votes, or 35 percent, according to unofficial returns.

A Coggs general election victory wouldn't change the balance of power in the Senate. Republicans control the chamber 18-15.

Political observers predicted a low primary turnout. They were right. Only 8 percent of voters went to the polls.

University of Wisconsin-Milwaukee political science professor Ron Weber said George's legal challenges kept interest low.

"The only way he was going to survive was with a lower turnout election when friends and supporters could stick with him," Weber said. "But he didn't have a big base left. It hadn't been tested in years and years."

Jones said even organizers didn't know if the recall was on or off after George's multiple challenges.

Sen. Gary George

"It was confusing," Jones said. "It really skewed the vote."

Poll workers at the Grand Avenue Middle School said only 13 votes had been cast in about five hours Tuesday morning.

Larry Jackson, 51, voted for Coggs. He said all George cared about was currying favor from wealthy donors, not the inner city.

"He doesn't feel any kind of allegiance or indebtedness to this segment of the population," Jackson said. "He's out of place and out of touch."

But 82-year-old March Wayne said he was sticking by George, just as he has in previous elections. He said the recall organizers should leave George alone.

Vinland residents pledge to fight PCB burial

OSHKOSH, Wis. (AP) - A small Winnebago County town has vowed to oppose a plan to bury PCB-contaminated sediment from the Fox River in their community.

More than 200 residents of the town of Vinland voted against the idea at a meeting late Thursday and agreed to take their fight to the Winnebago County Board on Tuesday.

The residents say they would rather see the PCBs destroyed, using a glass furnace technology developed by Neenah-based Minergy Corp.

"There shouldn't be any question about it," said Margaret Potratz, who already is dealing with arsenic in the groundwater. "It should be done properly. I don't want to worry about something else contaminating our well."

The residents met for two hours to ask questions of experts on the government's plan to clean a stretch of the Fox River of PCB-contaminated sediment and to bury the dried sediment in a landfill.

But they didn't have an answer to their big question: Can they prevent a Vinland landfill operated by paper company Georgia Pacific from accepting the contaminated sediment?

Chuck Koehler, the town's attorney, explained state law limits the town's authority over landfills to negotiating such issues as hours of operation, dirt control and fees.

"The town of Vinland, just like any other town, can't just say no," Koehler said.

Town supervisors said they would fight the plan, but they needed residents to start a political campaign.

"If you sit back and do nothing, the probability is greater that it (a PCB landfill) will be here," Koehler told the crowd. "The town's powers are limited. Your power, through your representatives, is unlimited."

PCBs were released into the Fox River by seven paper mills that made or recycled carbonless copy paper from the 1950s through the 1970s. The now-banned chemicals are linked to reproductive and developmental problems in people, fish and other wildlife.

The first phase of the cleanup calls for dredging 784,000 cubic yards of polluted sediment from the Little Lake Butte des Morts stretch of the river and burying the dried sediment in a landfill. Georgia Pacific has offered the use of its landfill in Vinland.

The state and federal governments have approved the deal. Georgia Pacific must negotiate a landfill agreement with the town and the DNR must approve the landfill design before the company's landfill can accept PCBs.

The buried PCBs would not deteriorate for at least another hundred years, according to the Department of Natural Resources.

Town officials have lobbied lawmakers to use glass furnace technology to destroy the PCBs and turn the sediments into an environmentally safe glass aggregate that could go into road construction.

The DNR has said the technology is not cost effective for the first phase of the cleanup.

Come learn and experience the next…

Business Unit

Informational Meeting

Monday, November 24, 2003

1:30 p.m.–4:00 p.m.

Parish Hall

We are always looking for any/all departments to give a presentation at this valuable communication session. If you and/or your department would be willing to present a specific topic or if you have a request for a specific topic to be presented, I would like to hear from you.

A notice for this meeting has been published in the most recent Kalihwisaks. The final Agenda will be submitted in the 11/20/03 publication.

If there are any questions/suggestions about or for this meeting, please address them to Lee Thomas at 490-3537 at Central Accounting **before October 29th**.

From Page 1/Lac du Flambeau, Bad River Chippewa file lawsuit against Ho-Chunk

quashed by the Ho-Chunk clause.

The Lac du Flambeau tribe is seeking approval for an off-reservation casino in Shullsburg in southwestern Wisconsin, and the Bad River tribe wants to put an off-reservation casino in Beloit. The Ho-Chunk tribe has full casinos in Lake Delton, Black River Falls and Nekoosa; five mini-marts with slot machines in other locations; and a Madison bingo hall.

The reduction in the Ho-Chunk casino payment to the state - $30 million for each of the next two years - would be equal to financial damage from a competing casino, according to the Ho-Chunk compact. And if the damage was greater than the Ho-Chunk payment, the state would have to make up the difference, according to the pact.

Efforts by the Lac du Flambeau and Bad River Chippewa to negotiate a compromise with the Ho-Chunk failed, said Kevin Osterbauer, the Bad River tribal attorney, prompting the lawsuit.

Tribes celebrate unveiling of Sacagawea statue in Capitol

By Jack Sullivan
Associated Press Writer

WASHINGTON (AP) - American Indian drums and chanting song rang off the curved sandstone walls of the Capitol Rotunda on Thursday in celebration of Sacagawea, the Lewis and Clark interpreter whose bronze likeness is the latest addition to the National Statuary Hall Collection.

"Today, Sacagawea's long, 200-year journey has come to an end," Tex Hall, chairman of the Mandan, Hidatsa and Arikara Nation, said during a ceremony dedicating the statue.

Sacagawea was a Hidatsa teenager when she joined Meriwether Lewis and William Clark's expedition near what is now the North Dakota city of Mandan during the winter of 1804-1805.

She, her husband and infant son joined the expedition after her husband was hired by Lewis and Clark. She served at times as an interpreter as the Corps of Discovery explored territory acquired in the Louisiana Purchase.

Her presence with the expedition as it traveled West was taken as proof by other Indians of its friendly intentions. "A woman with a party of men is a token of peace," Clark wrote in an 1805 journal entry.

"Her contributions were tremendous," Hall said. "(The explorers) would not have been successful without her."

The 11-foot-tall statue depicts Sacagawea striding forward while carrying her son, Jean Baptiste, on her back. It is a replica of a statue erected in 1910 on the grounds of the North Dakota Capitol and the first of an American Indian woman to be placed in the Statuary Hall collection.

Private donors gave more than $230,000 to create the statue. Rep. Earl Pomeroy, D-N.D., had to negotiate with Capitol officials to allow the statue to be donated because it depicts two people - Sacagawea and her son.

"This day has been years in the making and has been quite a journey for Sacagawea, but we know she doesn't mind long and arduous trips," Pomeroy said at the ceremony.

Much of Sacagawea's personal history, from the spelling of her name to which Indian nation she belonged to, is in dispute. Many historians say she was born to the Shoshone and captured by a Hidatsa war party when she was a girl. Hidatsa oral history, however, says she was born Hidatsa, taken by the Shoshone and later returned, Hall said.

North Dakota and the Hidatsa spell her name Sakakawea, though many others - including the federal government, which features her on $1 coins - use Sacagawea. The statue's base names her Sakakawea.

The ceremony combined the formality of Congress - Senate Majority Leader Bill Frist and House Speaker Dennis Hastert officially accepted the statue into the Statuary Hall collection - with American Indian traditions.

Hall wore a large war bonnet during the ceremony, and traditional dancers snaked beneath the imposing, 180-foot dome of the Rotunda while performing the flag song of the Three Affiliated Tribes. Tribal elder Gail Baker Sr. blessed the end of the ceremony by circling the Rotunda, fanning smoke from burning sweet grass with a fan of eagle feathers.

Earlier Thursday, Hall, Pomeroy and North Dakota Gov. John Hoeven rode horseback while leading a ceremonial procession about a mile along the National Mall to the Capitol reflection pool, where four tepees had been erected for a second ceremony.

Each state may give two statues of prominent figures from its history to the Statuary Hall collection, which dates to the 1860s. Sacagawea joins former North Dakota Gov. John Burke.

AP Photo/Terry Ashe
Bottom photo by Phil Wisneski

Kevin Finley of the Hadatsa Indian Nation, left, touches the Sakakawea statue during a ceremony in Statuary Hall on Capitol Hill Thursday, Oct. 16, 2003 to unveil the statue, the Indian woman who joined the Lewis and Clark expedition nearly 200 years ago. The statue, donated by North Dakota, will be the first of an Indian woman to join the National Statuary Hall Collection in the U.S. Capitol. Below, tepees were erected for a second ceremony at the Capitol.

Chicago's Field Museum returns 160 remains to Indian tribe; tribe still seeks return of artifacts

By Nicole Ziegler Dizon
Associated Press Writer

CHICAGO (AP) - After spending decades in storage drawers at Chicago's Field Museum, the remains of 160 members of the Haida Indian tribe will return to Canada under an agreement the tribe and museum officials signed last week Friday.

Members of the tribe, who number 6,000 in Canada and the United States, held a ceremony at the museum Friday to reclaim the ancestors who were taken from their graves by anthropologists who believed the Haida would soon vanish.

Though their dances and songs were celebratory, many tribe members expressed sadness at having to wait so long to retrieve their ancestors. They promised they would continue to petition museums around the world, including the Field, to return not only human remains, but artifacts such as masks and totem poles.

"We have our ancestors. We will be back for the rest of our stuff very soon," said Colin Richardson, a council member for one of two Haida villages on British Columbia's Queen Charlotte Islands.

Anthropologists and collectors, including those from the Field Museum, traveled to the islands more than 100 years ago to dig up remains and artifacts because they thought the Haida were on the brink of extinction.

The last expedition was in 1903. By the turn of the century, smallpox had nearly eliminated the tribe. Once about 10,000 strong, only about 500 Haida remained.

The Haida Nation of Canada set up a repatriation committee about eight years ago to track down and retrieve the human remains.

Lucille Bell, heritage officer of the Haida Repatriation Committee, said the committee wrote 200 letters to museums to learn whether they were holding any remains. Negotiations with the Field Museum began a few years ago.

"Our journey's not over," said Bell, who named the Smithsonian Institution in Washington and British museums as next on her list.

The Field Museum, not bound by federal laws that apply to returning the remains of U.S. tribes, decided to return the remains voluntarily. They had been kept in a storage room off-limits to the public.

"In the late 19th century when these remains were taken it was an awful thing," said Jonathan Haas, MacArthur curator of the Americas for the Field Museum.

Haas said he believed the people who took the remains believed they were preserving a culture that would soon be lost.

While returning remains and sacred objects is part of the museum's philosophy, requests for the return of other artifacts are trickier, Haas said. Two giant Haida totem poles have long greeted visitors as they enter the Field Museum.

AP Photo/M. Spencer Green

Members of the Haida Indian tribe perform in front of two Haida totem poles during a ceremony at the Field Museum Friday, Oct. 17, 2003 in Chicago celebrating the return by the museum of approximately 150 Haida human remains to the their descendants. The Haida will accompany their ancestors to Queen Charlotte Islands off the coast of British Columbia for reinterment in their ancestral Haida homeland.

Haas said he hoped he could work with the Haida Nation on loans or exchanges of the artifacts kept in Chicago.

A delegation of about 40 Haida members spent a week preparing the remains for their journey home. They left Chicago on Saturday, then will take another week to ready the remains for reburial.

Tribe members have been painting wood boxes and making traditional button blankets for use in reburial ceremonies set for Oct. 25 and Oct. 26.

"I really thank the Field Museum for taking the high road," said Chief Cheexial, who also goes by the name Roy Jones Jr. "It's been an incredible, sad experience and a celebration of our history."

From Page 1/Cayugas request a Catskills casino to settle land claim

ment against the state awarded by a federal court jury and judge in 2000 and 2001.

In exchange, the Cayugas proposed entering into a casino compact with the state under which the two would share profits from the casino the tribe is seeking to build in Monticello in Sullivan County. The Cayugas applied to the Bureau of Indian Affairs in April to acquire a trust parcel of land in Monticello. The application is pending, Halftown said.

However, for roughly the first six years, the Cayugas would keep a portion of the state's profits as "payment" for the land claim settlement, Halftown said. The Cayugas estimate the state still would receive approximately $19.5 million in the casino's first year of operation.

Halftown acknowledged that such a deal amounted to the tribe paying itself to settle the land claim.

"The reality though is that the state is broke and the federal government has expressed its unwillingness to help. We're just trying to be creative," Halftown said.

The governor's office had not responded to the letter as of Tuesday, he said.

Calls to Pataki's office Tuesday seeking comment were not immediately returned.

U.S. District Judge Neal McCurn ruled in 1994 that New York state illegally acquired 64,027 acres of land in Seneca and Cayuga counties by entering into invalid treaties with the Cayugas without receiving congressional ratification, required by a 1790 law.

A jury awarded the tribes $36.9 million in damages in 2000 for the land's current worth and the loss of two centuries of fair market rental value. McCurn added $211 million in interest in 2001.

The state, the two counties and 7,000 private landowners have appealed the ruling and are seeking a reduction of the award. The Cayugas, in return, filed legal papers asking the appeals court to uphold the ruling and increase the award to $1.7 billion.

The Cayugas' letter also applauded Pataki for supporting federal legislation to prevent out-of-state Indian tribes from operating gaming facilities in New York.

The Cayugas have joined the state in a court fight against the Seneca-Cayugas of Oklahoma, who are planning to build a $25 million bingo hall on a 229-acre site in Aurelius, a parcel that is within the land claim. The Oklahoma tribe is a party to the land claim.

Jay WhiteCrow, a spokesman for the Seneca-Cayugas, said the New York Cayugas proposal is nearly identical to one the Seneca-Cayugas presented to the state last year.

The Cayuga letter said they also are prepared to enter into an agreement with the state over the sale of alcohol, cigarettes, gasoline and other retail products to non-Indians.

The Cayugas operate gas stations and convenience stores in Union Springs and Seneca Falls.

7G SUMMIT
"Visions to Decisions"

MONDAY, OCTOBER 27, 2003
Radisson THREE CLANS ROOM
The three scheduled sessions are as follows:
• SESSION 1: 8:00 AM–11:00 AM • SESSION 2: 12:00 Noon–3:00 PM
• SESSION 3: 4:00 PM–7:00 PM

Bowman honored by US Department of Commerce

Submitted Photo

Pictured (L-R): Carlos Guzman, Regional Director of the Chicago Minority Business Development Agency (MBDA), and Nicole Bowman, Student Entrepreneur of the Year taken at the 2003 Minority Economic Development Week Conference.

Washington, DC –– Nicole R. Bowman, owner of Shawano-based Bowman Performance Consulting LLC, was named National "Student Entrepreneur of the Year" at the US Department of Commerce's Minority Economic Development (MED) Week Conference on September 28-October 1, 2003.

The National MED Week Conference is the largest federally sponsored activity held on behalf of minority business enterprises (MBEs). This is the first time a Wisconsin resident and Native American individual has received this award, given through the US Department of Commerce's Minority Business Development Agency.

In a congratulatory card sent by Gene Bloomfield, first vice-president of the United States American Indian Chamber of Commerce, "I want to thank you for your leadership in representing American Indian People. It is a rare thing to see an American Indian called to the front of the room to receive a National Award."

Bowman Performance Consulting, LLC (BPC) began in 2001 and provides national consulting services in the areas of educational research, curriculum development, program evaluation, and organizational development for state, tribal, federal, and private organizations. BPC also offers professional development training, technical assistance, fund development, and business planning and development services. BPC (www.nbowmanconsulting.com) is certified by the WI Department of Public Instruction as an approved supplemental service provider, and by the WI Department of Commerce as a minority business enterprise.

As a result of her extensive experience in the field of culturally relevant methods, Ms. Bowman serves on numerous local and national boards and committees, including serving as a field liaison working with Lt. Governor Lawton's Educational Task Force. A graduate of Shawano High School, St. Norbert College, and Lesley College, Ms. Bowman, of Stockbridge-Munsee Mohican descent, resides in Shawano with her husband David Farrell. She is currently a PhD candidate in Educational Administration at the University of Wisconsin-Madison and expects to complete her dissertation in fall of 2004.

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Recka & Joannes In Howard 434-2777

Veteran's Corner

Photo by Keith Skenandore

Both Carolyn Miller, Veterans Benefit Specialist, and Kerry Metoxen, Veterans Service Department Director, are accredited by the Wisconsin Department of Veterans Affairs to better serve the needs of veterans and their families.

Seku from the Oneida Nation Veterans Department:

The Veterans Service Department Director, Kerry Metoxen and the Veterans Benefit Specialist, Carolyn Miller who both are accredited by the Wisconsin Department of Veterans Affairs, serve as the initial contact for Oneida Veterans and their families seeking assistance in applying for any benefits and entitlements that are available to the veteran. We provide the necessary follow-up to ensure that those benefits and entitlements are actually received by those veterans and their families who are entitled. The department handles applications for Federal, State, and Oneida Nation Veterans Benefits.

The Veterans Service Department support all Veterans and also provides supportive services to Oneida Veterans Organizations such as the VFW, AMVETS, WIVA, and the Oneida Nation Veterans of South East Wisconsin (SEOTS) ie: any color guard request should come through the Oneida Nation Veterans Department which will inform the commanders who will notify their members.

The Veterans Department is in the process of relocating sometime in November to the cottages behind the Our Lady of Charity (OLC) and Fitness Center. We will keep you posted on the status of our move.

Plans are being developed by the Veterans Department and Oneida Nation Veterans Affairs Committee (ONVAC) to establish an Oneida Nation Veterans Memorial. This will be a major project and will require the full support of the veterans.

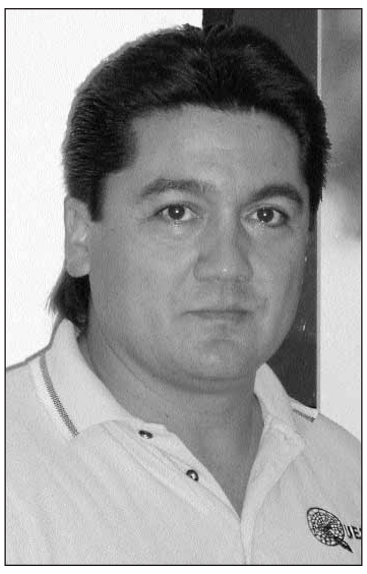
We would also like to invite the Community to the Veterans Day Booyah Gathering on November 11, 2003 at the Parish Hall starting at 11:00a.m. until the Booyah is gone.

If you should have any questions regarding veteran issues, please do not hesitate to contact the Veterans Department at (920) 405-4489, (920) 405-4488 or 1-800-236-2214.

Skenandore's Quest garners business award

Oneida tribal member hopes to help others shed doubt with outfitting firm's success

By Keith Skenandore
Kalihwisaks


Tom Skenandore

Hats, t-shirts and jerseys.

Those words are what Tom Skenandore's business, Quest Promotional Outfitters Inc., is all about.

What one doesn't know is that Skenandore's quest into business began10 years ago as he searched for affordable jackets for his Waukesha softball team. That endeavor now has Skenandore owning a million dollar company, and has garnered Quest Promotional Outfitters Inc, the award of the Governor's Small Business of the Year.

Skenandore was recognized at the Governor's Conference on Minority Business Development on Sept. 16 in Milwaukee. The awards ceremony preluded Marketplace 2003, a one-day conference that promotes minority businesses, Gov. James Doyle said his plan to grow the state's economy includes steps to support the development of minority-owned firms.

"If you want to grow the economy of Wisconsin and you want to produce good-paying jobs, you had better turn to every sector of the economy and the broad talents of every place in Wisconsin, and we are going to do it," said Doyle

Skenandore is one of those broad talents that Doyle is referring to.

Skenandore, 42, is a member of the Oneida Nation. He told the Journal-Sentinel that he hopes the recognition received by his company will help American Indians overcome what he believes are often self-imposed barriers that keep many from opening their own businesses.

"American Indians have sat back for too long. A lot of us have felt that the doors of opportunity have been closed," Skenandore says. "I hope that I can help break down those barriers and show them that they can do it."

Oneida tribal Chairwoman Christina Danforth said people who are minorities are hard-working and have much to offer.

"We should be able to benefit from the top down as well as the bottom up," she said.

Skenandore wants to help other American Indians seek that benefit. A former vice president of the American Indian Chamber of Commerce of Wisconsin, he now serves on the board. A word of advice from Skenandore is from his formula of success.

"You've got to work as if you're not a certified minority business," he told the Journal-Sentinel. "That's how I view the business world."

Quest Promotional Outfitters Inc. projected sales are at $2 million for years end. Last year his business reached $1 million in sales. Quest customers include manufacturing

companies, schools, hospitals and American-Indian-owned businesses and casinos.

Jeff Bowman, president and chief executive officer of Mitchell Bank, who is

also of American Indian descent, was Skenandore's banker for five years as a

senior vice president for Layton State Bank.

Bowman told the Journal-Sentinel, "There are only a handful of Native Americans in business that have made it. We're only 1% of the population. A lot of times these businesses are undercapitalized," says Bowman, who was elected to the board of the American Indian Chamber along with Skenandore.

Bowman said Skenandore's personality has contributed significantly to the

company's success. "He hustles, and he has a lot of drive," Bowman said. "He's got outstanding people skills that allowed him to continually build his customer base."

That base expanded in 2001 to include janitorial supplies and products.

It all began in the summer of 1993 in search of cheaper jackets for the softball team. After finding the lower-priced jackets, Skenandore was told he could pocket the difference, and from that, a business idea was born.

"The regular jackets were about $90 each, which was too expensive," Skenandore told Journal-Sentinel. "I researched the manufacturer's catalogs We did 15 jackets in the $30 range plus $15 worth of embroidery for a net cost of $45.

"I said I could do this as a business. I just had that desire to run my own company."

In 1993 he formed a partnership with a friend and started doing preprints and custom silk-screening of jackets, T-shirts, hats and polo shirts from the den of Skenandore's Waukesha home. He bought out his partner in 1996 and incorporated Quest as a family business with significant involvement from his wife, Laura.

It wasn't until 1998 that Quest saw it's first profit. In the last five years the family business has seen sales grow by more than 300% and plans now call for hiring additional workers and purchasing additional trucks and equipment by the end of the

year. In the last year alone, sales have grown by more than 50%.

Skenandore eventually quit his industrial sales job once Quest expanded the business to offer industrial products ranging from janitorial and sanitary maintenance and shipping and packaging materials.

With that expansion came the purchase of his first building, a 6,000-square-foot facility.

Skenandore credits his company's success to controlled growth, cost containment, a commitment to service and loyal employees.

"We might work anywhere from an eight-hour day to a 20-hour day. We do what we say. It might mean making a delivery at 10 o'clock at night or running to pick up an order at 6 a.m.," he says. "It's that attention to the customer when they have a problem that's important."

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Oneida, WI 54155

2003 DEADLINE/PRINT SCHEDULE

DEADLINE	*PUBLISH*
October 29	*November 6*
November 12	*November 20*
November 26	*December 4*
December 10	*December 18*

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. **Material must be received no later than 4:30 p.m.** on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***

Legislative Briefing - Amicus Update

By Vince DelaRosa

On Tuesday, Oct. 14th Jim Tenuta and I met with Senator Alberta Darling, co-chair of the Joint Committee on Finance. Two topics were discussed: Senate Bill 189, which is currently in the Joint Committee on Finance, and the Gard/Panzer lawsuit.

The discussion on SB 189 was brief. Although Senator Darling herself did not express a view on the bill, her aide after the meeting indicated to Jim and myself that she would support the bill.

The major topic of discussion was the Gard/Panzer lawsuit. I inquired whether Republican leadership had ever considered a legislative remedy to the dispute instead of court action. Senator Darling said that the bills requiring legislative ratification were an attempt to resolve the dispute between the Governor and the Legislature, but those attempts failed and that led to the lawsuit. I advised her that there was certainly more legislative room to work within and that they (Republican) controlled both houses: "Why not talk about a legislative cure?" She responded affirmatively. Ironically, the legislative argument is central to a new amicus brief which was prepared by Potawatomi and it fits in with my suggestions to the Oneida Business Committee on Wednesday.

The Senator's interpretation of the lawsuit was somewhat unusual. She indicated that the lawsuit was filed because the legislature never anticipated that gambling would be expanded to the extent that the new compacts called for. She also indicated that the lawsuit was needed because the Tribes have rights that others don't and she said she thought that is unfair. It wasn't clear to me exactly what she meant by that. I did effectively counter her thoughts on the matter, but she did not want to carry on with the "particular" line of discussion.

When it was pointed out that the lawsuit has potentially catastrophic consequences, she seemed surprised that it could potentially eliminate Indian gaming in Wisconsin. She made it clear that eliminating gaming was not the intent of the lawsuit, yet she did not dispute that it could indeed be the result.

I asked whether Republican leadership would be interested in meeting in the near future to discuss a legislative remedy to the dispute. Senator Darling indicated that since the original bills failed to become law, that a legislative remedy had not been considered as an alternative to the lawsuit. Senator Darling also indicated that she thought that it would be worthwhile to have discussions, because she believes establishing good relationships are an important part of the political process. She indicated that the Tribes and Republicans in the legislature would have to work together in the future because Republicans were going to keep control of the legislature in the foreseeable future.

Senator Darling directed her aide to contact others in Republican leadership to see whether they would be interested in meeting to discuss a legislative remedy, instead of a legal remedy, as I have suggested. She said she would also have to check to see whether such conversations would be appropriate from a legal standpoint given the pending status of the lawsuit. Her aide will get back to Jim Tenuta with answers to those questions.

On this matter, I would like to form a workgroup consisting of the Law Office, Legislative Affairs, Tenuta-Hermes and Bill Gollnick. I would also like the workgroup to consider collaborating with outside players such as Potowatomi. I'll provide more detail on this matter.

As many of you may be aware, the Oneida Tribe is working to garner local support for an amicus (friend of the court) brief which is opposing the lawsuit (Panzer, Gard v. Doyle) against the Governor. Please note, this Wednesday I did meet with Paul Jadin and he indicated that I could get the Panzer & Gard amicus item on the Chamber agenda for this Friday. He also offered support after he's had a chance to fully read the amicus. I'll let you know, through Tana Archiquette, how this meeting goes later in the afternoon on Friday. A copy of the amicus was delivered to his office yesterday, it's also attached to this e-mail.

Lastly, today I'll be working to finalize the amicus project. Also working on this project with myself is the Oneida Law Office, Legislative Affairs and Tenuta-Hermes.

BC Briefing...

As always it is honor to address the Oneida Nation. In this issue, I would like to update the Nation on my personal initiatives, Land Claims, and Litigation.

Kanithotiy^salaotinik&la

The Generation Group has a new look and new name. Kanithotiy^sa laotinik&la means "Young Minds" and takes on a new look as an interactive, non-formal activity with Oneida's constituency. Ideally, I will begin soliciting Oneida citizens to hold informal meetings to discuss priority issues of the Nation. The meetings will be held in a location at the citizen's choice with up to 15 participants that will also be chosen by the citizen. Discussion on any topics are welcome.

If you would like to hold a meeting of Kanithotiy^sa laotinik&la, please contact me at (920) 869-4451.

Land Claims

On Wednesday October 15, the Business Committee convened an update for the membership regarding the Oneida Land Claim. The intent of this and subsequent meetings will be to keep membership abreast of issues as they unfold.

While the meeting was an executive session (information was confidential), some items shared there have already found their way into print. For instance, Governor Pataki, who had consistently said that he would not negotiate with Indian nations not currently residing in New York, recently responded at a press conference that he would now consider working with these nations. This signals a significant move.

We continue to work within our proposed time line to bring the claim to closure. We have confidence that we are nearly there.

Councilman Curt Danforth

Litigation

Dairyland v. Doyle was filed by the owners of the Dairyland dog track in Kenosha, Wisconsin in 2001. The Wisconsin State Supreme Court accepted this lawsuit on appeal on September 12, 2003. Petitioners in this lawsuit seek to eliminate Class III Indian gaming in the State of Wisconsin. If Dairyland's suit is successful, Class III gaming will end in the State of Wisconsin. The economic impact to the Oneida Nation and to the State of Wisconsin is significant. Currently, the Oneida Tribe pays millions of dollars in taxes, service agreements, and social welfare payments to the Fox Valley region. If these payments were to end, it is projected that property taxes in the region would rise in order to maintain the same level of service currently provided. If Indian gaming in the Fox Valley region was to end, it is projected that thousands of jobs provided by the Oneida Tribe would drastically increase the unemployment rate in the region. Millions of dollars are spent annually by Wisconsin's Indian casinos to purchase goods and services from over 2000 Wisconsin vendors. This money would be lost to Wisconsin's businesses if Indian gaming in Wisconsin were shut down.

Panzer v. Doyle was filed by Wisconsin Senator Mary Panzer and Assembly Speaker John Gard on April 2, 2003. The Wisconsin State Supreme Court accepted this case on September 12, 2003. The Panzer/Gard lawsuit seeks to invalidate the recent compact amendments authorizing craps, roulette, and poker at Indian casinos in the State. The suit would also eliminate the money paid to the State of Wisconsin by the Tribes. If the suit is successful, the Tribes will return to their prior compacts and the increased payment to the State of Wisconsin will no longer be required.

In the economic realm, it is projected that with the new compact terms, including additional casino games and longer compact term, will result in a substantial increase in gaming revenue and would increase employment in the region and statewide. It is also estimated that millions of dollars will be contributed to the state budget in the way of sales, income, corporate and use taxes and tribal payments under the compact amendments. These increases will be lost if Senator Mary Panzer and Assembly Speaker John Gard are successful in their challenge of these compact amendments.

As these lawsuits progress, the Oneida Business Committee and professional staff continue to dedicate time and efforts to protect the interests of the Oneida Nation.

Congratulations!

Along with top organizations, such as General Motors, Panasonic and United Way, the Oneida Health and Safety Department was recognized for improving environmental ethics by the U.S. Environmental Protection Agency.

Gene Redhail, Oneida Domestic Abuse Coordinator, was appointed to the Governor's Council on Domestic Abuse. The Council on Domestic Abuse advises the Secretary of the Department of Health and Family Services on policy and funding issues for domestic abuse programs.

Jennifer Hill-Kelley, Oneida Environmental Quality Director, was appointed by Governor Doyle to the Wisconsin Land Council. The Wisconsin Land Council advises the State with regard to land use goals and recommends policy and programs to further those goals.

Sweku Akweku Ukwehuku.
Greetings to all.

Year in Review

My first year as an Elected Official for the Oneida Nation is complete. I would like this opportunity to review goals, objectives, temporary liaison responsibilities and some points of interest over the past 14 months.

Office Work

The Oneida Business Committee has assigned me as a member of the Audit Committee. The Legislative Operating Committee has chosen my office to Chair the Legislative Operating Committee. Other Oneida Business Committee assignments include participation on several charter teams. They are; Oneida Language, Semi-Annual Reporting Format, Housing Task Force and the Organization Behavior Management Model. My office is also "temporary" liaison to the Oneida Nation Commission on Aging, Oneida Nation School Board, and Oneida Housing Authority Board. I am also an alternate representative for tourism initiatives of the Oneida Tribe. O.N.C.O.A. continues to actively advocate for needs relating to Oneida elders. I may not always agree with this board when reaching their political decisions. However, I will continue supporting their work. The School Board has worked diligently over the past year with staff and parents. We commend all for the several awards they have received. Statistically, the school has shown a 50% decrease in violent activity. Lisa and I offer our congratulations to them. The Oneida Housing Authority Board continually attends training on Housing issues, laws, etc. I have been fortunate enough to minimally participate. The Oneida Housing Authority Board continues making decisions in the best interest of the tenants. The Oneida Housing Authority Board has regular bimonthly meetings to address policy issues and tenant concerns. Lastly, tourism on the reservation continues to be a developing area and while the casino aspect of the tourism continues to be steady, the government continues exploring other tourism opportunities as they are presented to us.

Councilman Brian Doxtator

Goals/Campaign Promises

I presented six major goals to the Oneida constituency and Oneida citizenship. The six major goals were as follows: 1. Research General Tribal Council Resolutions and Directives from the past nine years to assist with the establishment of future goals and objectives. 2. Coordinate efforts with all Veterans and tribal programs to develop a Veterans Memorial in Oneida. 3. Development of the 29/32 property. 4. Increase community information and output regarding Oneida Government initiatives. 5. Development of a community calendar. 6. Lastly, I envisioned a youth leadership conference for Oneida High School Juniors which would provide positive thoughts to Oneida youth, relate their importance to the Oneida Nation and identify impacts they will make in the future.

GOAL #1. Research is ongoing. To date, Lisa and I have read the minutes from General Tribal Council meetings through 1995. GOAL #2. Currently, two (2) meeting with Oneida Veterans has occurred. A site has been selected, (although not fully supported by ALL Veterans), for the Veterans Memorial. The site will be near the corner of County Road FF and Highway 54 (West Mason). Many veterans still prefer a Veterans Memorial in central Oneida. GOAL #3. The development of the 29/32 is currently a tabled G.T.C. item. A joint recommendation from gaming management and non-gaming management has been provided to previous Business Committees. The Joint Recommendation states that the development of the 29/32 property would not be profitable. However, this is still a tabled item on the G.T.C. floor. GOAL #4. Lisa and I have worked diligently to provide information to the community. We have coordinated four (4) listening sessions, four (4) political house parties, gaming compact community meetings, and the Kalihwisaks, GroupWise, mail outs and Kalihwisaks Legislative Review. These informational initiatives have been presented to, and supported by, the Oneida Business Committee, with the exception of the Kalihwisaks Legislative Review submissions. GOAL #5. The Assistant General Manager and Communications Department are currently working on a community calendar. The Assistant General Manager and Communications Director informed the Oneida Business Committee that a community calendar would be available for the 2004 calendar year. GOAL #6. We will develop A youth conference and budget request in the 2005 budget process.

November 2002, the Oneida Business Committee retreated, and established various goals and objectives for our 3-year term. I reassure you that although I may not be personally taking the "lead" on any given project, I will continue to assist in the planning and development of each goal or initiative stated. The most critical of these goals is GOAL #4. GOAL #4 will continually be an important initiative of Lisa and myself. The communities' participation has been, and will continue to be, a critical element. I will continuously strive to allow for comments when deciding and formulating positions on various topics.

Lastly, I would like to comment on an issue that an Oneida Constituent raised. The Oneida Times printed, that I stated, the Oneida Business Committee did not need any G.T.C. approval regarding the Compensation project. Please keep in mind that the G.T.C. did give authority to the Oneida Business Committee to approve the Compensation Project. This information can be found in the July 2003 Semi-Annual minutes. What I did state was, "The Oneida Business Committee was given the authority by the G.T.C. to approve the compensation project and did not need G.T.C. approval. However, the Oneida Business Committee needed G.T.C. approval, at the Annual G.T.C. Budget meeting, for the budgetary amounts of the compensation project." I have participated in the G.T.C. for more than 17 years. I philosophically, and politically believe, that the G.T.C. is the governing body of the Oneida Tribe. I do admit I have not agreed with some G.T.C. decisions. I still respect and abide by G.T.C. directives and resolutions.

I would like to thank the Oneida Constituency for this opportunity. I also appreciate the 10% salary increase after one year being in office. I felt this was complementary. However, I also believe it should have been equitable to the Oneida Appeals Commission and Oneida Gaming Commission salary increase since the Oneida Business Committee carries more responsibility.

Oskana. (Peace)

Letters & Opinions

Memories of our sister

This letter is written to tell you about my sister Bernadine Petersen, daughter of Mabel nee Sommers,(Wheelock). She passed away one year ago. Her life was not the ordinary life. No, she did not have that life that we all know as ordinary.

She went to vocational school, and worked to "make money". Finding herself pregnant she gave up a girl for adoption. Later, that girl would meet her mother, sister and brother by placing an ad in the *Kalihwisaks*.

Later she married but found herself in an abusive relationship and eventually divorced.A great thing happened. She then met a nice man who thought the world of her. They bought a nice house by a river. They built a deck and got married on it on a beautiful spring day.

Something was missing in her life and that was a high school diploma. She went to school and got her diploma at the age of 60. The family members went and cheered for her.. She worked hard in the factory until finally she could retire. How much fun we had going to play bingo or just going to put a couple nickels in the slots. We also enjoyed going to the meetings at the Turtle School.

She had a lot of pain right before Christmas, in her lower abdomen. She found out she had colon cancer. The cancer won and two years later she only had about 6 weeks to live. She went to a nursing home and while there she had that last ounce of energy and she could sit up. She wanted to go to the casino one last time. She just had gotten her check from Oneida and she wanted to spend some of it. We went and managed to stay two hours before she got tired. Her daughter asked the managers if we could get a picture of her at a slot machine. They were so kind to let us gather together for one last photo.THANK YOU ONEIDA BINGO AND CASINO.

She went home from the nursing home and three of us sisters went to stay with her. Her husband was happy we were there to help. We prayed with her, we sang hymns, and played polkas. We slept with her and were there when she woke up.

There was a full moon and it snowed slightly. The deer came walking by and were strangely hanging around. We lifted Bernadine's head up so she could see this amazing sight. She smiled.

On a fall crisp morning, Bernadine met her Lord. We had that picture from the casino put on our sweatshirts. It proudly says, "Once More For Beanie".

Shirley Wolf, Kaukauna
Karen Newhouse, Appleton

You did Roberta proud

The time is drawing near for the elderly Christmas party. I attended this event last year and really enjoyed myself. I especially liked the music. I feel Florence and staff did an excellent job with this function. Roberta Kinzhuma would have been proud of the way it all turned out. Looking forward to another party this year.

Annabeth Ness

Casino improvements

I am writing to address two issues that many people who work at the casino over the years have spoken about, but most likely have done nothing about. I have worked at the casino for almost six years now and have seen a lot of good things happen but also have seen things happen that just didn't make sense. Fortunately a lot of those things have gone away because someone had enough sense to realize it.

These issues are in respect to how the gaming operations of the casinos are treated. I understand that there are cost factors but it would seem to me that this business should be treated as a 24 hour operation and not just an 8-4 operation. One area of concern is staffing of departments. I feel there are departments that require better staffing or different hours that cater to our customers. Some of these areas include the Fun Club and the Maintenance Department, just for example. To often we get customers who require the services from the Fun Club but find they are closed. I have also found that often times the services of the maintenance department is required but because they are short staffed or simply do not have qualified people on duty, are unable to give adequate help when needed or the problem gets handed off to first shift. Emergencies do happen outside of the hours of 8-4.

The other issue is entertainment. I have seen that the Marketing Dept. has brought in more bands, but what can be done to improve on that? I do commend them on the effort however.

My objective here is to get someone in the position to seek out and generate new ideas to how we can improve upon our business and bring back the customers we have lost over the years.

Christopher Laes

Following the rules

My name is Kelly D. Stevens, Roll # 567 1. 1 am 4/4 Oneida Indian Blood. It is my belief that we are living in a lawless society, that is a product of 500 years of oppression. You can not have a tribe without Indians. With that being the case, I want to inform the community how this tribe deals with full bloods.

I know the law and what my rights are and they have been violated repeatedly. My family on both sides have always been involved with Native American issues on a national and local level. I am proud of that and have tried to carry on that tradition.

I negotiated a agreement with the State of Wisconsin. Which would of given the Oneida Probation and Parole Dept. the ability to monitor its own tribal members. The Oneida Tribes Attorney Roy Dilweg informed me that this agreement with the State of Wisconsin was on the same level as the gaming compact. I believe the significant of his statement regarded a Government to Government relationship.

Unfortunately, the Oneida Business Committee would not sign off on this agreement. The General Manager of the Oneida Tribe gave me an impossible task to perform and because I was successful, I was subjected to bureaucratic oppression which resulted in slenderest allegations against my character.

The truth of the matter was that members of the Oneida Business Committee had relatives or constituents who were on probation or parole and did not want anyone other then a non tribal individual handling their cases.

Then the General Manager Art Skenandore and his assistant Janice Hirth negotiated a budget with me for the Oneida Probation and Parole Dept., then refused to give it to us when the fiscal year started. Then he let Don White place me under the supervision of Oneida Social Service dept, even though I have an agreement that states the Oneida Probation and Parole Dept., will be placed under the supervision of the Oneida Tribal Court System. Kind of sounds like doing business with the state of New York other then our own sovereign nation.

For more then 10 years, I have attempted to work within the Oneida system. With great reluctance, I was forced to seek relief outside the tribe and present facts against my own governmental representatives. I was forced to abandon these outside activities, because the financial burden on my family was more than I could bear.

I was forced to seek employment outside the tribe and in the past three years have become a carpenter and will achieve my journeyman's status within the next year. I'm proud of that, but sad that it was necessary because of the injustice my family and I have suffered.

The Oneida Tribe has rules that must be followed and they were not. I am asking for the help of Oneida People to correct this injustice. If this action is not corrected, then a evil precedent will have been left established.

Respectfullly submitted.

Kelly D. Stevens

Please Note

During the Election Board Meeting, on Monday, October 13, 2003, a motion was made by Dorothy Skenandore: "to Certify the election results that were posted on September 27, 2003; and to send a report to the Tribal Secretary, due to no candidate appealing for a recount or ineligible voter challenges."

According to the Oneida Election Law

Section C. Election Results and Ballots on page 2-10

2.9-6. The sealed election results shall be opened by the Election Board Chairperson, witnessed by the Election Officials, who shall certify the results of the election. Provided that, any certified election results are subject to recount challenges and ineligible voter challenges.

Dorothy Skenandore was the only Election Board Member to vote in favor of the motion.

Board Members, Henrietta (Oudenhoven) Cornelius, Debra (Webster, Wisneski) Melchert, Justine (Tiger) Skenandore, Donna Richmond, and daughter, Kaleen White, and Shirley (Jeanne) Schyler all voted against the motion as advised to by Chairman, Leyne Orosco.

Board members, Bev Anderson and Mike Debraska, both abstained. (Bev Anderson had questioned the legality of the Appeals Commission's restraining order)

Tribal Attorney, Becky Webster; advised the Election Board to not vote for this motion, due to a restraining order by the Appeals Commission. I wonder if this newly appointed Attorney is able to understand how to protect the best interest of the Election Board?

Gary Jordan stated per the Judicial Code, a restraining order by the Appeals Commission according to law can be for ten (10) days, with an extension of ten (10) more days only for, 'good cause.' Linda Dallas stated, that period of time had lapsed on October 3, 2003.

Louise (King) Cornelius, Gaming Commission Chairman, filed a restraining order at the Appeals Commission; on the September 27, 2003, Election. Appeals Commissioners, Leland Wigg-Ninham, Marge (Powless) Stevens, and Janice (Skenandore) McLester; upheld Louise (King) Cornelius's restraining order for thirty (30) days.

According to the Oneida Judiciary Code: on page 1-6 Section 5. TERMS OF OFFICE - Subsection A; Terms of office shall begin and end on the first Monday in October after the election. All Judicial Officers elected to serve on the Oneida Judicial System shall:

1. Take the Judicial Oath on the first Monday of October following the election. (According to the front page of the Kalihwisaks dated October 9, 2003, this did not happen according to Law.)

2. Assume duty as Judicial Officer(s) on the first Monday of October.

3. Abide by the Judicial Code of Conduct

It appears to me that Leland Wigg-Ninham, Marge (Powless) Stevens, and Janice (Skenandore) McLester do not follow the Judicial Code according to law and were not officially sworn in on the first Monday of October by the Business Committee.

What are the chances that the Election Board, the Appeals Commission, the Business Committee, the Gaming Commission, and the Oneida Tribal Law Department do not know how to interpret the laws. I said it before and I'll say it again, oh what tangled web we weave once we practice to deceive. Another mess.

Cathy L. Metoxen

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Keep clothing drive in Oneida

This year, Diane Jourdan of the Environmental Health and Safety Department, held two (2) clothing drives at the Parish Hall. This event gave us - the Oneida Community - the opportunity to donate what we no longer use or want and in turn, to take what we need.

While volunteering my time for this worthy cause, I saw that many Oneida community members utilized this service, which was rewarding to see. It would be very beneficial if this service could be extended all year long. Many Oneida's continue to return to the reservation, some times homeless and without a job. What a blessing this would be for them, as well as for those in need.

Now, what do we (Oneida community members) do with clothes, cooking utensils, etc., that we no longer use or no longer want? Does it all go to the surrounding communities to the non-Oneida population?

At best, it would serve our community very well if this service could stay in Oneida.

Noel Cleven
Oneida Tribal Member

Miss Oneida

Greetings from Jessica Powless - the reigning Miss Oneida

Miss Oneida

Sheku,

My name is Jessica Powless. My parents are Dale and Cheryl Powless. My grandparents are Dorothy Ninham, Herb Powless, the late John Powless Sr. and Lois Powless. I belong to the Turtle clan.

As Miss Oneida, I plan to help educate children on environmental issues such as the importance of recycling and the different ways we can protect our Mother Earth.

Since my crowning I have participated in many events: the annual Oneida Nation pow wow; the annual Indian SummerFest in Milwaukee; the grand opening of the Lambeau Field Atrium. In early September, I was honored to give Jessica Doyle, Governor Jim Doyle's wife, a tour of our museum. In addition, I have also attended this year's sculpture symposium and the Native Market.

I am enormously proud to represent our Oneida Nation in such a positive way. I will continue to be as active in our community as possible. I look forward to bringing pride and dignity to our well-deserved nation. Thank you for your time.

Jessica Powless
Miss Oneida 2003-04

Junior Miss Oneida

Greetings from Keshia Belisle - the reigning Jr. Miss Oneida

Junior Miss Oneida

Sheku' - Hello.

Keshia Belisle niyukyets - My name is Keshia Belisle. I am of the Turtle Clan. I am 15 years old and attend West DePere High School as a sophomore. My parents are Tracey L. Metoxen and Chalie Belisle. My grandparents are Lois Metoxen & Warren House and Patricia Benson & the late Jack Benson. My great-grandparents are the late Lambert & Nancy Metoxen, the late Alexander & Cornelia House, and the late Henry & Mary Jourdan. My platform is "Prevention of teen pregnancy among Native Americans."

So far, as Jr. Miss Oneida, I have had the privilege to represent our Oneida Nation at the following: the 4th of July parade; Oneida pow wow; Salamanca, New York pow wow; Oneida Heritage Conference; All Oneida Gathering; Art Street; greeting Jessica Doyle (Governor's wife) at PR conference at the Oneida Nation Museum; Sculpture symposium; Labor of Love event at Lambeau Field; Indian SummerFest pow wow; and the Native Market at the Oneida Nation Museum. I look forward to attending many other events throughout my reign.

These first three months of my reign as Jr. Miss Oneida have been exciting, fun, and very interesting. I have met a lot of new people and experienced new places and made some new friends.

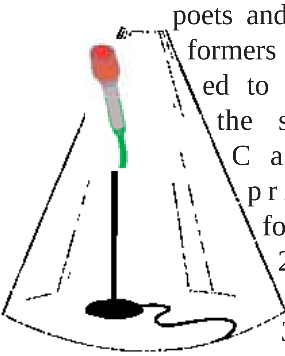
I am very proud and privileged to represent our Oneida Nation. I can't wait to continue the journey as Jr. Miss Oneida 2003-2004. Yaw^ko – Thank you.

Keshia Belisle
Jr. Miss Oneida 2003-04

Poet's open mic nights

Oneida Nation Arts Program

A series of open mic nights, featuring nationally recognized poets, sponsored by the Oneida Nation Arts Program (ONAP), will be held on the second Thursday of November, December, January, February, and March in Oneida, WI.



For each Open Mic Night, a nationally recognized poet will be featured, with local poets and performers invited to share the stage. Cash prizes for 1st, 2nd, and 3rd place will be given to local performers by the Featured Artist.

The first "Open Mic Night" is Thursday, November 11, 2003, at the Norbert Hill Auditorium in Oneida, WI. Doors open at 6:00 p.m. for local performers to sign up for the mic. Local performers are asked to keep their time on stage under 10 minutes each. The featured artists will start the show at 7:00 p.m.

This is a free event and everyone is welcome to attend.

For more information: Contact Beth Bashara at (920) 490-3833.

Fire up Thunderhawks!

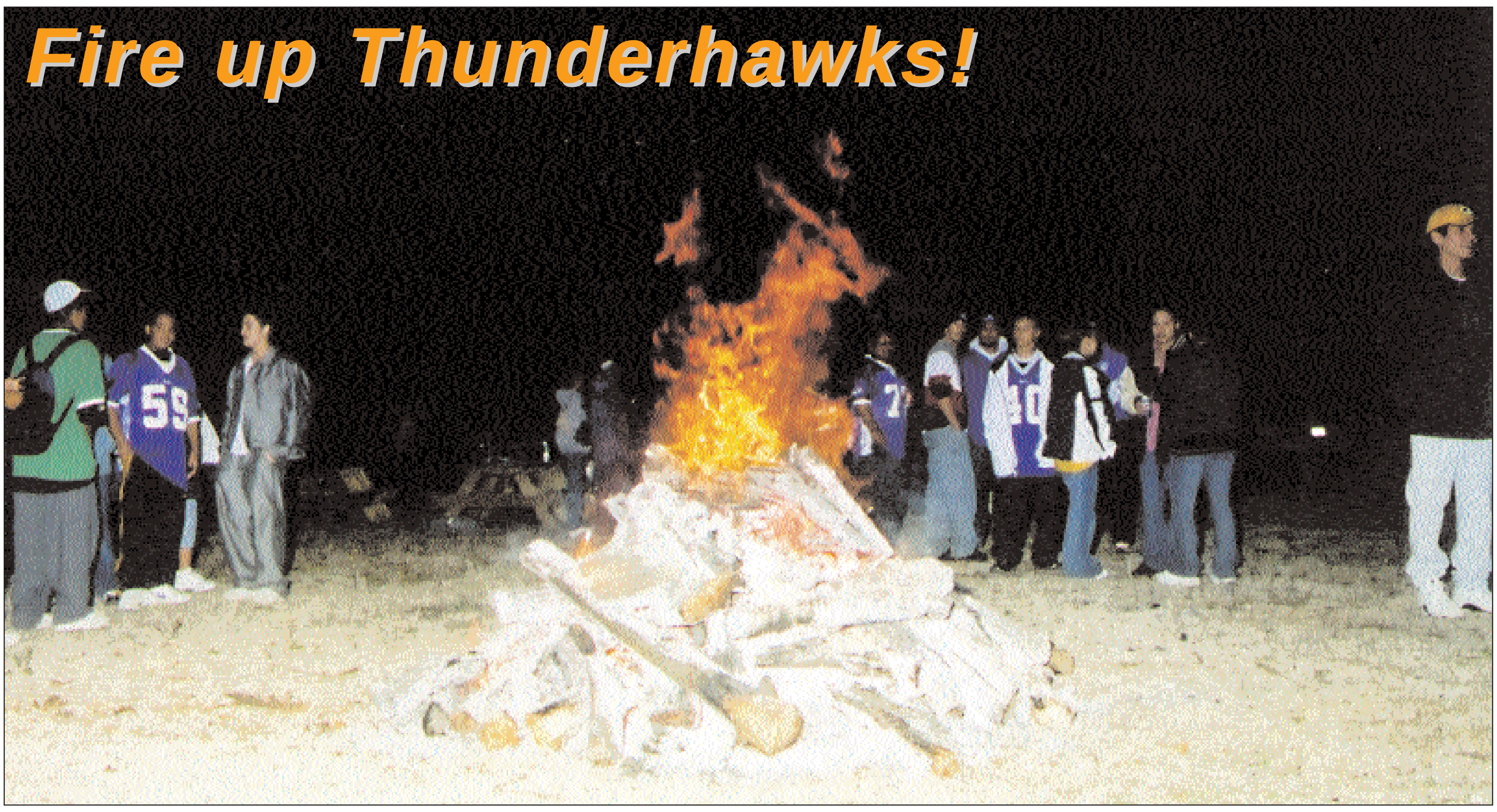


Photo by Yvonne Kaquatosh

The Oneida Thunderhawks held a bonfire last Thursday, October 16, their first, during Homecoming week. It was an appropriate activity to attend on a cool October evening. Hamburger's, hot dogs, chips and hot chocolate were offered during the event.

AJNH celebrates 25 years

Photo by Phil Wisneski

A magician entertained the crowd young and old at the Anna John Nursing Homes 25 Anniversary. Food, music and prizes were all part of the festivities. More than 50 families attended the free event on October 19.

Frybread contest finger lickin' good

Oneida, Wis. - The Oneida Nation Arts Program (ONAP) is sponsoring its second Annual Frybread Contest on Saturday, Dec. 6, 2003 in the Parish Hall, Oneida, Wisconsin.

This year, everyone can enjoy soup or taco fillings with their frybread as they decide who to vote for in the People's Choice Award.

Frybread makers for this year's contest must register for the contest by Wednesday, Dec. 3, 2003.

Invited Judges will select the Frybread Champion according to carefully thought out criteria for good frybread.

Last year, the frybread judges selected Georgia Burr (Menominee Indian) for the Frybread Champion Award . She received a plaque and an award of $100.00 dollars. The "People's Choice" award went to Marsha Sanapaw (Oneida Indian) and her husband Jerry Sanapaw (Menominee Indian) selected by the audience.

Chris Powless, a disc jockey (DJ) from the "Good Messages Radio Hour," WPNE-FM, will be the M.C. for the event. D.J. Chris will play popular Native American music from the "Good Messages Radio Hour." He will also interview the frybread contestants and the frybread judges.

A special feature of the evening will be D.J. Kevin Spencer as he spins and scratches to hip-hop tunes for the younger people in the crowd.

Admission to the event is $6.00 for a single ticket. A group rate of 4 or more people will be $5.00 dollars per ticket. Children under the age of 5 years will be admitted free of charge.

There will be additional charges for the soup, taco fillings, and frybread. Tickets for food purchases will be available at the door.

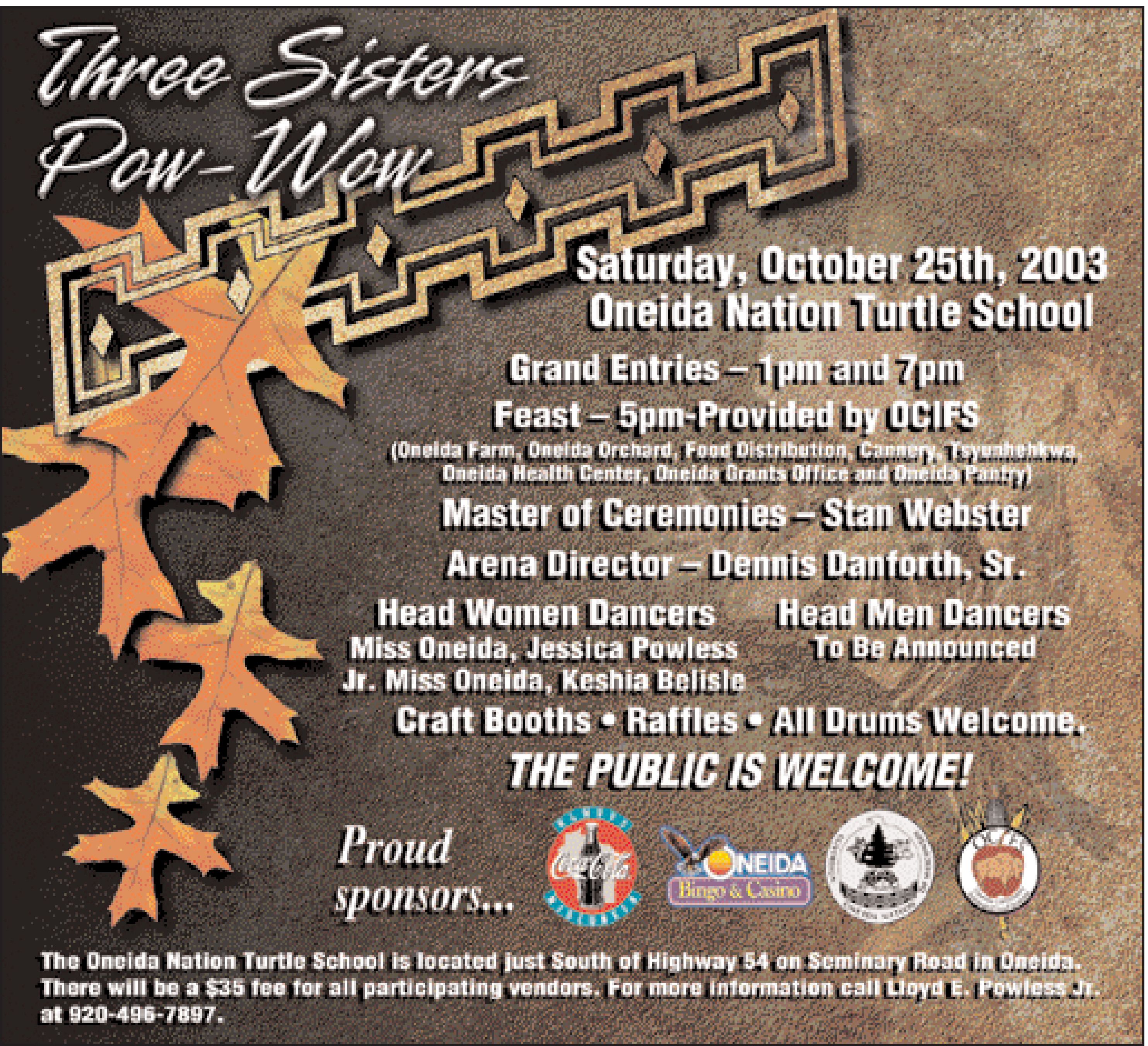
All proceeds benefit the Oneida Nation Arts Program and go to supporting the cost of putting on the event.

For more information: call Sherrole (920) 490-3832 or email sbenton@oneidanation.org

Attention Community Members...

The **Oneida Nation Museum** will be hosting a "**Lacrosse Day**" on **Saturday, Nov. 1** and are looking for lacrosse memorabilia from community members that could be part of a special display.

We are looking for photos, equipment, awards, jerseys, newspaper clippings, etc. We will need to borrow the items from Monday Oct. 27th to Nov. 3rd. Items can be dropped off and picked up at the museum on Cty. Rd. EE behind the old Health Center. If you are interested in loaning any of these items, please contact Elizabeth Pries or Leabeth Miller at the Oneida Nation Museum, 869-2768 for further information.



Three Sisters Pow-Wow

Saturday, October 25th, 2003
Oneida Nation Turtle School

Grand Entries – 1pm and 7pm

Feast – 5pm-Provided by OCIFS
(Oneida Farm, Oneida Orchard, Food Distribution, Cannery, Tsyunhehkwa, Oneida Health Center, Oneida Grants Office and Oneida Pantry)

Master of Ceremonies – Stan Webster

Arena Director – Dennis Danforth, Sr.

Head Women Dancers
Miss Oneida, Jessica Powless
Jr. Miss Oneida, Keshia Belisle

Head Men Dancers
To Be Announced

Craft Booths • Raffles • All Drums Welcome.

THE PUBLIC IS WELCOME!

Proud sponsors...

The Oneida Nation Turtle School is located just South of Highway 54 on Seminary Road in Oneida. There will be a $35 fee for all participating vendors. For more information call Lloyd E. Powless Jr. at 920-496-7897.

Thunderhawk Times

Seniors, old hat when it comes to homecoming?

Photo by Denis Gullickson

They're old hats at getting in the homecoming spirit. They're the seniors and, according to them, they've never lost a homecoming class competition since they started at ONHS. So, they've got a lot on the line. Preparing for hall decorating, in this picture, from left to right, are: Advisor John Tempski, Katrina Paprocki, Berto Hill, Brooke Metoxen-Smith, Lorenzo Funmaker, Tsyoslake House, Kayukwali Danforth, John Hensley, Steven Kasee, Latsi Hill and Jermaine Webster.

Part One of a Two- Part Series

The High School Athlete:
A Look at Motivation

By Stephanie Ortiz and Lenita Cornelius
ONHS Freshman

It's fourth down, six yards to go. A Friday night, the scoreboard reads "00:35" and the home town high school team is down, 10 to 14.

A 6' 3" tall high school receiver stands on the line of scrimmage. His hands are clutched together into fists. The ball is snapped and the quarterback lofts a beautiful spiral to the receiver who has broken open down the sidelines.

The ball is now inches away from the receivers hands . . .

This kind of scenario happens all the time in high school sports all across the country. Whether it's a 3-point shot at the buzzer, a winning volleyball serve or a bases-loaded home run.

But what motivates high school players to keep on going? Why do they put themselves into these kinds of high-pressure situations with no big money or great fame to be earned? And why do they give up many nights to practice sports when other kids are at home chillin' with some after-school snacks and a video game?

ONHS senior athlete, Latsi Hill, said his motivation to play sports, especially football, was "Getting a nice hit, and long runs." Jamison Danforth said it was "Passion," that sports are something he "just loves to do." Danforth added that he's been "playing since first grade."

Louie Ortiz, the starting quarterback, said that little bit of fame was definitely a motivator. "Getting known," he said was motivation for him, as well as "seeing my name in the newspaper, so the community and people know who you are and what you are capable of."

Senior Maria Stevens, an ONHS volleyball and basketball player, says that sports gives her something to do. "It's boring just sitting around," she said. But she also has some plans for sports, down the road. She has college basketball on her mind.

When asked what the pros and cons of participating in high school sports were, Latsi answered, "I don't think there is any bad, it's always good. Everything you do is good, even the punishment. Punishment just makes you better." He added, "everyone should work out everyday, and running on their own time" would be good too. All three football players agreed that "everyone" has to be dedicated to the sport. For his part, Hill says he "likes the intensity and adrenaline rush."

. . . The ball falls into the receiver's hands and he races

The Best Course in the Area

By Jermaine Webster
ONHS Senior

The golf season is coming to a end and it's time to look back on another season. Once again, there's no mistaking the fact that Brown County – in the form of the Brown County Golf Course – has the best course in the area. Nobody can compete with the great prices, outstanding layout, and the newly-built club house.

But this isn't news! Brown County has been in the top-100 municipal golf courses in the United States the past 10 years. It is also listed in the top ten courses in all of Wisconsin. Six of those top courses are private.

I thought I'd ask a few of the people who enjoy this course, just what makes Brown County the best in the area. Not surprisingly, they all said the same things: the challenge of the course, the fact that it's always well-kept, the prices, and the fact that it's just a beautiful course to play.

Homecoming preparation

Photo by Denis Gullickson

They may not have the homecoming experience that the seniors do, but they're working hard at it anyway. In this photograph freshmen Winona Godfrey, Amanda Skenandore and Ashley Melchert cut out letters for the hall decorating competition. More on homecoming in the next issue of Thunderhawk Times.

Friday Night Under the Lights

By Marvin Spruce
ONHS Senior

This week is homecoming and Friday's game will be our fourth game under the new lights. We used the lights on one Saturday last month because it was dark and rainy. We are 2 and 1 under the lights so far, losing only to Menominee.

The lights are cool, because they make football more fun. Josh House, ONHS junior, said "the lights make me feel great. It feels like a public school or something." House said the lights make him "play better, because there's nothing like Friday night football."

Athletic Director, Lance Kelley, said the lights were "a great achievement. This Friday-night-football-in-Oneida is something that's been in the works for a long time coming." Kelley added that this year's senior players "are a part of it." That's because they are the players who've been with varsity football at Oneida since its beginning.

When asked how soon the field would see sky boxes, Kelley just chuckled. He said that he was "hoping" for new bleachers for next season.

No doubt about it, the lights are a great addition. This weekend, we'll see what kind of difference the lights

Enough Money!

By Jermaine Webster
ONHS Senior

Students athletes don't make the money the pros do not but someday many of them would like to ! Here's a quick look at some of the biggest pay outs for pro athletes:

Baseball:

Alex Rodriguez, in 2000, signed the biggest contract in American sports history, a 10-year contract worth an astounding 252 million with a 17-million dollar signing bonus.

NBA:

Michael Jordan still has the largest single-season contract ever signed earning 33.14 million for the 1997-98 season. The largest total contract ever signed was Minnesota Timberwolves Kevin Garnett, 5-year 100-million, still making 28-million on his final year of his other contract.

NFL:

In 2001, Drew Bledsoe signed the biggest contract in NFL history, agreeing to a 10-year, 103-million deal with a 9-million signing bonus.

NHL:

In 2002, the New York Islanders signed center Alexei Yashin to the biggest package in NHL history, a 10-year deal worth 90 million, with a 6-million dollar signing bonus.

WNBA:

Talk about your differences! The average WNBA player makes an average of $30,000 dollars to an average of 2.6 million of a NBA play-

Photo by Jessica Skenandore, ONHS Junior

Thunderhawks and their new addition…
On a quiet morning in early October, the new lights at "Oneida Field" sit in the mist, waiting for the football action to come. The lights are a great new addition to Oneida football and Oneida athletics in general. Meanwhile, Athletic Director Lance Kelley says that skyboxes and a Lambeau Field-style atrium may still be a ways off in the future.

My Scoop

Is There Something Wrong Here?

By Irene Danforth
ONHS Junior
Special to Thunderhawk Times

I am writing about two quotes regarding sports and the motivation of professional athletes. One of them is Vince Lombardi's quote and that is "Winning isn't everything, it's the only thing." The other one is by J.L. Kirby and that is "Image isn't everything, it's the only thing."

This is what I think about Vince Lombardi's quote: This quote is pretty true about sports. I actually think that winning isn't everything it's the only thing, because you don't win all the time, you have to lose sometimes. So, saying that means that when you win that's the only thing that could happen. You could never lose and win at the same time. It's all about motivation.

As far as Kirby's quote about "image isn't everything, it's the only thing." I think that nowadays image is everything. If you don't have image you can't really do some things in sports. If the image wasn't on the T.V. it couldn't reach as many people. But has image become more important than winning?

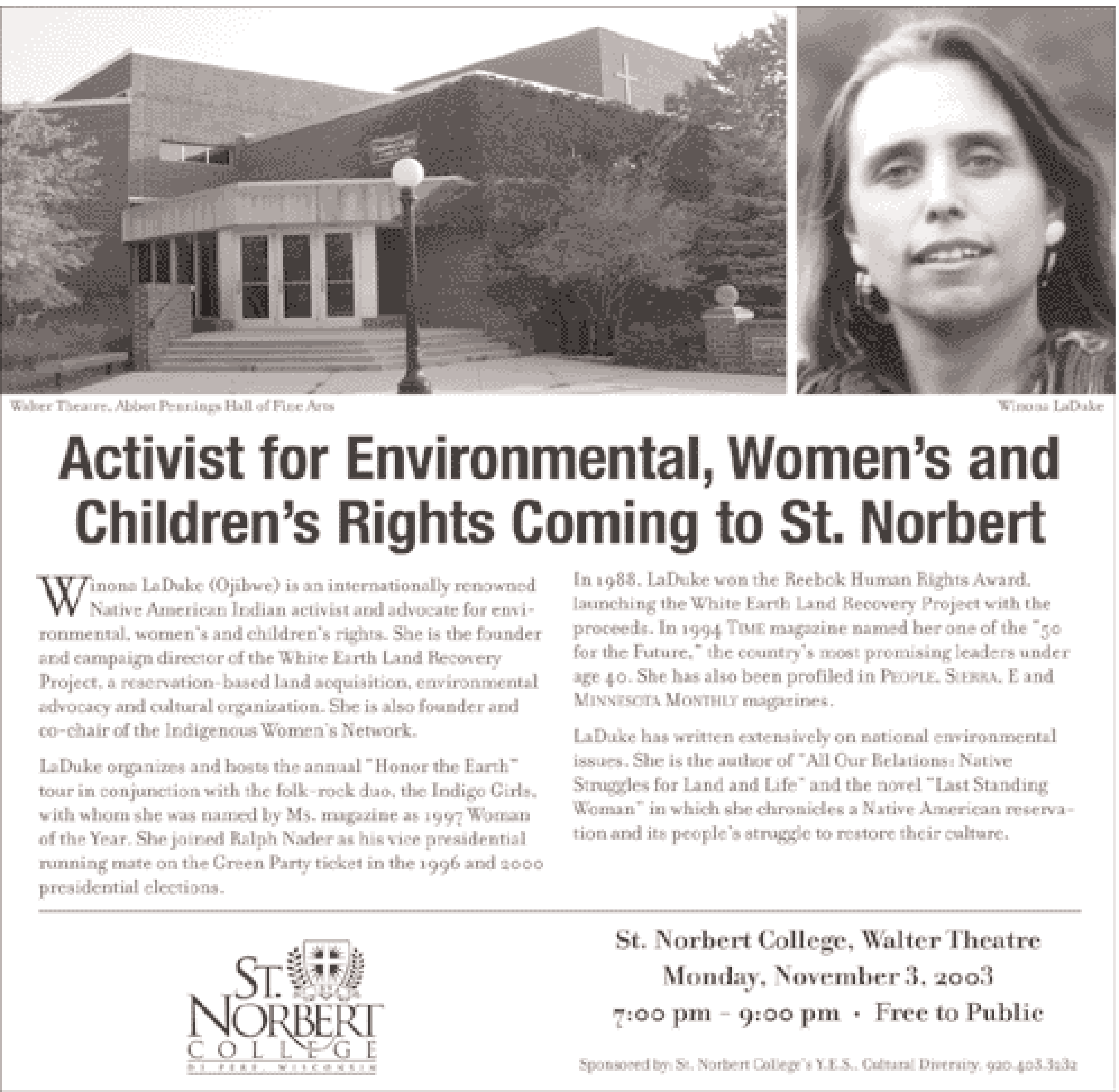
Now I am going to contrast these two quotes. Lombardi's quote goes back about forty years. J.L. Kirby's quote is talking about these days.

Education

Where the buffalo roam

Photos by Phil Wisneski

Above: Bob Brown says a prayer thanking for the buffalo that are in Oneida. Along side Brown are Maurensi Beans and Shayla Jourdan. The students were viewing the buffalo as part of a three year grant that they received to develop educational packs that will be distributed to other groups like schools, 4-H clubs and churches that may come and view the buffalo when the viewing platform is complete. Right: Pat Cornelius, Farm Manager, explains to Irene Danforth how the buffalo are different from cattle and how they are a social animal. The Oneida Farm now has nearly 100 head of buffalo after a new shipment of 30 buffalo arrived earlier this week.



Walter Theatre, Abbot Pennings Hall of Fine Arts

Winona LaDuke

Activist for Environmental, Women's and Children's Rights Coming to St. Norbert

Winona LaDuke (Ojibwe) is an internationally renowned Native American Indian activist and advocate for environmental, women's and children's rights. She is the founder and campaign director of the White Earth Land Recovery Project, a reservation-based land acquisition, environmental advocacy and cultural organization. She is also founder and co-chair of the Indigenous Women's Network.

LaDuke organizes and hosts the annual "Honor the Earth" tour in conjunction with the folk-rock duo, the Indigo Girls, with whom she was named by Ms. magazine as 1997 Woman of the Year. She joined Ralph Nader as his vice presidential running mate on the Green Party ticket in the 1996 and 2000 presidential elections.

In 1988, LaDuke won the Reebok Human Rights Award, launching the White Earth Land Recovery Project with the proceeds. In 1994 TIME magazine named her one of the "50 for the Future," the country's most promising leaders under age 40. She has also been profiled in PEOPLE, SIERRA, E and MINNESOTA MONTHLY magazines.

LaDuke has written extensively on national environmental issues. She is the author of "All Our Relations: Native Struggles for Land and Life" and the novel "Last Standing Woman" in which she chronicles a Native American reservation and its people's struggle to restore their culture.

ST. NORBERT COLLEGE
DE PERE, WISCONSIN

St. Norbert College, Walter Theatre
Monday, November 3, 2003
7:00 pm – 9:00 pm · Free to Public

Sponsored by: St. Norbert College's Y.E.S., Cultural Diversity. 920.403.3232

AP internships for NAJA student members

Each year, The Associated Press asks NAJA to help select participants for AP's national summer internship program. Up to 22 interns, including writers and photographers, are selected for this nationwide, competitive program. Applicants must be juniors, seniors or graduate students at U.S. colleges and universities.

AP internships are 12-week, paid positions that can be scheduled around your individual course schedule. Interns work in an AP bureau and are exposed to all aspects of the organization's operation: reporting and writing, editing and supervising, broadcast writing, sports, politics and more. Many AP interns go on to earn full-time positions with AP.

As part of the application process, NAJA nominates one outstanding Native student journalist for an AP internship. To be considered for NAJA's nomination, send a resume, brief cover letter, three letters of reference and 3-5 clips (or a small photo portfolio) to the NAJA office at:

**Native American
Journalists Association**
555 N. Dakota St.
Al Neuharth Media Center
Vermillion, SD 57069

Your materials MUST be received in the NAJA office by **no later than 5pm central Monday, Nov. 3**, in order to be considered. Please make sure your application is clearly marked for the AP internship.

In addition to the application to the NAJA office, applicants MUST also visit their local AP bureau by Friday, Nov. 14, to complete the standard AP writing test and an interview.

For more information about the location of the AP Bureau nearest you, please visit the AP's Web site at http://www.ap.org - click on "Career Opportunities" and then select "Be an Intern."

Avoid scholarship search scams

The Federal Trade Commission (FTC) warns that unscrupulous companies may guarantee scholarships, grants and fantastic financial aid packages for college students. Many use high pressure sales pitches and advise paying advance fees. Sometimes companies ask for a student's checking account number to "confirm eligibility", then debit the account without the student's consent. Beware of any scholarship offer that comes with one of these lines: "this scholarship is guaranteed or your money back"; "you can't get this information anywhere else"; "we need your credit card or bank account number to hold this scholarship"; "you have been selected by a national foundation", or "you are a finalist" in a contest that you never entered. To avoid costly problems, talk to the financial aid office at the college that you plan to attend. Also, there is plenty of free scholarship information available on the Internet. Check out the following websites:

www.fastweb.com;
www.finaid.org;
www.collegescholarships.com

Remember, you should never have to pay for a scholarship search, and if something sounds too good to be

Scholarships Available

Gates Millennium Scholarship

It's never too early to start the application process for scholarships.

This message is for graduating Seniors who are interested in applying for the Gates Millennium Scholarship. The process for Gates is timely but well worth the effort.

The Gates Millennium Scholarship is aimed at increasing the number of American Indians/Alaska Natives, Hispanic Americans, Asian Pacific Americans, and African-Americans enrolling in and completing undergraduate and graduate degree programs. For more information, visit the Gates Millennium Scholars program www.gmsp.org (please note address change from 1st message) and look for the nomination process OR call for a hard copy: 1-877-690-4677.

The Scholarship will assist a student for 5 years while seeking a Bachelors degree. Those who wish to continue will receive assistance for another 2 years for their Masters. In addition, if the student wants to go on for a Ph.D. the grant will still be there for another 4 years.

Eligibility

Students must have a 3.3 grade point average be Pell eligible-determined by completing the FASFA (Free Application for Federal Student Aid)

Deadline

Materials may be sent on or before **January 16, 2004** midnight Eastern Standard Time

It would be a good idea to start applying for schools now.

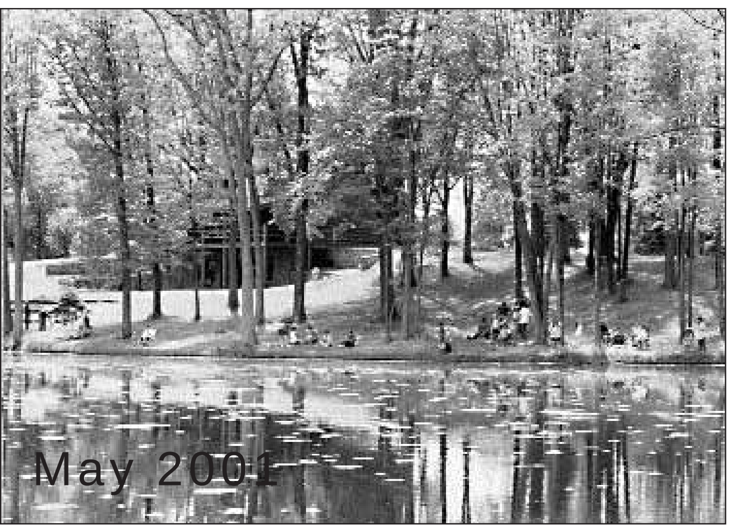
Anita F. Barber, Director
Youth Educational
Services
P.O. Box 365
Oneida, WI 54155
920-869-4381 or
1-800-236-2214
abarber@oneidanation.org

Environmental Internships

Student Conservation Association (SCA) interns are an inspiring group of individuals who last year aided hundreds of threatened species of wildlife, provided environmental education to tens of thousands of people, and reclaimed 400,000 acres of land from invasive species. These young people have become more mature, confident and marketable. They have taken an important step toward becoming part of the next generation of conservation leaders. This year SCA hopes to field close to 2,500 individuals in over 50 different disciplines in all 50 states. Are you a student, or do you know a student who might benefit from real, hands-on, career building opportunities in our National Parks and Forests? If so, you are encouraged to visit the SCA website (www.theSCA.org) for more information on positions currently offered and benefits associated with SCA internships.

Eye on Environment

Transformation of “DeCaster Pond” into Osn&hsa> Kanya=t@la “Finger Lake”


May 2001

By Jim Snitgen
Environmental, Health and Safety Area

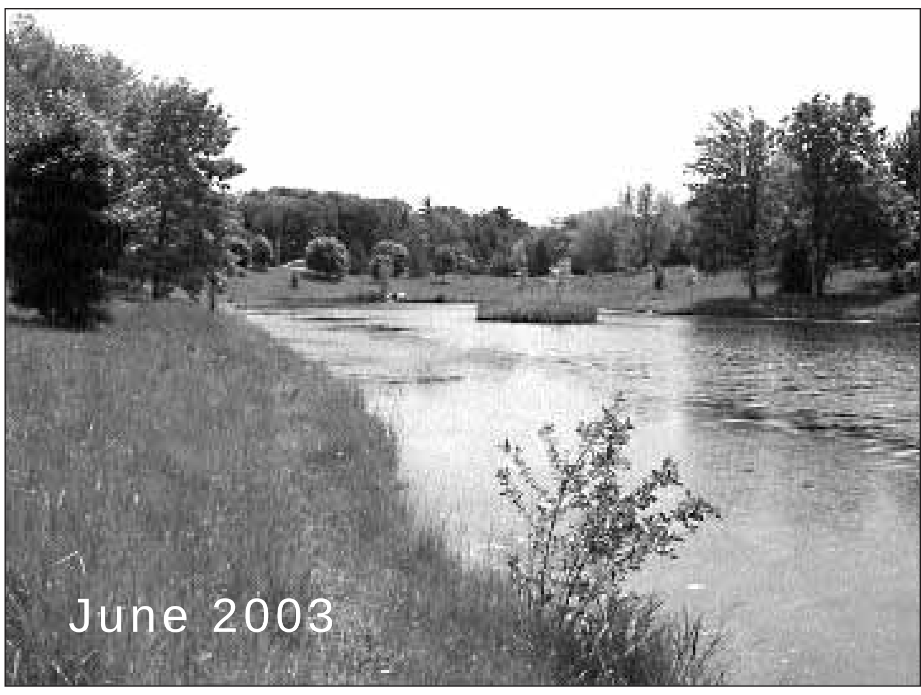
Back in 1998, when it was still called “DeCaster pond”, Osn&hsa> Kanya=t@la was not a place anyone, or anything, wanted to visit. There were fish kills during the winter due to lack of oxygen under the ice. There were no aquatic plants such as water lilies, cat tails, etc., and there was little habitat for fish within the lake. The grass was mowed right up to the lake all around it, and only geese hung around the lake year round. Few people thought about fishing there.

With those conditions, the lake would get huge amounts of fertilizer from the geese feces washing right into the lake when it rained. This would lead to massive amounts of algae in the lake. Many of you may remember just a few years ago, the lake was nearly covered by these mats by July. When the algae died, it sank to the bottom and ate up oxygen out of the water. During the winter when ice covered the lake, there was little or no source of oxygen for the fish and bugs, so many of them died.

The Environmental, Health and Safety Area decided to use what they knew about lake ecology to help the lake change into a healthy ecosystem. It was not easy, as many were used to the “park like” appearance, and did not understand why we were doing what we were. We knew it would take a few years to see the changes we hoped to make. We put together a Management Plan and began our efforts.

To start, we installed an aeration system to get the fish through the winters until we had things balanced in a natural state. That was done in the fall of 1999. The next thing we did was to plant special seed, shrubs and trees, as well as convince people that not mowing around the lake would be in its best interest. During this time, we chased the geese away until plants they did not like got established around the lake. There was also habitat structures such as Christmas trees, log cribs, etc. being put in for additional habitat. Water Lilies were also planted around this time.

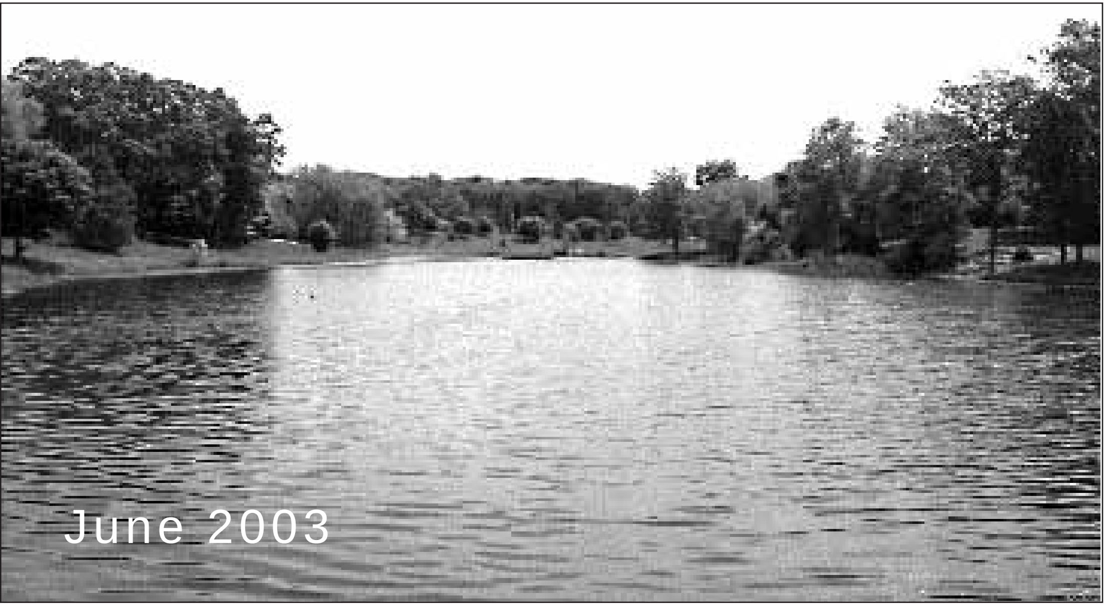
Then, the formal designation as a Oneida Nation Conservancy was approved by the Land Commission and the Business Committee. This protects a 30 foot buffer around the lake. This process also included renaming the lake. People seem to appreciate lakes more than “ponds”, and since this is in reality a small lake, we sought community input, then settled on the Oneida name for finger lake, Osn&hsa> (O-snoo-sah) Kanya=t@la (Gun-ya-dul-lah). The buffer not only filters out pollutants so they can’t reach the lake, but also provides many aquatic animals a place to carry out the parts of their life cycles which involve the shoreline.


June 2003

The lake now looks quite different than four years ago. The geese problem is a memory. There are normal amounts from time to time, but they don’t hang out much, since they are bothered by the high grass, don’t like to eat it, and are worried about foxes. Additional habitat for fish and other aquatic animals has been added, so now you can see turtles, frogs, kingfishers, eagles, herons, instead of just geese. We have also sampled the bugs living on the bottom for three years to document any changes in the lake. We haven’t looked at all of the data yet, but so far it has shown changes for the better. Soon, we will be removing the aeration system to use on a lake that needs it, as Osn&hsa> Kanya=t@la no longer does.

The fish community is sampled annually and the fish are thriving. It is close to being a self-sustaining fishery. The fish are safe to eat and there have been some whoppers caught! We put a dock in with an easy access ramp, as well as benches to make visiting the lake more comfortable. It is a beautiful place to walk, fish, or just relax and connect with mother earth.

For more information, contact Jim Snitgen at 497-5812 x108.


June 2003

July 2002

ANNOUNCEMENT

The Land Use Technical Unit would like community input on Oneida Land Use. We will have a table with information at the Comprehensive Plan meeting on...

October 27, 2003

from

8:00 a.m. - 7:00 p.m.

at the

Radisson Three Clans Room.

Please stop by the table and give your comments/concerns.

Senate Democrats to allow Leavitt nomination forward

WASHINGTON (AP) - Utah Gov. Mike Leavitt’s nomination to head the Environmental Protection Agency advanced Wednesday from a Senate committee, but two more Democrats said they would block a vote in the full Senate.

Six Democrats joined 10 Republicans on the Senate Environment and Public Works Committee in voting 16-2 to send the Leavitt’s nomination to the full Senate. Sen. Barbara Boxer, D-Calif., did not vote, saying Leavitt's answers were too vague for a decision.

Sen. Ron Wyden, D-Ore., voted in favor of the nomination. Wyden said he thinks Leavitt will work to change the administrations handling of environmental issues.

“I think the record is clear there is an enormous gap between the bipartisan approach that Mike Leavitt has shown dealing with environmental issues when he was governor of Utah and this administration,” Wyden said. “The governor in my view has indicated that he wants to bring the EPA a fresh and independent approach to these issues.”

The number of Democrats promising to block a floor vote on Leavitt grew to six with the additions of Boxer and Sen. Frank Lautenberg, D-N.J., whose opposition is based on Leavitt’s record in Utah. The senators are demanding more information from the Bush administration and the EPA about its environmental policies.

Among the committee Democrats who voted against the nomination were Sens. Hillary Rodham Clinton of New York and Joe Lieberman of Connecticut, a presidential candidate. Both have pledged to block a floor vote.

Announcement from…
Oneida Housing Authority

The Oneida Housing Authority would like to announce their next regularly scheduled Board meetings for future reference. They will be held:

NOVEMBER 2003
Tuesday, November 4
Thursday, November 20
Wednesday, November 26
DECEMBER 2003
Tuesday, December 2
Thursday, December 18

These meetings will all be held at the Parish Hall, from **4:30–6 p.m.** Anyone is welcome to attend these public meetings. The Board will also hold special meetings when necessary, with a 24 hour notice. The meeting dates will always be posted at the Housing office. Hope to see you there from time to time for your input on housing concerns! Any questions, please contact OHA at 869-2227.

ONEIDA NATION FARMS SALES OPEN TO THE PUBLIC

BLACK ANGUS MEAT!

At Oneida Nation Farms we produce high quality livestock which satisfies customers as no other can.

Black Angus Meat Sales:
$1.80 lb. Hanging Weight
Effective August 1, 2003 Price per lb. changed to $1.80
Average cost on a half $625 - $650
Split halves available.
Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

ONEIDA NATION FARMS
N6010 County Road C • Seymour, WI 54165
FARM @ oneidanation.org

TO ORDER
CALL 920-833-7952

Your Health

Influenza Vaccine Supply Expected to Meet Demand

CDC Recommends Influenza Vaccinations Begin in October

Sufficient supplies of flu vaccine should be available during the coming influenza season. The Centers for Disease Control and Prevention (CDC) predicts that everyone wanting to get a flu shot to avoid influenza, regardless of age or health status, should be able to get vaccinated as soon as vaccine becomes available in October.

CDC estimates that vaccine manufactures will produce approximately 85.5 million doses of influenza vaccine during the 2003 influenza season. This projection represents 9.5 million fewer doses than were produced last year. However, influenza vaccine production is expected to exceed the estimated 79 million doses that were actually sold to providers in 2002.

"Influenza vaccination is the best way to prevent influenza and its severe complications," said Dr. Walter Orenstein, director of the CDC National Immunization Program. "The best time to be vaccinated against influenza continues to be October and November. However, vaccination in December or later can still be beneficial."

Although anyone who wishes to avoid influenza should be vaccinated, CDC strongly recommends influenza vaccination as soon as vaccine is available for any person who is 6-months old or older and is at increased risk for complications from influenza. Those at highest risk for complications from influenza include people 65-years old and older, those with chronic, long-term health problems such as heart or lung disease, kidney problems, diabetes, asthma, anemia, HIV/AIDS or any other illness that suppress the immune system. CDC also recommends vaccination for people age 50 to 64 years because this group has an increased prevalence among those with high risk conditions. In addition, healthcare workers and others in close contact with those at high risk should be vaccinated in order to reduce the possibility of transmitting influenza to those at high risk.

Because young children also are at increased risk of influenza-related complications, vaccination of children 6 to 23 months old, their household contacts and out-of-home caregivers are encouraged to be vaccinated against influenza.

"Protect yourself and those you love against influenza," Orenstein said. "Get your influenza vaccine."

Production and distribution of the influenza vaccine was delayed in the years 2000 and 2001. These delays prompted CDC to recommend that people 65 years of age and older and people with health conditions that put them at high risk for complications from influenza be the first to receive the vaccine. This recommendation helped to ensure that an adequate vaccine supply was available to those at the greatest risk. Individuals without risk factors were asked to wait until November to receive their vaccinations.

Influenza causes approximately 36,000 deaths and 114,000 hospitalizations each year. More than 90 percent of deaths occur among people age 65 and older.

Winter is the prime time for influenza. Influenza season typically ranges from November through March or beyond. Flu activity peaked in January or later during 22 of the past 26 influenza seasons. Heaviest influenza activity occurred in December in four years, January in six years, February in 11 years, March in three years, April one year and in May one year. (From the CDC Website www.cdc.gov)

Please review the schedule for the times and dates that work best for you. Please call Oneida Community Health Nursing with further questions on the influenza vaccine at 869-4896.

Oneida Community Health Center (OCHC) Nursing Community Flu Shot Clinic Schedule

OCHC, 525 Airport Drive	November 5	4:30 pm - 6:30 pm
ONCOA, 134 Riverdale Dr.	November 7	8:30 am - 11:30 am
OCHC, 525 Airport Drive	November 10	9:30 am - 12:30 pm
OCHC, 525 Airport Drive	November 13	11:30 am - 2:30 pm
OCHC, 525 Airport Drive	November 17	9:30 am - 12:30 pm
OCHC, 525 Airport Drive	November 19	4:30 pm - 6:30 pm
OCHC, 525 Airport Drive	November 20	11:30 am - 2:30 pm
OCHC, 525 Airport Drive	November 24	9:30 am - 12:30 pm
OCHC, 525 Airport Drive	December 4	11:30 am - 2:30 pm
OCHC, 525 Airport Drive	December 11	11:30 am - 2:30 pm

We will NOT be holding flu clinics during our Tuesday walk in immunization clinics. Please refer to the above dates and times. Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

Participants needed for cancer prevention studies

St. Vincent Hospital Regional Cancer Center is participating in two important prostate and breast cancer prevention studies and is looking for participants. Both studies are sponsored by the National Cancer Institute (NCI) and are part of the growing Community Clinical Oncology Program (CCOP) at St. Vincent Regional Cancer Center.

The Selenium and Vitamin E Cancer Prevention Trial (SELECT) is the largest-ever prostate cancer prevention study. This study will determine if the two dietary supplements, selenium and vitamin E, can protect against prostate cancer. Healthy men age 55 and older (age 50 and older for African-American men) who have never had prostate cancer are eligible for this study. Participants also must have not had any other cancer (except non-melanoma skin cancer) in the last five years. Prostate cancer risk factors include being over age 55 or having a father or brother with the disease. Participants will receive 200mcg of selenium, 400mg of vitamin E, both, or neither for up to 12 years.

The Study of Tamoxifen and Raloxifene (STAR) is one of the largest breast cancer prevention studies. This study will determine if the drug raloxifene is either more or less effective than the drug tamoxifen in reducing the incidence of invasive breast cancer in postmenopausal women who are at increased risk for the disease. Women who have a sister, mother, or daughter with breast cancer are at increased risk and may be eligible for this study. Women who have had previous benign breast biopsies may also be eligible. Participants will receive either 20mg of tamoxifen or 60mg of raloxifene for 5 years.

“These are pivotal studies in cancer prevention,” said Dr. Tom Saphner, principal investigator of the CCOP at St. Vincent Hospital. “Participants may not only prevent cancer for themselves, but will help future generations live free from these diseases.”

Additional information is available online at the NCI web site at http://cancer.gov/select or http://cancer.gov/star. Individuals interested in participating may contact Eric Christensen at St. Vincent Hospital Regional Cancer Center at 920-433-8795.

A fair for women

Photos by Phil Wisneski

Right: Brenda Demoulin reads about the programs and services that the YWCA of Green bay has to offer. Lori Krohn (sitting) of the YWCA offers her expertise in anwering any questions that Demoulin may have.

Below: The Oneida Domestic Violence Women’s Health and Wellness Fair took place in the Oneida Family Fitness Center on October 11, 2003 frm 10 A.M. to 2 P.M.. There were classes and sessions offered to women wanting any inforamtion regarding domestic abuse. The fair had a steady stream of women through out the day.

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Domestic Violence Awareness Month

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A Roundtable Discussion Will Take Place Which Includes a Variety of Oneida Spiritual Leaders Coming Together to Focus on "Healing for Our Community."

5:30AM–8:00PM
Thursday~October 30, 2003
Norbert Hill Center
7210 Seminary Rd.

Last in a Series of Wellness Events from the Domestic Violence Program and Oneida Elderly Services and the Oneida Area Faith in Action

Light Refreshments Will Be Included for this Event.

"I Speak for Thousands of Pastors Across Our Land. Thank You for Encouraging the People of Our Churches to Reflect Positively on the Ministry of the Pastorate."

"A Pastor from Maryland"

Governor James Doyle of the state of Wisconsin has declared November 2003 as Wisconsin Interfaith in Action Month and encourages all citizens to work together to improve the lives of their neighbors in need in Wisconsin.

Culture

Four Major Matters…*As told by Handsome Lake*

Handsome Lake was a Seneca Prophet born in 1725 in the village of Gonawaga on the Genesse River in New York. By the time Handsome Lake reached his forties, the Iroquoian nation was deprived of its military, disillusioned with its religion and stripped of its hunting land and made to look pitiful in the eyes of both their white and native neighbors.

Handsome Lake was a victim of alcohol and became a dissolute person. For four years he was a helpless invalid. It was during this time that three celestial beings visited him and gave him the Good Message.

The First Matter

We will start with what has made our Creator, the most sad, the substance the people here on earth enjoy using. What you call "keganigonbad#=nyons" is what the messengers call the "mind changer" and was not given to the Ukwehu=w# (the Iroquois). This is what made the Creator feel sad when your relations delighted in consuming strong drink. IT is not for your relations to use. HE did not give it to your people. He gave it to your white brothers, the white-skinned people. He gave it to them because of the work they have to do, and it should be taken only three times a day, once in the morning, once at noon, and once in the evening. It was only to be used as medicine, but they have abused it, and it will cause many minds to split and many will die from it.

For the Ukwehu=w# it will bring great misery and hardship. When you have touched the firewater, you will like it. But you must remember what will result from drinking it. Anyone who has drunk the firewater will know it as the "mind changer." These people must reaffirm their faith and renewal to Shukwaya>t$su and pledge never to touch the firewater again.

The Second Matter
"Witchcraft"

People who are not in their right minds make and spread disease to people through witchcraft causing death and cutting off the number of days that Shukwaya>t$su has given to each of you. Many engage in this evil practice, called witchcraft. Witchcraft happens when people lose the control of their minds or thoughts. Again, witchcraft has made Him sad, and He is hoping you will cease this evil practice and never take it up again. Even now we notice that someone is thinking of this evil practice. Shukwaya>t$su has given everyone a certain number of days to live, but evil has interfered with and shortened some people's lives or cut off Shukwaya>t$su's creation. In these cases, his creation (a human being) has not reached his or her set time to become an adult, bear children, and reach old age.

So now we tell you what they must do. They must go into the woods alone and offer tobacco to Shukwaya>t$su and ask for forgiveness. They must vow to live pure lives and give thanksgiving to Shukwaya>t$su so that their lives may never again be as they were in the past.

The Third Matter
"Love Medicine"

Now we will tell you and your relations of another evil practice that the people on Earth engage in. IT is this third word that makes Shukwaya>t$su sad. There are a great number of people who use this medicine to control the lives of other people. This is a medicine charm that has caused much misery. It is wrong to practice evil medicine secretly. A person who means to give it up forever must be sincere and truthful. Such practices are evil, and the Creator hopes that wicked people who carry them out will repent of them as long as they may live.

Many of your relations have practices this evil thing. They have learned about administering love potions on one another. We call it "submission medicine: because it conquers and hypnotizes the mind. Your relations do not realize that many people have dies because of this practice. IT has destroyed many people. A great number of your relations have practiced it and the Creator is sad because of the great wrong they have done.

Tell your relatives that those who have administered love potions must repent of this wrongdoing at once and make their repentance everlasting all the days that they live on Earth. If anyone fails to repent on Earth they will follow the wide path that leads to the House of Punishment.

If a person has learned the powers of curing a person ailing from witch potions, then she should do so without charge at anytime. We feel this would be helpful to your relations. This is the way we look at things.

Whenever your relations charge fore preparing medicine for others, it is wrong, because a person may be so sick that she cannot afford to pay. The Creator has given each person a gift and talent in order to help others. Your relations should not accept any kind of pay because this is the right way. If individuals are helpful and generous, they will earn a reward from the Creator.

The Fourth Matter
Abortion

Now we will tell you and your relations about the fourth word that makes

Shukwaya>t$su sad. It was Shukway>t$sus intention for women to give birth to children. Some women always want to look their best, so they cut off the life string of the children. The Creator made women so that the generations will be renewed. IT means that we will live a certain length of time and then pass on, making way for new generations. The women are to have a certain number of children so they will fulfill the will of the Creator. they must pledge to The Creator that they will always respect life for the sake of future generations. They must give thanksgiving to the Creator, pledge forgiveness for past actions, and live according to his laws.

Now this is the way we see things among your relations. Truly a woman bore and took care of her children. She suffered much when giving birth to all her children, and when her mother saw all her suffering, she prepared medicine and told her daughter its purpose. She prepared the medicine for her to drink so she would never ever be pregnant again. The way we thin and feel is that it was wrong for her to accept the medicine. So the mother and the daughter were both doing wrong, a great wrong against the Creator.

So he ordained that the woman would give birth to a child anyway. She had a hard time giving birth but fortunately came through it. Then, as happened before, her mother prepared medicine for her daughter. She told her daughter. "The next time you give birth to a child, that may be the last of you. I want you to drink this medicine so you will never ever be with child again."

Now the daughter understood what her mother wanted her to do. So she said to her mother, "I want to do what is right for myself because the Creator wanted me to bring children into this world."

The messengers were listening to what the daughter said to her mother and related the message to Handsome Lake. They said, "We all heard what the daughter said to her mother and we are grateful and thank the girl. She did not take the medicine that her mother had prepared for her and has done a great thing for the Creator. This is the way he ordained, as continuation of birth, and it is a great sin for any woman to cut off birth."

Teachings from the Longhouse-Chief Jacob Thomas 1994-Stoddart Publishing Co. Limited, Toronto Canada pgs 3,29-35.

See the Cultural Website…

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at: **http://language.oneidanation.org/about/history**

CLARIFICATION

Council member Brian Doxtator offered prayer and song in the Oneida language should have been what was published in the October 9 issue of the *Kalihwisaks* in an article entitled, 'Keepers of the law'. We apologize for the error!

CLARIFICATION

In the October 9 issue of the *Kalihwisaks*, Culture page 6B, the story, "The Hawk and the Rabbit Story", was by Curt Summers and Hudson Doxtator.

Lu=kw# okhale> kaw$sklote>
A man and the standing white object

Lu=kw# y@k<> w$ lothahit@khe>
A man it is said was walking along the road

kwa>sute>ke>k% Kwah ok thahatye=l^= wahatk@tho
in the depth of the night and suddenly to his surprise he saw

tho kaw$sklote> kw@h tsi> niyosno=l#
there stood a white object (ghost) just as soon

wah@ttoke Tsi> tho kaw$sklote>
as he realized that there stood the white object (ghost)

okhna> tutahan$tskwahkwe okhna> kwi n#= wa>tyotahsi>ta=k#lele>
so then he gave one leap and then Feet do your stuff

wahat#=ko> kw@h k@ niyo=l# wa>thya=l@htate> n< wa>thahwish^heye>
he ran away for some distance they ran when the man got tired

o=n^ kwi wah@ti wahatol$sh<> o=n^ o=ni ne>n ow$skla>.
So now he sat down he rested so now even the white thing.

tho wah@ty< o=ni n<= ne=.
he even sat down also.

Okhna> wah^=lu> ka>i=k^ ow$skla>, "Ts@= wa>tetya=l@htate,"
So then he said this here white object, "How we did run,"

tahatk<hlak#tsko> okhna> wah^=lu>, "Ne= wah, sh#ku> o=ni
the man looked up and he said, "Y-E-S, and some more

t<tsitya=l@htate> kw@h tsi> niyosno=l# <skatu=hli."
We are going to run just as soon as I start breathing again."

Told by Mrs. Jefferson Cornelius to Walter Skenandore.
Transcribed and taped by Amos Christjohn.

It is said a man was walking down the road once. It was in the middle of the night. All of a sudden he saw a white object. He realized right away that it was a ghost. So away he went as fast as he could go. He ran quite a distance then he got tired. So he sat down to rest. The ghost said, "we had quite a run didn't we?" The man looked up and said, "Yes, and as soon as I catch my breath we will run some more."

ORDER FORM FOR "SAGOLE" BOOKLET

Oneida Cultural Heritage Department

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2 = $ 6.30	7 = $22.05	12 = $32.40	17 = $45.90
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4 = $12.60	9 = $28.35	14 = $37.80	19 = $51.30
5 = $15.75	10 = $31.50	15 = $40.50	20 = $54.00

Please call for orders more than 20.

UNC totem pole being returned to Alaskan tribe

GREELEY, Colo. (AP) - A 15-foot totem pole that long has earned the reverence of University of Northern Colorado students for its bear, which inspired the school's mascot, is being returned to the Alaskan village from which it was taken.

Officials say plans have been made for the pole to start the long journey back to Angoon, a Tlingit tribal island in Alaska, with a delegation of 19 tribal members visiting in Greeley.

"We're happy to see what's really a sacred object go back to its home," said Kay Norton, president of the school.

Also scheduled for the return trip are a shaman's oyster catcher rattle, an eagle dagger and a woven blanket with a raven design, which were in La Junta, as well as a headdress that a curator from a museum in Beloit, Wis., was scheduled to deliver to Greeley Monday.

The items were tracked under the Native American Graves Repatriation Act of 1990, which requires museums to return sacred cultural items to tribes.

Harold Jacobs, cultural resource specialist for the Central Council of the Tlingit and Haida tribes in Alaska, said the items are part of the history of the Bear Clan.

The totem in Greeley was part of student life.

The pole apparently was stolen from the front yard of a home in Angoon in 1908 and its story for the next few years remains uncertain. Then in 1914, Andrew Thompson, a U.S. education commissioner in Juneau, Alaska, and a UNC alumnus, donated it to his alma mater.

Fall Decorating?

Shop at the Elderly Complex Store

Gifts and Crafts all handmade by Oneida Elders available for purchase

Located in the Elderly Complex Apartments, Overland Rd.
(right behind Airport Rd Child Care Center)
Get your Halloween and Fall Decor to trim your home
Beautiful handmade jewelry, Native American decor including mirrors, towels, knick knacks, and packer dolls
Stay warm with our Double and Baby Quilt Sizes Quilts
Gift cards available by Leanin' Tree
Stop in for a cup of coffee and grab a bag of fresh popcorn

STORE HOURS: MON-FRI 9 AM-1 PM
Elderly age 55 and older please inquire to display your handmade arts and crafts in our store. Call Margaret at 869-2448 for more information.
2907 S. Overland Rd. Oneida 1 (920) 869-2448
Park and enter by flagpoles, store located near receptionist desk

Good News

New Arrivals

*If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!***

Hannah Dellora Cornelius Waupoose

Hannah Dellora Cornelius Waupoose, newborn daughter to Sylvia and Kim Waupoose, was born at 2:33 p.m. Wednesday, October 1, 2003 at St. Mary's Hospital. Hannah weighed 8 lbs., 7 oz's and measured 21 inches in length. The proud maternal grandparents are Dellora Cornelius of Oneida, WI and the late Orville Cornelius. The proud paternal grandparents are Frieda and Alvin Krueger of Keshena, WI. She has two big sisters, Jasmine and Karissa. Hannah's Unkwehi (Oneida) name is yenukwatsla>lo=l%ks, "She gathers the medicines", was given to her by her Aunt Laura Cornelius.

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:	Message Only:
❒ 1 col. @ $8.00	❒ 1 column @ $3.00
❒ 2 col. @ $16.00	❒ 2 column @ $6.00
❒ 3 col. @ $24.00	❒ 3 column @ $9.00

*(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)*

Questions?

Call Kalihwisak's at 869-4280

Happy Birthday

Happy 2nd Birthday!
October 24th

Lydia Cornelius

Hugsies & Kiss-Kisses, Mommy, Daddy, Sissy & bad dog

Happy Birthday

Happy Halloween Birthday

Mom/Grandma

(Jeanette)
Wanted to wish you a Happy Birthday with Love!

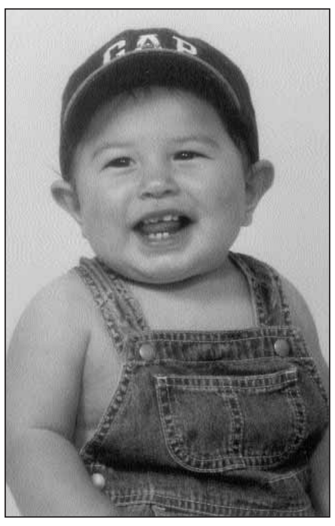
May you have a Happy & Fun Day!
Love, Joni & Mike, Rudy, Brooke & Jaelin

Happy Birthday

Happy 1st Birthday
to our Lil Chief

Shako

October 25th, 2003



Love, Mom & Dad

I hope your Halloween Celebration is a Happy and Safe one!

From Frank N. Stein

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On Your Marriage
October 4th, 2003

Love, Mom

For all your Advertising Needs, Call (920) 869–4280

Engagement Announcement

g{xÜxát WxÇÇç 9]tÅxá i tâz{Ç?]ÜA

Mr. & Mrs. James Vaughn Sr., and Mr. & Mrs. Robert Denny are proud to announce the recent engagement of their children James Vaughn Jr. and Theresa Denny.

A September 2004 wedding is being planned.

Bay Beach Wildlife Sanctuary

October and November Calendar of Events

Candy, Crafts & Creatures of the Night

Put on your costume and come to the Bay Beach wildlife Sanctuary to make some craft projects, learn about animals that are active during the night and enjoy some candy. **"Candy, Crafts & Creatures" takes place on Thursday, October 30, 2003 from 10 a.m. to noon.**

"Children and their families can come and participate in a non-traditional halloween event," explained chief naturalist Kim kaster. "Youngsters are encouraged to dress up in their Halloween costume, make a craft project and learn about animals."

Cost is $1 for Green Bay residents and Friends members and $2 for non-Green Bay residents. Pre-registration is required by calling (920) 391-3671.

Learn About Spiders

Children and families can learn about spiders at **Animal Stories for Preschoolers** on **Monday, November 3 at 10 a.m. and again Monday, november 17 at 1 p.m.**

During the program, Sanctuary staff will read the short stories "The Busy Spider" by Eric Carle and "Spiders Spin Webs" by Yvonne Winer. Following the program, participants will see real spiders and spin up a fun craft project.

"Spiders are intriguing animals," explained Sanctuary chief Naturalist Kim Kaster. "The process of how spiders spin their web is just amazing. Youngsters are always interested how spiders make their silk."

Animal Stories for Preschoolers is for children ages 3 to 5. Cost is $1 per person. Pre-registration is required by calling (920) 391-3671.

Antler Antics: Whitetail Deer

Their beauty and grace, combined with their elusive abilities, makes Whitetail deer something special to view in the wild. children can learn about Whitetail deer at **"Antler Antics," at the Bay Beach Beach Wildllife Sanctuary on Saturday, November 8, 2003 at 1 p.m.**

"Deer are very shy and cautious animals," said Sanctuary Ranger Mark Payne. "They will avoid things that make them feel uncomfortable." Payne will offer his insight to the elusiveness of deer.

He added that deer are intelligent animals and will quickly learn to avoid danger, such as human contact and predators. They are also quick to learn how to find adequate food supplies, including your favorite flowers! "Deer are notorious for raiding gardens," said Payne. "It takes a pretty high fence to detour a deer from a delicious garden snack."

After the program, **participants can walk to the Sanctuary's Deer Yard exhibit** and view Whitetails up close. Cost is $1 per Green Bay resident and $2 per non-resident. Pre-registration is required by calling (920) 391-3671.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

It is open daily from 8 a.m. to 4:30 p.m. through April 14, 2004.

What's Happening!

Saturday, October 25, 2003

A FUN AND EDUCATIONAL CHILDREN'S EVENT…
Event will be held from 4–7 PM at the Civic Center, Oneida, WI. There will be fun, games, prizes & food. Also, **"LITEFOOT"** will be a presenter as a motivational speaker from 6–7 PM. Parental supervision is required for children 10 years and younger. Sponsored by the Domestic Violence Program.

Monday, October 27, 2003

"7G SUMMIT: VISIONS TO DECISIONS"
Radisson Three Clans Room. Food will be served. The three scheduled sessions are as follows:
Session 1: 8:00 AM – 11:00 AM
Session 2: 12:00 Noon – 3:00 PM
Session 3: 4:00 PM – 7:00 PM
Door Prizes will be drawn at each session (must be present to win). A Grand Prize will be drawn from all daily participants (need not be present to win)!!!

Friday, October 31, 2003

ONEIDA TRAILS YOUTH PREVENTION PROGRAM
STD's and Teen Pregnancy Awareness Workshop, 11:30AM to 4:00PM Tribal Middle School (Turtle School) Dinner, Games and Prizes. The whole community is invited. Youth 6th grade and up are recommended. If transportation is needed, call (920) 490-3842, 3843 or 3844.

Thursday, November 6, 2003

ANNUAL HARVEST SUPPER
Oneida Assembly of God, from 4:30 PM – 7:00 PM, Adult: $7.00, Children: 6–12 $4.00, Under 5: **FREE**

Tuesday, November 11, 2003

VETERAN'S DAY BOOYAH GATHERING
Community members are welcome to attend the Veteran's Day Booyah Gathering at the Parish Hall, beginning at 11:00 AM until the booyah is all gone. Your support is appreciated!

Saturday, December 6, 2003

2ND ANNUAL FRYBREAD CONTEST
Call all Frybread Makers! Event will begin at 11AM at the Parish Hall, Oneida, WI **Registration Deadline: Wednesday, December 3, 2003** Contact: Sherrole (920) 490-3832 Sponsored by Oneida Nation Arts.

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

kalihwisaks

NEXT DEADLINE IS...
Wednesday, Oct. 29th, 2003
@ 4:30 p.m.
with a Publish date of...
Thursday, November 6th, 2003
Questions, please call: ***869-4280***

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Electronics (ONE) , Board of Directors: One (1) vacancy. ONE is a tribally chartered corporation. the Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation, and periodically reviewing and evaluating management results.

Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one or more of the following areas; business areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate experience in project management and product development. The term of office for a board member will be three (3) years.

Deadline for application is November 7, 2003.

Oneida Nation Veterans Affairs Committee: Three (3) vacancies. Qualifications: Member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America. A person who has been inducted into, or voluntarily entered active duty in one of the service branches of the Armed forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due "less than honorable conditions." Active duty is having served 181 days or more of continuous duty unless discharged early, with less than 181 days of active duty, for a service connected disability. Served as a member of the Selected Reserve and who has completed at least six years of reserves or National Guard, or who is discharged early because of a service connected disability. Shall be a citizen in good standing in the Oneida community. **Deadline for application is November 21, 2003.**

Legal Notice

Combined Notice of Hearings

Notice is hearby given that, pursuant to 25 U.S.C. 372 ET SEQ, as implemented by 43 c.f.r, Part 4, Subpart 2, testimony will be taken and evidence received for the purpose of administering the following estates: **Place:** Oneida Appeals Commission, Ridgeview Plaza, Suite 1, 3759 W. Mason St. Oneida, WI **Date:** Wednesday, November 5, 2003. **Cases**: Louis Mose "Kataskiasic" Hawpetoss DOD 8/27/97, Time: 9 A.M.; Lorraine Bailey Conrad DOD 11/25/98, Time : 9:15 A.M.; Marvin Harold Thilbert DOD 5/13/02, Date of Will- 11/26/96, Time 9:45 A.M.; Leah Anne King Krause DOD 10/15/00, Date of Will- 8/8/97, Time 10:15 A.M.; Marvin Joseph Turney DOD 1/28/01, Time 10:30 A.M.; Norbert M. Skenandore DOD 3/29/02, Time 11:00 A.M.; Anthony Joseph Loonsfoot DOD 3/29/99, Time 11:15 A.M. All persons having an interest in an estate, including creditors, are notified to be present in person or by an attorney and furnish such evidence as they may desire. If necessary, the hearing may be continued to another time and place. Failure to appear may result in the loss of any rights claimed!

United States Dept. of Interior Office of Hearings and Appeals, David Clapp, Adminstrative Law Judge, Bishop Henry Whipple Federal Bldg. 1 Federal Drive, Suite 3600, Ft. Snelling, MN 55111.

Home For Sale by Owner

A totally remodeled 30 yr. home, effective age of six yrs with 2,128 sq. ft. of living space. Five bedrooms, 2 baths, back deck, 1st floor laundry space, stove, refrigerator and blinds. For additional info call: (920) 869-1999 or leave a message at (920) 621-0566.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Administrative Assistant III
Position #00432

Salary: Grade 05 $9.71/hr. (Negotiable dependent upon education & experience.) Position Summary: This position will work as part of a team to perform clerical and administrative duties to support the needs of the Accounting Department and its customers. The ideal candidate will possess excellent administrative skills, and will be self motivated, possess strong organizational, customer service , written and oral communication skills with the ability to handle multiple priorities and deadlines under challenging situations. Administrative duties include, but not limited to records management, developing professional correspondence and documents, scheduling, recording meeting minutes, receptionist, receiving and distributing mail, and department purchasing and receiving on the automated system. This is a non-exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
October 28, 2003
Proposed Start Date:
December 29, 2003

Office Manager CEC
Position #01866

Salary: Grade 7 $23,316/Annually (Negotiable depending on education and experience) Position Summary: This position will assist the Community Education Center Director and staff with the administrative duties to ensure efficient flow of paperwork. Incumbent will supervise support staff in day to day administrative services, to include completing accounting forms, travel and meeting arrangements, take minutes, type, file and monitor the budget. Incumbent will develop department standard operating procedures and systems to provide effective functions within the office. This is an exempt position and reports to the Community Education Center Director. Continuation of position is contingent upon funding allocation.

Closing Date:
October 30, 2003
Proposed Start Date:
December 22, 2003.

Community Health Staff Nurse
Position #01137

Salary: Grade 11 (Negotiable depending on education and experience) Position Summary: This position is responsible for providing professional nursing care to members of the Oneida Community. this position will work with several different community programs as well as self-referred individuals seeking services at eh Oneida health Center. Incumbent must be willing and able to work occasional evenings and weekends as needed/required. This is an exempt position and reports to the Community health Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
October 30, 2003
Proposed Start Date:
December 29, 2003.

Financial Planner/Analyst
Position #01528

Salary: Grade 10 $29,411/Annually (Negotiable depending on education and experience)**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will assist the trust Department and Trust Committee in the development and implementation of strategic Asset Allocation Plan. The plans will provide optimum returns on Trust Fund investment portfolios. The incumbent will analyze financial information to forecast business, industry and economic conditions for the use in making investments consistent with fiduciary responsibility and policy guidelines. Incumbent will analyze various financial information resources for market impacts to current portfolio, and they will provide technical support systems compliance and portfolio monitoring. Must be willing and able to work nights and weekends as needed. This is an exempt position and reports to the Trust Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
October 30, 2003
Proposed Start Date:
December 29, 2003.

Air Quality Specialist
Position #01693

Salary: Grade 8 $12.09/Hr. (Negotiable depending on education and experience) Position Summary: This position will assist in planning, developing and establishing an appropriate infrastructure for an effective Tribal Air Quality Program on the Oneida Reservation. Incumbent will plan strategies and implement policies and provisions of the Clean Air Act. This is a non-exempt position and reports to the Industrial Hygiene Director. Continuation of position is contingent upon funding allocation.

Closing Date:
October 31, 2003
Proposed Start Date:
January 5, 2003

Cage Cashier Pool
Position #00081/06004

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible to collect and pay out revenues. Must be willing and able to work evenings, weekends and holidays on rotating shifts. This position will work ten (10) to forty (40) a week depending upon departmental staffing needs. All applicants will be placed on a interviewing pool and will be notified as positions become available. This is a gaming/other, non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Title Examiner I
Position #01364

Salary: Grade 6 $10.42/Hr. (Negotiable depending on education and experience) **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will research and proof read land records at various counties, Oneida Register of Deeds and the Bureau of Indian Affairs Title Plant. Incumbent will create title report, examine the chain of title, identify property address, current owner(s), transfer document, county parcel numbers, any land use restrictions and other pertinent documentation. This is a non-exempt position and reports to the land title and Trust manager Trainee. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Insurance Specialist
Position #01628

Salary: Grade 3 $8.49/Hr. (Negotiable depending on education and experience) Position Summary: This position will maintain accuracy of patient accounts, perform data entry to ensure proper processing of provider charges for recoupment of all reimbursements. This is a non-exempt position and reports to the OCHC Billing Supervisor.

Closing Date
Until Filled
Proposed Start Date:
As Soon As Possible

Assistant-Certified Medical (Pool)
Position #01844

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Day Care Teacher
Position #01706

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will ensure a safe and secure environment for children within the Children's Care Center. Children's age range from infant, toddlers and school age children under the age of 13. Incumbent will implement the developmentally curriculum for multiple age groups. Incumbent must be willing to work day and evening hours as needed/required. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Child Care Teacher I
Position #00109

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position works with Oneida Child Care Center (OCC) staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position will assist with planning and implementing age appropriate curriculum for children in accordance with the OCC department standard operating procedures and State of Wisconsin HFS 46 Licensing rules. Incumbent must be able to work flexible hours from 5:30 A.M. to 7:30 P.M. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Security Officer
Position #00649/06019

Salary: Grade 5 $12.82/Hr. (Negotiable depending on education and experience) Position Summary: This position patrols the area of the Gaming division buildings, parking lots and grounds to assure security and prevent damage to or loss of Tribal or employee property. this position works swing shifts as assigned to include nights, weekends and holidays in the Security Department. The officers duties will be performed at the Oneida Bingo and Casino, Irene Moore Activity Center and various One Stop locations. Applicants will be placed in a pool after interviews and contacted as positions become available. This is a non-exempt position and reports to the Sergeant. Continuation of this position is contingent upon funding allocations.

Closing Date
On-going Recruitment
Proposed Start Date:
As Soon As Possible

Fitness Specialist
Position #00493

Salary: Grade 05 $9.71/hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible for performing client intakes, registration, assessment, goal identification, and goal setting, monitoring exercise activities, nutritional analysis and teaching the safe and appropriate use of equipment. This position will also instruct a variety of fitness classes. this position must be able to work flexible hours to include evenings and weekends to meet the needs of Oneida Family Fitness members. NOTE: INTERVIEW WILL BE CONDUCTED ON SITE AT ONEIDA FAMILY FITNESS. APPLICANT WILL BE REQUIRED TO DEMONSTRATE GROUP INSTRUCTION SKILLS, MOTIVATIONAL/COACHING ABILITIES AND STRENGTH TRAINING TECHNIQUES. This is a non-exempt position and reports to the Oneida Family Fitness Director.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Outreach Worker
Position #01737

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education and experience) Position Summary: This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. **Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates.** This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

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PUBLIC HEARING NOTICE

Purpose: All-Terrain Vehicle Law adoption. The purpose of this law is to govern the safe use of all-terrain vehicles within the Tribal jurisdiction of the Oneida Reservation to allow enforcement for protection of the community members and the environment.

When: Tuesday, November 25, 2003
Where: Business Committee Conference Room
Time: 5:30 P.M.

PROCESS

1. **Testimony:**
   A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or with in ten (10) business days from the date of the public hearing to the below named individuals.
   B. Written: For those of who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ONeida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

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Kalihwisaks

"She Looks For News"

December 4, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

NAGPRA brings home lost ancestors, tribal artifacts

The Associated Press

APPLETON, Wis. - The remains of 69 Menominee Indians whose graves were desecrated years ago now rest near the Wolf River, thanks in part to a 1990 federal law.

The Menominee and other American Indian tribes are increasingly using the law, called the Native American Graves Protection and Repatriation Act, to bring home long-lost ancestors, along with tribal artifacts.

"We needed to bring them home so they can continue on their journey toward the spirit world," said David Grignon, historic preservation officer for the Menominee.

The act requires any institution or agency receiving federal money to complete inventories of American Indian human remains and artifacts in their possession, Grignon said.

Earlier this month, the Menominee retrieved the remains of two ancestors from the Smithsonian Institution in Washington, D.C. The remains were buried near Keshena.

"I don't know what people

See Page 5
NAGPRA

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Page 8B/Classifieds

In the Spirit of Giving...

Photo by Yvonne Kaquatosh

Evan Robbins (right), assists Prudy Doxtator as she files through the line as Ben Vieau, (left) another volunteer, serves the guests. Both Robbins and Vieau have been volunteering for the past three years.

Community members volunteer time, food, to feed locals on Thanksgiving Day

By Yvonne Kaquatosh

Kalihwisaks

On Thanksgiving eve, Pastor Juan Alicea and members of the Oneida Apostolic Church were quite busy preparing for the 4th Annual Thanksgiving Day feast at the Parish Hall in Oneida namely making pies, and preparing butternut squash among other things.

"On average, 160 people are fed", said Brian Doxtator, one of four coordinators. "Mostly elders take part and those with no family," he added.

Joining Mr. Doxtator with planning of the event were Carole Liggins, Paula (Pogi) King Dessart, and Chris Doxtator.

Other contributions included the following:

- Toni Osterberg's class bought pumpkins and made 9 pies for the meal. Laura Manthe assisted.
- Marie Danforth's Girl Scout Troop donated green beans.
- The Division of Land Management has donated funds through their incentive program every year the feast has been put on.

According to Chris Doxtator, individual employees have also participated. She said, "this year 17 out of 25 people either gave money, food, or time towards this event." "The Doxtator family has participated 100 percent to the feast this year from the ages of 4 to 61," she added.

And, the following organizations have contributed towards the feast since its inception four years ago:

Oneida AM Vets donated

See Page 2
Giving

Photo by Yvonne Kaquatosh

Some members of the Oneida community took advantage of the delicious meal offered at the Parish Hall during the Thanksgiving holiday.

Theft at Holy Apostles results in arrests

Photo by Keith Skenandore

Approximately $34,000 was stolen from the Holy Apostles Church. A volunteer treasurer was arrested.

By Keith Skenandore

Kalihwisaks

A volunteer treasurer with the Oneida Holy Apostles Church was arrested by the Oneida Police Department for theft of approximately $34,000.

Tina House, 38, was arrested on November 16 by Sgt. Mark Ninham. Ninham said House voluntarily came in for questioning, then was later arrested and transported to the Brown County Jail.

The Brown County DA's office received the referral on Nov. 17, 2003, and said the case is still under review, and currently House has not been charged. She has been released pending the review.

In a non-related allegation, Ninham said House was also questioned as a suspect on a reported theft of money from the Oneida Tribe. The Oneida Police Department would not release any details on the theft of tribal funds.

A phone call was placed to House but her number is no longer in service.

House was charged by the Oneida Police Department (OPD) with 4 counts of theft and 55 counts of forgery.

Ninham said the thefts occurred October 2002 through the beginning of August 2003. OPD received a theft complaint on Aug. 11, 2003, from several members of the Holy Apostles Church Vestry.

Father Dewey Silas would not comment on the complaint, stating that he was advised by Bishop Russell

See Page 2
Theft

Stockbridge Munsee to sue landowners

Syracuse, N.Y. - Another Wisconsin tribe may follow in the footsteps of the Wisconsin Oneidas as the Stockbridge-Munsee Band of Mohican Indians consider suing landowners in Madison and Oneida counties.

The Syracuse Post-Standard reported on Nov. 29, 2003, that Don Miller, a lawyer for the Stockbridge-Munsee, said they may have no choice if the federal government refuses to help the tribe.

"We may at some point determine that we have to bring cases against individual landowners," said Miller. "We haven't done that yet, but we certainly have a claim against them."

Along with the Wisconsin Oneidas, the Strockbridge-Munsee has applied to build a casino in the Catskill's region of New York. The Cayuga Indian Nation has also applied for a casino with New York Gov. George Pataki who has said he will decide on three casinos in the Catskills in an effort to boost the State's economy.

The New York Legislature has approved 6 casinos, three to the Mohawks in upper New York, and the other three in the Catskills region. A casino option is now a consideration as a monetary damage portion to any land claim settlement.

The Stockbridge-Munsee claim 36 square miles of land centered on Munnsville. The case has been on hold since 1995, but a federal judge ruled that proceedings could resume again on December 1.

Misty Davids, public relations for the Stockbridge-Munsee, said tribal officials were unavailable for comment regarding the resumptions of the proceedings.

Two tribes of Oneida have tried unsuccessfully to sue landowners. The Oneida Indian Nation of New York in 1998 asked for permission to sue about 20,000 landowners, but a federal judge refused to allow it. The Oneida Tribe of Indians of Wisconsin last year targeted just 60 landowners, but another judge threw out that attempt, too. The Wisconsin tribe has appealed.

The Stockbridge-Munsee filed its claim against New York state in 1986, claiming that land was illegally taken from the tribe in the late 1700s.

In the mid-1990s, the tribe asked that the case be put on hold while other cases involving similar issues worked their way through the courts. After that, the case was delayed while the tribe waited for the federal government to intervene.

Earlier this year, Miller asked that the case be reopened only to determine whether the Stockbridge-Munsees or the Oneidas had the legitimate claim to the land. The Oneida Indian Nation of New York argues that the 36 square miles are part of its land claim.

A judge refused to limit the case to just that issue and said the case should be opened up

See Page 2
Stockbridge

Local

Photo by Yvonne Kaquatosh

Members of the Oneida Apostolic Church prepare desserts for the feast. In all, the ladies made ~~25~~ pies for Thanksgiving Day.

From Page 1/Stockbridge may sue landowners

to hear all issues, including the state's claim that it should be dropped from the suit.

The state has maintained it is immune from the lawsuit. If the state wins that argument, Miller said, the suit will continue against the counties and towns, which are also named as defendants.

"It seems odd that the state would want to leave the counties and local governments holding the bag even if they do have a legal defense."

Federal officials could sue New York and bring the state back into the case.

The federal Department of the Interior has said the Stockbridge-Munsee tribe has a valid claim and that the government should get involved. However, the decision rests with the Department of Justice, which has not decided whether it will intervene.

The Stockbridge-Munsee tribe is based in Wisconsin but has historical roots in the East. It runs a casino in Wisconsin and has applied to build one in New York's Catskills region.

Robert Witmer, lawyer for Oneida and Madison counties, said local governments are waiting to see whether the state remains in the case and which tribe is allowed to sue.

"We need to see what happens with these other issues before we become front and center," Witmer said.

PER CAPITA REVIEW

Community Meetings & GTC

Saturday, December 6, 2003
9 A.M. at the Milwaukee SEOTS Office.

Tuesday, December 9, 2003
6 P.M. at the BC Conference Room, Norbert Hill, Oneida, Wisconsin.

Saturday, December 13, 2003
GENERAL TRIBAL COUNCIL
TOPIC: Per Capita Petition
10 A.M. at the Turtle School
Oneida, Wisconsin.

From Page 1/Giving back to the community

all the turkeys; Coca Cola Corporation contributed the soda; the Oneida Farm donated the buffalo meat for the stew; and the Oneida Tribe paid for the Parish Hall.

Approximately 150 meals were served at this year's event.

The menu consisted of all the fixin's including: Turkey, mashed potatoes, stuffing, gravy, squash, beef stew, green beans, baked beans, homemade biscuits, cranberries, a beverage, a variety of scrumpious pies, as well as pickles, olives, dinner mints and a veggie tray.

Community volunteers prepared and served the food on Thanksgiving Day from 11 a.m. to 2 p.m.

All food was donated, or purchased from cash donations, prepared and served by community volunteers.

"Without the support of donations and community volunteers, this event would not be possible," said Liggins.

There were forty (40) indivdiuals who donated their time and/or food (DOLM employees included); and sixteen (16) individuals who donated cash (DOLM employees included) Cash donations were received from two organizations - the DOLM employee incentive and Bay Bank. Tsyuhekwa donated 2 fresh turkeys and the Oneida Orchard contributed 20 acorn squash.

It is also important to note that most of the individuals who made food and/or cash donations did not join in the meal but donated their time to help others out.

It is the hope of organizers that perhaps next year a family in the community would step up to coordinate the vent. They would continue to receive the support of past organizers/participants who would work behind the scenes. Interested?

From Page 1/Holy Apostles Church theft

Jacobus of the Episcopal Diocese of Fond du Lac not to speak on the matter and that all phone calls were to be referred to the Bishop's office.

Matthew Payne, lay canon for the Diocese Administration, said that in July, 2003 the Diocese office, in working with the congregation, noticed some irregularities in the financial reports of Holy Apostles.

"After some initial investigation by a representative of the Diocese it was determined that there were further irregularities and possible inappropriate use of funds," said Payne.

He said the congregation appointed the finance committee to further investigate the irregularities, and that they should work with the Diocese representative.

"After some further investigation," said Payne, "it appeared that there was indeed inappropriate use of funds, at which time the finance committee of the congregation informed the Oneida Police Department, who began there formal criminal investigation."

The complaint claimed that large amounts of money was missing from four accounts involving two banks with the church. What triggered the complaint was late payment notices received by the vestry.

"They became aware a lot of bills weren't being paid," said Sgt. Ninham.

He said House was writing out checks to businesses not associated with the church.

"She would write out the checks," said Ninham, "forge them, and put them into her own name."

Payne said the Diocese has standard financial procedures that are required of the Episcopal Church, and followed, and "that's what led to noting these irregularities" although they had not been long term, and that it happened within the past year.

"We were able to determine quickly there was something not quite right going on."

Sgt. Ninham is confident that the Oneida Police Department has a good case against House, and feels that she "needs to be held accountable."

Payne said that during the initial investigation period House was asked to resign as treasurer. House complied to their request.

Sgt. Ninham said Fr. Silas publicly addressed the theft complaint during mass last month and that he was obviously frustrated.

"It's unfortunate that the (Holy Apostles) Church was involved," said Ninham. "That building is a historic symbol of Oneida."

He is hopeful that the church can recoup the stolen funds through there insurance.

Payne said there insurance will reimburse up to the limit of their insurance - $25,000 for paper transactions and additional for electronic - based upon what the finance committee has reported to the insurance company.

"The congregation and Diocese should be able to recover all amounts that were used inappropriately," said Payne. He noted that the ministry was not limited due to the financial irregularities.

"The recovery of funds will allow Holy Apostles to continue their ministry as they have in the past."

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Kalihwisaks
"She Looks For News"

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Office Hours/Location
Monday-Friday, 8am-4:30pm
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Letters to the Editor: Keith Skenandore

Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Local

In Loving Memory of
Bernie Cornelius
July 31, 1941 ~ November 19, 2001
To My Grampa Bernie…

I remember when
you used to say,
"A little birdie told me",
when we'd come to play.
I loved to go and visit you
even when I was young,
With you we were happy
with you things were
always fun.
You would make us steak
anytime of the day
you always grilled it perfect
it was your special way.

I knew you liked golf,
but you loved playing baseball
that was your life
you made a good call.
Everyone knew you had a gift
somewhere deep inside
to brighten someone's day
and make them smile with pride.
You always had a joke
for everyone to laugh at,
you always carried those toothpicks
and wore that baseball cap.

Every little thing you did
Will sorely be missed.
How you sorted out fights
without using a fist,
I can still hear your laugh
Which you always had
and your gentle words
when I got down or sad.
You had to leave us early
but I know it will be o.k.
because you'll be watching us
throughout most everyday.

When I get down,
I start to think of you
I laugh my tears away
And stop feeling blue
Because I remember
when we'd come to play
"A little birdie told me"
is what you used to say.

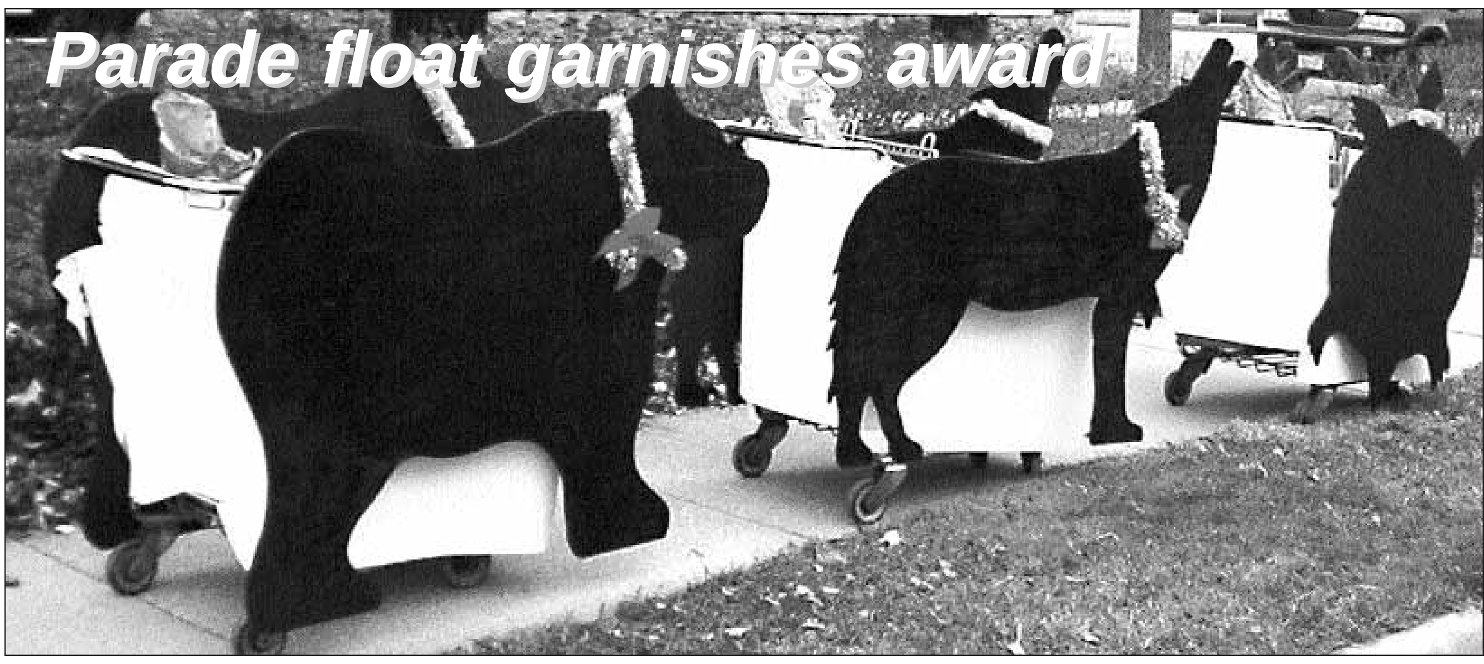
Love You Grampa…
Abby and all of your grandchildern

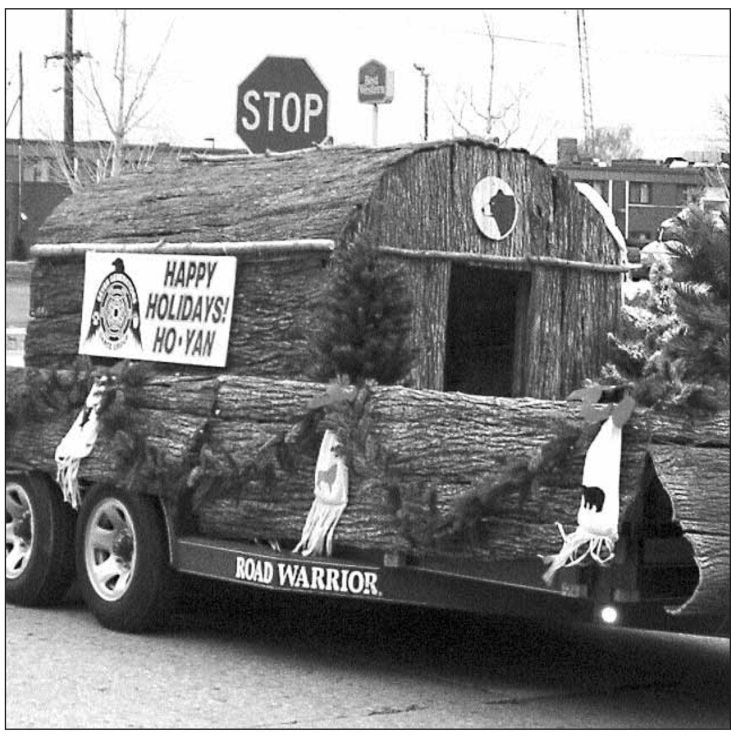
In Loving Memory of our Dad, Grandpa, Great Grandpa
Amos Paul Christjohn
April 8, 1908 ~ December 6, 2000

Thought of often...
Miss your smile and good words...
Your Spirit lives on...
In our heart, you hold a place...
No one will take your place.

Love Always ~ Daisy,
Children and Grandchildren

Parade float garnishes award





Photos courtesy of Debbie Reiter-Mehojah

The Oneida Nation's participation in this year's Green Bay Christmas Parade, held on Saturday, November 22, 2003, saw the "Happy Holiday Ho-Yan" float garner the Sweepstakes Award as the most beautiful entry out of over 80 parade float participants. At top are the three clan symbols on wheels which added to the entry. Also participating in the parade was Miss and Junior Miss Oneida and members of the Oneida Veterans.

In Loving Memory of
Bernie Cornelius
July 31, 1941 ~ November 19, 2001

Love does not die,
nor disappear,
Time has shown me that it
grows stronger and deeper.
Your words, laughter and
smile lives
in the hearts and minds of
your family and friends.
We will not forget your quiet strength,
enduring unconditional love and your
Extraordinary ability to help us
laugh at ourselves.

Catch me on the next flight Bern...
Love You, Jude

With Sincere Gratitude…

The children of Clifford J. "Joker" Kaquatosh, Sr. sincerely appreciate the comforting expressions of sympathy shown to our family during the recent passing of our dearly beloved father. The support displayed by family, friends and the 8th floor nursing staff at St. Vincent's Hospital namely, Surgical Case Manager-Mary Josephs, and staff members Bonnie, Lori, Jodi Laurie, Amy, Deb, Carolyn, Jeannie and Tracy. Your commitment to the excellent care given to our father during his lengthy stay, truly exemplifies the dedication in your chosen profession. Family...Kathy Waukau, Paula Miller, Trish Stacy for being there in our time of need; the Pallbearers - Robert "Moon" Ninham, Peter White, Jammer Perez, Bob Perez, Warren Wilber Sr., and Warren Wilber, Jr.; the drummers and singers; the cooks - Lori, Wheatie and Berta; Marlene & Erv John for the beautiful music; Dana Grignon, Sr. who followed through with a promise made many years ago with our father; Fr. Dave Kiefer, St. Anthony's Parish, Pastor Michael Eldridge & JoAnn Eldridge for their prayers; Middle Village Fire Department; Menominee Tribal Enterprise & employees for their donations; Oneida Communications Staff; and to the those who brought food, sent flowers, and shared their time with us at Dad's. Your presence was very comforting to us all. To all of our aunts and uncles for their support throughout our father's stay at St. Vincent's Hospital and thereafter. Your prayers were a comfort to both Dad and your nieces and nephews. We are sincerely indebted to you all!

The children of Clifford J. "Joker" Kaquatosh, Sr.

Happy 50th to a loving Daughter, Caring Sister,
Aunt, Godmother, Devoted Wife, Friend
November 22, 1953 to June 23, 2002

Jillaine Lynn (Stevens) Reif

As the Great Spirit has taken you
on a healthy pain free journey,
All our love follows you.
You are as much in our lives
and daily living
as you always were.
Your loving spirit lives on from
the youngest to the eldest
and to those yet to come.
Your joy and laughter
has not left us.
Anyone who is asked,
may it be friend or family,
has a special moment or story to tell.
We all thank you for that.

Sadly missed and very much loved by
your mother and entire family.

May the Great Spirit bring you all the Joy
and Love you so kindly shared with us!

Mom, Theresa, Russ, Annette, Bobby,
Roy (husband), Nieces, Nephews and Friends

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Local

State lawmakers visit with constituents

Photo by Phil Wisneski

Getting an earful from tribal members (l-r) Linda Mercier and Mary Adams are Wisconsin lawmakers Senator Robert Cowles (r), 2nd Senate District, and Representative Becky Weber, 5th Assembly District. Cowles and Weber took their offices out on the road to visit with constituents at Oneida's Tower Foods grocery store on Monday, November 24, 2003. Other grocery store stops for Cowles and Weber were in Little Chute, Kaukauna, Freedom, Black Creek and Seymour.

Gaming associates degree faces final decision in January

By Cynthia Hodnett

Green Bay Press-Gazette

The Wisconsin Technical College System Board will decide in January whether it will approve plans for a Native American gaming associates degree program at Northeast Wisconsin Technical College.

If approved, the two-year associates degree program will prepare students for careers in casino and gaming operations, said Ian Nishimoto, criminal justice instructor at NWTC.

Plans for the program came about more than a year ago when tribal members approached the college about providing an associates degree in gaming operations, Nishimoto said.

"Many of the casino workers go to seminars and receive a lot of training, but there's no credit of value that goes towards a degree," Nishimoto, a former security officer trainer for the tribe who also served as a liaison between the college and tribe in organizing the program.

"This (the program) is unique because it focuses on the aspects of Native American casino and gaming," he said.

Students in the program would take general courses such as English, math and social sciences and courses that directly focus on the occupation, including gaming regulations, human resource management and Native American culture, Nishimoto said.

After completing core and occupational-specific courses, students will select a specific area of study from one of four areas: customer relationship management, advanced leadership, electronic slot machine technician and security/surveillance.

"I really see the benefits coming in all directions, not just to our organization but all of the tribal gaming industries throughout the area," said Kristine Hill, manager of the Career Service Department for Oneida Bingo & Casino.

"If people are coming here from outside of the state to get a degree that they probably can't get outside of Las Vegas, those dollars go to the college (NWTC)," Hill said.

Curriculum for the program was developed by NWTC and tribal members, said Lori Weyers, vice president for learning at NWTC. The courses will be taught by instructors and adjunct instructors at the college, Weyers said.

A plan for the program has been approved by NWTC Board of Trustees, Weyers said. If approved by Wisconsin Technical College System board members, the program will begin in fall 2004.

There is also the possibility of connecting the program with a bachelor degree program in business administration at the University of Wisconsin-Green Bay in the near future, she said.

Oneida Bingo & Casino is among the most successful gaming operations in the state.

The casino employs about 1,400 people with 193 of them working in supervisory positions. About 52 percent are tribal members, Hill said.

Nearly 200 casino and gaming employees have already completed some supervisory management courses at NWTC that would transfer into the proposed gaming associate degree, according to college officials.

"Continuing education is a big issue for the tribe," Hill said. "With the possibility of having the perpetual gaming contracts, there's going to be a need to groom tribal and non-tribal employees for advancement."

Tribal members employed by the tribe who are interested in higher education are provided assistance through Oneida's Higher Education Office, Hill said.

Nontribal members employed by the tribe currently pay for their own education, she said. However, once the Native American gaming associate degree is approved, the Career Service Department will work to getting funds to cover some of the costs of the program for them, Hill said.

Editor's Note: Permission to reprint granted by the Green Bay Press-Gazette.

2nd Annual Frybread Contest

Photo courtesy of ONAP

Mmm Mmm Good. That's what you may be saying this weekend if you plan to attend the second annual frybread contest. Don't be shy, stop by, and you could be enjoying a mouth watering delectable piece of frybread like the one above.

Contest a finger lickin' good time

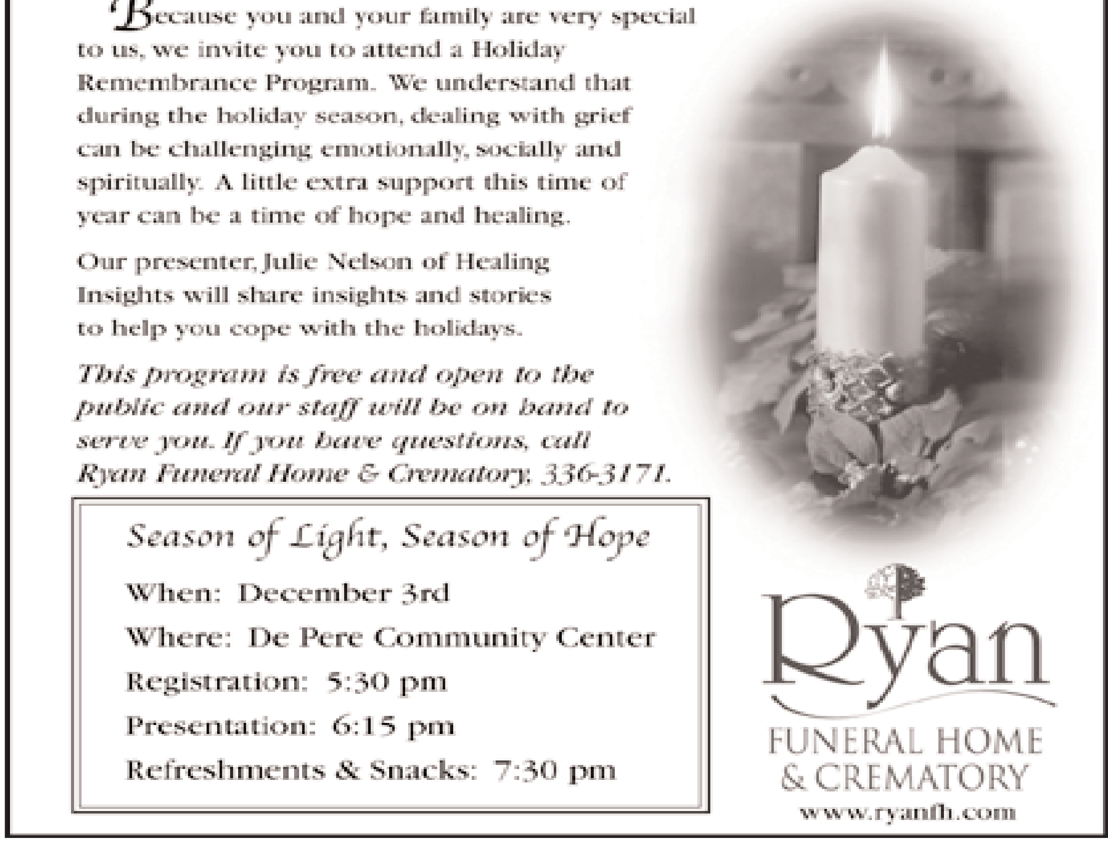
Oneida, Wis. - Mark your calendars for Saturday, December 6, 2003 from 11:30a.m. to 2:00p.m.

There will be frybread, soup, raffles, music and fun to be had at the Parish Hall, 2936 Freedom Rd. in Oneida at that time!

Come for lunch! Enjoy the contest! Soup $2.00 per bowl - Frybread .50 cents

There is an admission fee of $6.00 per adult, however, if you have a group of 4 or more adults, the cost is $5.00 per person. The fee fore children 12 years and under is $2.00 with Free admission to children 5 & under.

The event is sponsored by the Oneida Nation Arts Program (ONAP) and will benefit the program.



Season of Light, Season of Hope

Because you and your family are very special to us, we invite you to attend a Holiday Remembrance Program. We understand that during the holiday season, dealing with grief can be challenging emotionally, socially and spiritually. A little extra support this time of year can be a time of hope and healing.

Our presenter, Julie Nelson of Healing Insights will share insights and stories to help you cope with the holidays.

This program is free and open to the public and our staff will be on hand to serve you. If you have questions, call Ryan Funeral Home & Crematory, 336-3171.

Season of Light, Season of Hope

When: December 3rd

Where: De Pere Community Center

Registration: 5:30 pm

Presentation: 6:15 pm

Refreshments & Snacks: 7:30 pm

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Creating long lasting relationships

Second man arrested for 1975 slaying of AIM member

By Carson Walker
Associated Press Writer

FLANDREAU, S.D. (AP) - A second man wanted in the 1975 slaying of an American Indian Movement activist who vanished from a Denver home has been arrested in Canada, authorities said Tuesday.

John Graham was jailed in Vancouver, said Patrick Charette, spokesman for Canada's Department of Justice in Ottawa. The United States has 60 days to file an extradition request.

Graham and Arlo Looking Cloud are charged with first-degree murder in the killing of Anna Mae Pictou-Aquash, whose body was found on the Pine Ridge Indian Reservation. Graham is from Canada and has been at large since he was indicted earlier this year.

Extraditing Graham from Canada could take time, so prosecutors still plan to try Looking Cloud in February in Rapid City, U.S. Attorney James McMahon said

"It's going to be awhile before that's taken care of," he said of the extradition. "We'll go forward with Arlo's trial as scheduled."

Catherine Martin, a spokeswoman for Pictou-Aquash's two daughters, said the family is relieved but cautious.

"They have a great amount of relief today," Martin said. "It's another hoop. But it's a big one."

A March 20 indictment accuses Graham and Looking Cloud in the fatal shooting of Pictou-Aquash, 30, around Dec. 12, 1975. They would serve mandatory life prison terms if convicted.

Some Indians have said for years that federal investigators and prosecutors knew who killed the woman and dumped her body on the sprawling reservation.

In a 2000 interview with the Canadian Broadcasting Corp. show "The Fifth Estate," Graham denied any involvement.

"I wasn't there and I didn't witness it. And that's all I can say about that," he said.

Graham did acknowledge being with Pictou-Aquash when she left Denver, though he said she was not kidnapped.

"That's all I'm going to say on that. If other people want to put themselves there, let them put themselves there," he told the CBC.

Looking Cloud is a Lakota Indian who grew up on the Pine Ridge reservation. He was arrested in Denver in March.

Pictou-Aquash was killed at a time when tensions between AIM members and government-backed factions ended in numerous deaths on the Pine Ridge reservation.

Pictou-Aquash, a member of Mi'kmaq Tribe of Canada, was among Indian militants who occupied the village of Wounded Knee for 71 days in 1973.

Some speculated she was killed by AIM members because she knew some of them were government spies, while others said she was killed because she herself was an informant. Federal authorities have denied any involvement.

From Page 1/Indian remains, artifacts returned thanks to NAGPRA

were thinking in the past, that they could go to a Native American burial ground and take these items and remains," Grignon said.

In 1999, the Menominee recovered three sets of human remains from the Outagamie County Historical Society, along with nearly 3,000 artifacts.

Stockbridge-Munsee tribe's search for its past hit closer to home.

The tribe learned the Oshkosh Public Museum had a powder horn once owned by John W. Quinney, elected in 1852 as the tribe's leader.

"By being able to repatriate these items we are establishing a link to our past," said Stockbridge-Munsee repatriation officer Sherry White. "It's a chance to educate our youth and maybe gain back some of the customs we've lost."

General Tribal Council
Saturday, Dec. 13
10:00 AM @ Turtle School
Re: Per Capita Petition

Indian families facing eviction seek federal court intervention

By William Kates
Associated Press Writer

ONEIDA, N.Y. (AP) - The Oneida Indian Nation agreed Thursday to delay the evictions of four families from their reservation homes after the families' attorney asked a federal appeals court for an emergency order blocking their removal.

Attorney Donald Daines on Wednesday asked U.S. District Judge Norman Mordue for an emergency order to stay the evictions.

Mordue did not respond so Daines filed a similar motion with the 2nd U.S. Circuit Court of Appeals on Thursday.

Rather than have the Manhattan-based federal appeal court issue an emergency order, the nation's attorneys agreed to put any action on hold until the appeals court could review the case on a routine basis.

"To permit such calendaring in this case, the appellees represent that the status quo will be maintained," Michael R. Smith, an attorney for the Oneida Nation said in a letter to the Court of Appeals dated Nov. 20.

It could be a month or two before the appeals court conducts such a review, Daines said.

"Judge Mordue did not share the sense of urgency felt by these families. Every time someone knocks on the door, they are prepared for the worse. It's a horrible situation," Daines said.

Nation officials had given the families until Wednesday to accept the tribe's offer to pay moving expenses and provide three months' rent, an offer the families declined saying that other Oneidas have received six months' rent and $50,000 to build a new house.

Nation administrators condemned the four trailer homes on the Oneidas' 32-acre reservation in July as unsafe and ordered them demolished as part of a decade-old tribal housing improvement program. A tribal judge upheld the evictions in August but put the demolitions on hold, hoping the parties could resolve the dispute.

The families had previously asked Mordue to intervene but he declined saying the federal court did not have jurisdiction. Mordue directed the families to exhaust all possible remedies within the tribal court system. That decision has been appealed to the 2nd U.S. Circuit Court of Appeals. The families targeted for eviction include Maisie Shenandoah, the 72-year-old aunt of Ray Halbritter, the Oneidas' federally recognized leader, two of Shenandoah's daughters, Diane and Vickie, and their eight children.

The families and their supporters maintain the evictions are a weapon Halbritter uses to crush political dissent. Those facing eviction are traditionalists who do not recognize Halbritter as the tribe's leader and accuse him of acting like a dictator.

As a result of past defiance, Maisie Shenandoah, a clan mother, and her daughters were among three dozen tribal members who in 1995 formally "lost their voices" in nation affairs. That means they are not eligible for nation programs and services.

Nation officials deny the pending evictions are politically motivated. They said the families are in defiance of a valid court order.

Nation officials had said there was no timetable for the demolition and that it could happen at any time.

What's Happening!

Saturday, December 6, 2003
Community Meeting – Per Capita Review
9 A.M. at the Milwaukee SEOTS Office.

Saturday, December 6, 2003
2nd Annual Frybread Contest
Call all Frybread Makers! Event will begin at 11A.M. at the Parish Hall, Oneida, WI **Registration Deadline: Wednesday, December 3, 2003** Contact: Sherrole (920) 490-3832 Sponsored by Oneida Nation Arts.

Sunday, December 7, 2003
Ecumenical Christmas gathering
4PM TO 6PM
Holy Apostles Church
Music program followed by a potluck dish and fellowship. Please bring your favorite dish. Brought to you by the United Methodist Church and the Oneida Area Faith In Action.

Monday, December 9, 2003
Community Meeting – Per Capita Review
6 P.M. at the BC Conference Room, Norbert Hill, Oneida, Wisconsin.

Thurday, December 11, 2003
gifted and talented music & friends
channel 26 early morning

Friday, December 12, 2003
ONES Christmas concert
1:30 to 2:30 - 1st to 5th grade students

Saturday, December 13, 2003
General Tribal Council
Topic: **Per Capita Petition**
9 A.M. Community Meeting at the Turtle School, Oneida, Wisconsin
10 A.M. at the Turtle School, Oneida, Wisconsin.
Please bring your tribal identification or your driver's license.

Saturday, December 13, 2003
Dance hall with music by "cherry bounce"
Oneida Town Hall, County Rd. H
5 to 11 pm
For more information, call Michelle at 869-2565. Sponsored by the Holy Apostles Church.

Sunday, December 14, 2003
Meet Chrissie
10 A.M. at the Woodland Worship Center, 760 Airport Dr.
(1 mile west of Austin Straubel Airport)
Call 920-869-9663 for more information.
Millions got to know her as Mr. Rogers' friend "Chrissie" the little girl in a wheel chair who appeared on "Mr. Rogers Neighborhood" over a period of 3 years. Christi was born with Spina Bifida, a neural tube defect. There's a story behind this story. Christi needed someone bigger than Mr. Rogers to help her deal with the pain and obstacles life dealt her. It's a powerful story of faith, hope, pain, questions, but ultimate victory. Come hear her story.

Friday, December 19, 2003
ONES Band Concert
1:30 pm in the cafeteria

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Menominee Indians, environmentalists oppose bottling plant

ANTIGO, Wis. (AP) - The Menominee Indians and environmentalists have filed a challenge to a proposed water bottling business in Langlade County.

Opponents say Polar Ice Water's bottling project near Antigo would harm the local watershed by driving down groundwater supplies that feed into the Wolf River. The Menominee tribe's reservation is just north of the proposed bottling project.

Polar Ice owner Dennis Hose wants to pump an average 140,000 gallons daily from the groundwater.

Opponents have filed a petition in Brown County Circuit Court challenging the Department of Natural Resources' approval of the project.

The opponents' attorney, Melissa K. Scanlan, said the DNR should have done an environmental assessment of the proposed well before approving it. All waters of the state are public resources owned by all citizens, Scanlan said.

Polar Ice attorney Carl A. Sinderbrand of Madison said the Legislature has the controlling authority in this case.

The project, by comparison, is much smaller than the controversial Perrier bottling plant that had been proposed in Adams County. That would have pumped 720,000 gallons a day from springs that feed the Mecan River.

Nestle Waters North America, formerly Perrier Group of America, shelved plans in Adams County last year after it built a plant in Michigan.

Coggs sworn in; Governor Doyle calls special election

MILWAUKEE (AP) - Rep. Spencer Coggs was sworn in Tuesday as a state senator, an office he won after defeating Gary George in a recall primary election last month.

Coggs, a 54-year-old Democrat, took the oath for the 6th District Senate seat during a ceremony in Milwaukee.

Gov. Jim Doyle issued an executive order Tuesday scheduling a special election to replace Coggs in the 17th Assembly District. Coggs was first elected to the Assembly in 1982.

A primary election is set for Dec. 30 and the general election will be held Jan. 27, Doyle said.

The deadline for candidates to file nomination papers is 5 p.m. Dec. 2.

George's opponents mounted the recall drive earlier this year when he voted with Republicans to override Doyle's veto of legislation that would give lawmakers oversight of American Indian gambling compact negotiations.

George also has been indicted on two conspiracy charges for allegedly defrauding the state and obtaining kickbacks from legal fees paid by two organizations that received federal funds.

Letters/Opinions

No to per cap; yes to our future

Dear G.T.C.,

On Dec. 13, we will once again be voting on a proposed per capita plan. The petitioned plan submitted by Linda S. Dallas proposes the following payments: year one, FY'04-$2,000.00 = $30.11 million; year two, FY'05-$3,000.00 = $45.17 million; year three, FY'06-$4,000.00 = $60.22 million; year four, FY'07-$5,000.00 = $75.28 million and in year five, FY'08-$5,000.00 = $75.28 million which continues indefinitely. The proposed plan also states that the payment shall be mailed directly to "each legitimately enrolled Oneida Tribal Member."

CONSIDERATION: This payment is based on current enrollment, 15,057 members. The proposed plan DOESN'T account for enrollment increases. Trends indicate enrollment increases each time the tribe creates an economic opportunity for the membership, like when: Bingo opened, Radisson opened, the casino opened, the $250 per capita was paid, $1,500.00 payment, etc. The proposed plan will ultimately cost the tribe more than the plan leads G.T.C. to believe.

FACT: The proposed plan DOESN'T consider the Per Capita Ordinance, a tribal law which governs how per capita is handled, identifies garnishment for child support and secures the minor's trust accounts. The proposed plan DOESN'T comply with this law.

CONSIDERATION: Parents who are owed child support will not be afforded an opportunity to garnish an absent parent's payment. Our children's payments will not be secured in trust accounts. Has G.T.C. repeatedly made minors' trust a priority for nothing?

FACT: On September 13, G.T.C. approved the FY'04 budget which provides net revenue (amount left after expenses) of $58.54 million to operate ALL services to our members such as child care, burial funds, elderly services, library, recreation, and the health center, to name a few. G.T.C. directed funding totals $36.92 million to support land acquisition and education funding, as examples.

CONSIDERATION: A FY'04 budget modification will be needed to make the year one $30.11 million payment. Which programs are you willing to cut? What G.T.C. directed funding should we cut first? Land or Higher Education?

FACT: On July 7, G.T.C. approved a per capita resolution which: provided a $750.00 payment to be made to the membership, in compliance with the per capita ordinance, in FY'04 and that the B.C. develop and bring forth a per capita plan for G.T.C. consideration for FY'05.

The proposed plan is in violation of the Per Capita Ordinance, a tribal law. The proposed plan will eventually eliminate all programs and direct services to tribal members. Programs and direct services operating on grant money are not secure, if they receive matching tribal funds. Enrollment numbers won't remain stagnant. Lastly, we are at a critical point in our Land Claims negotiations. Can we really afford to jeopardize the efforts of the government (directed by G.T.C.) to finally bring closure to this suit? Can we really afford to lose our day care, burial fund, higher education funding, land acquisition funds, library, recreation or elderly services? Review your budget pack and do the numbers! Vote no to per capita and yes to our future!

Carole Liggins

Yawʌko

My name is Gregory Smith. I was recently selected by the USA U19 National Rugby Team which will be competing in the 2003 NAWIRA U19 World Championship Qualifier that will take place in Georgetown, Guyana.

I recently wrote to the Oneida Housing Authority Board requesting a monetary donation to help with my travels to Guyana this December. I am sincerely grateful for the generous donation that the Oneida Housing Authority and Board of Commissioners was able to provide, in order to help me with the high expense. The opportunity to represent the Oneida Nation and my Country overseas is a chance of a life time.

To the Oneida Housing Authority and Board of Commissioners, "Thank You", your generous contribution has enabled me to follow a dream.

Gregory D. Smith

The European Concept

Greetings to all, and, a special "Thank You," to the many readers who have encouraged me along the way on my letter writing. Many have approached me recently and have asked, why I don't write letters in the Kali any more! I have told them, "I have," but; the Editor, Keith Skenandore (Not 'Chiefy') will not publish them. He has sent about four (4) of my letters (in as many months) to the Law Department, and as far as I know they (my letters) are still sitting in the Oneida Tribal Law Office. According to the Editor I "have to," provide back-up documentation to prove what I'm saying in my letters is in fact "true'. I told Keith I felt his job would be to prove what I write about people is not true, he very angrily disagrees with me. My opinion here is 'possibly because of who I am.

Well, enough about that; this letter is to share with you, an excerpt of a book I have read that helps me to continue writing. The author is a well known Mohawk from the Kahnawake territory in Canada and addresses Indigenous issues.

"Injustice is perceived as dysfunction--an erosion at some point that disturbs the crucial balance. In the sphere of politics and social relations, or a community's natural power through neglect of traditional wisdom, or through disrespect for the dignity of creation (other people, other beings, nature, or oneself), upsetting the balance of power, of peace and harmony. The goal of indigenous justice is best characterized as the achievement of respectful coexistence-restoration of harmony to the network of relationships, and renewed commitment to ensuring the integrity and physical, emotional, and spiritual health of all individuals and communities."

In order to be able to understand writings such as the above mentioned, I first needed to understand the true meaning of "Western," concept. For me, this meant getting past the western half of the United States. You know like something that goes right over your head. I'm not a dumb blond and there may be people who would be offended by me because of the 'blond,' statement, but; nowadays people get really offended if I say, "white man."

The reality of it is, a "white man," is, a white man. The "Western," concept that I have chosen to try to understand through reading, is the "European" concept. 'Colonization.' A European form of governance establishing its political, economic, and philosophical dominance and imposed these beliefs on native people, such as our Business Committee. More simply put when the white man came over from Europe and brought the western culture and oppressed the native culture or indigenous culture, this alone can bring us back to why it is the way it is for our people, in this day and age.

Hopefully, our committees, commissions, and boards such as the Appeals Commission are not so far gone that they are unable to differentiate between justice and injustice.

Cathy L. Metoxen

Editor's Note: Kalihwisaks, specifically the Managing Editor, reserves the right to withhold letters and submissions from print should there be any possible defamation of character, libel or slander. This is done to protect not only those who may be slandered, libeled or defamed, but to protect the author of the letters and submissions as well. Any letters of those types are reviewed by the Oneida Law Office and/or by a media law attorney with the Wisconsin Newspaper Association.

Per Capita Petition

Please attend the GTC meeting on Saturday December 13, 2003, Turtle School beginning at 10:00 am. It is important to make your opinion heard. It is my personal opinion that this request is a mistake and should be voted down, I have been working for the tribe for over 21 years and I have seen the good times and the bad. Having read the material sent out it is clear that this increased per capita request is not a prudent use of tribal funds. Yes, we all could use $2000 but not at the cost of tribal jobs, services and future. The tribe has worked hard on the goal of increased jobs for many years and this is what tribal members need to build a future for themselves and their families. Our growth stopped several years ago when we had a work force of nearly 4000, The past three to four years we have had a work force of about 3000. 1 have had the opportunity through my work with the Finance Committee to review the annual budgets of many programs and committees. Many of them do not have adequate staff but the dollars are not there for any increases, Around us businesses are struggling and layoffs are common. We have struggled ourselves to maintain jobs and yet provide needed services. I would think it is more important to have a job with benefits than an increased per capita. The GTC has approved per capita for an additional year at $750, This would give the OBC the time needed to bring back a long term per capita plan that is fair to everyone. We also need to wait until the New York Casino Project is clearly defined, This would generate additional revenues which at least partly could be rolled into a new long term per capita plan. I encourage you to read the material sent to you and call the OBC and/or management with any questions. You also can attend one of the community meetings: Tuesday December 2, 2003 at Elderly Services 6-8 pm, Saturday December 6, 2003 at SEOTS Office Milwaukee 11am-3pm, Tuesday, December 9, 2003 at NHC 6-8 pm, and/or before GTC from 9-10 am.

Lloyd E Powless Jr.

Per Capita Meeting

Sakoli to the Oneida People.

On December 13, 2003 there's a GTC Per Capita Meeting. This is a reminder to all Oneida Tribal members, that in accordance to the Oneida Constitution, By-Laws and Corporate Charter, we as Oneidas have the right to meet and determine how Oneida dollars are spent.

This is a reminder to the Tribal Members. Your present Oneida Business Committee is allowing several entities of the Oneida Tribe to waste tens of thousands of our Tribal Dollars. The Election Board has spent around $40, 000 to conduct Special Elections in less than six months and there are still more to come. Members of the Election Board are getting $100 each for every meeting they attend Since raising their stipend to $100 per meeting, the Election Board has been meeting practically every Monday, costing the Oneida Tribe between $900 and $1200 every week. All of a sudden, the Election Board, under the leadership of Leyne Orosco, is attending a multitude of hearings being held at the Oneida Appeals Commission. These hearings, in addition to the Appeals Commissioners costing the Oneida Tribe additional dollars for their stipends, is also costing us even more $$$ to pay for stipends to the Election Board If the Business Committee can allow this type of wild spending, why can't some of that wild spending be directed towards us Oneida Tribal members.

But the BC's inability or unwillingness to stand up and stop the wild spending doesn't stop with the Election Board and the Appeals Commission. The Gaming Commission is costing the Oneida Tribe more big time Dollars. Since the Special Election held on September 27th of this year, the Oneida Gaming Commission, and some of its members, have filed injunction after injunction trying to cancel out the September election results. To my amazement, these injunctions have been granted by the Oneida Appeals Commission irregardless of what the Oneida Election Law says about who can appeal elections and irregardless of the seriousness of any political entity interfering with the results of an election.

The Election Board, the Gaming Commission and the Appeals Commission, I feel, are playing political games with our money and the members of the Business Committee are not fulfilling their Oaths because they allow all this wasteful spending and continued violation of Tribal laws. And now, to add insult to injury, the Business Committee is not only willing to allow the waste to continue, but refuses to support any increase in per capita payments to Tribal members.

Where would you like to see Tribal Dollars go? In the pockets of these wasteful entities, or in your pockets? How many Tribal Members and Tribal employees could use these wasted Dollars? I'm sure many Tribal members need extra money to help pay bills, pay rents and mortgages and feed their families.

So I ask everyone to come and support the Per Capita. I'm sure the Oneida People can put the money to better use than the wasteful spenders.

Bradley W. Graham

Vote "NO" against per capita

I encourage all G.T.C. members to attend the Dec. 13, 2003 meeting. Let us make an informed decision and vote against the plan presented to you by the petition. The petition says it is a "progressive per capita and distribution plan," but isn't progressive and it has no "plan."

What are the reasons for the proposed per capita resolution? The author/s don't say whether their proposal is based on cost of living adjustments, inflation, or the price of gas and oil. This proposed resolution does nothing to improve or advance the Oneida Nation. Also, the proposed per capita resolution itself lacks planning. It has no basis in financial responsibility.

A plan should include justification, supporting research, impact statements, implementation plans, and long term projections. This proposed per capita resolution offers no impact statement upon the nation, tribal revenues, current projects, nor future vitality of the tribe. This proposal lacks vision. It lacks planning.

This plan will negatively impact those on income-based programs, i.e. the elderly, the veterans, and the disabled. Worse, it will further subsidize the federal and state governments by paying their bills for them. Even worse, the federal government will reap $8.4 million in taxes in the first year of this progressive plan.

Our elected leadership prepared the impact statement for our G.T.C. Packet and shows us the tribe's budget line items that would be affected by this "progressive" plan. Please review it. We must make informed decisions before casting this vote.

Let us allow the Oneida Nation the opportunity to show some return on it's new games' investment. After all, we cannot spend what we do not have. I do not think per capita distributions will be eliminated, but let's be smart about it. Make it reasonable while we find a prosperous plan, that is good for all.

Susan White
Oneida GTC Member

Money: A resource

Just like the trees, like the air, like the waters, money is a resource. Once its gone its gone like the giant beautiful trees that once was plentiful on the rez, money once spent is gone. Land is forever. It doesn't go away.

The question of per cap is coming up soon. On the average, $11.25 million per year goes out for per cap. Let's say, 90% of the Oneidas will be paying taxes at 28%. That's comes to $2.835 million. Now, let's look at SSI. Let's say 10% of all Oneida are on SSI. $1.1197 million will go back to the government. How the government made out? $1.1197 million plus $2.835 million comes to $3.9547 million per year.

1998	$3.9547
1999	$3.9547
2000	$3.9547
2001	$3.9547
2002	$3.9547
2003	$3.9547
Total	$23.728 Million

goes to the government. What has the government ever done for us?

This money could buy a lot of land to strengthen our sovereignty. This money could have been used to help our employees with health benefits, to strengthen programs, to give more jobs to our people, pay raises. Instead, $67.5 million have gone for per cap for the past six years. And $23.728 million of the $67.5 million has gone to the government.

I think there's a better way to use this money.

Once it's gone... it's gone.

Hugh Danforth

Yvonne Metivier, what's all the negativity for?

You supposedly come home to do some good.

Most of us think you misunderstood.

How you work is way out of line.

Truly we don't need your kind.

Your attacks are full of hate.

Just how do you think you rate.

Bringing up the past, let it be.

No one wants your negativity.

And I'm full blooded, do you hate me too?

How do you perceive the things you do?

It's been said many a different way.

But shut your mouth if you've nothing good to say.

Joseph Reed Sr.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

Legislative Review

Chairwoman's Corner...

Chairwoman Tina Danforth

Greetings

Sheku On§yote'aka. Akwe ku uskah tsi thuwatihlihunyaniht - let us all be mindful to give thanks to our Mother Earth for she sustains us. The land is our mother and all the foods, medicines, water, animals and living things are housed by her. We have recently celebrated our harvest season and again there is an abundance of food which is a gift to our livelihood. We acknowledge the people who have the responsibility to care for the land, to plant, nurture and harvest the crops. We as a Nation have internal structures, the Farm and the bison project and Tsuyhehkwa that serve a function to provide food and medicines to our families and communities. These structures are further complimented by health and social services, educational opportunities, and other enterprises.

Land Claims Update

Recently, on November 19, 2003, the Business Committee who were here in Oneida held a press conference informing the community and media that the Oneida Nation in Wisconsin has purchased land in the state of New York - land in Verona, Oneida County our original claim area in New York and 84 acres in the town of Mamakating in Sullivan County for a future casino site in the Catskills.

While the press conference was occurring here in Oneida, Vice Chairwoman Kathy Hughes along with Councilman Curtis Danforth and assisted by General Manager Bill Gollnick were involved in a press conference in the state of New York, announcing Oneida's purchase of land there.

Immediately following the press conference here, an executive community meeting was held. Unfortunately I was not able to attend due to my participation at the annual conference of the National Conference of American Indians (NCAI) along with Council Members Paul Ninham and Trish King. My attendance at NCAI allowed me to address Tribal leaders regarding our land acquisition. I also spoke with Jennifer Farley representing President Bush's executive office and had the opportunity to speak with Governor Doyle by phone to share our good news.

Upcoming GTC Meetings

A Per Capita GTC meeting has been scheduled for Saturday, December 13, 2003 @ 10:00 a.m. at the Turtle School. Before this date occurs, the Business Committee has agreed to hold three (3) community meetings to discuss this issue before the GTC date. The first community meeting is scheduled for December 2nd from 6 - 8 p.m. at the Elderly Services Building on Riverdale Dr. The second community meeting is scheduled for December 6th from 1:00 p.m. - 4:00 p.m. at the SEOTS building in Milwaukee. The third community meeting is scheduled for December 9th from 6-8 p.m. at the Norbert Hill Center - BCCR. It is my hope that the Oneida citizens participate in at least one of the community meetings.

Visitors to the Office

- The Oneida Language Revitalization Program hosted Tom Porter who is a Bear Clan Faithkeeper from New York. Tom Porter brought with him a lot of information and insight to the importance of speaking our language. It reinforces our decision to make our language a priority to our nation.

- Miss America Erika Harold graced us with her presence, first participating in a luncheon with the Business Committee and some high school students. The students were those who were involved in the Wise Women Gathering Place invoking a message to the community on abstinence through a commercial aired on a local television station. This was not only the platform Ms. Harold had as a contestant vying for the Miss America title, this is the message she is promoting to youth throughout her tenure. After the lunch Miss America had with the Business Committee, she went on to present at both the Oneida Nation Elementary School and the Oneida Nation High School. I'd like to thank the Wise Women Gathering Place for bringing such a prominent individual to the community to share her views, maintaining her message of abstinence.

Travel

- Great Lakes Inter-Tribal Council Board of Directors Meeting - Gresham, WI

GLITC Board of Directors met on November 13th at Pine Hills. Lieutenant Governor Barbara Lawton was present to address the Board and explain the initiative of the Wisconsin Woodland Indian Arts Project and the Wisconsin Arts Board. This idea originated with the Oneida Arts Board, and I'm happy to inform you that the Oneida Nation Arts Program will be the model.

Another initiative addressed by Lt. Gov. Lawton was that on equal prosperity of Wisconsin women. A statewide task force has been created to study areas pertinent to the status of Wisconsin women. Eight hundred (800) women have signed up to participate on this task force. Lt. Gov. Lawton is concerned there may not be enough representation of Native Americans on the task force and invites tribal women to join the task. If anyone is interested in being involved on this task force, please contact Lt. Gov. Barbara Lawton over the internet at http://www.wisgov.state.wi.us/contact.asp or at Office of the Governor - 115 East State Capitol - Madison, WI 53702. Her telephone number is (608) 266-1212 and fax is (608) 267-8983.

Other agenda items addressed were an update on tourism, economic development, Department of Workforce Development, Standing Committee Reports and other business.

- Tribal Justice Committee Meeting - Stevens Point, WI

The Tribal Justice Committee is a workgroup which evolved out of a Great Lakes Inter-Tribal Council (GLITC) initiative. The work group consists of participants from Wisconsin Judicare, Tribal judges, legal services, Tribal leaders, GLITC, Menominee Tribal college, and other community service agencies. The work group has met twice since August. The last meeting was held on November 14th at the University of Wisconsin Stevens Point. Our collective interest has been to identify and create programs and services to help reduce the recidivism rate of American Indian citizens in the State and to establish a comprehensive, cultural and effective service to prisoners of both the State and county systems.

Secretary Matthew J. Frank of the Wisconsin Department of Corrections was at the meeting in Stevens Point to be a part of the discussion. There was very good dialogue and I'm confident that the State will work cooperatively with the Tribes in our efforts.

- National Congress of American Indians (NCAI) - Albuquerque, New Mexico

The annual conference of NCAI was held November 16-21 and was hosted by the We had a good turnout (over 3,000 participants) of representation from many Tribes. One of the main highlights was that there were several U.S Presidential candidates who addressed NCAI for next fall's upcoming elections. Congratulations goes out to Tex Hall who has been re-elected as the NCAI President; Joe Garcia is serving another term as Vice President; Ron Allen has been elected to first term as Treasurer; and Juana Majel has been re-elected to the position of Recording Secretary. Also, the new Vice-President for the Minneapolis area is Gordon Adams from Fort Boise, Minnesota. Note: There are 12 areas throughout the U.S. participating in NCAI, and each area has an elected representative called the Vice President.

Good News

- Elder Christmas Party

This year's Christmas party for the elders is scheduled for December 12th from 9:00 a.m. - 1:00 p.m. in the Grand Council Ballroom of the Radisson Hotel and Convention Center. I'm thankful that we are able to offer this annually to the elders of the community. I'd also extend my appreciation for the work of the Elderly Services and Anna John Nursing Home staff for their dedication to our elders.

- Packer Halftime Show

I was fortunate to be a participant in the halftime show presented by the Oneida Nation at the Monday night Packer football game against the Philadelphia Eagles. It was an honor to participate in the Killed In Action (KIA) dance which started after World War I. It hasn't been done in over 40 years and now Tribes are once again conducting this dance to show their respect for our fallen Veterans. The KIA dance is one in which all Americans can share in the reverence and respect for all soldiers and veterans of the Armed Forces.

In closing, I wish everyone Happy Holidays. We should be thankful and grateful as we are a nation truly blessed. Let us be continually be mindful of the good things in life that sustain us. I hope the new year has you in good spirits, hopes, and blessings.

Treasurer's Report

Treasurer Mercie Danforth

Seku Oneida Nation:

The Land Claims issue is making progress as we have purchased two sites of land in New York. We have acquired approximately 88 acres of land in the Catskills in Sullivan County, as well as, 100 acres in Verona in Oneida County,our homeland territory. The Business Committee has been holding Community Meetings regarding the Land Claims every other Wednesday from 12pm-1pm. For information on the schedule for future Land Claims Community Meetings, please contact the Tribal Secretary's Office at 869-4026.

The General Tribal Council Meeting regarding the Per Capita Petition is scheduled for Saturday, December 13th, 2003 at 10:00am at the Oneida Turtle School Gymnasium. I encourage everyone to attend this meeting as the potential impact of the Per Capita Petition will effect all of us. There are also a series of Community Meetings being held on this issue that I would strongly encourage everyone to participate. There is a Community Meeting on Tuesday, December 9th at 6pm at the Norbert Hill Center in the Business Committee Conference Room. There will also be a Community Meeting at 9am on December 13th at the Turtle School prior to the General Tribal Council Meeting.

As you are aware, the costs associated for the implementation of the Compensation study were included in the approval of the FY2004 Budget. The Compensation Team is currently working on the implementation process which must be completed during FY2004 as directed by the General Tribal Council. It is anticipated that the wage adjustment portion of the study will be included in the pay checks that are received mid December with retro pay back to October 1, 2003. If the implementation date changes, the adjustment will still be retro active back to October 1, 2003.

The Semi Annual Report has been completed and the General Tribal Council should have received a mailing that needs to be returned if you would like a copy of the Semi Annual Report mailed to you. I included information in the Semi Annual report that focuses on the Venture Fund, the FY2003 and FY2004 Budgets, as well as, the Business Committee's FY2003 Budget. I would encourage everyone to take some time and read the material as it includes important information and processes for the Venture Fund that need approval to proceed.

Did you ~~know~~ realize?

Christmas is right around the corner. It is amazing how time goes by so quickly. Although Christmas can be a stressful time to many, we all need to take a moment to remember all of the good things that occurred throughout the year. This is a joyful season, so don't let the pressures of this season get to you. Look at each experience as a learning one and continue to move forward. This is my last article before the holiday, so my assistant and I would like to wish you and your loved ones a Merry Christmas & A Happy New Year!

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

BC Briefing...

Councilman Brian Doxtator

Legislative Operating Committee

The LOC is working diligently on many issues facing the Oneida Tribal Organization and the Oneida Nation. The LOC continually define law versus policy. Previous LOC's have developed many organizational policy's. You may view a complete listing of the current docket via the computer, at: http://www.onloc.oneidanation.org/pdfs/LOCActiveFilesList.pdf

The following are listings of "SOME" major pieces of legislation: **1.** Draft Constitution - The Oneida Business Committee has scheduled a day retreat for Friday, December 5, 2003. The next steps include community meetings and input from Tribal Citizens. **2.** Removal Law/Policy Governing Boards Committees and Commissions/Election Law - These three pieces of legislation are be redrafted to address current needs and issues of the Oneida Nation. A completion date is February 2004. **3.** Labor Law - The L.R.O. office and the Oneida Law Office have begun drafting an Oneida Labor Law. This will replace the Personnel Policies (Blue Book). We expect A completion date for January 2005. **4.** Commerce Code/Tax Code/Corporate Code - a core group is currently working on These codes. Drafts will be presented to the LOC within sixty (60) days. There are many more draft legislation on the LOC Docket. For more information, please contact the Legislative Reference Office at 869-4376 or visit our website at http://www.onloc.oneidanation.org/

Temporary Liaison Responsibilities

Oneida Nation School System: The Oneida Nation School Board has recently posted a position for a K-12 Principal. Please view the qualifications at: http://www.oneidanation.org/hrd/jobs/jobs.html Or call the Oneida Human Resources Department at 1-800-236-7050. I would also like to compliment the Board, Sharon Mousseau and School Staff for doing an excellent job this school year. There are many

Oneida Nation Commission on Aging: ONCOA meets once a month. There are many items on ONCOA's agenda. However, ONCOA is working diligently to obtain all information regarding elderly housing needs, specifically concerning Assisted Living. Enhanced communication is one of their goals. ONCOA is meeting that goal. Kudos to ONCOA. I would also like to compliment Assistant General Manager Janice Hirth and Assistant Division Director of Governmental Services Pat Pelky for committing time to ONCOA regarding issues, concerns and cooperative efforts of ONCOA and Management.

Oneida Housing Authority Board: The Oneida Housing Authority Board is currently revamping their policies and procedures, organizational structure and staffing issues. The OHA is currently maintaining an average of 13-15 empty units per month. This is down compared to earlier this year where they reported more than 30 units as empty. OHA has also accepted the philosophy of using businesses owned by the tribe. Excellent philosophy.

Per Capita

Many people know I have never favored Per Capita. I am in favor of establishing a Per Capita Trust Fund. The Oneida Tribe could place monies into a Trust Fund that eventually would pay out the interest, from the fund, and the core investment would remain intact into perpetuity. I do not believe the Oneida Business Committee has the authority to say whether Oneida Citizens can or cannot receive per capita. However, I do believe the Oneida Business Committee has the right to voice their opinion. The Oneida Business Committee cannot support the proposed per capita petition. Its effects would be too detrimental services, community members and the Oneida Nation. Please attend the December 13, 2003, General Tribal Council meeting regarding per capita.

Personal Note

During this time of year, I reflect. The Christian and Jewish holidays promote family and community. I am grateful to be a lifetime member of the Oneida Community and Citizen of the Oneida Nation. I believe the Oneida Nation has many initiatives to enhance and complete: Education, Housing, Health, etc. However many areas need improvement, and we all have stories to tell. However, if there were NO services, what stories could we tell?

I would like to personally thank my Legislative Assistant, Lisa Summers, for her dedication and hard work. I pray that her family has skana.

Sports/Recreation

Oneida opens season with victory

By Phil Wisneski
Kalihwisaks

The Oneida boys basketball team battled from a six point half time deficit to defeat Gresham 47-42 in their season opener. Roberto Hill scored 18 points for the Thunderhawks while Louis Ortiz added 16 points, seven rebounds and six assists. Jermaine Webster scored a career high 10 points in the winning effort.

Oneida trailed 30-24 at the half in large part to giving up countless offensive rebounds to the Wildcats. Gresham had numerous opportunities to get second chance points and they converted on the Thunderhawks lack of height. Mike Hoffman scored 10 of his 18 points in the first half on offensive rebounds and lob passes over the shorter Oneida players.

Oneida made the necessary adjustments at halftime and limited the Wildcats second chance opportunities and played solid help side defense on the Gresham post players.

"We know rebounding is going to be a challenge for us this season and it showed in the first half, said Oneida head coach Lance Kelley. "We did a much better job in the second half, and I am proud of how the kids responded after being down at the half. That showed us (coaching staff) a lot as to what type of team we can be this season."

Gresham was only able to muster 12 points in the second half as the Oneida defense swarmed outside shooters and collapsed on the post players. Ortiz and Hill each had four steals for the game.

Oneida wasn't able to put away the game until Hill converted on two free throws with eight seconds left.

"It was a good win for us and it's definitely something we can build on as the season goes on," Kelley said.

The Thunderhawks next home game is Tuesday December 16 against Gibralter with junior varsity game at 6 P.M. and the varsity game to follow.

Box Score

Oneida 14 - 10 - 12 - 11 - 47

Gresham 16 - 14 - 6 - 6 - 42

Oneida: Spruce 1, Webster 10, R. Hill 18, Ortiz 16, L. Hill 2

3 pointers - Hill 2, Ortiz 1;

Boys Basketball Schedule

- December 16 @ St. Lawrence Seminary
- December 29 @ Lena Christmas Tourney
- December 30 @ Lena Christmas Tourney
- January 2, 2004 @ NEW Lutheran
- January 6 Bowler

Girls Basketball Schedule

- December 9 @ Oshkosh Lourdes
- December 16 @ Milwaukee Bayview
- December 19 Washington County
- December 30 Sevastopol
- January 6, 2004 @ Stockbridge

Photo by Phil Wisneski

Front Row (L-R) Joe Sotelo, Darrel Skenandore, Josh Cornelius, Freddie Hernandez, Roberto Hill, Rollie Christjohn, Joe Bad Medicine, Tsyoslake House. Back Row (L-R) Head Coach Lance Kelley, Marvin Spruce, Jermaine Webster, Scott Lynk, Louis Ortiz, Tony Jackson, Bruce Cornelius, Lorenzo Funmaker, Anthony Gutierrez, Loli Hill, D.J. Jackson, Assistant Coach Kyle Wisneski

Thunderhawks to utilize quickness

By Phil Wisneski
Kalihwisaks

The Oneida Nation boys basketball will make a dramatic change in it's playing style this season from a slow down offense that dumped the ball into big, bruising post players that were 6' 4'' and 6' 5" to an up tempo, running style of offense that will utilize the team's quickness and speed. One thing the team hopes that will not change is the winning. Last year's team won a 17 games last season and this season there are again high hopes.

There are two returning starters from the last season's team. Senior guard Roberto Hill brings his first team all conference skills back and 6' 5" junior Jamison Wilson brings back experience and a post presence.

Other returning varsity players are Jermaine Webster and Marvin Spruce. Webster lettered last season and will be looked upon to provide leadership and stability. Spruce moved up from the junior varsity squad near the end of last season and will be needed to make an immediate impact from behind the three point arch.

Newcomers this season are lead by transfer Lois Ortiz. Ortiz is an athletic guard that defends well and will be counted on to provide scoring punch alongside Hill at the guard spot. Other newcomers are Latsi Hill, Bruce Cornelius, Loli Hill and D.J. Jackson. Latsi Hill is a high energy player that plays much bigger than his six foot frame. Cornelius and Loli Hill were major contributors last season to the junior varsity team that went 9-8 last year.

Strengths for the 2003-2004 Thunderhawks this season will be quickness and speed. The team is looking to pressure the ball all over the court and make the game a full court sprint and not a half court grind match.

"With our lack of size, we need to get the ball out and run. We cannot depend on the half court game this season," said head coach Lance Kelley.

Weaknesses this season may be rebounding and size. The tallest player for Oneida is Wilson at 6' 5", but no other player is taller than six feet.

Goals for the season are to advance to the regional final this season.

"We made it to the semi-final last season, and we need to keep taking steps in the right direction and the regional final is the next logical step," said Kelley.

Smith selected to USA Rugby Team

By Phil Wisneski
Kaliwihsaks

Oneida Tribal member Greg Smith is about to have the experience of a lifetime during his trip to Georgetown, Guyana. During these times of war one might think the young man is being deployed to serve his country as a soldier. Smith is serving his country, however it is not on the front lines of the battle field, but between the lines of a rugby field. Smith has been selected to the USA Under 19 National Rugby Team.

"It feels good to get the chance to represent my tribe," said Smith."They brought in 48 people from across the United States and to get selected from that group of guys, it's an awesome feeling."

Smith and his teammates will be participating in the U19 Boys' Rugby World Championships Qualifier in Guyana. Guyana is located on the northern tip of South America. Jamaica and the host team, Guyana, round out the tournament field with one team qualifying to compete in World Championships in South Africa in April of 2004.

Smith was selected while participating in a showcase tournament in Denver, Colorado as a member of the Wisconsin U19 Elite Team. Though he injured his knee, Smith still made a lasting impression on the coaching staff of USA Rugby.

"We feel we have selected the best players possible," said U19 Boys' Head Coach Salty Thompson. "The Elite Training Camp provided the staff with the opportunity to evaluate and select the best players and assemble a very competitive team."

Smith has been playing rugby for only three years. He started when the club coach in Pulaski, Fran Brunette, told him the sport could help with his football skills. Smith figured he would give it a try and has been hooked on the sport ever since. He plays in Green Bay on the Green Bay Celtics and is one of the youngest members on the team. He and fellow Pulaski graduates and U19 National Rugby Team members Cole Coopman and Chris Smith are the only Celtics that are under the age of twenty with a majority of the players being in their upper twenties and thirties.

Photos courtesy of Gregory Smith

Above: Greg Smith trips up an opponent while playing for the Green Bay Celtics. Below: Smith hangs on to the ball while being tackled.

"We are definitely the rookies out there," Smith said.

Smith says he has a lot to learn in the sport and is anxious to improve his skills to hopefully be selected to the USA Eagles National Mens' team. The Eagles travel all over the world to play in tournaments and represent the United States.

Smith's mother, Donna, is very proud of her son and for good reason.

"I am honored to have him represent the United States and our Nation as the first Oneida to make the USA U19 National Rugby Team and I would like to thank the Oneida Housing Authority and Board of Commissioners for their generous donations to help send him on this trip of a lifetime," she said.

Smith also realizes the opportunity he has and will be sure to make the most of it.

"I know this is a once in a lifetime experience, and I want to try and make this opportunity worth it," he said. "Oh yeah and of course to have fun," he laughed.

Thunderhawk girls cruise to victory

By Phil Wisneski
Kalihwisaks

The Oneida girls basketball team bounced back from a loss earlier in the week at Gresham to defeat Oshkosh Valley Christian 66-36. Maria Stevens lead the Thunderhawks with 30 points and Irene Danforth and Jessica Skenandore chipped in 13 and 11 points respectfully.

The Thunderhawks jumped out to a 17-4 first quarter lead and were never threatened the rest of the game. Oneida pounded the ball inside to Stevens and when she was covered she kicked the ball out to Skenandore or Danforth who calmly drained outside jumpers.

"The outside shots were going in, and the inside plays were on," said head coach Cheryl Stevens. "It was really fun to watch them, and I'm proud of them and how well they played."

With the victory Oneida improves to 2-1 for the season. The next Thunderhawk home game is Friday December 19 at 6 P.M.

Box Score

Oneida 17 - 12 - 15 - 22 - 66
OVC 4 - 9 - 11 - 12 - 36

Oneida: Madrid 2, Skenandore 11, Danforth, 13, L. Stevens 2, M. Stevens 30, Ortiz 2

3 pointers - Skenandore 1

Oneida 32
Gresham 46

Oneida lead after one quarter, but couldn't hold the lead as the Wildcats pulled out a 46-32 victory.

In the decisive second quarter, Gresham began to double Maria Stevens and the Thunderhawks couldn't hit the outside jumper. That lead the Wildcats outscoring Oneida 25-13 in the middle two quarters.

"We had a lot of chances, but we just couldn't finish," said coach Stevens.

Maria Stevens lead Oneida with 10 points before fouling out. Irene Danforth and Lillian Madrid each added 8 for the Thunderhawks.

Box Score

Oneida 11 - 6 - 7 - 8 - 32
Gresham 10 - 13 - 12 - 11 - 46

Oneida: Madrid 8, Skenandore 2, Danforth 8, L. Stevens 2, M. Stevens 10, Ortiz 2

3 pointers - Madrid 2

Fouled out - M. Stevens

Moving up

Submitted by Kevin Schoenebeck

Thursday, November 13th, there was a testing for belt advancement for those students in the Tae Kwon Do program. The following passed their testing requirements and move up to the next belt rank. Congratulation on your new belt.

Jacob Huempfner - white belt advanced;Lexis Howard - Yellow Belt; Shantae Howard - Yellow Belt; Ta-Koma King - Yellow Belt; Juan Josephson - Yellow Belt Advanced; KiAnna Thao - Green Belt; TyAnne Thao - Green Belt; Kevin Cropsey - Green Belt; Shadow Webster - Green Belt; Magenta Batiste - Green Belt; Majesty Batiste - Green Belt; Schuyler Metoxen - Green Belt; Danny Castro - Green Belt Advanced; Drew Jacobsen - Blue Belt Advanced

"Christmas on the Rez"

...is back for another decorative season!

Once again, the Speical Events Department is proud to bring a little "light" to the reservation by sponsoring the 5th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

NAME: __________

ADDRESS: __________
City Zip (Must be a street address)

PHONE: __________
Home Work

CATEGORY: Native American Other
(Please Circle Only ONE)

Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.
2. Must be atleast 18 years old.
3. Must be a private residence or business within the reservation boundaries.
4. Must be outdoor decorations.
5. One residence or business per category.
6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two(2) categories.
7. All applications must be submitted by Friday, December 12, 2003 at 4:30 p.m. *NO EXCEPTIONS* will be made. All applications can be sent to
   Oneida Communications Department
   c/o Debbie Melchert
   P.O. Box 365
   Oneida, WI 54155
8. Judging will take place on Thursday, December 18, 2003. Decisions of the Judges are FINAL.

For further information or questions, please call Debbie in the Communications Department at (920) 869-4340

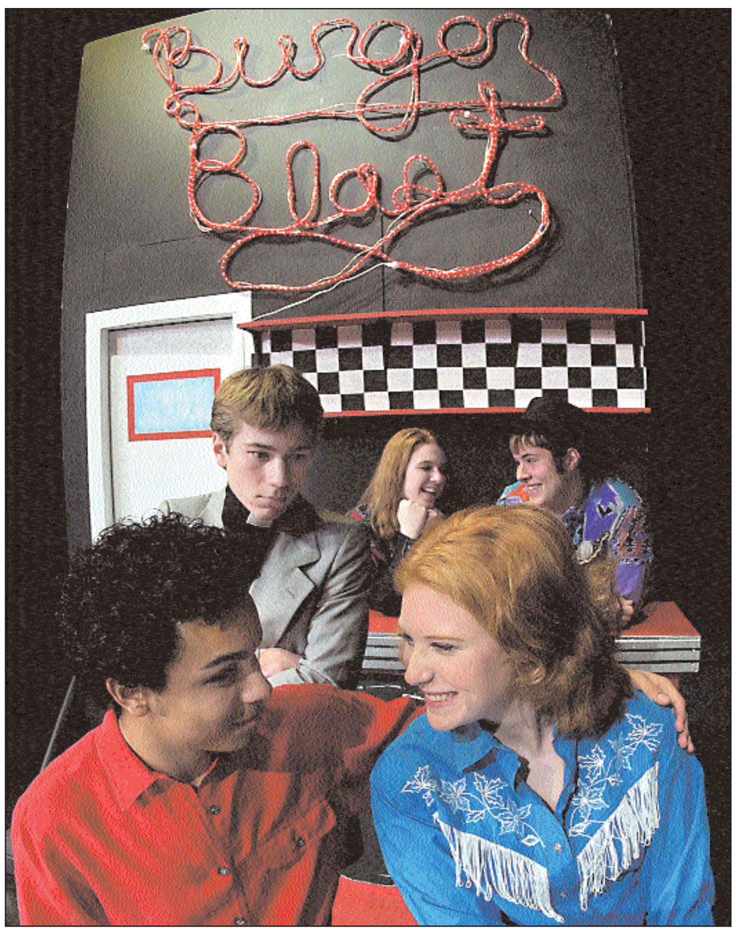


Photo by Corey Wilson/Press-Gazette

Willie Ithier, front left, played Ren McCormack in the Preble Players Theatre Production of "Footloose."

Jim-

Please insert Casino's

"Dance & Chance

New Year's Eve

Party"

ad here

Burger Blast

Green Bay, Wis. - Approximately 150 students participated in the Green Bay Preble High School Preble Players Theatre production of "Footloose," a 1986 rock 'n' roll movie of the same name.

The production was held Nov. 13 - 15, 2003 at Green Bay Preble's newly dedicated Resch Family Auditorium.

Starring in the production was Oneida tribal member Willie Ithier, who played teenage Ren McCormack.

McCormack moves from Chicago to Bomont, a small town where dancing has been outlawed. There he meets Ariel Moore, the rebellious daughter of the local minister, Shaw Moore and his wife, Vi.

Ithier, along with 49 other students made up the cast. Another 110 additional students participated in the orchestra and production crews.

Most of the students in the cast play characters their same age.

Roll Call

By Warren Gerds
Press-Gazette

- Name: Willie Ithier
- Role: Ren McCormack in Green Bay Preble High School's Preble Players Theatre production of "Footloose" Thursday-Saturday
- Background: Son of Colleen Wilson and William Ithier Sr.; age 18; hometown Green Bay; has been in show choir seven years (starting at Edison Middle School) and musicals for seven years; outside school helps choreograph and is involved at Boys and Girls Club; tried out for "American Idol" in Detroit (second season), TV show "Fame" in Chicago and "Fame, The Musical" at Weidner Center.
- About Ren: "He's kind of a smooth, confident character. He knows what he's doing. He doesn't like his dad very much because his dad left him and his mom when he was younger. They don't know where his dad went. So whenever something is brought up about his dad, he gets mad."
- Needs: "You have to have a really strong voice because it's high, belting part with a wide range. You need to know how to dance."
- Lure: "I've always wanted to do it since I was a freshman. When I came into Preble, a lot of seniors and juniors were talking about 'Footloose' because they went to New York and saw it on Broadway. Ever since then, I wanted to do it
- Start: "My sixth-grade choir director was talking about show choir and she asked me to audition for it. I used to sing with the radio, but I never did any productions. I auditioned for it and made it. That's where it started."
- Future: "I want to become a recording artist and dance in music videos and choreograph for music videos."

Editor's Note: Permission to reprint Roll Call granted by the Green Bay Press-Gazette.

Business

Make your holiday shopping stress free

Submitted by Dianne Zubella
Bay Bank

It's that time of year when you're frantically rushing from Milwaukee's Grand Avenue Mall to the Mall of America in search of holiday gifts for family and friends.

According to financial experts, Americans are expected to charge $127 billion during this holiday season. With retailers anxious to increase sales, you're finding yourself bombarded with advertisements for holiday sales.

Make a holiday budget with the total amount of money that you can afford to spend on gifts, decorations and entertaining. As you make your purchases, deduct that amount from the total balance.

If your current financial situation is less than rosy, scale back on the number of people you buy gifts for or the amount you spend on each person.

Make a list in January of everyone for whom you need to buy Christmas gifts. Then look for bargains throughout the year and you just might find the perfect gift for Aunt Sue in July. Wisconsin towns offer many arts and craft fairs in spring, summer, and fall, where you can find unique gifts at reasonable prices.

If you have a large family, you may want to limit the dollar amount you spend on each person or draw names so that you don't have to buy gifts for everyone in the family.

As you look at each name on your list, determine the amount of money you can spend on each one. Then take that amount of money with you when you go shopping and leave the credit cards at home.

If you don't like carrying cash and prefer shopping with a credit card, pre-determine the amount you can charge on your credit card and stick to it. It is easier to dispute charges for unsatisfactory goods or services with a credit card rather than by cash, check or debit card.

Keep your receipts for exchanges and for help in reconciling your credit card statements.

Shop around to make sure the item you're looking for isn't less expensive from a different merchant. And remember, an item priced $5 less online or at the big-city mall isn't really less expensive than the same item from your local Wisconsin merchant – if you have to pay $15 in shipping or $10 in gas to drive to the mall.

If you order gifts from a Swiss Colony, Lands' End, or other catalog or online business, make sure to order early to avoid paying extra for quick-shipping services. If you are unfamiliar with the company, you may want to check with the Better Business Bureau to make sure it's reputable.

Most of all, slow down and enjoy the season. After all, it's people, not gifts, that make the holidays special.

Oneida Nation
Kalihwisaks
Norbert Hill Center
7210 Seminary Rd. • P. O. Box 365
Oneida, WI 54155

2004 DEADLINE/PRINT SCHEDULE

DEADLINE	PUBLISH
December 31, 2003	January 8
January 14	January 22
January 28	February 5
February 11	February 19
February 25	March 4
March 10	March 18
March 24	April 1
April 7	April 15
April 21	April 29
May 5	May 13
May 19	May 27
June 2	June 10
June 16	June 24
June 30	*July 9
July 14	July 22
July 28	*August 4
August 11	August 19
August 25	September 2
September 8	September 16
September 22	September 30
October 6	October 14
October 20	October 28
November 3	November 11
November 17	*November 24
December 1	December 9
December 15	December 23

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *****Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. **Material must be received no later than 4:30 p.m.** on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***

Oneida Artists
Holiday Sale

A Chance to Purchase Original Oneida Artwork Pieces!

Friday, December 12 – 9AM to 4PM
Saturday, December 13 – 11AM to 3PM

Confirmed Oneida Artists are…

Brenda John… *Iroquois Pottery*
Scott Hill… *Painting & Sculpture*
Judi Jourdan… *Traditional Dolls & More*
Ralph Cornelius… *Iroquois Silverwork*

Light refreshments will be available, so…
Come Shop, Socialize and Support the Artistic Talents in the Community!

Contact the *Oneida Nation Museum*
for more information or directions at
920-869-2768
W892 County Rd. EE
De Pere, WI
54115

AmVets Community Service Awards Banquet for 2003

Thursday, January 22, 2004 ~ 6:00 pm

Doxbee's Supper Club, Seymour, WI

Dear Friends: Each year at this time we have the very precious opportunity to say thank you to those very special members of our community who have dedicated themselves to improve our community. Now it is time for you to show your support to honor our fellow community members by nominating those deserving of this recognition. We are also requesting departments, programs and vendors to purchase their tables now. ***If you have any questions, please contact Jim Martin at 497-5840 ext.102 or 497-3634 evenings and weekends***

2003 Community Service Awards Nomination

> Elder of the Year
> Medical Health Person of the Year
> Social Services Person of the Year
> Law Enforcement Person of the Year
> Security Dept. Employee of the Year
> Oneida Volunteer of the Year
> Small Business Person of the Year
> 2003 Customer Service Award
> Educator of the Year
> Courage/Leadership Award
> Oneida Community Organization
> Southeast Oneida Volunteer
> Caretaker of the Land
> Gaming Employee of the Year (2)
> Retail Division: Cherisse A. Slove Memorial Scholarship Award
> Elderly Services: Roberta Kinzhuma Memorial Scholarship Award

Your Name____________________

Address____________________

Phone # ____________________

Name of Person you are Nominating____________________

Place of Employment____________________

Category of Nomination ____________________

Please list any special accomplishments and all volunteer work____________________

____

____

____

____
Signature Date

All nominations must be mailed to: JIM MARTIN
P.O. Box 444
Oneida, WI 54155

DEADLINE FOR NOMINATIONS IS FRIDAY, DECEMBER 19, 2003

PURCHASE YOUR TABLES EARLY, SPACE IS LIMITED
APPROPRIATION REQUESTS ONLY FOR PAYMENT

Please make your payment to: Oneida Amvets, P.O. Box 265, Oneida, WI 54155
AMVETS Vendor # 102576 AMVETS Federal Tax I.D. # 39-1843547

Sponsor Name and Phone # ____________________

Contact Person____________________

Event Sponsors are a great opportunity for businesses, associations, individuals or other programs to advertise and to show your support for our community. Your sponsorship is vital to the well being of our organization and our community. Thanks for your support.

Sponsor Fee for Table (s): $200______________ includes eight banquet tickets
Advertising Sponsor: $200______________ on program and at event
Individual Gift Sponsor: $ 50 ______________ on program and at event
TOTAL PAID: $ ______________

UW-Green Bay grant will boost tribal child welfare careers

Green Bay, WI – A new grant to the University of Wisconsin–Green Bay from the U.S. Children's Bureau of the Department of Health and Social Services will provide direct assistance to American Indian students seeking careers in tribal child welfare, and improve the child welfare training programs all students experience.

Grant author Prof. Judy Martin announced the $453,500 project, which includes $78,600 in matching funds from UW-Green Bay. Martin is a professor of Social Work at UW–Green Bay, and chairperson of the new UW–Oshkosh – UW–Green Bay Collaborative Master of Social Work program that began offering classes in September.

The grant, "Preparing BSW and MSW Graduates for Careers in American Indian Child Welfare Practice," began October 1 and continues through September 2008.

According to Martin, a key part of the project will provide eight grants of about $7,000 each year to full time students in either the UW–Green Bay Bachelor of Social Work program, or the collaborative UW–Oshkosh - UW–Green Bay Master of Social Work program. Grant recipients must be present staff members in tribal social service agencies who want to continue in the child welfare field after receiving degrees, or tribal members who want to work in child welfare after earning degrees.

In addition, grant monies will help to develop and improve cuurriculum in the area of tribal child welfare in both the bachelor's and master's degree programs. Tribal members will serve as cultural guides for social work faculty and students. And members of the tribes will be invited to identify significant collaborative projects to improve the care of vulnerable tribal children and their families.

Martin says increase collaboration and curriculum changes also will prepare non-Indian child welfare students to better understand Indian child welfare, work more effectively with Indian child welfare professionals, and improve their own practices with American Indian families.

"Ultimately, this project aims to improve American Indian child welfare services in tribal communities," says Martin.

IHS Loan repayment program

The purpose of the Indian Health Service (IHS) loan repayment program is to obtain health professionals to meet the staffing needs of the IHS in Indian health programs. Applicants for the program sign contractual agreements for 2 years, and fulfill their agreements through full-time clinical practice at an IHS facility or approved Indian health program. In return, the loan repayment program will repay all or a portion of the applicant's eligible health professional education loans for tuition expenses. Applicants are eligible for loan repayment up to $20,000 per year for each year of service.

For more information about this program go to www.ihs.gov on the web, call 301-443-3396, fax 301-443-4815 or write to Indian Health Service, Loan Repayment Program, 801 Thompson Avenue, Ste 120, Rockville,

Y.E.S. SuperStars

What do you like most about your school?

Chelsea Belisle

West DePere High
11th grade, Oneida
Daughter of Lisa Calaway
I like "friends and activities."

Megan Carrasco

Lombardi Middle
7th grade, Oneida/Hispanic
Daughter of Tania & Terry Cornelius and Aciano Carrasco
I like "(that) in the 7th & 8th grade you get study halls. They help you get your homework done."

Alana Dallas

West DePere Middle
5th grade, Oneida
Daughter of Linda Dallas and Alan Danforth
I like "Band, being the Student Council Representative, and participating in the Y.E.S. After-School Club"

Amanda Doxtator

Pulaski High
11th grade, Oneida
Daughter of Debbie Thundercloud and Dale Doxtator
I like "that the juniors beat the seniors on 'Spirit Day!'"

Christopher Yates

Howe Elementary
2nd grade, Oneida
Son of Staci Yates
I like "working with Mrs. Lau!"

Shenandoah LaRock

Howe Elementary
2nd grade, Oneida
Daughter of Jodi Skenandore & Todd LaRock
Indian name: Shenandoah *meaning*, "Running Deer"
I like "learning how to read & write and being able to play with my friends during recess time."

Kanani Nunies

Hillcrest Elementary
4th grade, Oneida
Daughter of Monica & Sterling Nunies
I like "my teacher, Ms. Paul and I'm thankful for my family, friends and that I have a place to live."

Lori Eiting

Lombardi Middle & King Elementary
Y.E.S. Student Advocate (K-8)
I like "the parent & student involvement with the teachers."

YulEtides!

Photo by Margo Reiter

Y.E.S. Staff, back row, (left to right): Bob Vanschyndel (Asst. YES Director), Larry Cornelius, Donna Lau, Gerald DeCoteau, Cheryl Warrington, Amy Perez, Danielle Tubby and Anita Barber (YES Director). Seated (left to right): Ann Gordon, Sharon Skenandore, Heidi Smith and Lori Eiting. Not pictured are: Mike King, Tom Kenote, Maureen Zeise, Orleana Batiste, Theresa Young and Quentin Ware-Bey.

"Wishing the Happiest of Holiday Wishes to our Students and Parents!"

Scholarships Available

Native Nurses Career Opportunity Program (NNCOP)

The Center for American Indian Research and Education is pleased to announce a new scholarship program for American Indian nurses (RNs) to obtain a Master's in Nursing Degree (MSN). The scholarships, funded by the Indian Health Service, offer up to $20,000 per year for full time students enrolled in a master's degree program. Study areas for the scholarship include nurse anesthetist, public health nurse, and nurse midwife. Other areas will be considered. The scholarship awards consist of tuition, fees and books. There will also be a monthly stipend for living expenses. For applications or more information write to the Native Nurses Career Opportunity Program-CAIRE, University of Minnesota-School of Nursing, 6-101 Weaver-Densford Hall, 308 Harvard S.E., Minneapolis, MN 55455. Or call 612-624-4644, fax 612-626-2359, or e-mail NativeRN@umn.edu. Application **deadlines are December 15 for summer session, February 15 for fall semester and August 15 for spring semester.**

Commitment to Agriculture Scholarship Program

This scholarship program, sponsored by Monsanto and the National Association of Farm Broadcasters, offers awards of $1,500 to high school seniors enrolled in the United States who meet the following additional requirements. Applicants must 1.) have family actively engaged in production agriculture; 2) have an average to above average academic record; and 3) plan to enroll in an accredited two- or four-year college, university or vocational-technical school for the fall 2004 term to pursue any field related to agriculture. Applicants may not have any immediate family member employed by Monsanto or a member of the National Association of Farm Broadcasters.

For more information and application materials contact the Commitment to Agriculture Scholarship Program, c/o National FFA Organization, Scholarship Office, P O Box 68960, Indianapolis, IN 46268-0960. The number to call is 888-476-9332. On the web visit any of the following: www.monsanto.com, www.nafb.com, or www.ffa.org. **Applications must be postmarked by February 15, 2004 to be considered.**

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2004-2005 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079, or E mail tony.buckanaga@mail.ihs.gov. **Deadline for all application materials is February 28, 2004.**

Gates Millenium Scholarship

It's never too early to start the application process for scholarships.

This message is for graduating Seniors who are interested in applying for the Gates Millennium Scholarship. The process for Gates is timely but well worth the effort.

The Gates Millenium Scholarship is aimed at increasing the number of American Indians/Alaska Natives, Hispanic Americans, Asian Pacific Americans, and African-Americans enrolling in and completing undergraduate and graduate degree programs. For more information, visit the Gates Milennium Scholars program www.gmsp.org (please note address change from 1st message) and look for the nomination process OR call for a hard copy: 1-877-690-4677.

The Scholarship will assist a student for 5 years while seeking a Bachelors degree. Those who wish to continue will receive assistance for another 2 years for their Masters. In addition, if the student wants to go on for a Ph.D. the grant will still be there for another 4 years.

Eligibility

Students must have a 3.3 grade point average be Pell eligible-determined by completing the FASFA (Free Application for Federal Student Aid)

Deadline

Materials may be sent on or before **January 16, 2004** midnight Eastern Standard Time

It would be a good idea to start applying for schools now.

Anita F. Barber, Director
Youth Educational Services
P.O. Box 365,
Oneida, WI 54155
920-869-4381 or
1-800-236-2214
abarber@oneidanation.org

Environmental Internships

Student Conservation Association (SCA) interns are an inspiring group of individuals who last year aided hundreds of threatened species of wildlife, provided environmental education to tens of thousands of people, and reclaimed 400,000 acres of land from invasive species. These young people have become more mature, confident and marketable. They have taken an important step toward becoming part of the next generation of conservation leaders. This year SCA hopes to field close to 2,500 individuals in over 50 different disciplines in all 50 states. Are you a student, or do you know a student who might benefit from real, hands-on, career building opportunities in our National Parks and Forests? If so, you are encouraged to visit the SCA website (www.theSCA.org) for more information on positions currently offered and benefits associated with SCA internships.

Defunct uranium mine continues to contaminate Indian reservation

By John K. Wiley
Associated Press Writer

WELLPINIT, Wash. (AP) - For nearly three decades, the Midnite Mine on the Spokane Indian Reservation was a source of paychecks and pride.

Truckloads of uranium oxide ore from the open-pit mine on a mountain above Blue Creek rolled 25 miles over winding reservation roads to the Dawn Mining Co.'s mill near Ford. There, the ore was processed into a key ingredient of the nuclear weapons built to defend the country against communism during the Cold War.

But when the mine closed in 1981, the paychecks stopped coming and patriotic pride was replaced by radioactive contamination, leaving Spokane Tribe members like Deb Abrahamson wondering whether it all was worth it.

“I doubt the tribe ever got back as much as went out,” said Abrahamson, who helped found Saving Our Health, Air, Water and Land, a mine watchdog group. “We were marginalized and co-opted.”

Three years ago, the U.S. Environmental Protection Agency listed the Midnite Mine for participation in Superfund, a program designed to force dirty industries to clean up their messes.

The EPA is completing studies that will lead to a preferred cleanup plan, but who will pay for the work has yet to be determined. The Midnite Mine is one of only three Superfund sites in Washington state without an identified funding source for cleanup.

Shannon Work, a Coeur d'Alene, Idaho attorney who represents the Spokane Tribe of Indians, said a large portion of the reservation is off limits because of potential contamination.

“The contamination has impacted the entire Blue Creek drainage - a huge portion of the Spokane Indian Reservation,” he said. “Now, that is unavailable for use by tribal members in traditional ways.

“Members can't fish in Blue Creek. They can't use plants along the creek for medicines, food and ceremonial purposes.”

Doing so might expose them to low-level radiation that over time could cause cancer.

People weren't so concerned about environmental contamination when the mine opened. In the Cold War 1950s, uranium was to Eastern Washington and many parts of the West what gold was to California 100 years before.

The nation's demand for the naturally occurring radioactive ore fed a prospecting frenzy unseen in the West since Gold Rush times.

Episodes of the popular “I Love Lucy” and “Mickey Mouse Club” television series featured episodes with actors combing the West for uranium deposits - and the $10,000 bounty the government was offering for finding them.

On a mountain above Blue Creek outside Wellpinit, Jim and John LaBret and Leo Bruce found the distinctive uranium oxide ore at Midnite Mine in 1955.

Needing capital to develop the mine, they formed Dawn Mining Co. in partnership with Newmont Mining Co., which held a 51 percent stake in the open-pit works.

Studies to determine the extent of contamination left on the 320-acre site after 26 years of mining already have cost $7 million, EPA project manager Elly Hale said from Seattle.

“We've notified Dawn and Newmont Gold of their potential liability,” Hale said. “They know we think they're liable, but I don't think Newmont thinks they are liable. It hasn't been resolved.”

If the EPA is unable to make Newmont, Dawn or others pay for the mine's cleanup, it will become the taxpayers' responsibility.

About five years ago, Dawn and Newmont proposed importing low-level radioactive dirt and other materials to the uranium mill at Ford. Money from disposal fees would have been used to close both the mill and mine, Dawn Mining President Dave Delcour said from Denver.

The tribe, watchdog groups and the state of Washington opposed the plan.

“EPA's made such a mess of things, I don't know if we will ever get it sorted,” Delcour said. “We had funding five years ago, but the government wouldn't allow it.”

“Because the government categorically rejected our efforts to reclaim the mine when we had funding, we simply don't have the capability at this time to be a major participant,” Delcour said.

The Spokane Tribe's attorney, Work, said the tribe's primary objective is getting the area cleaned up.

“Some members say Newmont made an awful lot of money off this project, then failed to leave sufficient money with Dawn ... so they ought to pay,” he said. “Others say uranium was unique. The only customer was the U.S. government, so perhaps the U.S. government ought to step forward and share in that.”

EPA's Hale said her agency is committed to cleaning the mine site.

The agency is nearly finished with the four-year study to determine the nature and extent of contamination and risks to human health and the environment, Hale said. But the study will not say who should pay for cleanup.

“We've taken our commitment to the tribe seriously,” she said. “In this case, it hasn't been smooth sailing all the way.”

Sokaogon Chippewa
&
Forest County Potawatomi
CELEBRATION POW-WOW
Sat. December 6, 2003
Brown County Arena - Green Bay, WI

SAVE THE WOLF RIVER
NO CRANDON MINE

STOP CRANDON MINE!

MC- Artley Skenandore
Head Male - **FCP Elder** - Gordon Waube
Head Female - **Sokaogon Youth** - Tashena Van Zile

11 Invited Drums (1 From Each Tribe)
Other Drums Welcome
Honorariums
Grand Entries, Sat. 1 & 7 p.m.
Feast at 5 p.m.

Everyone is FREE. Commemorative Buttons Will Be Available For A $2.00 Donation

We Would Like To Invite All Tribal Leaders, Tribal Members, Grassroot Organizations, Sport Fishing Groups, Environmentalists And All Others Who Have Been Of Assistance To Tribes.

SMOKE-FREE

PUBLIC WELCOME

SMOKE-FREE

Drugs Or Alcohol Will NOT Be Tolerated.

For Info, Call
Tina at 715-478-760 or
DJ at 715-478-7355

Take care…Prevent home fires during the Holidays

Once again the Holiday Season is here. Everywhere you look, people are putting up holiday decorations including all seven of the Green Bay Fire Stations.

In years past, you might have caught a glimpse of a Christmas Tree thru the Fire Station window as you drove by. This year, we are adding another item to each Fire Station in the city – a 4-foot Christmas Wreath decorated with green lights.

No..we didn't get a deal on green Christmas lights. These wreaths are part of a public awareness campaign which began on Monday, December 1st. In a joint effort between the Green Bay Fire Department and the Green Bay fire-fighters union, Local 141, we are trying to bring fire safety issues to the forefront during this otherwise hectic time of the year.

For every residential fire between December 1st and January 1st ....we replace one green light bulb with a red one. This is not to celebrate residential fires....as a World War II fighter pilot would celebrate his downed enemy planes – but to place a constant reminder in plain view of the public.

We hope that by doing this, the public will think about fire safety this season. “ Who wants to be the FIRST… red light on the Fire Department's Christmas wreath? Who wants to be the FOURTH… the TENTH?” Our mission is to have all of these lights remain ....GREEN!

> ***“We want to keep all of these lights… green! The only way to do that is to have everyone thinking… ‘Safety First’ this Holiday Season.”***
>
> – Lt. Chris Heil
> Fire Prevention Bureau
> Green Bay Fire Department

A few things to remember this holiday season:

- Do not leave candles unattended… for any reason.
- Make sure your Christmas lights are in good shape and working properly. Replace if wires are frayed or worn.
- Leave space around portable and fixed heating units.
- If you are using electric blankets, make sure they aren't balled up under the covers. Turn them off before you fall asleep or leave the house.
- Keep your Christmas tree watered at all times. If you let your tree dry out, it becomes an even greater fire hazard. Spray your Christmas tree with a fire retardant.
- Make sure you have working smoke detectors and a carbon monoxide detector in your home.
- Have and practice an emergency escape plan in the event a fire does occur. Always remember: GET OUT… AND… STAY OUT!

When you drive by any Green Bay Fire Station, take a minute and look at the wreath. How many red lights do you see? Do you really want to be the first or the next?

We at the Fire Department need… your help. We want to keep all of these lights… green! The only way to do that is to have everyone thinking… ‘Safety First’ this Holiday Season.

Source: Compliments of the Green Bay Press Gazette and Lt. Chris Heil, Fire Prevention Bureau/Green Bay Fire Department

Occupational Health Welcomes...

Oneida Occupational Health would like to introduce our newest staff member, Gary Skogsbergh RN BSN. Gary brings 8yrs Occupational Health Nursing experience he has gained through his affiliation with hospital, clinic and business related nursing practice, in addition to experience gained while serving as a Medic in the US Army and Marines. Currently he is President Elect for the NW Chapter of the American Association of Occupational Health Nursing.

Oneida Community Health Center (OCHC) Nursing Community Flu Shot Clinic Schedule

OCHC, 525 Airport Drive **December 11** **11:30 am - 2:30 pm**

We will NOT be holding flu clinics during our Tuesday walk in immunization clinics. Please refer to the above dates and times. Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

Oneida Community Health Center Contract Health

DEADLINE to submit Bills

The deadline to submit bills to the Contract Health Department for eligible services prior to October 1, 2003, is:

DECEMBER 31, 2003 AT 4:30 PM

✚…… If you were referred by the Oneida Community Health Center for a service eligible for payment with Contract Health funds, you must submit all related charges for consideration by the above deadline.

✚…… If you have charges relating to any emergency room visit, eligible for payment with Contract Health funds, you must submit by the above deadline.

Failure to submit your bills by the deadline could result in the patient being responsible for any charges due.

Oneida Nation Judicial Bulletin

Appeals Commission Decisions for September 2003

Initial Review Decisions:

Oneida Human Resources Department re: Tim Huff and Amelia Cornelius, 03-AC-022. September 15, 2003. Judicial Officer Mary Adams. The Appellant's filing was unclear and not specific. The Appellant was given five days to perfect and clarify the appeal.

Lane Gerarden vs. Oneida Bingo and Casino, 03-AC-025. September 15, 2003. Judicial Officer Leland Wigg-Ninham. The appeal was accepted for appellate review.

Bradley W. Graham vs. Oneida Environmental Resource Board, 03-AC-026. September 22, 2003. Judicial Officer Kirby Metoxen. The appeal was not accepted for appellate review. The appeal failed to allege with sufficient clarity that any of the criteria for acceptance for an appeal existed.

Bradley W. Graham vs. Oneida Election Board and Oneida Business Committee, 03-AC-023. September 23, 2003. Judicial Officer Winnifred L. Thomas. The appeal failed to meet any criteria set forth in the Rules of Appellate Procedure for acceptance of an appeal. The case was not accepted.

Bradley W. Graham vs. Oneida Election Board and Oneida Business Committee, 03-AC-024. September 24, 2003. Judicial Officer Kirby Metoxen. The appellant sought permission to appeal within thirty business days of receipt of the trial court decision in his case. Any party may submit a complete appellant's brief within this time frame in lieu of a notice of appeal.

Oneida Human Resources Department vs. Oneida Gaming Commission et al., 03-AC-022. September 30, 2003. Judicial Officer Mary Adams. The appellant sufficiently alleged that a decision of the original hearing body was outside the scope of its authority. The case was accepted for appellate review.

Trial Court Decisions:

Francine Frechette-Williams vs. Oneida Human Resources Department & Crawford Insurance, 03-TC-247. September 3, 2003. Judicial Officer Winnifred L. Thomas. The petitioner sought a postponement in the trial date due to recovery from a surgical procedure. The motion was timely and reasonable and was granted.

Linda Dallas vs. Oneida Election Board and Oneida Business Committee, 03-TC-328. September 4, 2003. Judicial Officers Stanley R. Webster, Pearl House, and Leland Wigg-Ninham. The petitioner filed a motion to stay the enforcement and execution of the election results of the July 26, 2003 election. The petition was not filed until August 19, 2003. The trial court decided that there is a five day time frame to challenge results of an election. The case was therefore dismissed as untimely.

Lisa Duff vs. Oneida Child Care, 03-TC-331. September 4, 2003. Judicial Officers Mary Adams, Marjorie Stevens, Stanley R. Webster. The court ordered submission of additional information, including citation of laws and definitions of terms in order to proceed with the case. The matter was adjourned until September 23, 2003.

Nancy Skenandore vs. Oneida Accounting Department, 03-TC-333. September 15, 2003. Judicial Officers Leland Wigg-Ninham, Mary Adams, Stanley R. Webster. The petitioner filed for an injunction against a planned attachment to her per capita payments for a debt to the Tribe. The petitioner asserted that she never received notice of the original hearing in which the debt was established and that she does not owe the Tribe money as alleged. The case was accepted and a date set for a hearing on the matter.

Cheryle Schommer vs. Oneida Gaming Commission, 03-TC-322. September 18, 2003. Judicial Officers Stanley R. Webster, Mary Adams, Marjorie Stevens. The court issued a scheduling order in this case. Parties were given a brief schedule on the question of jurisdiction and a hearing on matter was scheduled for November 6, 2003.

Nancy Skenandore vs. Oneida Tribe - Accounting, 03-TC-333. September 19, 2003. Judicial Officers Leland Wigg-Ninham, Mary Adams, Stanley R. Webster. The petitioner filed for injunctive relief, seeking an order against a per capita attachment by the Oneida Tribe. The Tribe had acquired a default judgement against the petitioner when she failed to appear for a hearing regarding unpaid bills for school lunches. However, the petitioner established that she did not receive notice of the hearing and that her children were qualified for the free lunch program. The original judgement against the petitioner was vacated. The only existing debt owed to the Tribe is $40.00, which the petitioner will pay on her own. The case was closed with judgement in favor of the petitioner.

Appellate Court Decisions:

Barbara A. Andre vs. Oneida Education and Training Department Airport road Childcare Center, 03-AC-008. September 2, 2003. Judicial Officers Stanley R. Webster, Janice McLester, Kirby Metoxen, Marjorie Stevens, Leland Wigg-Ninham. The appellant received a five day suspension. The Personnel Commission upheld the suspension, finding that the appellant's grievance was untimely. The Appeals Commission affirmed that decision. The appellant filed her grievance with the Area Manager thirteen days late, though the Area Manager still performed a review. The Personnel Commission found that the Area Manager should have simply dismissed the grievance as untimely. The appellate court affirmed this finding.

Sandra Orie vs. Oneida Nation School Board, 03-AC-010. September 4, 2003. Judicial Officers Stanley R. Webster, Anthony Benson, Linda Cornelius, Janice McLester, Winnifred L. Thomas. The respondent filed a motion to postpone oral arguments on the grounds that the attorney had just been retained and needed time to consult with the respondent. The motion was denied. The respondent has two weeks to prepare for the oral arguments.

Oneida Governmental Services vs. Linda Torres, 02-AC-035. September 5, 2003. Judicial Officers Leland Wigg-Ninham, Mary Adams, Linda Cornelius, Kirby Metoxen, Winnifred L. Thomas. Dorothy A. Skenandore filed a motion to submit an amicus curiae brief. The court denied permission to submit the motion and did not consider it. The motion was untimely, having been submitted after a final decision in the case. In addition, the movant did not establish a legitimate interest or expertise on the matter presented.

Sandra Orie vs. Oneida Nation School Board, 03-AC-010. September 16, 2003. Judicial Officers Stanley R. Webster, Anthony Benson, Linda Cornelius, Janice McLester, Winnifred L. Thomas. The parties appeared for oral arguments and expressed a willingness to settle the issues through peacemaking. The parties were granted a forty five day extension to reach a settlement and notify the court of any decision or agreement between the parties.

Meet the Appeals Commissioners

The Oneida Appeals Commission would like to take this opportunity to introduce our newly selected Deputy Chief Judicial Officer Mary Adams.

Mary brings a wealth of experience to the position of Chief Deputy Judicial Officer. Deputy Judicial Officer Adams completed her Bachelor's degree in Criminal Justice in 1995 and a Master's degree in Organizational Leadership & Quality in 2000. Since her election to the Appeals Commission in 1999, Deputy Judicial Officer Adams has undergone extensive training in the judicial field. She has successfully attended legal training for judges at the National Judicial College in Reno, Nevada, other training included; the Wisconsin Tribal Judges Association; J. Dalton Institute, and National Tribal Justice Resource Center.

Prior to accepting her current position, she served as the Coordinator for the Oneida Constitutional Review Committee, Records Management Department and Sherman Indian High School as an Education Technician.

Mary is an enrolled member of the Oneida Tribe of Indians of Wisconsin and has been very active in community events as the AMVETS Associate Member, volunteering for many positive community events like the Annual Christmas Food Drive and Awards Banquet. Mary has been married for 28 years and has four children, one adopted. She enjoys exercising, cooking and spending quality time with family and friends.

Oneida Appeals Commission
Deputy Chief Judicial Officer
Mary Adams

The Oneida Appeals Commission serves as the Judicial Branch of the Oneida Tribe of Indians of Wisconsin. The Judicial Branch has eleven Judicial Officers who are elected by the Oneida General Tribal Council to adjudicate issues brought before the judicial system.

The Oneida Appeals Commission would like to take this opportunity to introduce our newly selected Chief Judicial Officer Winnifred Thomas. Winnifred brings a wealth of experience to the position of Chief Judicial Officer. Since her election to the Appeals Commission in 1995, Judicial Officer Thomas has undergone extensive training in the judicial field. She has successfully attended legal training for judges at the National Judicial College in Reno, Nevada, in addition to the National American Indian Court Judges Association Annual Conferences.

Prior to accepting her current position, Winnifred served for 31 years with the United States Postal Service.

Winnifred is an enrolled member of the Oneida Tribe of Indians of Wisconsin and a life long resident of the Oneida Reservation. Winnifred has four children, two boys and two girls. Winnifred enjoys cooking and baking, and most of all, spending time with her children and grandchildren.

Oneida Appeals Commission
Chief Judicial Officer
Winnifred Thomas

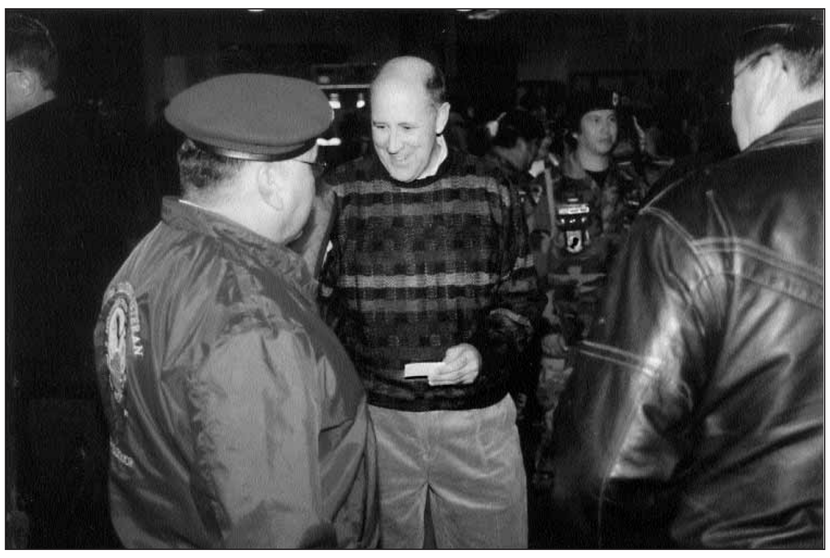


Photo by Phil Wisneski

Wisconsin Governor James Doyle greets the Oneida Veterans prior to their posting of the colors for the National Anthem at the November 10, 2003, Monday night football game at Lambeau Field.

Veterans Department Update

The Oneida Nation Veterans Department would like to first, thank all the veterans and their families in the planning, cooking and serving of the food for our Veterans Day Booyah. We couldn't of had a successful event without the support of the community. So, our hats off to Department of Public Works, Conservation, all the Veterans Organizations, the Beverage Committee, Central Purchasing and of course the Kalihwisaks. Again a big thanks.

The Oneida Veterans have been active in numerous Community Events ie: The Green Bay X-Mas Parade and the Green Bay Packers Posting of the colors as well as the half time show, and also National Events, like the National Congress of American Indians in Albuquerque, New Mexico. The Oneida Vets were leading the way in the opening ceremonies.

The Veterans Department is in the process of updating our database, so if any of you vets have moved or changed your phone number in the last couple of years, please contact us at (920) 405-4489, 405-4488 or 1-800-236-2214 so, we can update your files.

Again, if you should have any questions regarding Veterans Benefits, Entitlements or any veteran issue, please do not hesitate to contact the Oneida Nation Veterans Department.

HELP US NAME A TRIBAL BUILDING

The Oneida Division of Land Management is requesting your help in naming a tribal building located on County H and Ranch Road. The building is used by community members and by Oneida Recreation.

The history of the parcel includes that this parcel was originally allotted to Honiorest Stevens, allotment # 350. Due to the passing of Honiorest prior to a fee patent being issued, a sale of Honiorest's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. Oneida Tribe purchased the land in 1993 and the land was placed into tribal trust status in 1994.

The selected name will be in the Oneida Language and English and will be publicized.

Please respond in writing to Bernice Elm, DOLM P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at belm@oneidanation.org.

Culture

Thanksgiving Address

Swatahusatat Tsi>na>te> Oh<=tu> Kaliwate>tuh
You all listen carefully to what in front of the subject

I. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
T<het>thwanuhela=tu, n#=n **Shukwaya>tisu** tsi>akweku
we will give thanks to him, **our Creator** that all
sk<=n< yakwanu>tunyuh.
Peaceful our minds we are thinking (feeling).
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

2. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
T<yethinuhela=tu n#=n **ukweho=k** tsi>sheku
we will give thanks to them, **the People** that still
yonatliwa>t<tye=tuh.
they are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

3. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhelat=tu, **yukhinulha ohuntsya>** tsi>sheku
we will give thanks to her, **our Mother Earth** that still
yakotlihwa>t<tye=tuh, Ta=ne thoniyo>tuhakh,
She is running her business There let it be that way,
yukwa>nikuhl.
our minds.

4. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, n#=n **onekli>shuha** tsi>sheku
we will give thanks to them **the Grasses** that still
yonatlihwa>t<tye=tuh.
they are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

5. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>hinuhela=tu, **ahs< Na>tekutahnu=tele**
we will give thanks to them, **the Three Sisters (corn,beans and squash)**
Tsi> sheku yonatlihwa>t<tye=tuh,
that still they are running their business,
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

6. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu, **aw<hi>te**
we will thank it, **the Strawberry**
tsi> sheku yotlihwa>t<tye=tuh
that still it is doing it's business,
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

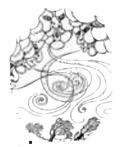
7. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu, **onukwa>tho=ku**
we will thank them **the various Medicines**
tsi>sheku yotlihwa>t<tye=tuh.
that still it is doing it's business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

8 Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu, **oyukwa>u=we** tsi> sheku
we will thank it, **the original Tobacco** that still
yotlihwa>t<tye=tuh,
it is doing it's business,
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

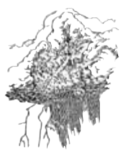
9. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **kaluta>shuha** tsi>sheku
we will thank them **the Trees** that still
yontlihwa>t<tye=tuh.
they are doing their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

10. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu **kutili** tsi> sheku
we will thank them **the Animals** that still
yethiyat>tkat>thos.
we see them.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

11. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<twanuhela=tu **ohnekanusho=ku**, tsi> sheku
we will thank **the Waters**, that still we
yukwatstuhati.
are continuing to use.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



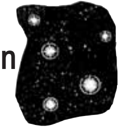
12. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **otsi>t<ha>shuha** tsi>sheku
we will thank them, **all the Birds** That
yethiyat>tkat>thos.
still we see them.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



13. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **owela>shuha** tsi>sheku
we will thank them, **the Winds** that still
yonatlihwat<ye=tuh.
they are doing their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

14. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **latihsakayu=te=se>** tsi>sheku
we will thank them , **the Thunders** that still
lonatlihwa>t<tye=tuh.
they are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

15. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<het>thwanuhela=tu **shuwa>tsiha otahal** tsi>sheku
we will thank him **our Eldest Brother the Sun** that
lotlihwa>t<tye=tuh.
still he is running his business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.



16. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu, **yukhishotha wehni=tahl** tsi> sheku
we will thank her, **our Grandmother Moon** that still
yakotlihwa>t<tye=tuh.
she is running her business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

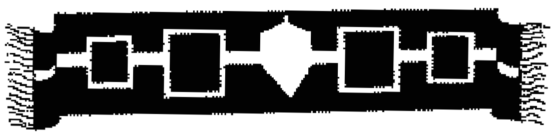
17. Akweku uhskatsi> <twahwe>nu=ni yukwa>nikuhl
All in one we will wrap our minds.
t<yet>thinuhela=tu **yotsisto>kwa=lu** tsi>sheku
we will thank them **the stars** that still they
yonatlihwa>t<tye=tuh.
are running their business.
Ta=ne thoniyo>tuhakh, yukwa>nikuhl.
There let it be that way, our minds.

18. Akweku uhskatsi> <twahwe>nu=ni

Do you have a Christmas story in the Oneida Language? We would like to publish those stories in our December 18, 2003 edition of Kalihwisaks.
Feel free to contact Yvonne Kaquatosh @ 920-869-4280 and give her your story by December 10, 2003.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:



http://language.oneidanation.org/about/history

ONEIDA Language Lesson

Teyut<nuhwela=t&he W<hni=tale>
Thanksgiving Moon

Lutol@ts W<hni=tale>
Hunting Moon

oh niw<hnisl%=t< oh knee wah knee slow dah	What kind of day is it?
kw<>t#=ke ka>i=k< kwan day gay guy eack	*This is daytime*
the=t^ taet dah	*Yesterday*
taktsi>kw@ni duck gee qwan ni	*Give me a kiss*
tehetstsi>kw@ni hetsy<wat^ha> day hates gee gwan ni hate cha wa da	*Give him a kiss your nephew*
tehits$kw@ni i=y<wat^ha> day heat gee gwan ni e yah wa da	*I give him a kiss my nephew*
teshets$=kw@ni sheyatl#ha day say gee gwan ni say yud lay	*You give her a kiss your grandchild*
tekhets$>kw@ni kheyatl#ha day kay gee gwan ni kay yud lay	*I give her a kiss my grandchild*
Elizabeth teshetsi>kw@ni yesanulh@ Elizabeth day say gee gwan ni yeh sah null ha	*Elizabeth you give her a kiss your mother*

For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472
Language tapes and CD's are also available in our Oneida language.

Oneida Pronunciation System

VOWELS:
"a" has the sound of the "a" in ah or father
"e" has the sound of the "e" in egg or eight
"i" has the sound "i" in ski or machine
"o" has the sound of the "o"in hope or low
"u" has the sound of "un" in tune
"<" has the sound of "on" in son

CONSONANTS:
These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.
't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.
'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.
's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.
'>' glottal stop. Stops sound like in the word like 'oh, oh'
'tshy' or **'tsi'** sounds like 'j'
'tshy' or **'tshi'** sounds like 'ch'
'sy' sounds like 'sh'
'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.
'=' lengthens the sound of a vowel and underlined sounds are whispered.

Holiday Decorating?
Shop at the Elderly Complex Store
Gifts and Crafts all handmade by Oneida Elders available for purchase
Located in the Elderly Complex Apartments, Overland Rd.
(right behind Airport Rd. Child Care Center)
Get your Holiday Decor to trim your home
Beautiful handmade jewelry, Native American decor including mirrors, towels, knick knacks, and packer dolls
Stay warm with our Double and Baby Quilt Sizes Quilts
Gift cards available by Leanin' Tree
Stop in for a cup of coffee and grab a bag of fresh popcorn
STORE HOURS: MON-FRI 9 AM – 1 PM
2907 S. Overland Rd. Oneida
Elderly age 55 and older please inquire to display your handmade arts and crafts in our store. Call Margaret at **1 (920) 869-2448** for more information.
Park & enter by flagpoles, store located near receptionist desk

Good News

Congratulations

Congrats to…

Shendola & Tashina

for making the Honor Roll, Keep up the good work!

Love, Mom & Faron

Happy Birthday

to our little Angel

Nyah Lee

who turned 4 years old on November 30th

Love You & Miss You! Papa, Gramma, Maria & YoYo

Happy Birthday

Happy Belated Birthday to

Brock Denny

on November 24, 2003

Love ya lots... Dad, Michelle, Do-Do, Papa, Aunties & your little Bro's

Happy Birthday

Happy 8th Birthday

Natosi Summers!

on December 4th! We are so proud of you Tosi!

Love, your parents Joey & M'lisa Summers, your sister Nat'aani and Grandpa Tony Summers

1-920-833-9924
Party Rentals & More......
Great Music ~ Great Lights
Big Fun!
Your All Event DJ Service
SPINNERS DJ
Ask about our event video services
Great Prices!

ROSES ETC.
920-429-0108

- Fresh cut Roses starting at $18.99 per dozen
- Same Day Delivery
- 20% off any floral purchase.*
- Weddings, Funerals
- Flowers for All Occasions

Located in Bay Park Square

*When you mention this ad

Christmas Greetings

Jim-

Please insert

Casino's

"Festival of Giving"

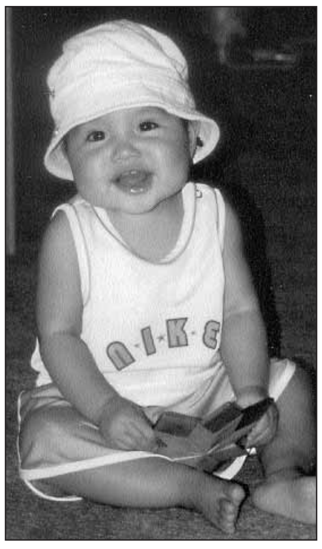
ad here

Happy Birthday

Happy Belated Birthday to

Argina NaNa s Blackowl

on November 26, 2003



Love ya lots, Auntie Sharon, Do-Do, Papa

Happy Birthday

Happy Belated Birthday…

Clown Koda

on November 15th 2003

Love ya, Sharon

It's not too late
to extend
Holiday Greetings
in the
Kalihwisaks…
Call 869-4280
today!

Kalihwisaks

NEXT DEADLINE *is…* **Wednesday, Dec. 10th, 2003 @ 4:30 p.m.** *with a* ***PUBLISH DATE*** *of…* **Thursday, Dec. 18th 2003** *Questions, please call:* ***869-4280*** *or* ***Toll Free:*** *1.800.236.2214*

To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Legal Notice

Legal Notice: Setting Time and Notice to Creditors: Request for Information. The following estate is being prepared for probate by the United States Department of Interior, Office of Hearings and Appeals. All creditors' claims must be filed on or before December 15, 2003. Priscilla M. Manders DOB 9/18/1917, DOD 6/16/1997. Send all creditors claims and information relating to the decedent to the following address: Probate Clerk, Oneida Tribe of Indians of WI Division of LAnd Management, PO Box 365, Oneida, WI 54155.

For Sale

Elevator and Bunk Feeder. The Oneida Division of Land Management has for sale one used elevator and bunk feeder to tribal members. The used equipment will be sold in as is condition to the highest bidder. Please submit your sealed bid by December 13, 2003. It will be the responsibility of the highest bidder to remove the equipment. If no bids are received by tribal members, the equipment will be sold to the general public.

Land Available

Green Earth Trailer Court Lot Available. The Oneida Division of Land Management is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 1/2 miles south of Hwy. 54. The address is W1277 Redtail Drive. Lot size is 71 feet by 102 feet. Lot rent is $90.00 per month or an annual amount of $1080.00. Annual leasing with Department of Land Management is required. Oneida zoning ordinance requires the trailer to be less than five years old. Contact 490-2090 to discuss financing options. The Green Earth Trailer Court lot application is available from the Land Management Office located at 470 Airport Drive, or call 869-1690 or 1-800-684-1697 for an application to be sent to your a home address.

Dream Homes

N6227 County Road E
Oneida
Open House
December 2 from 11:30 am -1:30 pm
December 3 from 4pm-6 pm
Application deadline:
December 8, 2003.

3 bedrooms, 1 1/2 bathrooms. Selling price - $65,000; Minimum down payment - $3,250; Estimated monthly payment - $397.86; Estimated monthly Real Estate Tax - $128.60.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

NOTE

In the November 20 issue, this dream home had the incorrect address. N6227 County Road E **is** the correct address.

1284 Redtail Drive
Oneida
Open House
December 2 from 11:30 am -1:30 pm
December 3 from 4pm-6 pm
Application deadline:
December 8, 2003.

3 bedrooms, 2 bathrooms. Selling price - $27,000; Minimum down payment - $1,350; Estimated monthly payment - $216.45; Estimated monthly Lot Rent payment - $90.00.

Open house flyer's will be on site. Please contact Loan Department at 490-2090 for further information.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Slot Technician II (Roving)
Position #01459/6029

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position is responsible to provide excellent guest services and must be willing to work as part of a team to ensure all guests have a pleasant experience. Assist guests and associates to resolve immediate problems such as tilts, coin jams, hopper fills, jackpots, Player Tracking On-Line problems, the replacement of parts and retrieving change for the guests of the Oneida Bingo and Casino. Responsibilities in the ongoing preventative and overall maintenance of slot/video machines at all gaming locations. This has been designated a Key, non-exempt position and reports to the Slot Technician Shift Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
December 08, 2003
Proposed Start Date:
February 9, 2004

Teacher/ Tutor Green Bay
Position #01212

Salary: Grade 8 $12.09/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist in providing academic support to Native American youths in targeted schools to develop their academic skills especially in the math and science areas. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. Continuation of position is contingent upon funding allocation.

Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Accountant/Office Manager
Position #01376

Salary: Grade 9 $26,229/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position requires excellent skill in the area of accounting, analysis, management and interpersonal communications with the ability to maintain and report financial information in the form of budgets, financial analysis, systems development and contract management, within set time lines. Incumbent is required to work with the Tribal Budget Team in planning, developing and implementing updated standard operating procedures as needed/required. This is an exempt position and reports to the Director of Public Works. Continuation of position is contingent upon funding allocation.

Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Dental Hygienist
Position #00171

Salary: Grade 11 $31,907/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position provides comprehensive oral health care, specifically cleaning of teeth and supporting tissue. This position will provide hands on teaching to children/adults on good oral hygiene, give local anesthetic and support system to the overall dental care in the community. This is a non-exempt position and reports to the Dental Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Inventory Clerk/Groundskeeper II
Position #01860

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will maintain a maintenance schedule for Groundskeeping equipment. Incumbent will perform minor repairs and routine maintenance and preventative work on Groundskeeping equipment. This position will cut grass, sweep gravel and debris off sidewalks, roads and walkways. The incumbent will shovel snow from sidewalks and salt walkways. This is a non-exempt position and reports to the Groundskeeper Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Oneida Language/Culture Trainee I LTE
Position #05090

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: To support tribal wide goals and initiatives this position will provide an opportunity for individuals to expand the use of the Oneida Language in the community. This position will learn to speak the Oneida language, develop materials and learn instructional strategies to expand the instruction of Oneida language within the Oneida Nation. This position is a grant funded non-exempt position and reports to the Area Manager of Cultural heritage. Continuation of position is contingent upon funding allocation.

Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Sell your old stuff!! Call 920-869-4279 to reserve this spot!!

Medical Benefits Coordinator
Position #00328

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist families and individuals in applying for alternative medical resources. This is a non-exempt position and reports to the Contract Health Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
December 11, 2003
Proposed Start Date:
February 9, 2004

Journeyman Plumber
Position #00714

Salary: Grade 8 $12.09/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible for the installation of plumbing, heating parts and equipment for Heavy Construction and Plumbing. This position will assist in supervising plumbers, apprentices and laborers. This is a non-exempt position and reports to the Master Plumber. Must be willing to be on call twenty four hours a day. Continuation of position is contingent upon funding allocation.

Closing Date:
December 16, 2003
Proposed Start Date:
February 16, 2004

Teacher/ Tutor Pulaski
Position #01215

Salary: Grade 8 $12.09/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist in providing academic support to Native American youths in targeted schools to develop their academic skills especially in the math and science areas. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. Continuation of position is contingent upon funding allocation.

Closing Date:
December 26, 2003
Proposed Start Date:
February 23, 2004

Financial Planner/ Analyst
Position #01528

Salary: Grade 10 $29,411/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position will assist the Trust Department and trust Committee in thee development and implementation of strategic Asset Allocation Plans. The plans will provide optimum returns on Trust Fund investment portfolios. The incumbent will analyze financial information to forecast business, industry and economic conditions for the use in making investments consistent with fiduciary responsibility and policy guidelines. Incumbent will analyze various financial information resources for market impacts to current portfolio. Provide technical support for systems compliance and portfolio monitoring. Must be willing and able to work nights and weekends as needed. This is an exempt position and reports to the Trust Department Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Vault Specialist I Pool
Position #01364

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This positions primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends, and holidays. Applicants will be notified as positions become available. This is a non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

United Amerindian Center Inc.

407 Dousman St.
Green Bay, WI 54303

* **Transportation Worker** for clients going to medical appointments. Need valid WI drivers license, excellent driving record and familiarity with Native American Culture. Send resume to the Director at the above address.

* **Psychotherapist** to work with Native American population. Masters Degree in Social Work or a closely related field. Excellent customer service skills required. Salary negotiable, depending on experience. Send resume to Search & Screen Committee at the above address. Position closes January 5, 2004.

Send resume to the above address or call 436-6630 for more information.

Injured by a person with little or no insurance?

You are David.

They are Goliath

We are your Slingshot.

Call us when you have been injured by a person with little or no insurance. Your opponent will be your own insurance company.

Atty. Joe Recka
Recka & Joannes In Howard **434-2777**

PUBLIC HEARING NOTICE

Purpose: Adoption of the Oneida Nation Gaming Ordinance, a new Gaming Ordinance which sets forth the laws of the Oneida Tribe of Indians of Wisconsin regarding all gaming activities conducted within the jurisdiction of this ordinance. It is intended to govern the gaming activities of all persons, employees, consultants, business entities, vendors, boards, committees, commissions and hearing bodies.

When: Tuesday, December 9, 2003
Where: Business Committee Conference Room
Time: 5:00 P.M.

PROCESS

1. **Testimony:**
   A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or with in ten (10) business days from the date of the public hearing to the below named individuals.
   B. Written: For those of who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ONeida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

PUBLIC HEARING NOTICE

Purpose: Amendments to the Personnel Policies and Procedures (Blue Book) which (1) Clarify the filing process for grievances; and (2) adds a definition for area manager to the Blue Books definition section.

When: Tuesday, December 16, 2003
Where: Business Committee Conference Room
Time: 5:00 P.M.

PROCESS

1. **Testimony:**
   A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or with in ten (10) business days from the date of the public hearing to the below named individuals.
   B. Written: For those of who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ONeida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155.

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Kalihwisaks

"She Looks For News"

December 18, 2003 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

GTC says "No" to petitioned per capita plan

By Keith Skenandore
Kalihwisaks

General Tribal Council voted down a petitioned new per capita distribution plan that would have required a $2,000 payment in fiscal year 2004 and increased to $5,000 by 2007.

The result of the vote returns a resolution by general tribal council (GTC) to the Oneida Business Committee (OBC) to develop a new per capita plan by the July 2004 GTC semi-annual meeting. Resolution 7-07-03-B approved a $750 per capita distribution for fiscal year 2004 along with the implementation of a new plan to begin in fiscal year 2005.

Approximately 550 tribal

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Petitioned Per Cap

Photo by Keith Skenandore

Ben Cannon, Oneida tribal members, casts his vote at the petitioned December 13 General Tribal Council meeting regarding a new per capita plan starting at $2,000 per enrolled member. Cannon, who spoke against the plan, said he was "most concerned for Governmental Services and those 17,000 clients who are recipients of those services."

Land claim mediator gets more time

The Associated Press

ALBANY, N.Y. - A federal judge is giving an Albany attorney additional time to mediate the Oneida Indian land claim dispute with the state of New York.

It is the fourth time U.S. District Judge Lawrence Kahn has extended the term of mediator John Tabner, whose last term expired Nov. 28. His new term was extended to March 31. Kahn first appointed Tabner in May 2002 for three months.

Kahn has ordered that the details of the mediation talks remain confidential.

The Oneida Indians of New York, Wisconsin and Ontario are suing Madison and Oneida counties for the return of 250,000 acres the state purchased from the tribes in the 18th and 19th centuries. The suit was filed in 1974.

In February 2002, the New York Oneidas and the state announced a tentative settlement that would pay the three Oneida tribes $500 million.

The state and federal governments were supposed to split the payment but federal officials said earlier this year that the U.S. government would not be contributing $250 million, effectively

See Page 2

Mediator

Casinos brought changes for some tribes

By Juliet Williams
Associated Press Writer

RED CLIFF, Wis. (AP) - A decade of tribal gambling has spread the wealth unevenly among Wisconsin's American Indian reservations, bringing phenomenal increases in living standards for two but leaving the other nine still struggling with poverty and lagging incomes, an

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Changes

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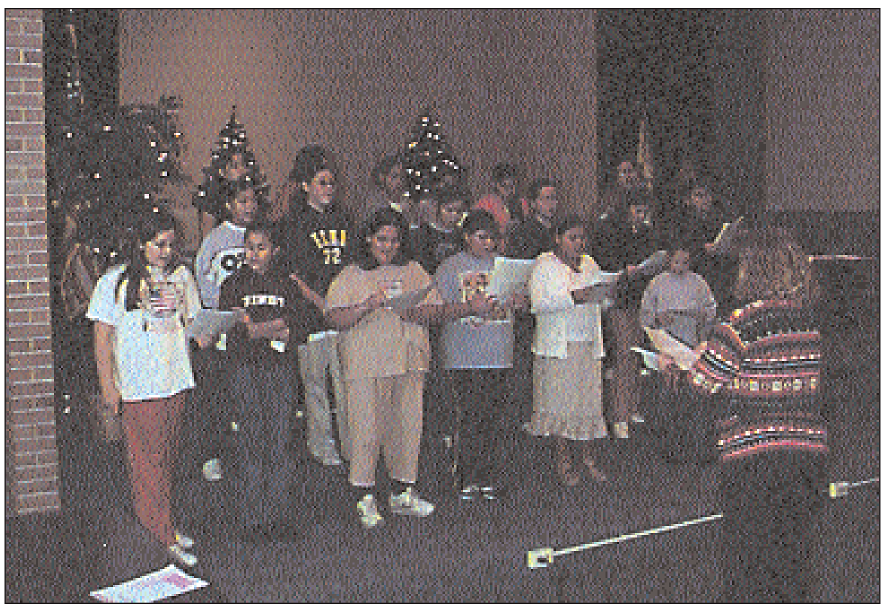
The songs of Christmas

Photo by Phil Wisneski

Above: The Oneida Nation Turtle School presented a Swingin' Holiday at their annual Holiday Program on December 12. Some students were joined by the Oneida Singers to sing songs in the Oneida language. Peace on Earth, Do You Hear What I Hear, and Silent Night were just a few of the holiday classics that were sung, as well as contemporary songs like; Twelve Days of Oneida, Falala Holiday and Santa's in the Room. Right: The Oneida Nation middle school choir performed for the Oneida Business Committee in preparation for their Holiday Concert.



Red Cliff hope longer gaming pact will propel new resort-casino

By Juliet Williams
Associated Press Writer

RED CLIFF, Wis. (AP) - The land holds just a few acres of grass and trees, a dandelion filled campground and a handful of run-down buildings that spill out an assortment of rusted trucks and broken mechanical equipment.

But tucked in this spot on the breathtaking shore of Lake Superior, Ray DePerry sees a pot of gold waiting to be tapped.

The Red Cliff Band of Lake Superior Chippewa chairman says the site could give his tribe the financial

See Page 5

Red Cliff

Oneidas credit gambling for sharp turnaround in fortunes

The Associated Press

ONEIDA, Wis. (AP) - The laughs and squeals of kindergarten children swinging from multicolored playground equipment fill the space outside the Oneida Tribal School, a modern, turtle-shaped enclave with legs for classrooms and unlimited learning inside.

The turtle, a legendary creature in the story of the Oneida Nation, decorates the sleek curving walls and floors inside the school, where children learn a mix of the new and old.

The Oneida have time to focus on tradition now that residents' basic needs are met through dozens of social services and commercial ventures. A cultural center, Oneida language programs and a traditional garden employ tribal members on the sprawling 20,000-acre reservation near Green Bay.

Amenities include a fitness center, a 27-officer police force, a career center, drug and alcohol abuse programs and job training for the previously impoverished.

Most of it is thanks to gaming. Oneida casino patrons spent about $165 million in 2001, according to the Legislative Reference Bureau.

U.S. Census figures show the poverty rate of families on the reservation dropped to just 4 percent in 2000, from 22.6 percent in 1990. The median household income, or midpoint income, was a whopping $60,404 in 2000, more than a third higher than the state overall.

Outside the tribe's new $16 million one-stop health center, late model SUVs and minivans crowd the parking lot.

Climbing into one of them is Jerry M. Hill, 64, who remembers leaving the reservation decades ago, first for school, then to work.

"There was nothing going on," said Hill, who returned later to help start the tribal school. "Really until gaming came along there really were no jobs with any career potential to them."

Tribal home ownership programs encourage home ownership. Another plan moves elderly residents out of dilapidated homes into modern ones on their own property.

In the low-rent Three Sisters subdivision on the edge of reservation land, yellow ribbons and American flags flap outside homes with neatly mowed lawns - a far cry from the inner-city ghetto reluctant neighbors envisioned when the Oneida proposed building there.

Tribal spokeswoman Bobbi Webster said the non-American Indian community also benefits from the tribe's newfound prosperity. About half its 3,000 employees are not tribal members. The tribe estimates it spends around $248 million a year in surrounding Brown County.

A busy strip of land that sat vacant for decades in a dis-

See Page 2

Oneida Fortunes

From Page 1/Petitioned per cap defeated

members showed up for the petitioned GTC meeting on December 13. A two-thirds vote was needed to overturn the resolution, and 262 voted in favor to go forward with the resolution, with 192 votes against, and 8 abstentions.

Oneida Chairwoman Tina Danforth said she was pleased with the vote but that it is reflective of a need for a per capita.

"I will support a reasonable per capita," said Danforth. "I always have said that. I realize we have a lot of work to do."

Danforth said if the petition was presented in a way "for a more reasonable financial impact" that it would have been received more positively.

"Given the financial impact, especially when you get to $5,000 times 15,000 plus members you really get to a financial impact that isn't something that we could sustain given our current infrastructure, and given our current revenue."

A financial impact statement by Treasurer Mercie Danforth showed the increased per capita of $2,000 for FY '04 would total $30.11 million. An additional $18 million plus would be needed to increase the current $750 payment to $2,000.

The impact statement, based on 15,057 enrolled members would see FY '05 payment of $3,000 total $45.17 million. Fiscal year's 2006 payment of $4,000 would total $60.22 million, with the $5,000 payment in FY '07 totalling $75.28 million.

Per capita payments budgeted for this fiscal year (2004) total $14.5 million. That includes the $750 to all tribal citizens ($11.25 million), $2,000 for citizens 62 and over ($2.75 million) and the elder trust fund 65 and over ($.5 million).

Linda Dallas, author of the petition, said she was disappointed in the way it was handled but was glad the membership was able to come together and discuss the issue of per capita.

"A lot of people had good things to say," said Dallas. "I think something good came out of that, out of the whole meeting. Over 500 people came here today. I think that's wonderful."

Dallas answered the question, "Why did she author the petition?"

She said the Oneida Constitution mandates that all enrolled members of the tribe share equally in the economic resources.

"The constitution drives me in about everything that I do," said Dallas. "I seek equality for all members."

She recalls a budget meeting on September 15 for this fiscal year and looking at the budget packet and becoming concerned. She handed the packed to a friend, and asked, "Can you please explain to me... what exactly there is for $344 million."

Dallas said a discussion arose about employee wages, a 100% wage increase for OBC members, and a 20% wage increase for boards, committees and commissions.

She said she is seeing greed and selfishness by some of our tribal leaders.

"It seems that the BC wants a huge chunk for themselves," she said. "To me this is wrong.

"What we came back to was the employee wages. A lot of employees aren't getting what they thought they would be getting."

She asked where the land was for the $9 million budgeted for in the land acquisition fund, plus the additional $140,000 collected by land management.

Overall, Dallas said, "There are an inequity of the resources."

Brian Krause, 45, of Milwaukee said he was in favor of the petition and that "more money needs to come back to the people." He said he wasn't sure if this petition was the right way but the per capita issue does need attention.

"Money could still be used (for services) and come back to the people," said Krause.

Loretta Metoxen, tribal historian, said she is adamantly opposed to the petition and that if it was passed the tribe would essentially be bankrupt in about 5 years.

"We're killing the goose that lays the golden egg," said Metoxen.

Metoxen referred to housing and land acquisition, and said there are questions on who actually is a recipient.

"That doesn't mean that everyone gets the same amount of acreage with the same job at the same amount of pay," she said.

"What it means is that people have the opportunity to apply for homes and land."

Nancy Skenandore (formerly Pastorino), a former petitioner for per capita, said a lot of things have changed over the past year, "And so have I.

"I am not supportive of this per capita (petition) as it stands. I don't see this one as the answer."

Bill Cooper, 68, Oneida said he was satisfied with the vote outcome.

"There going to decide in July on another per capita so I'll just wait until that comes out," said Cooper.

Chairwoman Danforth said, "By July (2004) we will be back."

Dallas didn't know if she would present another petition or wait until the July 2004 semi-annual meeting.

"It's not over," said Dallas. "That's something I'm going to have to think about."

Photo by Keith Skenandore

Linda Dallas, author of petition for a new per capita plan, presents to the over 550 tribal members present her reasoning behind the plan. Oneida Chairwoman Tina Danforth, left, and Vice-Chairwoman Kathy Hughes, center, prepare to speak against the plan. The plan was defeated by a 262 to 192 vote.

From Page 1/Oneida fortunes bring benefits

pute with the county now provides rent for the tribe from Home Depot, Wal-Mart and Sam's Club. A casino is wedged between other busy ventures on one end of the parking lot.

Inside, a steady stream of beeps and buzzers entices visitors to games featuring Elvis, Madonna, Austin Powers, the Addams Family and Pac-Man. Keno and Plinko machines beep on one side. A poster advertises appearances by Jay Leno, David Lee Roth and LL Cool J.

A shuttle bus ferries patrons between Oneida casinos.

Casino revenue allows the tribe to run an independent government and has ended its reliance on government handouts, tribal chairwoman Tina Danforth said.

"We've changed tremendously. It's allowed us to maintain services and operate programs we couldn't have," said Danforth. "The benefits outweigh anything that could be seen as a negative."

When Danforth, 41, returned to live on the reservation from Chicago at age 13, she found dirt roads and homes without electricity and water.

"I knew there was a better life," she said.

Home ownership, budgeting and financing skills are helping residents learn pride of place and self, she said.

Webster agrees: "We've done it ourselves, primarily. We now have nice schools, beautiful health care facilities. Certainly there's a pride that one feels in arriving at the reservation."

From Page 1/Land claim mediator gets extension

killing the agreement.

In a related development, the state has dropped its fight against a lawsuit over the Oneida Indian Nation of New York's Turning Stone casino brought by a citizens' grass-roots group, Upstate Citizens for Equality.

The state attorney general decided to drop its challenge after the U.S. Supreme Court refused to hear a similar case involving the St. Regis Mohawks' casino in Hogansburg.

UCE has contended that the agreement that allowed Turning Stone to open was invalid because the state Legislature never approved it.

UCE lawyer Leon Koziol said the group wants the state and nation to revise the compact and require the Oneidas to make payments to governments.

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Stocking stuffers

Photo courtesy of Oneida Gang Prevention Task Force

Richard House, son of Carol House, takes time to send well wishes to PFC Travis Smith.

Oneida, Wis. - Oneida youth participated in making Christmas stockings and sending care packages to the service men and woman listed under "Operation Oneida Cares".

In the great spirit of giving they took the time to thank all those who are protecting our great nation so the Oneida people can live in peace and harmony.

The Oneida Gang Prevention Task Force volunteers would like to thank the youth and the following departments for their assistance in completing this project: Oneida Bingo & Casino, Oneida Communications, Oneida Health Center, Oneida Printing, Oneida Nation Schools for their generous donations; and First Nations Development Institute for their grant awardment.

In Loving Memory of

Reuben Anderson Sr.

April 17, 1925 ~ January 4, 2003

To my Dearest Family...

I'd like to say, I'm writing
this from Heaven
where I dwell with
God above
There's no more tears
or sadness…
just eternal Love
Please don't be unhappy…
just because I'm out of sight,
I am with you…morning, noon, and night
That day I had to leave you
My life on earth was through.
God picked me up and hugged me…
And, He said, "I welcome You."

Sadly missed by wife Roberta, Children, Grandchildren & Great-grandchildren & Relatives

In Loving Memory of my Mom

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December 8th, 1950
December 22nd, 2000

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Sadly Missed & Loved by…
Your Son Jeffrey

In Loving Memory of

UÜçtÇ eA `v_xáàxÜ

Merry Christmas From Heaven

I still hear the songs
I still see the lights
I still feel your love
on cold wintry nights

I still share your hopes
and all of your cares
I'll even remind you
to please say your prayers

I just want to tell you
you still make me proud
You stand head and shoulders
above all the crowd

Keep trying each moment
to stay in His grace
I came here before you
to help set your place

You don't have to be
perfect all of the time
He forgives you the slip
If you continue to climb

To my family and friends
please be thankful today
I'm still close beside you
In a new special way

I love you all dearly
now don't shed a tear
Cause I'm spending my
Christmas with Jesus this year.

Love Mom, Dad & Ronnie

Passing On

Cornelius, Jonathan R.

Jonathan R. Cornelius, of Seymour, infant son of Diana and Gerald A. Cornelius, passed away unexpectedly, on December 4, 2003, at St. Mary's Hospital Medical Center, Green Bay. He was born June 1, 2003, in Green Bay. He was a baptized member of Emmanuel Lutheran Church, Seymour.

He is survived by his parents, Diana and Gerald "Jeb"; one sister, Emily; one brother, Jeremy; his maternal grandparents, John and Gladys Peterson, Plymouth; paternal grandparents, Gerald "Jerry" and Elaine Cornelius, Oneida; Delima and Dan Hebb, DePere; also, many aunts, uncles, and cousins.

Elm, Emil "Jay" Jr.

Emil "Jay" Elm, Jr., 51, of Milwaukee, died Wednesday, December 10, 2003 as a result of an automobile accident. The son of the late Emil and Edith (House) Elm, Sr. was born September 24, 1952 in Milwaukee. He graduated from South Division High School in Milwaukee and recently graduated from MATC with a degree in asbestos removal. Jay was an avid sportsman in the sport of playing with his grandkids.

Survivors include his daughter, Holly Elm, Clearwater, Florida, three sons, Emil Elm, III, Milwaukee, Adam Elm and Aaron Elm, Fond du Lac, four grandchildren, Bailey, Kyra, Daniel, Lily and Baby Girl Elm due in February. He was preceded in death by his parents and two brothers, Ricky and Nicholas.

Jourdan, Eugene

Eugene Jourdan, age 55, December 9, 2003. Dear brother of Donald Emerson Jr., Pauline (Lloyd) Schuyler and Audrey. Special uncle of Tony, Nick, Michael, Kyle, Craig and Brittany. Nieces, nephews, other relatives and friends.

Regan (Skenandore) Rhea Marie

Rhea died August 21, 2003 at her home in Casper, Wyoming. Her husband, Joe Regan, son Rusty Vankirk and wife Cindy were with her. Prior to her illness Rhea enjoyed training, grooming, breeding and raising dogs. She was a member of the Sheltie Club, The Kennel Club and Shetland Sheepdog Club of Central Wyoming.

Rhea was born on July 18, 1932 in Oneida , Wisconsin. She was the daughter of Alvina Roberts 'nee Skenandore.' Rhea was raised in Oneida by her Grandparents Lillian Skenandore and Frank Mohr. In 1964 she and her son, Rusty, moved to Casper and later in 1971, married Joe Regan.

Survivors include her husband, Joe, Wyoming, son Rusty and wife Cindy, grandson, two sisters Patty and Priscilla, Milwaukee, brother Paul, DePere, cousins, nieces, nephews, many friends and especially her animals that followed her every where. She was preceded in death by her grandparents, Lillian Skenandore and Frank Mohr, mother, Alvina, step-father Ed, and brother Jim.

Special thanks to Cindy her daughter-in-law that took special care of Rhea.

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Making it a safe holiday season

Mothers Against Drunk Drivers reminds holiday goers to drive safely

By Phil Wisneski
Kalihwisaks

Getting a phone call from the police at four in the morning, being paralyzed, breaking bones, paying the fines, sitting in jail and all to often being killed. The list could go on and on, but one thing must be noticed, not one of the above mentioned situations is a good experience and each can be avoided. So why drink and drive?

Drinking and driving is the nations most frequently committed violent crime, killing someone every 30 minutes. According to the National Highway Traffic Safety Administration, alcohol-related traffic deaths account for 42 percent of all traffic fatalities nation wide.

"Last year 17,419 people were killed in crashes involving alcohol," said Mothers Against Drunk Driving (MADD) President Wendy J. Hamilton. "Beyond the tragic death toll, a horrific half a million people are injured in alcohol-related crashes each year. The holiday season is a perfect time for Americans to work together to help keep families together and roadways safer."

The holiday season is a time of joy, happiness and spending time with loved ones. Unfortunately, the holiday season is also the time of year when drunk driving fatalities spike. From Thanksgiving to New Years Eve in 2002, Wisconsin had 40 alcohol related deaths. That is more than one per day.

When hosting family and friends this holiday season at parties remember these few tips.

1. Don't rely on coffee to sober up your guests. Only time can do that.

2. Beer and wine are just as intoxicating as hard liquor. A 12-ounce can of beer, a five-ounce glass of wine, a 12-ounce wine cooler and a half of a liquor contain the same amount of alcohol.

3. Don't rely on your guest's appearance to determine if he or she has had too much to drink.

4. Mixers won't help dilute the alcohol. Carbonated mixers like club soda or tonic water cause alcohol to be absorbed into a person's system more quickly. Fruit juice and other sweet mixers mask the taste of alcohol and may cause people to drink more.

5. Don't push drinks.

6. Provide plenty of food to keep your guests from drinking on a empty stomach.

7.Be responsible. Stay within your limits in order to make sure other guests stay within theirs.

8. Offer a ride home or a place to sleep to people that have had a few too many drinks. Remember the host may be liable if that person gets in a crash.

According to the MADD website about three in ten Americans will be involved in an alcohol-related crash at some time in their lives. Nearly all community members have been shaken or effected by the devastation of drinking and driving in their lives, but it continues to be done over an over again, with the age old adage, "It won't happen to me."

One Oneida community member and tribal employee came forward with a story about how she was recently involved in a crash with a drunk driver, but due to a pending court case involving the individual, specifics were not available.

Unfortunately, as the statistics have shown, it will happen to those people, unless the community as a whole takes it upon themselves to prevent this very preventable disaster.

MADD began in 1980 and has grown worldwide to include all fifty states with over 3 million members and supporters and more than 600 local chapters. Since it's inception alcohol-related deaths have declined 43 percent. In 1980 more than 28,000 people died in alcohol-related crashes as compared to 17,419 deaths last year. MADD also has expanded to educate the youth on the devastating effects of drinking and driving and also helping the victims of drunk driving crashes.

Keep the faith

Photo courtesy of Florence Petri

Commission on Aging Chairperson Dellora Cornelius, left, poses with Senator Robert Cowles at the Oneida Faith in Action prayer luncheon held at the Radisson last month. Eleven churches in the surrounding area received appreciation plaques from Sen. Cowles for their participation in the Faith in Action program.

Sharing is caring

By OCIFS Coordinator

During the holiday season it is nice to look back and be thankful for the things that came into your life. During this past year there are many things that I am thankful for: I am thankful for the Oneida Nation Farm and the 10 acres of sweet corn that they planted on the Deadend Road for the community members to share in. I am thankful for the Oneida Tsyunhehkwa Center and all the wonderful services they provide the community. I am thankful for the Food Distribution Program/Food Pantry for their constant efforts to ensure no one goes hungry on the Oneida Reservation. I am thankful for the Oneida Falling Leaves 4-H club and the 12 Christmas Stockings they put together to be sent to our troops in Iraq. I am thankful for the Oneida Farmers Market and the vendors and customers that made it such a success. I am thankful for Tower Foods, which continues to provide for our grocery needs, and stands as a model for other Native communities to emulate. Finally, I am thankful for the opportunity to be a part of a wonderful group of people who are called the Oneida Community Integrated Food Systems (OCIFS) members. All of us at OCIFS hope you find many reasons to be thankful this holiday season, and that you dare to share those thanks with others. Perhaps we as a community could even dare to continue to share throughout the coming year, and that is something we could all be thankful for.

In Loving Memory of

ZxÜtÄ _ÄÉçw c tâÄÄ

Who found peace with the Great Spirit on Friday, November 21, 2003 at the age of 61. Loving father of Scott (Kammi) Paull, Tyla (Jeremy Crow-Eagle); Loving stepfather to Rose Aguirre (Tom Huntington); Glen (Janie); Merrill. Proud and wonderful grandpa to Ashley, Zach, Chyona, Tom Tom. Great-grandpa to Cheyenne.

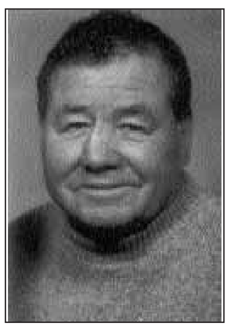
Former husband to Lynette Paull (nee Doxtator). Loving step-son of Edward Anderson, Sr.; Loving brother to Erwin, Kenneth, Ramon, Ed "Buzzy", Donny, Janice, Marjory, Jaunita, Yvonne. Loving uncle to many nieces and nephews. Proceeded in death by his beautiful mother Mildred Anderson (nee Schuyler), sister Sandra Lyman, and father Ramon Paull, Sr.

Nee Paull

In Memory of our Father

Francis (Stich) House

who passed away December 15, 2002



He was a loving father…
He enjoyed being with family & friends. He had a lot of friends and where ever he went, he knew some one or they knew him.

He enjoyed being outside, having a garden, feeding the birds, and he liked flowers.
He also liked feeding the wild turkeys that came in the yard.
He liked going to town also, going for rides maybe three times a day.
We would take him to visit different people for five, ten minutes then we would be on our way.
Our Dad had a sense of humor, joked around, made all of us laugh.
He enjoyed his grandchildren as well.
He was always one step ahead of us...
He had some of us tired out by the middle of the day.

Our Dad was a very strong person… he had his days, some good, some bad, but he kept on going and going and going – just like the energizer battery...

We love you & miss you very much!
Your children...Sandie, Kathy, Dan, Marlene, Gloria, Lisa, Doug, Laura, Shelly & Sheila

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Where does it go?
The good Lord
only knows
It seems like it was
just the other day
When you were
down at White
Eagles,
hawking them
tables
And generally
blowing all of your
hard-earned pay
You've always been crazy & had trouble
that it put you through
Been busted for things that you did and
you didn't do.
We know you weren't proud of all of the
things that you'd done.
But we also know that you never
intentionally hurt anyone.

You were just a good ol' boy
Never meaning no harm
Now we all talk about the good times,
Talk about the time when the times
were right.

And we all know storms never last
The bad times all pass with the winds
And just like in Luckenbach, Texas;
Where you are, Ror,
they're ain't nobody feeling no pain.

So....we're not here to forget you
We're here to recall -
The things we used to say and do
Ror, we don't wanna get over you
We will never get over you.

Greatly missed this holiday season and the whole year through by all who knew and loved him.

(Words above taken from lyrics of various songs by Waylon Jennings - one of Ror's favorites)

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Milwaukee SEOTS news and notes

SEOTS Staff Would Like To Meet You

Stop in, have a cup of coffee and visit. Meet the staff that serves you. Mark, director; Anne, administrative assistant; Carmen, administrative assistant; Deb, community education specialist

Bring in new ideas for things you would like to see happen in our office for the future. An open invitation is for the community to come in and share those ideas at any time. This is your office and you are an important part of our community! We look forward in seeing you!

Thank You! Thank You! Thank You!

To all community members that give their time and efforts to make this office a success! We are thankful for all the volunteers, teachers, helpers and contributors' that have been a part of the SEOTS office. Thank you to Susan Burt, Randy Cornelius, Kelly Clark, Tina Cotrell, Dorothy Danforth, Mike Danforth, Mike Debraska, Renee Elm-Pfaller, Robin Fleischer, Jade Flores, Laura Gordon, Laura Harrison, John House, Roy Huff, Jim Kelly, Cecelia and Ray Krawczyk, Geri Grunwald, Gina Gleeson, May Jawszeski, Jahayra Martinez, Loretta Metoxen, Mindimoye, Linda Monita, Helen Moriarity, Alice Ninham, Lloyd Ninham, Pam Ninham, Oneida Intertribal Singers, Oneida Nation Vets, Laura, Allen and the Parks Family, Anna Perlongo, Mark Powless and family, Janice Prohaska, Seots Board & Staff, Kristelle Sanfillippo, Angie Shegonee, Joyce Skenandore, Judy Skenandore, Opal Skenandore, Bonnie, Sara & Naomi Smith, Charlene Smith, Jessie Torres, Bob Ulrich, Pat Ulrich, David Ushakow,Kathy Young, Lisa Vega, Geri Villalobos, Sara Villalobos, Huston Wheelock, Jay Wheelock, and Priscilla Zakhar. We also want to thank all of our Oneida families in the north. For the many times we have to call and get information we want you to know we value your knowledge and help. Please forgive us if we didn't list your name. You are just as special as everyone else!

December Holiday Giving Tree

We thank all those that donated gifts and food for the children and families of our Native Community. Many families benefitted from your donations for the Christmas Holiday. Your generosity will certainly be blessed! A gift from the heart goes a long way! Again, thank you all!

Hoyan-Hoyan

Hoyan is Happy New Year! What a great way to bring in the New Year than with our Oneida Community family and friends! Bring an appetizer to pass, a smile on your face, be ready to play bingo, watch some football or visit the afternoon away with friends and your hostess, Mindymoye, at the Seots office on New Years Day!

Time: 12 - 2pm
Date: Thursday, January 1st
Place: Seots

Genealogy with Loretta Metoxen

This class was to be in December but was rescheduled for this month. Looking for your family tree can be fun and easy when you have the information available. Loretta is the tribal historian and will help us fill in our family tree. This is a great class!

Date: Saturday, January 17th
Time: 10-3pm

Craft Class

Our January craft class will be held at 6:00pm. Craft class will only be held three times this month due to the holiday. We will be making headdresses made with pins and beads. They make a nice decoration to hang in your car. This is a popular class taught by Charlene Smith and Laura Gordon.

Time:6:00pm
Date: Wednesday, January 14, 21 & 28

Language class

We have an excellent Oneida language teacher Renee Pfaller. She lives in Racine and comes to Milwaukee every Saturday to share her knowledge. Our class has all ages, is fun and it is an opportunity to learn our very precious language. Please come and learn!

Time: 10-12pm
Date: Saturdays-January 10, 17, 24 & 31

Cultural Heritage Class

Cultural Heritage class is held every Tuesday at 6:30. Randy Corneilus teaches the class via our teleconference line. Randy teaches history, tradition and culture. The topics are our Oneida history. This class is a must if you have never attended.

Time: Tuesday's at 6:30pm
Date: January 5, 12, 19 & 26

Oneida Intertribal Prayer Singers

The singers practice every Monday at 6pm. They are available for events. For more information please call Mamie at 643-8972. The SEOTS office also has a few of their cd's available for $10.

Time: 6pm
Date: Monday's, January 5, 12, 19 and 26th

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, maple syrup, wild rice, salsa jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

Seots advisory board meetings

The Seots board meets the second and fourth Tuesday of the month at 6pm. The meetings are open to all Oneida tribal members January meetings are 13th and 27th.

Time: 6pm
Date: Tuesday, January 13 and 27th

Home visits to the Shut- ins

SEOTS staff and other community volunteers will visit tribal members that have identified themselves as homebound and would like to be visited during the holiday season. Please call us if you or someone you know would like a visit.

SEOTS Van Trip to Oneida

Our van will be traveling to Oneida on January21st. Our van accommodates 10 people and reservations are necessary. Please keep in mind that we will cancel our trip if weather is not permitting. We will try to reschedule another trip as soon as it is feasible. The van departs from the SEOTS office at 8am and returns by 6pm.

Prescription Pick-up

Script pick-up for January and February will be 3 times per month on Wednesday

Dates for pick-up are: January 7, 21 & 28th
Dates for pick-up are: February 4, 18 & 25th

All prescriptions need to be called in the Friday before Wednesday pick-up

Reminder to make 2 calls- one to the pharmacy with prescription needs & one to Seots to get your name on the list

HOPE YOU ALL HAD A MERRY CHRISTMAS AND A HAPPY NEW YEAR FROM THE SEOTS STAFF

From Page 1/*Red Cliff waits to cash in with new resort-casino plans*

boom it has dreamed of, when his plans for a resort and casino go ahead.

The Red Cliff have yet to cash in on the big windfall other tribes have seen as Wisconsin's casino gaming industry expanded in the last decade.

Their tiny casino is in a former bowling alley at the northernmost tip of Wisconsin - nearly eight hours by car from Milwaukee and a long way in style from the fancy resorts that lure freespending travelers.

U.S. Census Bureau figures show the Red Cliff remain one of the state's poorest tribes, with a median, or midpoint, household income of just $24,412 in 2000, well below the state median of $43,731. About a quarter of families on the reservation live in poverty.

The tribe's campground and small marina are more profitable than its casino. State numbers show the tribe collects less than $3 million a year in net revenue from the casino, less than any other tribe in Wisconsin.

DePerry hopes all that is about to change. Since the tribe signed an unending agreement with the state to expand casino operations, financiers are backing DePerry's big dream - a 65-room luxury hotel with a casino, 125-seat restaurant, pool and marina to capitalize on the Apostle Islands across the water.

"Now that we know we can keep operating, our investors look at it a lot more favorably," DePerry said. "This is a gold mine here on this point. ... That little town (nearby Bayfield, pop. 650) is just packed with people during the summer."

A full-color architect's vision of the $22 million Apostle View Casino Resort and $3 million marina is prominently displayed in the tribe's office.

It's expected to add 250 to 300 jobs.

Right now, the tribe can't afford to offer residents much needed services such as dental care and home repair. "I can't believe in this day and age we just don't have these things," DePerry said.

A tour of the 15,000-acre reservation reveals run-down trailers held together with patchwork repairs. Broken down and burned out cars are scattered near homes. Piles of garbage line vacant lots.

DePerry dreams of spinoff projects and diverse jobs, such as those at the reservation's tribal fish hatchery, funded by $3 million in state money from gambling.

The tribe's current casino, the Isle Vista Casino, is just a break-even operation, but about 70 percent of its workers are American Indian. It is Bayfield County's sixth-largest employer.

"We keep 100 to 120 people employed. We'll be happy with that because that's 120 people off the welfare rolls," DePerry said.

The tribe's new deal calls for it to start making payments to the state once revenues pass $5 million a year. The tribe never hit its old $3 million ceiling.

Some tribes are just luckier, DePerry said.

"Through the good grace of a higher power, they're located in a situation that proves to be a gold mine. As fate would have it, they're doing extremely well," he said.

Land with woods, Indian mounds destined to be nature preserve

JEFFERSON, Wis. (AP) - A 40-acre plot of southern Wisconsin woodland containing Indian mounds is destined to become a nature preserve after being donated to Jefferson County in a move that left some officials sounding stunned.

Theo Garman of Waterloo is donating the land in honor of her late husband, Dr. J.S. Garman.

"I don't even want to guess at what the Garman family could make selling this property on the real estate market," said County Board member Kathleen Groskopf, a former real estate agent. "This piece of property is just gorgeous and it's an extraordinarily generous offer."

"This is a magnificent piece of land that's never been farmed and Mrs. Garmen's offer is just amazing," said Parks Director Joe Nehmer just before the County Board accepted the donation Tuesday.

The property near Waterloo, at an elevation of 950 feet, is at one of the highest points in the county.

Nehmer described the property as a classic glacial drumlin - a type of hill formed by the movement of glaciers that once covered parts of the state.

Personnel from the Wisconsin Historical Society visited the parcel Oct. 30 and surveyed the Garman Mound Group, a group of 22 Indian burial mounds on the site.

All the mounds have been looted, Deputy State Archaeologist John Broihahn said in a letter to Nehmer.

But he said the looting has been limited, and it is not unusual to find undisturbed human burials and other cultural deposits under looted areas.

He stated further that the group of mounds is unusual for the area because of the combination of different mound types and the arrangement of the mounds along a ridge.

The group is clearly eligible for listing on the National and State Historical Register of Historic places, and the mounds will add an interesting aspect to the educational opportunities presented by the parcel, Broihahn added.

The state society was so pleased about the county's acquisition of the property that it offered its services to the county.

"Please feel free to contact us regarding any preservation and maintenance issues and the eventful interpretation of the mounds," Broihahn told Nehmer. "We have assisted other communities with signage and brochures."

Nehmer said Wednesday that the county is busy establishing the Carnes and Korth Parks near Fort Atkinson and Lake Mills, and he doesn't anticipate any development at the Garman site in the near future.

"Any development we would ever do there would be minimal per the wishes of Mrs. Garman," he said.

"We've assembled a deed that meets her desires for the future and it calls for limited development. We anticipate, sometime in the future, a simple trail system to allow people to walk through the land and enjoy it as Mrs. Garman and others have."

Nehmer said his department will likely be working closely with the state and with state Indian tribes to restore and preserve the mounds.

What's Happening!

Christmas Eve, December 24, 2003

REGULAR WEEKLY BC MEETING CANCELLED
All items moved to December 31 Meeting Agenda.

Christmas, December 25, 2003

TRIBAL OFFICES CLOSED

Wednesday, December 31, 2003

SOBRIETY POW-WOW
Doors open at 4:00 pm
Grand entry at 6:00 pm.

January 1, 2004

TRIBAL OFFICES CLOSED

January - April, 2004

OPEN MIC NIGHT PRESENTED BY THE ONEIDA NATION ARTS PROGRAM
2nd Thursday of the month.
TIME: 7:00 pm/Doors open at 6:30 pm
WHERE: Norbert Hill Center Auditorium

Monday, January 5, 2004

GENERAL TRIBAL COUNCIL SEMI-ANNUAL MEETING
Time: 6:00 pm
Norbert Hill Center Business Committee Conference Room
Bring Semi-Annual Reports

Tuesday, January 7, 2004

OPEN HOUSE AT OPD
TIME: Noon TO 8 PM
WHERE: Oneida Police Department, W1144 Park Dr.
Come and meet the staff of the Oneida Police Department and the new Oneida Police Commission members.

Saturday, February 7, 2004

HONOR THE YOUTH POW-WOW
WHERE: Oneida Turtle School
GRAND ENTRY: 1:00 pm and 7:00 pm

Please call the kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Vice-Chairwoman's Corner...

The last two weeks have been very busy times for me and the Business Committee. The number of meetings addressing Land Claims and Per Capita have taken more than 50% of my time.

The Per Capita meetings have been very interesting and well attended. We appreciate the information that has been collected from these discussions. This Committee, I feel, is trying its best to respond to the concerns of our members but we continue to need the type of feedback we have been getting at the Community meetings. You don't have to wait for a meeting, though, to express your concern. That can be done at any time directly to a Business Committee Member.

We will continue to provide as much information to you as possible. Some think we are not providing all the information, some think it is not all accurate and some think we are out right lying. Others feel we are couching the information in a threatening manner. I don't know how else to present the reality of a decision that if implemented can be devastating to this organization as we know it. It may not be perfect but this Committee is committed to trying to meet as many needs for as many members as possible. We may not be meeting all the needs but all our decisions to date have been made with only the best interests of the membership in mind.

At this time, our energies would be better spent working on the New York Land Claims settlement. The potential for getting a casino site in the Catskills to offset the damages portion of the claim, will go a long way towards being able to improve upon what we do to address the needs of our people. Per Capita can then be discussed without having to consider detracting from existing operations.

Vice-Chairwoman Kathy Hughes

I have also begun participating in meetings of the Wisconsin Native American Democratic Caucus with our staff from Legislative Affairs. This is a newly formed organization here and really started because of the success the Tribes had in getting a democratic Governor elected. We feel our vote can continue to make a difference. That was clearly shown in the last election and the next one will have offices open, that if filled by a democratic, will enhance the Governors ability to administer the needs of Wisconsin without having to deal with the frivolous lawsuit at the taxpayers expense.

The Tribe is bi-partisan and always tries to canvas all the candidates for the purpose of being able to provide our membership with, again, the accurate information to make a sound decision. Our first and foremost concern is that we exercise our dual citizenship right to vote.

January will begin a new focus of my time on Medicare/Medicaid issues. This is important, not only to our elder society, but to our clinic and the reimbursements it receives according to the Indian Health Service Contract. I will be working with other Tribal Representatives across the country to draft the language necessary to protect the needs of Indian Country nationwide. A great deal of the time to do this will be spent just reading material and participating on conference calls. Some travel may be required but will probably be held in conjunction with some other meeting. I don't anticipate having to do much traveling to get this job done. With the phone and e-mail, a lot more can be accomplished right here in the office.

This is the time of year that we should take a few moments to look over the past year and begin planning for the new year. The Oneida Nation has experienced some significant accomplishments this year, the perpetuity of our gaming compact is one of the most prominent. I hope we can look to 2004 and move forward with our resolution to our land claim. I believe we have an opportunity to resolve this long standing issue in a manner that will provide some long term benefits to the Oneida people.

Hoyan, I wish you well and hope the New Year brings better things all around.

BC Briefing...

I want to thank all of the Tribal Citizens who attended the General Tribal Council Per Capita Meeting on Saturday, December 13, 2003. The meeting concluded with a motion to end discussion, deny the petition, and allow the Business Committee to follow Resolution #07-07-03-B. The voting results: Yes - 262, No - 192, Abstained - 8. The resolution that is referenced in the motion allows the Business Committee to bring back a Per Capita Plan in July for GTC approval. The Oneida Business Committee will soon be introducing a proposal for volunteers to help us complete research options for a per capita plan for GTC consideration in July.

I would also like to thank the Tribal Organization for their information booths. They provide an excellent tool to educate the community and citizens on the services and programs that are offered by the Oneida Nation.

Business Committee

The Business Committee has been continuing its work on the Land Claims. We have been updating the membership on our progress through Executive Session Community Meetings on a bi-weekly basis. As things are taking place rather quickly, I encourage enrolled citizens to attend these community meetings. Notices are mailed out with dates and times. This is the best way we can get you the most accurate information in a timely manner. A community meeting for enrolled citizens is also scheduled in Milwaukee on December 20, 2003 at noon at the SEOTS Office.

Legislative Operating Committee

a) The Legislative Operating Committee is currently on its Mid-Winter Break as of December 16, 2003. Since September 2003, the LOC has: Drafted an ATV Law which was adopted by an Emergency Resolution of the OBC with final approval targeted for the beginning of March.

b) Completed a new ONGO (Oneida Nation Gaming Ordinance) draft and held Public Hearings. The new Gaming Ordinance is scheduled to be presented to GTC in February for final adoption.

c) Completed a revised Constitution draft. The Business Committee will be scheduling Community Meetings to discuss the draft over the summer months.

Councilwoman Trish King

d) Completed Environmental Resources Board Bylaw amendments.

e) Completed Oneida Child Protective Board Bylaw amendments.

f) Recommended new bylaws for the Oneida Police Commission.

The LOC will go back into session on January 26, 2004. The following items are on the docket to be addressed by the LOC after the Mid-Winter Break:

a) Complete drafts for: a Labor Code to replace the Personnel Polices and Procedures, Education Code which will incorporate all levels of education, GTC Meeting Rules, Endowment Act, Judiciary Act.

b) Draft amendments to the Election Law to allow for primaries.

c) Amend the Comprehensive Policy Governing Boards, Committees and Commissions.

d) Draft amendments to the Removal Law.

My Office

I continue to work alongside the charter team that has been formed to develop the Commerce Division. The team has almost completed the drafting of several laws/ordinances that will govern how the new division will operate. The team meets twice per month on Wednesday afternoons.

Community

I wish a joyous and safe holiday season and a happy new year to all! As I reflect back on this year, it has been very exciting for the Oneida Nation. With the help of our Tribal citizens and employees, we have successfully negotiated a new Gaming Compact, made great progress toward the Land Claims settlement, and opened a new Health Center Facility. These are only a few of the things we can be proud of.

Sw^t^weskw^t Wantow^n okhale Hoyan!

Legislative Update

GTC Lawsuit Update

Prepared by Councilman Vince DelaRosa

I wanted to take this time to give the Oneida General Tribal Council an update on a most important issue. As many of you may be aware, two pending lawsuits in the State of Wisconsin threaten our economic future. Indian governmental gaming in the state of Wisconsin is under attack and it's important for you to be aware of this issue.

In this report I am going to summarize the two lawsuits (Dairyland and Panzer/Gard)which are before the Wisconsin State Supreme Court. I'll also cover the potential disastrous results which could present themselves if the court rules against our interest. I'll also cover the general economic picture in the context of Oneida's positive contributions.

Litigation Status:

1. Dairyland: The Dairyland case was filed by the owners of the Dairyland dog track in Kenosha, Wisconsin, in 2001. The Dairyland dog track owners sought to enjoin the Governor from extending or renewing the gaming compacts previously entered into between the State and Wisconsin's eleven Indian Tribes. Dairyland contends that the 1993 amendment to the Wisconsin Constitution prohibits most forms of gaming allowed under the compacts and the compacts should not be extended or renewed. On February 11, 2003, Dane County Judge Richard Callaway rejected Dairyland's arguments. He held that the issue had already been decided by a federal judge in 1991 and that the Legislature "had the opportunity to expressly prohibit such gaming, but failed to do so." Consequently, "it would be disingenuous for the court to conclude that the 1993 amendment prohibits the Class III gaming permitted by the Compacts." Dairyland's owners appealed this holding to the Wisconsin Court of Appeals, which certified the issue directly to the Wisconsin Supreme Court.

2. Panzer: The Panzer case was filed by Wisconsin Senator Mary Panzer and Assembly Speaker John Gard on April 2, 2003, as an original action before the Wisconsin Supreme Court. Panzer and Gard requested that the Court issue a declaratory judgment declaring the Potawatomi Compact void in violation of the Wisconsin Constitution and also requested an injunction forbidding the Governor to enter into or renew any compact with any other tribe until the Court reached a decision on the legal issues in the case. Panzer and Gard allege that the Potawatomi Compact: (i) violates the separation of powers doctrine, (ii) impermissibly expands the scope of gaming, (iii) makes an illegal appropriation of state funds, and (iv) waives the state's sovereign immunity in violation of the Wisconsin Constitution. It should be noted that the Potawatomi Compact has been amended since this action was filed to address the concerns raised in (iii) and (iv).

Councilman Vince DelaRosa

3. The Wisconsin Supreme Court accepted both the Dairyland and Panzer cases on appeal on September 12, 2003. Oral arguments for both Dairyland and Panzer will be heard on January 27, 2004 at 9:45 a.m. The Tribes are participating in both cases as amicus.

Relief Requested from Court:

1. Dairyland: The Petitioners in Dairyland seek "to enjoin the Governor from amending, extending, or renewing compacts that purport to authorize casino gambling beyond five years and to require the Governor to give notice of nonrenewal." This would stop all casino gambling in Wisconsin.

2. Panzer: The Petitioners in Panzer seek "a declaratory judgment finding that certain provisions of the amendments to the gaming compact between the Forest County Potawatomi Community of Wisconsin and the State of Wisconsin are in violation of the Constitution of the State of Wisconsin." This would void the compact amendments entered into this year and return to blackjack/slots only casinos.

Should the Panzer litigation be successful, all the compact amendments executed this year could be eliminated. This would include the elimination of additional scope of games provided for under the amendments, as well as the additional revenue paid to the State of Wisconsin:

1. It is projected that the new compact terms including additional casino games and longer compact term will result in a substantial increase in gaming revenue and would increase employment in the region by an additional 10,325 jobs. Statewide, it is estimated that 24,500 additional jobs will be created by the new compact amendments.

2. An estimated $470 million will be contributed to the state budget in the way of sales, income, corporate and use taxes and tribal payments under the compact amendments.

3. It is estimated that Tribal investments in the State economy will increase to up to $1 billion over the next 3 years as a result of the compact amendments. If the compact amendments are eliminated, the Tribes will not have a long term, stable revenue source and cannot invest in the State economy to the extent that they otherwise would.

4. Under the new compact amendments, the Tribes are scheduled to pay the State over $100 million in June 2004 to help with the budget deficit.

5. If the compact amendments are eliminated, the State will not benefit from the increase in tourism to Wisconsin gaming facilities that are competitive with surrounding states.

Should the Dairyland litigation be successful, all the compacts could be terminated, thus shutting down Indian gaming in Wisconsin:

1. The Oneida pays $9.5 million in taxes, service agreements, and social welfare payments to the Fox Valley region. If these payments were to end, it is projected that property taxes in the region would have to rise an average of 10% to maintain the same level of service.

2. If Indian gaming in the Fox Valley region was to end, employment would initially decline by the 5,900 jobs provided by the Oneida Tribe, which would increase the unemployment rate in the region from 4.7% to 7.2%.

3. Over $170 million is spent annually by Wisconsin's Indian casinos to purchase goods and services from over 2000 Wisconsin vendors. This money would be lost to Wisconsin's businesses if Indian gaming in Wisconsin were shut down.

General Economic Picture:

1. In 2001, the Oneida Bingo & Casino gaming establishments accounted for 5,900 jobs in Brown and Outagamie Counties. The Oneida Tribe is the second largest employer in the region.

2. In 2001, Indian gaming boosted regional economic output by $343 million.

3. Indian Gaming Regulatory Act requires that gaming net income be used for tribal governance and social welfare functions. Gaming net income is used to provide these services. The provision of services also creates more jobs.

4. The new compact terms provide Wisconsin with the second highest payment amount from tribal governments in the nation, second only to Connecticut.

5. The new compact terms require the tribes to pay more than twice the Wisconsin corporate tax rate and four times the amount negotiated in the previous compacts.

6. The new compact terms allow Wisconsin casinos to better compete and attract customers from Illinois and Minnesota by authorizing the same types of games as offered in those states.

7. "A mid-1990s study showed the Oneida Tribe added $284 million to Brown County's total work production, including $92 million in earnings, $28 million in purchases from local vendors, $41 million in non-gaming spending by casino visitors and tens of millions

See Page 7
Legislative Update

Legislative Review/Letters/State

Councilman Doxtator's Travel Report

I would like to apologize to Oneida Constituents for the late submission of my legislative review. Because I submitted my legislative review late, Kalihwisaks could not publish my travel report. Therefore, here is the remaining report of my legislative review. IE. My travel report.

Travel

Silver Lake College - Manitowoc, WI. - September 29, 2003. Cost $0.00. Benefit: Provided storytelling and historical information regarding the Oneida Tribe of Indians in Wisconsin.

Parish Hall - Oneida WI. - September 30, 2003. Cost $0.00. Benefit: Discussion with Management regarding additional funds for the Oneida Language program.

Formerly Known as "Our Lady of Charity" - Green Bay WI - September 30, 2003. Cost $0.00. Benefit: Attended presentation regarding Domestic Abuse Awareness Month specifically related to Post Traumatic Stress Disorder.

Formerly Known as "Our Lady of Charity" - Green Bay WI - September 30, 2003. Cost $0.00. Benefit: Attended presentation regarding Domestic Abuse Awareness Month specifically related to Men's Wellness.

Elderly Services - O.N.C.O.A. Oneida, WI. September 30, 2003, October 14, November 17, 18, and December 1, 2003. Cost: $0.00. Benefit: Provide open communication with Oneida Nation Commission on Aging and Oneida Government.

Little Bear Development Center - Oneida WI. - November 7, 24, 2003. Cost $0.00. Housing Task Force Meeting. Discussion and initiatives regarding housing within the Oneida Reservation Boundaries.

Parish Hall - Oneida WI. October 3, 2003. Cost: $0.00. Benefit: Relay for Life meeting with members of the 2004 Relay for Life.

N.H.C. - Oneida Nation School Board - Oneida WI. October 6, November 3, 2003. Cost $0.00. Benefit: Provide open communication with the Oneida Nation School Board and Oneida Government.

Radisson Inn - Oneida WI. - October 18, 2003. Cost $0.00. Provided Keynote Address to the Wisconsin Chapter Toastmasters.

Tekalutut - Oneida, WI. - November 3, 18, 2003. Cost: $0.00. Benefit: Participation on the Oneida Language Charter Team. Mission is to enhance Oneida Language within the reservation boundaries and to Citizens of the Oneida Nation.

Parish Hall - Oneida Wi. November 4, 20, 2003. December 2, 4, 2003. Cost: $0.00. Benefit: Liaison to Oneida Housing Authority. The goal is to update and inform the Oneida Business Committee of Oneida Housing Authority Boards initiatives and actions.

Packer Stadium - Green Bay, WI - November 10, 2003. Cost: $0.00. Benefit: Participated with 75 Oneidas (Veterans, Drummers and Dancers) during the Philadelphia Eagles and Green Bay Packers Monday Night Game. (Way-dah-go-Pack)

UW Extension - Green Bay, WI - November 19, 2003. Cost: $95.00. Benefit: Videoconferencing sponsored by Department of Justice. Youth Courts.

*From Page 6/*Legislative Update Continued

paid in taxes and service agreements to various governments." Source: Green Bay Press-Gazette12/10/03.

Business Committee's Response:

The Oneida Business Committee's first course of action was to appoint my office to head up a political strategy which involved lobbying, legal assistance and political responses to this matter. I've worked closely with our Legislative Affairs Department, the Oneida Law Office, Communications and our lobbying firm (Tenuta-Hermes Corporation) as we've executed our work.

We have deployed a variety of measures to try and protect our interest in these matters. We've successfully coordinated two "friend of the court" filings and we've worked with our business vendors to form a powerful business alliance. The business alliance is interested in pursuing efforts to inform local representatives that a lawsuit against Indian governmental gaming is very damaging to our economic interest in this region.

As this matter unfolds, the Oneida Business Committee will be sure to keep the Oneida people updated on this subject. If you have any questions regarding the lawsuits or Oneida's efforts, please feel free to contact my office at (920)869-4378 or you can e-mail me at: vdelaro1@oneidanation.org mailto:jcarleto@oneidanation.org

*From Page 1/*Changes from casino revenues

Associated Press review found.

The review of U.S. Census Bureau figures found that the Potawatomi reservation in northern Wisconsin and the Oneida reservation in northeast Wisconsin saw their incomes skyrocket and their poverty rates plummet between 1990 and 2000.

However, despite sometimes significant improvements in living standards, eight of the state's 11 tribal reservations still had higher poverty rates in 2000 than the state average. Nine remained below the state's median household income level in the 2000 census.

On the bustling Oneida reservation, where the wealth is reflected in a gleaming new health center, a new school and scores of other projects, the poverty rate of families dropped to 4 percent in 2000 from 22.6 percent in 1990, the AP found.

Meanwhile, the median, or midpoint, household income adjusted for inflation rose nearly 145 percent, to $60,404 during the decade.

After years of working off-reservation in dangerous, depressing jobs such as in a steel factory, Oneida member Dennison Danforth, 59, now works the land in the fresh air at an organic garden on an Oneida farm.

"There's more opportunity for the tribal members than when I was growing up," Danforth said. "It's changed. There's definitely less poverty."

The other tribe to hit it big, the Potawatomi in Forest County, saw median household income on its reservation climb more than 300 percent in the decade to $62,250 in 2000. The family poverty rate dropped to just 5 percent, from 46.2 percent in 1990.

However, at the far northern tip of Wisconsin, on a 15,000-acre reservation littered with trashed vehicles and trailers in need of repair, gambling has done little to improve the lives of the Red Cliff Band of Lake Superior Chippewa.

With little traffic, the casino struggles in a converted bowling alley, barely a break-even operation. Compacts with the state require the tribes to make annual payments of gambling revenue. But the Red Cliff casino has made so little that the tribe made no such payments under their old five-year compact. The tribe even received a $52,000 monthly donation from the wealthy Potawatomi to help out, its chairman said.

Census figures show a quarter of the reservation's families lived in poverty in 2000, barely better than in 1990.

The median household income was $24,412 in 2000, up only $1,000 from 1990.

Tribal chairman Ray DePerry says the tribe can't afford to offer much needed services such as dental care and home repair.

"We have no revenue. We have no money," DePerry said. "I can't believe in this day and age we just don't have these things."

Off to the west, another tribe, the Ho-Chunk Nation, has three relatively large casinos raking in millions a year. But the reservation, spread across parts of 13 counties, struggled with a family poverty rate of 18.6 percent in 2000, down just 4.5 percentage points from 1990.

Spokesman Ed Littlejohn said although progress has been slower there, facilities are improving on the reservation, and tribal members over 18 now receive a monthly payout of $1,000 from gambling. More and more are dropping off the welfare rolls, he said.

"It's a godsend. We've ended up getting our people out of the tar-paper shacks in the backwoods and getting them into decent housing," he said.

Before Wisconsin signed its first American Indian gaming compact in 1991, the tribes argued that gaming money would allow them to improve the quality of life for American Indians by building better housing, schools and infrastructure.

Patricia Loew, a member of the Bad River tribe and an assistant professor of Indian relations at the University of Wisconsin, said driving onto a Wisconsin reservation before 1989, "you would have seen virtually no economic infrastructure."

"Now I see better cars, better housing, small little cafes, convenience stores, art shops," she said.

Loew said the Oneida are a textbook example of what to do with gaming money.

On their 20,000-acre reservation near Green Bay, the Oneida have a new $16 million health facility with access to doctors, dentists, an optometrist and a pharmacy, all in a gleaming wood-and-stone center. Nearby, a day-care center offers a range of childhood programs, and a modern elementary school teaches children their Oneida history.

"We offer our community so many services now, when prior to gaming we were relying on welfare and social services to provide for us," tribal spokeswoman Bobbi Webster said.

Seven round-the-clock casinos with more than 3,200 slot and video poker machines, a massive bingo hall and investments in banks and hotels pay for it. The tribe's $3 million annual budget even includes sponsoring a gate entrance at Lambeau Field, home to the NFL's Green Bay Packers.

A legislative audit bureau report said Wisconsin's 11 American Indian tribes made more than $400 million in profits in 2002 at their 23 casinos around the state, up nearly 60 percent in five years.

The Potawatomi collected a large portion of that with their flashy off-reservation casino in Milwaukee's Menomonee Valley, packed with restaurants and attractions. The tribe also operates a casino near Carter in Forest County, about 200 miles north.

The tribe has aggressive plans to double its casino space and add a hotel as part of its new compact with the state.

It's a sharp turnaround in fortunes for the Potawatomi. Census figures show they had the lowest median income of all Wisconsin reservations in 1990, but now have the highest.

Federal law requires that the tribes spend gaming revenue on governmental or charitable programs such as housing, schools, economic development and health care.

The United Tribes of Wisconsin estimates that more than 7,800 people work in the state's American Indian gambling operations, and thousands more work at related restaurants, hotels, and for tribal governments.

Two-thirds of the nearly 15,000 tribal workers statewide are not American Indian, the United Tribes said.

Letters to the Editor

Share the pie

I just finished reading the letters regarding the per cap vote. I doubt anyone will get this letter before the 13th but I have to respond to some of the comments that were made.

First of all, if the majority of the membership was polled, I'm sure you would find what benefits should be cut or eliminated to pay for the per cap. Currently there is a vast amount of money being spent that benefits only the membership that resides on the reservation. This is a decidedly small number of members who get a decidedly large "share" of the funds. The last time I recall where input was given by the "Majority" of the tribal membership was when the initial per cap plan was approved. I would also note that the "minority" of the membership tried to hold off the payments because their precious benefits were going to be impacted and actually succeeded for over a year in accomplishing this goal. Of course the needs of the few seem to outweigh the needs of the many when money is the issue.

If this plan is implemented, the Oneida Nation can start helping me pay some of the day care expenses I have as well AND some of my tuition costs and that's better than what I get now.

The next comment I had to make was in response to the drivel about taxes going to the government. Aside from the fact that our own government should be seeking to find out why sovereign people are paying taxes to a foreign government in the first place instead of its own is beyond me (check our own constitution, we should be paying our own Nation, not a foreign entity) but I digress. What I wanted to address was that it should be our decision as to who gets how much of our share? If the federal government takes $23 Million Dollars over six years so be it, at least that meant $44 Million DIDN'T go to line the pockets of someone with a failing business that promises to make us all rich if the Nation would just invest in their money pit!

I also hate to be the one to inform you, but if you think owning more land will "strengthen our sovereignty", you really had no business in a position of power or holding an office. No wonder the wrong government is taking $23 million and we are paying the state for gaming rights.

Nicholas Kedrowski

Elders enjoyed Christmas party

Dear Florence Petri,

Just wanted to thank you and your staff for the wonderful job they all did at the Elder Christmas Party. Everyone was so attentive to the Elders they couldn't have had a better group of people taking care of them!

Our Elders enjoyed themselves. The response was, "We had a great time. We had alot of fun."

I thought maybe you would have like to know that overall it was positive response. I know what a job that is and I take my hat off to you and the Senior Center Workers. Good Job!

We will be looking forward in helping anyway we can.

Deb Ushakow
SEOTS Office

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: **Keith Skenandore - kskena@oneidanation.org**

If you have any questions, please feel free to call (920) 869-4277.

A look at household income and poverty rates for Wisconsin tribes

By The Associated Press

This table compares how the median household income and poverty rates changed on Wisconsin's Indian reservations and trust lands between the 1990 census and the 2000 census.

The first column shows the median household income in 1990, adjusted for inflation to compare with the 2000 data.

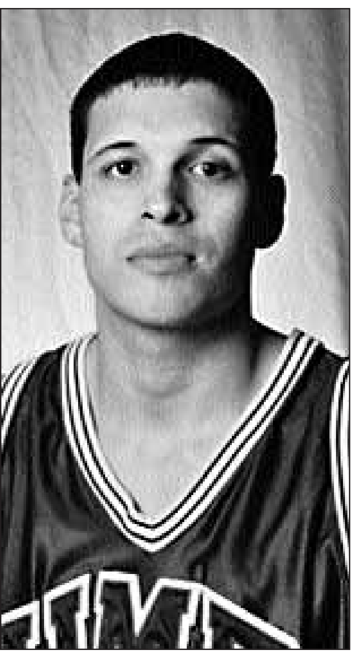
The final two columns compare the rates of families living in poverty as calculated by the U.S. Census Bureau.

Note, the Mole Lake Sakaogon tribe was too small by Census Bureau standards to calculate its rate for comparison in 1990.

Tribe	1990 income	2000 income	1990 poverty	2000 poverty
Bad River	21,734	27,303	25.1	21.5
Ho-Chunk	20,846	31,250	23.1	18.6
Lac Courte Oreilles	16,397	25,764	46.8	20.5
Lac du Flambeau	17,064	29,835	55.1	12.1
Menominee	19,098	26,923	45.0	32.1
Mole Lake Sokaogon		18,000		38.5
Oneida	24,784	60,404	22.6	4.0
Potawatomi	15,108	62,250	46.2	5.0
Red Cliff	23,408	24,412	27.7	25.4
St. Croix Chippewa	16,493	31,250	37.5	23.8
Stockbridge-Munsee	26,328	36,908	17.6	5.1
Wisconsin	38,212	43,731	10.7	8.7

Source: U.S. Census Bureau.

Denny to play UWGB



By Phil Wisneski
Kalihwisaks

Freedom alumni and Oneida tribal member Hudson Denny will be coming home to battle the Phoenix of U.W.- Green Bay on Saturday December 20 at 7:05 p.m. at the Resch Center.

Denny is a senior starter for the University of Minnesota-Duluth (UMD). He is averaging 8 points and four rebounds a game for the Bulldogs. UMD is currently 5-3 and riding a five game winning streak.

Denny is third on the team in minutes played and fourth on the team in points and rebounds and field goal percentage. He has connected on 50 percent of his three point tries this season and is shooting 46 percent overall.

Ticket prices are $19, $15 and $11. For more information call 465-2625.

Boys Basketball Schedule

- December 29 @Lena Christmas Tourney
- December 30 @ Lena Christmas Tourney
- January 2, 2004 @ NEW Lutheran
- January 6 Bowler
-January 12 Marion
- January 13 Stockbridge
- January 16 @ Living Word Lutheran
- January 20 @ Oskosh Valley Christian
- January 24 Juda
- January 27 @ Stockbridge
- January 29 Pembine Faith Baptist
- February 5 St. Lawrence Seminary

Girls Basketball Schedule

- December 19 Washington County
- December 30 Sevastopol
- January 6, 2004 @ Stockbridge
- January 9 Milw. Custer
- January 13 @ Menominee
- January 16 @ Milwaukee North
- January 23 Suring
- January 27 Marinette Catholic Central
- January 29 Coleman Faith Christian
- February 3 Menominee
February 6 @ Living Word Lutheran
- February 10 Stockbridge

Road warriors

By Phil Wisneski
Kalihwisaks

Oneida girls win three road games in a row to improve their record to 5-1.

The Oneida girls traveled to Milwaukee for the second time in little over a week on December 16 and came away with another victory. The Thunderhawks defeated Milwaukee Bayview 54-38. Maria Stevens lead Oneida with 23 and Jessica Skenandore chipped in 12.

The Thunderhawks trailed 7-8 after one quarter, but Oneida outscored the Redcats 21-9 in the second quarter to open up a double-digit lead. The Thunderhawks converted all nine free throw attempts in the quarter.

The third quarter resembled more of a rugby match as the play turned more physical. Oneida held their composer however as Irene Danforth and Skenandore each drained a three point basket to help the Thunderhawks maintain their lead.

The Redcats never threatened the rest of the game and Oneida sealed the game by converting 15 of 20 free throw attempts for the game.

Box Score

Oneida 7 - 21 - 12 - 14 - 54
Milw. BV 8 - 9 - 12 - 9 - 38

Oneida: Madrid 4, Skenandore 12, Danforth 11, L. Stevens 4, M. Stevens 23. 3-PT: Danforth 1, Skenandore 1, Madrid 1. FT 15-20.

Oneida 58
Oshkosh Lourdes 49

The Oneida Nation girls team defeated Oshkosh Lourdes on December 8, with only six players as Maria Stevens dropped in 22 points and Irene Danforth scored a season high 18 points. The Thunderhawks jumped out to a 13 - 8 first quarter lead and never trailed the rest of the way. Stevens scored 14 of her 22 in the first half as Lourdes had no answer for her height.

Head Coach Cheryl Stevens was extremely happy with her guard play for the game.

"I really have to give credit to our guards, who although had heavy pressure on them the entire game, they got the ball inside and when that wasn't available, they hit from the outside," Stevens said.

Free throws again proved to be the winning factor for the Thunderhawks as they converted on 15 of 23 attempts, while Lourdes only made 4 of 13.

Box Score

Oneida 13 - 15 - 14 - 16 - 58
Osh. Lds. 8 - 17 - 12 - 12 - 49

Oneida: M. Stevens 22, Danforth 18, Skenandore 9, L. Stevens 9. 3-PT: Danforth 1. FT 15-23. F: 11: Fouled out: M. Stevens.

Oneida 55
Mil. Custer 25

The Thunderhawks traveled to Milwaukee to battle division one Milwaukee Custer and came away victorious 55-25. Oneida came out fast and outscored Custer 19-5 in the opening quarter. Maria Stevens scored 11 of her career high 33 points in the first quarter as Oneida cruised the rest of the way. Irene Danforth chipped in 8 points and also added double figures in assists to Stevens.

Box Score

Oneida: M. Stevens 33, Danforth 8, L. Stevens 6, Ortiz 6, Skenandore 2.

The next home game for the Thunderhawks is is December 30 against Sevastopol at 6 p.m.

Oneida boys stay undefeated

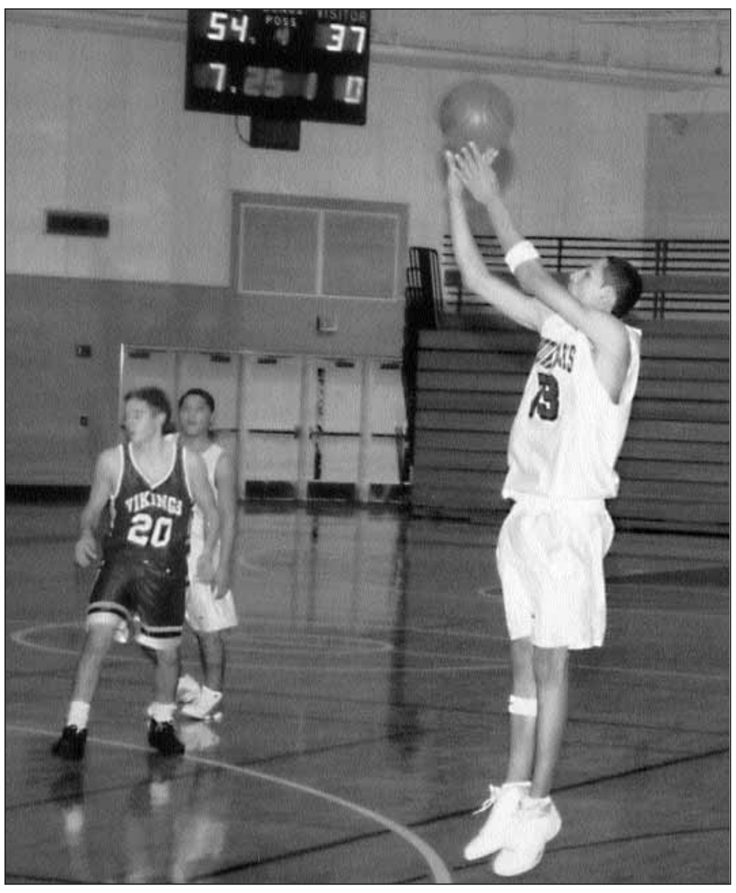


Photo by Phil Wisneski

Louie Ortiz drains one of his three 3-pointers against Gibraltar. Oneida won the game 60-43. Ortiz finished with 20 points to lead the Thunderhawks.

By Phil Wisneski
Kalihwisaks

Thunderhawks improve record to 4-0.

The Oneida Nation boys basketball team came off a two game road trip and was a bad host to the visiting Gibraltar, defeating the Vikings 60-43. The Thunderhawks (4-0) broke open a close game by outscoring the Vikings (0-4) 18-9 in the second quarter to take command of the game 33-21 at the break. Roberto Hill scored 8 of his 16 points in the critical second quarter.

Louis Ortiz scored a game high 20 points and added six rebounds, eight assists and four steals before leaving the game in the fourth quarter with a sprained ankle.

Defensively is where Oneida won the game by limiting the Vikings to just 15 points in the middle two quarters.

"I'm pleasantly surprised at how well we are playing defensively." said head coach Lance Kelley. " I knew we had the ability, but we are really playing tough defense and rebounding a lot better since our first game."

The Thunderhawks next game is at the Lena Christmas Tournament on December 29 and 30. Oneida is the defending champions of the tournament and open the tournament against Marinette Catholic Central at 6 p.m.

Box Score

Oneida 15 - 18 - 9 - 18 - 60
Gibraltar 12 - 9 - 6 - 16 - 43

Oneida : Spruce 9, Webster 2, House 3, R. Hill 16, Ortiz 20, Funmaker 6 L. Hill 4. 3 PT: Spruce 3, Ortiz 3, R. Hill 1. FT: 3-7. F: 13. Fouled out: R. Hill.

Oneida 41
St. Lawrence 36

The Thunderhawks scratched out a victory in front of a raucous crowd in Mount Cavalry 41-36 over the Hilltoppers. Roberto Hill lead Oneida with 17 points, while Louie Ortiz dropped in 12.

Oneida couldn't find the range on most of their shots the entire game, but Hill scored 10 in the third quarter to help the Thunderhawks take the lead for good. Clutch free throw shooting by Ortiz iced the win as he drained 4 attempts in the closing minute of the game.

Coach Lance Kelley was pleased with his team's resiliency and how they handled not shooting the ball well.

"We obviously did not shoot well, but we played tough defense and kept them under 40 points," said Kelley. "It was a tough environment to play in and our kids handled the pressure well."

Box Score

Oneida 6 - 9 - 13 - 13 - 41
St. Lawrence 10 - 7 - 10 - 9 - 36

Oneida: Spruce 6, Webster 2, L. Hill 2, R. Hill 17, Ortiz 12, Funmaker 2. 3 PT: R. Hill 4, Spruce 2, Ortiz 2. FT: 5-10. F: 7

Oneida 54
Laona 45

Oneida traveled to Laona and defeated the Kellys 54-45 on December 5. Louie Ortiz scored 20 of his career high 30 points in the second half as the Thunderhawks outscored Laona 29-20 in the final two quarters to escape with the victory.

AmVets Community Service Awards Banquet for 2003

Thursday, January 22, 2004 ~ 6:00 pm

Doxbee's Supper Club • Seymour, WI

Dear Friends:

Each year at this time we have the very precious opportunity to say thank you to those very special members of our community who have dedicated themselves to improve our community. Now it is time for you to show your support to honor our fellow community members by nominating those deserving of this recognition. We are also requesting departments, programs and vendors to purchase their tables now. If you have any questions, please contact **Jim Martin at 497-5840 ext.102 or 497-3634 evenings and weekends**

2003 Community Service Awards Nomination

> Elder of the Year
> Medical Health Person of the Year
> Social Services Person of the Year
> Law Enforcement Person of the Year
> Security Dept. Employee of the Year
> Oneida Volunteer of the Year
> Small Business Person of the Year
> 2003 Customer Service Award
> Educator of the Year
> Courage/Leadership Award
> Oneida Community Organization
> Southeast Oneida Volunteer
> Caretaker of the Land
> Gaming Employee of the Year (2)
> Retail Division: Cherisse A. Slove Memorial Scholarship Award
> Elderly Services: Roberta Kinzhuma Memorial Scholarship Award

Your Name ____________________

Address ____________________

Phone # ____________________

Name of person being Nominated ____________________

Place of Employment ____________________

Category of Nomination ____________________

Please list any special accomplishments and all volunteer work ____________________

Signature Date

All nominations must be mailed to: **JIM MARTIN**
P.O. Box 444
Oneida, WI 54155

DEADLINE FOR NOMINATIONS: FRIDAY, DECEMBER 19, 2003

PURCHASE YOUR TABLES EARLY, SPACE IS LIMITED

APPROPRIATION REQUESTS ONLY FOR PAYMENT

Please make your payment to: Oneida Amvets, P.O. Box 265, Oneida, WI 54155
AMVETS Vendor # 102576 AMVETS Federal Tax I.D. # 39-1843547

Sponsor Name and Phone #: ____________________

Contact Person: ____________________

Event Sponsors are a great opportunity for businesses, associations, individuals or other programs to advertise and to show your support for our community. Your sponsorship is vital to the well being of our organization and our community. Thanks for your support.

Sponsor Fee for Table(s): $200 ________ includes eight banquet tickets
Advertising Sponsor: $200 ________ on program and at event
Individual Gift Sponsor: $ 50 ________ on program and at event
TOTAL PAID: $ ____________

Christmas Dreams

Photo courtesy of Bobbi Webster

The Oneida Nation Communications Department has been a participant of the Festival of Trees sponsored by the Green Bay YWCA for 13 years. This years' Festival took place at the National Railroad Museum in Green Bay. More than 50 trees were presented by organizations from all across North Eastern Wisconsin. This year the Oneida Tree was themed "Christmas Dreams" and included 101 dream catchers. The dream catchers were made by tribal members Peggy Bork and Bobby Bristol. Bork hand beaded 51 dream catchers, while Bristol made 50 leather wrapped dream catchers. The festival was from December 7-14.

Photo by Yvonne Kaquatosh

Twila Neconish, left, took first place at this year's Fry Bread contest. Peoples Choice went to Georgia Burr.

Fry bread heaven

Oneida - The second annual fry bread contest was heaven for those community members who came out and taste tested the five recipes.

Taking first place was Twila Neconish, and Peoples Choice went to Georgia Burr , both Menominee Tribal members. Burr returned as the defending fry bread champion.

Receiving the award for Best Presentation and Creativity was Annette Smith.

Five area judges looked for texture, and of course taste, at the contest held at the Parish Hall on Dec. 6. A finger lickin good time was had by all.

Charlie Hill scheduled to appear on "Late Show"

New York - Oneida's own comedian Charlie Hill is scheduled to appear on the "The Late Show with David Letterman" on January 9, 2004.

Hill first performed on "Late Night with David Letterman" on Dec. 9, 1985.

He also appeared on "The Tonight Show on June 18, 1991.

Check your local CBS television listings for time.

Apaches praise 'The Missing' for accuracy

By Richard Benke

Associated Press Writer

SANTA FE, N.M. (AP) -- Word swept through the Mescalero reservation like an early winter wind that characters in the film "The Missing" spoke a dialect of Apache.

Most adult Apaches in the audiences have said they could understand every word of the Chiricahua dialect - and the children suddenly wished they could, too.

That's what Mescalero councilman Berle Kanseah and Chiricahua linguist Elbys Hugar intended as technical advisers for the Ron Howard film, a tough tale of 19th century frontier life starring Tommy Lee Jones and Cate Blanchett that has been in theaters for about three weeks.

Television and popular culture are killing minority cultures, starting with language, Kanseah said.

"There's a generation gap that's growing," he said, suggesting Apaches aren't the only ones facing it. "We need to enforce the home and not lose our way of life, which is our language."

It was the first film that any of them could remember in which Apache was spoken well enough on screen to be understood. Usually, Westerns were dubbed in Navajo, a related language, said supporting actor Steve Reevis, a Montana Blackfoot who has worked several films but never spoke Apache before "The Missing."

The film is set in southwestern New Mexico in 1885, just as the last of the Apache conflict was ending. The Jones character's granddaughter, Blanchett's daughter, is abducted by a ragged band of American Indians and whites who sell women into slavery in Mexico. Jones and co-star Jay Tavere set out to keep the slavers from reaching Mexico.

The slavers are led by a "brujo," a medicine man gone bad, played by Eric Schweig.

Apaches appreciate the film for showing them as they were - the good and the bad, family oriented, generous, faithful to their religion and good-humored. The brujo played by Schweig is not intended to be Apache, though he speaks Apache, the producers say.

Sobriety Pow Wow

Thunderhawk Times

Do You Know… the Burrito Man?

By Bobbi Jo Reed
ONHS Senior

Today is a good day… to sell breakfast burrito's.

Who sells the burrito's? Simon DeCoteau, who resides on the Oneida Reservation.

Many ONHS students are familiar with him from his visits to Norbert Hill Center.

Simon has been selling burrito's on and off for twenty years.

He started selling burrito's because he was out of work.

Now there must be something about Simon's burritos, because they are popular.

Simon uses beans, beef and pork to make his burrito's. He said when he sells his burrito's he gets at least fifty customers.

Simon DeCoteau

When does Simon sell his burrito's?

You can catch him on Tuesdays and Thursdays around the Tribal offices. And his burrito's cost $2.50.

Henry Golde Spreads the Word

By Denis Gullickson

On Tuesday, November 25, ONHS staff, students and guests were treated to the message of Mr. Henry Golde, a survivor of the Jewish holocaust. Hearing Golde's message would be "the chance of a lifetime," said guidance counselor, Ed Tombal, and he was right.

Golde was just eleven-years old when he and his family – an older brother, a mother and a father - were herded away from their hometown about 100 miles north of Krakow, Poland and put in their first concentration camp. That would be the age of your average US sixth grader. Over the next five years, Golde found himself in ten camps in Poland, Germany and Czechoslovakia. One thing about those camps though was that they all had the same goal: to put the Jews to work as slave laborers until they died on their own or were exterminated.

Golde says that he went into the camps as boy, quickly became an adult, and left the experience "an old man of sixteen." In those five years he saw the death, disease and destruction of the world's worst nightmares. He saw people as lifeless as "rag-dolls" (which is the title of his book about his ordeal).

When asked if he saw any "goodness" at all in the camps, he said that there "was no goodness," that people were "only surviving and anything went."

One of his most-striking memories was when, at the war's end, he saw German soldiers whom had "once looked ten feet tall, running down the road trying to escape the advancing Russians, crying like babies." It seemed that fear and hate could even bring the seemingmighty to their knees.

Golde should have come out of this hating everyone and everything. Right? That's the logical result when you've seen people at their absolute worst. The weird thing is that Golde has come to a different conclusion, that love is the only way to beat the hate that he saw.

Golde's message is pretty simple and, yet, complex: "Love is everything," he says, "hate is nothing."

Copies of Golde's amazing book can be ordered on the internet.

Empowering Youth Against Violence:
Respect & Protect Yourself…

By Stephanie Ortiz
ONHS

On November 19, Erica Harold, Miss America 2003, came to ONHS and talked to the students and staff about her life and how she would like to use her crown to help people. Not only did she advise us young teens to practice abstinence when it comes to sex, she told us to grow up and "be all you can be." She also shared with us that she is a Chicago Bears fan, since she grew up in Urbana, Illinois.

In 2000, Erica Harold was honored among the top 40 college student-leaders in the nation by being selected as a member of USA Today's All-USA College Academic Second Team. Obviously she's got the Brains and the Beauty.

Kalihwisaks file photo

Miss America 2003 Erica Harold at ONHS.

Trivia Questions…

By Darrell Skenandore
ONHS

1. At the end of the Revolutionary War between the American colonies and the British, peace negotiations took place in 1782 in what city?

2. What are the three largest countries in Scandinavia?

3. Who sings, "Heigh ho, heigh ho, it's off to work we go?"

4. What is the only state in India with a Moslem majority?

5. Give the standard international unit of measurement for each of these:
   a. Distance ______________________
   b. Power ______________________
   c. Current ______________________

The first ONHS student to come up with all 5 answers, see Denis for a "fabulous prize."

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Oneida Nation High School Students & Thunderhawk Times staff

Student Spotlight…Shines on Madrid

By Bobbi Jo Reed,
ONHS Senior

This week's edition of the student spotlight shines on Lillian Madrid. Lillian is a 17-year old Senior here at Oneida Nation High School.

Lillian's favorite class is Math, but she didn't get a math class this year, and her least favorite class is Science.

On the weekends, to have fun, Lillian, does the same thing that everyone else does, plus she has a job! Lillian likes to go to Powwow's, play basketball and watch movies. Her dislikes are shopping (jokes) and cheese. Lillian also likes to play Basketball.

Lillian's family includes one older brother Patrick, Jr. and her parents Patrick, Sr. and Lisa Madrid.

Madrid is the granddaughter to Lillian and Edwin King and Marilyn King and also the late Patsy Madrid.

Lillian Madrid

Dribbling into a new season

By Stephanie Ortiz
ONHS

The Lady Thunderhawks are off to a decent start to their new basketball season. As of this writing, they have won 4 games. In the middle of a five-game road trip, it might be a good time to look back to last season and see what kind of momentum the girls have going into this season.

The girls finished last season with an 18 and 4 mark. Maria Stevens was the leading rebounder, scorer and MVP. This year, Maria has picked up where she left off, scoring and average of 23.4 points per game and pulling down most of the team's rebounds.

The girls also took 1st place in the conference tournament last year and advanced to the second round of the regional playoffs.

All of that should point a direction for this season as well.

Stevens said the team's goal this year is to "make it further [into the playoffs] than we did last year.

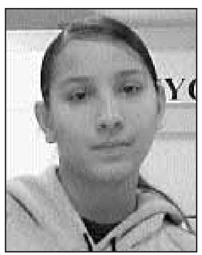
So this year, the team is definitely building on last year's success.

I'm sure we all hope the most from this season, lead by head coach Cheryl Stevens. She is assisted by Lisa Madrid and Dionne Jacobs.

Commentary

Take a closer look!

By Lenita Cornelius
ONHS


Cornelius
ONHS Reporter

About two years ago, Devon tried to kill himself by taking a gun to his throat. He lived. Today, though it may be hard to believe, he is grateful to be alive. Yes, his face is still deformed and people stare, but that is not anything.

Meeting Devon is a surprising experience. He is a nice guy that respects everyone around him and would like everyone to do the same. Just because his face is not the same, does not mean that he is not the same guy he used to be.

Devon was a featured speaker in Milwaukee for the SADD program (Students Against Destructive Decisions) along with other speakers. He is trying to encourage people to seek help before trying to commit suicide, by talking about his experience.

SADD met over the weekend of November 14th and the 15th. Two Oneida students joined them with the idea of forming a local chapter. Linda Nochadineh, ONHS counselor, thinks that all of the workshops that they had were interesting and informative. "I feel very strong that we need to start a SADD program in the high school," says Linda.

So you take a closer look and think to yourself, "do I want this to happen to me?" The dangers are out there. Just think about it.

My Scoop

And the survey said…

By Dexter Baxter
ONHS Junior

A couple of facts:

1. Elementary children spend around $28-billion per year. In addition, they influence another $500-billion of spending controlled by their parents.

2. Today's teenagers have even greater economic clout. They spend $57-billion of their own money yearly and $36-billion of their family's money.

With those facts in mind, I decided to find out where ONHS students spend their (and their family's money). I thought this would be interesting for students and for parent who don't know where to go shop for their kids.

In order to get the information, I ran a survey for best places students like to go for their favorite things. I first interviewed people on the best places to shop. Then, I interviewed two times the amount of people to choose the best out of those places.

I had five categories: shoes, food, movies, music and the best pizza place.

For shoes, there were 6 choices of store and, out of those, Finish Line was the spot to go.

For food, I was surprised that there was not 1 vote for Mc Donalds. There were many more votes for more sit-down restaurants than drive-through. The restaurant pick was Fazolies.

Now, for movies, there were two choices: Would they rather rent movies or go to see one? At a rate of 10 to 1 Marcus Theaters was the place to go.

As for music, there were 4 choices. They were: Sam Goody, Walmart, Best Buy and the internet. The number one choice was Best Buy. When I asked why, most said it was because of good prices and good selection.

Now I think every teen loves pizza. So the question had to be asked, "what is the best pizza place around?" There were five picks: Dominoes, Luigis, Papa Murphy's, Pizza Hut and frozen pizza. Out of those five, Pizza Hut had half the votes.

None of this is news to ONHS students, but for parents this article should help when they need to know where to go.

People helping people

By Phil Wisneski
Kalihwisaks

Photo by Phil Wisneski

Stephen “Corky” West received recognition in the form of the eagle sculpture for his tireless efforts with in the American Indian vocational rehabilitation field. West is the Director of the Job Training for the Oneida Nation.

Stephen “Corky” West received recognition for his tireless work in helping American Indians in the vocational rehabilitation field from Consortia of Administrators for Native American Rehabilitation (CANAR). He received an eagle head sculpture. West however is not about winning awards for the work he has done as the Director of Job Training for the Oneida Nation, but he is about helping people.

“Personal recognitions are nice but the real reward for persons in the business, such as myself, is seeing someone, whose access to employment has been restricted by their condition, secure employment and move toward self-sufficiency. Our gratification comes from having been a part of the experience,” West said.

CANAR’s mission is to serve as an avenue for collaboration and cooperation between administrators of Native American rehabilitation projects to increase and enhance the quality of service, resulting in positive outcomes for Native Americans with disabilities. They basically want to help people with disabilities get jobs, but more importantly keep jobs and become wage earners, tax payers and be self-sufficient to the greatest extent possible.

Vocational rehabilitation is overcoming a barrier to gain and maintain employment. The Oneida Center for Self Sufficiency and Vocational Rehabilitation Program help individuals that have a diagnosed condition which impairs or presents itself as a barrier to the individual’s employment. The center then sits down with individuals to identify the barrier and work on a plan to overcome that barrier. The key to getting the consumer into the work force is totally dependent on the fact that the consumer must want to work and must buy into the program.

Oneida vocational rehabilitation deals with many types of disorders. They are sometimes physical, but mostly mental. Most are cognitive conditions such as attention deficit disorder (ADD) and attention deficit hyper-activity disorder (ADHD). These conditions usually are usually not diagnosed or known to the individual and thus it results in a poor work history.

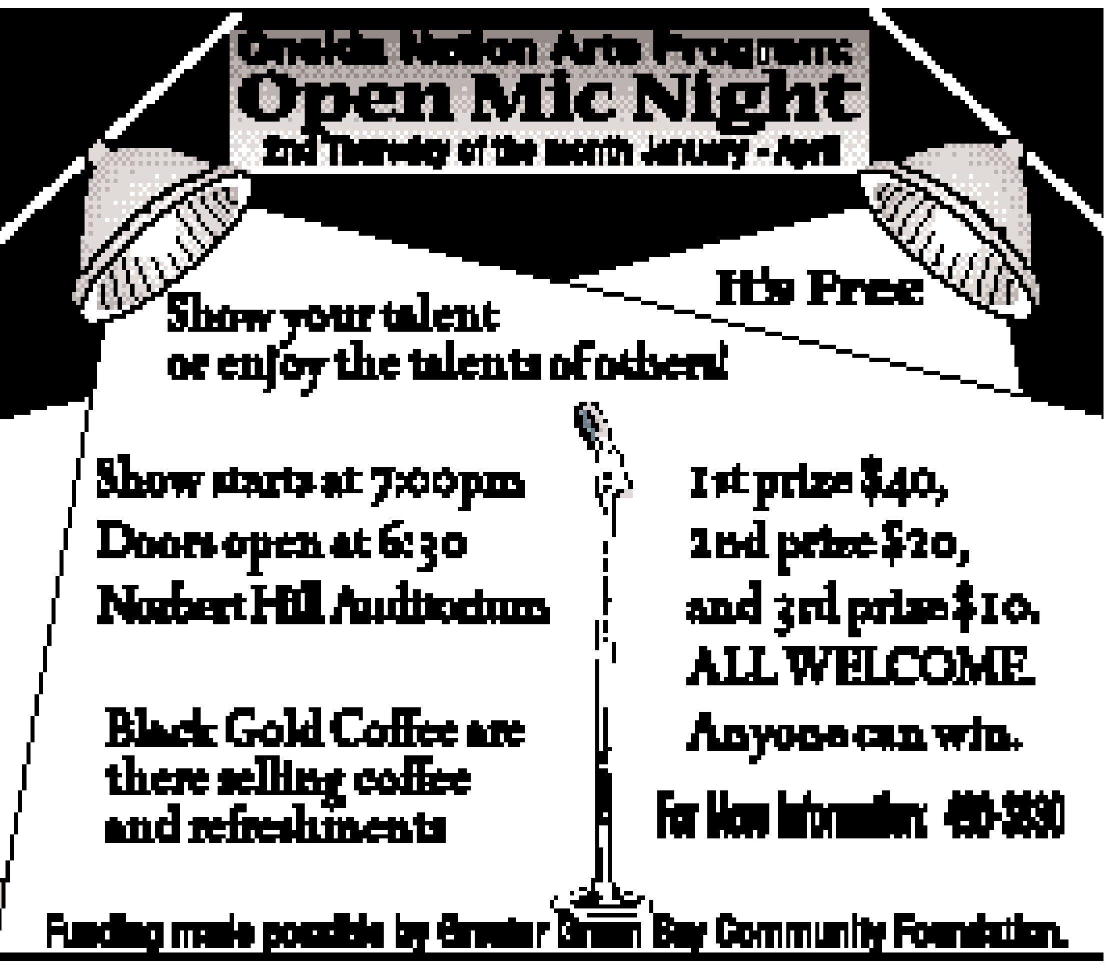
Often other conditions such as personality disorders, anti-social behavior, alcohol and drug problems are present in individuals that seek help. The center then must first work with the Mental Health Department and AODA Department to get the individual stable before they can go out in the work force.

“Once they are stable in their personal lives, then they may have a better chance to work in the work force,” West said.

From October 2002 to September 2003 there were 27 individuals that were in the program. Of those 27, eleven people left the program and of those eleven, nine received successful employment outcomes. That is an 82 percent success rate and is has West very excited.

“Helping just one person who has been totally dependent on family, the community or the government and moving that person closer toward self-sufficiency is really exciting to me. I just love it,” he said.

Oneida’s Vocational Rehabilitation program recently received a new five-year grant award to continue to help rehabilitate the Oneida community. The need for vocational rehabilitation is real in the Oneida community and the Oneida Job Training Program is keeping up their end of the bargain with an incredible success rate it has achieved.



Oneida Nation Arts Programs:
Open Mic Night
2nd Thursday of the month January - April
It's Free
Show your talent
or enjoy the talents of others!
Show starts at 7:00pm
Doors open at 6:30
Norbert Hill Auditorium
1st prize $40,
2nd prize $20,
and 3rd prize $10.
ALL WELCOME.
Anyone can win.
Black Gold Coffee are
there selling coffee
and refreshments
For More Information: 490-3830
Funding made possible by Greater Green Bay Community Foundation.

USDA Income Eligibility Guidelines

The **ONEIDA TRIBE OF INDIANS** announces the sponsorship of the Child and Adult Care Food Program (Child Care Component) at the following sites:

NHC-Oneida Head Start, ONES-Three Sisters Head Start, Airport Road Child Care, and NHC Child Care

The Child and Adult Care Food program receives funding from the U.S. Department of Agriculture (USDA) and is administered by the Wisconsin Department of Public Instruction. The Program provides financial assistance to child care centers so that nutritious meals can be integrated with nonresidential child care services. The goal of the Program is to improve the diets of young children and increase the opportunity for children to eat a variety of nutritious foods. The meals and snacks served meet standards set by USDA.

The amount of reimbursement received by the Child and Adult Care Food Program Sponsor is based upon the household incomes of the children enrolled for care. A larger reimbursement is paid for meals served to children from low income households.

Listed below are the USDA Income Eligibility Guidelines which are effective **July 1, 2003, through June 30, 2004**.

Household Size	**FREE Annual Income Level** *(must be at or below)*	**Reduced Annual Income Level** *(must be at or between)*
1	$11,674	$11,674.01 and $16,613
2	15,756	15,756.01 and 22,422
3	19,838	19,838.01 and 28,231
4	23,920	23,920.01 and 34,040
5	28,002	28,002.01 and 39,849
6	32,084	32,084.01 and 45,658
7	36,166	36,166.01 and 51,467
8	40,248	40,248.01 and 57,276
For each Additional Household Member Add…	+4,082	+4,082.01 and +5,809

Child Nutrition Programs of the U.S. Department of Agriculture are available to all individuals regardless of race, color, national origin, age, sex and disability Any person who believes he or she has been discriminated against in any USDA-related activity should write immediately to the USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, Washington, DC 20250-9410. Any questions, please call Valerie at 496-7863 or 869-4369.

Scholarships Available

Native Nurses Career Opportunity Program (NNCOP)

The Center for American Indian Research and Education is pleased to announce a new scholarship program for American Indian nurses (RNs) to obtain a Master’s in Nursing Degree (MSN). The scholarships, funded by the Indian Health Service, offer up to $20,000 per year for full time students enrolled in a master’s degree program. Study areas for the scholarship include nurse anesthetist, public health nurse, and nurse midwife. Other areas will be considered. The scholarship awards consist of tuition, fees and books. There will also be a monthly stipend for living expenses. For applications or more information write to the Native Nurses Career Opportunity Program-CAIRE, University of Minnesota-School of Nursing, 6-101 Weaver-Densford Hall, 308 Harvard S.E., Minneapolis, MN 55455. Or call 612-624-4644, fax 612-626-2359, or e-mail NativeRN@umn.edu. Application **deadlines are December 15 for summer session, February 15 for fall semester and August 15 for spring semester.**

Commitment to Agriculture Scholarship Program

This scholarship program, sponsored by Monsanto and the National Association of Farm Broadcasters, offers awards of $1,500 to high school seniors enrolled in the United States who meet the following additional requirements. Applicants must 1.) have family actively engaged in production agriculture; 2) have an average to above average academic record; and 3) plan to enroll in an accredited two- or four-year college, university or vocational-technical school for the fall 2004 term to pursue any field related to agriculture. Applicants may not have any immediate family member employed by Monsanto or a member of the National Association of Farm Broadcasters.

For more information and application materials contact the Commitment to Agriculture Scholarship Program, c/o National FFA Organization, Scholarship Office, P O Box 68960, Indianapolis, IN 46268-0960. The number to call is 888-476-9332. On the web visit any of the following: www.monsanto.com, www.nafb.com, or www.ffa.org. **Applications must be postmarked by February 15, 2004 to be considered.**

Indian Health Service Scholarships

Competitive applications are now being accepted for academic year 2004-2005 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pregraduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials contact the Oneida Higher Education Office at 920-869-4033 or 1-800-236-2214. You may contact Tony Buckanaga, Scholarship Coordinator, at 218-444-0486 or 800-892-3079, or E mail tony.buckanaga@mail.ihs.gov. **Deadline for all application materials is February 28, 2004.**

Gates Millennium Scholarship

It's never too early to start the application process for scholarships.

This message is for graduating Seniors who are interested in applying for the Gates Millennium Scholarship. The process for Gates is timely but well worth the effort.

The Gates Millennium Scholarship is aimed at increasing the number of American Indians/Alaska Natives, Hispanic Americans, Asian Pacific Americans, and African-Americans enrolling in and completing undergraduate and graduate degree programs. For more information, visit the Gates Millennium Scholars program www.gmsp.org (please note address change from 1st message) and look for the nomination process OR call for a hard copy: 1-877-690-4677.

The Scholarship will assist a student for 5 years while seeking a Bachelors degree. Those who wish to continue will receive assistance for another 2 years for their Masters. In addition, if the student wants to go on for a Ph.D. the grant will still be there for another 4 years.

Eligibility

Students must have a 3.3 grade point average be Pell eligible-determined by completing the FASFA (Free Application for Federal Student Aid)

Deadline

Materials may be sent on or before **January 16, 2004** midnight Eastern Standard Time

It would be a good idea to start applying for schools now.

Anita F. Barber, Director
Youth Educational Services
P.O. Box 365,
Oneida, WI 54155
920-869-4381 or
1-800-236-2214
abarber@oneidanation.org

Environmental Internships

Student Conservation Association (SCA) interns are an inspiring group of individuals who last year aided hundreds of threatened species of wildlife, provided environmental education to tens of thousands of people, and reclaimed 400,000 acres of land from invasive species. These young people have become more mature, confident and marketable. They have taken an important step toward becoming part of the next generation of conservation leaders. This year SCA hopes to field close to 2,500 individuals in over 50 different disciplines in all 50 states. Are you a student, or do you know a student who might benefit from real, hands-on, career building opportunities in our National Parks and Forests? If so, you are encouraged to visit the SCA website (www.theSCA.org) for more information on positions currently offered and benefits associated with SCA internships.

Your Health

Medicare premiums and coinsurance rates–2004

By Wisconsin Physicians Service (WPS)

Special to Kalihwisaks

The following is a listing of the Medicare premium, deductible, and coinsurance rates that will be in effect in 2004:

Medicare Premiums for 2004:

Part A: (Hospital Insurance) Premium

- Most people do not pay a monthly Part A premium because they or a spouse has 40 or more quarters of Medicare-covered employment.
- The Part A premium is $189.00 for people having 30-39 quarters of Medicare-covered employment.
- The Part A premium is $343.00 per month for people who are not otherwise eligible for premium-free hospital insurance and have less than 30 quarters of Medicare-covered employment.

Part B: (Medical Insurance) Premium

$66.60 per month.

Medicare Deductible and Coinsurance Amounts for 2004:

Part A: (pays for inpatient hospital, skilled nursing facility, and some home health care) For each benefit period Medicare pays all covered costs except the Medicare Part A deductible (2004 = $876) during the first 60 days and coinsurance amounts for hospital stays that last beyond 60 days and no more than 150 days.

For each benefit period you pay:

- A total of $876 for a hospital stay of 1-60 days.
- $219 per day for days 61-90 of a hospital stay.
- $438 per day for days 91-150 of a hospital stay (Lifetime Reserve Days).
- All costs for each day beyond 150 days.

Skilled Nursing Facility Coinsurance

- $109.50 per day for days 21 through 100 each benefit period.

Part B: (covers Medicare eligible physician services, outpatient hospital services, certain home health services, durable medical equipment)

- $100.00 per year. (**Note:** You pay 20% of the Medicare-approved amount for services after you meet the $100.00 deductible.)

For more information on Medicare go to www.medicare.gov on the web or call **1-800-MEDICARE** (1-800-633-4227). TTY users should call 1-877-486-2048.

Information taken from the Centers for Medicare & Medicaid Services (CMS) website, **www.medicare.gov**.

The flu is here

Vaccinations run short; vaccine now for high risk patients

By Keith Skenandore

Kalihwisaks

As supplies of flu vaccine start to dwindle nationwide, some public health officials in Wisconsin said last Monday that their doses are gone, and they are sending people to doctors and other providers.

A notice by the Community Health Flu Shot Clinic was sent out on December 11 stating that the remainder of their vaccine has been accounted for with scheduled appointments with Oneida Health Center providers. Providers are using established guidelines for vaccine shortages.

"The amount we have is for high risk patients," said Deanna Bauman, health area manager.

She said the flu vaccine shortage is attributed to the media coverage of the State of Colorado influenza epidemic with fatalities.

"There is no shortage," said Bauman. "The flu vaccine is in higher demand. People are afraid so that many more received the flu vaccination."

The Oneida Health Center has attempted to order more vaccine from various vendors throughout the country and have been unable to locate additional vaccine. If additional vaccine is obtained, the community will be notified.

"It won't be enough to run a flu vaccination clinic," said Bauman.

A private nursing company said it sold some of its doses of the flu shot to a hospital to help out.

Kitty Rahl, the Eau Claire County Health Department's nursing director, said her agency used up its supply of 2,000 doses of the vaccine last month.

"We have had a lot of calls from people wondering if we have vaccine. We have referred them to other providers," she said Monday.

The two makers of flu shots in the United States - Chiron and Aventis Pasteur - said Friday they were out of vaccine and would not be able to meet a surge in demand resulting from fears of a particularly bad flu season.

The companies together made about 80 million doses of the injected vaccine, which ordinarily would be enough to meet U.S. demand.

Wisconsin Department of Health immunization program director Dan Hopfensperger said providers in some areas of the state don't have adequate supplies of the vaccine.

But providers also are telling the agency they already have immunized, in some instances, more people than ever before, including a "good portion" of the high-risk population, Hopfensperger said.

Bauman said the flu outbreak is "not so bad" here in Oneida. She verified that out of 20 swabs used for potential flu patients, eight are positive. Three children and five adults have tested positive.

"It's here but it's not a major outbreak," said Bauman.

The health center has taken prevention precautionary methods in spreading of the germ. They have supplied at the front doors of their facility masks for patients with a cough. Signage is posted in the restrooms reminding people to wash their hands and to use tissues when sneezing and disposing of them immediately.

Doors to the Anna John Nursing Home has been closed to visitors from December 12 to 22 due to the flu potential. Jane Smith, nursing home administrator, said they have a threshold of a number of cases.

"We are monitoring things, and we anticipate 10 days should be sufficient," said Smith.

It is standard procedure for a nursing home to close visitation when 3 or more cases of the flu arise.

Nursing home staff will be using additional infection control measures as they continue to care for the elders. By restricting visitors, they hope to control the spread of the illness in that very fragile population.

"The residents need to rest, recover and get strong enough," said Smith.

Medical Director Dr. Ali Mardan of the Oneida Health Center said emergency rooms have reported 20 people - children and other family members - with symptoms of a new influenza.

The vaccinations were for Influenza A and B and that many have been immunized, however, there is a different strain of Influenza A.

"This strain is the one that is infecting people," said Mardan. "The influenza vaccination is not for this strain."

He said they are treating patients with fluids, Tylenol and decongestants.

"People need to be evaluated quickly," said Mardan, "Especially those with multiple medical problems. Fortunately we have done very well here. We have not had any fatalities."

The Associated Press contributed to this story.

'Cover your cough'

Educational efforts aim to reduce illnesses

Submitted by Florence Petri

Secretary of the Health Board

Health officials in Brown County announce an effort to reduce the spread of illnesses including influenza, common colds, and other diseases that are spread through coughing and sneezing. The effort called, "Cover Your Cough" is being initiated by public health departments, Aurora BayCare Medical Center, Bellin Hospital, St. Mary's Hospital Medical Center, St. Vincent Hospital, and a variety of outpatient clinics.

"Cover Your Cough" consists of three easy, common-sense steps. First, remember to cover your mouth and nose with a tissue when you cough or sneeze. Second, place your used tissue in a waste basket. Third, be sure to wash your hands with soap and water, or clean with a hand sanitizer. In some health care settings, individuals may ask for, or may be asked, to wear a surgical mask to protect others. As an additional precaution, the public is asked to consider staying home as much as possible during an illness.

Visitors to doctors' offices, hospital emergency rooms, clinics, and other health facilities can expect to see a few small changes in the upcoming weeks. Signs with simple language and pictures will be posted, tissues and waste baskets will be available, and masks and hand sanitizers will be available in public areas at some locations.

According to the public health directors, respiratory etiquette was a recent recommendation of the Center for Disease Control and Prevention. This recommendation is not intended to alarm people, but rather educate them and reduce their anxiety if they see someone wearing a mask or are asked to wear one. Everyone is especially vulnerable to getting sick this time of year as more people are visiting their families, attending social events, and shopping.

The presence of Pertussis and influenza in the area highlights the importance of measures to control the spread of communicable diseases. In the past week, many area health care facilities have reported the presence of flu-like symptoms; two cases of Pertussis in adults have also been reported.

Respiratory etiquette is very basic, but it goes a long way to prevent the spread of illnesses. Sometimes we all just need a simple reminder. A partnership between the general public and health care providers will increase the likelihood that respiratory disease will be controlled.

Eric Krawczyk, Director
Oneida Community Health Services
(920) 869-4812

Judy Friederichs,
Director/Health Officer
Brown County Health Department
(920) 448-6404

Shirley Rok, Director/Health Officer
DePere Health Department
(920) 339-4054

Woodside Haven, Inc.

HUD 202 PRAC Project
Elderly Low-Income Housing

Is Now Accepting Applications…

A low income elderly apartment complex located on the Bay Area Lutheran Home campus will be accepting applications on a first-come, first serve basis, subject to certain preference and restrictions mandated under law and by regulation.

If you are 62 years of age with an adjusted gross income of less than:

$21,650 – 1 person household
$24,750 – 2 person household

Apply in person on…

Wednesday • January 21, 2004
at 9:00 a.m. to 5:00 p.m. at:

Woodside Lutheran Home
1040 Pilgrim Way
Green Bay, Wisconsin

You must come personally to apply. Phone requests for interviews will NOT be accepted.

***Woodside Haven, Inc.** does not discriminate against applicants or tenants based on race, color, national origin, sex, disability, religion, or familial status.*

EQUAL HOUSING OPPORTUNITY

Oneida Community Health Center
Contract Health

DEADLINE to submit Bills

The deadline to submit bills to the Contract Health Department for eligible services prior to October 1, 2003, is:

DECEMBER 31, 2003 AT 4:30 PM

✚…… If you were referred by the Oneida Community Health Center for a service eligible for payment with Contract Health funds, you must submit all related charges for consideration by the above deadline.

✚…… If you have charges relating to any emergency room visit, eligible for payment with Contract Health funds, you must submit by the above deadline.

Failure to submit your bills by the deadline could result in the patient being responsible for any charges due.

Take it from us— don't wait until it's too late.

In our business, we see first hand the effects regret can have when family members aren't on speaking terms. Then suddenly, tragedy strikes. It is only at that moment it is realized how much time was lost that could have been spent sharing life, rather than building walls.

This holiday season, we encourage you to reach out to someone you love and correct a relationship gone awry.

After all, everyone makes mistakes. Don't let yours be the call that was never made.

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Environmental

Powwow celebrates purchase of long disputed mine site

ASHWAUBENON, Wis. (AP) - Wisconsin Indian tribes held a powwow of celebration Saturday over the land purchase that stopped long-disputed plans for a copper and zinc mine near Crandon.

Before the grand entrance ceremony at the Brown County Veterans Memorial Arena, a coalition of 33 environmental groups honored the Forest County Potawatomi and Mole Lake Chippewa band for buying the land.

"It's the perfect conclusion. The right people bought it," said Dave Blouin of the Mining Impact Coalition.

On Oct. 28, the tribes paid $16.5 million to buy the property from Northern Wisconsin Resources Group. The sale includes 5,770 acres in Forest County and 169 acres in Shawano and Oconto counties.

The deal includes an agreement between the tribes and Nicolet Hardwood Corp. of Laona to cooperatively manage the forested land for at least 15 years, with the tribes owning the timber rights.

Zoltan Grossman of the Midwest Treaty Network said the deal reflected the gaming revenue available to tribes, a renaissance of Native American culture in the state and the willingness of tribes to work together.

Gus Frank, chairman of the Forest County Potawatomi Community, said a woman in his office summed up the importance of the deal best.

"She said 'Now my grandchildren will have water to drink.' That was just a very profound statement," he said.

Environmentalists and the tribes contended that acidic mine runoff and cyanide used in ore extraction would jeopardize groundwater and adjacent wetlands, including the Wolf River, although mining interests always said the project could be done without jeopardizing the environment.

Frank said gaming revenue made the purchase possible.

He also warned that the tribe's revenue from gambling is in danger because of a lawsuit filed by Republican legislators challenging Gov. Jim Doyle's gaming compacts with the tribes.

Bob Schmitz, a founder of the Wolf River Watershed Alliance in 1976, said the Mole Lake Chippewa put everything on the line to purchase the property.

"These people have mortgaged their homes and their futures and probably their children's and grandchildren's futures," he said. "They don't have the money the Potawatomi do."

Photos by Yvonne Kaquatosh

Grand entry, above, kicks-off the Crandon Mine celebration pow wow on December 6, 2003 at the Brown County Veterans Memorial Arena. Veterans from the 11 Wisconsin tribes, below, along with dancers and drummers, participated.

Water plan revised to protect Indian rights

SANTA FE (AP) - State officials have revised a proposed state water plan to give greater emphasis to protecting American Indian and acequia water rights and to securing new sources of water.

New Mexico Interstate Stream Commission director Estevan Lopez said Wednesday the final version of the plan, which will guide how New Mexicans use water, is complete and scheduled for consideration next week by the Interstate Stream Commission.

Gov. Bill Richardson ordered state water officials to develop the plan by the end of the year. He said the continuing drought makes water planning critical.

In developing the plan, officials held meetings around the state and collected public comment about what the plan should address. However, many criticized the draft as being little more than a collection of feel-good statements.

The revised plan is much improved, Lopez said.

Hoping for reservation, tribes release forest restoration plan

The Associated Press

GRANTS PASS, Ore. (AP) - Pressing a campaign to regain control over 690,000 acres of national forest taken from them in the 1960s and 1970s, the Klamath Tribes have formed a plan to restore elements of the forest the way it was before a century of logging.

The plan, produced by two of the Northwest's leading foresters, would represent one of the biggest forest restoration projects in the West if it goes forward.

It emphasizes protection of big ponderosa pines that once dominated the landscape, as well as groves of aspen and willows along rivers that have dwindled.

Younger trees and brush, particularly white fir and lodgepole pine, would be removed to reduce the likelihood of catastrophic wildfires. Bitterbrush would be left behind to feed the mule deer heard. Commercial logging would not be a goal for 30 to 40 years.

Tribal chairman Allen Foreman said the tribes are seeking approval from their 3,500 members, as well as state and federal agencies to build support for future legislation that would restore reservation lands that are now part of the Winema and Fremont national forests north of Klamath Falls.

"To regain our homeland within that area is going to help the stability of the entire community and help the tribe itself achieve some sort of parity, if you will, with the community," said Foreman. "The community needs to understand it's a restoration plan, not a plan based on dollars."

As part of a strategy to balance scarce water between fish and farms in the Klamath Basin and satisfy the demands of the Endangered Species Act, Interior Secretary Gale Norton told the tribes in March 2002 she would consider restoring federal lands to tribal control.

A cabinet-level taskforce is talking to the tribes about how their ancient water rights in the upper basin could help solve the water crisis, as well as helping restore reservation lands.

"I think it is going to certainly help the dialogue in terms of local community understanding of what the tribe is proposing," said Sue Ellen Wooldridge, deputy chief of staff to Norton.

The plan was written by University of Washington forestry professor Jerry Franklin and Oregon State University forestry professor Norm Johnson. The two helped write the Northwest Forest Plan, which cut logging more than 80 percent on national forests in western Washington, Oregon, and Northern California to protect habitat for threatened northern spotted owls and salmon.

"The plan is built around the most precious and irreplaceable resources, and those are the big old pine trees," Johnson said. "The management over the last 50 to 60 years has emphasized the removal of the large pine trees, both under the (U.S. Bureau of Indian Affairs) and the Forest Service."

Help us Name a Tribal Building...

The Oneida Division of Land Management is requesting your help in naming a tribal building located on County H and Ranch Road. The building is used by community members and by Oneida Recreation.

The history of the parcel includes that this parcel was originally allotted to Honiorest Stevens, allotment # 350. Due to the passing of Honiorest prior to a fee patent being issued, a sale of Honiorest's land was arranged and bids were received from several people. The fee patent was issued to Elizabeth King in 1910. The heirs that were determined at the time of sale were: Elizabeth Stevens, Melissa Cornelius, Mitchell Stevens, Elizabeth King, Celinda Webster, Electa Elm, and Phoebe Stevens. Each heir received a portion of the proceeds of the sale. Elizabeth sold the land to a non tribal, Ira Martin, the following year. Several transactions later, in 1916, Cyrenus & Huldah Powless purchased the land. They held the land approximately two years before they too sold to a non tribal. Oneida Tribe purchased the land in 1993 and the land was placed into tribal trust status in 1994.

The selected name will be in the Oneida Language and English and will be publicized.

Please respond in writing by January 12, 2004, to Bernice Elm, DOLM P.O. Box 365, Oneida, WI 54155 or fax: 920-869-1689 or email at belm@oneidanation.org.

Tsyunhehkwa News

By Jeff Metoxen, Manager

We would like to welcome you to our annual newsletter for the Development Division. Last year we talked about the status and personnel we had at that time, and a lot has happened since then. Our personnel here are basically the same, but we have had some changes. I was hired officially as the Manager in July of this year, 2003. Jill Martus-Ninham is our Agricultural Food Production Supervisor, and her staff are the following: Ted Skenandore, Horticultural Farmer, Dennison Jr. Danforth, Greenhouse Technician Trainee, Don Charnon, is now our Agricultural Worker, Dawn Cornelius, Community Outreach Coordinator (Grant Position), Gerald Coenen, On-Call Agricultural Worker. Cannery Component consists of Carol Elm, Cannery Supervisor and her staff of Linda Webster, Cannery Worker, and Tanya Metoxen, Cannery Worker. The Retail Component consists of Patti Archiquette, Retail Cashier, and Bonnie Stoneman, Retail Cashier. We do have some positions that need to be filled/revised and are working on these matters.

Our Agricultural area which is Certified Organic, had one of its best years in White Corn planting and harvesting. The Community and our friends helped us to handle our responsibilities with about 6 acres of our traditional heirloom white corn. This year has been one of our finest yields. We have several braids of corn in our Storage and several racks filled with husked White Corn. We could not have accomplished this without the support and help from all of you. It has been a custom to host Educational Days during our Harvest and Husking Bee, and again we had several schools participate. All grades were represented, from grade school to college and Institutes. They came from Madison, Milwaukee, and the surrounding areas. We would like to thank them all and their staff/friends for making this event and time possible, especially the following areas: Michael Fields Institute, Indian Community School, University WI Green Bay. Please accept my apologizes for those I forgot to mention. As we are preparing for the Winter Season and looking forward to next year, we hope that you will be able to join us next year for the Annual Harvest and Husking Bee. The 2004 Workshop Calendar and Soil Delivery and Rotovating Services will begin this Spring. Please keep a look out for our future notices. Our new Layers have been in since this Summer, and we will have farm fresh eggs available very soon.

A key area we are working on for the Cannery is the replacement and repairs of our Cannery operation and equipment. Many of you are aware that it is the same material and equipment that were purchased when it originally started in the mid to late 70's. We continue to search for other sources so that we may provide the best services and products from the Oneida Nation. The Cannery is working close with our Horticulture Farmer, Ted Skenandore so that the produce from our Organic Gardens becomes part of our products available to the Community. Carol Elm, Cannery Supervisor continues to provide the classes on the process of preserving and use of the cannery Facility. She has always supported that we all learn this process for our own benefit. One area that Carol hopes will prosper is the knowledge of preparing your own Corn Bread and Corn Soup. Corn Bread sales are always up during this time of the season, and we hope that we can fulfill your needs. Please contact the Retail Store 497-5821 to make sure that we have some on supply. As always, it will be first come, first serve. Cannery products continue to be one of our primary items in supporting areas of the community and cultural events. We are not always able to honor all requests, but will help when we can.

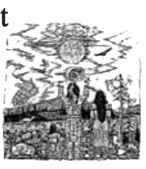
One big change in our area is the relocation of the Retail store. I hope that you have been able to find it and stop in since the move to Ridgeview Plaza Suite #8, 3759 West Mason, Oneida WI. We are planning a Grand Opening this coming Spring. Please keep your eyes open for this notice. It is our intent to make this a memorable affair. Other services we will be offering this Winter at the retail location are our Workshops designed around the products and services we provide. Our goal is to offer four this season with the first one for December on Herb Dream pillows. Limited spaces are available, so please contact them at the Store if you or someone you know is interested. Notices on the upcoming Workshops will be sent out soon. We have samples of the natural coffee and teas available at the store, so stop by and see our new location and the products and services we offer. Our new supply of Tsyunhehkwa T-shirts and Sweatshirts are in stock in many colors. These and many other items we have make wonderful gifts. The Store is always motivated to offer the products the Community and our customer/clients need to address their overall health issues. With the strong demand for alternative healthcare products, herbs, and essential oils, we feel the upgraded location our new store will guarantee space and a constant variety to our customers/clients.

We hope that the information provided have given you a better insight to Tsyunhehkwa, our people and what we offer. We look forward to your visit at any of our locations of the Agricultural, Cannery and Retail areas.

Culture

Thanksgiving Address

Swatahusatat Tsiˀnaˀteˀ Ohʌ·tuˀ Kaliwateˀtuh
You all listen carefully to what in front of the subject

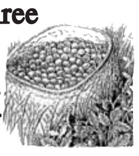


1. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
Tʌhetˀthwanuhela·tu, né·n **Shukwayaˀtisu** tsiˀakweku
we will give thanks to him, **our Creator** that all
skʌ·nʌ yakwanuˀtunyuh.
Peaceful our minds we are thinking (feeling).
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

2. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
Tʌyethinuhela·tu né·n **ukweho·k** tsiˀsheku
we will give thanks to them, **the People** that still
yonatliwaˀtʌtye·tuh.
they are running their business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

3. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhelat·tu, **yukhinulha ohuntsyaˀ** tsiˀsheku
we will give thanks to her, **our Mother Earth** that still
yakotlihwaˀtʌtye·tuh, Ta·ne thoniyoˀtuhakh,
She is running her business There let it be that way,
yukwaˀnikuhl.
our minds.

4. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu, né·n **onekliˀshuha** tsiˀsheku
we will give thanks to them **the Grasses** that still
yonatlihwaˀtʌtye·tuh.
they are running their business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

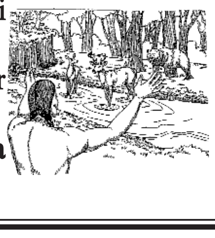


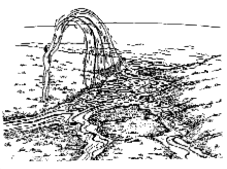
5. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀhinuhela·tu, **ahsʌ Naˀtekutahnu·tele**
we will give thanks to them, **the Three Sisters (corn,beans and squash)**
Tsiˀ sheku yonatlihwaˀtʌtye·tuh,
that still they are running their business,
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

6. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌtwanuhela·tu, **awʌhiˀte**
we will thank it, **the Strawberry**
tsiˀ sheku yotlihwaˀtʌtye·tuh
that still it is doing it's business,
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

7. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌtwanuhela·tu, **onukwaˀtho·ku**
we will thank them **the various Medicines**
tsiˀsheku yotlihwaˀtʌtye·tuh.
that still it is doing it's business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

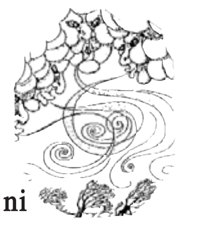
8 Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌtwanuhela·tu, **oyukwaˀu·we** tsiˀ sheku
we will thank it, **the original Tobacco** that still
yotlihwaˀtʌtye·tuh,
it is doing it's business,
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.





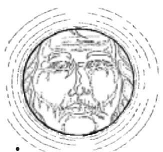
9. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu, **kalutaˀshuha** tsiˀsheku
we will thank them **the Trees** that still
yontlihwaˀtʌtye·tuh.
they are doing their business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

10. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu **kutili** tsiˀ sheku
we will thank them **the Animals** that still
yethiyatˀtkatˀthos.
we see them.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.



11. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌtwanuhela·tu **ohnekanusho·ku**, tsiˀ sheku
we will thank **the Waters**, that still we
yukwatstuhati.
are continuing to use.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

12. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu, **otsiˀtʌhaˀshuha** tsiˀsheku
we will thank them, **all the Birds** That
yethiyatˀtkatˀthos.
still we see them.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.



13. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu, **owelaˀshuha** tsiˀsheku
we will thank them, **the Winds** that still
yonatlihwatʌye·tuh.
they are doing their business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

14. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu, **latihsakayu·te·seˀ** tsiˀsheku
we will thank them , **the Thunders** that still
lonatlihwaˀtʌtye·tuh.
they are running their business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

15. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌhetˀthwanuhela·tu **shuwaˀtsiha otahal** tsiˀsheku
we will thank him **our Eldest Brother the Sun** that
lotlihwaˀtʌtye·tuh.
still he is running his business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

16. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu, **yukhishotha wehni·tahl** tsiˀ sheku
we will thank her, **our Grandmother Moon** that still
yakotlihwaˀtʌtye·tuh.
she is running her business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

17. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu **yotsistoˀkwa·lu** tsiˀsheku
we will thank them **the stars** that still they
yonatlihwaˀtʌtye·tuh.
are running their business.
Ta·ne thoniyoˀtuhakh, yukwaˀnikuhl.
There let it be that way, our minds.

18. Akweku uhskatsiˀ ʌtwahweˀnu·ni yukwaˀnikuhl
All in one we will wrap our minds.
tʌyetˀthinuhela·tu **kaye niyukwe·take**
we will thank them **the four messengers**
latilihwakalenyes okhaleˀ tehutlihwatenya·tha
they carry the message and they spread words (messages)
tsiˀsheku yukhiˀniku·lal.

See the cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:

http://language.oneidanation.org/about/history

ONEIDA Language Lesson

Learning to speak…
in front of a crowd

Wakwanuhela·tú	wug kwa new hay law due	*I greet you all*
wakatsanu·níheˀ	wah gut saw new knee	*I am glad*
tsiˀ kayʌ	geeh guy yah	*Of the ones*
swakwe·kú	swa gwe gu	*All of you*
kʌh weswawe	kah way swa weigh	all of you came here
elhuha	al who ha	*recently, just now*
katewyʌtéhta	ga day we yun day da	*I am learning*
Ukwehuwenéha	ung kwe who weigh neigh ha	*Oneida language*
akata·tí.	ahh ga daht	*For me to speak*
takwʌ́·tal	da kwan dal	*Forgive me*
kwí· ta·t	kwi dat	*If*
so·tsiˀ e·so	sew gee aye zoe	*Too many*
tʌkatʌ́·nuke	dune ka dawn new gay	*mistakes I will make*

Wakwanuhela·tú, wakatsanu·níheˀ tsiˀ kayʌ
I greet you all, I am glad of the ones

swakwe·kú kʌh weswawe elhuha
all of you all of you came here just now

Katewyʌtéhta Ukwehuwenéha akatatí.
I am learning the Oneida language for me to speak.

takwʌ́·tal kwí· ta·t sotsiˀ e·so tʌkatʌ́·nuke.
Forgive me If too many mistakes I will make.

Wakwanuhela·tú, wakatsanu·nihe tsiˀ kayʌ swakwe·kú kʌ weswawe elhuha katewyʌtéhta Ukwehuwenéha akataté, takwʌ́·tal kwí· ta·t so·tsi e·so tʌkatʌ́·nuke.
For correct pronunciation please ask an Elder or contact Tekalutátu 920-490-2472
Language tapes and CD's are also available in our Oneida language.

Notice

The Thanksgiving Address has been reprinted due to the graphics being inadvertently misplaced from the correct text in the December 4th issue. We hope you enjoy this edition of the culture page!

Yawʌko

ORDER FORM FOR "SAGOLE" BOOKLET

Oneida Cultural Heritage Department
P.O. Box 365 • Oneida, WI 54155
Phone: (920) 490-2096
Fax: (920) 490-2099

Name: ______________________________

Address: ______________________________

City: ____________________ St: ________ Zip: ________

Qty: ____________ Description ____________ Total: ____________
"Sagole… booklet

Booklets = Prices

1 = $ 4.50	6 = $18.90	11 = $29.70	16 = $43.20
2 = $ 6.30	7 = $22.05	12 = $32.40	17 = $45.90
3 = $ 9.45	8 = $25.20	13 = $35.10	18 = $48.60
4 = $12.60	9 = $28.35	14 = $37.80	19 = $51.30
5 = $15.75	10 = $31.50	15 = $40.50	20 = $54.00

Please call for orders more than 20.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include phone number where you can be reached during the day!***

KayLen Jahnae Hill

KayLen Jahnae Hill, namesaked after both her parents, Karla Kay and Rodney Hill, was born at 7:46 a.m. on Friday, November 28, 2003 at St. Vincent's Hospital. She weighed 8 lbs. 4 oz. and measured 20 _ inches in length. The proud grandparents are Harriet (Schuyler) & Warren Reiter and Beverly & Ed Hill. KayLen joins 3 brothers, LeLand, Darrin & Sheldon Hill.

Lauren Lola Diemel

Lauren Lola Diemel is the newborn daughter of Chad and Wanda Diemel. She was born at 2:02 p.m. on September 24, 2003 at St. Mary's Hospital in Green Bay weighing 7 lbs. 6 oz. and measuring 20 inches. The proud maternal grandparents are Connie Christjohn and the late Roland Vandehei, Sr. The proud paternal grandparents are Linda Diemel of Seymour and John Diemel of Navarino. Lauren Lola is named after her paternal Great Grandmother, the late Lola Haas.

Happy Birthday

Happy Birthday to my Daughter & Son-in-law
Dec. 9th & Dec. 24th

Roses are red,
Violets are blue
Pigs go oink-oink,
and so guess who?
Have a great day

Love you, Ma & Craig

Happy Birthday

Happy 25th Birthday
Jeremy
on December 17th

Love Mom, Dad, Vanessa & Brandon

Happy Birthday

Happy 19th Birthday
Kevin Tucker
on December 30th

Love Gina, Todd & Family

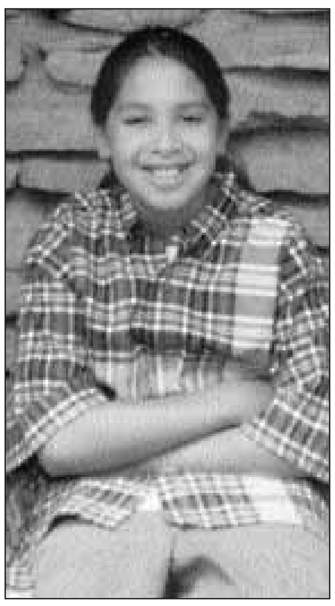
Happy Birthday

Happy 17th Birthday
Vanessa
on December 23rd

Love Mom, Dad, Jeremy & Brandon

Happy Birthday

Happy Birthday
Forrest
December 5th



Love You, Mom, Dad, Lauren & Jesus

Happy 12th Birthday
Love you lots, your Do Do's

Happy Birthday

Happy Birthday
Neecie!

Happy Birthday

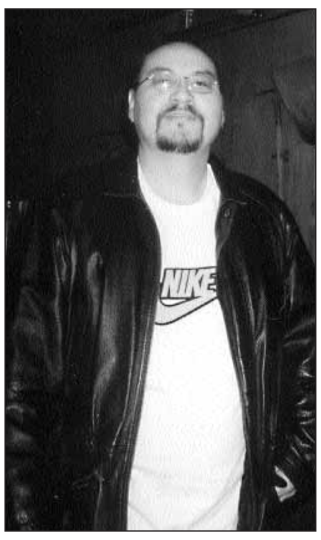
Happy Birthday to our brother,
Joey T.F. Powless
on December 25th

Love your Dad, Brothers and Sisters, your children and grandsons

---

Happy Birthday

Happy Birthday
Garret
December 24th
"36 Again?"



Love you a bunch, your wife

HAPPY ANNIVERSARY

Happy 1[illegible]
Anniversary
on December 8th
Todd

Love You Forever, Gina

Happy Birthday

Happy Birthday to our Dad…
Purcy Powless
on December 25th

Love your Family

Happy Birthday

Happy Birthday to our mother
Simone
on December 9th

Love you lots, Forrest, Jesus, Lauren

Happy Birthday

Happy Birthday to our Brother
Ralph Powless
on January 3, 2004

Love your Dad, Brothers, Sisters, and family

Happy Birthday

Lordy! Lordy!
Look who's 40!
Gina B.

Happy Birthday

For our
Bratz!
Happy 7th B-day!

Love, Gram, Mom, Uncles & Aunties

Kalihwisaks

NEXT DEADLINE
is… **Wednesday, December 31st, 2003 @ NOON**
with a ***PUBLISH DATE*** *of…*
Thursday, January 8th, 2004
Questions, please call: ***869-4280*** *or*
Toll Free:
1.800.236.2214

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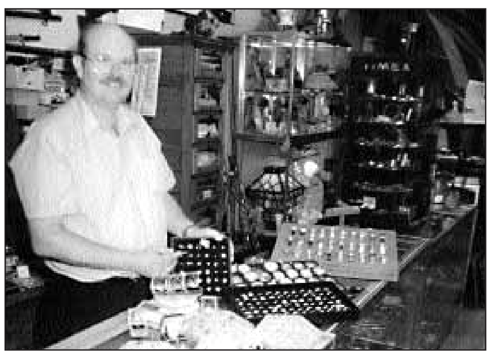
HQ General Store ...Native American Creations
Pendleton Blankets • Pillows & Accessories
Native American Hand-Made Baskets & Jewelry
Leather • Feathers • Beading Supplies
Native American Music & Books
N8459 Mohheconnuck Road, Bowler, WI 54416
Mention this ad for a ***10% DISCOUNT*** *in Craft Department through* ***12/31/03***
Fax: 715-793-4482 • pmil4482@frontiernet.net
HOURS
Mon.-Sat.: 7:30am–8pm
Sunday: 9:00am–5pm
(715) 793-4460

AMERICAN
Antiques & Jewelry



- Cash paid for used jewelry
- Guaranteed BEST prices
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Check us out BEFORE you buy

GREEN BAY'S
USED AND ESTATE
JEWELRY HEADQUARTERS
- *Jewelry*
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- *Antiques*

920 498-0111

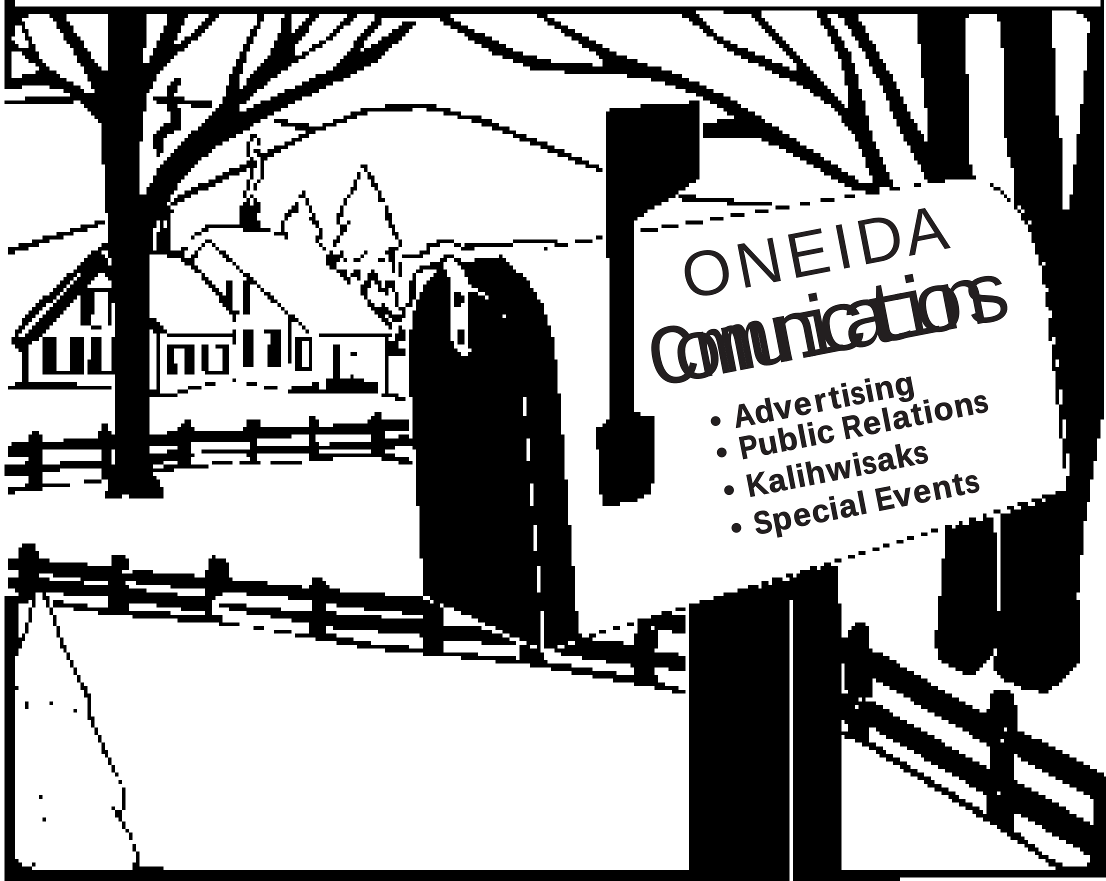
Trade in that jewelry you never wear for one of our beautiful pieces you'll love to wear.

1049 W. Mason St. - Green Bay
(Bay Center) Plenty of Parking
M-F: 10 a.m. - 5:30 p.m.
Sat.: 10 a.m. - 4 p.m.

Merry Christmas

May your Home be Blessed with Love of Family and Friends this Holiday Season and throughout the New Year!

Oneida Communications Department…
Bobbi, Debbie, Crystal, Chris, LeeAnn, Mike, Kirby, Keith, Yvonne & Phil



To place a classified, call the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Electronics (ONE), Board of Directors. One Vacancy. ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation and periodically reviewing and evaluating management results.

Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one or more of the following areas; Business areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial and test engineering, as well as other significant corporate experience in project management and product development. The term of office for a Board Member will be three (3) years. Deadline for application is **February 6, 2004.**

Land Available

Green Earth Trailer Court Lot Available. The Oneida Division of Land Management is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 1/2 miles south of Hwy. 54. The address is W1277 Redtail Drive. Lot size is 71 feet by 102 feet. Lot rent is $90.00 per month or an annual amount of $1080.00. Annual leasing with Department of Land Management is required. Oneida zoning ordinance requires the trailer to be less than five years old. Contact 490-2090 to discuss financing options. The Green Earth Trailer Court lot application is available from the Land Management Office located at 470 Airport Drive, or call 869-1690 or 1-800-684-1697 for an application to be sent to your a home address.

Homes For Sale By Owner

N7160 Path of the Bear, Oneida

One story home, with 2 car garage, 3 bedrooms, 1 bathroom. 1,036 Sq. feet of gross living space. Selling price - $103,500. Home is sold As Is Basis. Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. The land is held in trust for the Oneida Tribe of Indians of Wisconsin. For more information contact Jeff or Kelly Mears at 869-5160.

7332 Cooper Road, Oneida

One 1/2 story home, with 3 bedrooms, 1 bathroom. 1,248 Sq. feet of gross living space. Selling price - $75,000. Home is sold As Is Basis. Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. For more information contact Roger or Sheree Arms at 869-1700.

N6395 Van Boxtel Rd. Oneida

One 1/2 story home, with 1 car garage, 2 bedrooms, 1 bathroom. 1,174 Sq. feet of gross living space. Selling price - $30,000. Home is sold As Is Basis. Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. The land is held in trust for the Oneida Tribe of Indians of Wisconsin. For more information contact Leah Dodge at (715) 799-4718 or leahsuedodge@hotmail.com.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Teacher/ Tutor Pulaski
Position #01215

Salary: Grade 8 $12.09/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist in providing academic support to Native American youths in targeted schools to develop their academic skills especially in the math and science areas. Incumbent will conduct and oversee individual and group tutoring sessions, using the Y.E.S. Tutoring Program guidelines. This position will conduct student skills assessments and design curriculum/lesson plans for students based on the needs identified from the skills assessment. Incumbent will work flexible hours including evenings and weekends. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. Continuation of position is contingent upon funding allocation.

Closing Date:
December 26, 2003
Proposed Start Date:
February 23, 2004

Comprehensive Housing Coordinator
Position #01872

Salary: Grade 7 $11.21/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position will develop and coordinate a comprehensive Housing Assistance Program which consolidates requests for all housing services provided by the Oneida Tribe. This is a non exempt position and reports to the Real Estate Services Area Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
January 2, 2004
Proposed Start Date:
March 1, 2004

Injury Prevention Coordinator
Position #01874

Salary: Grade 3 $9.92/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will develop injury prevention programming for the Oneida Tribe of Indians of Wisconsin. This is a grant funded, non exempt position and reports to the Tribal Sanitarian. Continuation of position is contingent upon funding allocation.

Closing Date:
January 2, 2004
Proposed Start Date:
March 1, 2004

Cultural Interpreter
Position #00466

Salary: Grade 3 $8.49/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position is responsible for conducting museum tours to people of all ages. The ideal candidate will be able to present a professional appearance, attitude and demeanor when dealing with the general public and museum staff. incumbent must be able to work flexible hours to include evenings, weekends and holidays. This is a non exempt position and reports to the Assistant Museum Director. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As soon as Possible

Youth Care Worker
Position #00495/00496

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position provides supervision of residents to ensure compliance with the Residential Treatment center educational/treatment and safety standards. Incumbent must be willing to willing and able to work first, second, third and weekend shifts. This is a non exempt position and reports to the Youth Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Vault Specialist I Pool
Position #01364

Salary: Grade 6 $10.42/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position's primary responsibilities are to maintain accurate records of all transactions and expedite the transfer of all currency received from gaming to the designated depository institutions. Work schedule will include nights, weekends, and holidays. Applicants will be notified as positions become available. This is a non-exempt position and reports to the Cage/Vault Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Financial Planner/ Analyst
Position #01528

Salary: Grade 10 $29,411/Annually. (Negotiable dependent upon education & experience.) Position Summary: This position will assist the Trust Department and Trust Committee in thee development and implementation of strategic Asset Allocation Plans. The plans will provide optimum returns on Trust Fund investment portfolios. The incumbent will analyze financial information to forecast business, industry and economic conditions for the use in making investments consistent with fiduciary responsibility and policy guidelines. Incumbent will analyze various financial information resources for market impacts to current portfolio. Provide technical support for systems compliance and portfolio monitoring. Must be willing and able to work nights and weekends as needed. This is an exempt position and reports to the Trust Department Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Cashier I - Retail - Pool

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education & experience.) **Must be an enrolled member of the Oneida Tribe Of Indians of Wisconsin** Position Summary: This position will provide excellent customer service to all customers of the Oneida Retail One Stops and Smokeshops. must be willing and able to work flexible hours (ten to forty hours per week) to include nights, weekends and holidays. Hours and locations are assigned as Retail needs warrant. This is an entry level, non exempt position and reports to the Location Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a interviewing pool and will be notified as positions become available.

Day Care Teacher/Even Start home Visitor Trainee
Position #05107

Salary: Grade 4 $9.07/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will ensure a safe and secure environment for children within the Community Education Center. Incumbent will implement the developmentally curriculum for multiple age groups. This position will assist the Even Start home Visitors as the primary contact between the Even Start Program and Native American teen parents families. Incumbent will receive part time on the job training to the Even Start Home visitors duties and responsibilities. Incumbent must be willing to work flexible hours to include evenings and weekends. This is a non-exempt position and reports to the Even Start Family Literacy Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible.

Property Records Specialist
Position #01687

Salary: Grade 5 $9.71/Hr. (Negotiable dependent upon education & experience.)** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position will develop, maintain and monitor a centralized filing system for the division of Land Management Department Standard operating Procedures. This is a non exempt position and reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Home School Coordinator

The Green Bay Area Public School District has an opening for the position of Home/School Coordinator for the title VII Indian Education Program.

This program will work cooperatively with school staff, community agencies and parents to coordinate and facilitate educational and support services for American indian students in the Green Bay Area School District.

Starting wage is $11.00 hr. Interested and qualified applicants should apply by sending a cover letter and resume by January 5, 2004 to:

Green Bay Area School District
Human Resources Department
Home/School Coordinator
P.O.Box 22387
Green Bay , WI 54305

Or for more information call Sue Christensen @ (920) 448-2175

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Oneida Nation Kalihwisaks

Norbert Hill Center
7210 Seminary Rd. • P. O. Box 365
Oneida, WI 54155

2004 DEADLINE/PRINT SCHEDULE

DEADLINE	PUBLISH
December 31, 2003	January 8
January 14	January 22
January 28	February 5
February 11	February 19
February 25	March 4
March 10	March 18
March 24	April 1
April 7	April 15
April 21	April 29
May 5	May 13
May 19	May 27
June 2	June 10
June 16	June 24
June 30	*July 9
July 14	July 22
July 28	*August 4
August 11	August 19
August 25	September 2
September 8	September 16
September 22	September 30
October 6	October 14
October 20	October 28
November 3	November 11
November 17	*November 24
December 1	December 9
December 15	December 23

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. ***Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to **kskena@oneidanation.org**, Ph. 869-4277; **ykaquato@oneidanation.org**, Ph. 869-4280; **pwisnesk@oneidanation.org**, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-4252. **Material must be received no later than 4:30 p.m.** on the above deadline dates. ***This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.***